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**Jim Crowley**  
Chairman Pro-Tem

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Member

**Michael Sullivan**  
Member

**John T. Beckstead**  
Member



**Mike Stark**  
County Manager

**Fran Fillerup**  
County Administrative Officer

**Jim Cox**  
Chief Financial & Strategy Officer

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**SAN JUAN COUNTY, NEW MEXICO  
RESOLUTION NO. 18-19-59**

**AUTHORIZING CHANGES TO THE SAN JUAN COUNTY EMPLOYEE  
MEDICAL, DENTAL AND VISION BENEFIT PLAN**

**WHEREAS**, San Juan County operates a self-funded Medical, Dental and Vision Benefit Plan for the benefit of its employees; and

**WHEREAS**, changes to the Medical, Dental and Vision Benefit Plan are necessary from time to time in order to ensure its viability and to add benefits; and

**WHEREAS**, increasing the out-of-pocket maximums by the proposed amounts is estimated to save the Plan \$49,500.00; and

**WHEREAS**, increasing the Vision Plan premiums by the proposed amounts is estimated to increase revenue to the Vision Plan in an amount of \$32,578.00 which will cause the Vision Plan to be fully funded.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of County Commissioners of San Juan County, New Mexico as follows:

1. Annual out-of-pocket maximums shall be increased as follows:

Individual (in network)	from \$2,000 to \$2,500
Individual plus one (in network)	from \$4,000 to \$5,000
Family (in network)	from \$6,000 to \$7,500
Individual (out of network)	from \$3,000 to \$3,500
Individual plus one (out of network)	from \$6,000 to \$7,000
Family (out of network)	from \$9,000 to \$10,500

2. Vision Plan premiums shall be increased as follows:

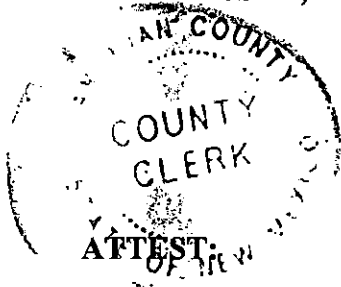
Employee only -	from \$2 to \$3
Employee plus one -	from \$4 to \$6
Family -	from \$8 to \$12

3. Teladoc behavioral health services shall be added to the Plan as follows:

Therapist/Psychologist initial consult – No copay  
Psychiatrist initial consult - \$30.00 copay  
Psychiatrist subsequent consult - \$30.00 copay

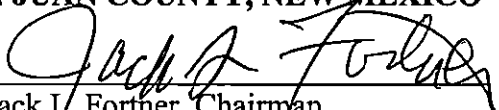
4. These changes to the San Juan County Employee Medical, Dental and Vision Benefit Plan shall be effective July 1, 2019.

**PASSED, APPROVED, AND ADOPTED** this 2nd day of April, 2019.



  
Tanya Shefby, County Clerk

**BOARD OF COUNTY COMMISSIONERS  
OF SAN JUAN COUNTY, NEW MEXICO**

By:   
Jack L. Fortner, Chairman