

SAN JUAN COUNTY NEW MEXICO



Safety City Showcase

FINAL PROGRAM BUDGET FISCAL YEAR 2013 - 2014

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INTRODUCTION

Budget Message

The following were considerations in the development of the FY2014 San Juan County Budget:

Mission & Vision / Values:

San Juan County's slogan of ***Building a Stronger Community*** encompasses the values of San Juan County leadership as expressed in the Mission and Vision Statement. By careful management of resources, San Juan County is committed to "create a productive atmosphere where families and businesses can grow together in a clean and safe environment". The budget is prepared to ensure that the mission and vision are obtained.

Goals & Planning:

San Juan County developed a *Strategic Plan*, outlining both short-term and long-term goals for each department. The plan is designed to provide direction into the future; organizational accountability for short term and long term objectives; and become a practice utilized for focusing on both short term processes and long term operational and fiscal planning. The *Strategic Plan* is a result of a planning retreat attended by department heads and elected officials. The County Executive Office also introduced four key strategic initiatives to the *Strategic Plan*: provide timely information and support to the County Commission, maintain fiscal responsibility, implement a *Growth Management Plan*, and the regionalization of the sewer systems in Kirtland, McGee Park, and Lee Acres. The *Strategic Plan* is monitored by the County Executive Officer.

In conjunction with the Northwest New Mexico Council of Governments, Architectural Research and Consulting, and the Blue Ribbon Citizen Committee, San Juan County completed the development of the *Growth Management Plan*, an official public document adopted by the Board of County Commissioners. The plan is intended to assist the County to prepare for the future by anticipating change, maximizing strengths, and minimizing weaknesses. The Plan sets policies that help guide addressing critical issues facing the community, achieving goals according to priority, and coordinating both public and private efforts. The *Growth Management Plan* encompasses all functional elements that bear on physical development in an internally consistent manner, including: land use, environment, water and wastewater, County facilities, transportation, housing, and economic development. The long-range plan for future development will ensure the County grows in a positive and productive manner. San Juan County conducted Citizen input meetings regarding a variety of land use issues, and keypad polling was used to determine future growth. Citizen preferences are used to establish a strategy for developing the *Land Use Management Plan*. The results of these initial meetings were compiled and can be viewed at <http://www.sanjuancountyplanning.com>. Initial results of the *Growth Management Plan* were the adoption and implementation of three new ordinances: *Ordinance No. 72 Junkyard/Recycling Center; Junked Vehicle, and Junked Mobile Homes;*

Ordinance No. 73 Trash and Refuse Disposal; and Ordinance No. 74 An Ordinance Establishing the Office of Code Compliance. The ordinances were adopted in conjunction with San Juan County's vision of ***Building a Stronger Community*** and making the County a clean and safe environment for the citizens and visitors. In an effort to keep the *Growth Management Plan* up to date, the County is currently seeking public input by holding Citizen Input Meetings. The plan will then be updated to include the results of the 2012 Census and the revised land use recommendations.

In August 2013, the County Commission took steps toward creating the County's first zoning laws for unincorporated areas of the County. After further research and community input, it was determined that the land use code would create too much change in unincorporated areas of the County. The code would have divided unincorporated areas into land use districts, which would have created rules and regulations for future development. Approximately 38,000 people who live in unincorporated areas, businesses, and agricultural lands would be affected by the land use code. The Commissioners determined that the vote would be tabled and will work on crafting land use ordinances that address specific issues, rather than creating a county-wide land use code.

San Juan County also utilizes the National Citizen Survey to help guide future decision making for the benefit of San Juan County. The National Citizen Survey™ (The NCS) is a collaborative effort between National Research Center, Inc. (NRC) and the International City/County Management Association (ICMA). The NCS was developed by NRC to provide a statistically valid survey of resident opinions about community and services provided by local government. The survey results may be used by staff, elected officials and other stakeholders for community planning and resource allocation, program improvement and policy making. The NCS focuses on a series of community characteristics and local government services, as well as issues of public trust. Focus areas of the survey are: Community Quality; Community Design; Public Safety; Environmental Sustainability; Recreation and Wellness; Community Inclusiveness; Civic Engagement; and Public Trust.

San Juan County's five-year *Infrastructure Capital Improvement Plan* (ICIP) is updated and approved annually by the Board of County Commissioners. Once approved, the ICIP is incorporated into both the County's and the State of New Mexico's capital planning process. San Juan County holds public hearings throughout the County to obtain input from citizens, social organizations and County staff. The hearings determine both short and long term infrastructure and community development needs. County staff evaluates and prioritizes projects based on safety, regulation and fiscal impact. Potential funding sources are identified for each project and upon completion the plan is presented to the County Commission for approval on an annual basis. Projects are approved and prioritized based on the following criteria:

- Is the project needed to alleviate existing health or safety hazards?
- Is the project required by law, regulation or court mandate?
- Is the project critical to saving structural integrity of existing facilities or to repair significant structural deterioration?
- Impact on the operating budget?
- Scheduling – when is the project to start?
- Will project's own source revenue be sufficient to support project expenses?

Challenges:

The continuation of the economic recession and the uncertainty of the current economic climate resulted in various budget challenges. The ability to maintain services with the anticipated revenue levels was the primary objective in the FY2014 budget development. Other considerations were: managing the growth and infrastructure needs of the County, replacing ageing infrastructure, maintaining competitive wages, rising employee health care and prescription costs, and the rising cost of Public Safety operations.

Total Budget Estimation:

At the beginning of each budget cycle, San Juan County carefully looks at the overall budget to ensure that the goals and objectives of providing quality service to the community are met. The NM Department of Finance and Administration and NM State statute requires that the County retains 3/12ths of the General Fund's budgeted expenditures for subsequent year's expenditures to maintain an adequate cash flow until the next significant property tax collection. The reserve amount for FY14 is currently set at \$7,444,053. The amount of revenues the County expects to receive in FY14 is \$104,818,468, a 6.04% decrease from the FY13 Final budget. Of this amount, \$34,157,158 or 32.6% is revenue generated within the General Fund. Total budgeted expenditures for FY14 are \$125,834,176, a 10.12% decrease from the FY13 Final budget. The expenditures that have been budgeted to the General Fund are \$29,776,211 or 23.7% of the overall budget. DFA also requires 1/12th of the Road fund budgeted expenditures be reserved. For FY14, this amount is \$585,536. Total Road Fund expenditures budgeted for FY14 is \$7,026,429.

Revenue Estimation:

The uncertain economic environment and the anticipated continuation of lower Gross Receipts Tax and Oil and Gas Production and Equipment revenue were the principal drivers in estimating the FY2014 revenues. Revenues were cautiously projected and will be monitored on a continual basis throughout FY2014, with budgeted expenditures adjusted accordingly if necessary.

Energy production experienced a significant decline in activity beginning in FY2009. The drop in oil/natural gas prices and decreased production continues to have considerable effect on the local economy. Currently, many of the oil companies in San Juan County are investigating the potential for oil production in the Mancos Shale using horizontal drilling. Encana Corp. has drilled nine wells in 2012 in partnership with Dugan Production Corp. of Farmington and Aztec Well Servicing. Encana also announced it has purchased 67,000 acres in the San Juan Basin, which is part of the company's plan to move forward with oil and gas production in the area. Merrion Oil and Gas along with Bill Barrett Corp. started drilling for Mancos Shale in

the first quarter of 2013. As stated by T. Greg Merrion, President of Merrion Oil and Gas, "I'm bullish on the Mancos, we've already seen a number of wells drilled that are economic. I'm looking forward to this next boom."

The June 2013 seasonally adjusted unemployment rate in the Farmington Metropolitan Statistical Area (San Juan County) was 6.6%. This is slightly lower than a year ago when the unemployment rate was 6.9%. San Juan County's unemployment rate is slightly lower than the State of New Mexico rate of 6.8% and is noticeably lower than the national unemployment rate of 7.6% as of June 2013. Labor statistics are provided by the New Mexico Department of Workforce Solutions.

According to the Federal Housing Finance Agency, the Farmington MSA House Price Index (HPI), a measurement of single-family housing prices, increased to 2.34% for the 1st quarter of 2013 as compared to a 2.92% decrease from the 1st quarter of 2012. Sold statistical data provided by the San Juan County Board of Realtors indicates there were 59 residential units sold in June 2013 compared to 69 units sold in June 2012. The average days on the market for June 2013 were 103 days compared to 74 days for June 2012.

The June 2013 year-to-date building permits for the City of Farmington decreased from 620 in 2012 to 562 in 2013. San Juan County reported a combined total of 391 permits issued to citizens of San Juan County, Aztec and Bloomfield for the fiscal year ending June 30, 2013, a slight decrease from the 443 permits issued the previous fiscal year.

San Juan County experienced some growth as evidenced by national chains moving into the area. Panda Express and Tractor Supply Company opened in November 2012, and Sportsman's Warehouse opened in March 2013. Comfort Suites, a sister company to Comfort Inn, opened in July 2013. Octopus Car Wash is looking to build a new car wash on the west side of Farmington.

Well Master, a manufacturer and supplier of plunger lift systems, has opened a distributorship on Bloomfield Highway. The plunger lifts remove undesirable water from natural gas wells. It is only the second distribution center for Well Master Corp., based in Golden, Colorado. The company also has a distribution center in Rifle, Colorado. Jake Rodstrom, Account Manager for the San Juan Basin, indicated that Well Master works with Encana Corp. in other areas, and that could prove a natural fit in the San Juan Basin.

Praxair, one of the largest industrial gases companies worldwide, is also looking to expand their San Juan County operations potentially creating between 15 to 25 jobs. The County Commission adopted Ordinance #81 on May 7, 2013 which authorizes the issuance and sale of San Juan County Industrial Revenue Bonds in the amount of \$15,000,000 to finance the expansion of Praxair's facility located in Kirtland, NM.

The Navajo Nation opened the Northern Edge Navajo Casino in January, 2012. The casino is located in Upper Fruitland, on the Navajo Reservation, just barely over the reservation border outside the southwest corner of Farmington. The gaming

facility employs approximately 375 full time employees. The casino will hopefully have a positive impact on off-reservation surrounding communities within San Juan County. However, the County currently has a lease agreement with SunRay Gaming located near McGee Park. According to the lease, San Juan County government receives \$2 million per year or 15% of the net gaming revenue, whichever is greater. According to SunRay representatives, the new Navajo Casino is having a negative impact on their revenues. Therefore, the FY14 budgeted revenue from SunRay has been decreased from \$2.3 million to \$2.0 million.

In an effort to evaluate and improve the local economy, a group of volunteers formed the “*Economy is Greater Than Population*” project (or E>P). The group consists of local area businessmen including County Commissioner Dr. Jim Henderson and City of Farmington Mayor Tommy Roberts. The group hired Economic & Planning Systems, Inc. (ESP), a Denver based economic development consulting company, to evaluate San Juan County’s current economic status and to offer suggestions and solutions for improvement. The goals are to identify target industries, marketing San Juan County, improving infrastructure & facilities, developing the workforce, improving the business climate, organizing the community, and then executing the plan. Recently, the E>P group combined with the San Juan Economic Development Service to form the Four Corners Economic Development Foundation.

Some other programs intended to stimulate the local economy are *RelyLocal* and *San Juan Local First*, campaigns intended to rebuild the economy and strengthen our community by encouraging local consumers to buy local. *RelyLocal* operates under the theory that only about 14% of money spent at national chains stays local, whereas 68% remains in the area if it is spent with local businesses. *San Juan Local First* operates under a similar theory. Their mission is to help locally owned independent businesses in San Juan County create an economically, socially, and environmentally sustainable community.

Gross Receipts Tax Revenue

Gross Receipts Tax revenue was conservatively budgeted with a projected 3.00% decline over the FY2013 actual receipts. The FY2013 actual gross receipts decreased by 4.21% from the previous year. The County’s Gross Receipts Tax rate will remain at 6.3125% from July 1, 2013 to December 31, 2013. Effective January 1, 2014, the rate will increase by 1/16th to 6.375%. In FY2008 San Juan County issued new bonds with a Gross Receipts Tax pledge. The principal and interest payments which began in FY2009 decreased the budgeted Gross Receipts Tax revenue in the General Fund because the pledged amount is now budgeted in the Debt Service Fund. In FY2012 the County refinanced the 2002 and 2004 Gasoline Tax/Motor Vehicle Bonds through a loan with the New Mexico Finance Authority. The refinancing resulted in a net present value savings of \$1.1 million and did not extend the life of the bonds. The annual savings from the refinancing will be transferred from the General Fund to the Capital Replacement Reserve Fund to build reserves for large capital equipment purchases. The pledge for the refinanced bonds was the gasoline taxes and motor vehicle fees. Whereas, the pledge for the new loan is the 1st and 3rd 1/8th gross receipts taxes.

Gross Receipts Tax Restructuring:

The County Commission approved Ordinance #80 imposing a 1/16th gross receipts tax for the General Fund effective January 1, 2014, increasing the rate to 6.375%. The FY14 estimated revenue from the 1/16th for the partial year is \$758,077. For the following fiscal year, a full year's collection of revenues from the 1/16th is anticipated to generate \$2.3 million in revenues for the General Fund.

The County currently has in place the 1/8th Local Hospital Gross Receipts Tax. The purpose of the tax was to fund hospital construction projects and pay debt service on \$26,685,000 in Hospital Bonds. Due to monthly mandatory redemptions of the Hospital Bonds, the bonds were paid off April 1, 2013, years earlier than the scheduled bond maturity of January 1, 2017. Due to maturity of the bonds, the County will consider eliminating the Local Hospital Gross Receipts Tax effective July 1, 2014.

Hold Harmless Gross Receipts Tax:

The New Mexico Legislature passed and the Governor signed legislation that repeals the Hold Harmless provisions related to gross receipts tax on food and medical sales. Approximately a decade ago the legislature enacted provisions allowing for food and medical expense deductions from gross receipt taxes. In order to "make whole" and hold harmless local communities, the State's General Fund compensated each entity for their share of gross receipts impacted by the deductible food and medical expenses. This new legislation phases out the State's Hold Harmless payments to entities beginning in Fiscal Year 2016. In FY2013, the County received \$2.6 million from the State as Hold Harmless payments. The legislation now allows entities to implement a new local option Hold Harmless Gross Receipts Tax in 1/8th increments up to 3/8ths of one percent. If the County were to implement a 1/8th Hold Harmless Gross Receipts Tax it would generate approximately \$4.5 million annually far exceeding the \$2.6 million lost from the State's Hold Harmless payments. The County is currently evaluating the possibility of implementing the new tax as the State's phase out of Hold Harmless payments in FY2016 approaches.

Transfer Analysis

The County developed a *Transfer Analysis* method which allowed for the 2008 GRT bonds to be issued without a tax increase. Each department is required to submit an analysis of the time spent performing work for other departments which have separate funding sources. The amount needed to "pay" for these services is transferred from the other funds into the General Fund. The amount budgeted in the General Fund from the Transfer Analysis in FY2014 is \$1.2 million. This revenue source replaced the amount of Gross Receipts Tax revenue pledged and now budgeted in the Debt Service Fund for the debt service on the 2008 bonds. San Juan County received national recognition in June 2009 by the National Association of Counties with an achievement award for the Transfer Analysis process. The award is intended to present models for other county governments to implement successful programs. San Juan County was the only New Mexico County to receive the 2009 NACo Achievement Award.

Property Taxes

Property Tax revenue was budgeted with an increase of 0.29% over FY2013 actual receipts. The implemented mil rate will remain at 8.5 mils out of an allowable 11.85 mils. San Juan County's mil rate continues to be the second lowest rate of all New Mexico counties. The State's yield control formula currently caps the residential rate for FY2014 (tax year 2013) at 6.310 mils.

Oil and Gas Production & Equipment

The budgeted revenue from Oil and Gas Production & Equipment was decreased by 6.75% from FY2013 actual. The fluctuations in oil and gas production and prices lead the County to be very conservative in estimating this revenue. In accordance with the County's Financial Policy, any oil and gas revenue received above the budget amount is transferred into the Capital Replacement Reserve Fund to be used for one-time expenditures.

Solid Waste Fund – Transfer Station Fees Implementation

The County Commission approved the implementation of transfer station waste disposal fees effective July 11, 2011. The actual revenue to the Solid Waste fund in FY2013 was \$443,490 and the estimated revenue for FY2014 is \$450,000. The County no longer pays the waste disposal charges at the landfill for citizens with polycarts. The County recently implemented a recycling initiative by accepting recycle materials free at all 12 Solid Waste Convenience Stations. The Solid Waste Manager saw a significant decrease in the amount of customers utilizing the transfer stations for the first three months after the fees were implemented and the amount of hauling to the main landfill decreased; however, the customer base is slowly increasing and the revenues have remained constant between the transfer stations and the main landfill.

Expenditures:

Employees / Wage & Benefit

Due to the struggling economy, the San Juan County Commission approved the FY2014 budget with no wage increases, 0% step increases, and 0% COLA. There are currently 26 frozen positions at a savings of \$1,547,399 for FY2014. The Commission did not approve any new positions for FY2014.

Employee Health Plan

San Juan County maintains a self-funded health insurance plan. The County Commission approved to make a slight change to the health care premium split between the County and its employees. Effective July 1, 2013, the County will pay 79% and the employee 21% of the premiums into the Major Medical Fund. Prior to FY2014, the County paid 80% and the employee 20% of the health care premiums. There were no increases in premiums.

Medical claims history for the past 4 years:

- FY2010 - \$6.5 million
- FY2011 - \$6.1 million
- FY2012 - \$5.7 million
- FY2013 - \$5.6 million

Major Funds:

General Fund

The General Fund is used to account for and report all financial resources not accounted for and reported in another fund. For accounting/management purposes, San Juan County established the following funds as governmental sub funds. In the audited financial statements these sub-funds are all combined and reported as the General Fund. However, for management purposes they are all budgeted and monitored as separate funds.

101 General Sub Fund
203 Appraisal Fund
204 Road Fund
220 County Indigent Fund
291 Risk Management Fund
600 Major Medical

General Fund revenue is projected at \$34 million, a 3.41% decrease over FY2013 actual receipts. The Transfer Analysis process implemented in FY2009 will bring in approximately \$1.2 million to the General Fund in FY2014. General Fund expenditures, including FY2013 capital project carryovers, are budgeted at \$29.8 million, a 3.72% increase over FY2013 expenditures.

Intergovernmental Grants Fund

A substantial portion of San Juan County services and projects are funded by various Federal and State grants. Operating grants enable the County to reinforce existing programs by hiring additional personnel and/or increase service levels, and explore additional projects/services. Capital grants traditionally fund new equipment purchases or building/infrastructure. Intergovernmental grants provide for services such as Public Safety, Highways/Bridges, Sanitation, Health/Social Services and Recreation. Most grants are awarded for a specific time frame that can extend over multiple years.

Gross Receipts Tax Revenue Bond Fund

This fund was established to account for the capital projects funded by the GRT Revenue Bonds issued in 2008. On March 13, 2008, the County issued \$17,450,000 in bonds at an all-inclusive cost of 4.28% and a final maturity in 2027. The new debt was issued at a discount of \$11,009 and after paying issuance costs of \$405,999 the net proceeds were \$17,032,992. The net proceeds from the issuance of the new debt will be used for the design, construction, renovation, materials and geotechnical testing of the District Court Addition Project (\$4.5 million) which was completed in FY2012, the District Attorney's Office and the renovation of the old Sheriff's Office. The Subordinate Gross Receipts Tax Revenue Bonds, Series 2008 are rated A2 by Moody's and A+ by Standard & Poor's.

Debt Service Fund

The Debt Service Fund accounts for the dedicated gross receipts taxes which are pledged revenues for payments of bond principal and interest. The Debt Service Fund also holds required bond reserve funds. The current principal outstanding as of 7/1/2013 is \$44,800,000. Due to the refinancing of the 2002 and 2004 Gasoline Tax/Motor Vehicle Bonds in FY2013, the motor vehicle fees and gasoline taxes are no longer pledged revenue and are now reported in the Road Fund. The Hospital GRT Revenue Bond Series 2004 was paid off on April 1, 2013. The original maturity of the bond was January 2017.

Awards & Recognitions:

In the pursuit of strategic achievements and excellence, San Juan County has been awarded ten National Achievement Awards by the National Association of Counties for the following programs:

- Strategic Planning – Developing a Cutting Edge County - 2006
- Juvenile Service Center – A One Stop Multi-Disciplinary Facility - 2006
- Collaborative Consolidation Boasts Efficient 911 Service - 2006
- Innovative Jail Design Creates Efficiency while Saving Taxpayers Dollars – 2006
- The Un-Zoned, A Clean Up Answer for Private Lands - 2007

- Incarcerated Substance Abuse Treatment – 2008
- PC Acquisition & Centralization Creates Cost Savings & Efficiency – 2008
- Rural Crime Initiative - 2009
- Issuance of Bonds with No Tax Increase (Transfer Analysis) – 2009
- Juvenile Services – Kids for Canines Program - 2012

The San Juan County Fire Department received a Voice of the People Award for Transformation in Fire Services from the International City/County Management Association (ICMA). San Juan County Fire is one of eight jurisdictions receiving this award nationwide, and is a result of the Fire Department's significant improvement in their service quality rating. The Fire Department received an approval rating of 88% in 2012, representing a considerable increase from its prior rating of 78% from the survey conducted in 2009.

Juvenile Services received the 2012 NACO Significant Achievement Award for their work with the Kids for Canines program. The Kids for Canines program was created in conjunction with the City of Aztec Animal Shelter to allow adjudicated juveniles the opportunity to work in caring for and training dogs that otherwise may not have survived in a shelter setting. This program helps to teach juveniles empathy for others, helps reduce aggression, and improves socialization, communication and job skills.

San Juan County received a Certificate of Award from the National Association of Counties for participating in the 2013 National County Government Month Award Program and raising public awareness about the role and responsibility of county government. More than 100 counties in 26 states participated in the program to educate the public about the important role county government plays in their communities.

The Emergency Management Department received the National Community Preparedness "Storm Ready" Award. San Juan County is the first County Government to receive this award, and only one in the northwestern part of the state.

The Geographical Information System (GIS) Department won the Special Achievement in GIS (SAG) Award chosen from 100,000 organizations worldwide.

San Juan County was also the winner of a 2007 Quality New Mexico Piñon Award, only the 3rd county in New Mexico history to receive the award.

The San Juan County Housing Authority was awarded a Certificate of Excellence for outstanding performance and lasting contribution on the 2010 Section Eight Management Assessment Program (SEMAP) Assessment for ten consecutive years. The SEMAP measures the performance of public housing agencies that administer the housing choice voucher program in 14 key areas. Some of these key indicators include the following: proper selection of applicants from the housing choice voucher waiting list, sound determination of reasonable rent, accurate verification of family income, ensuring units comply with housing quality standards, timely annual housing inspections, expanding housing choice outside areas of poverty, and enrolling families in the family self-sufficiency program to help achieve increases in income.

The San Juan County Detention Center recently became the first class “A” county in the State of New Mexico to receive Detention Center Accreditation from the New Mexico Association of Counties. The Accreditation program is a joint initiative between the New Mexico Association of Counties, New Mexico Municipal League and the Adult Detention Professional Standards Committee to promote and enhance the professional detention standards within all New Mexico County Detention Facilities. Detention facilities are evaluated on 208 professional standards ranging from administration, physical plant, safety/security controls, medical and mental healthcare services, and inmate programs. In order to receive accreditation, a detention center must pass an onsite inspection which evaluates all 208 standards.

San Juan County’s Comprehensive Annual Financial Report for the year ended June 30, 2012 was awarded the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association of the United States and Canada (GFOA). The Certificate of Achievement is the highest form of recognition for excellence in state and local government financial reporting. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. We believe that our current comprehensive annual financial report continues to meet the Certificate of Achievement Program’s requirements and we are submitting it to the GFOA to determine its eligibility for another certificate. San Juan County has received this award for the previous fiscal years: 2006, 2007, 2008, 2009, 2010, 2011, and 2012.

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to San Juan County for its annual budget for the fiscal year beginning July 1, 2012. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communications device. This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award. San Juan County has received this award for the previous budget years: FY2009, FY2010, FY2011, FY2012, and FY2013.

Conclusion:

The FY2014 budget process was challenging due to the ongoing uncertain economic conditions and rising costs, especially in Public Safety and employee health care.

In order to prudently reduce expenditures, San Juan County officials implemented a hiring freeze in FY2010. The hiring freeze has been extended through FY2011, FY2012, FY2013, and FY2014 and currently encompasses a total of 26 positions. Eight frozen positions were added in FY2014. New positions and step wage increases have also been suspended and critical capital needs will be budgeted on a case by case basis.

Revenues and expenditures will be closely monitored and adjusted throughout FY2014 to ensure San Juan County's continual pursuit of excellence, and the ability to meet the current challenges, in the ultimate mission of ***Building a Stronger Community***. Please visit San Juan County's web site at www.sjcounty.net for additional information.



SAN JUAN COUNTY.....
Building a Stronger Community

MISSION STATEMENT:

The mission of San Juan County is to provide responsible public service through the direction of the County Commission while striving to be professional, courteous, and committed to improving the quality of life for the citizens it serves.

VISION STATEMENT:

San Juan County strives to combine the vision of the Commission, citizens and employees into a forward thinking community, committed to the best use of natural resources and serving the best interest of our citizens. We strive to serve our diverse cultural populace and create a productive atmosphere where families and businesses can grow together in a clean and safe environment.



SAN JUAN COUNTY

County Commissioners



GloJean Todacheene
District 1



Margaret McDaniel
District 2



Scott Eckstein
District 3

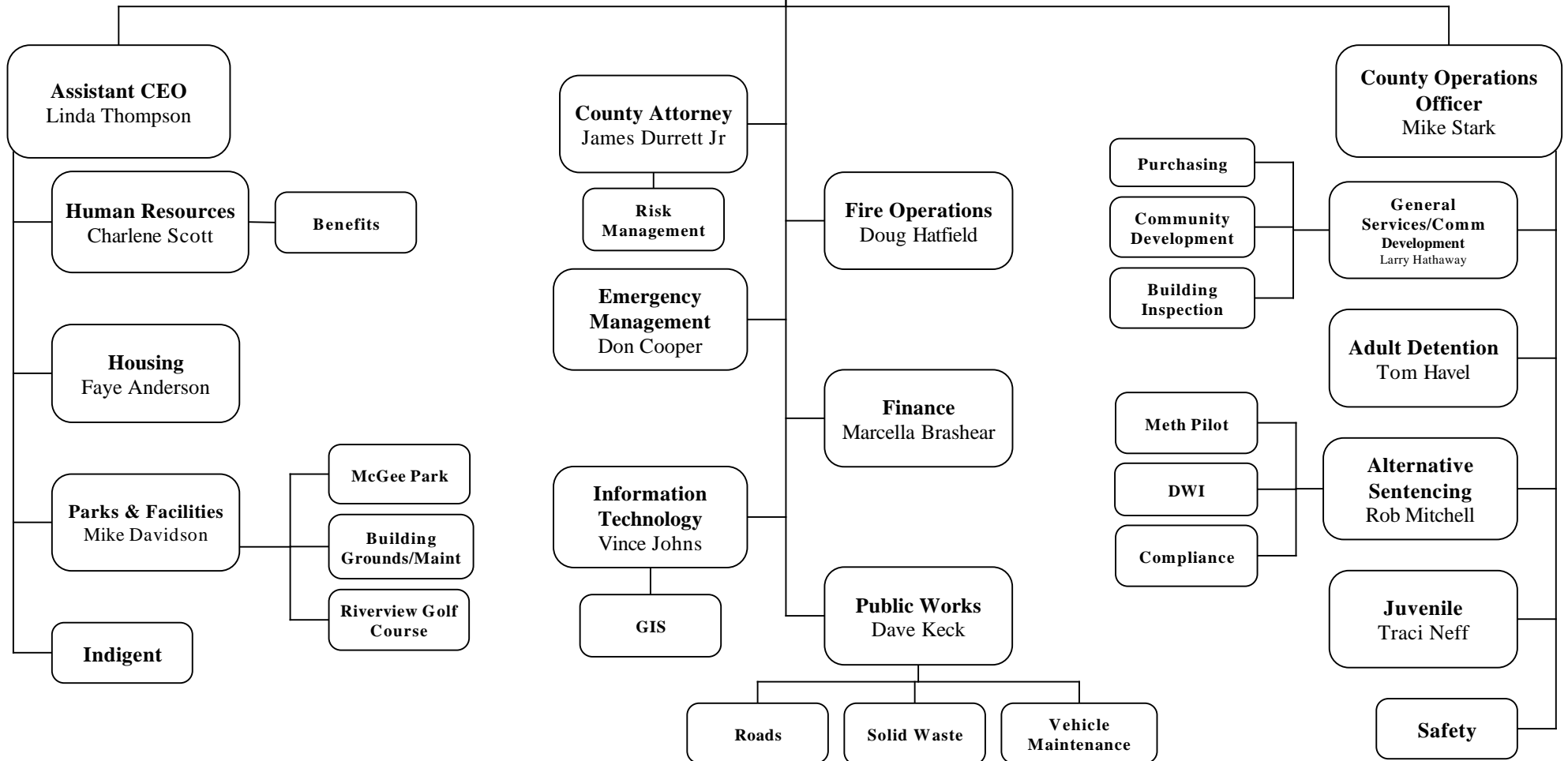
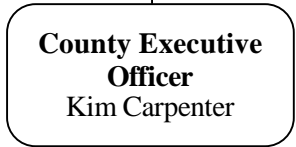
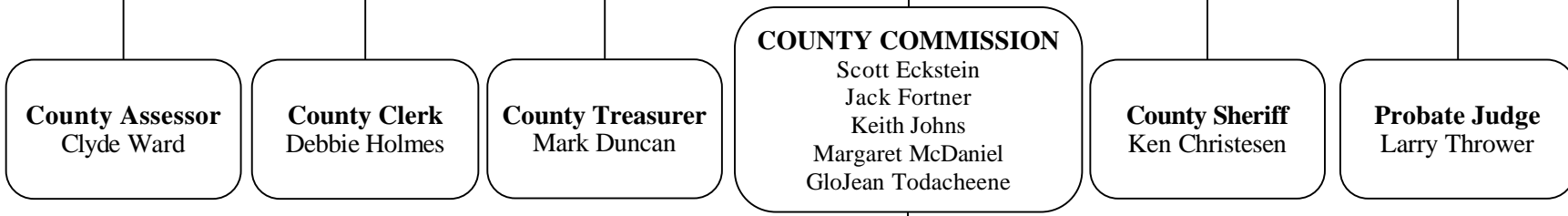


Jack Fortner
District 4



Keith Johns
District 5

**SAN JUAN COUNTY
CITIZENS**



San Juan County Executive Office Strategic Plan

1. Continue to establish core values for San Juan County

- By maintaining honesty through integrity and accountability
- By maintaining an awareness to keep our citizens in mind while establishing the best possible work ethic making good conscience decisions
- By demonstrating to our citizens that we are trustworthy representatives in regards to their best interests

2. Continue practicing the use of the County's Strategic Plan in order to provide direction and promote commitment, dedication and cooperation within the County by establishing goals and objectives that supports the Commission's view of the County's mission

- By establishing a creative atmosphere of cooperation and teamwork
- By conducting annual planning meetings
- By conducting quarterly or bi-annual department head meetings

3. Continue to support department heads in developing basic services critical to their department's functionality

- By assessing the efficiency of each department and what they are doing to ensure that their goals follow the Commissions vision
- By providing the necessary support and resources to be successful

4. To interact with County employees to promote a corporative atmosphere where each employee is appreciated for their work

- By conducting site visits and talking to County employees in their work areas
- By holding a County-wide meeting one a year for all employees to attend
- By providing personnel appreciation activities (Service pins, EST.)
- By meeting with new employees after their first 60-90 days of their time on the job to hear and/or thoughts on their initial experience

(continued)

5. To market and promote a positive County image within our community

- By continuing to report to the citizens, our County accomplishments through effective use of the media and publications such as a bi-annual newsletter
- By continuing the use of County employee name tags to develop County pride and a more approachable means for citizens to interact
- By identifying opportunities to show and tell of our successes that have the best interest of the citizens in mind

6. To implement a 5 year forecasting plan to support overall County personnel and operations in regards to County finances, capital and technological needs

- By setting objectives with the Financial Committee
- By working with Department Heads to develop better planning
- By identifying the long range financial impact of capital projects along with needs for personnel, technology and capital

7. To restore excess Fund Reserves to maintain the financial health of the County

- By setting long range goals appropriate for revenues and expenditures
- By investing and/or saving excess funds as a result of surplus brought in by unexpected increases in projections
- By conducting long range forecasting
- By providing a balanced budget each year where revenues meet expenditures

8. To implement salary merit increases

- By budgeting sufficient funds to cover merit increases
- By developing an appropriate process to ensure increases remain within budgeted salaries of filled positions

San Juan County Strategic Initiatives

<i>STRATEGIC INITIATIVE</i>	<i>STRATEGIC INITIATIVE</i>
<p><i>Description of Initiative</i></p> <p><i>Provide timely information & support to the County Commissioners</i></p>	<p><i>Description of Initiative</i></p> <p><i>Maintaining Financial Sustainability of the County</i></p>
Desired Outcomes	Desired Outcomes
#1 Informed Commissioners	#1 Balanced, stable budget with built-in fiscal contingencies
#2 Fulfillment of Commissioner requests within the confines of state law	#2 To identify and provide the necessary capital to maintain current levels of service to the citizens
Strategies	Strategies
#1 By providing quarterly commission workshops to update the Commission on projects and other important items	#1 Identify those changes (Power Plants, Casino, PILT, Oil & Gas revenue) that impact the financial health of the County and identify measures to mitigate those impacts
#2 By continuing to provide the Commission bulletin	#2 Continue to find potential cost savings to the County and look at ways to utilize technology to reduce costs
#3 By providing immediate information on activities / issues pertinent to the Commissioner's individual needs	#3 Improve the overall budget process thru coordination with the strategic planning process
Preliminary Performance Objectives/Key Performance Indicator(s)	Preliminary Performance Objectives/Key Performance Indicator(s)
#1 Commission feedback	#1 Keep a balance of \$1,000,000 above the required reserve
	#2 Maintain level of service rank from previous citizen survey

<i>STRATEGIC INITIATIVE</i>	<i>STRATEGIC INITIATIVE</i>
<p><i>Description of Initiative</i></p> <p><i>Continue to build positive relations with the citizens through transparency, accountability and education.</i></p>	<p><i>Description of Initiative</i></p> <p><i>Foster an environment that allows for 2-way communication, professional development, consistency, fairness and a flexible work environment</i></p>
Desired Outcomes	Desired Outcomes
#1 Communicate that we are good stewards of taxpayer resources	#1 Status as an employee of choice in San Juan County
#2 Continue to develop pride in our county via our citizens and employees	#2 A workforce that has the ability to discuss opportunities for growth, development and improvement with the upper management team of San Juan County
Strategies	Strategies
#1 Publish the County Communicator twice a year and more community outreach via presentations/publications to civic and community groups	#1 Provide upper management team with the tools and training to foster relationships with the employees in their department
#2 Survey of citizens via ICMA National Citizen survey and employee satisfaction survey-utilize benchmark data from other counties to compare results	#2 Provide “Meet with the CEO” meetings to share the vision of County to the employees and for 2-communication and interaction
#3 Continue to encourage active employee participation in community events	#3 Continued participation by the CEO’s office in the Point of View Committee
Preliminary Performance Objectives/Key Performance Indicator(s)	Preliminary Performance Objectives/Key Performance Indicator(s)
#1 Improve results of prior citizen survey by 5%	#1 Provide 2 “Meet with the CEO” meetings per year
	2# Provide CEO representative at every Point of View committee meeting

<i>STRATEGIC INITIATIVE</i>	<i>STRATEGIC INITIATIVE</i>
<p><i>Description of Initiative</i></p> <p><i>Implementation of Growth Management Plan</i></p>	<p><i>Description of Initiative</i></p> <p><i>Continued pursuit of a regionalization of a sewer system in San Juan County-Valley Acres (Lagoon Lit.) CR350 and Flora Vista</i></p>
<p>Desired Outcomes</p>	<p>Desired Outcomes</p>
<p>#1 Ability to guide and manage the physical development of San Juan County to include the following areas: Housing, Infrastructure, Transportation, Economic Development, and Natural Resources</p>	<p>#1 Lower the nitrates in the San Juan and Animas Rivers</p>
	<p>#2 Provide ability to accommodate more dense growth, increase economic development opportunities and enhance property</p>
<p>Strategies</p>	<p>Strategies</p>
<p>#1 By hiring a planner to further facilitate implementation of the Growth Management Plan</p>	<p>#1 By working with citizen groups to extend service to areas in need</p>
<p>#2 By developing a template for community plans, land use regulations and necessary ordinances for addressing the land use needs of the citizens</p>	<p>#2 By working with the City of Farmington to utilize their excess wastewater treatment capacity</p>
<p>#3 By continuing to publicize the San Juan County Clean-Up Program</p>	<p>#3 By securing funding from the State and Federal government for engineering studies and construction of sewer lines</p>
<p>Preliminary Performance Objectives/Key Performance Indicator(s)</p>	<p>Preliminary Performance Objectives/Key Performance Indicator(s)</p>
<p>#1 Completion of an existing land use inventory for San Juan County and develop a community plan for land use regulations within high growth areas</p>	<p>#1 Completion of Kirtland system (Phase 1), completion of McGee Park line, and completion of Preliminary Engineering Report for the Lee Acres area</p>
<p>#2 Monitor response for the San Juan County Clean-Up Program</p>	

Demographics

Population

2012 128,529

Age (2012)

under 5 years 7.9%
 5yrs - 18yrs 28.3%
 19yrs - 64yrs 52.1%
 65 & older 11.7%
 Median age (2012) 33.3

Sex (2012)

Male 49.6%
 Female 50.4%

Race (2012)

White 40.9%
 Hispanic 19.3%
 American Indian 38.4%
 Black 0.8%
 Asian 0.5%
 Other 0.1%

Housing

Housing units (2011) 49,971
 Homeownership rate (2007-2011) 74.5%
 Multi-unit housing (2007-2011) 7.6%
 Median value of owner occupied(2007-2011) \$ 154,200

Households

Persons per household (2007-2011) 3.00
 Median household income (2007-2011) \$ 49,024
 Per capita personal income (2011) \$ 31,373
 Person below poverty level (2007-2011) 19.7%

Workforce (June 2013)

Labor force 56,584
 Employment 52,303
 Establishments 3,057
 Weekly wage average \$826
 Unemployment Rate 7.6%

Education (2012)

High School graduate 82.1%
 Bachelor's degree or higher 15.8%
 School enrollment (2013) 23,910

Land Area / Ownership

Total Square Miles 5,537
 Navajo and Ute Mountain Reservation - 3,587 sq. miles (64.8%)
 Federal Government - 1,390 sq. miles (25%)
 State of New Mexico - 191 sq. miles (3.5%)
 Private Land - 369 sq. miles (6.7%)

Principal Employers (2013)

San Juan Regional Medical Center
 Farmington Public Schools
 Central Consolidated Public Schools
 BHP Billiton
 Aztec Well Service
 City of Farmington
 Conoco Phillips
 San Juan County
 San Juan College
 Bloomfield Schools

Industry Type

Health Care
 Education
 Education
 Mining/Coal
 Oil & Gas
 Government
 Oil & Gas
 Government
 Higher Education
 Education

Source: US Census Bureau, State of New Mexico Department of Labor , San Juan Economic Development Service, Bureau of Economic Analysis

Profile

San Juan County, New Mexico (County) was incorporated in 1887 under provisions of Chapter 13, Section 1 of the Territory of New Mexico Statutes as shown in Article 4-24-1 of the 1978 New Mexico Statutes. The County operates under a Commissioner-Manager (CEO) form of government and provides the following services as authorized by its charter: public safety, highways and streets, sanitation, health and social services, recreation, public housing assistance, public improvements, planning, property assessments, tax collection and general administrative services.

San Juan County is located in the northwest corner of New Mexico in the beautiful "Four Corners", bordering Arizona, Colorado, and Utah. The County is comprised of 5537 square miles with approximately 6.7% privately owned and the remainder belonging to: American Indian (Navajo and Ute) reservations (64.8%), Federal Government (25%), and State of New Mexico (3.5%).

The vast Navajo Nation Reservation lies adjacent to the county, as does the Jicarilla Indian Reservation. The locale is recognized worldwide for premier game hunting and for abundant fishing, particularly in the quality waters of the three rivers (Animas, La Plata, & San Juan River), which flow through the area. Numerous outdoor activities including: camping, boating, swimming, water skiing, wind surfing, live horse racing, and hiking may be enjoyed year round. Spectacular skiing is available at Durango Mountain Resort and Wolf Creek ski resort in the scenic mountains of Colorado, each within a couple of hours drive.

In March 2010 San Juan County acquired Riverview Golf Course in Kirtland, NM, which was awarded the 2009 Bull Durham Growth of the Game Award in the Public Golf Course Sector by the Sun County Professional Golfer's Association (PGA). This award is given to the golf course that shows an initiative to increase the number of golfers by offering events and programs that encourage involvement in the game of golf. Pinon Hills Golf Course, rated the #1 public course in the nation by *Golf Digest* in 2002, is also right in the heart of San Juan County, located in Farmington, NM.

Various Indian ruins, including Chaco Canyon National Park, the Aztec Ruins, Salmon Ruins, and Mesa Verde National Park are among the area's points of interest.

Farmington, the largest city in the County, provides a shopping hub for the area which covers a 150 mile radius and includes the smaller towns of Aztec, Bloomfield, and Shiprock, New Mexico, as well as several towns in Colorado including Durango and Cortez.

Albuquerque and Santa Fe are each within a 4-hour drive. Las Vegas-style gaming is available at several area casinos on the reservation, and at the County fairgrounds just outside of Farmington. The quality of life, clean air, mild climate, parent-involved school systems, and the "small-town" atmosphere make this an ideal locale to live and raise children.

The 2012 estimated population is 128,529 according to the US Census Bureau. The NBC Today Show reported Farmington, NM as 2nd in the nation for "up and coming communities" in November 2007, and the National Association of Realtors ranked San Juan County No. 10 in the nation in February 2008.

SAN JUAN COUNTY, NEW MEXICO

There is but one place in our great country where four states share common borders. San Juan County, New Mexico, is in the heart of the Four Corners, where the beauty of the area competes only with the rich culture and heritage of the people who call the county home.

Aztec is the county seat of San Juan County, but that designation is as rich with history as those who first inhabited this part of the country. In 1887, the Territorial Government appointed Aztec as the county seat. However, the citizens of Farmington, Junction City, Largo and Mesa City contested the appointment, with each city believing the designation should be theirs. In 1890, an election was held to determine which city would have the honor of being the county seat. Junction City received 255 votes; Aztec, 246; Farmington, 1; and Mesa City received none. In 1891, a judge ordered Aztec city officials to move all county records to Junction City, which became the new county seat – but not for long.

Aztec officials determined the election to be illegal and took their case before the presiding judge in the district. The judge investigated the election process and discovered discrepancies and illegal activities surrounded the election. In August of 1892, the county seat designation was returned to Aztec. Ironically, within a year, Junction City was no longer a city, with that area eventually becoming part of Farmington.

Agriculture was the primary industry in the early days of San Juan County, with fruit orchards and vegetable farms offering a canvas of color and beauty. By 1905, the Denver and Rio Grande Railroad completed construction of a railroad and the area became a shipping point for sheep and cattle.

In 1950, however, a new industry rose to prominence in San Juan County. The oil and gas boom brought thousands of people to San Juan County, with the city of Farmington increasing in size by almost 736 percent in just ten years. An eventual bust of the oil fields created economic challenges for the residents of San Juan County, but the oil and gas companies who survived prospered and remain a dominant and appreciated industry in the area.

While oil and gas continue to offer great contributions to the local economy, San Juan County has earned a new reputation as the retail hub of the Four Corners. With new businesses moving in and families recognizing the wonderful lifestyle in this area, the economy of San Juan County continues to grow.

San Juan County is continually growing and is ranked one of the five most populous counties in the State of New Mexico, with an increase of more than 40 percent since 1990. Education, health and social services employ the most people in the county, followed by retail trade; mining, agriculture and forestry; and arts, entertainment, lodging and food service.

The beauty of San Juan County attracts an ever-increasing number of tourists every year. With Aztec Ruins, Salmon Ruins and Chaco Culture National Historical Park nearby, those who enjoy ancient Indian ruins are delighted with the resources here. The Navajo Nation offers a rich history and culture and the Native Americans showcase talents that have been shared by countless generations.

The Quality Waters and Navajo Lake State Park offer the finest fishing around, and attracts anglers from throughout the world. Bicycle and hiking trails, a five-star golf course, beautiful camping spots and great shopping offer residents and tourists alike lots to do and enjoy.

The climate in San Juan County affords the opportunity to enjoy outdoor sports most of the year. There are an average of 273 days of sunshine here, with an average rainfall of 7.5 inches and an average snowfall of 12.3 inches. January and December offer temperatures that range from the high 'teens to the mid-40s. Summer offers days in the 80s and 90s, with nightfall bringing cooler temperatures.

A County Executive Officer, who oversees over 700 employees, guides San Juan County government. Five County Commissioners are elected by voters, and they serve a term of four years. There is a two-term limit on commission seats.

As the county continues to grow and the demand for services increases, San Juan County administrators and staff are dedicated to keeping the neighborly atmosphere of the county, while encouraging growth and prosperity. Working closely with the cities of Aztec, Bloomfield, Farmington and Shiprock, county officials work hard to provide a place where families, business and industry can enjoy a quality of life second to none.

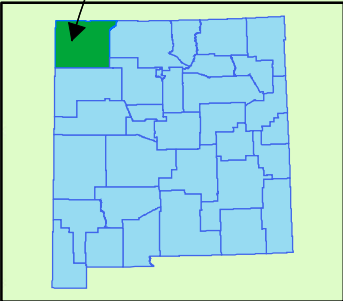
Utah
Arizona

Colorado

San Juan County

New Mexico

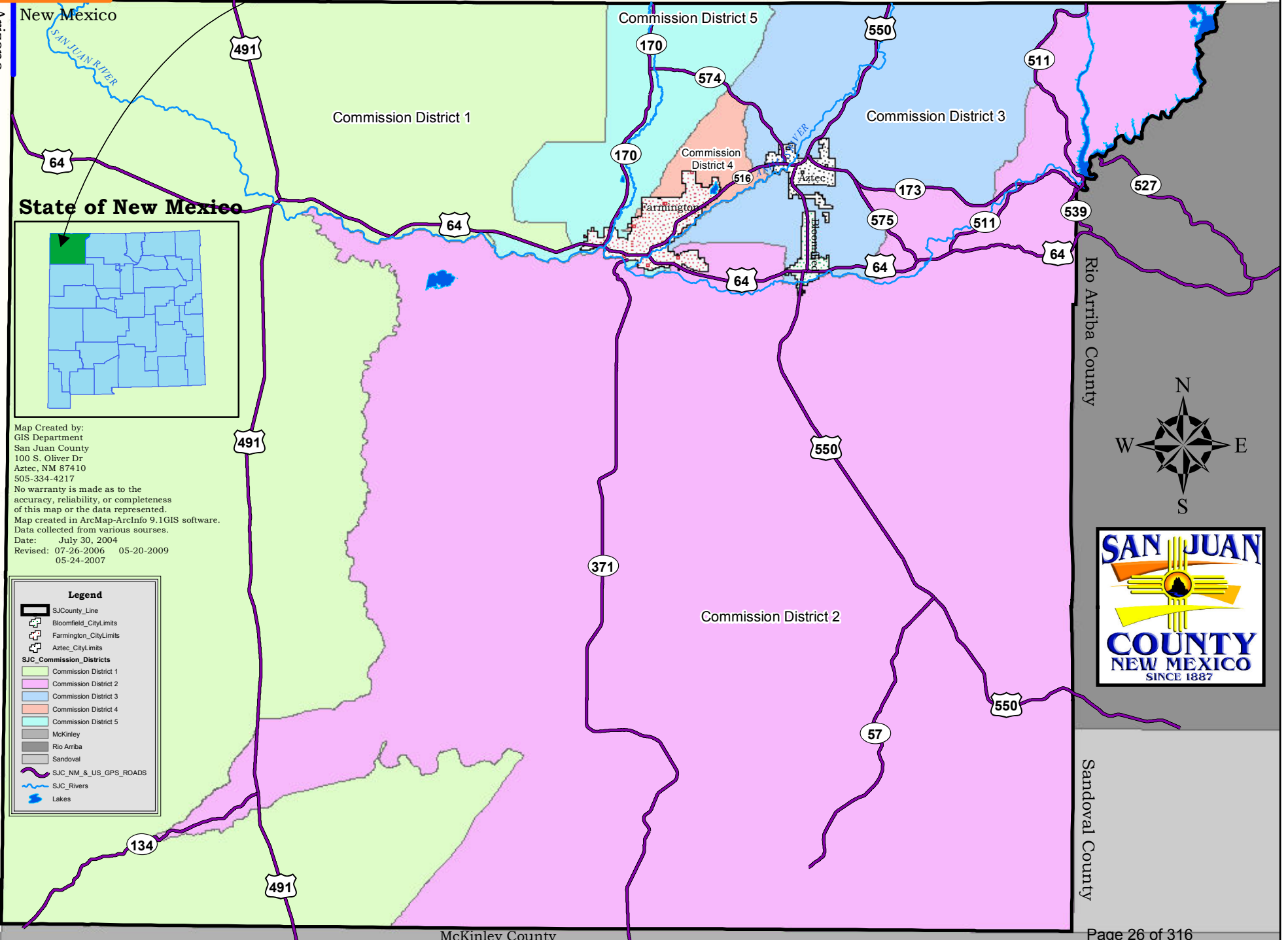
State of New Mexico



Map Created by:
GIS Department
San Juan County
100 S. Oliver Dr
Aztec, NM 87410
505-334-4217
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Map created in ArcMap-ArcInfo 9.1 GIS software.
Data collected from various sources.
Date: July 30, 2004
Revised: 07-26-2006 05-20-2009 05-24-2007

Legend

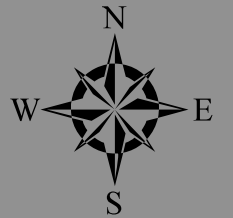
- SJCounty_Line
- Bloomfield_CityLimits
- Farmington_CityLimits
- Aztec_CityLimits
- SJC_Commission_Districts**
- Commission District 1
- Commission District 2
- Commission District 3
- Commission District 4
- Commission District 5
- McKinley
- Rio Arriba
- Sandoval
- SJC_NM_&_US_GPS_ROADS
- SJC_Rivers
- Lakes



Rio Arriba County

Sandoval County

McKinley County



Budget Development

The Fiscal Year 2014 annual budget for San Juan County is intended to serve as the following:

A Policy Document

The budget is a portrayal of San Juan County Commission's priorities, goals and objectives represented in the Mission and Vision statements, as well as the Strategic Initiatives included in the *Introduction* section. This document serves as a written indication of Commission policy and is demonstrated by appropriations approved, staffing funded, projects supported, and goals and objectives promoted.

A Financial Plan

The budget serves as the foundation for financial planning and control as evidenced by the financial outline of services provided and funded, while maintaining a balanced budget. San Juan County's financial policies are presented in the Other Information section of the budget and include planning policies, along with revenue and expenditure policies. San Juan County leaders are committed to fiscal responsibility.

An Operations Guide

An organization chart is provided in the introductory section and depicts how San Juan County is structured to supply services to its Citizens. A listing of each departmental budget, along with goals and concerns is presented according to fund type. Salary projections by department are included in the *Salary Information Section*.

A Communications Device

The following paragraphs contain an overview of the budget development and approval process. The budget is designed with the average citizen in mind and is intended to be reader friendly. In addition to a table of contents and a glossary of terms, charts and graphs are provided in an effort to clarify information. The 5 year Infrastructure Capital Improvement Plan (ICIP) is used to determine project funding, and is presented in the Other Information section of the budget document. The County ICIP is incorporated into the State of New Mexico's capital planning process.

Budget Requirements

In accordance with New Mexico State statues, San Juan County is required to submit a balanced budget approved by County resolution, to the New Mexico Department of Finance and Administration (DFA). A balanced budget is defined as expenditures not exceeding revenues and a fund's beginning cash balance may be included with estimated revenues, provided the reserve requirements are met. San Juan County is required to maintain a General Fund cash balance of at least 3/12ths (25%) of budgeted expenditures, and a 1/12th (8.33%) reserve for county road funds.

New Mexico counties are required to develop and submit a proposed budget, approved by local governing bodies, to the DFA for the next fiscal year no later than June 1st. The DFA evaluates and approves the budget as an *interim* operating budget, pending approval of the *final* budget submission, due no later than July 31st.

San Juan County budgets on a cash basis (recognized when received or expended), although the modified accrual basis of accounting is followed for audited financial statement purposes. Under the modified accrual basis, revenues and other governmental fund financial resource increments are recognized in the accounting period in which they become measurable, and available to pay liabilities of the current period. Appropriations are organized and prepared by department on a line item basis, using Governmental accounting funds. Fund types include: General Fund, Special Revenue Funds, Capital Projects Funds, a Debt Service Fund and an Internal Service Fund.

Capital assets, which include property, plant, equipment, and infrastructure assets (e.g., roads, bridges, sidewalks, and similar items), are defined by the County as assets with an estimated useful life of more than one year, and an initial, individual cost of more than \$1,000 for budgeting purposes. However, for financial statement purposes, San Juan County only reports items over \$5,000 as capital.

Budget Process

Early in January, the Chief Financial Officer (CFO) and the County Executive Office (Budget Committee) meet to determine the goals and objectives of the upcoming budget. Economic conditions and revenue sources are evaluated, and wage and benefit recommendations are established. A memo is sent to departments with instructions to begin budget development. Based on prior year history and current projections, County departments prepare their requests on a detailed line item basis for the upcoming year, normally due in mid-March. Once all budget requests are compiled, the Budget Committee analyzes proposed department requests to determine if they comply with County goals and objectives. Necessary budget adjustments are made and meetings are scheduled with elected officials and individual department heads, followed by workshops with County Commissioners. The interim budget is presented to the County Commission and providing no complications, approval is scheduled prior to June 1st as required by DFA.

San Juan County adopts an approved budget for all funds except the Trust and Agency Fund. This fund is reported in the financial statements, although it is not reflected in the budget.

After July 1st the Final Budget is prepared and presented to the County Commission for approval, and submitted to DFA for their approval by the July 31st deadline. The budget is monitored throughout the fiscal year and budget adjustments are presented for approval when necessary. All final budget adjustments are approved by July 31st in order to meet the deadline.

Budget Adjustments

The San Juan County Commission is authorized to transfer budgeted amounts between detail line items within a fund without DFA approval. DFA however, must also approve any revisions that alter the total expenditures of a fund or transfers between funds. Budget adjustments are approved by the local governing body and submitted to DFA for final approval whenever necessary. DFA requires all fiscal year end budget adjustments to be presented for approval by July 31st. County departments submit budget adjustment requests to the Finance Department on an as needed basis. The Finance Department compiles the requests and determines funding assurance. The budget adjustments are presented to the County Commission for approval by resolution and then forwarded to DFA for final review and approval.

BUDGET CALENDAR

Meeting with CEO to discuss FY14 budget process	January 2, 2013
Budget Worksheets Sent to Department Heads & Elected Officials	January 19, 2013
Due Date For All Budgets Entered on the GEMS System	February 22, 2013
Budget Discussion with County Executive Office	March 5, 2013
Budget Meetings with Department Heads & Elected Officials	March 26-April 9, 2013
Budget Workshops with Commissioners	May 6, 2013
Interim Budget Presentation to County Commission	May 21, 2013
Approval of Interim Budget by County Commission	May 21, 2013
Deadline for submission of Interim Budget to Department of Finance & Administration	June 1, 2013
Budget workshop with Commissioners	
Final Budget Presentation to County Commission	July 25, 2013
Approval of Final Budget by County Commission	July 25, 2013
Deadline for submission of Final Budget to Department of Finance & Administration	July 31, 2013
Approval of Final Budget by State Of New Mexico Department of Finance and Administration	August 29, 2013

Scott Eckstein
Chairman
Jack Fortner
Chairman Pro Tem
Keith Johns
Member
Margaret McDaniel
Member
GloJean Todacheene
Member

SAN JUAN

COUNTY
NEW MEXICO
SINCE 1807
100 South Oliver Drive
Aztec, New Mexico 87410-2432
Phone: (505) 334-9481 Fax: (505) 334-3168
www.sjcounty.net

Mr. Kim J. Carpenter
County Executive Officer

STATE OF NEW MEXICO
SAN JUAN COUNTY
RESOLUTION NUMBER 13-14-10

FISCAL YEAR 2014 FINAL BUDGET ADOPTION

WHEREAS, the governing Body in and for the County of San Juan, State of New Mexico, has developed a final budget for the Fiscal Year 2014, and

WHEREAS, said budget was developed on the basis of need and through cooperation with all user departments, elected officials and other department supervisors, and

WHEREAS, it is the opinion of this Board that the proposed final budget meets the requirements of the County as currently determined for the Fiscal Year 2014

NOW, THEREFORE, BE IT RESOLVED, that the following restrictions are placed on the final budget for Fiscal Year 2014:

1. All funds appropriated in the FY2014 final budget are subject to all existing and approved County policies and regulations as of July 1, 2013.
2. Transfers from one budgeted line item to another shall not be made without the prior approval of the Board.

THEREFORE, BE IT FURTHER RESOLVED, that the Board of County Commissioners of San Juan County, State of New Mexico adopts the FY2014 final budget including the financial policies, with the restrictions set forth above, and respectfully requests approval from the Department of Finance and Administration, Local Government Division.

PASSED, APPROVED, ADOPTED, AND SIGNED THIS 25TH DAY OF JULY, 2013.

ATTEST:

BOARD OF COUNTY COMMISSIONERS
SAN JUAN COUNTY, NEW MEXICO



Debbie Holmes
DEBBIE HOLMES, COUNTY CLERK
Sanya Shelby, deputy

Scott Eckstein
SCOTT ECKSTEIN, CHAIRMAN

Building a Stronger Community



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**San Juan County
New Mexico**

For the Fiscal Year Beginning

July 1, 2012

Christopher P. Morill *Jeffrey R. Egan*

President

Executive Director

Fund Structure

Fund Accounting for Budgeting Purposes:

San Juan County uses fund accounting for budgeting and accounting purposes. Each fund is considered to be a separate account, similar to a checking account. Revenues received are deposited into the fund and are used to pay for ongoing activities. Once all expenditures are paid, the remaining cash is maintained as a reserve at fiscal year end as a fund balance.

The following fund types are maintained by San Juan County and included in this document.

General Fund

The general fund is used by default to account for and report all financial resources not accounted for and reported in another fund.

Special Revenue Funds

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.

Capital Projects Funds

Capital projects funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays including the acquisition or construction of capital facilities and other capital assets.

Debt Service Fund

Debt service funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest.

Internal Service Fund

Internal service funds are used to report any activity that provides goods or services to other funds, departments or agencies of the primary government and its component units, or to other governments, on a cost-reimbursement basis.

For a complete listing of funds and descriptions, please refer to the *Appendix* section at the back of this document.

BUDGET SUMMARY

County/ Municipality:
SAN JUAN COUNTY

**Department of Finance and Administration
 Local Government Division
 Budget Recapitulation
 (CENTS ROUNDED TO NEAREST DOLLAR)**

Fiscal Year **2013-2014**

Mill Rate - 8.5

(A)	(B)	(C)	(D)	(E)	3/12 REQUIRED RESERVES	7,444,053
PROPERTY TAX	ACCOUNT		OPERATING	TOTAL		
CATEGORY	NUMBER	VALUATIONS	TAX RATE	[C X D]	BALANCE OVER/(UNDER)	0
RESIDENTIAL	310-1500	1,300,934,841	0.006310	8,208,899	REQUIRED RESERVES	
NON-RESIDENTIAL	310-1500	1,612,407,271	0.00850	13,705,462		
OIL & GAS PRODUCTION	320-2100	617,524,174	0.00850	5,248,955		
OIL & GAS EQUIPMENT	320-2110	122,603,908	0.00850	1,042,133		
TOTAL VALUATION		3,653,470,194	TOTAL PRODUCTION	28,205,449	BUDGET @ 8.5 MILS	

(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
FUND TITLE	FUND NUMBER	BEGINNING CASH BALANCE	BUDGETED FUND REVENUES	BUDGETED OPERATING TRANSFER	BUDGETED FUND EXPENDITURES	ESTIMATED ENDING FUND CASH BALANCE	LOCAL NON-BUDGETED RESERVE REQUIREMENTS
GENERAL FUND	101	13,957,271	34,157,158	(10,894,165)	29,776,211	7,444,053	
CORRECTIONS FUND	201	0	7,509,864	5,095,056	12,604,920	0	
ENVIRONMENTAL - SOLID WASTE	202	700	2,389,444	800,031	3,190,175	0	
APPRAISAL FEE FUND	203	549,925	651,500	0	588,808	612,617	
ROAD FUND	204	662,968	3,219,720	3,729,277	7,026,429	585,536	585,536
AMBULANCE FUND	205	3,645,942	40,000	937,890	3,826,019	797,813	
EMERGENCY MEDICAL SERVICES FUND	206	7,146	108,061	0	115,207	0	
COMMUNICATIONS AUTHORITY	207	2,785,900	61,902	2,856,779	5,055,127	649,454	
FARM & RANGE FUND	208	218,957	13,564	0	138,741	93,780	
HOSPITAL - GRT	210	0	3,790,386	(3,790,386)	0	0	
LAW ENFORCEMENT PROTECTION FUND	211	3,855	91,200	0	95,055	0	
CRIMINAL JUSTICE TRAINING AUTHORITY	212	112,856	162,900	0	160,385	115,371	
NHSFR FUND	215	0	0	0	0	0	
GOLF COURSE FUND	216	1,450	727,248	319,240	1,047,938	0	
RECREATION FUND	217	23,246	0	0	0	23,246	
INTERGOVERNMENTAL GRANTS	218	(88,280)	722,170	0	751,572	(117,682)	
INDIGENT HOSPITAL CLAIMS FUND	220	116,299	11,305,000	6,246,392	17,481,471	186,220	
HEALTH CARE FUND	221	5,884,723	4,599,460	(7,449,637)	0	3,034,546	
FIRE EXCISE TAX FUND	222	2,465,784	3,428,140	(381,161)	4,681,560	831,203	
ALTERNATIVE SENTENCING	223	2,069,432	2,666,320	1,018,785	4,185,528	1,569,009	
CLERK RECORDING EQUIPMENT FEE	225	291,864	102,000	0	142,981	250,883	
EMERGENCY GRT	226	8,080,487	6,838,242	(4,191,278)	0	10,727,451	
STATE FIRE FUNDS	270	1,949,969	1,582,496	0	3,532,465	0	
RISK MANAGEMENT FUND	291	1,000,637	13,000	2,586,018	2,681,777	917,878	
SJC HOUSING AUTHORITY	292	164,992	1,223,266	0	1,388,258	0	
WATER RESERVE	293	5,447,615	1,814,947	(2,156,701)	0	5,105,861	
SAN JUAN WATER COMMISSION	294	150,096	8,584	1,708,179	1,861,276	5,583	
PAGE TOTAL		49,503,834	87,226,572	(3,565,681)	100,331,903	32,832,822	

Budget Recapitulation - Continued
(CENTS ROUNDED TO NEAREST DOLLAR)

County/ Municipality:
SAN JUAN COUNTY

Fiscal Year

2013-2014

(F) FUND TITLE	(G) FUND NUMBER	(H) BEGINNING CASH BALANCE	(I) BUDGETED FUND REVENUES	(J) BUDGETED OPERATING TRANSFER	(K) BUDGETED FUND EXPENDITURES	(L) ESTIMATED ENDING FUND CASH BALANCE	(M) LOCAL NON-BUDGETED RESERVE REQUIREMENTS
GROSS RECEIPTS TAX RESERVE	295	1,173,056	1,137,865	(1,173,057)	0	1,137,864	
JUVENILE SERVICES FUND	296	329,141	3,406,185	0	3,556,421	178,905	
C.D.B.G. PROJECTS FUND	310	0	0	0	0	0	
COMMUNICATIONS AUTHORITY CAPITAL	312	312,162	2,000	0	0	314,162	
HOSPITAL CONSTRUCTION PROJECT	313	1,918,922	0	3,790,386	5,709,308	0	
GRT REVENUE BOND SERIES 2008	315	1,729,858	0	0	1,729,858	0	
CAPITAL REPLACEMENTS FUND	316	101,463	0	774,275	875,738	0	
CAPITAL EQUIPMENT RESERVE	318	3,451,984	20,000	174,077	0	3,646,061	
ADULT DETENTION CENTER FUND	320	0	0	0	0	0	
ROAD CONSTRUCTION FUND	321	134,466	400,553	0	535,019	0	
DEBT SERVICE	410	2,425,353	4,778,963	0	4,457,482	2,746,834	
MAJOR MEDICAL FUND (group insurance)	600	4,230,360	7,846,330	0	8,638,447	3,438,243	
Page Total		15,806,765	17,591,896	3,565,681	25,502,273	11,462,069	
Grand Total		65,310,599	104,818,468	0	125,834,176	44,294,891	

**SAN JUAN COUNTY, NEW MEXICO
PROJECTED CHANGES IN FUND BALANCES**

Fiscal Year

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
	CAFR	CAFR	CAFR	(Unaudited)	(Projected)
Revenues					
Taxes (see Schedule 7)	68,232,804	69,349,604	73,832,913	68,638,489	66,691,093
Licenses and permits and fees	15,052,603	14,759,321	15,188,925	14,312,463	14,060,116
Intergovernmental	33,218,245	31,283,208	29,188,184	23,702,468	23,346,564
Interest on investments	1,034,993	897,740	738,105	83,127	485,975
Sale of assets	45,214	154,725	131,801	166,508	50,000
Miscellaneous	818,609	1,584,537	730,435	1,080,466	184,720
Total revenues	118,402,468	118,029,135	119,810,363	107,983,521	104,818,468
Expenditures					
General government	19,112,987	15,265,627	13,508,973	13,540,518	13,755,736
Public safety	46,757,825	48,203,624	49,277,279	46,833,917	48,410,656
Health and welfare	18,337,941	19,644,475	23,072,994	20,578,136	28,728,333
Culture and recreation	4,754,188	4,768,514	4,674,020	4,505,456	4,708,141
Public works	5,757,324	6,180,379	5,865,413	5,992,248	5,880,224
Environmental	8,056,650	7,199,267	5,499,254	5,902,612	4,715,373
Capital outlay	17,833,155	14,434,831	10,620,237	14,374,020	15,178,231
Debt service					
Principal	7,655,000	7,625,000	8,640,000	6,810,000	2,715,000
Interest	3,210,197	2,933,586	2,523,344	1,896,909	1,742,482
Debit Service-Current Refunding			5,865,402		
Refunding debt issuance costs			158,958		
Total expenditures	131,475,267	126,255,303	129,705,874	120,433,816	125,834,176
Excess of revenues over (under) expenditures	(13,072,799)	(8,226,168)	(9,895,511)	(12,450,295)	(21,015,708)
Other Financing Sources (Uses)					
Proceeds-refunding debt issued			8,925,000		
Transfers in	24,808,384	27,919,586	25,044,836	24,582,553	30,036,385
Transfers out	(24,808,384)	(27,919,586)	(25,044,836)	(24,582,553)	(30,036,385)
Payment-Refunded bond escrow			(4,729,772)		
Total other financing sources (uses)	-	-	4,195,228	-	-
Net changes in fund balances**	\$ (13,072,799)	\$ (8,226,168)	\$ (5,700,283)	\$ (12,450,295)	\$ (21,015,708)
Fund balances beginning	109,973,096	96,900,297	88,674,129	82,973,846	70,523,551
Fund balances ending	96,900,297	88,674,129	82,973,846	70,523,551	49,507,843

**FY14 net change in fund balance is primarily due to the following:

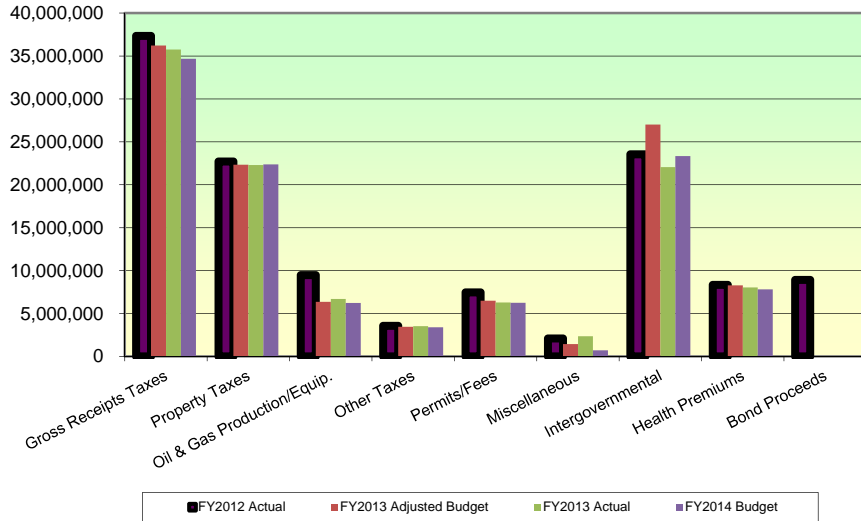
- A decrease in GRT taxes for FY13 resulted in an estimated 3% decrease for the FY14 budgeted revenues
- FY14 capital expenditures increased due to planned construction utilizing cash balances to pay for the hospital renovation project, the DA's office and the Sheriff's office renovation

Note: The prior year 2008-2011 balances are presented on an accrual basis, and combine the Statement of Revenues, Expenditures and Changes in Fund Balance for Governmental Funds; the Communications Authority Funds 207 & 312, and with the San Juan Water Commission Fund 294 (discretely presented component units) for comparison purposes.

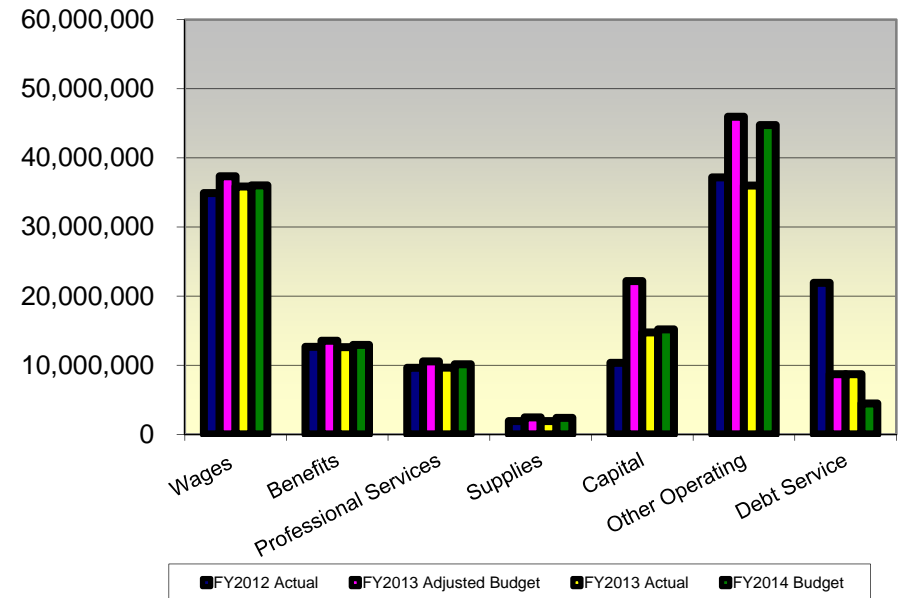
San Juan County FY2014 Summary of Estimated Financial Sources and Uses – All Funds

Beginning Fund Balance - \$70,523,551 (unaudited)

Revenue (Sources) - \$104,818,468



Expenditure (Uses) – (\$125,834,176)



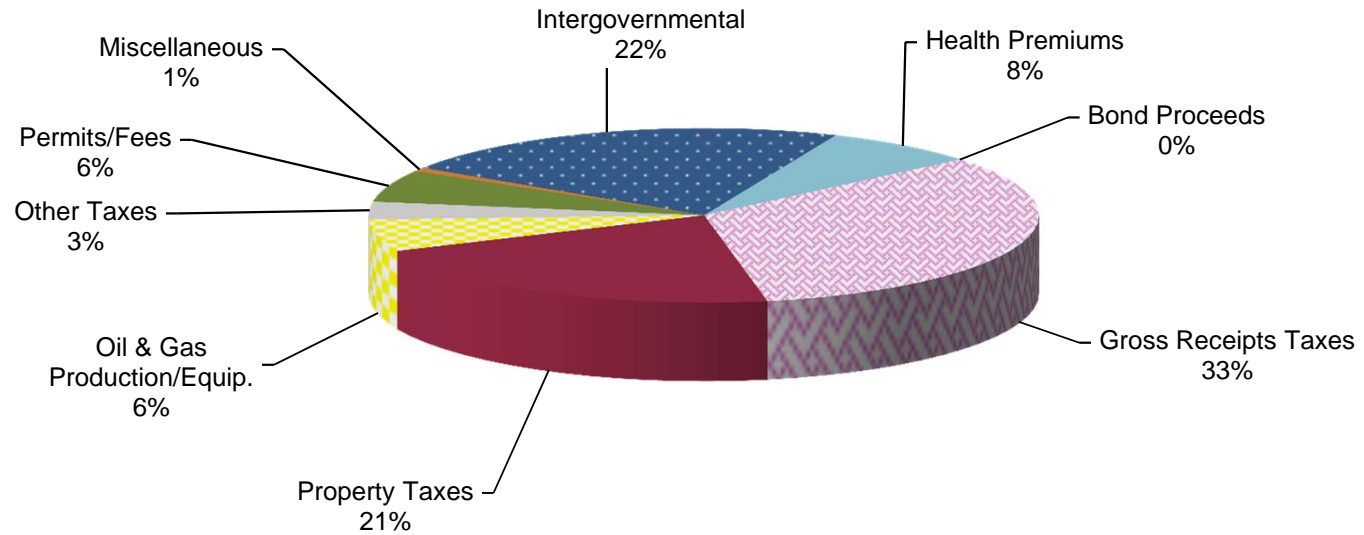
Ending Fund Balance - \$49,507,843



Safety City Showcase

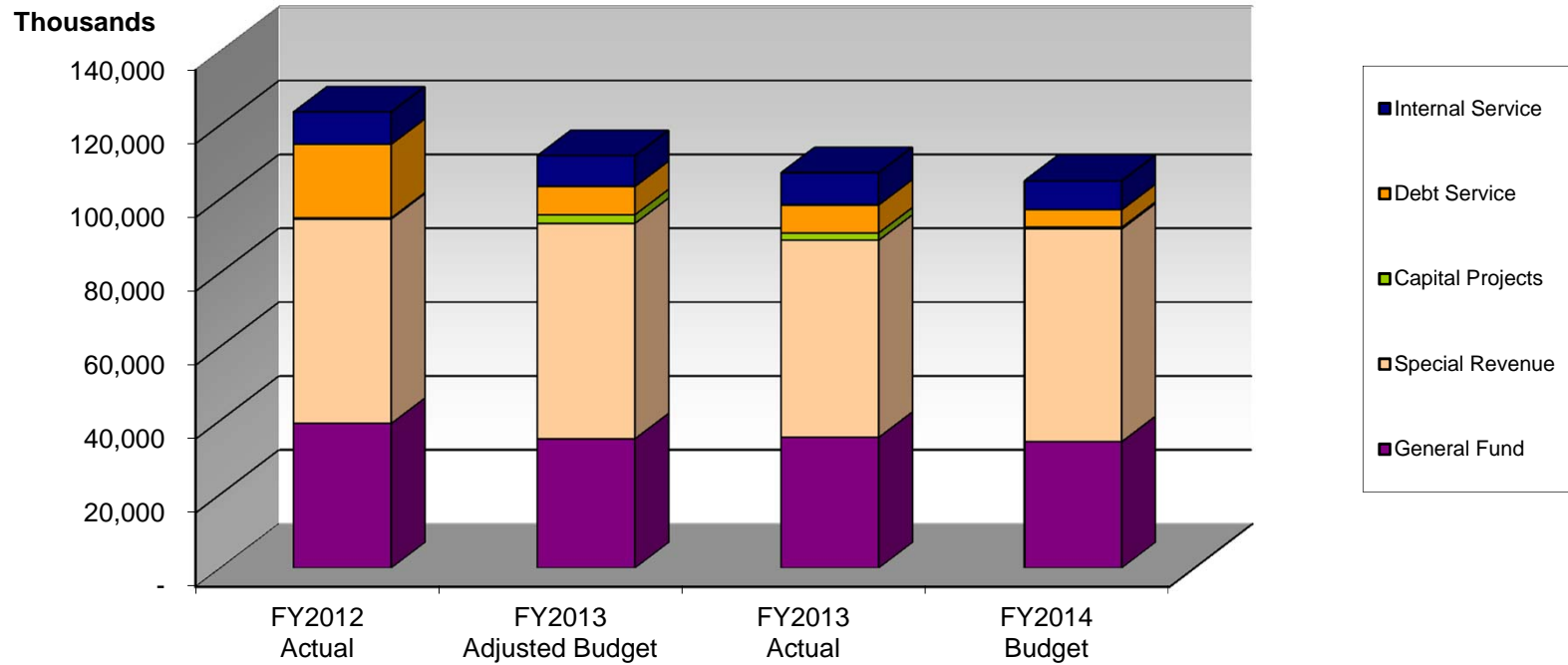
REVENUES

FY2014 TOTAL REVENUES



Revenue Category	FY2013 Actual	FY2014 Budget	Percent Change
Gross Receipts Taxes	35,755,429	34,682,765	(3.00%)
Property Taxes	22,300,857	22,364,730	0.29%
Oil & Gas Production/Equip.	6,689,966	6,238,598	(6.75%)
Other Taxes	3,535,133	3,405,000	(3.68%)
Permits/Fees	6,286,014	6,251,442	(0.55%)
Miscellaneous	2,353,385	720,695	(69.38%)
Intergovernmental	22,047,833	23,346,564	5.89%
Health Premiums	8,041,163	7,808,674	(2.89%)
Bond Proceeds	-	-	
Total Revenues	107,009,780	104,818,468	(2.05%)

Revenue by Fund Type



Revenue by Fund Type	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual	FY2014 Budget
General Fund	39,107,981	34,984,565	35,363,081	34,157,158
Special Revenue	55,373,630	58,314,569	53,373,519	57,613,464
Capital Projects	267,754	2,351,703	1,981,388	422,553
Debt Service	19,973,444	7,647,630	7,589,416	4,778,963
Internal Service	8,736,104	8,320,509	8,702,376	7,846,330
TOTAL	123,458,913	111,618,976	107,009,780	104,818,468

REVENUES BY CATEGORY

REVENUE CATEGORY	GENERAL FUND				
	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual	FY2014 Budget	Budget/Actual % Change
Gross Receipts Taxes	802,948	856,095	812,659	1,465,134	71.14%
Property Taxes	21,233,173	20,938,045	20,855,248	20,951,759	0.07%
Oil & Gas Production/Equip.	8,922,396	5,994,252	6,296,439	5,871,622	(2.05%)
Other Taxes	726,699	675,000	824,726	750,000	11.11%
Permits/Fees	4,275,252	3,488,000	3,285,728	3,320,400	(4.81%)
Miscellaneous	859,762	768,204	892,811	300,485	(60.88%)
Intergovernmental	2,287,751	2,264,969	2,395,470	1,497,758	(33.87%)
TOTAL	39,107,981	34,984,565	35,363,081	34,157,158	(2.37%)

REVENUE CATEGORY	ALL FUNDS				
	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual	FY2014 Budget	Budget/Actual % Change
Gross Receipts Taxes	37,345,270	36,224,911	35,755,429	34,682,765	(4.26%)
Property Taxes	22,701,705	22,344,067	22,300,857	22,364,730	0.09%
Oil & Gas Production/Equip.	9,480,043	6,368,893	6,689,966	6,238,598	(2.05%)
Other Taxes	3,567,550	3,450,000	3,535,133	3,405,000	(1.30%)
Permits/Fees	7,469,611	6,499,861	6,286,014	6,251,442	(3.82%)
Miscellaneous	2,088,905	1,442,073	2,353,385	720,695	(50.02%)
Intergovernmental	23,544,117	27,006,959	22,047,833	23,346,564	(13.55%)
Health Premiums	8,336,712	8,282,212	8,041,163	7,808,674	(5.72%)
Bond Proceeds	8,925,000	0	0	0	
TOTAL	123,458,913	111,618,976	107,009,780	104,818,468	(6.09%)

Revenue Summary

Gross Receipts Tax (GRT), Ad Valorem/Property Tax, and Intergovernmental are the primary revenue sources for San Juan County and total approximately 83% of the FY2014 total budgeted revenues.

Gross Receipts Tax accounts for approximately 33% of the FY2014 budgeted revenue. The State of New Mexico Taxation and Revenue Department levies a gross receipts tax (GRT) for the privilege of conducting business, and is defined as the total amount of money or value of other consideration received; from selling property, leasing property employed, or for performing services in the State of New Mexico. The GRT applies to the total amount of money or other considerations that a business receives including: retail sales, total construction receipts, and the sale of business and professional services excepting qualified food sales and medical services. New Mexico Taxation and Revenue collects and distributes the local options gross receipts tax. The County's GRT rate from July 1, 2013 to December 31, 2013 will remain at 6.3125% consisting of 1.1875% County local options and 5.125% is the State's portion. The County Commission approved Ordinance #80 imposing a 1/16th gross receipts tax for the General Fund effective January 1, 2014 increasing the rate to 6.375%. The FY14 estimated revenue from the 1/16th gross receipts tax for the partial year is \$758,077.

Gross Receipt Taxes Imposed Within San Juan County (SJC):

- County GRT (three increments of 1/8th of 1%)
 - Imposed on all businesses in SJC
- County GRT (1/16th of 1%) Ordinance #80 effective January 1, 2014
 - Imposed on all business in SJC
- County Environmental GRT (1/8th of 1%)
 - Imposed within the unincorporated areas of SJC
- County Fire Protection Excise Tax (1/4th of 1%)
 - Imposed within the unincorporated areas of SJC
- County Correctional Facility GRT (1/8th of 1%)
 - Imposed on all businesses in SJC
- Local Hospital GRT (1/8th of 1%)
 - Imposed on all businesses in SJC
- County Emergency Communications and EMS GRT (3/16th of 1%)
 - Imposed on all businesses in SJC

Trend analysis, along with legislative changes and current economic conditions, are normally used to project Gross Receipts Tax revenue.

The following chart shows the County's total GRT by taxing authority compared to the imposed rate as of July 1, 2013.

San Juan County GRT Imposed vs. Authorized As of July 1, 2013					
Gross Receipts Tax	Total Taxing Authority	Percentage Imposed	Unused Authority	FY13 Revenue	Potential Additional Revenue
County GRT	0.4375%	0.3750%	0.0625%	14,076,681	2,346,114
County Emerg. Comm/EMS	0.2500%	0.1875%	0.0625%	7,034,270	2,344,757
Local Hospital GRT	0.5000%	0.1250%	0.3750%	4,689,137	14,067,411
County Jail	0.1250%	0.1250%	0.0000%	4,685,999	-
County Environmental (unincorporated)	0.1250%	0.1250%	0.0000%	1,756,440	-
County Fire	0.2500%	0.2500%	0.0000%	3,512,902	-
County Infrastructure (unincorporated)	0.1250%	0.0000%	0.1250%	-	1,756,440
County Capital Outlay	0.2500%	0.0000%	0.2500%	-	9,384,454
County Health Care GRT	0.0625%	0.0000%	0.0625%	-	2,346,114
County Quality of Life GRT	0.2500%	0.0000%	0.2500%	-	9,384,454
Total Local Option GRT	2.3750%	1.1875%	1.1875%	35,755,429	41,629,743
State of New Mexico		5.1250%			
Total Implemented Rate		6.3125%			
County Water % Sanitation	0.2500%	0.2500%	0.0000%	35,272	

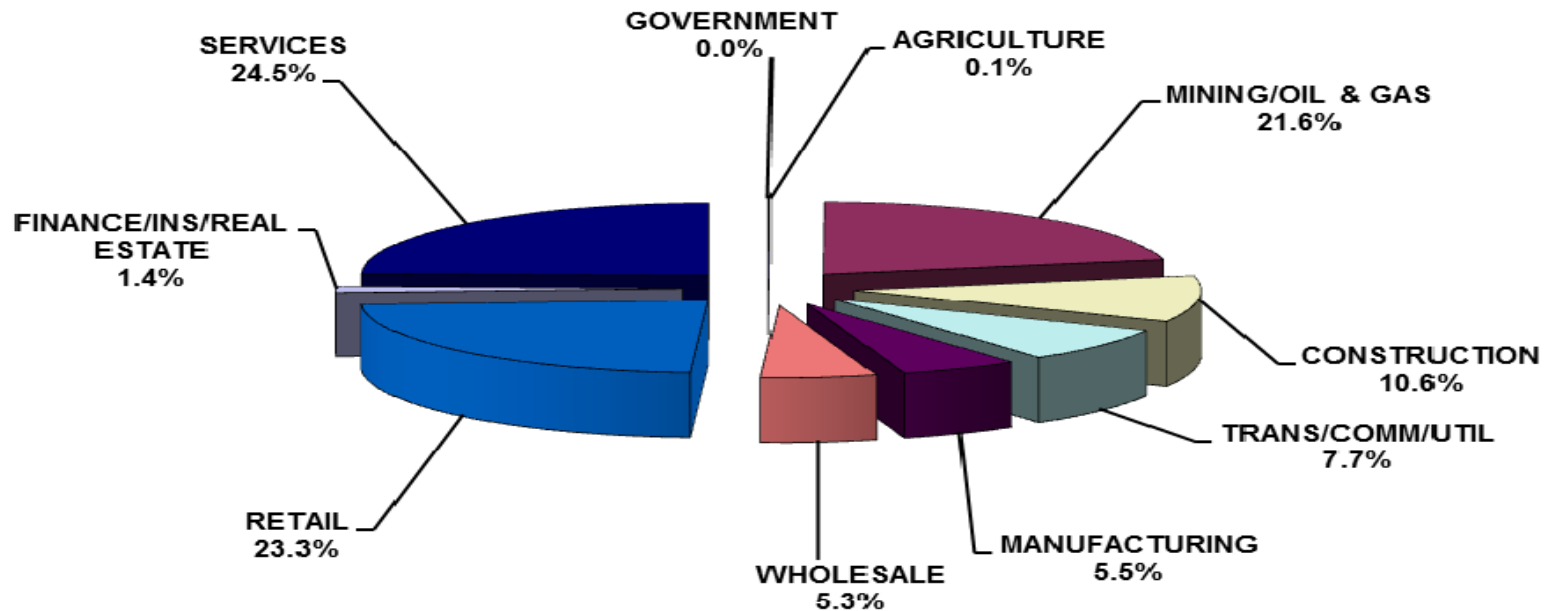
Effective January 1, 2014, the County will enact the GRT Local Option 1/16% General Fund increasing the rate from 6.3125% to 6.375%.

The following chart explains the GRT tax rates imposed for municipalities within San Juan County.

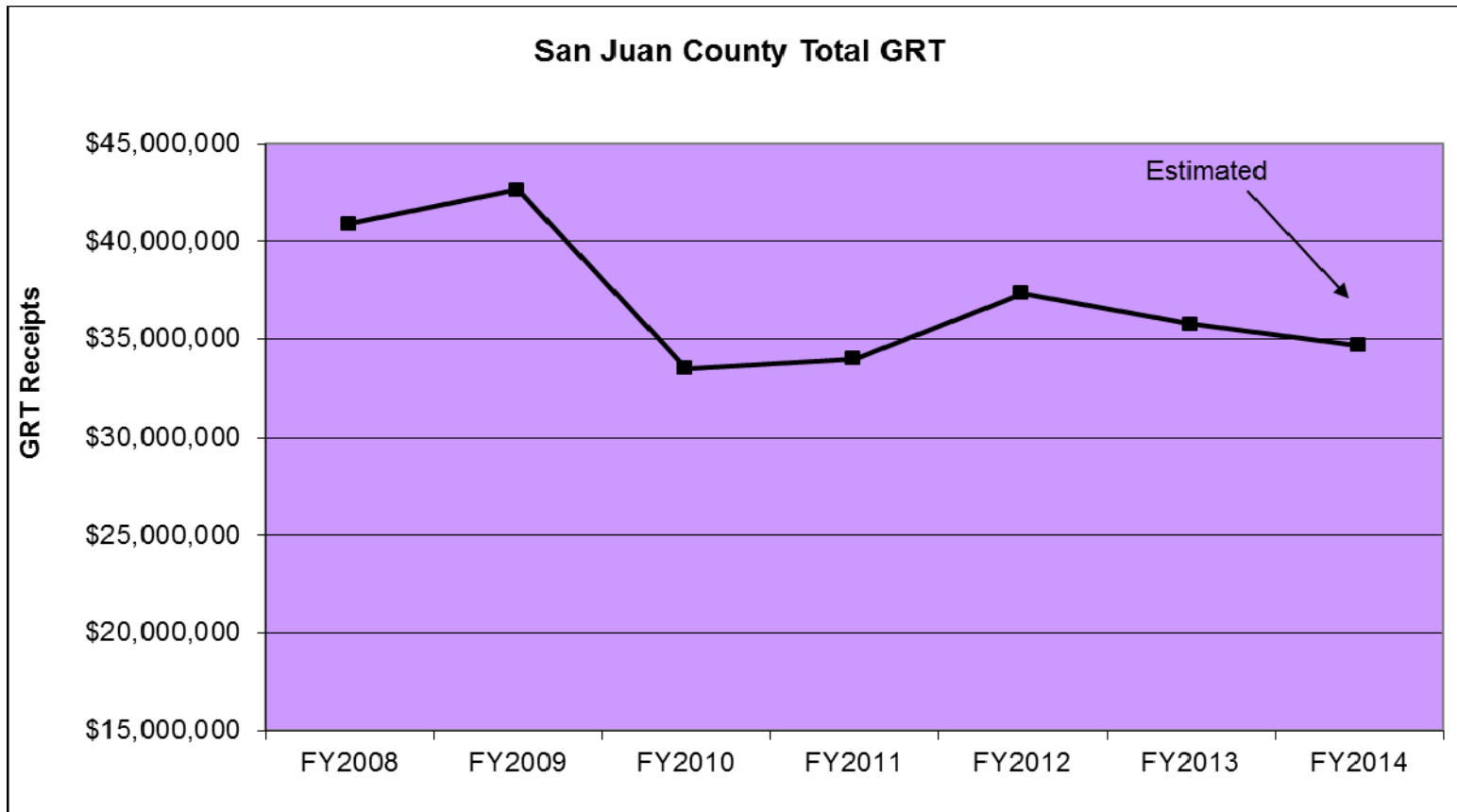
Gross Receipts Taxes Imposed San Juan County & Municipalities As of July 1, 2013					
Gross Receipts Tax	Aztec	Bloomfield	Farmington	Valley Water Sanitation District	San Juan County Unincorporated
State*	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%
County GRT	0.3750%	0.3750%	0.3750%	0.3750%	0.3750%
County Emerg. Comm/EMS	0.1875%	0.1875%	0.1875%	0.1875%	0.1875%
Local Hospital GRT	0.1250%	0.1250%	0.1250%	0.1250%	0.1250%
County Jail	0.1250%	0.1250%	0.1250%	0.1250%	0.1250%
County Environmental				0.1250%	0.1250%
County Fire				0.2500%	0.2500%
County Water & Sanitation				0.2500%	
Municipal GRT	1.2500%	1.2500%	1.0000%		
Municipal Infrastructure	0.2500%	0.2500%	0.1250%		
Municipal Capital Outlay	0.2500%	0.2500%			
Municipal Environmental	0.0625%		0.0625%		
Total Imposed GRT Rate	7.7500%	7.6875%	7.1250%	6.5625%	6.3125%
Breakdown of GRT Rate					
State	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%
County	0.8125%	0.8125%	0.8125%	1.1875%	1.1875%
Water/Sanitation Districts				0.2500%	
City	1.8125%	1.7500%	1.1875%		
Total Imposed GRT Rate	7.7500%	7.6875%	7.1250%	6.5625%	6.3125%
*The State's rate increased 7/01/2010 from 5% to 5.125%					

San Juan County serves as a retail hub for the Four Corners area to an estimated consumer population of 250,000. The area continues to draw customers from New Mexico, Arizona, Colorado and Utah, although gross receipts revenue reflects a significant decline in activity since FY2010, as a result of the current economy. Tourism is also a financial draw with attractions such as: Angel Peak Scenic Area, Chaco Culture National Historical Park, Navajo Lake State Park, and Salmon and Aztec Indian Ruins.

YTD GROSS RECEIPTS TAX BY CATEGORY AS OF JUNE 2013



Services (24.5%), Retail (23.3%), Mining/Oil & Gas (21.6%), and Construction (10.6%), were the principal components of San Juan County GRT revenue in FY2013.



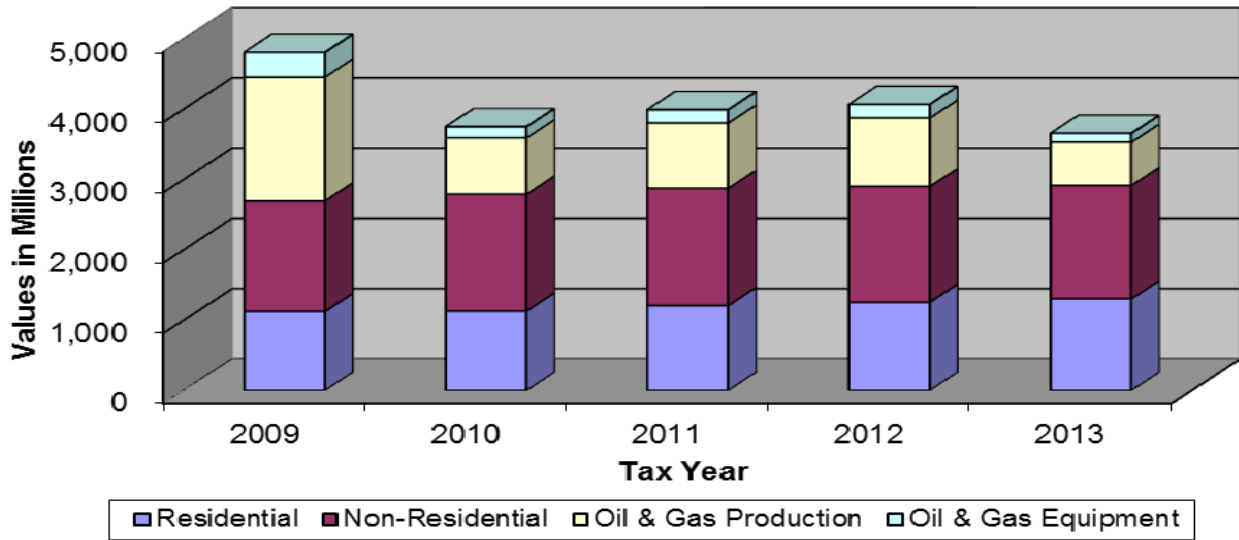
GRT revenue increased 4.3% from FY2008 to FY2009. FY2010 GRT revenue declined (21.4%) over FY2009, and shows a slight increase of 1.5% from FY2010 to FY2011. GRT revenue increased 9.8% from FY2011 to FY2012 and FY2013 GRT revenue declined (4.3%) over FY2012. FY2014 GRT revenue is projected to decrease (3.0%) over FY2013.

Property Tax (including oil and gas), an estimated 27% of the FY2014 budgeted revenue, is levied and collected by San Juan County. Of the 11.85 mills authorized by the State of New Mexico, the County has only implemented 8.5 mills. The yield control formula required by the State, currently caps the residential rate at 6.310 mills. At present, 1/2 mil of property tax is dedicated to the Water Reserve Fund. The County bills property taxes on November 1 of each year, on the assessed valuation of property located in the County as of the preceding January 1. Taxes are due and payable in two equal installments, on November 10 and April 10 following the levy and are considered delinquent and subject to lien after December 10 and May 10.

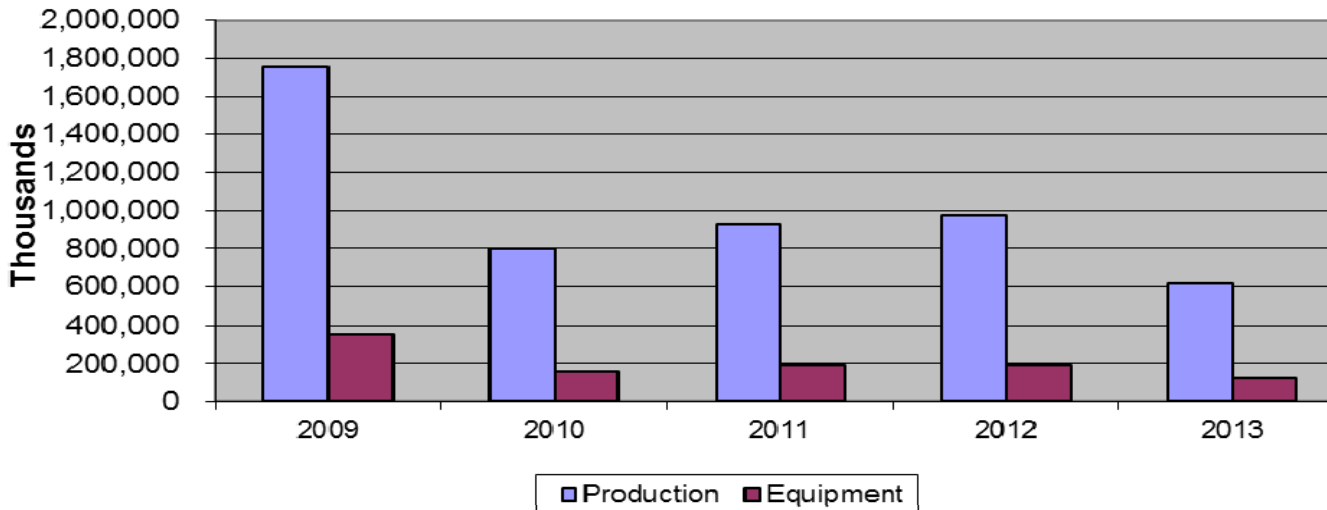
The Oil and Gas Production and Equipment Ad Valorem Tax accounts for approximately 22% of San Juan County's FY2014 budgeted property tax revenue. The Oil and Gas Equipment Ad Valorem Tax is levied on the assessed value of the oil and gas equipment at each production unit in lieu of property tax on that equipment. On or before each October 15, the New Mexico Taxation and Revenue Department sends the operator a statement of tax due. The taxpayer must remit payment on or before November 30 of the same year. The Oil and Gas Ad Valorem Production Tax is assessed on the value of products severed and sold from each production unit. The tax assessed on oil and gas production is a composite of rates imposed by the local taxing authorities. Production tax rates change with every September production and are due November 25 of the same year.

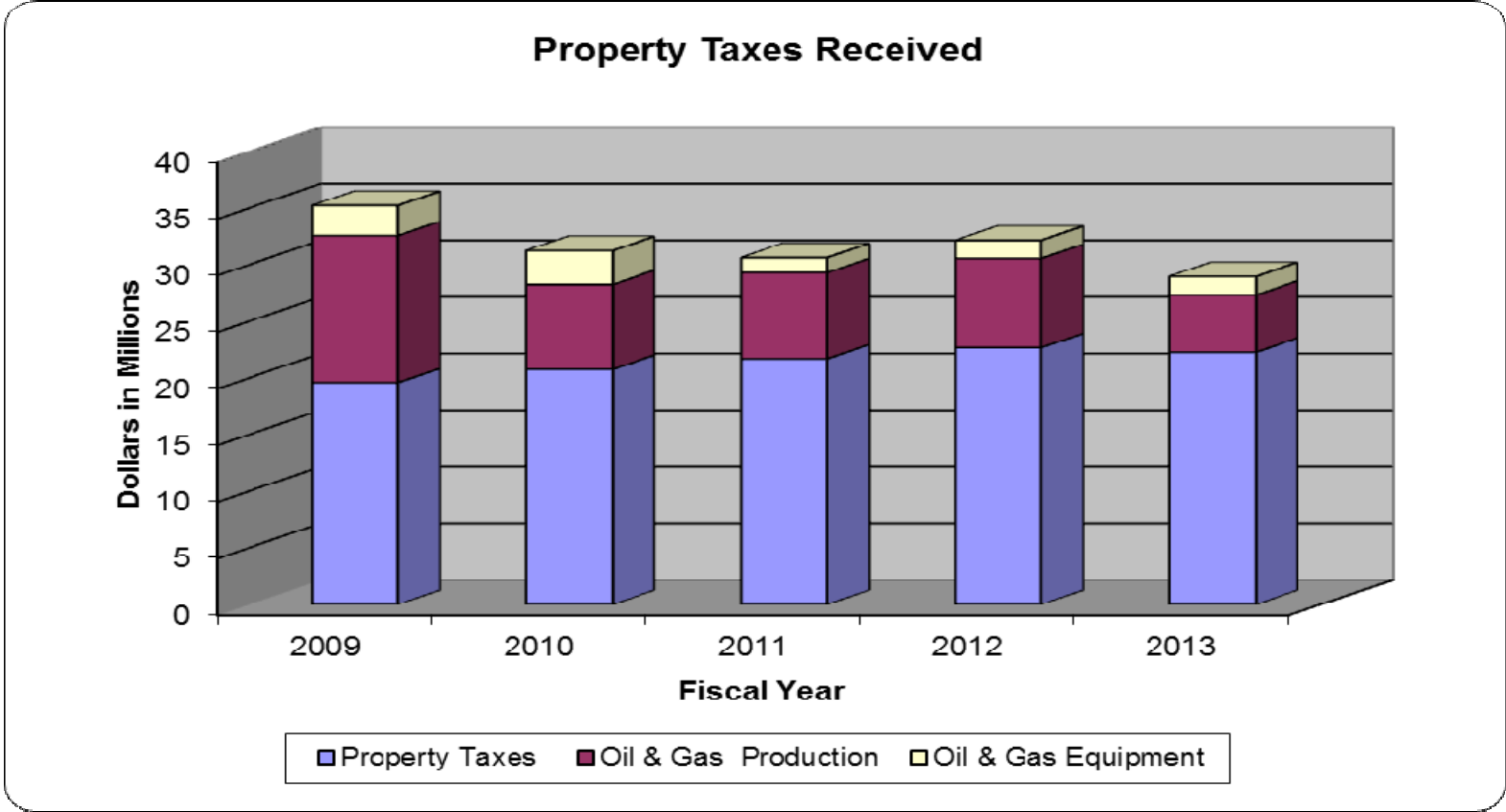
- Maximum allowed mils by the State of New Mexico is 11.85 mils.
- Residential Mil Rate is 6.310 mils for Tax Year 2013
 - 2013 Residential Assessed value: \$1,300,934,841
 - Assessed value increase of 3.87% from Tax Year 2012
- Non-residential Mil Rate is 8.5 mils for Tax Year 2013
 - 2013 Non-residential Assessed value: \$1,612,407,271
 - Assessed value decrease of (2.08%) from Tax Year 2012
- Oil & Gas Production and Equipment Mil Rate is 8.5 mils for Tax Year 2013
 - 2013 Oil/Gas Production & Equipment Assessed value: \$740,128,083
 - Assessed value decrease of (36.46%) from Tax Year 2012
- In a Joint Powers Agreement forming the San Juan Water Commission, San Juan County pledged up to 3 mils to fund the San Juan Water Commission.
 - Currently imposed 1/2 mils to fund the Water Reserve Fund

Assessed Values



Oil / Gas Production & Equipment





Intergovernmental revenue accounts for 22% of the FY2014 budget, and consists of Federal and State Grant funding. San Juan County projects/programs would not exist without funding from various Federal and State agencies. Of the budgeted \$23,346,564 Intergovernmental Revenue, \$22,624,394 will be used to fund basic services such as Corrections, Alternative Sentencing, Solid Waste, Roads, Communications, Emergency Medical Services, Volunteer Fire, Law Enforcement, Indigent, and Housing. The remaining \$722,170 will fund the following:

- Public Safety
 - Fund extradition and fugitive apprehension
 - Fund wages/overtime costs for DWI Prevention, Rural Crime Initiatives, Seat Belt/Traffic Enforcement programs/services, and Off-Highway Vehicle Patrol Grant
 - Fund Safe Community Program
- Health/Social Services
 - Fund salary for Emergency Management Coordinator and staff
 - Fund Homeland Security Exercises & Training, and provide necessary equipment
 - Lower Valley Lagoon decommissioning and lift station hookup project
- Recreation
 - Improvements and equipment for the Kirtland Riverview Recreation Center

The State of New Mexico legislature enacted the *County Detention Facility Reimbursement* on July 1, 2007. This created the County Detention Facility Reimbursement fund. The County will now receive reimbursement from the State a portion of the costs of housing State felony prisoners at the San Juan County Detention Center. The FY2014 budget includes an estimated \$250,000 reimbursement for State prisoners.

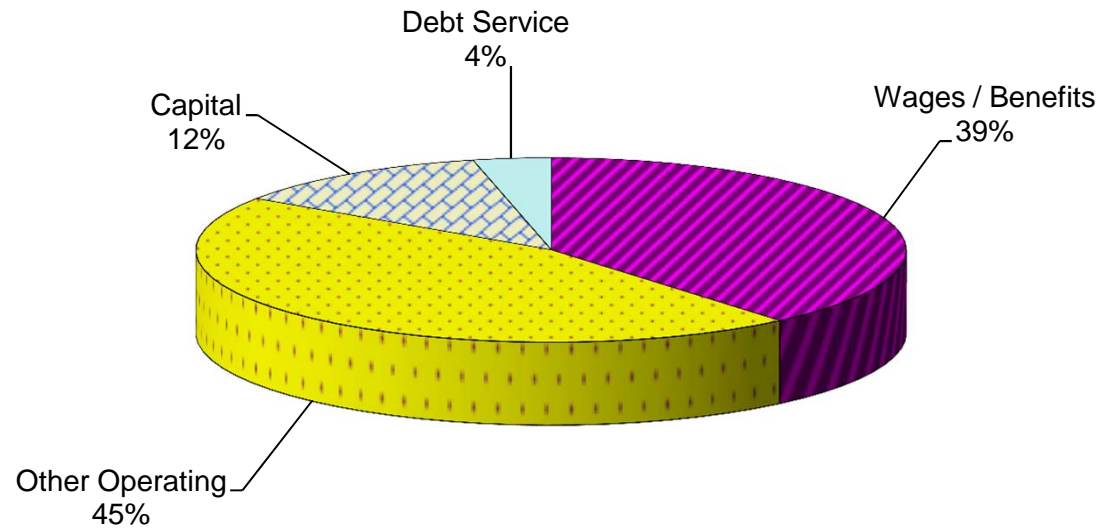
On June 7, 2011, the San Juan County Commission imposed new transfer station fees. Effective July 11, 2011 county residents were required to pay a fee at each of the twelve transfer stations operated by San Juan County. The fees are \$1.00 per bag (33 gallon size) for up to five trash bags, pickup bed (3 cubic yard daily maximum) for \$6.00, barrel, trash or ash for \$1.00 per barrel, and \$1.00 per tire (passenger tires only). FY2013 revenues for the transfer station fees were \$443,490 and FY2014 budgeted revenues for the transfer station fees are anticipated to collect \$450,000.



San Juan County Fair

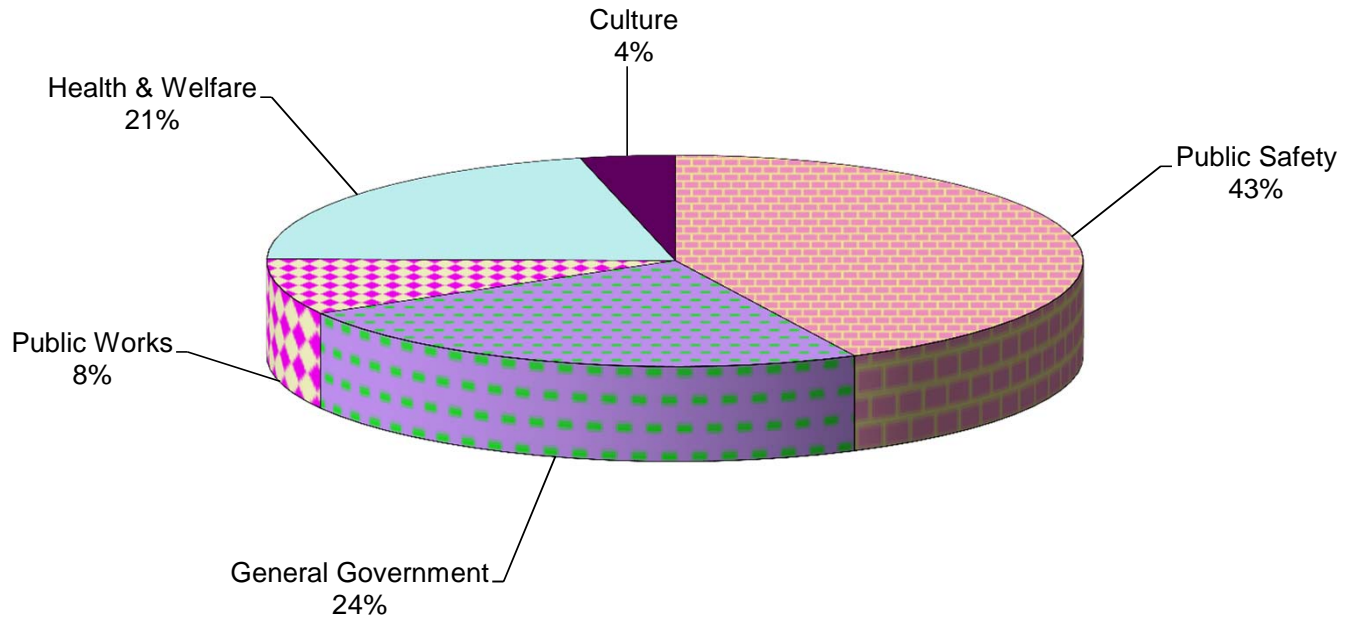
EXPENDITURES

**FY2014 BUDGET
EXPENDITURES BY CATEGORY**



Expenditure Category	FY2013 Actual	FY2014 Budget	Percent Change
Wages/Benefits	48,467,457	48,946,198	0.99%
Other Operating	47,216,831	57,252,265	21.25%
Capital	15,066,874	15,178,231	0.74%
Debt Service	8,706,910	4,457,482	(48.81%)
Other Financing Uses	-	-	
Total Expenditures	119,458,072	125,834,176	5.34%

**FY2014 BUDGET
TOTAL EXPENDITURES BY FUNCTION**



Expenditure Category	FY2013 Actual	FY2014 Budget	Percent Change
Public Safety	56,528,253	53,824,750	(4.78%)
General Government	32,749,647	30,090,170	(8.12%)
Public Works	12,091,719	10,762,232	(11.00%)
Health & Welfare	13,436,338	26,440,313	96.78%
Culture	4,652,115	4,716,711	1.39%
TOTAL	119,458,072	125,834,176	5.34%

SAN JUAN COUNTY BUDGETED EXPENDITURES BY FUNCTION

FUND TYPE	FUND	GENERAL GOVERNMENT	PUBLIC SAFETY	PUBLIC WORKS	HEALTH AND WELFARE	CULTURE AND RECREATION	ENVIRONMENTAL	CAPITAL OUTLAY	TOTAL BY FUND
GENERAL FUND	101	\$ 9,884,009	\$ 15,006,128		\$ 1,221,110	\$ 3,664,964			\$ 29,776,211
SPECIAL REVENUE FUNDS	201		12,585,633					19,287	12,604,920
	202						3,100,356	89,819	3,190,175
	203	588,808							588,808
	204			5,880,224				1,146,205	7,026,429
	205		3,497,419					328,600	3,826,019
	206		97,291					17,916	115,207
	207		5,055,127						5,055,127
	208						138,741		138,741
	211		45,055					50,000	95,055
	212		160,385						160,385
	215								-
	216					1,043,177		4,761	1,047,938
	218	541,742						209,830	751,572
	220				17,480,518			953	17,481,471
	222		3,140,080					1,541,480	4,681,560
	223		3,969,892					215,636	4,185,528
	225	59,400						83,581	142,981
	270		1,297,225					2,235,240	3,532,465
	291	2,681,777							2,681,777
	292				1,388,258				1,388,258
	294						1,476,276	385,000	1,861,276
	296		3,556,421						3,556,421
CAPITAL PROJECTS FUNDS	310								-
	312								-
	313							5,709,308	5,709,308
	315							1,729,858	1,729,858
	316							875,738	875,738
	320								-
	321							535,019	535,019
DEBT SERVICE FUND	410	4,457,482							4,457,482
INTERNAL SERVICE FUND	600				8,638,447				8,638,447
TOTAL BY FUNCTION		\$ 18,213,218	\$ 48,410,656	\$ 5,880,224	\$ 28,728,333	\$ 4,708,141	\$ 4,715,373	\$ 15,178,231	\$ 125,834,176

EXPENDITURES BY FUND TYPE

GENERAL FUND					
EXPENDITURE TYPE	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual	FY2014 Budget	Budget/Actual % Change
Wages	16,921,678	17,756,746	17,234,551	16,985,003	(4.35%)
Benefits	5,981,391	6,344,351	6,023,381	6,092,713	(3.97%)
Professional Services	488,542	720,673	547,144	485,413	(32.64%)
Supplies	640,744	842,158	599,304	699,079	(16.99%)
Other Operating	4,388,535	5,533,233	4,302,910	5,514,003	(0.35%)
TOTAL	28,420,890	31,197,161	28,707,290	29,776,211	(4.55%)

SPECIAL REVENUE					
EXPENDITURE TYPE	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual	FY2014 Budget	Budget/Actual % Change
Wages	17,993,513	19,579,662	18,617,499	19,036,705	(2.77%)
Benefits	6,670,133	7,185,655	6,592,026	6,831,777	(4.92%)
Professional Services	8,412,185	9,335,270	8,576,621	9,354,999	0.21%
Supplies	1,262,793	1,613,759	1,306,134	1,678,957	4.04%
Capital	3,737,770	7,492,301	3,210,276	6,328,308	(15.54%)
Other Operating	25,253,269	31,998,736	24,352,547	30,881,367	(3.49%)
TOTAL	63,329,663	77,205,383	62,655,103	74,112,113	(4.01%)

CAPITAL PROJECTS FUNDS					
EXPENDITURE TYPE	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual	FY2014 Budget	Budget/Actual % Change
Wages	-	-	-	-	
Benefits	-	-	-	-	
Professional Services	455,367	186,692	235,632	-	(100.00%)
Supplies	-	-	-	-	
Capital	6,604,819	14,672,916	11,533,627	8,849,923	(39.69%)
Other Operating	-	-	-	-	
Debt Service	-	-	-	-	
TOTAL	7,060,186	14,859,608	11,769,259	8,849,923	(40.44%)

(Continued)

INTERNAL SERVICE FUND					
EXPENDITURE TYPE	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual	FY2014 Budget	Budget/Actual % Change
Wages	-	-	-	-	
Benefits	-	-	-	-	
Professional Services	256,510	310,773	278,804	283,969	(8.62%)
Supplies	-	-	-	-	
Capital	-	-	-	-	
Other Operating	7,541,099	8,415,128	7,340,707	8,354,478	(0.72%)
TOTAL	7,797,609	8,725,901	7,619,511	8,638,447	(1.00%)

DEBT SERVICE					
EXPENDITURE TYPE	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual	FY2014 Budget	Budget/Actual % Change
Principal	8,640,000	6,810,000	6,810,000	2,715,000	(60.13%)
Interest	2,523,344	1,896,911	1,896,909	1,742,482	(8.14%)
Issuance Costs	158,958	-	-	-	
Other Debt Service	10,595,174	-	-	-	
TOTAL	21,917,476	8,706,911	8,706,909	4,457,482	(48.81%)

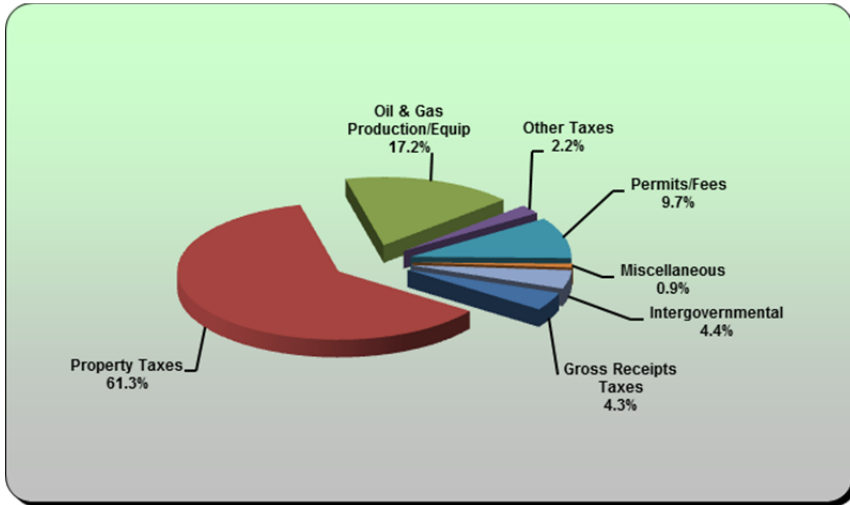
ALL FUNDS					
EXPENDITURE TYPE	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual	FY2014 Budget	Budget/Actual % Change
Wages	34,915,191	37,336,408	35,852,050	36,021,708	(3.52%)
Benefits	12,651,524	13,530,006	12,615,407	12,924,490	(4.48%)
Professional Services	9,612,604	10,553,408	9,638,201	10,124,381	(4.07%)
Supplies	1,903,537	2,455,917	1,905,438	2,378,036	(3.17%)
Capital	10,342,589	22,165,217	14,743,903	15,178,231	(31.52%)
Other Operating	37,182,903	45,947,097	35,996,164	44,749,848	(2.61%)
Debt Service	21,917,476	8,706,911	8,706,909	4,457,482	(48.81%)
TOTAL	128,525,824	140,694,964	119,458,072	125,834,176	(10.56%)

GENERAL FUND

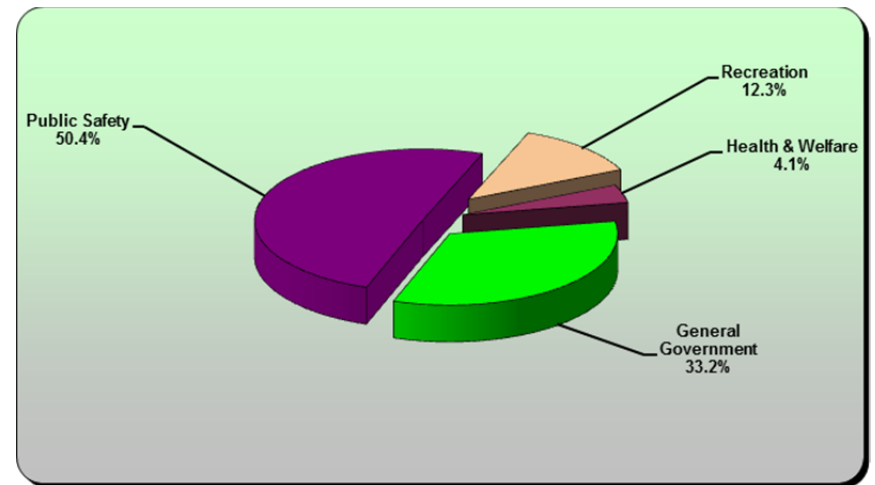
San Juan County FY2014 General Fund

Beginning Fund Balance - \$14,064,658 (unaudited)

Revenue Sources - \$34,157,158



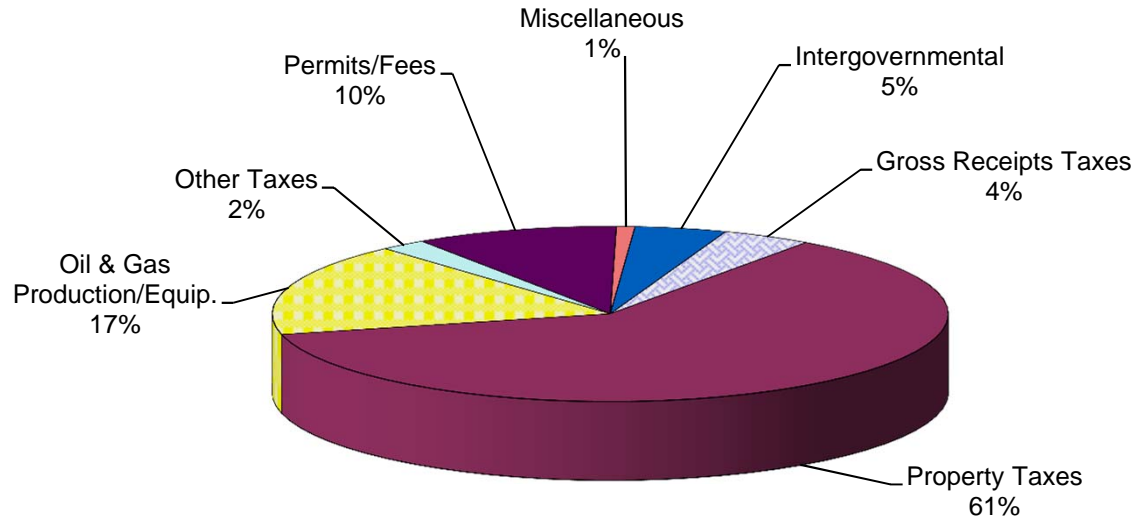
Expenditure (Uses) – (\$29,776,211)



Other Financing Sources (Uses) (\$10,894,165)

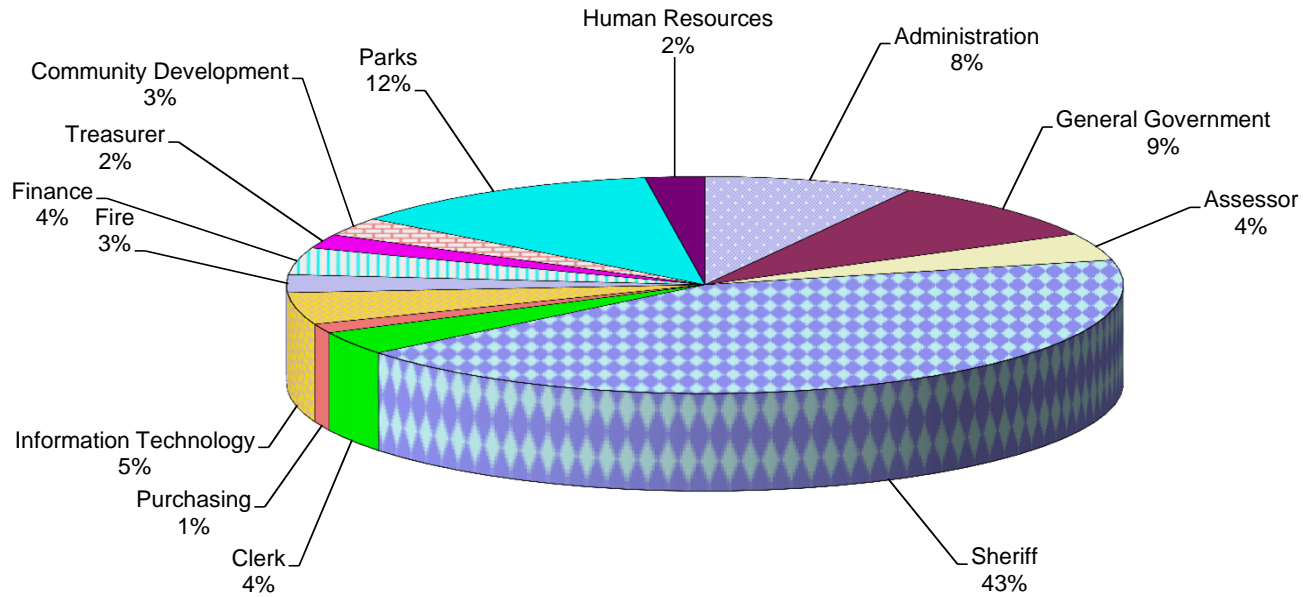
Ending Fund Balance - \$7,551,440

**FY2014
GENERAL FUND REVENUES**



Revenue Category	FY2013 Actual	FY2014 Budget	Percent Change
Gross Receipts Taxes	812,659	1,465,134	80.29%
Property Taxes	20,855,248	20,951,759	0.46%
Oil & Gas Production/Equip.	6,296,439	5,871,622	(6.75%)
Other Taxes	824,726	750,000	(9.06%)
Permits/Fees	3,285,728	3,320,400	1.06%
Miscellaneous	892,811	300,485	(66.34%)
Intergovernmental	2,395,470	1,497,758	(37.48%)
Total General Fund Revenues	35,363,081	34,157,158	(3.41%)

**FY2014
GENERAL FUND
EXPENDITURES BY FUNCTION**



Expenditure Category	FY2013 Actual	FY2014 Budget	Percent Change
Administration	2,313,217	2,417,595	4.51%
General Government	2,088,674	2,721,714	30.31%
Assessor	1,164,730	1,212,160	4.07%
Sheriff	12,153,925	12,770,044	5.07%
Clerk	1,034,386	1,037,189	0.27%
Purchasing	404,456	411,288	1.69%
Information Technology	1,612,339	1,413,781	(12.31%)
Fire	1,253,984	792,521	(36.80%)
Finance	1,059,162	1,199,762	13.27%
Treasurer	587,580	625,314	6.42%
Parks	3,538,597	3,664,964	3.57%
Community Development	830,831	826,443	(0.53%)
Human Resources	665,409	683,436	2.71%
Total General Fund	28,707,290	29,776,211	3.72%

GENERAL FUND - 101

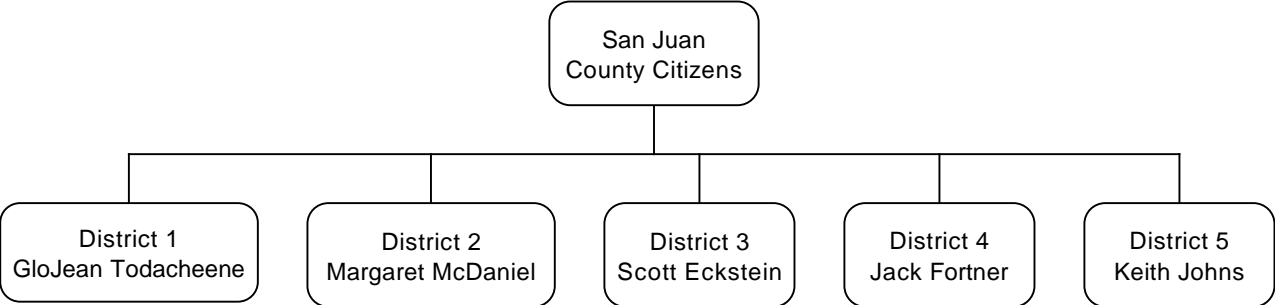
Fund Description

The General Fund is used by default to account for and report all financial resources not accounted for and reported in another fund.

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Taxes - Local Effort	22,036,121	21,794,140	21,667,907	22,416,893	748,986	3.46%
Taxes - State Shared	9,649,095	6,669,252	7,121,165	6,621,622	(499,543)	(7.01%)
Licenses & Permits	340,411	331,500	294,965	329,300	34,335	11.64%
Other Charges for Svc Program Fees	3,934,841	3,156,000	2,990,763	2,991,100	337	0.01%
	-	500	-	-	-	
Miscellaneous Revenue	859,762	768,204	892,811	300,485	(592,326)	(66.34%)
Intergovernmental	2,287,751	2,264,969	2,395,470	1,497,758	(897,712)	(37.48%)
Total Revenues	\$ 39,107,981	\$ 34,984,565	\$ 35,363,081	\$ 34,157,158	(1,205,923)	(3.41%)
<u>Transfers:</u>						
Transfers In	2,386,044	3,091,985	3,091,985	2,583,809	(508,176)	(16.44%)
Transfers Out	(12,973,597)	(16,291,762)	(13,270,784)	(13,477,974)	(207,190)	1.56%
Total Transfers	\$ (10,587,553)	\$ (13,199,777)	\$ (10,178,799)	\$ (10,894,165)	(715,366)	7.03%
<u>Expenditures:</u>						
Administration	2,269,008	2,497,155	2,313,217	2,417,595	104,378	4.51%
General Government	2,158,111	3,039,687	2,088,674	2,721,714	633,040	30.31%
Assessor's	1,149,253	1,237,214	1,164,730	1,212,160	47,430	4.07%
County Clerk	960,161	1,109,813	1,034,386	1,037,189	2,803	0.27%
County Treasurer	565,488	617,838	587,580	625,314	37,734	6.42%
Finance Department	1,079,193	1,194,899	1,059,162	1,199,762	140,600	13.27%
Central Purchasing	443,802	410,544	404,456	411,288	6,832	1.69%
Human Resources	645,110	721,713	665,409	683,436	18,027	2.71%
Information Technology	1,323,527	1,635,013	1,612,339	1,413,781	(198,558)	(12.31%)
Sheriff Department	12,058,748	12,629,590	12,153,925	12,770,044	616,119	5.07%
Community Development	456,691	466,248	439,003	415,740	(23,263)	(5.30%)
Building Inspection	391,617	417,956	391,828	410,703	18,875	4.82%
Fire Operation	1,285,048	1,294,120	1,253,984	792,521	(461,463)	(36.80%)
Parks & Facilities	3,635,133	3,925,371	3,538,597	3,664,964	126,367	3.57%
Total Expenditures	\$ 28,420,890	\$ 31,197,161	\$ 28,707,290	\$ 29,776,211	\$ 1,068,921	3.72%

COUNTY COMMISSION - 101



COUNTY COMMISSION - 101

Department Description

The County Commission has both legislative and administrative powers and responsibilities as specified by law. The duties of the Commission consist of all matters that affect the well-being of the County and residents not already served by other governmental bodies such as municipalities and include; adopting the annual budget, enacting ordinances and approving tax levies. The five-member Board of County Commission is served by district. Each Commissioner resides in, and is elected from his/her district to serve a four-year term, limited to two consecutive terms. The County Commission has the authority to enter into joint power agreements with other governmental entities.

Goals/Concerns

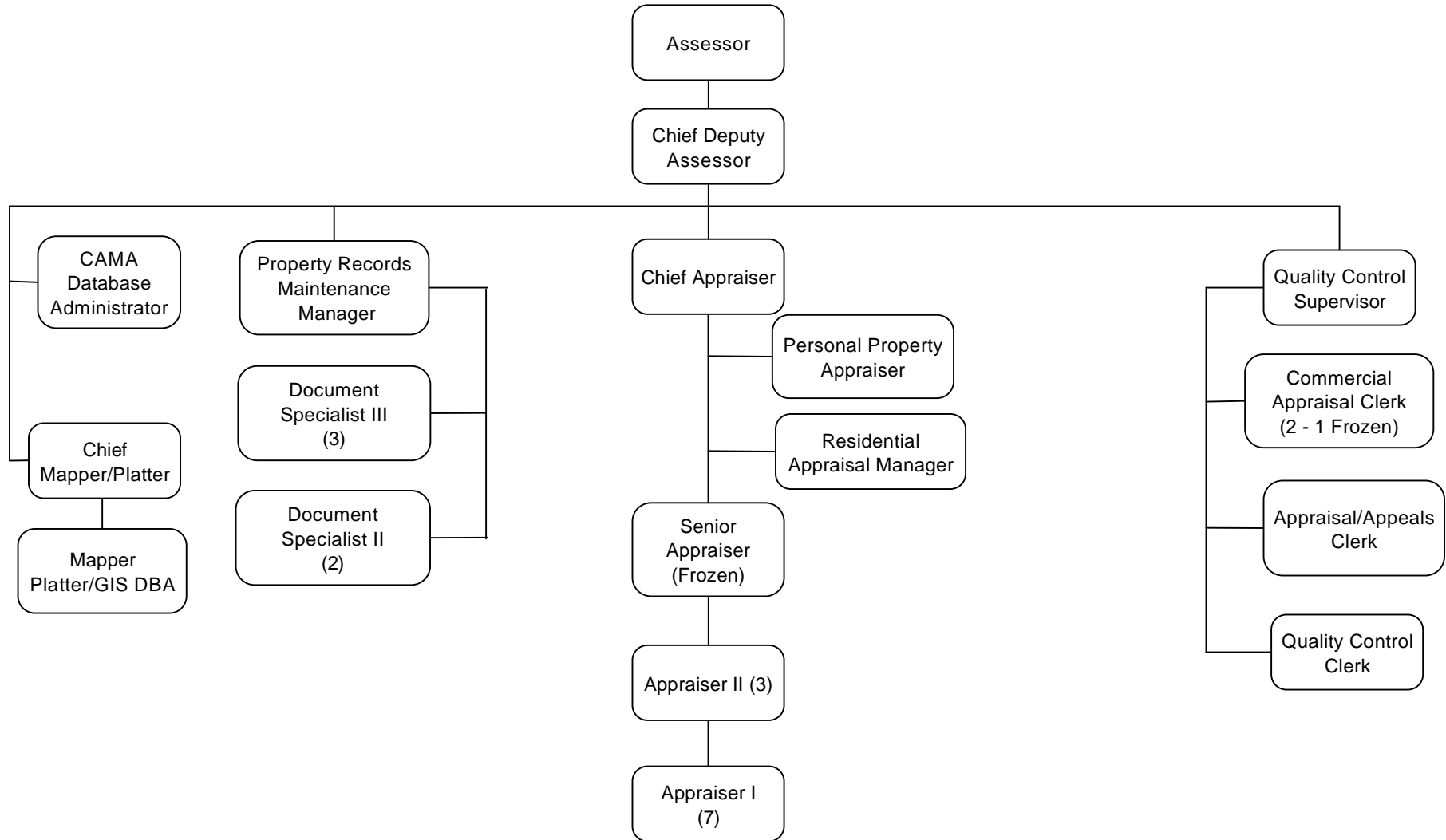
- To serve the citizens of San Juan County, effectively and efficiently.

Department Summary

Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	147,845	147,845	147,845	147,845	-	0.00%
Benefits	57,901	67,263	58,824	55,746	(3,078)	(5.23%)
Other Operating	60,464	78,113	62,811	81,600	18,789	29.91%
Total	\$ 266,210	\$ 293,221	\$ 269,480	\$ 285,191	\$ 15,711	5.83%
 Number of Employees	 5	 5	 5	 5		

COUNTY ASSESSOR - 101



COUNTY ASSESSOR - 101

Department Description

The Assessor values all property subject to taxation. The Assessor is required by New Mexico law to discover, list and value all property within the County. Appraised values, as the basis of assessed values, determine the distribution of property tax levies among taxpayers. Only if these values are correct will tax limits, debt limits, and the distribution of state aid to localities be as the legislation intended. The property is assessed at 33% of its appraised value. In addition to the over 41,000 parcels of real property (land, homes, commercial building), the Assessor must value personal property of more than 12,000 manufactured homes, over 3,500 businesses, livestock, and any other personal property which is taxable. The Assessor maintains county parcel maps reflecting current ownership of real property, by accurately tracking all transfers, splits, and subdivisions. The County Assessor is an elected position.

Goals/Concerns

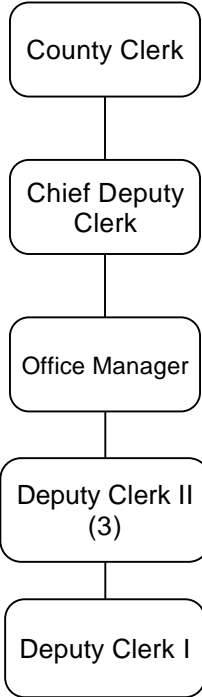
- Provide network connectivity and GPS mapping to appraisers when in the field to eliminate return travel time to office for research and property analysis as well as the reduction on amount of paper used within the office.
- Educate taxpayers about all levels of property taxes to make taxation more fair and equitable.
- Update County Assessor's webpage to increase efficiency and user friendliness of property tax information available to the public.

Department Summary

Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	792,219	832,184	803,073	825,912	22,839	2.84%
Benefits	310,549	342,665	315,092	339,904	24,812	7.87%
Professional Services	-	-	-	-	-	
Supplies	21,570	17,800	14,295	21,276	6,981	48.84%
Other Operating	24,915	44,565	32,270	25,068	(7,202)	(22.32%)
Total	\$ 1,149,253	\$ 1,237,214	\$ 1,164,730	\$ 1,212,160	\$ 47,430	4.07%
Number of Employees	30	30	30	30		

COUNTY CLERK - 101



COUNTY CLERK - 101

Department Description

The Clerk is ex-officio recorder and may record any instrument of writing that is duly acknowledged and certified. Examples include deeds, mortgages, leases, affidavits, bonds, and liens. The Clerk is ex-officio clerk of the Board of County Commissions and the County Board of Finance. Either in person or by deputy, must attend and record all commission meetings, votes, and transactions. The Clerk supplies property records, such as deeds, real estate contracts and other miscellaneous records to the Assessor's office. The County Clerk also serves as Chief Elections Officer and Clerk of the Probate Court unless otherwise provided by law. The County Clerk is an elected position.

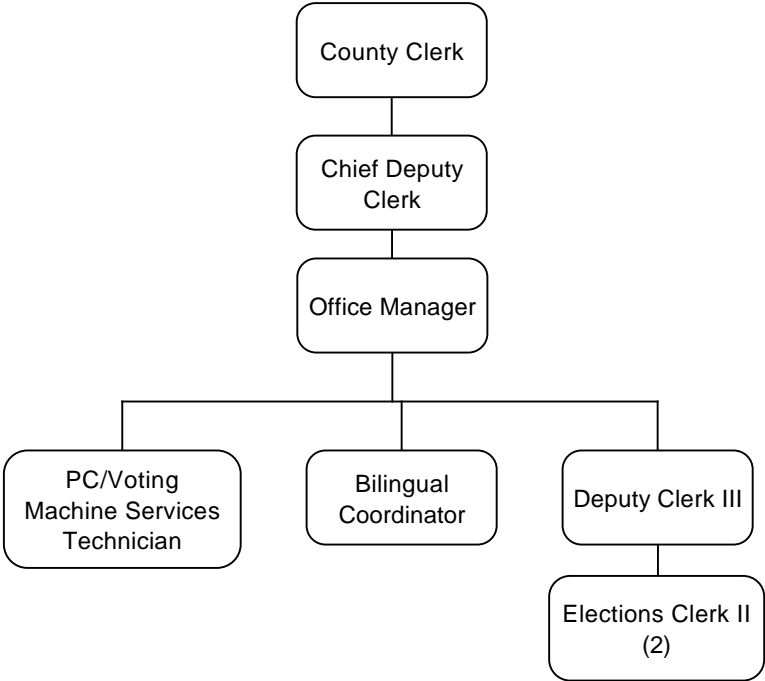
Goals/Concerns

- It is our goal to provide excellent customer service.
- To provide and maintain an accurate index of all recorded documents.
- Conduct fair, honest, transparent and accurate elections.
- Cross-train employees in all aspects of the office.
- Complete our back indexing of all recorded documents by 2018.

Department Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	256,094	292,075	286,713	305,762	19,049	6.64%
Benefits	106,562	128,320	110,229	118,032	7,803	7.08%
Professional Services	-	-	-	-	-	
Supplies	15,225	16,500	15,408	15,900	492	3.19%
Other Operating	30,693	31,500	33,987	28,535	(5,452)	(16.04%)
Total	\$ 408,574	\$ 468,395	\$ 446,337	\$ 468,229	\$ 21,892	4.90%
Number of Employees	7	7	7	7		

BUREAU OF ELECTIONS - 101



BUREAU OF ELECTIONS - 101

Department Description

The County Clerk is the Chief Election Official of San Juan County. The Bureau of Elections is responsible for maintaining all voter records, information and updating as needed.

Goals/Concerns

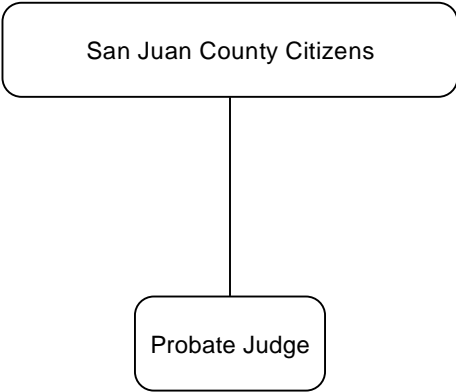
- Conduct fair, honest, transparent elections.

Department Summary

Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	254,261	272,596	247,620	266,773	19,153	7.73%
Benefits	84,358	98,824	71,867	87,466	15,599	21.71%
Professional Services	-	-	-	-	-	
Supplies	11,219	14,100	12,250	11,050	(1,200)	(9.80%)
Other Operating	161,867	213,625	216,356	162,825	(53,531)	(24.74%)
Total	\$ 511,705	\$ 599,145	\$ 548,093	\$ 528,114	\$ (19,979)	(3.65%)
Number of Employees	5	5	5	5		

PROBATE JUDGE - 101



PROBATE JUDGE - 101

Department Description

One Probate Judge is elected in each county and the Commission must provide office space and other needed items. Probate courts have responsibility over probate of wills and testaments, appointment and removal of administrators of executorship and similar matters.

Goals/Concerns

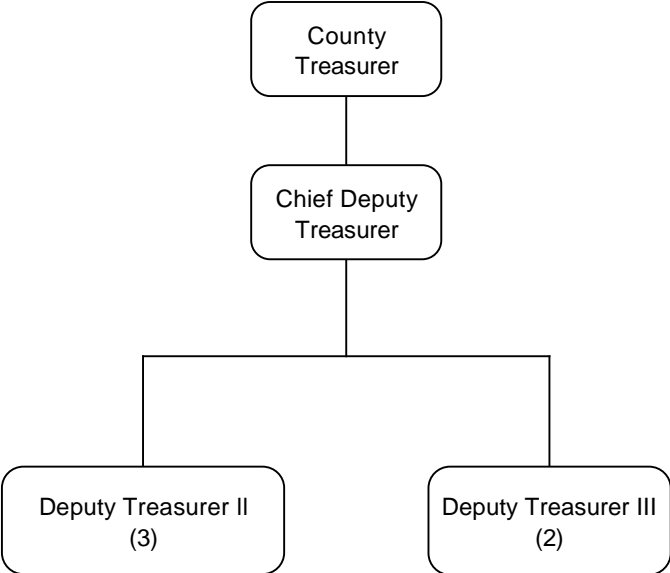
- Cross-train employees concerning Probate.

Department Summary

Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	28,820	28,820	28,820	28,820	-	0.00%
Benefits	11,036	11,103	11,083	11,026	(57)	(0.51%)
Professional Services	-	-	-	-	-	
Supplies	3	750	53	200	147	277.36%
Other Operating	23	1,600	-	800	800	
Total	\$ 39,882	\$ 42,273	\$ 39,956	\$ 40,846	\$ 890	2.23%
Number of Employees	1	1	1	1		

COUNTY TREASURER - 101



COUNTY TREASURER - 101

Department Description

The Treasurer keeps account of all moneys received and disbursed in the County; keeps regular accounts of all checks drawn on the Treasury and paid; and keeps the books, papers and moneys pertaining to the office ready for inspection by the County Commissioners at all times. All monies under the Treasurer's control include, but are not limited to: property taxes; property tax penalties and interest; state shared taxes; gross receipts taxes; payments in lieu of taxes (PILT); oil and gas production and equipment; franchise taxes; licenses and permits; charges for services; fines and forfeits, including forfeiture funds; miscellaneous revenues; other revenues including contributions, donations, investment income, refunds, rents, royalties, insurance recoveries; and inter-governmental grants. The Treasurer of each county in the state shall have supervision of the deposit and safekeeping of public money in the county. The Treasurer determines how to deposit and invest County funds. That decision must then be approved by the Board of County Commissioners, sitting as the Board of Finance. The Board of Finance must adopt an investment policy and permit the Treasurer to make investment decisions that conform to the policy. Monthly financial reports shall be submitted to the County Commission and may be requested by the Local Government Division. The Treasurer also serves ex- officio as the County Tax Collector. The County Treasurer is an elected position.

Goals/Concerns

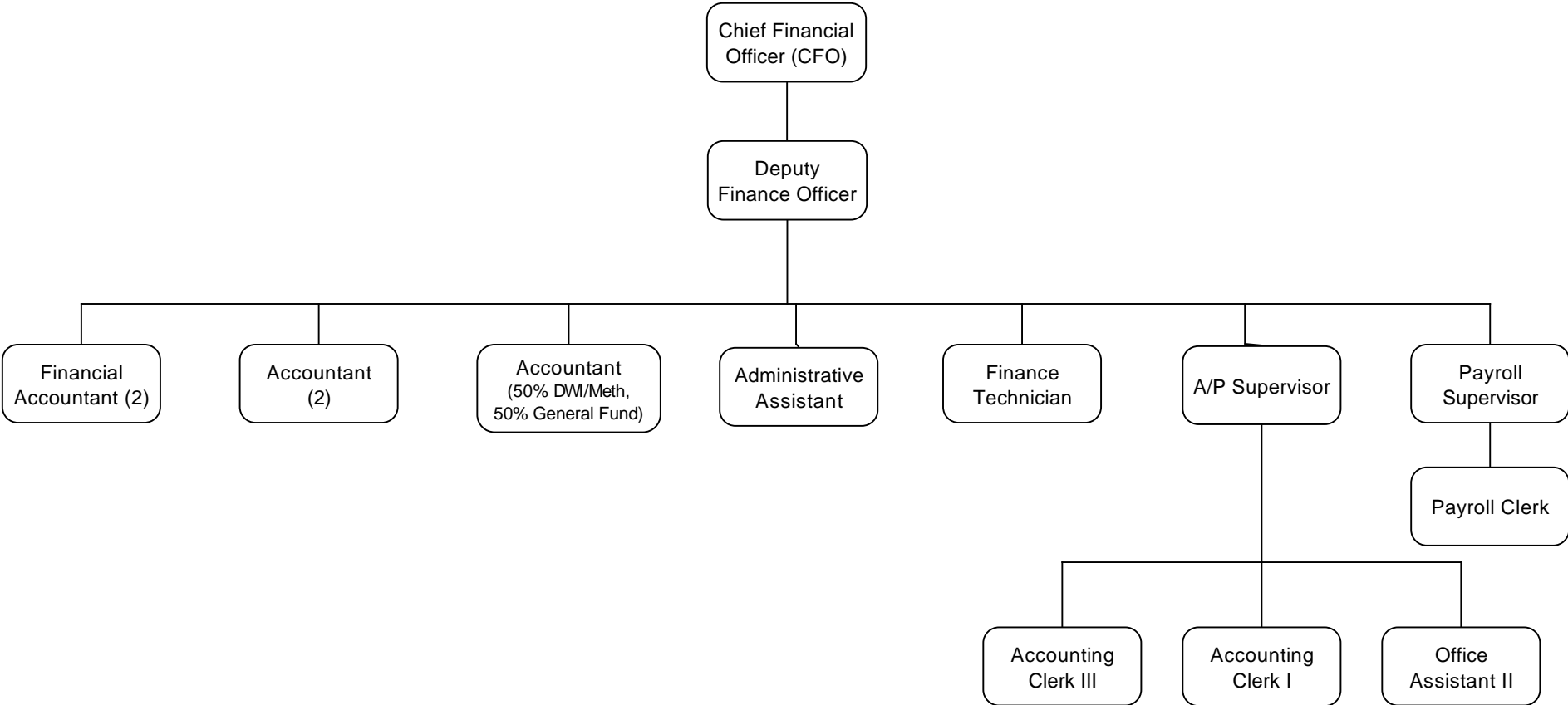
- To faithfully execute the duties of the County Treasurer's Office in compliance with all State statutes, rules, and regulations
- To provide the taxpayers of San Juan County with prompt, professional and courteous service and answer any questions relating to their property taxes
- To safely deposit all monies and invest idle monies prudently
- To be accountable to taxpayers and other taxing entities in the County
- To better inform and educate the public concerning property tax laws
- To improve collection methods for payment of property taxes and payment of other County goods and services
- To improve deposit methods for Treasurer's office and other offsite County Departments

Department Summary

Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	322,103	330,973	332,021	302,610	(29,411)	(8.86%)
Benefits	135,829	138,715	142,628	147,142	4,514	3.16%
Professional Services	48,469	67,150	47,545	38,327	(9,218)	(19.39%)
Supplies	6,570	9,500	4,705	5,200	495	10.52%
Other Operating	52,517	71,500	60,681	132,035	71,354	117.59%
Total	\$ 565,488	\$ 617,838	\$ 587,580	\$ 625,314	\$ 37,734	6.42%
Number of Employees	7	7	7	7		

FINANCE DEPARTMENT - 101



FINANCE DEPARTMENT - 101

Department Description

The Finance Department is responsible for managing many different financial functions for the County including: accounts payable, accounts receivable, payroll, grant accounting, general ledger control, internal audits, issuance of bonds, bank reconciliations, fixed asset inventory, and the processing of outgoing and incoming County mail. The department is responsible for the annual external audit and the preparation of the financial statements in accordance with Generally Accepted Accounting Principles (GAAP). The department also prepares and monitors the annual budget. The Finance Department works closely with the external auditors, the State Auditor, the Treasurer's Office, as well as the Department of Finance & Administration. In FY09 San Juan County was awarded a 2009 NACO Achievement Award for the County's program entitled "Transfer Analysis - Issuance of Bonds with No Tax Increase".

Goals/Concerns

- Continue to receive GFOA's Certificate of Achievement for Excellence in Financial Reporting (highest recognition - governmental financial reporting)
- Continue to receive GFOA's Distinguished Budget Presentation Award (highest form of recognition in governmental budgeting)
- Continue to receive State of New Mexico Local Government Division of the Department of Finance and Administration's Annual Budget Award
- Annually – obtain an unqualified or “clean” audit opinion
- Annually update the Transfer Analysis
- Create a Long-Term Financial Plan

Department Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%

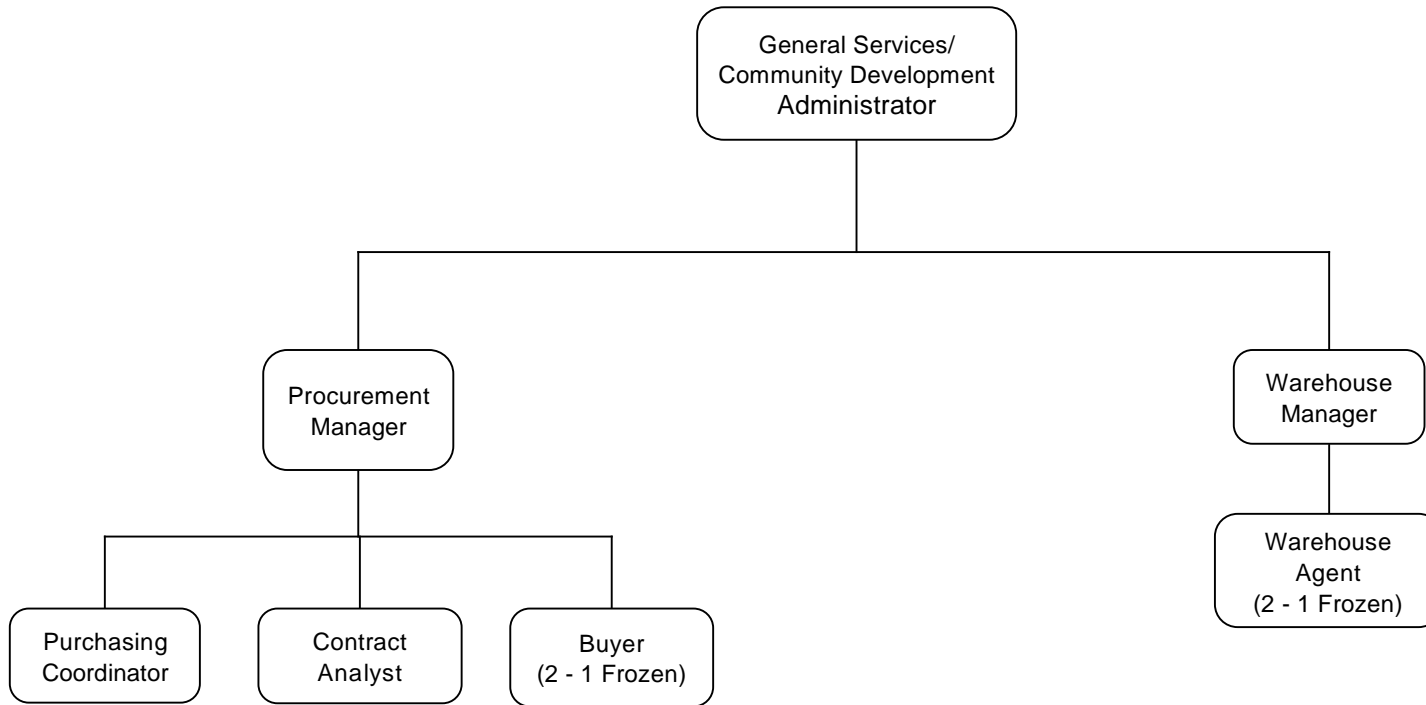
Expenditures by Category:

Wages	717,327	769,110	713,450	767,346	53,896	7.55%
Benefits	261,470	274,579	259,126	280,904	21,778	8.40%
Professional Services	55,126	103,509	47,336	106,257	58,921	124.47%
Supplies	17,076	18,061	13,019	17,450	4,431	34.03%
Other Operating	28,194	29,640	26,231	27,805	1,574	6.00%
Total	\$ 1,079,193	\$ 1,194,899	\$ 1,059,162	\$ 1,199,762	\$ 140,600	13.27%

Number of Employees	15	15	15	15
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Note: One Accountant position is 50% funded by General Fund (101) and 50% funded by the Alternative Sentencing Fund (223).

CENTRAL PURCHASING - 101



CENTRAL PURCHASING - 101

Department Description

The Central Purchasing Office is the central buying unit for San Juan County. The scope of responsibility includes the acquisition of all supplies, equipment, and services required for the operation and functions of County Departments. In addition, Central Purchasing provides procurement support services for other entities such as San Juan Water Commission, San Juan County Communications Authority, San Juan Regional Emergency Medical Services (EMS and Air Care), and the 11th District Adult Drug Court. All procurements are made in strict accordance with the New Mexico Procurement Code and San Juan County Purchasing Policies and Procedures. The department is responsible for the collection and disposal of all obsolete, worn-out, and unusable surplus tangible personal property, including vehicles, heavy equipment, office furnishings, etc., by means of sealed bid and/or public auction. A central warehouse facility is also maintained and operated by the department. The overall purpose and responsibility of Central Purchasing is to provide for the fair and equitable treatment of all persons involved in public procurement, to maximize the purchasing value of public funds, to promote honesty and integrity, to inspire public confidence, and to provide safeguards for maintaining a quality procurement system.

Goals/Concerns

- Implementation of GEMS E-Requisitions for All Using Departments.
- Eliminate Paper Project Manuals and Paper Blue Prints on all Projects.
- Purchase and install Sourcing, Bidding and RFP Software.
- Maintain Electronic Database for all County Department Maintenance and Service Contracts.
- Join and participate in more Cooperative Purchasing Organizations.

Department Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%

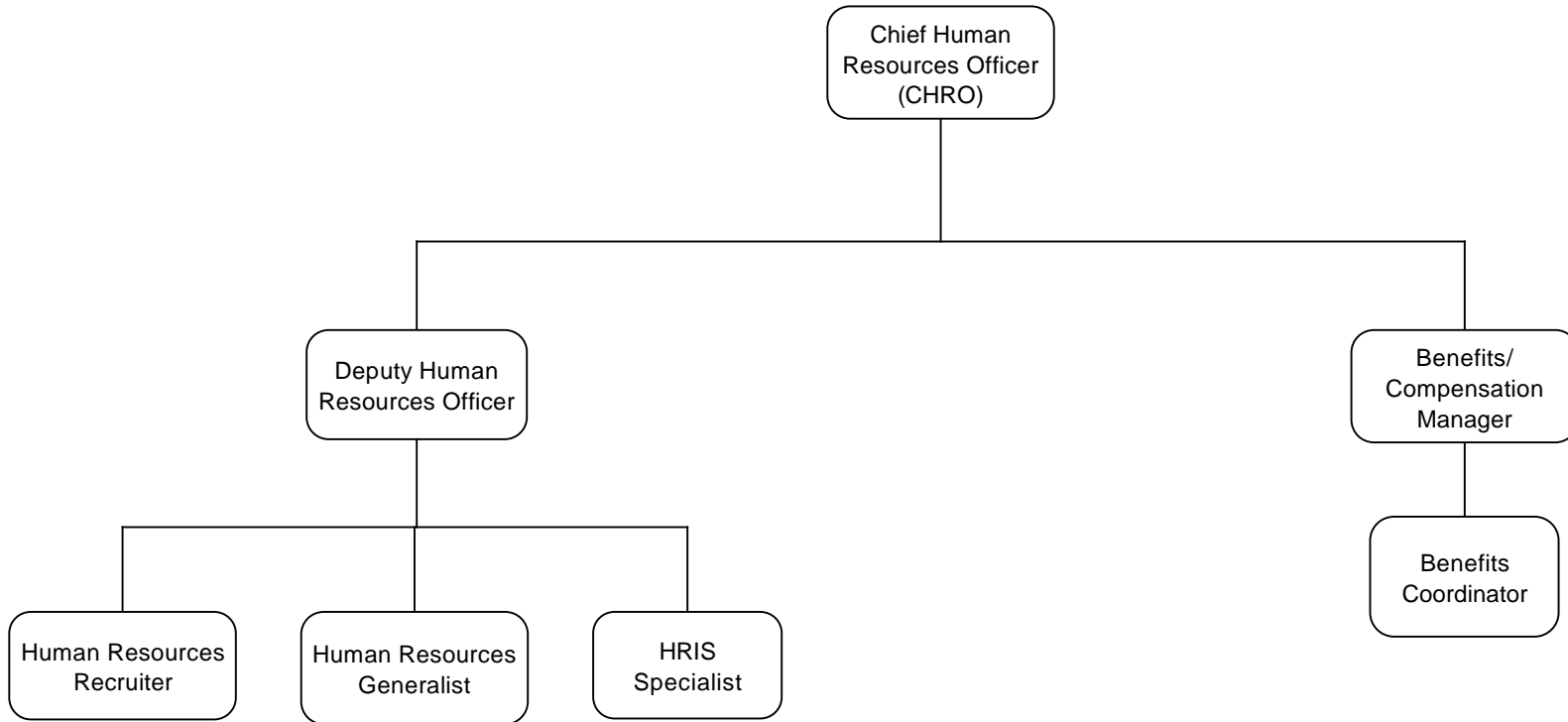
Expenditures by Category:

Wages	313,895	282,393	280,152	283,344	3,192	1.14%
Benefits	102,802	86,926	90,322	92,794	2,472	2.74%
Professional Services	2,919	7,000	11,179	8,500	(2,679)	(23.96%)
Supplies	4,566	9,019	5,880	6,650	770	13.10%
Other Operating	19,620	25,206	16,923	20,000	3,077	18.18%
Total	\$ 443,802	\$ 410,544	\$ 404,456	\$ 411,288	\$ 6,832	1.69%

Number of Employees	8	8	8	8
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Note: Central Purchasing is under General Service Community Development Administrator.

HUMAN RESOURCES - 101



HUMAN RESOURCES - 101

Department Description

The Human Resources Department is committed to fostering a favorable work experience for employees while reducing the County's exposure to liability by serving as a valuable and reliable source of expertise and support for employees and management at all levels. The department strives to serve as a successful processing center in order to attract and retain the best qualified and diverse workforce based on the disposition of fair treatment, personal development, recognition, and competitive compensation. The department desires to be the foundation for stability, training and service to its employees and the organizational structure. HR provides support to all departments as needed with management, trainings, career development, policy guidance, performance evaluations, disciplinary actions & terminations, employee relations, investigate harassment and grievance complaints. HR staff maintains County employee's personnel files and upholds the utmost confidentiality. Additional services to the County include employee service awards, wellness events, and retirement seminars.

The Employee Benefits Division resides within Human Resources and is responsible for ensuring that employees are well informed and successfully enrolled in eligible benefits. More information on the Employee Benefits Division can be found under Internal Service Fund - Major Medical.

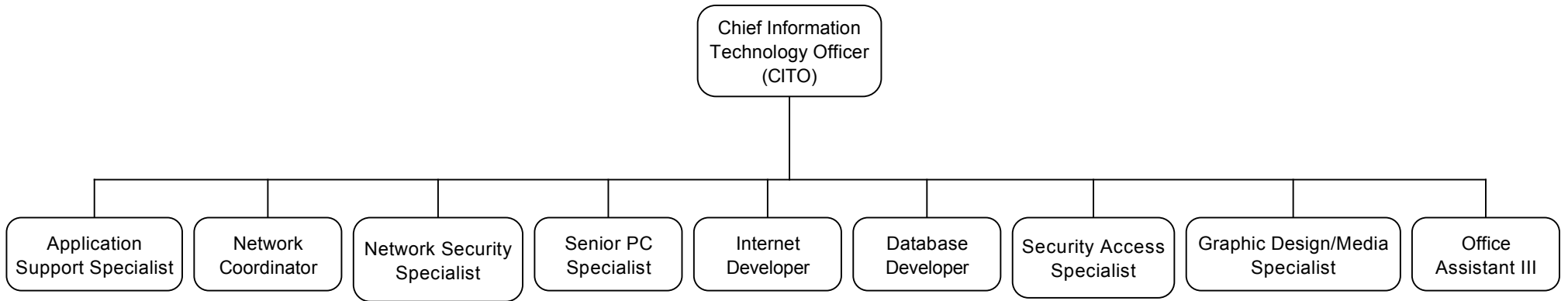
Goals/Concerns

- Maintain dual role of human resources as a service department and strategic business partner.
- Recognize value of each San Juan County Employee.
- Continue to enhance & maintain monthly manpower/benefits reports; continue to provide pertinent metric reports; provide individual bi-annual department trend analysis reports.
- Continue in-house training program by implementing on-line trainings.
- Continue to monitor Federal/State laws applicable to employment.
- Continue to streamline and maximize efficiency of HR operations by the addition of NEOGOV's Onboarding and Perform modules.
- Serve as the communication "pipeline" for County employees.
- Implement County-wide core values.
- Expand into the social media scene for recruiting and to maximize advertising possibilities.

Department Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	417,987	439,246	438,872	440,746	1,874	0.43%
Benefits	152,274	166,223	162,677	168,136	5,459	3.36%
Professional Services	-	-	-	-	-	
Supplies	9,390	12,350	3,242	6,700	3,458	106.66%
Other Operating	65,459	103,894	60,618	67,854	7,236	11.94%
Total	\$ 645,110	\$ 721,713	\$ 665,409	\$ 683,436	\$ 18,027	2.71%
Number of Employees	7	7	7	7		

INFORMATION TECHNOLOGY - 101



INFORMATION TECHNOLOGY - 101

Department Description

The Information Technology Department provides hardware, software, and network connectivity to meet the information processing needs, and the retrieval and storage of data required for the continued functionality of the County. The IT Department maintains 64 servers, 1 mainframe, and approximately 875 PC's throughout the County. IT assists County offices in utilizing the latest technologies. Technical support for hardware is comprised of workstations, laptops, servers, switches, routers, IP Phones, and UPS's. Support for software includes third party applications, and data base applications written in-house. Other software support services are recommendations, installation, implementation, upgrades, development, training, and maintenance. IT responsibilities also include support of the Voice Over IP (VOIP) phone system, internet and e-mail access, the Local Area Network (LAN), the Wide Area Network (WAN), and the storage and accessibility and backup information entered and maintained by each County Department. IT is responsible for configuration specifications, purchasing, deploying, redeploying functional equipment to less critical positions, and surplus workstations, laptops, servers, and UPS's throughout County offices. IT develops, houses and maintains the County Website. IT maintains a graphic print shop for the creating and printing of various jobs including business cards, letterhead stationary, newsletters brochures and flyers as well as multiple copies of the County's Strategic Plan, Financial Reports and Bid Documents.

Goals/Concerns

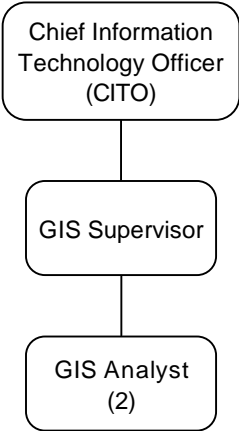
- Advanced training and education for staff.
- Replace network equipment that is no longer supported or adequate for the expanding demands required by users.

Department Summary

Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	559,967	604,987	611,363	616,782	5,419	0.89%
Benefits	194,241	213,776	214,030	211,107	(2,923)	(1.37%)
Professional Services	65,756	88,349	88,349	77,543	(10,806)	(12.23%)
Supplies	9,351	10,940	4,346	19,938	15,592	358.77%
Other Operating	153,591	224,310	223,562	161,896	(61,666)	(27.58%)
Total	\$ 982,906	\$ 1,142,362	\$ 1,141,650	\$ 1,087,266	\$ (54,384)	(4.76%)
 Number of Employees	 10	 10	 10	 10		

Note: Three additional employees are managed by IT and are reported under the Geographic Information Systems department, a division of IT. The Deputy IT Administrator position was eliminated in FY2011.



GEOGRAPHIC INFORMATION SYSTEMS - 101

Department Description

The Geographic Information Systems (GIS) Department is a technology oriented department that assists San Juan County departments and citizens with mapping and data support. GIS is a highly technical field that is used for analysis and displaying of information through maps. The Geographic Information Systems (GIS) Department is responsible for managing and maintaining San Juan County's mapped data. By implementing advanced database software, the GIS Department supports high performance management of large datasets, which enables more efficient departmental workflows, multi-user editing of data, and ensures high-integrity storage of datasets. Internet Mapping allows the GIS Department to provide citizens and county employee's access to real-time spatial data required for daily tasks via the internet/intranet.

Accomplishments

The GIS Department released PDF maps in addition to the interactive web maps on the Department's Geoportal website to assist the public, allowing them to print maps and map books, both cutting costs to the public and the GIS Department. The Department also upgraded to a new web mapping system, providing users with better access to real-time data - with more options to view, query and download data. The GIS Department also now uploads GPS base station data to the Geoportal to assist engineers, surveyors, and the public alike, with data accuracy when utilizing Global Positioning Systems (GPS) networks for data correction.

Goals/Concerns

- Maintain data layers for editing and synchronization for departmental use and public consumption.
- Utilize enterprise software to distribute high quality mapping applications and services to improve internal workflow through desktop use and external consumption via the Web.
- Expand the newest version of our internet site (Geoportal) to include additional services that will address specific departmental needs and public interests.
- Provide tools to manage and deploy custom mapping applications via desktop, web services, and tablet services.
- Effectively manage and oversee the County's layered map data.
- Understand and familiarize departments with the most current GIS technology to assist with day-to-day operations.

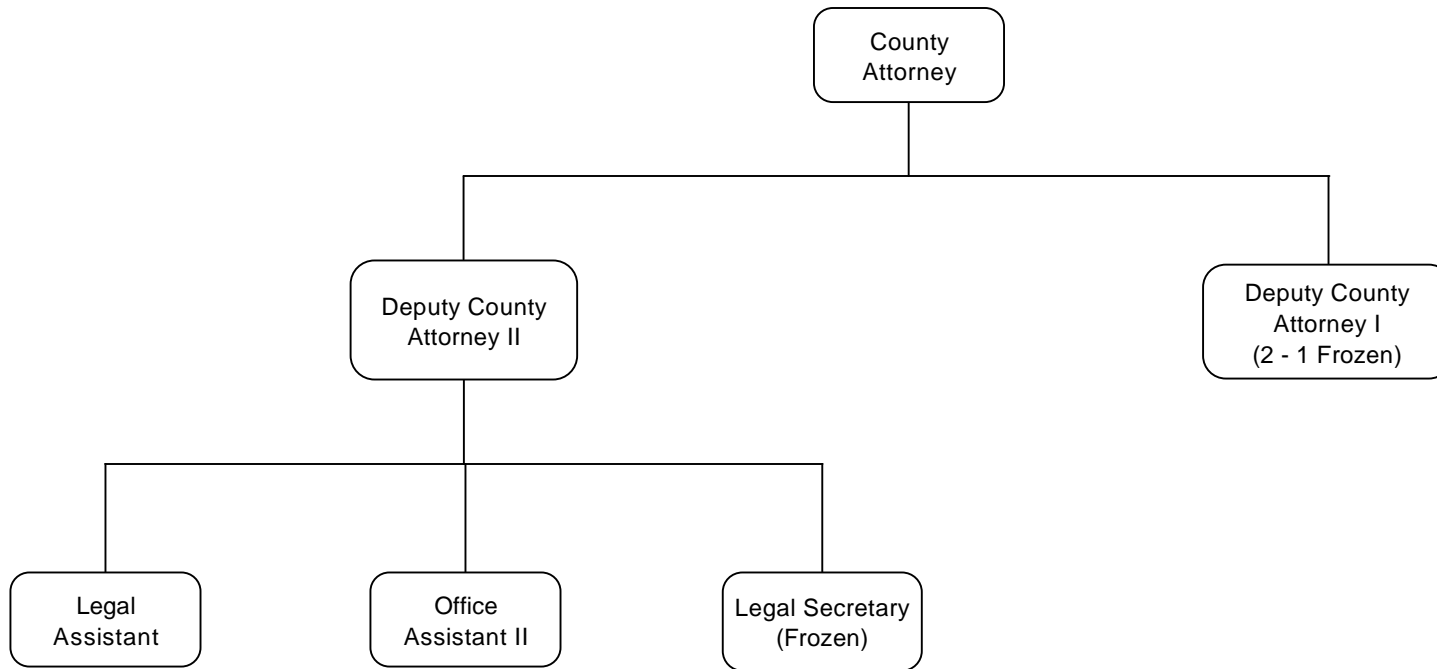
Department Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	160,345	165,078	164,551	165,132	581	0.35%
Benefits	65,026	66,453	66,059	60,523	(5,536)	(8.38%)
Professional Services	-	-	-	-	-	
Supplies	26,369	165,790	152,060	12,600	(139,460)	(91.71%)
Other Operating	88,881	95,330	88,019	88,260	241	0.27%
Total	\$ 340,621	\$ 492,651	\$ 470,689	\$ 326,515	\$ (144,174)	(30.63%)

Number of Employees 3 3 3 3

Note: Geographic Information Systems is a division of the IT Department.

LEGAL - 101



LEGAL DEPARTMENT - 101

Department Description

The Legal Department represents San Juan County and the Board of County Commissioners in administrative and judicial proceedings and provides legal advice and assistance to County Commissioners, the County Executive Officer and staff. The attorneys provide legal advice and assistance to other elected County officials and represent those officials in administrative and judicial proceedings by mutual agreement between the elected officials and the County Attorney. County attorneys also serve as legal council to the San Juan County Communications Authority, the San Juan Water Commission and the San Juan County Criminal Justice Training Authority and serve as the designated hearing officer in administrative hearings. The Legal Department works in all fields of government law. Outside counsel is utilized when cases necessitate specialized expertise. The County Attorney also oversees the Risk Management function. More information on Risk Management is provided under the Risk Management fund description.

Goals/Concerns

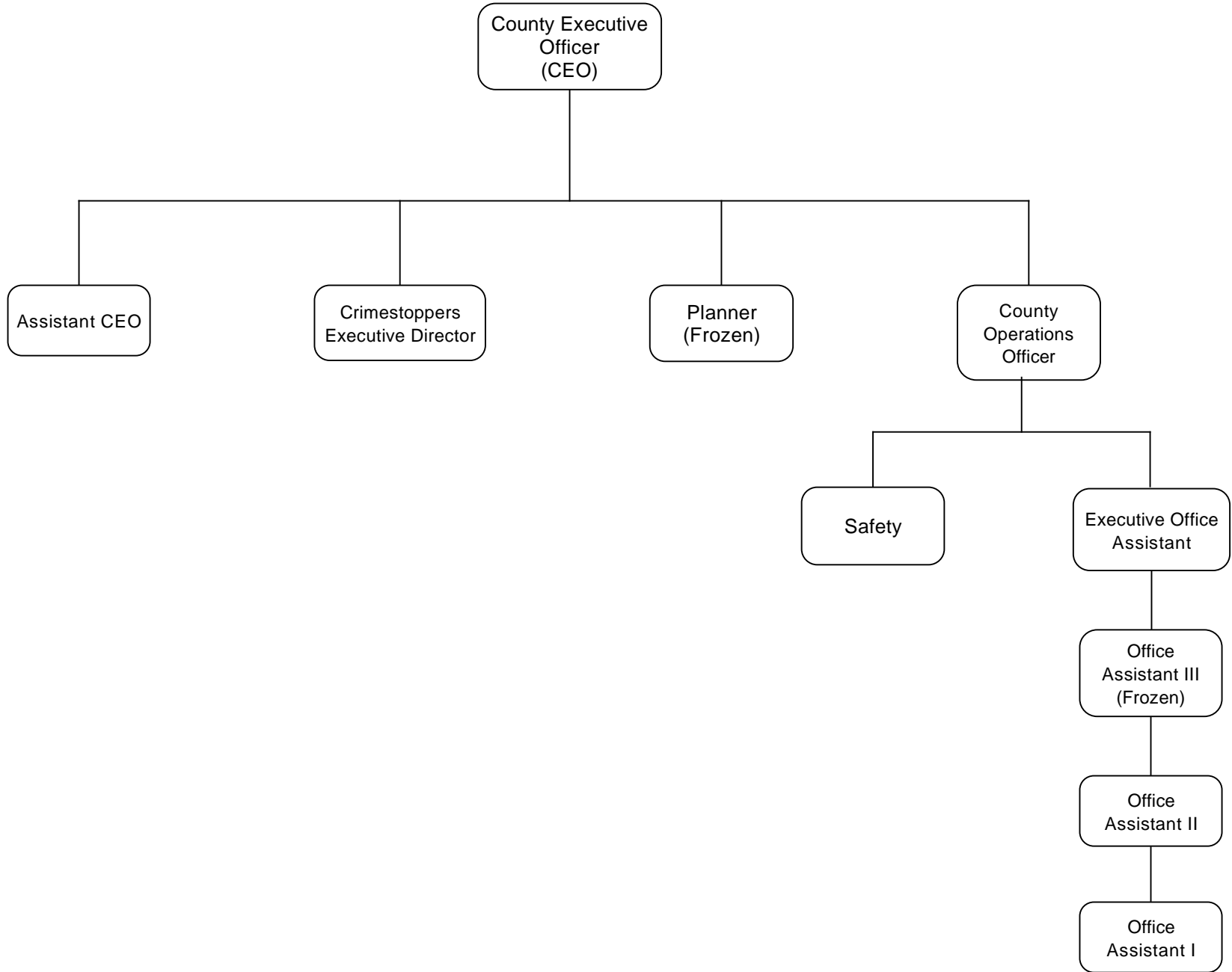
- To provide legal advice to Commissioners, Elected Officials, County Executive Officer and staff.
- To serve as legal counsel to the Communications Authority, the San Juan Water Commission, and the San Juan Criminal Justice Training Authority.
- To serve as Administrative Hearing Officer for various hearings throughout the year.
- To assist defense attorneys with pending lawsuits and assist bond counsel with bond matters.
- To represent the County in EEOC complaints and employee grievance matters.
- To review or draft contracts, resolutions, R-O-W documents, deeds, leases, ordinances, bid documents, and RFP's .
- To respond to open records requests.
- To review and update County policies and procedures.

Department Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	409,909	420,798	420,789	422,219	1,430	0.34%
Benefits	127,854	130,616	130,518	130,315	(203)	(0.16%)
Professional Services	1,092	19,000	16,626	1,092	(15,534)	(93.43%)
Supplies	2,447	4,061	1,783	1,053	(730)	(40.94%)
Other Operating	55,663	183,250	85,512	127,250	41,738	48.81%
Total	\$ 596,965	\$ 757,725	\$ 655,228	\$ 681,929	\$ 26,701	4.08%
Number of Employees	7	7	7	7		

Note: Two additional employees managed by the Legal Department are reported under the Risk Management Fund -291.

COUNTY EXECUTIVE OFFICE - 101



COUNTY EXECUTIVE OFFICE - 101

Department Description

The County Executive Officer acts as the administrative assistant to the County Commission and is responsible for assisting in the fulfillment of the Commission's duties and responsibilities. The County Executive Officer is responsible for providing information to the County Commission enabling the Commission to make informed policy decisions. All administrative departments are responsible to the County Executive Officer as reflected on the organizational chart. Other services provided by the County Executive Office include support to the County Commission, Elected Officials, and Administrative Departments; provide project administration; and serve as a liaison between the County and the Public. In FY06 the County was awarded a 2006 NACo Achievement Award for the County's program entitled "Strategic Planning: Developing a Cutting Edge County" for its strategic planning process.

Goals/Concerns

- Continuation of the County's Strategic Planning Process.
- Establish and promote core values for the County.
- Continue to support Department Heads & Elected Officials.
- Interact with County employees to promote a cooperative atmosphere.
- Restore fund reserves to maintain the financial health of the County.

Department Summary

Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	510,895	537,860	525,884	534,310	8,426	1.60%
Benefits	171,940	174,079	164,830	173,145	8,315	5.04%
Professional Services	-	-	-	-	-	
Supplies	11,776	13,000	5,994	9,000	3,006	50.15%
Other Operating	116,203	102,650	95,736	116,900	21,164	22.11%
Total	\$ 810,814	\$ 827,589	\$ 792,444	\$ 833,355	\$ 40,911	5.16%
 Number of Employees	 9	 9	 9	 9		

Note: One additional position is reported in Safety - 101, and two additional employees are reported in the IHC Fund - 220. Public Relations Manager position was moved to Sheriff's Office as a Community Relations Coordinator effective January 2011.

YOUTH EMPLOYMENT - 101

Department Description

San Juan County is a strong supporter of the County's youth. The County employs students to assist in the development of skills that will be beneficial to the students' careers whether at the County or with other employers.

Goals/Concerns

- Foster necessary employment skills for high school/college students, to improve employment opportunities.

Department Summary

Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	37,915	68,310	46,891	79,695	32,804	69.96%
Benefits	2,940	5,281	3,629	6,161	2,532	69.77%
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Other Operating	-	-	-	-	-	
Total	\$ 40,855	\$ 73,591	\$ 50,520	\$ 85,856	\$ 35,336	69.94%
Part Time Employees	5	6	6	7		

Note: The Intern wage begins at \$8.25 with a \$.25 increase for years 2 and 3 up to \$9.25. The rate of pay for 4 or more years of employment is determined by Supervisor/Department Director.

GENERAL GOVERNMENT - 101

Department Description

Funding for County-wide services or programs is appropriated in General Government. Expenditures budgeted in General Government are as follows: terminal leave (sick leave), eye glass coverage, other related employee benefits, pool car maintenance, utilities, etc.

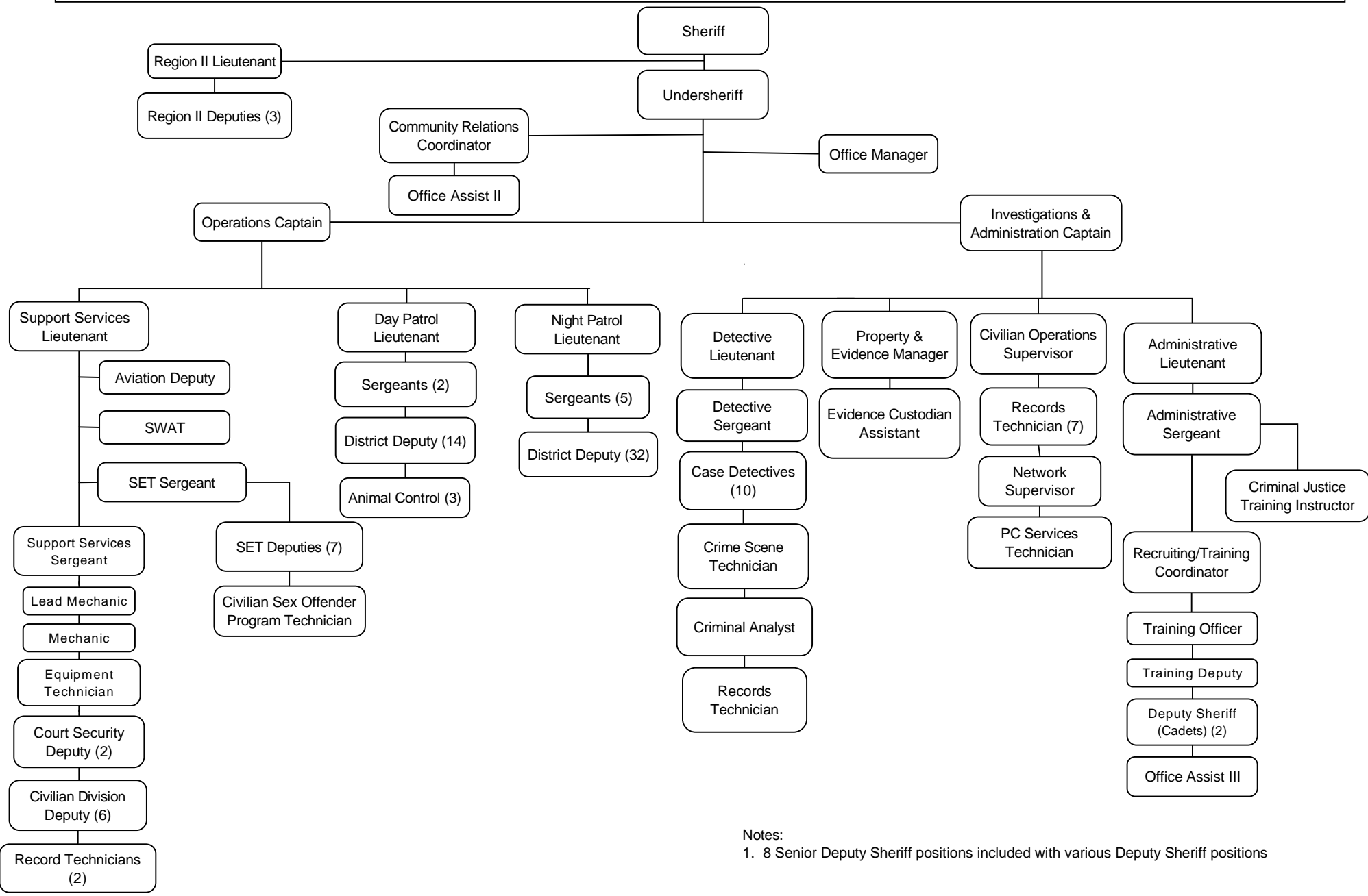
Goals/Concerns

Department Summary

Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	94,064	125,000	122,092	125,000	2,908	2.38%
Benefits	124,497	158,124	131,149	59,280	(71,869)	(54.80%)
Professional Services	229,126	284,935	193,363	154,382	(38,981)	(20.16%)
Supplies	6,491	1,500	2,885	1,500	(1,385)	(48.01%)
Other Operating	1,153,338	1,152,193	1,022,246	1,160,442	138,196	13.52%
Total	\$ 1,607,516	\$ 1,721,752	\$ 1,471,735	\$ 1,500,604	\$ 28,869	1.96%
Number of Employees	N/A	N/A	N/A	N/A		

SHERIFF DEPARTMENT - 101



Notes:
 1. 8 Senior Deputy Sheriff positions included with various Deputy Sheriff positions

SHERIFF DEPARTMENT - 101

Department Description

The Sheriff's Office is responsible for providing a full spectrum of public safety services including law enforcement, civil process, prisoner extradition, and animal control. The Department consists of 107 certified and commissioned law enforcement personnel, 3 civilian Animal Control Officers, 2 mechanics, and 18 civilian employees. These employees are assigned to one of four divisions; (1)Administration includes the Sheriff (an elected official) and his command staff, Records and Property, Training, Evidence, National Criminal Information Center (NCIC) coordinator, computer technicians, crime prevention, receptionist, fleet and equipment technicians and mechanics and other civilians; (2)Court Services provide all court related services such as civil processing, court security and prisoner transport and extradition; (3)Patrol provides for 24 hour uniformed law enforcement protection; (4) Detectives conduct follow-up investigations on Patrol or division initiated cases. The main office is located in Aztec and there are sub-stations in both Kirtland and adjacent to McGee Park in Lee Acres. The Sheriff's Office participates in the local drug task force, Region II, comprised of members of the Farmington Police Department, various federal entities, and the Sheriff's Office. Funding for the task force is a combination of state and federal funds as well as considerable in-kind contributions from the participating agencies. The Detective Division is presently located in Bloomfield.

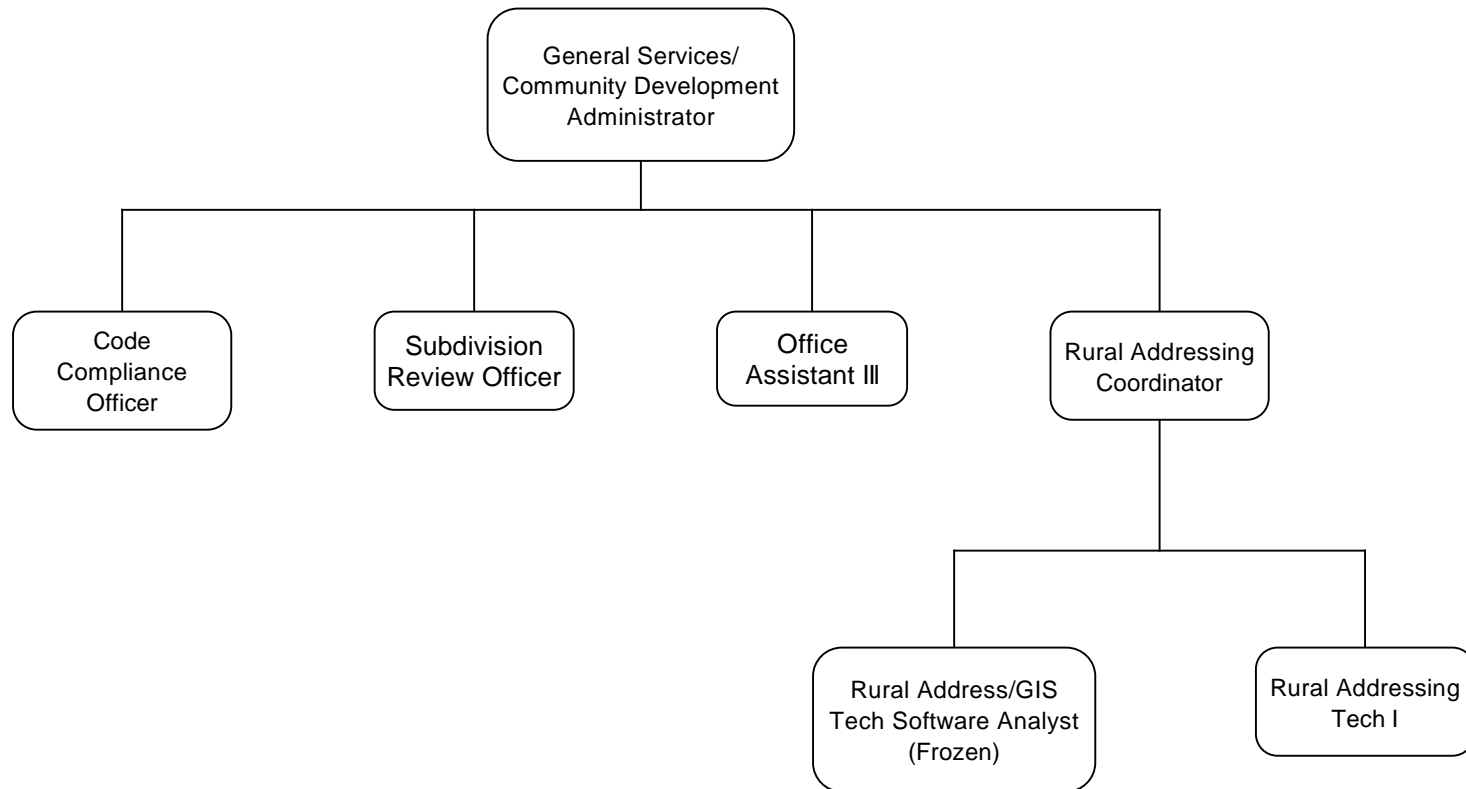
Goals/Concerns

- Maintain adequate staffing levels, especially in the certified ranks.
- Adequately manage Sex Offender Program.
- Improve crime analysis and criminal intelligence data collection to identify crime trends/patterns and dedicate resources to reduce crime.
- Improve our public relation efforts to better "sell" San Juan County and the Sheriff's Office in order to gain public support and confidence.
- Expansion and remodeling of the main office in Aztec.

Department Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	7,473,994	7,776,977	7,691,910	7,717,618	25,708	0.33%
Benefits	2,691,581	2,827,858	2,711,744	2,781,527	69,783	2.57%
Professional Services	78,463	116,750	107,917	54,250	(53,667)	(49.73%)
Supplies	410,831	448,475	289,804	495,200	205,396	70.87%
Other Operating	1,403,879	1,459,530	1,352,550	1,721,449	368,899	27.27%
Total	\$ 12,058,748	\$ 12,629,590	\$ 12,153,925	\$ 12,770,044	\$ 616,119	5.07%
Number of Employees	130	131	131	131		

COMMUNITY DEVELOPMENT - 101



COMMUNITY DEVELOPMENT - 101

Department Description

Community Development is a public service-oriented department comprised of five individual divisions, collectively working together to continually improve the quality of services that meet and exceed the expectations for the health, safety and welfare of the citizens of San Juan County. The Community Development Department consists of the following: Building Division, Code Compliance, Rural Addressing, Subdivisions, and San Juan County Cleanup Project.

Goals/Concerns

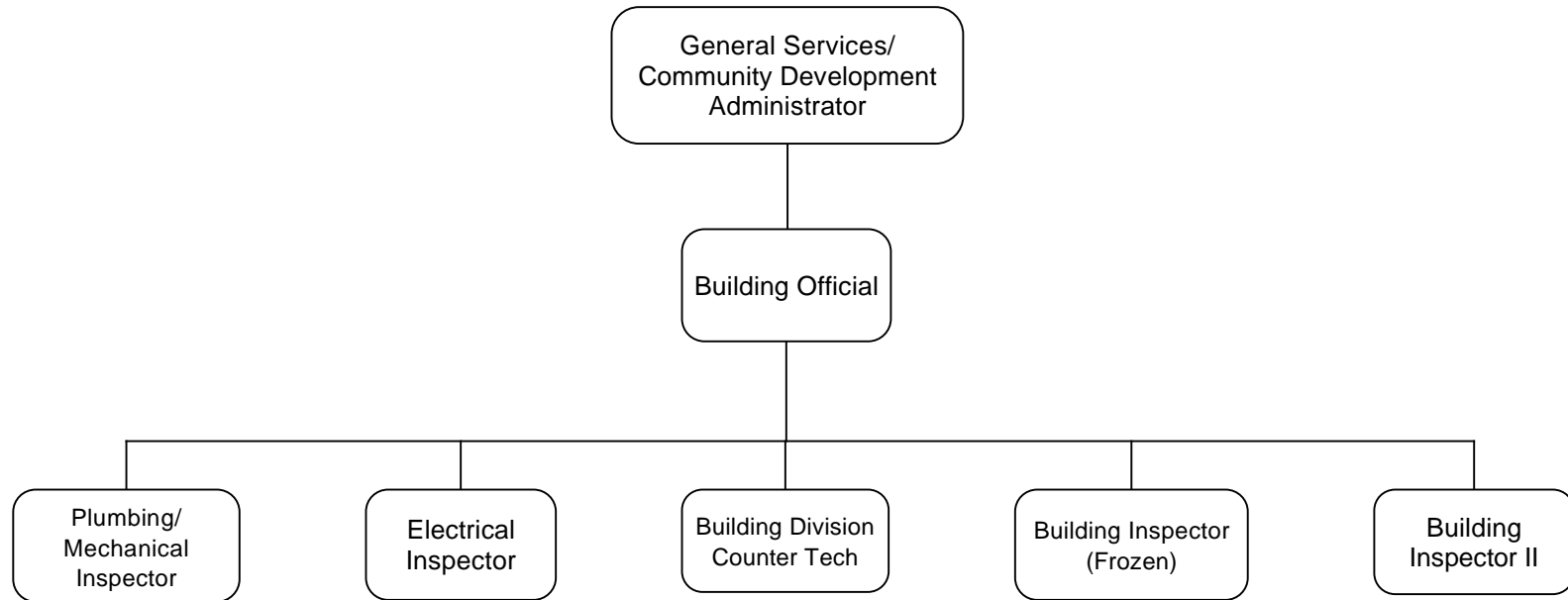
- Use existing digital mapping capability to better serve the public, utilities and emergency services.
- Assist in the development of a "Unified Development Code" or "Land Use Plan."
- Creation of new addressing map book in digital format for better portability.
- Continue to work with the Navajo Nation on addressing project.
- Revision of County Subdivision Regulations to interface with the proposed Land Use Regulations.
- Reorganize Rural Addressing.

Department Summary

Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	332,629	341,111	329,035	300,221	(28,814)	(8.76%)
Benefits	83,332	85,594	82,974	83,539	565	0.68%
Professional Services	-	-	-	-	-	
Supplies	14,100	13,700	8,674	10,700	2,026	23.36%
Other Operating	26,630	25,843	18,320	21,280	2,960	16.16%
Total	\$ 456,691	\$ 466,248	\$ 439,003	\$ 415,740	\$ (23,263)	(5.30%)
 Number of Employees	 7	 7	 7	 7		

BUILDING INSPECTION - 101



BUILDING INSPECTION - 101

Department Description

The Building Division is a division of Community Development. Their purpose is to promote the health, safety, and welfare of San Juan County, Aztec, and Bloomfield through the enforcement of building codes.

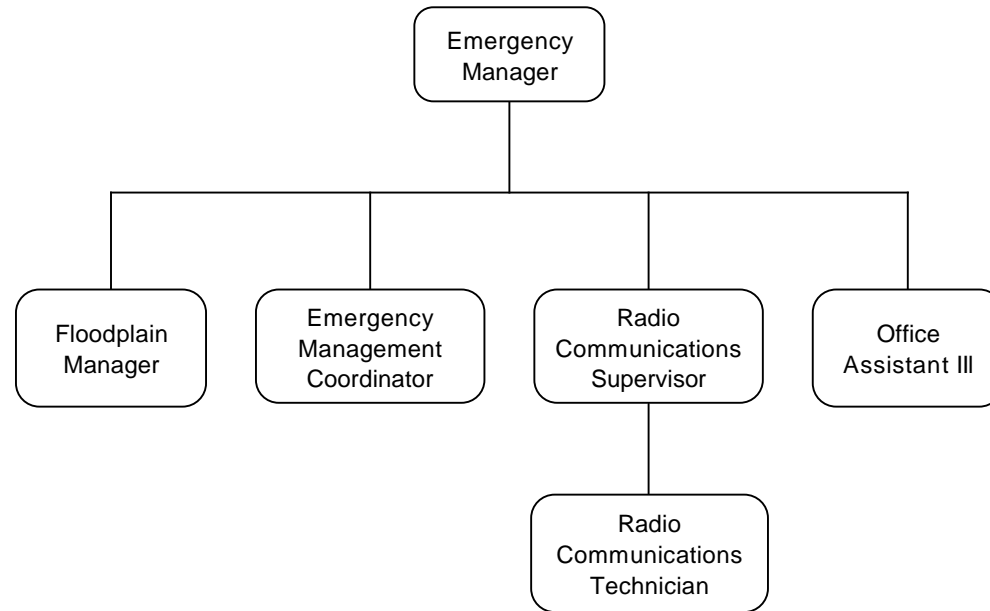
Goals/Concerns

- To provide real time inspections results online.
- Utilization of laptop computers to document inspection activity.
- Utilizing technology to create real time data for the contractors - using the internet/county web site to pay for permits, download required forms and access inspection information.
- The utilization of the department "Accela" Software will allow for the development and implementation of strategies that will provide efficient service and control cost to both the community and the County.

Department Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	261,858	268,806	260,259	269,714	9,455	3.63%
Benefits	103,823	105,778	103,861	105,192	1,331	1.28%
Professional Services	-	-	-	-	-	
Supplies	10,177	14,300	9,779	11,650	1,871	19.13%
Other Operating	15,759	29,072	17,929	24,147	6,218	34.68%
Total	\$ 391,617	\$ 417,956	\$ 391,828	\$ 410,703	\$ 18,875	4.82%
Number of Employees	6	6	6	6		

EMERGENCY MANAGEMENT - 101



EMERGENCY MANAGEMENT - 101

Department Description

The Emergency Management Department coordinates Emergency Response activities in the County and Cities of Farmington, Bloomfield, and Aztec. The department maintains the Emergency Operations Center (EOC), Emergency Operations Plan (EOP), the San Juan County Multi-Jurisdictional Hazard Mitigation Plan, and conducts emergency operations exercises along with responding to major events. Emergency Management applies for and manages the Homeland Security Grant funding used for equipment procurement and exercise/drill purposes for all response agencies in San Juan County. Department personnel serve as liaisons for special operations teams such as Search and Rescue, Hazmat etc, coordinates the Local Emergency Planning Committee (LEPC) and represents San Juan County in the American Society of Safety Engineers (ASSE). The Department designs and maintains the County's emergency communication system including 26 tower sites and over 800 mobile and handheld radios. Emergency Management maintains San Juan County's participation in the National Flood Insurance Program (NFIP) and its status in the Community Rating System (CRS) by managing San Juan County Ordinance 58: Flood Damage Prevention, San Juan County Ordinance 69: Manufactured Home Placement and community outreach including inserts in the Farmington utility bills and a booth at the San Juan County fair. The Department maintains San Juan County's designation as a Storm Ready Community by the National Weather Service. Emergency Management also coordinates the Community Emergency Response Training program (CERT), providing training to families in San Juan County on emergency preparedness.

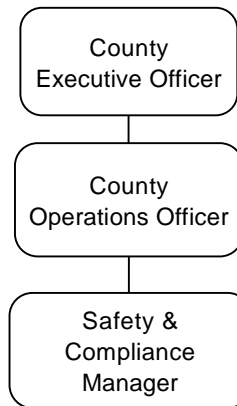
Goals/Concerns

- Continue to improve the All Hazards Emergency Operations Plan on hand.
- Continue to work with response agencies on the Unified Command System.
- Continue to work with local schools and other agencies on the use and compliance of the National Incident Management System (NIMS).
- Continue to maintain NEXS data for San Juan County.
- Continue to educate the public on Emergency Preparedness through the CERT Program.
- Continue to improve on San Juan County's status in the NFIP's Community Rating System.

Department Summary

	FY2012	FY2013	FY2013	FY2014	Change From FY2013	
	Actual	Adjusted Budget	Actual as of 6/30/2013	Requested Budget	Actual	%
<u>Expenditures by Category:</u>						
Wages	364,676	377,453	373,553	374,290	737	0.20%
Benefits	126,508	129,125	128,904	128,487	(417)	(0.32%)
Professional Services	3,125	27,880	24,802	35,000	10,198	41.12%
Supplies	5,711	10,712	6,545	10,712	4,167	63.67%
Other Operating	(42,926)	(69,058)	(79,107)	(71,042)	8,065	(10.20%)
Total	\$ 457,094	\$ 476,112	\$ 454,697	\$ 477,447	\$ 22,750	5.00%
Number of Employees	6	6	6	6		

SAFETY - 101



SAFETY - 101

Department Description

The Safety Department is responsible for building and maintaining the County's safety program in accordance with OSHA regulations and various other consensus standards. Currently, the main components of the program are employee training, writing policy & procedures, and conducting inspections. Initial County safety policies have been presented to the Commissioners for adoption. On an annual basis and in accordance with the NM workers compensation law, a yearly inspection of facilities is conducted with the New Mexico County Insurance Authority. Currently, the Safety Department offers training in CPR/First Aid, Defensive Driving, OSHA 10/30 hour, and other safety related issues as identified.

Goals/Concerns

- Assess the training needs of each department and conduct training as needed
- Work with the OSHA, New Mexico County Insurance Authority, and other entities to identify and rectify problems
- Build the training program utilizing both in-house resources and the San Juan College School of Energy
- Write safety policies & procedures as suggested and prioritized by the OSHA consult inspectors and NMCIA
- Conduct inspections on County property to assess needs and compliance
- Conduct inspections at County construction sites to ensure compliance with OSHA regulations

Department Summary

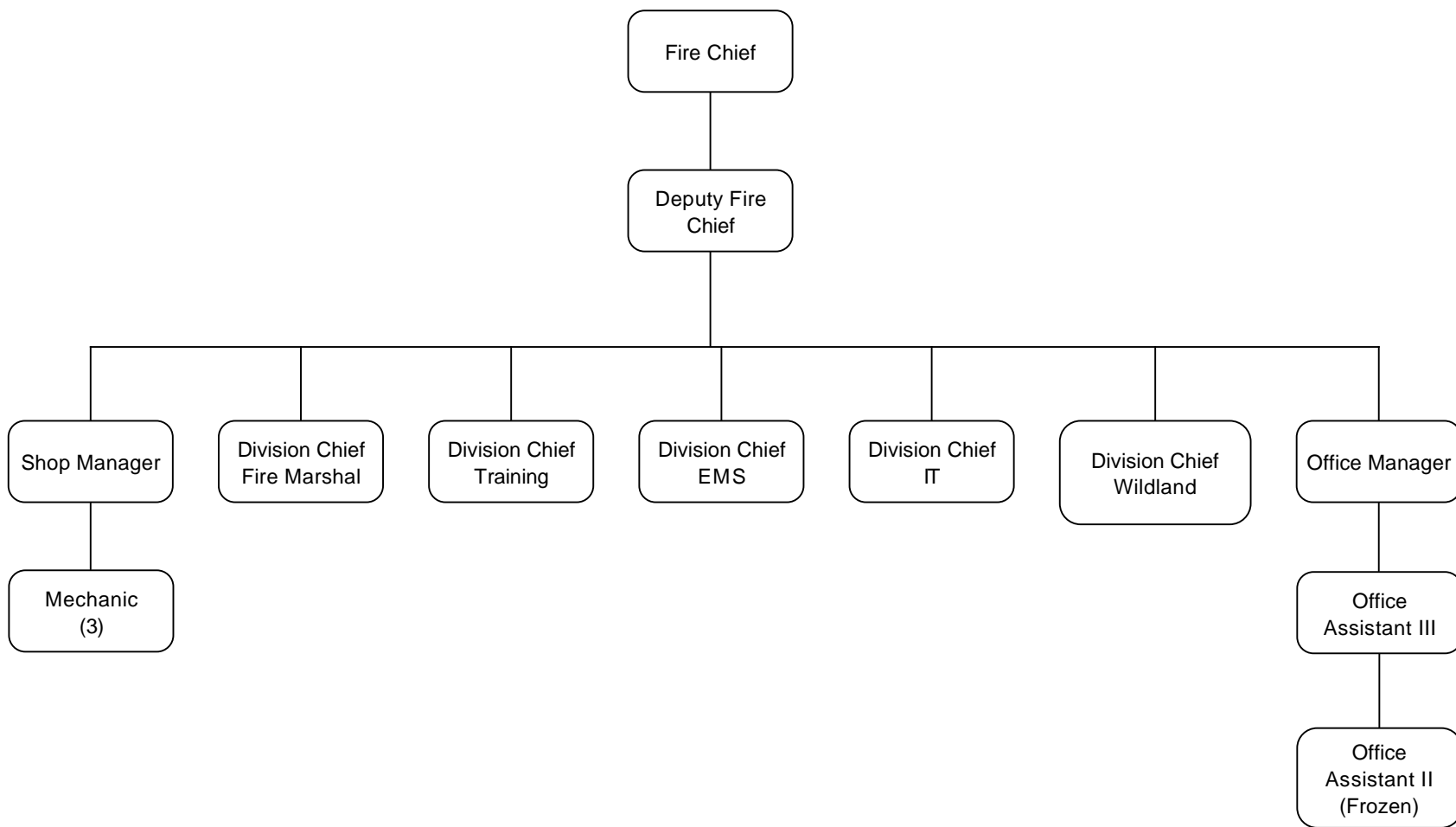
Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	68,738	70,566	70,562	70,803	241	0.34%
Benefits	50,756	49,489	48,603	52,070	3,467	7.13%
Supplies	1,276	2,100	3,449	1,300	(2,149)	(62.31%)
Other Operating	17,155	20,353	18,754	15,500	(3,254)	(17.35%)
Total	\$ 137,925	\$ 142,508	\$ 141,368	\$ 139,673	\$ (1,695)	(1.20%)

Number of Employees	1	1	1	1
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Note: The Safety division is managed by the County Executive Office.

FIRE OPERATION - 101



FIRE OPERATION -101

Department Description

The Fire Operations Department provides administrative oversight for fourteen volunteer fire districts which provide basic fire suppression and emergency medical assistance to virtually the entire County. The fire administration staff provides overall coordination, fiscal management, planning, and training. The Fire Operations office provides fire investigations, code enforcement, and commercial building plan reviews/inspections. This office also provides public fire safety education and helps the fire departments in personnel matters and recruitment. The division also provides maintenance for all fire equipment in the County fire districts. There are currently over 250 volunteer firefighters serving in the County.

Goals/Concerns

- Develop a phase plan that ensures fire personnel are responding to calls and arrive on scene within set times on high priority calls.
- Recruit additional new volunteer firefighters.
- Create an employee development plan for the fire department mechanics.
- Continue to provide additional training that enables current volunteers to achieve Firefighter I status.

Department Summary

Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	1,065,114	1,076,733	1,017,743	561,979	(455,764)	(44.78%)
Benefits	219,934	217,387	236,241	230,542	(5,699)	(2.41%)
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Other Operating	-	-	-	-	-	
Total	\$ 1,285,048	\$ 1,294,120	\$ 1,253,984	\$ 792,521	\$ (461,463)	(36.80%)
 Number of Employees	 14	 14	 14	 14		

Note: A portion of Fire's wages/benefits are allocated to the Ambulance Fund - 205

PARKS & FACILITIES DEPARTMENT - 101

Parks & Facilities
Administrator

Deputy Parks &
Facilities
Administrator

Office Manager

Buildings &
Grounds Manager

Custodial
Manager

Parks
Foreman

Event
Coordinator

Security Guard
(5)

Building & Grounds
Supervisor

Custodian
(18)

Event Set-up
Maintenance Tech
(4 - 1 Frozen)

Maintenance
Technician
(2)

Maintenance
Service
Technician

Journeyman
Plumber Maintenance
Technician

Detention Center
Maintenance
Foreman

Maintenance
Technician III

Maintenance
Technician II
(2)

Maintenance
Technician
(3)

Grounds
Foreman

Maintenance
Technician III

Maintenance
Technician II
(3)

Maintenance
Technician
(7 - 3 Frozen)

Lead Maintenance
Electrician

Electrical Maintenance
Technician

Cabinet Maker

Welder

PARKS & FACILITIES DEPARTMENT - 101

Department Description

Parks & facilities employees are responsible for the building maintenance, custodial care and grounds/landscaping services for all San Juan County buildings, facilities and parks. Parks & Facilities is also responsible for managing all events at McGee Park including but not limited to: scheduling, coordination, set up, tear down and clean up.

Goals/Concerns

- Expand use of Social Media for Marketing and Event Notification for McGee Park.
- Evaluate San Juan County's landscaping water footprint and initiate steps for reduction.
- Reduce expenses related to employee overtime.

Department Summary

Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	2,331,023	2,527,825	2,321,353	2,378,082	56,729	2.44%
Benefits	796,178	866,173	778,991	769,675	(9,316)	(1.20%)
Professional Services	4,466	6,100	10,027	10,062	35	0.35%
Supplies	56,596	59,500	45,133	41,000	(4,133)	(9.16%)
Other Operating	446,870	465,773	383,093	466,145	83,052	21.68%
Total	\$ 3,635,133	\$ 3,925,371	\$ 3,538,597	\$ 3,664,964	\$ 126,367	3.57%
 Number of Employees	 62	 62	 62	 62		

HEALTH & SOCIAL SERVICES - 101

Department Description

Health & Social Services provides for appropriations approved for various agencies not governed by San Juan County Government. Examples of agencies funded through agreements are: Libraries, Boys & Girls Clubs, Senior Citizen Centers, etc.

Goals/Concerns

Department Summary

Expenditures by Category:

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Other Operating	509,740	1,244,344	566,419	1,135,254	568,835	100.43%
Total	\$ 509,740	\$ 1,244,344	\$ 566,419	\$ 1,135,254	\$ 568,835	100.43%
Number of Employees	N/A	N/A	N/A	N/A		

SPECIAL REVENUE FUNDS

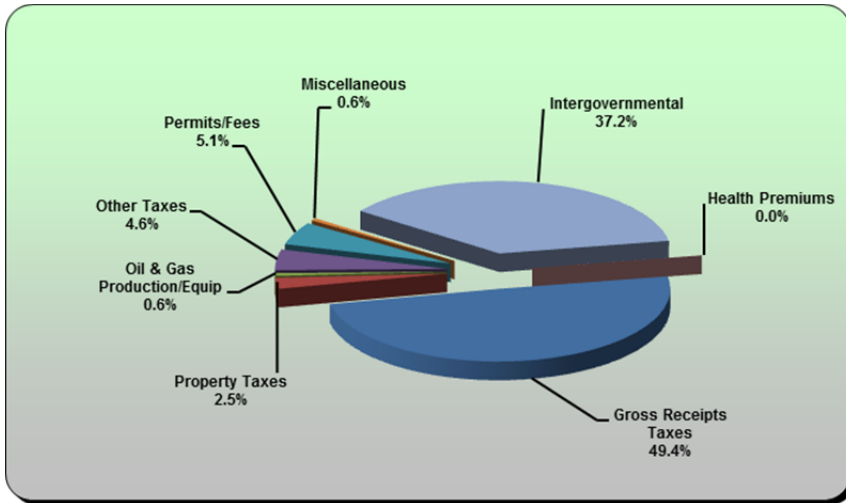


Bloomfield Health Facility Ribbon Cutting Ceremony

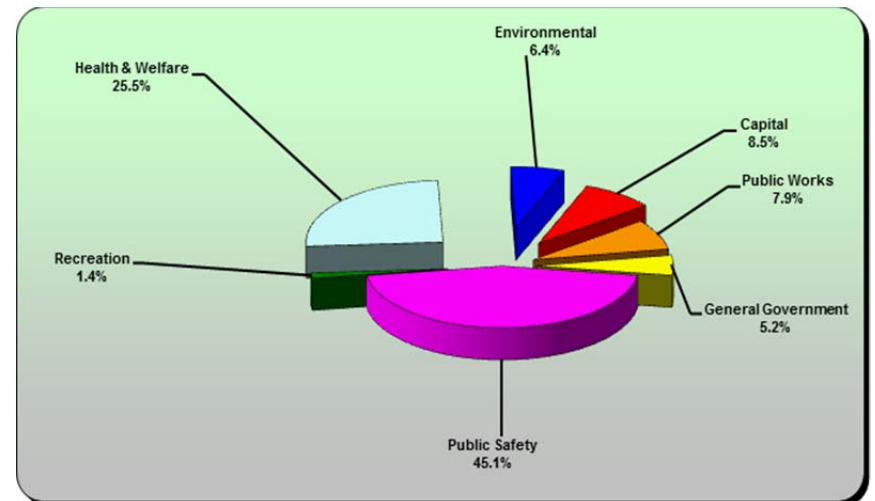
San Juan County FY2014 Special Revenue Funds

Beginning Fund Balance - \$43,211,755 (unaudited)

Revenue (Sources) - \$57,613,464



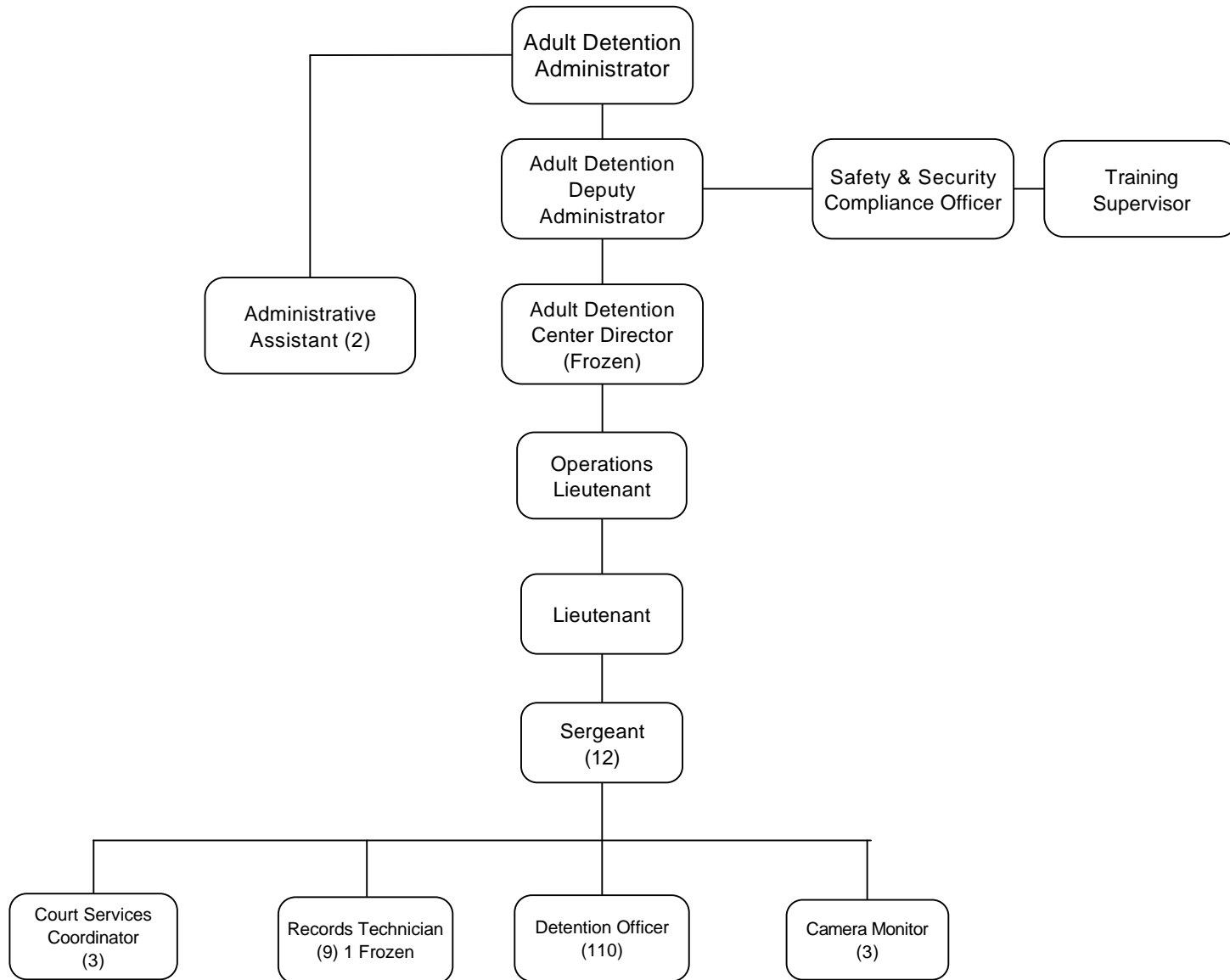
Expenditure (Uses) – (\$74,112,113)



Other Financing Sources (Uses) \$6,155,427

Ending Fund Balance - \$32,868,533

CORRECTIONS FUND - DETENTION CENTER - 201



CORRECTIONS FUND - DETENTION CENTER - 201

Fund Description

The Corrections Fund consists of the Adult Detention Center which incarcerates adult prisoners for up to 364 days per charge as ordered by District, Magistrate, and Municipal courts in San Juan County. There are three sections for adult prisoners: pre-trial, secure and work release. The Detention Center moved to its present location during FY 06.

Two major concerns face the Adult Detention Center. First, the number of inmates charged with felony offenses waiting to be processed through our criminal court system which can take up to six months to a year. Second, is the growing population of physically and psychologically challenged inmates.

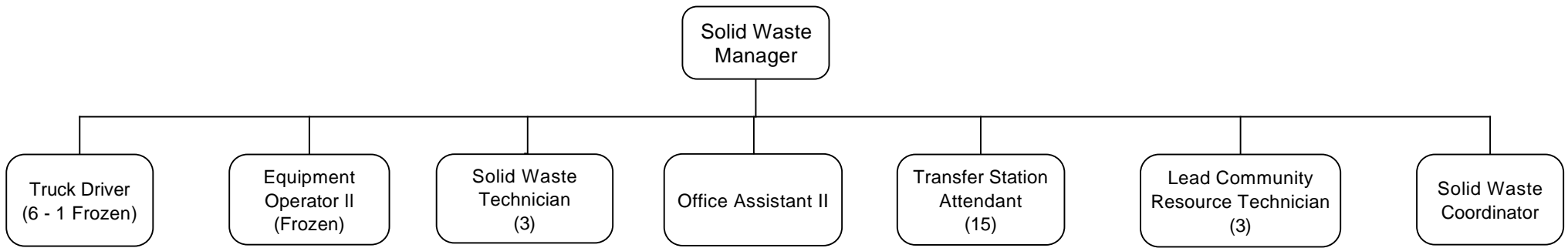
Goals/Concerns

- To improve overall staff retention.
- To enhance professional training.
- To improve inmate classification and reduce gang affiliation.
- To improve officer awareness with regards to inmate physical and mental health.
- To improve officer training for inmate mental health awareness.

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Gross Receipts Tax	4,877,448	4,731,125	4,685,999	4,545,419	(140,580)	(3.00%)
Charges for Services	375,349	411,600	336,260	372,145	35,885	10.67%
Program Fees	324,081	315,000	251,473	300,000	48,527	19.30%
Miscellaneous	20,876	20,958	23,557	2,300	(21,257)	(90.24%)
Intergovernmental	1,966,329	2,210,000	2,526,840	2,290,000	(236,840)	(9.37%)
Total Revenues	\$ 7,564,083	\$ 7,688,683	\$ 7,824,129	\$ 7,509,864	\$ (314,265)	(4.02%)
<u>Transfers:</u>						
Transfer from General Fund	4,884,548	5,043,801	4,823,192	5,095,056	271,864	5.64%
Transfer from Capl Repl Reserve	-	367,450	367,450	-	(367,450)	(100.00%)
Total Transfers	\$ 4,884,548	\$ 5,411,251	\$ 5,190,642	\$ 5,095,056	\$ (95,586)	(1.84%)
<u>Expenditures by Category:</u>						
Wages	6,125,456	6,523,830	6,507,174	6,272,547	(234,627)	(3.61%)
Benefits	2,186,797	2,307,336	2,179,912	2,110,652	(69,260)	(3.18%)
Professional Services	2,531,916	2,742,754	2,579,328	2,800,662	221,334	8.58%
Supplies	90,058	78,268	61,589	94,962	33,373	54.19%
Capital	67,763	387,878	371,539	19,287	(352,252)	(94.81%)
Other Operating	1,266,131	1,365,957	1,436,340	1,306,810	(129,530)	(9.02%)
Total Expenditures	\$ 12,268,121	\$ 13,406,023	\$ 13,135,882	\$ 12,604,920	\$ (530,962)	(4.04%)
Number of Employees	146	146	146	146		

ENVIRONMENTAL TAX - SOLID WASTE - 202



ENVIRONMENTAL TAX - SOLID WASTE - 202

Fund Description

The Solid Waste Division is responsible for the operation and maintenance of 12 transfer stations at: Blanco, Cedar Hill, Huerfano, Hilltop, Kirtland, La Plata, Lake Valley, Lee Acres, Sand Springs, Shiprock, Upper Fruitland and Waterflow. This division is responsible for operating the 12 transfer stations, keeping them clean and hauling the trash from them. In 2012 this division transferred 275,075 cubic yards of solid waste to the regional landfill. The Solid Waste Division also provides community resources, with primary focus of light road maintenance on County-maintained roads, utilizing the crew for many labor-intensive projects including the use of minor offenders referred by the New Mexico Probation and Parole offices and district, magistrate and municipal judges. This fund accounts for the 1/8th County Environmental Services Gross Receipts Tax.

Goals/Concerns

- Develop plans for Regional Landfill expansion

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Gross Receipts Tax	1,850,539	1,795,023	1,756,440	1,703,746	(52,694)	(3.00%)
Permits/Fees	531,898	523,000	516,575	523,000	6,425	1.24%
Miscellaneous	11,997	2,724	25,461	1,500	(23,961)	(94.11%)
Intergovernmental	185,355	42,824	42,824	161,198	118,374	276.42%
Total Revenues	\$ 2,579,789	\$ 2,363,571	\$ 2,341,300	\$ 2,389,444	\$ 48,144	2.06%
<u>Transfers:</u>						
Transfer from General Fund	500,000	1,066,460	885,420	800,031	(85,389)	(9.64%)
Transfer from Capital Reserve	85,800	-	-	-	-	
	\$ 585,800	\$ 1,066,460	\$ 885,420	\$ 800,031	\$ (85,389)	(9.64%)
<u>Expenditures by Category:</u>						
Wages	1,243,948	1,274,318	1,203,388	1,124,249	(79,139)	(6.58%)
Benefits	483,446	489,720	475,586	452,835	(22,751)	(4.78%)
Professional Services	1,046,175	1,110,929	1,054,635	1,045,200	(9,435)	(0.89%)
Supplies	23,114	21,968	18,358	22,000	3,642	19.84%
Capital	35,104	154,350	64,532	89,819	25,287	39.19%
Other Operating	364,614	438,906	466,749	456,072	(10,677)	(2.29%)
Total	\$ 3,196,401	\$ 3,490,191	\$ 3,283,248	\$ 3,190,175	\$ (93,073)	(2.83%)
Number of Employees	31	31	31	31		



Navajo Lake

APPRAISAL FUND - 203

Fund Description

This fund was created in accordance with state statute section 7-38-38.1 NMSA compilation. Prior to distribution to a revenue recipient of revenue received by the County Treasurer, the Treasurer shall deduct as an administrative charge an amount equal to one percent of the revenue received. Expenditures from this fund are made pursuant to a property valuation program presented by the County Assessor and approved by the majority of the County Commissioners.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
1% Appraisal Fee	700,389	600,000	695,393	650,000	(45,393)	(6.53%)
Miscellaneous	2,803	1,000	2,448	1,500	(948)	(38.73%)
Total	<u>\$ 703,192</u>	<u>\$ 601,000</u>	<u>\$ 697,841</u>	<u>\$ 651,500</u>	<u>\$ (46,341)</u>	<u>(6.64%)</u>
<u>Transfers:</u>						
Transfer from General Fund	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>-</u>
<u>Expenditures by Category:</u>						
Wages	313,215	316,793	316,793	316,134	(659)	(0.21%)
Benefits	143,392	135,372	135,372	134,610	(762)	(0.56%)
Professional Services	10,600	10,000	-	10,600	10,600	
Supplies	6,063	6,875	6,169	6,063	(106)	(1.72%)
Other Operating	118,383	143,190	106,145	121,401	15,256	14.37%
Total	<u>\$ 591,653</u>	<u>\$ 612,230</u>	<u>\$ 564,479</u>	<u>\$ 588,808</u>	<u>\$ 24,329</u>	<u>4.31%</u>
Number of Employees	N/A	N/A	N/A	N/A		

Note: 30% of the Assessor's salaries are budgeted in the Appraisal Fund.

ROAD FUND - 204

Public Works
Administrator

Office
Manager

Office Assistant I
(Frozen)

Computer Records
Technician

Fleet Analyst

Construction &
Maintenance
Manager

Shop
Manager

Public Works
Supervisor

Construction &
Maintenance
Manager

Construction &
Maintenance Foreman
(4)

Vector Control
Supervisor

Assistant Shop
Manager

Traffic
Supervisor

Construction &
Maintenance Foreman
(2)

Truck Driver
(7)

Vector Control
Tech

Parts Clerk

Laborer

Equipment
Operator II (7)

Laborer
(2)

Equipment
Operator I

Welder

Traffic Technician
(2)

Laborer
(3 - 1 Frozen)

Equipment
Operator I
(Frozen)

Laborer

Mechanic
(5 - 1 Frozen)

Truck Driver
(3)

Equipment
Operator II
(4)

Service
Technician II

Equipment
Operator I

Service
Technician
(2)

ROAD FUND - 204

Fund Description

Public Works Administrator is responsible for establishing goals, setting standards and for the overall direction of the Department. The Road Division is divided into five segments: (1) construction, with primary responsibility for road construction/reconstruction, large drainage projects, and heavy maintenance projects; (2) maintenance, with responsibility for the day-to-day maintenance needs of the road system; (3) traffic control, with the responsibility for maintenance of traffic control devices and traffic control for construction and maintenance projects; (4) shop division, provides repairs and preventive maintenance for County vehicles and other types of powered equipment, which totals approximately 480 pieces of equipment, welding and fabrication services are also provided, and (5) vector control, provides services to the community in adulticiding (spraying for mosquitoes), larviciding (control of mosquito larva), prairie dog eradication, sweeping and mowing along County roads and weed control, and various insect control throughout the County, as well as providing educational materials to the community about chemicals used in spraying. The San Juan County road system includes 755.49 miles of roads. The road system also includes 19 bridges.

Goals/Concerns

- Construct the Pinon Hills Project
- Maintain and fund a level of heavy road maintenance/construction
- Continue working with the long-term plan for the evaluation and repair of San Juan County bridges
- Develop a manageable and fundable capital replacement program

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
Revenues:						
Franchise Taxes	1,701,726	1,700,000	1,556,302	1,555,000	(1,302)	(0.08%)
Gasoline Taxes	59,668	350,000	376,931	350,000	(26,931)	(7.14%)
Motor Vehicle Taxes	156,075	725,000	777,174	750,000	(27,174)	(3.50%)
Permits/Fees	147,201	-	34,139	-	(34,139)	(100.00%)
Miscellaneous	68,882	92,127	104,869	24,500	(80,369)	(76.64%)
Intergovernmental	508,424	540,220	732,986	540,220	(192,766)	(26.30%)
Total Revenues	\$ 2,641,976	\$ 3,407,347	\$ 3,582,401	\$ 3,219,720	\$ (362,681)	(10.12%)
Transfers:						
Transfer from General Fund	4,071,497	4,391,082	3,002,406	3,729,277	726,871	24.21%
Transfer to Road Construction	(19,607)	-	-	-	-	-
Total Transfers	\$ 4,051,890	\$ 4,391,082	\$ 3,002,406	\$ 3,729,277	\$ 726,871	24.21%
Expenditures by Category:						
Wages	2,791,838	2,855,452	2,760,596	2,730,685	(29,911)	(1.08%)
Benefits	1,061,055	1,118,664	1,046,578	1,038,552	(8,026)	(0.77%)
Professional Services	96,296	132,192	118,592	108,826	(9,766)	(8.23%)
Supplies	234,812	274,913	259,339	232,300	(27,039)	(10.43%)
Capital	998,560	1,585,415	747,804	1,146,205	398,401	53.28%
Other Operating	1,646,687	1,983,908	1,803,590	1,769,861	(33,729)	(1.87%)
Total	\$ 6,829,248	\$ 7,950,544	\$ 6,736,499	\$ 7,026,429	\$ 289,930	4.30%
Number of Employees	62	62	62	62		

AMBULANCE FUND - 205

Fund Description

San Juan Regional Medical Center (SJRMC) operates the Ambulance service through a Joint Powers Agreement (JPA) with San Juan County, the City of Farmington, the City of Aztec and the City of Bloomfield. The service has five Advanced Life Support (ALS) ambulances on duty 24-hours per day 365 days per year. They are located one each in Aztec, Bloomfield, and Kirtland and two in Farmington. Additionally, the service operates two other ALS ambulances. These are 14-hours per day "peak utilization" units that operate from 9 AM to 11 PM seven days per week. One is located in central Farmington. The second unit operates from a station on Crouch Mesa. A Basic Life Support (BLS) ambulance is operated 7 AM to 9 PM seven days per week. Lastly, a BLS ambulance is operated on an "on-call" basis for transport outside the service response area for those patients requiring care not provided in San Juan County.

The Director is responsible for the daily operations, budget preparation, strategic planning and Public Regulatory Commission (PRC) and NM EMS Bureau compliance. He/she reports directly to the SJRMC Director of Clinical Services and acts as the liaison to the Oversight Committee. The Service employs approximately sixty-two (62) Emergency Medical Technicians at the Paramedic, Intermediate and Basic level. There are three EMT-P supervisors who report to the Director. The Oversight Committee exists to review and approve operational concerns as they pertain to the financial funding of the service. This five-member committee is comprised of the three city managers and the County Executive Officer as well as an appointed member as agreed upon between San Juan County and the City of Farmington. The revenue for this fund comes from the 3/16ths County Emergency Communications and Emergency Medical Services Gross Receipts Tax that went into effect in July 2003 and was renewed in 2013.

Goals/Concerns

EMS Goal 1

The EMS Stroke Guideline requires a Blood Glucose Level (BGL) be checked for any patient with S/S of CVA and if found to be below 70mg/dl, 25G of Dextrose given prior to calling a Stroke Alert. This goal will be measured by: 94% compliance with BGL check and treatment (if <70mg/dl) for CVA pre-hospital patients.

EMS Goal 2

Patient Care Reports (PCR) submission timeliness is important for three aspects of EMS

1. The NM Public Regulation Commission requires that PCRs be completed within 24 hours of the patient contact.
2. Timely submission of reports and billing improves billing accuracy and turn-around which can enhance revenue.
3. The faster the report gets to the patient's medical record, the sooner it is available for clinical examination to improve the continuity of care for the hospitalized patient.

This goal will be measured by: 92% composite staff compliance with the 24-hour PRC submission requirement.

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	\$ 83,526	\$ 65,000	\$ 39,341	\$ 40,000	\$ 659	1.68%
<u>Transfers:</u>						
Transfer from GRT-Comm./EMS	3,082,149	-	-	1,006,296	1,006,296	
Transfer to General Fund	(72,300)	(70,052)	(70,052)	(68,406)	1,646	(2.35%)
Total Transfers	\$ 3,009,849	\$ (70,052)	\$ (70,052)	\$ 937,890	\$ 1,007,942	(1,438.85%)
<u>Expenditures by Category:</u>						
Wages	209,545	619,291	372,267	619,430	247,163	66.39%
Benefits	86,414	88,824	88,427	90,024	1,597	1.81%
Professional Services	2,870,042	2,838,736	2,712,159	2,787,965	75,806	2.80%
Supplies	-	-	-	-	-	
Capital	-	310,000	307,790	328,600	20,810	6.76%
Other Operating	-	-	-	-	-	
Total	\$ 3,166,001	\$ 3,856,851	\$ 3,480,643	\$ 3,826,019	\$ 345,376	9.92%
Number of Employees	N/A	N/A	N/A	N/A		

Note: A portion of the Fire Department wages/benefits are allocated to the Ambulance Fund.

EMS FUND - 206

Fund Description

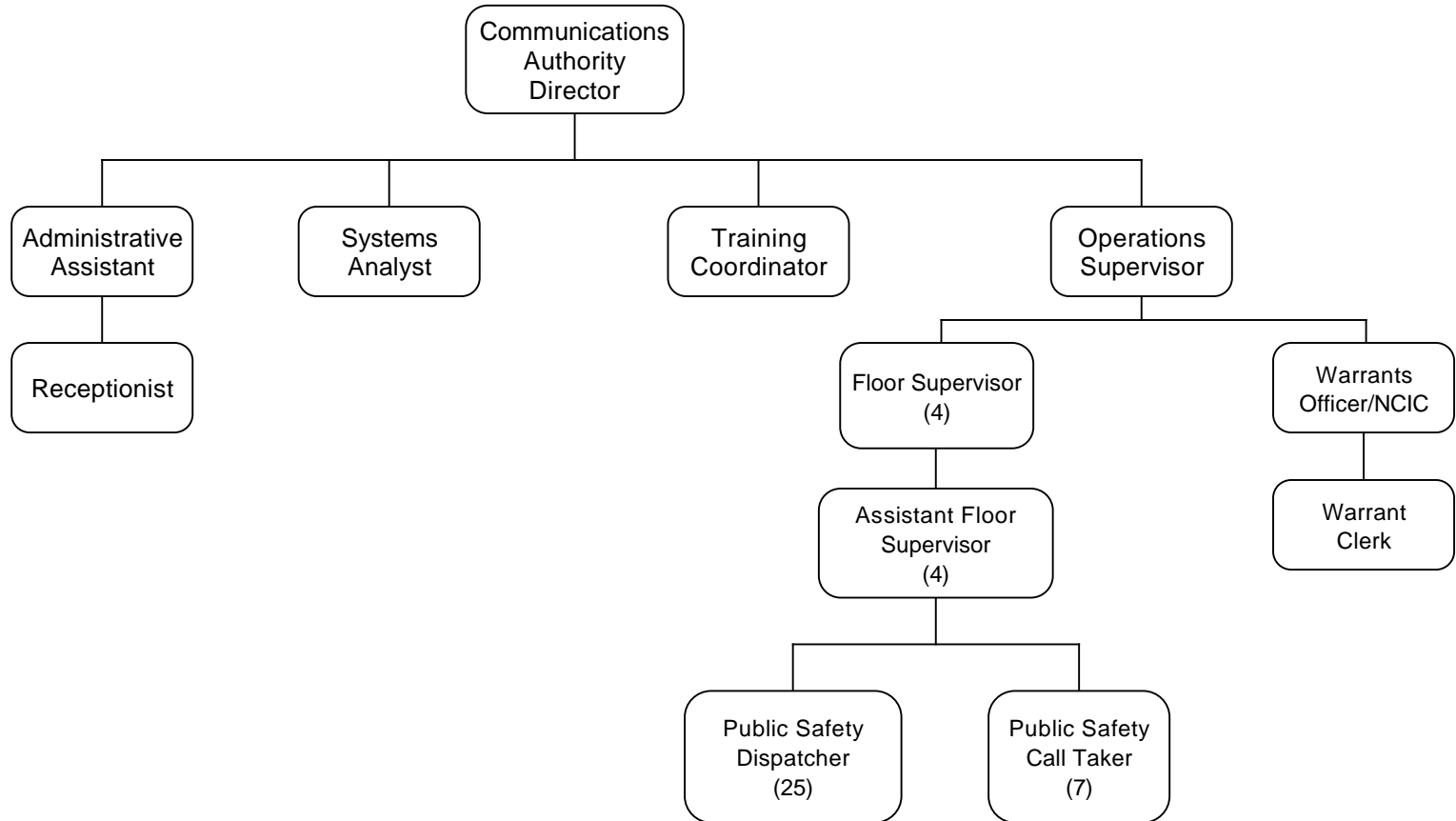
The New Mexico State Legislature initiated the State Emergency Medical Service Fund Act (EMS Fund Act) in the mid to late 70's as an appropriation out of the general fund. In the mid 80's the legislature agreed to dedicate one dollar out of each motor vehicle registration and re-registration to this fund. Over recent years the amount available statewide has increased but the distribution to most providers has dropped. This is due to the increased number of eligible services that apply for annual funding. In August of every year San Juan County receives a warrant awarding funds to both ambulance services (SJRMC and Shiprock), Air Care and each of our 14 fire districts. The FY13 actual award was \$106,303. There are strict limitations on how the money may be used.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
EMS Grant	113,201	106,303	106,303	108,061	1,758	1.65%
Miscellaneous	-	20	20	-	(20)	(100.00%)
Total Revenue	\$ 113,201	\$ 106,323	\$ 106,323	\$ 108,061	\$ 1,738	1.63%
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	73,403	68,653	68,653	68,653	-	0.00%
Supplies	26,313	15,091	13,073	20,379	7,306	55.89%
Capital	9,514	21,500	19,500	17,916	(1,584)	(8.12%)
Other Operating	3,201	6,562	3,434	8,259	4,825	140.51%
Total	\$ 112,431	\$ 111,806	\$ 104,660	\$ 115,207	\$ 10,547	10.08%
Number of Employees	N/A	N/A	N/A	N/A		

COMMUNICATIONS AUTHORITY FUND - 207



COMMUNICATIONS AUTHORITY FUND - 207

Fund Description

San Juan County Communications Authority (SJCCA) receives and processes all 911 calls placed within San Juan County, other than Navajo Nation. SJCCA also receives and processes non emergency requests for all police, fire and EMS within San Juan County, other than Navajo Nation. SJCCA provides primary radio dispatch services to New Mexico State Police (Dist. 10), San Juan County Sheriff's Office, Farmington, Aztec, and Bloomfield municipal police and fire departments, along with County volunteer fire departments, EMS ambulances and the Aircare helicopter. SJCCA also provides limited dispatch services to other agencies, such as, FBI, US Marshalls, State Parks, Chaco Canyon, BLM, Livestock Inspectors, etc. A computer aided dispatch system is maintained with interfaces to various criminal justice information databases maintained by County, State, and Federal agencies. SJCCA houses, maintains, and confirms all warrants for New Mexico State Police (Dist. 10), the San Juan County Sheriff's Office and all municipal police departments. SJCCA is governed by the San Juan County Communications Authority Board of Directors, through a JPA between the County and cities and State of New Mexico. SJCCA's operating budget is funded by a 3/16th County Emergency Communications and Emergency Medical Services Gross Receipts Tax that went into effect in July, 2003. The Communications Authority receives revenue from this gross receipts tax as needed to help fund operations throughout the fiscal year. In FY06 the County was awarded a 2006 NACo Achievement Award for the program entitled "Collaborative Consolidation Boasts Efficient 911 Service".

Goals/Concerns

- Answer 90% of 911 calls within 10 seconds
- Receive ACE accreditation through the National Academies of Emergency Dispatch

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	85,604	55,000	90,846	35,000	(55,846)	(61.47%)
Intergovernmental	12,022	26,902	13,364	26,902	13,538	101.30%
Total Revenue	\$ 97,626	\$ 81,902	\$ 104,210	\$ 61,902	\$ (42,308)	(40.60%)
<u>Transfers:</u>						
Transfer from GRT-Comm./EMS	4,256,301	-	-	3,184,982	3,184,982	
Transfer to General Fund	(329,181)	(355,807)	(355,807)	(328,203)	27,604	(7.76%)
Total Transfers	\$ 3,927,120	\$ (355,807)	\$ (355,807)	\$ 2,856,779	\$ 3,212,586	(902.90%)
<u>Expenditures by Category:</u>						
Wages	2,047,805	2,346,038	2,093,531	2,355,211	261,680	12.50%
Benefits	853,893	1,054,855	840,785	974,719	133,934	15.93%
Professional Services	89,883	110,886	110,312	131,702	21,390	19.39%
Supplies	42,067	136,500	97,390	207,538	110,148	113.10%
Other Operating	833,026	1,236,991	800,724	1,385,957	585,233	73.09%
Total	\$ 3,866,674	\$ 4,885,270	\$ 3,942,742	\$ 5,055,127	\$ 1,112,385	28.21%
Number of Employees	48	48	48	48		

FARM AND RANGE FUND - 208

Fund Description

The Farm & Range Fund has certain administrative responsibilities assigned to the director of the New Mexico Department of Agriculture (6-11-6 NMSA 1978). By law, the fund must be administered in compliance with certain restrictions for expenditure of the funds. The Department of Agriculture appoints a representative from the County. Expenditures are for predator and environmental controls for area ranches. Funding is provided through the Taylor Grazing Act.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	1,978	1,910	1,352	1,352	-	0.00%
Intergovernmental	153,107	152,752	152,752	12,212	(140,540)	(92.01%)
Total Revenue	\$ 155,085	\$ 154,662	\$ 154,104	\$ 13,564	\$ (140,540)	(91.20%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Other Operating	145,120	280,876	147,442	138,741	(8,701)	(5.90%)
Total	\$ 145,120	\$ 280,876	\$ 147,442	\$ 138,741	\$ (8,701)	(5.90%)
Number of Employees	N/A	N/A	N/A	N/A		

HOSPITAL GRT FUND - 210

Fund Description

This fund was created to account for the 1/8th Local Hospital Gross Receipts Tax that was imposed in January, 2004. The revenues are dedicated to debt service on the \$26,685,000 in revenue bonds that were issued for the construction of the east tower addition to the San Juan Regional Medical Center. Beginning in November 2008, any excess revenues from the Hospital Gross Receipts Tax must be used to call bonds through the Mandatory Redemption Fund. The funds are used to pay down the principal of the GRT Series 2004 on a monthly basis in accordance with the bond ordinance. In FY13, an additional \$1,995,000 in principal was redeemed through the Mandatory Redemption Fund. The GRT Series 2004 was paid off on April 1, 2013. The original maturity of the bond was January, 2017.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
GRT-Hospital	-	1,865,961	1,865,961	3,790,386	1,924,425	103.13%
Miscellaneous	-	200	199	-	(199)	(100.00%)
Total Revenue	\$ -	\$ 1,866,161	\$ 1,866,160	\$ 3,790,386	\$ 1,924,226	103.11%
<u>Transfers:</u>						
Transfer to Hospital Construction	-	(1,866,161)	(1,866,160)	(3,790,386)	(1,924,226)	103.11%
Transfer to Debt Service	-	-	-	-	-	
Total Transfers	\$ -	\$ (1,866,161)	\$ (1,866,160)	\$ (3,790,386)	\$ (1,924,226)	103.11%
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Other Operating	-	-	-	-	-	
Total	\$ -	\$ -	\$ -	\$ -	\$ -	
Number of Employees	N/A	N/A	N/A	N/A		



National County Government Day - 2013

LAW ENFORCEMENT PROTECTION FUND - 211

Fund Description

This fund is used to account for funds expended for capital outlay, travel, and training for the Sheriff's department. Funding is provided by a state grant in accordance with state statute section 29-13-4 NMSA 1978 compilation.

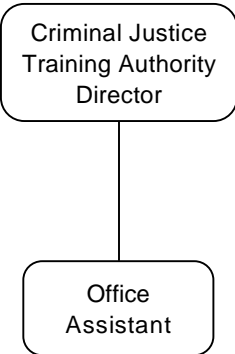
Goals/Concerns

- To provide advanced in service training to personnel
- To provide required technology and equipment to personnel

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Intergovernmental	89,400	87,600	87,600	91,200	3,600	4.11%
Miscellaneous	584	1,415	1,486	-	(1,486)	(100.00%)
Total Revenue	\$ 89,984	\$ 89,015	\$ 89,086	\$ 91,200	\$ 2,114	2.37%
<u>Transfers:</u>						
Transfer to Grant Fund	-	-	-	-	-	-
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	7,599	19,736	19,280	28,200	8,920	46.27%
Capital	63,228	45,000	50,000	50,000	-	0.00%
Other Operating	19,864	40,855	32,528	16,855	(15,673)	(48.18%)
Total	\$ 90,691	\$ 105,591	\$ 101,808	\$ 95,055	\$ (6,753)	(6.63%)
Number of Employees	N/A	N/A	N/A	N/A		

CRIMINAL JUSTICE TRAINING AUTHORITY FUND - 212



CRIMINAL JUSTICE TRAINING AUTHORITY - 212

Fund Description

The Criminal Justice Training Authority (CJTA) was created to account for the operation of a regional law enforcement training facility. The fund was created by joint powers agreement between San Juan County, the City of Farmington, the City of Bloomfield, the City of Aztec and the State of New Mexico Department of Public Safety under the New Mexico Joint Powers Agreement Act, (NMSA, Section 11-11-1 et seq). CJTA provides the *Basic Police Academy Advanced Training* for certified officers, in-service training county-wide, and sponsors advanced training for certified officers statewide. Operations include two (2) positions; the Director and Office Assistant, and all expenditures that the CJTA may incur during the Fiscal Year.

Goals/Concerns

- Purchase needed equipment and make necessary facility upgrades to ensure that CJTA provides the best training possible to our Law Enforcement Community.
- Conduct 11 in-service trainings
- Sponsor or hold advanced training classes for Law Enforcement officers in San Juan County and New Mexico

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Permits/Fees	19,170	33,000	72,841	12,000	(60,841)	(83.53%)
Miscellaneous	2,074	-	1,232	1,000	(232)	(18.83%)
Intergovernmental	83,950	149,900	149,900	149,900	-	0.00%
Total Revenue	\$ 105,194	\$ 182,900	\$ 223,973	\$ 162,900	\$ (61,073)	(27.27%)

Transfers:

Expenditures by Category:

Wages	69,601	96,616	87,299	107,341	20,042	22.96%
Benefits	16,390	16,667	12,781	20,494	7,713	60.35%
Professional Services	17,216	26,700	25,929	400	(25,529)	(98.46%)
Supplies	53,563	38,110	37,333	12,000	(25,333)	(67.86%)
Capital	30,337	-	-	-	-	
Other Operating	31,556	29,323	24,132	20,150	(3,982)	(16.50%)
Total	\$ 218,663	\$ 207,416	\$ 187,474	\$ 160,385	\$ (27,089)	(14.45%)

Number of Employees	2	2	2	2
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Award Presentation to Lt. Ferrari – Graduated from FBI National Academy Program at Quantico, Virginia

NATIONAL HIGH SCHOOL FINALS RODEO - 215

Fund Description

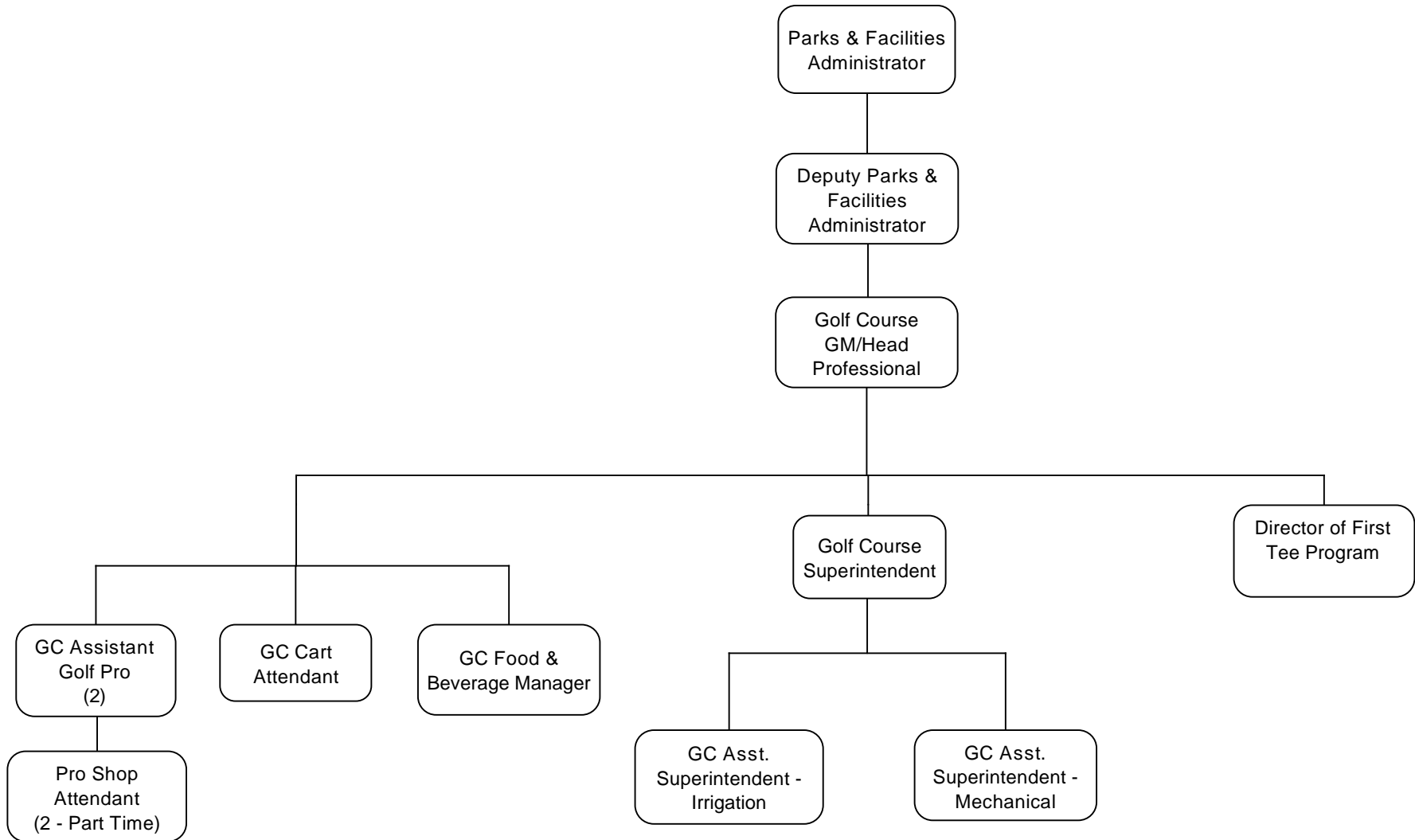
Tres Rios High School Rodeo Association is the host committee for the National High School Finals Rodeo when it is held at McGee Park. Tres Rios hosted the event in July of 2002 & 2003, and again in July, 2008 & 2009. Tres Rios is responsible for planning every aspect of the event. San Juan County has entered into a Memorandum of Understanding with the Cities of Aztec, Bloomfield, and Farmington in order to host the NHSFR. This MOU states that together, all four government agencies have formed Tres Rios and agree to host the NHSFR. This new Special Revenue Fund was approved by the Commission during the FY07 budget process to account for NHSFR revenues, transfers and expenditures.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Fees/Charges	-	-	-	-	-	-
Miscellaneous	-	-	-	-	-	-
Total Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	-
<u>Transfers:</u>						
Transfer from General Fund	-	-	-	-	-	-
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Capital	-	-	-	-	-	-
Other Operating	5,500	13,000	13,000	-	(13,000)	(100.00%)
Total	\$ 5,500	\$ 13,000	\$ 13,000	\$ -	\$ (13,000)	(100.00%)
Number of Employees	N/A	N/A	N/A	N/A		

GOLF COURSE FUND - 216



GOLF COURSE FUND - 216

Fund Description

The Golf Course Fund was established to account for the operations of the Riverview Golf Course in Kirtland, NM. San Juan County acquired the golf course on March 16, 2010.

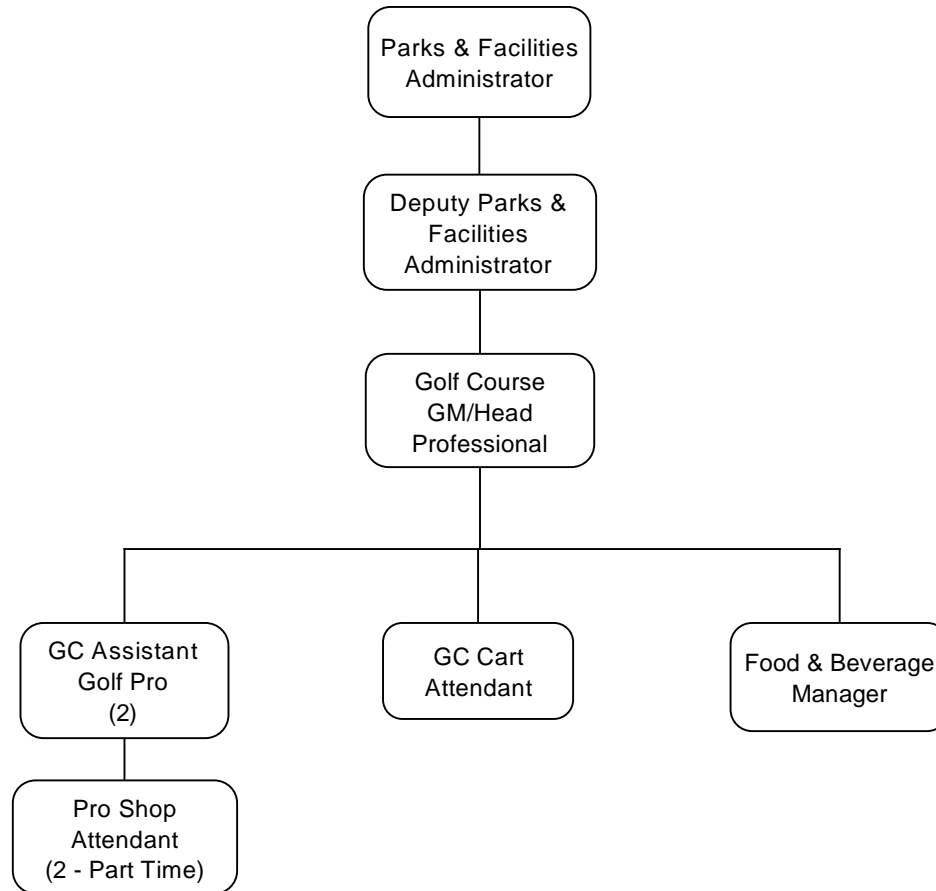
Goals/Concerns

- Develop a mission statement for Riverview Golf Course
- Purchase existing fleet of golf carts to reduce the overall expense of the golf cart fleet over the next 5 years
- Implement policies/procedures for golf course staff and patrons
- Increase overall golf course revenue by 4% through restructured/increased fees as well as specials and tournaments
- Increase public awareness of Riverview Golf Course by using social media, e-mail blast and word of mouth advertising to promote play from within our community as well as by visitors to the area
- Negotiate with the local lodging industry to develop stay and play packages
- Maintain and improve the Riverview Golf Course in a manner conducive to public and management expectations as well as increase the number of rounds played
- Continue to improve all areas of the golf course including fairways, greens, cart paths, signage and tee markers
- Maintain all equipment in a proactive manner
- Use County resources to help supplement maintenance needs by using Public Works, Parks & Facilities, etc.
- Initiate an on course advertising program that will subsidize capital improvements and equipment

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Chgs for Other Svcs	708,915	737,058	736,099	727,248	(8,851)	(1.20%)
Intergovernmental	-	-	-	-	-	
Total Revenue	\$ 708,915	\$ 737,058	\$ 736,099	\$ 727,248	\$ (8,851)	(1.20%)
<u>Transfers:</u>						
Transfer from General Fund	394,815	253,958	226,202	319,240	93,038	41.13%
Transfer from Capl Repl Reserve	-	71,068	71,068	-	(71,068)	(100.00%)
Total Transfers	\$ 394,815	\$ 325,026	\$ 297,270	\$ 319,240	\$ 21,970	7.39%
<u>Expenditures by Category:</u>						
Wages	495,224	482,580	469,535	496,346	26,811	5.71%
Benefits	147,001	133,173	113,365	143,047	29,682	26.18%
Professional Services	8,630	12,700	11,479	12,524	1,045	9.10%
Supplies	140,968	137,080	152,854	125,500	(27,354)	(17.90%)
Capital	224,085	157,390	157,978	4,761	(153,217)	(96.99%)
Other Operating	221,794	217,225	195,307	265,760	70,453	36.07%
Total	\$ 1,237,702	\$ 1,140,148	\$ 1,100,518	\$ 1,047,938	\$ (52,580)	(4.78%)
Number of Employees	12	11	11	11		

GOLF COURSE PRO SHOP/GRILL - 216



GOLF COURSE PRO SHOP/GRILL - 216

Golf Course Pro Shop/Grill Description

Riverview Pro Shop serves San Juan County residents and area visitors by making tee time reservations, collecting fees for golf, selling golf merchandise, fitting customers for golf clubs and organizing as well as monitoring play on the golf course. In addition, the Pro Shop assists in hosting and conducting golf outings for interested civic groups, corporations and individuals. Other duties include: selling and retrieving range balls and cleaning and maintaining the golf cart fleet.

Goals/Concerns

Pro Shop

- Hire and train sales staff with a focus on providing excellent customer service in order to promote growth and overall revenue
- Maintain merchandising strategies such as demo days and club fitting appointments to raise the profile of Riverview Golf Shop
- Improve merchandise sales by refreshing stock and moving outdated inventory

Grill Operations

- Increase sales by 5% over previous year
- Improve menu and customer service to attract more outside (non-golfer) traffic
- Reduce food waste and track all repetitive cost
- Use a steam table for catering large events and tournaments to improve service and enhance the quality of the food

Department Summary

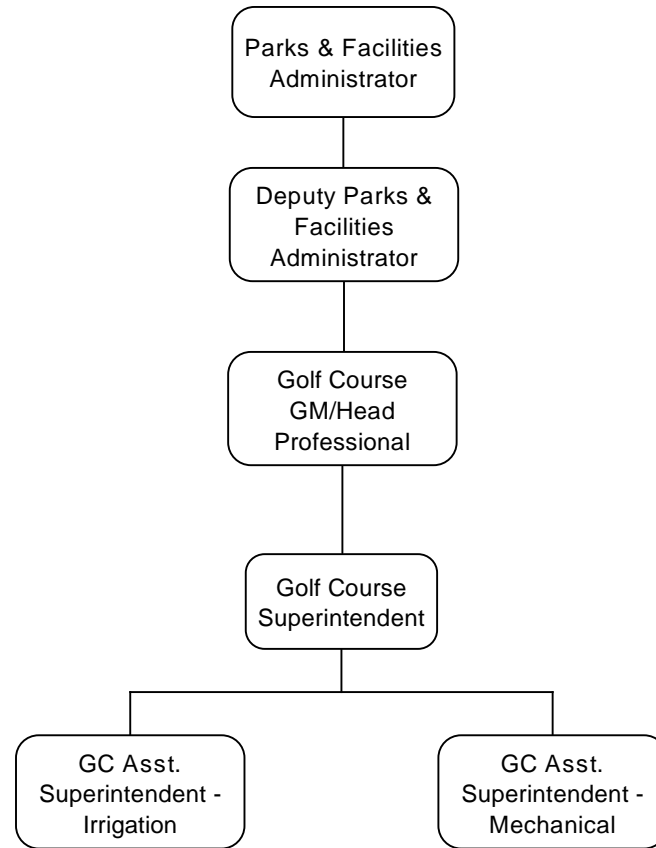
FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
				\$	%

Expenditures by Category:

Wages	217,062	237,385	224,582	248,439	23,857	10.62%
Benefits	65,671	78,046	58,376	87,746	29,370	50.31%
Professional Services	8,630	12,700	11,479	12,524	1,045	9.10%
Supplies	129,100	124,580	136,764	119,000	(17,764)	(12.99%)
Capital	63,610	144,698	144,375	4,761	(139,614)	(96.70%)
Other Operating	25,702	26,725	27,001	68,260	41,259	152.81%
Total	\$ 509,775	\$ 624,134	\$ 602,577	\$ 540,730	\$ (61,847)	(10.26%)

Number of Employees	7	7	7	7
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GOLF COURSE GROUNDS - 216



GOLF COURSE GROUNDS - 216

Golf Course Grounds Description

The Golf Course Maintenance operation is tasked with the responsibility of maintaining as well as improving turf conditions for all 18 holes, practice facilities and first tee amenities by irrigating, fertilizing, mowing and grooming. In addition, this department maintains all of the equipment used in the upkeep of the facilities such as tractors, mowers, etc... Other duties performed are: filling ball washers and water jugs, removing trash and cutting, and setting cups in the greens.

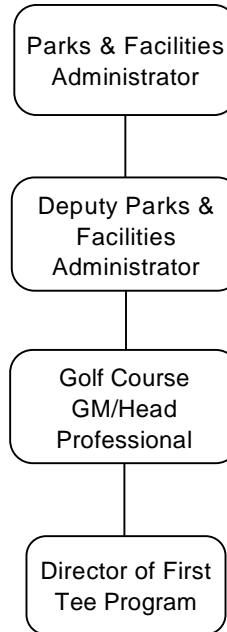
Goals/Concerns

- Create an in-house multi-year renovation plan that will be designed to primarily improve the sunrise nine
- Add some forward as well as back tee complexes to appeal to a broader cross section of players
- Enlarge and reshape (through mowing patterns) fairways, approaches and bunkers, remove old stumps and unsightly tumble weeds from the native areas
- Continue to re-seed greens with bent grass seed over the next several years to reduce poa-annua grass and improve the quality of the putting surface
- Maintain all equipment in a proactive manner
- Establish a tree farm for seedlings to be used for future replacement of the trees
- Use County resources to help supplement maintenance needs by using Public Works, Parks & Facilities, etc.

Department Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	190,303	189,966	189,823	195,678	5,855	3.08%
Benefits	44,372	45,298	45,185	45,472	287	0.64%
Professional Services	-	-	-	-	-	
Supplies	11,868	12,500	16,090	6,500	(9,590)	(59.60%)
Capital	160,475	12,692	13,603	-	(13,603)	(100.00%)
Other Operating	196,092	190,500	168,306	197,500	29,194	17.35%
Total	\$ 603,110	\$ 450,956	\$ 433,007	\$ 445,150	\$ 12,143	2.80%
 Number of Employees	 3	 3	 3	 3		

GOLF COURSE FIRST TEE PROGRAM- 216



GOLF COURSE FIRST TEE PROGRAM - 216

Golf Course First Tee Description

The San Juan County chapter is an affiliate of "The First Tee", a program established in 1997 in St. Augustine, Florida with the mission "To impact the lives of young people by providing learning facilities and educational programs that promote character development and life-enhancing values through the game of golf." The program operates in 50 states and six international locations and is built around the following 9 core values: honesty, integrity, sportsmanship, perseverance, confidence, courtesy, responsibility, respect and judgment.

Goals/Concerns

To continue to expand program locations and National School Programs to reach and impact more youth with our life skill and character development program.

- Continue to positively impact the youth of San Juan County through The First Tee program

Department Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	87,859	55,229	55,130	52,229	(2,901)	(5.26%)
Benefits	36,958	9,829	9,804	9,829	25	0.25%
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Capital	-	-	-	-	-	
Other Operating	-	-	-	-	-	
Total	\$ 124,817	\$ 65,058	\$ 64,934	\$ 62,058	\$ (2,876)	(4.43%)
 Number of Employees	 2	 1	 1	 1		

RECREATION FUND - 217

Fund Description

The Recreation Fund is funded with a 1/15 cent cigarette tax to be used for recreational purposes. San Juan County enters into an agreement with various recreation programs throughout the County to provide recreational services for the citizens of San Juan County.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Cigarette Tax	5	-	-	-	-	
Miscellaneous	256	-	152	-	(152)	(100.00%)
Total Revenue	\$ 261	\$ -	\$ 152	\$ -	\$ (152)	(100.00%)
<u>Transfers:</u>						
Transfer from General Fund	-	-	-	-	-	
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Other Operating	-	-	-	-	-	
Total	\$ -	\$ -	\$ -	\$ -	\$ -	
Number of Employees	N/A	N/A	N/A	N/A		

INTERGOVERNMENTAL GRANTS FUND - 218

Fund Description

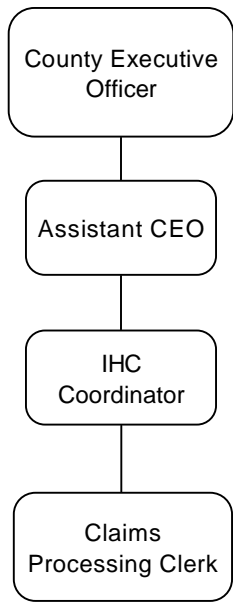
This fund is used to account for the various sources of revenue from state and federal governments. The County serves as the fiscal agent and is responsible for grant administration and grant accounting.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013	
					Actual \$	%
<u>Revenues:</u>						
Intergovernmental	2,426,937	1,594,962	1,091,958	722,170	(369,788)	(33.86%)
Miscellaneous	-	-	-	-	-	-
Total Revenue	\$ 2,426,937	\$ 1,594,962	\$ 1,091,958	\$ 722,170	\$ (369,788)	(33.86%)
<u>Transfers:</u>						
Transfer from General Fund	-	-	-	-	-	-
Transfer from Law Enforcement	-	-	-	-	-	-
Transfer from Fire Excise	-	-	-	-	-	-
Transfer from DWI	-	-	-	-	-	-
Transfer from Comm. Authority	-	-	-	-	-	-
Transfer from Cap Replacement	-	-	-	-	-	-
Transfer from Capl Repl Reserve	111,291	-	-	-	-	-
Transfer from Detention Cntr Cap	-	-	-	-	-	-
Transfer from Road Construction	-	29,402	29,402	-	(29,402)	(100.00%)
Transfer to General Fund	-	-	-	-	-	-
Transfer to Cap Replacement	-	-	-	-	-	-
Transfer to Capl Repl Reserve	-	(1,499)	(1,499)	-	1,499	(100.00%)
Total Transfers	\$ 111,291	\$ 27,903	\$ 27,903	\$ -	\$ (27,903)	(100.00%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Capital	927,013	57,424	24,734	209,830	185,096	748.35%
Other Operating	1,534,370	1,582,640	1,082,925	541,742	(541,183)	(49.97%)
Total	\$ 2,461,383	\$ 1,640,064	\$ 1,107,659	\$ 751,572	\$ (356,087)	(32.15%)
Number of Employees	N/A	N/A	N/A	N/A		

INDIGENT HOSPITAL CLAIMS FUND - 220



INDIGENT HOSPITAL CLAIMS FUND - 220

Fund Description

The IHC program was established in accordance with, and under the authority of the Indigent Hospital and County Health Care Act, Chapter 27, Article 5 NMSA 1978. The purpose of this program is to provide for the provision of health care to indigent patients domiciled in the County. The IHC program provides a system of payments directly to participating health care providers and facilities approved by the Board of County Commissioners who sit as the Indigent Hospital and County Health Care Board. Payments to providers are made on an individual basis by claim for allowable health care services and treatment on behalf of eligible San Juan County residents. Income, assets, and residency requirements must be met by each individual to qualify for assistance. The Indigent Hospital and County Health Care Fund also provides local revenues to match federal funds for the County Supported Medicaid Fund and the Sole Community Provider Fund.

Goals/Concerns

- Expand coverage of the IHC Program to meet the needs of county residents
- Expand outreach and marketing efforts

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Intergovernmental	9,119,658	10,798,201	6,037,567	11,300,000	5,262,433	87.16%
Miscellaneous	20,563	6,000	42,347	5,000	(37,347)	(88.19%)
Total Revenue	\$ 9,140,221	\$ 10,804,201	\$ 6,079,914	\$ 11,305,000	\$ 5,225,086	85.94%
<u>Transfers:</u>						
Transfer from Health Care	4,387,414	5,425,988	4,783,438	6,246,392	1,462,954	30.58%
Transfer from Fire Excise	-	-	-	-	-	
Transfer from DWI	-	-	-	-	-	
Transfer from Emergency GRT	-	-	-	-	-	
Total Transfers	\$ 4,387,414	\$ 5,425,988	\$ 4,783,438	\$ 6,246,392	\$ 1,462,954	30.58%
<u>Expenditures by Category:</u>						
Wages	108,422	112,087	114,340	126,137	11,797	10.32%
Benefits	25,484	34,039	35,509	34,892	(617)	(1.74%)
Professional Services	16,188	-	-	-	-	
Supplies	5,384	8,750	5,486	5,356	(130)	(2.37%)
Capital	4,884	-	-	953	953	
Other Operating	13,340,972	16,294,939	10,918,269	17,314,133	6,395,864	58.58%
Total	\$ 13,501,334	\$ 16,449,815	\$ 11,073,604	\$ 17,481,471	\$ 6,407,867	57.87%
Number of Employees	2	2	2	2		

Note: The Indigent Hospital Fund is managed by the County Executive Office.

HEALTH CARE FUND - 221

Fund Description

This fund is used to account for the 2nd 1/8th gross receipts tax for support of indigent patients in accordance with state statute section 7-20E-9 NMSA 1978 compilation.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
GRT-Health Care	4,895,714	4,748,843	4,692,227	4,551,460	(140,767)	(3.00%)
Miscellaneous	75,789	60,000	36,751	48,000	11,249	30.61%
Total Revenue	\$ 4,971,503	\$ 4,808,843	\$ 4,728,978	\$ 4,599,460	\$ (129,518)	(2.74%)
<u>Transfers:</u>						
Transfer Analysis to Gen Fund	(129,982)	(151,870)	(151,870)	(184,460)	(32,590)	21.46%
Transfer to IHC	(4,387,414)	(5,425,988)	(4,783,438)	(6,246,392)	(1,462,954)	30.58%
Transfer to DWI	(819,949)	(1,069,390)	(1,069,389)	(1,018,785)	50,604	(4.73%)
Total Transfers	\$ (5,337,345)	\$ (6,647,248)	\$ (6,004,697)	\$ (7,449,637)	\$ (1,444,940)	24.06%
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other Operating	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	-
 Number of Employees	 N/A	 N/A	 N/A	 N/A		

FIRE EXCISE TAX FUND - 222

Fund Description

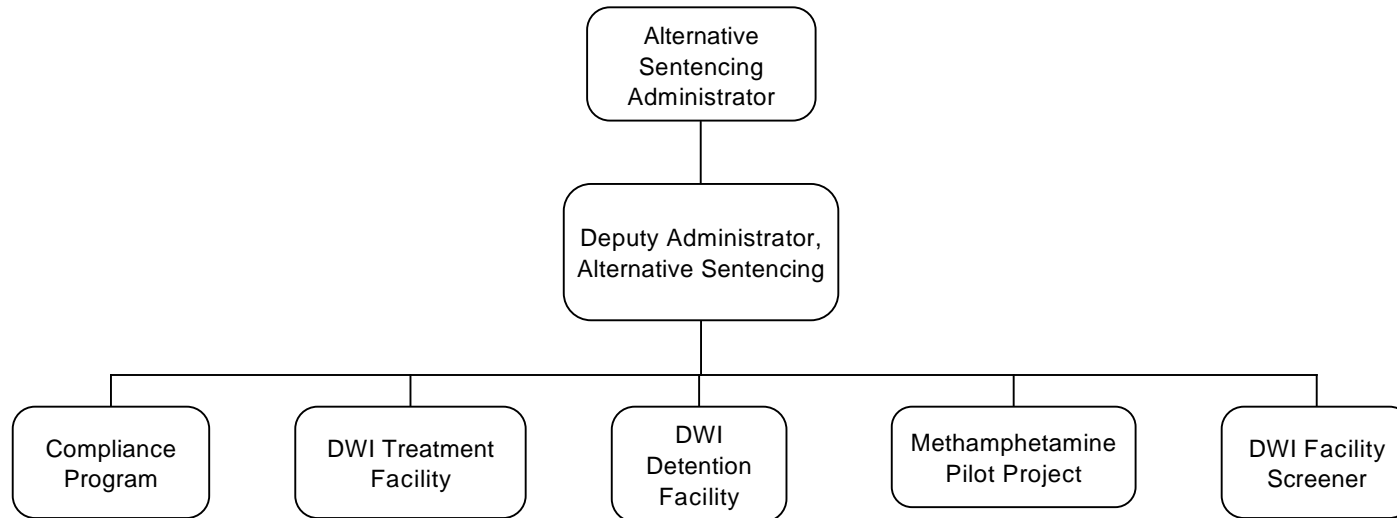
The County Fire Excise Tax is a ¼ of 1% gross receipts tax collected in the unincorporated areas of the County. San Juan County voters first approved the tax in 1986 and have subsequently approved it in 1991, 1996, 2001 and 2006. Recent legislation deleted the 5 year sunset on the tax. In March, 2006 the continuance was approved, and in the future the tax will not require any more votes. This fund is used for the operation and capital needs of the Fire Department and County Ambulance services. This tax generated \$3,512,902 in FY13.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
GRT-Fire Excise Tax	3,701,091	3,590,058	3,512,902	3,407,515	(105,387)	(3.00%)
Miscellaneous	100,482	77,588	81,010	20,625	(60,385)	(74.54%)
Total Revenue	\$ 3,801,573	\$ 3,667,646	\$ 3,593,912	\$ 3,428,140	\$ (165,772)	(4.61%)
<u>Transfers:</u>						
Transfer to General Fund	(415,887)	(406,068)	(406,068)	(381,161)	24,907	(6.13%)
Transfer to Grants Fund	-	-	-	-	-	
Transfer to IHC	-	-	-	-	-	
Total Transfers	\$ (415,887)	\$ (406,068)	\$ (406,068)	\$ (381,161)	\$ 24,907	(6.13%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	12,541	5,000	786	2,000	1,214	154.45%
Professional Services	660,194	1,192,489	809,260	1,222,196	412,936	51.03%
Supplies	296,012	458,731	301,799	484,788	182,989	60.63%
Capital	948,806	1,666,773	784,801	1,541,480	756,679	96.42%
Other Operating	1,233,893	1,442,988	1,334,777	1,431,096	96,319	7.22%
Total	\$ 3,151,446	\$ 4,765,981	\$ 3,231,423	\$ 4,681,560	\$ 1,450,137	44.88%
Number of Employees	N/A	N/A	N/A	N/A		

ALTERNATIVE SENTENCING FUND - 223



ALTERNATIVE SENTENCING FUND - 223

Fund Description

The Alternative Sentencing Division empowers San Juan County courts with non-traditional sentencing options focused on maintaining public safety while promoting offender success. Departments within the division include the 28-day DWI and 60-day Axis jail based treatment programs, and the Adult Misdemeanor Compliance Program.

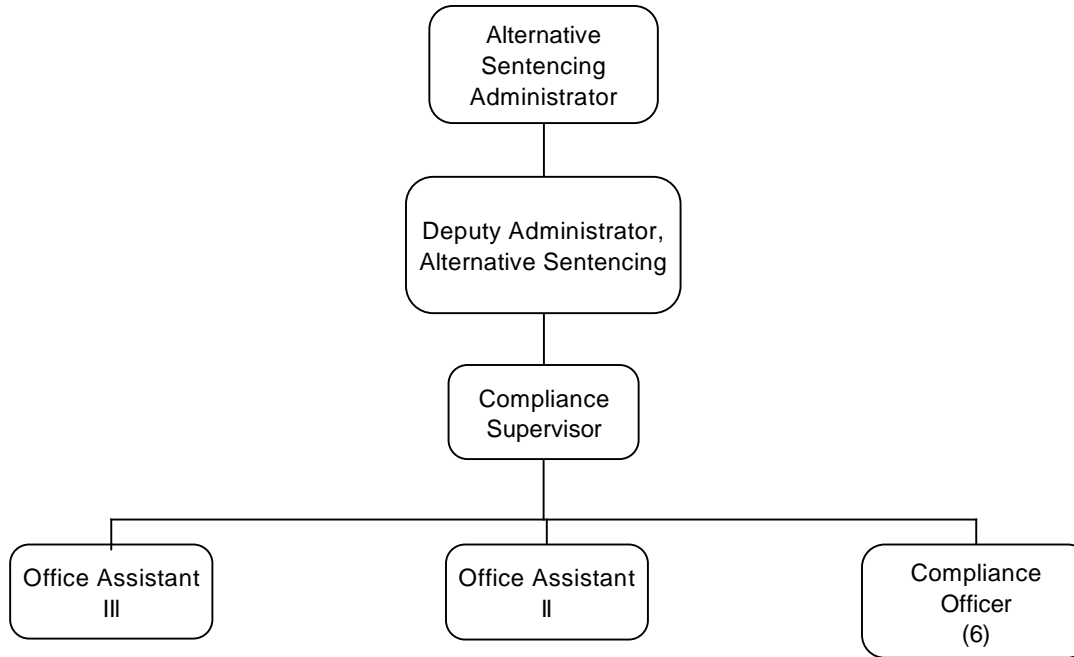
Goals/Concerns

See Goals/Concerns specific to each division

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Fees	313,520	313,519	297,079	300,957	3,878	1.31%
Miscellaneous	108	-	684	-	(684)	(100.00%)
Intergovernmental	2,479,559	2,403,213	2,381,983	2,365,363	(16,620)	(0.70%)
Total Revenue	\$ 2,793,187	\$ 2,716,732	\$ 2,679,746	\$ 2,666,320	\$ (13,426)	(0.50%)
<u>Transfers:</u>						
Transfer from General Fund	70,372	138,230	97,097	-	(97,097)	(100.00%)
Transfer from Health Care	609,838	730,567	730,567	688,639	(41,928)	(5.74%)
Transfer from Capl Repl Fund	-	113,070	-	-	-	
Transfer from Health Care-Meth	210,111	338,823	338,822	330,146	(8,676)	(2.56%)
Transfer to Grant Fund	-	-	-	-	-	
Transfer to Capl Repl Fund	-	(100,000)	(100,000)	-	100,000	(100.00%)
Total Transfers	\$ 890,321	\$ 1,220,690	\$ 1,066,486	\$ 1,018,785	\$ (47,701)	(4.47%)
<u>Expenditures by Category:</u>						
Wages	1,994,581	2,181,928	2,041,063	2,184,701	143,638	7.04%
Benefits	771,045	798,673	768,651	896,533	127,882	16.64%
Professional Services	247,161	248,295	190,390	282,399	92,009	48.33%
Supplies	35,085	54,216	37,709	54,466	16,757	44.44%
Capital	3,058	278,181	68,285	215,636	147,351	215.79%
Other Operating	344,022	484,924	306,995	551,793	244,798	79.74%
Total	\$ 3,394,952	\$ 4,046,217	\$ 3,413,093	\$ 4,185,528	\$ 772,435	22.63%
Number of Employees	53	53	53	53		

COMPLIANCE PROGRAM - 223



COMPLIANCE PROGRAM - 223

Compliance Program Description

The Compliance Program supervises offenders sentenced by the Magistrate Courts located in San Juan County. The program employs six compliance officers, one office assistant, and a supervisor located at offices in Farmington. This program was established to monitor offenders and ensure that offenders comply with the orders of the court. Funding for the Compliance Program is provided through San Juan County and program fees collected from offenders. Funding also comes from the LDWI Grant Fund. The Compliance Program's employees monitor nearly 1,000 offenders at any given time.

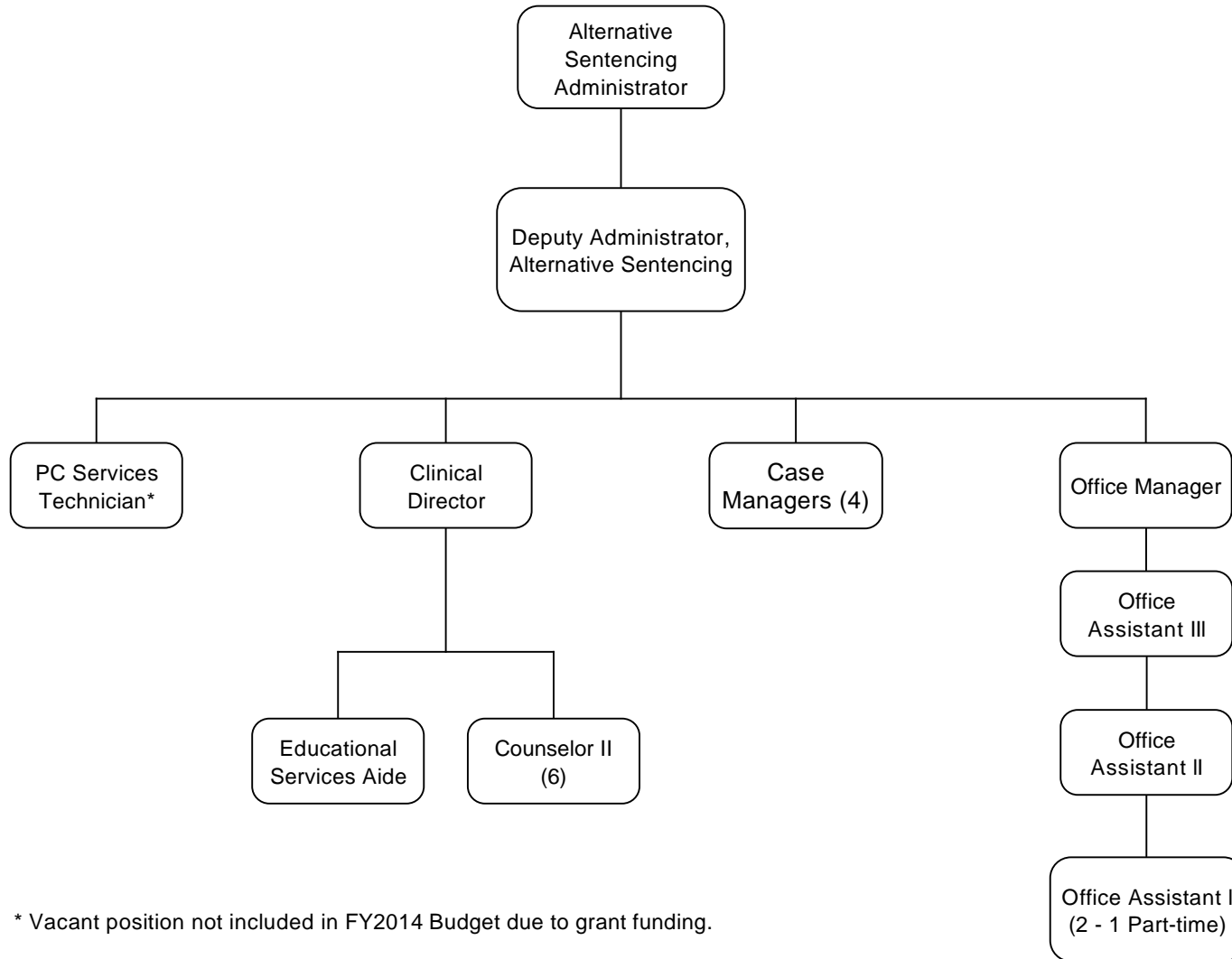
Goals/Concerns

- Heighten DWI related compliance monitoring, especially Ignition Interlock installation
- Maintain LDWI funding for compliance monitoring services
- Secure appropriate training for officers to qualify for field work
- Continue to coordinate the development and implementation of a Compliance Officer Basic Training curriculum
- Pursue a revision to 31-20-5.1 NMSA 1978 to increase the cap on misdemeanor compliance program fees
- Program re-evaluation
- Consideration of data systems into a single database
- Management of significantly increased caseloads from the courts and mandatory sanctions from the legislature

Department Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	329,712	365,921	347,842	365,675	17,833	5.13%
Benefits	125,432	131,186	138,108	163,100	24,992	18.10%
Professional Services	-	-	-	5,868	5,868	
Supplies	6,572	6,000	4,561	6,200	1,639	35.94%
Capital	-	-	-	-	-	
Other Operating	32,428	46,358	36,177	38,556	2,379	6.58%
Total	\$ 494,144	\$ 549,465	\$ 526,688	\$ 579,399	\$ 52,711	10.01%
Number of Employees	9	9	9	9		

DWI TREATMENT FACILITY - 223



* Vacant position not included in FY2014 Budget due to grant funding.

DWI TREATMENT FACILITY - 223

DWI Treatment Facility Description

The San Juan County DWI Program provides an alternative to traditional sentencing for DWI offenders. Offenders are sentenced to the program from all lower courts in San Juan County, including magistrate courts in Farmington and Aztec, and the municipal courts of Farmington, Aztec, and Bloomfield. The program includes a twenty-eight day treatment program for offenders housed in a minimum security detention facility. During their 28-day stay, offenders participate in daily treatment/educational sessions. They are released with a personalized action plan highlighting continuing after-care, and are monitored throughout this aftercare component by case managers for up to one year. The aftercare component consists of group meetings and individual sessions with local service providers. This component may include alcohol and drug treatment, domestic violence services, and a range of educational and vocational services. This program is funded entirely by grant monies, Indigent Fund, client revenues, and the City of Farmington. Prior County Commissions have directed that no General Fund monies be directed to the DWI Program.

Goals/Concerns

- Solidify and protect funding
- Fine tune the Access database to provide evaluative information unique to DWI
- Facilitate community awareness and action toward the reduction of DWI
- Better educate local entities within the criminal justice enterprise as to what the jail-based treatment programs do, how they do it, and how effective they are
- Evaluation of current consolidated data system (OTIS) in terms of efficiency of use and essentials data collection
- Recent challenges to program use (as unreasonable for 1st offenders) and to long-standing program policy (admission criteria)
- Funding based on moving TRD estimates, variable-driven formulas, changing DFA guidelines, expanding HSD rules, and lessening local control

Fund Summary

FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013	
				Actual \$	%

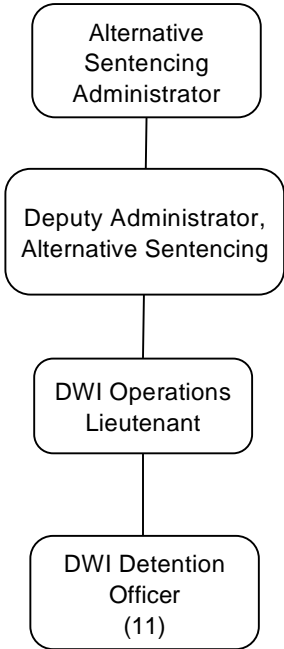
Expenditures by Category:

Wages	794,193	766,088	689,906	746,919	57,013	8.26%
Benefits	310,205	287,591	260,509	325,718	65,209	25.03%
Professional Services	9,759	15,277	4,867	15,899	11,032	226.67%
Supplies	13,793	17,930	13,209	17,930	4,721	35.74%
Capital	-	58,254	-	32,494	32,494	
Other Operating	163,590	147,378	121,160	180,148	58,988	48.69%
Total	\$ 1,291,540	\$ 1,292,518	\$ 1,089,651	\$ 1,319,108	\$ 229,457	21.06%

Number of Employees	20	20	20	20
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Note: One Accountant position in Finance is partially funded by the Alternative Sentencing Fund (223).

DWI DETENTION - 223



DWI DETENTION - 223

DWI Detention Description

The DWI and Axis programs includes a 28-60 days of treatment programming for offenders housed in a 81-bed minimum security detention facility. During their term of incarceration, offenders participate in daily treatment/educational sessions. While in the programs, offenders are overseen by the DWI Lieutenant and DWI Detention Officers, who ultimately answer to the Alternative Sentencing Administrator.

Goals/Concerns

- Secure and solidify funding
- Develop supplemental training curriculum that addresses the unique demands placed on a corrections office service in a jail based treatment center
- Maintain staffing levels appropriate to program needs

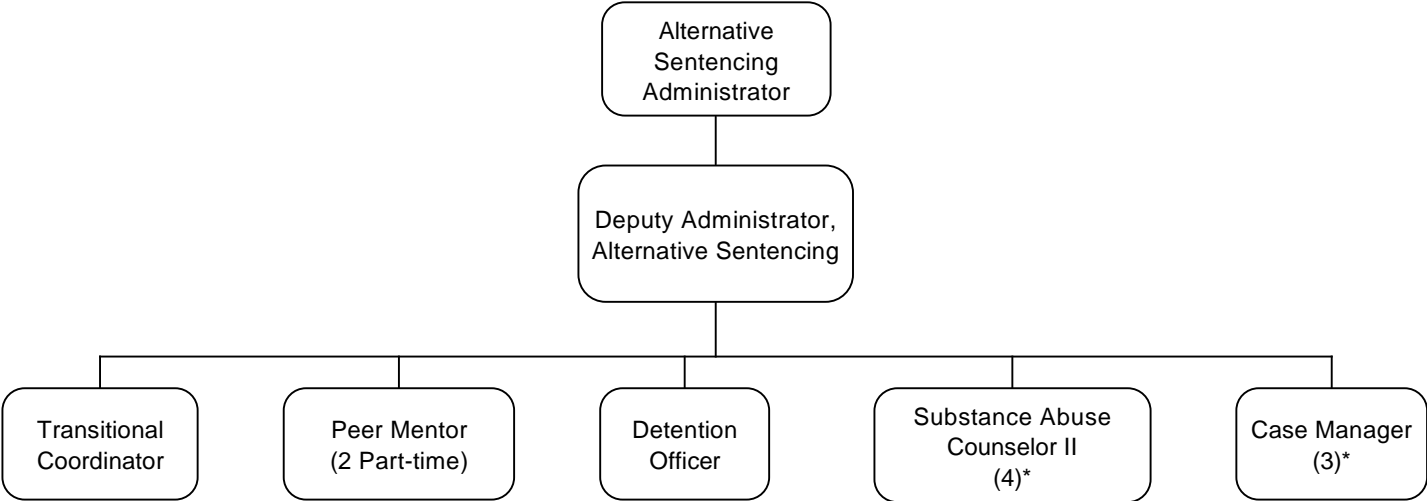
Fund Summary

FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
				\$	%

Expenditures by Category:

Wages	543,234	552,429	515,855	566,749	50,894	9.87%
Benefits	191,149	205,151	192,620	222,767	30,147	15.65%
Professional Services	106,508	91,717	84,774	115,146	30,372	35.83%
Supplies	5,055	7,550	3,924	11,450	7,526	191.79%
Capital	-	-	-	-	-	
Other Operating	84,783	138,981	70,774	142,972	72,198	102.01%
Total	\$ 930,729	\$ 995,828	\$ 867,947	\$ 1,059,084	\$ 191,137	22.02%
 Number of Employees	 12	 12	 12	 12		

METHAMPHETAMINE (AXIS) PILOT PROJECT - 223



* Vacant position not included in FY2014 Budget due to grant funding

METHAMPHETAMINE (AXIS) PILOT PROJECT - 223

Methamphetamine (AXIS) Pilot Project Description

The Axis Program initially began as the Methamphetamine Pilot Project (MPP) in November of 2006 as one of multiple initiatives to address the County's growing methamphetamine problem. Four years later, the program was renamed the Axis Program and serves as an alternative to long term incarceration for female drug-abusing offenders within the criminal justice system. The Axis Program is funded by the state and provides 60 days of gender appropriate inpatient substance abuse treatment followed by, and often preceded by, intensive case management. The Axis Program employs the same empirically-supported treatment strategy and protocols in use by the DWI program. The San Juan County Axis Program shares a secure, minimum-security jail campus with the current San Juan County 28-day DWI program. The Axis Program currently has a capacity of 15 (female only).

Goals/Concerns

- Increase sentencing options for the judiciary and recovery opportunities for offenders
- Pilot a potentially promising treatment approach for methamphetamine and other drug offenders based on the proven triad of incarceration, treatment, and aftercare
- Facilitate movement toward a continuum of care approach to substance abuse treatment
- Secure and solidify funding
- Fine tune the Access database to provide evaluative information unique to the MPP
- Increased services with the completion of the building/renovation project on the Jail-Based Treatment Services campus
- Funding sustainability and increase

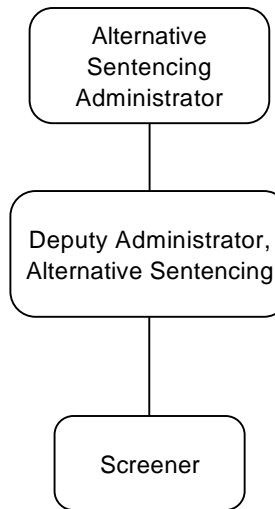
Fund Summary

FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
				\$	%

Expenditures by Category:

Wages	296,367	465,587	458,192	474,283	16,091	3.51%
Benefits	123,616	168,605	171,774	164,389	(7,385)	(4.30%)
Professional Services	130,894	141,301	100,749	145,486	44,737	44.40%
Supplies	10,896	18,636	15,994	18,636	2,642	16.52%
Capital	3,058	219,927	68,285	183,142	114,857	168.20%
Other Operating	47,467	136,294	63,126	174,348	111,222	176.19%
Total	\$ 612,298	\$ 1,150,350	\$ 878,120	\$ 1,160,284	\$ 282,164	32.13%
Number of Employees	11	11	11	11		

DWI FACILITY SCREENER - 223



DWI FACILITY SCREENER - 223

DWI Facility Screener Description

The San Juan County DWI Program offers the state-mandated ADE Needs screening to all offenders ordered by the courts to receive the screen. The screening is part of the intake process for most offenders receiving the treatment triad at the DWI Facility, and other screening venues are available for other court-ordered offenders.

The ADE screening is administrative in nature and is administered by a full time screener who operates out of the San Juan Professional Office building located at 3838 E. Main Street, in Farmington. The screener travels to the DWI Center weekly to administer the instrument for the offenders in treatment at the 28-day DWI Center.

Goals/Concerns

- Eliciting complete judicial support of the ADE mandate
- Tracking offenders' completion of court ordered mandates is often difficult if not being supervised by the County Adult Misdemeanor Compliance Program

Fund Summary

FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
				\$	%

Expenditures by Category:

Wages	31,075	31,903	29,268	31,075	1,807	6.17%
Benefits	20,643	6,140	5,640	20,559	14,919	264.52%
Professional Services	-	-	-	-	-	
Supplies	55	4,100	21	250	229	1,090.48%
Capital	-	-	-	-	-	
Other Operating	15,754	15,913	15,758	15,769	11	0.07%
Total	\$ 67,527	\$ 58,056	\$ 50,687	\$ 67,653	\$ 16,966	33.47%
 Number of Employees	 1	 1	 1	 1		

DWI FACILITY EXPANDED SERVICES - 223

DWI Facility Expanded Services Description

In October of 2008, the Commission approved a pilot project whereby non-DWI, alcohol-related crimes may be considered by Farmington Municipal Court in sentencing offenders to jail-based treatment at the San Juan Center on a space-available basis. Due to an increase in DWI referrals, space has not yet been available and the pilot project was never initiated. If space restrictions subside, the project will be revisited.

Goals/Concerns

- This project must be funded with monies separate from the LDWI Grant Fund and strict separation of funds must be maintained
- This cohort must be tracked separately in our database for statistical and evaluation purposes
- This cohort will receive only limited case management services from our agency, relying primarily on Farmington Probation and existing case management systems and networks operated by aftercare providers

Fund Summary

FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
				\$	%

Expenditures by Category:

Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Capital	-	-	-	-	-	-
Other Operating	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	-
Number of Employees	0	0	0	0		

CLERK'S EQUIPMENT RECORDING FEE FUND - 225

Fund Description

This fund is authorized by state statute section 14-8-12.2 NMSA 1978 compilation to allow County Clerk's to charge a fee for filing and recording documents. The funds are to be used specifically for new equipment and employee training.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Equipment Recording Fees	102,362	90,000	118,668	100,000	(18,668)	(15.73%)
Miscellaneous	2,546	2,500	1,692	2,000	308	18.20%
Total Revenue	\$ 104,908	\$ 92,500	\$ 120,360	\$ 102,000	\$ (18,360)	(15.25%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	10,000	-	10,000	10,000	
Capital	43,307	52,000	43,400	83,581	40,181	92.58%
Other Operating	17,811	42,000	29,777	49,400	19,623	65.90%
Total	\$ 61,118	\$ 104,000	\$ 73,177	\$ 142,981	\$ 69,804	95.39%
Number of Employees	N/A	N/A	N/A	N/A		

COMMUNICATIONS / EMS GRT FUND - 226

Fund Description

This fund is used to account for the County Emergency Communications and Emergency Medical Services Gross Receipts Tax that was implemented in July, 2003. This revenue is transferred to Communications Authority as needed to help fund operations throughout the fiscal year. The tax was set to sunset on June 30, 2013. In March 2013, the voters overwhelmingly voted in favor of reimposing this tax. The tax will no longer have a sunset clause.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
GRT-Communications/EMS	7,338,450	7,118,297	7,034,270	6,823,242	(211,028)	(3.00%)
Miscellaneous	11,310	9,000	27,376	15,000	(12,376)	(45.21%)
Total Revenue	\$ 7,349,760	\$ 7,127,297	\$ 7,061,646	\$ 6,838,242	\$ (223,404)	(3.16%)
<u>Transfers:</u>						
Transfer to General Fund	-	-	-	-	-	-
Transfer to Ambulance Fund	(3,082,149)	-	-	(1,006,296)	(1,006,296)	
Transfer to Communications	(4,256,301)	-	-	(3,184,982)	(3,184,982)	
Transfer to IHC	-	-	-	-	-	-
Total Transfers	\$ (7,338,450)	\$ -	\$ -	\$ (4,191,278)	\$ (4,191,278)	
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other Operating	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	-
 Number of Employees	 N/A	 N/A	 N/A	 N/A		

STATE FIRE FUND - 270

Fund Description

The State Fire Fund's revenue is generated from a surcharge on insurance. A portion of the revenue is allotted to fire departments based on the Insurance Services Office rating and the number of stations as established by statute. We received \$1,738,062 for the FY2013 budget year. These funds are used for day to day operations of the fire districts and some capital needs. They can not be used for salaries. The County has fourteen fire districts operating out of twenty-three stations with 100 pieces of apparatus. Approximately 250 volunteer fire fighters provide fire suppression, rescue, first response medical care and hazardous material response to all areas of San Juan County. Technical rescue is provided such as water, high angle, and search and rescue.

Goals/Concerns

- Develop a phased plan that ensures fire personnel are responding to calls and arrive on scene within set times on high priority calls
- Recruit additional new volunteer firefighters
- Institute a nominal fee system and other incentives of proven value in supporting a volunteer fire system
- Create an employee development plan for the fire department mechanics
- Simplify the purchasing process for fire districts
- Implement and monitor the newly adopted International Fire Code
- Continue to provide additional training that enables current volunteers to achieve Firefighter I status

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%

Revenues:

Miscellaneous	2,200	8,081	8,466	-	(8,466)	(100.00%)
Intergovernmental	2,025,157	2,538,062	2,538,062	1,582,496	(955,566)	(37.65%)
Total Revenue	\$ 2,027,357	\$ 2,546,143	\$ 2,546,528	\$ 1,582,496	\$ (964,032)	(37.86%)

Expenditures by Category:

Wages	-	-	-	-	-	
Benefits	-	26,550	4,757	16,500	11,743	246.86%
Professional Services	-	27,640	8,860	10,150	1,290	14.56%
Supplies	229,506	274,165	245,111	298,398	53,287	21.74%
Capital	326,281	2,340,345	510,800	2,235,240	1,724,440	337.60%
Other Operating	931,987	2,195,102	2,144,691	972,177	(1,172,514)	(54.67%)
Total	\$ 1,487,774	\$ 4,863,802	\$ 2,914,219	\$ 3,532,465	\$ 618,246	21.21%

Number of Employees	N/A	N/A	N/A	N/A		
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RISK MANAGEMENT - 291



RISK MANAGEMENT - 291

Fund Description

Risk Management evaluates and secures appropriate liability and property insurance coverage for all County operations. The following responsibilities are that of the Risk Management Department: investigate and settle all liability claims against the County that are less than our deductibles; coordinate investigations and evaluations of all claims with the insurer and counsel; administer the Workers' Compensation Program, which includes investigation and complete handling of all workers' compensation classes; review insurance coverage of all vendors and contractors that provide goods or services to the County; make recommendations to alleviate safety/claim exposures with all departments. In FY09 the County became a participant in the NM Association of Counties' Workers Compensation Pool. The program is no longer self funded.

Goals/Concerns

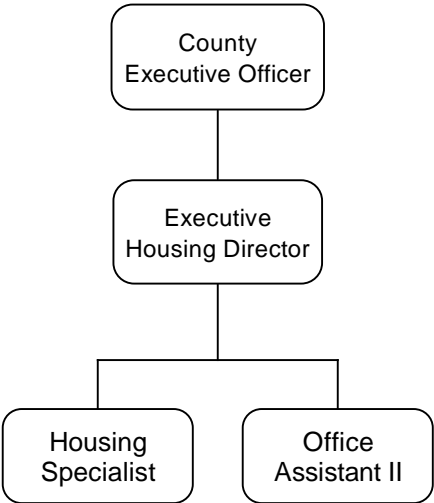
- To provide risk management services for Commissioners, other elected officials, department heads, and County personnel
- To continue to assess risk management exposures and to ensure that all newly acquired property is adequately insured
- To assist legal department and defense counsel in evaluating and negotiating liability claims settlements
- To administer workers' compensation program to assist employees in promptly receiving those benefits to which they are entitled

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	\$ 24,261	\$ 27,108	\$ 58,500	\$ 13,000	\$ (45,500)	(77.78%)
<u>Transfers:</u>						
Transfer from General Fund	\$ 1,827,136	\$ 2,363,469	\$ 2,129,851	\$ 2,586,018	\$ 456,167	21.42%
<u>Expenditures by Category:</u>						
Wages	147,195	151,082	184,693	108,181	(76,512)	(41.43%)
Benefits	54,235	55,248	54,442	49,772	(4,670)	(8.58%)
Professional Services	14,954	21,500	7,690	16,500	8,810	114.56%
Supplies	207	850	483	827	344	71.22%
Capital	1,610	1,045	-	-	-	
Other Operating	1,814,481	2,248,347	2,027,900	2,506,497	478,597	23.60%
Total	<u>\$ 2,032,682</u>	<u>\$ 2,478,072</u>	<u>\$ 2,275,208</u>	<u>\$ 2,681,777</u>	<u>\$ 406,569</u>	<u>17.87%</u>
Number of Employees	2	2	2	2		

Note: These two employees are managed by the Legal Department.

SAN JUAN COUNTY HOUSING AUTHORITY FUND - 292



SAN JUAN COUNTY HOUSING AUTHORITY FUND - 292

Fund Description

The Housing Authority was established in 1976 and administers the Section 8 Housing Choice Voucher Program. The Federal program assists very low income families, the elderly, and the disabled to afford decent, safe, and sanitary housing in the private market. Since housing assistance is provided on behalf of the family or individual, participants are able to find their own housing, including single-family homes, townhouses and apartments. Housing choice vouchers are administered locally by public housing agencies (PHAs). The PHAs receive federal funds from the U.S. Department of Housing and Urban Development (HUD) to administer the voucher program. The program is administered to residents in San Juan County, excluding the reservations.

Goals/Concerns

- Will review goals after lawmakers have addressed the future of federal programs
- Due to the sequestration, facing difficulties with the normal operation of rental assistance to those families and individuals less fortunate
- Lack of funding is a major concern

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	9,398	9,867	11,738	11,735	(3)	(0.03%)
Intergovernmental	1,101,999	1,002,276	1,121,276	1,211,531	90,255	8.05%
Total Revenue	\$ 1,111,397	\$ 1,012,143	\$ 1,133,014	\$ 1,223,266	\$ 90,252	7.97%
<u>Transfers:</u>						
Transfer to General Fund	-	-	-	-	-	-
<u>Expenditures by Category:</u>						
Wages	108,749	125,272	111,639	112,008	369	0.33%
Benefits	31,620	52,988	32,339	32,358	19	0.06%
Professional Services	5,239	9,194	8,066	9,558	1,492	18.50%
Supplies	8,326	7,509	7,705	8,209	504	6.54%
Capital	-	-	-	-	-	-
Other Operating	986,980	1,051,573	1,042,667	1,226,125	183,458	17.60%
Total	\$ 1,140,914	\$ 1,246,536	\$ 1,202,416	\$ 1,388,258	\$ 185,842	15.46%
Number of Employees	3	3	3	3		



National County Government Day

WATER RESERVE FUND - 293

Fund Description

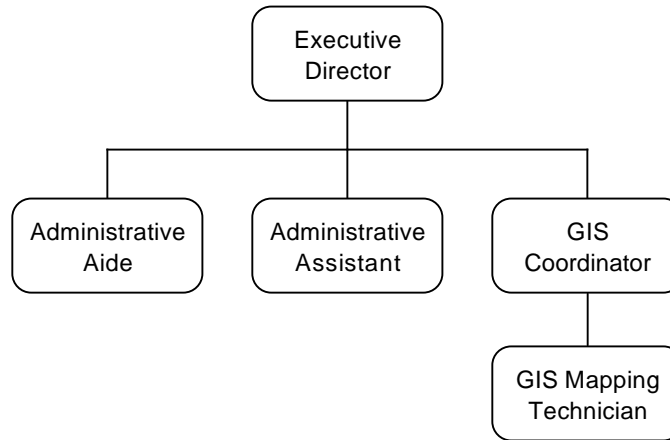
The Water Reserve Fund was created by the San Juan County Commission in FY05. The fund's revenue comes from a 1/2 mil that went into affect during FY05. The funds are used for the ongoing operating costs of the San Juan Water Commission and to fund other water projects as approved by the Commission.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Property Taxes	1,468,532	1,406,022	1,445,609	1,412,971	(32,638)	(2.26%)
Oil & Gas Taxes	557,647	374,641	393,527	366,976	(26,551)	(6.75%)
Charges for Services	13,200	-	-	-	-	
Miscellaneous	48,251	40,000	32,542	35,000	2,458	7.55%
Total Revenues	\$ 2,087,630	\$ 1,820,663	\$ 1,871,678	\$ 1,814,947	\$ (56,731)	(3.03%)
<u>Transfers:</u>						
Transfer to General Fund	(62,721)	(65,949)	(65,949)	(283,835)	(217,886)	330.39%
Transfer to SJ Water Commission	(1,107,605)	(2,022,091)	(1,254,760)	(1,872,866)	(618,106)	49.26%
Total Transfers	\$ (1,170,326)	\$ (2,088,040)	\$ (1,320,709)	\$ (2,156,701)	\$ (835,992)	63.30%
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Other Operating	-	-	-	-	-	
Total	\$ -	\$ -	\$ -	\$ -	\$ -	
Number of Employees	N/A	N/A	N/A	N/A		

SAN JUAN WATER COMMISSION FUND - 294



SAN JUAN WATER COMMISSION FUND - 294

Fund Description

The San Juan Water Commission was created through a Joint Powers Agreement in 1986 for those purposes set out in the JPA. The Water Commission is comprised of one representative and one alternate from San Juan County, the cities of Aztec, Bloomfield, Farmington, and the San Juan County Rural Water Users Association.

Goals/Concerns

- Maintain a stable water supply for the citizens of San Juan County.

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Health Plan Premium	5,247	6,943	6,515	7,584	1,069	16.41%
Miscellaneous	2,994	1,610	2,428	1,000	(1,428)	(58.81%)
Intergovernmental	-	-	-	-	-	
Total Revenues	\$ 8,241	\$ 8,553	\$ 8,943	\$ 8,584	\$ (359)	(4.01%)
<u>Transfers:</u>						
Transfer from Water Reserves	1,107,605	2,022,091	1,254,760	1,872,866	618,106	49.26%
Transfer Analysis to Gen Fund	(176,410)	(168,310)	(168,310)	(164,687)	3,623	(2.15%)
Total Transfers	\$ 931,195	\$ 1,853,781	\$ 1,086,450	\$ 1,708,179	\$ 621,729	57.23%
<u>Expenditures by Category:</u>						
Wages	359,181	370,926	364,459	380,752	16,293	4.47%
Benefits	75,963	77,328	77,560	82,226	4,666	6.02%
Professional Services	347,029	430,100	500,247	454,600	(45,647)	(9.12%)
Supplies	5,998	17,600	5,894	17,600	11,706	198.61%
Capital	17,436	415,000	37,910	385,000	347,090	915.56%
Other Operating	119,185	599,581	174,248	541,098	366,850	210.53%
Total	\$ 924,792	\$ 1,910,535	\$ 1,160,318	\$ 1,861,276	\$ 700,958	60.41%
Number of Employees	5	5	5	5		



San Juan County Service Awards

GROSS RECEIPTS TAX RESERVE FUND - 295

Fund Description

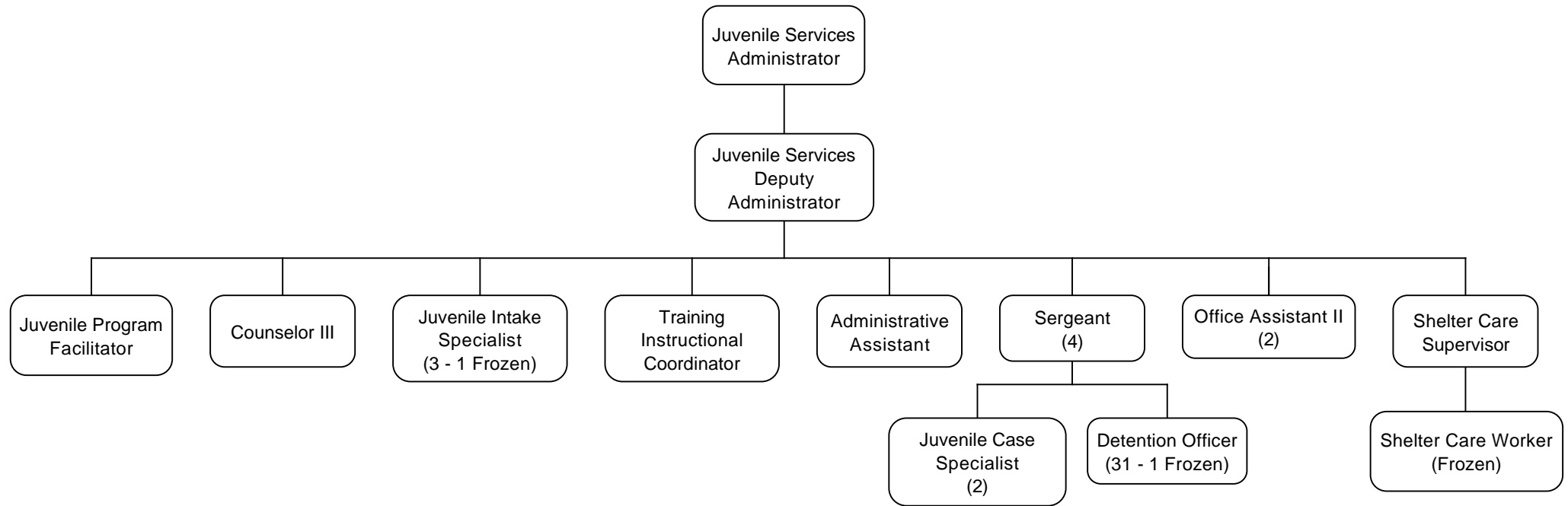
This fund is used to account for the 25% of the 1st 1/8th gross receipts tax as is required by state statute 7-20E-11 NMSA 1978 compilation.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
GRT-Reserves	\$ 1,223,929	\$ 1,187,211	\$ 1,173,057	\$ 1,137,865	\$ (35,192)	(3.00%)
<u>Transfers:</u>						
Transfer to General Fund	\$ (1,119,231)	\$ (1,223,929)	\$ (1,223,929)	\$ (1,173,057)	\$ 50,872	(4.16%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other Operating	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	-
Number of Employees	N/A	N/A	N/A	N/A		

JUVENILE SERVICES FUND - 296



JUVENILE SERVICES FUND - 296

Fund Description

The Juvenile Services Facility is a 46-bed secure long-term detention facility. The facility is responsible for the care and the custody of juveniles who are placed on a detention hold by the Juvenile Probation and Parole Office or District Judge. Juveniles are also committed to San Juan County as part of a long-term contract through CYFD for up to two years (10-beds are contracted for long-term). Juveniles may be detained for the following reasons: an arrest for allegedly committing an offense, on a warrant, court ordered detention, or as part of an order sanctioning the juvenile for violating the terms of probation or conditional release. It is the objective of the Juvenile Services Department to provide juveniles and staff a safe, clean, and protective environment. It is the responsibility of all staff to ensure the safety of our residents in compliance with policies and procedures and juvenile detention standards. San Juan County Juvenile facility also operates an assessment center for prevention and intervention, a 16-bed emergency crisis shelter, an intensive outpatient program for substance abuse, and a 16-bed residential treatment center for adolescents with substance abuse/mental health problems. The facility provides a "one-stop" location to address juvenile problems. San Juan County also provides early intervention and assessment of at-risk juveniles, in order to divert the juvenile and families into a community-based program. This quick turnaround process provides a specific response to the individual needs and family circumstances, thereby reducing the risk of re-offending. In FY06 the County was awarded a 2006 NACo Achievement Award for the County's program entitled "A One Stop Multi-Disciplinary Facility" for the Juvenile Facility Operations.

Goals/Concerns

- Receive Award for Juvenile Community Corrections Funding from CYFD for FY14
- Submit CYFD Continuum Funding for Juvenile Detention Alternative Initiative (JDAI) to support alternative programs
- Integrate cellblock walk-through system checks through existing computer system in secure area of facility

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenue:</u>						
GRT - Juvenile	2,616,395	2,719,668	2,663,005	2,504,035	(158,970)	(5.97%)
CYFD - Long Term	698,286	682,782	643,749	675,000	31,251	4.85%
NM Public Education	116,948	94,193	113,953	115,000	1,047	0.92%
Intergovernmental	-	-	-	97,000	97,000	
Miscellaneous	28,265	60,302	39,250	15,150	(24,100)	(61.40%)
Total Revenues	\$ 3,459,894	\$ 3,556,945	\$ 3,459,957	\$ 3,406,185	\$ (53,772)	(1.55%)
<u>Transfers:</u>						
Transfer from General Fund	150,000	-	-	-	-	
Transfer to General Fund	-	-	-	-	-	
Transfer to Corrections	-	-	-	-	-	
Total Transfers	\$ 150,000	\$ -	\$ -	\$ -	\$ -	
<u>Expenditures by Category:</u>						
Wages	1,978,753	2,123,449	1,990,722	2,102,983	112,261	5.64%
Benefits	720,857	791,218	725,176	752,563	27,387	3.78%
Professional Services	377,259	352,502	371,021	393,064	22,043	5.94%
Supplies	56,432	53,397	36,562	50,371	13,809	37.77%
Capital	36,784	20,000	21,203	-	(21,203)	(100.00%)
Other Operating	273,692	299,849	260,907	257,440	(3,467)	(1.33%)
Total	\$ 3,443,777	\$ 3,640,415	\$ 3,405,591	\$ 3,556,421	\$ 150,830	4.43%
Number of Employees	50	50	50	50		



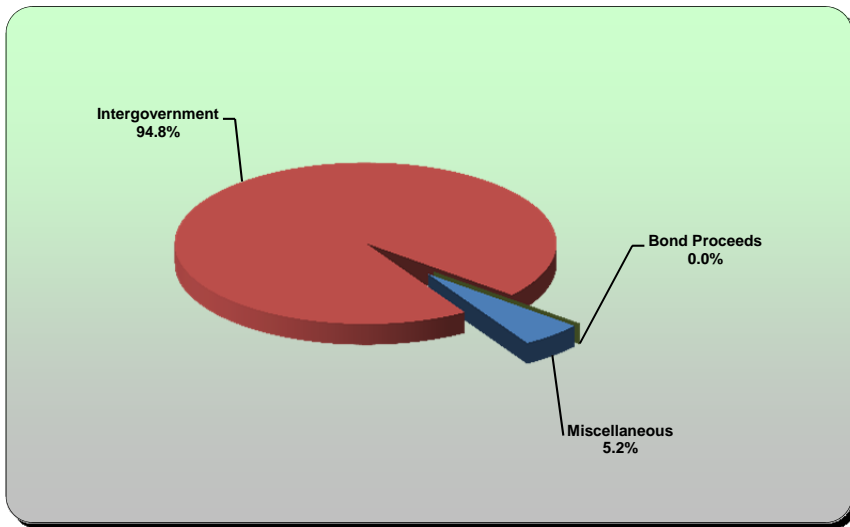
San Juan County Food Drive

CAPITAL PROJECT FUNDS

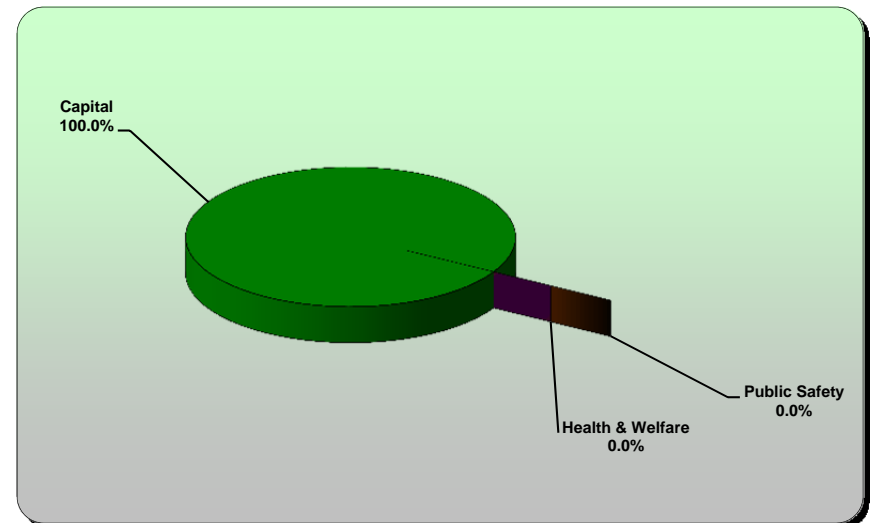
San Juan County FY2014 Capital Projects Funds

Beginning Fund Balance - \$7,406,764 (unaudited)

Revenue Sources - \$422,553



Expenditure (Uses) – (\$8,849,923)



Other Financing Sources (Uses) \$4,738,738

Ending Fund Balance - \$3,718,132

CDBG FUND - 310

Fund Description

This fund tracks Community Development Block Grant (CDBG) funding. CDBG grants are federally funded, competitive grants, which require that assistance be made available for activities that address at least one of the following: (1) an activity identified as principally benefiting persons of low and moderate income; (2) aid in the prevention and elimination of slums and blight; (3) meet other community development needs having a particular urgency because existing conditions pose a serious and immediate threat to the health and welfare of the community. Other CDBG projects include construction of Halvorson House, the Bloomfield Public Health Office, Childhaven, the Bloomfield Boys and Girls Club, acquisition of the Family Crisis Center Administration Building; water line extensions; bridge improvements and construction of San Juan County's landfill. The County recently completed construction of the Public Health Building in Farmington.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
BLMF Boys/Girls Club	-	-	-	-	-	
BLMF CDBG Project	-	328,500	328,500	-	(328,500)	(100.00%)
BLMF McCune Foundation	-	-	-	-	-	
ST Leg-FMN Health Const	-	-	-	-	-	
CDBG - BLMF Boys/Girls Club	-	-	-	-	-	
CDBG - Halvorson House	2,118	36,765	36,765	-	(36,765)	(100.00%)
CDBG - FMN Health Building	-	-	-	-	-	
Miscellaneous	-	-	-	-	-	
Total Revenues	\$ 2,118	\$ 365,265	\$ 365,265	\$ -	\$ (365,265)	(100.00%)
<u>Transfers:</u>						
Transfer from General Fund	-	-	-	-	-	
Transfer from Capital Repl Reserve	36,950	20,000	495	-	(495)	(100.00%)
Transfer from Det Center Cap Project	-	-	-	-	-	
Total Transfers	\$ 36,950	\$ 20,000	\$ 495	\$ -	\$ (495)	(100.00%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	6,217	36,765	36,765	-	(36,765)	(100.00%)
Supplies	-	-	-	-	-	
Capital	15,912	365,438	345,933	-	(345,933)	(100.00%)
Other Operating	-	-	-	-	-	
Total	\$ 22,129	\$ 402,203	\$ 382,698	\$ -	\$ (382,698)	(100.00%)
Number of Employees	N/A	N/A	N/A	N/A		

COMMUNICATIONS AUTHORITY CAPITAL FUND - 312

Fund Description

This fund is used to account for the Communication Authority's capital purchases. Funding is provided by local government entities that are participants in the JPA. The fund is replenished annually to a \$300,000 balance.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	3,592	2,000	2,153	2,000	(153)	(7.11%)
Intergovernmental	7,111	-	-	-	-	
Total Revenues	\$ 10,703	\$ 2,000	\$ 2,153	\$ 2,000	\$ (153)	(7.11%)
<u>Transfers:</u>						
Transfer from General Fund	5,588	-	-	-	-	
Transfer to Grant Fund	-	-	-	-	-	
Total Transfers	\$ 5,588	\$ -	\$ -	\$ -	\$ -	
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Capital	-	27,823	18,500	-	(18,500)	(100.00%)
Other Operating	-	-	-	-	-	
Total	\$ -	\$ 27,823	\$ 18,500	\$ -	\$ (18,500)	(100.00%)
Number of Employees	N/A	N/A	N/A	N/A		

HOSPITAL CONSTRUCTION PROJECT - 313

Fund Description

In January 2004 a 1/8% gross receipts tax was imposed for hospital construction, renovation, and purchase of equipment. San Juan County issued \$26,685,000 in revenue bonds to construct the East Tower Addition to San Juan Regional Medical Center. The project consists of an approximate 159,000 square foot, five-story tower which will provide eight new operating rooms and 72 private patient rooms. The project was completed in 2006. SJC recently completed Phase 1 - renovations to the first floor of SJRMC and the 5th floor build out of the east Tower addition at a cost of \$8,019,569. The Phase 2 renovation to SJRMC is on-going.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous Revenue	8,427	-	1,867	-	(1,867)	(100.00%)
Intergovernmental	-	-	-	-	-	
Bonds	-	-	-	-	-	
Total Revenues	\$ 8,427	\$ -	\$ 1,867	\$ -	\$ (1,867)	(100.00%)
<u>Transfers:</u>						
Transfer from Hospital GRT	-	\$ 1,866,161	\$ 1,866,160	\$ 3,790,386	\$ 1,924,226	103.11%
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	26,247	-	-	-	-	
Supplies	-	-	-	-	-	
Capital	1,145,362	50,895	-	5,709,308	5,709,308	
Other Operating	-	-	-	-	-	
Total	\$ 1,171,609	\$ 50,895	\$ -	\$ 5,709,308	\$ 5,709,308	
Number of Employees	N/A	N/A	N/A	N/A		

GROSS RECEIPTS TAX REVENUE BONDS SERIES 2008 - 315

Fund Description

This fund was established to account for the capital projects funded by the GRT Revenue Bonds issued in 2008. The projects include the District Attorney Building and Sheriff's office renovation.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	57,487	83,489	113,091	-	(113,091)	(100.00%)
Bond Proceeds	-	-	-	-	-	
Total Revenues	\$ 57,487	\$ 83,489	\$ 113,091	\$ -	\$ (113,091)	(100.00%)
<u>Transfers:</u>						
Transfer from Capl Repl Reserve	\$ -	\$ 250,000	\$ 250,000	\$ -	\$ (250,000)	(100.00%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	397,009	149,927	198,867	-	(198,867)	(100.00%)
Supplies	-	-	-	-	-	
Capital	3,157,324	9,917,127	8,205,672	1,729,858	(6,475,814)	(78.92%)
Other Operating	-	-	-	-	-	
Debt Service	-	-	-	-	-	
Total	\$ 3,554,333	\$ 10,067,054	\$ 8,404,539	\$ 1,729,858	\$ (6,674,681)	(79.42%)
Number of Employees	N/A	N/A	N/A	N/A		

CAPITAL REPLACEMENT FUND - 316

Fund Description

This fund was established to account for various capital replacements including vehicle purchases, equipment, buildings, and land. The expenditures are funded mainly through a transfer from the General Fund.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	14,633	7,903	7,903	-	(7,903)	(100.00%)
Intergovernmental	-	-	-	-	-	
Total Revenues	\$ 14,633	\$ 7,903	\$ 7,903	\$ -	\$ (7,903)	(100.00%)
<u>Transfers:</u>						
Transfer from General Fund	-	1,753,146	825,000	774,275	(50,725)	(6.15%)
Transfer from Grants Fund	-	-	-	-	-	
Transfer from DWI Fund	-	100,000	100,000	-	(100,000)	(100.00%)
Transfer from Cap Rep Res Fund	368,684	205,000	205,000	-	(205,000)	(100.00%)
Transfer from Road Construction	-	-	-	-	-	
Transfer from Debt Service Fund	934,530	-	-	-	-	
Transfer to DWI Fund	-	(113,070)	-	-	-	
Total Transfers	\$ 1,303,214	\$ 1,945,076	\$ 1,130,000	\$ 774,275	\$ (355,725)	(31.48%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Capital	1,734,993	2,095,706	1,279,163	875,738	(403,425)	(31.54%)
Other Operating	-	-	-	-	-	
Total	\$ 1,734,993	\$ 2,095,706	\$ 1,279,163	\$ 875,738	\$ (403,425)	(31.54%)
Number of Employees	N/A	N/A	N/A	N/A		

CAPITAL REPLACEMENT RESERVE FUND - 318

Fund Description

This fund was established to accumulate monies for capital replacement projects. In FY06, \$6,000,000 in excess Oil & Gas Production revenue was transferred into this fund, in FY07 \$2,699,229, FY08 \$4,461,489, FY09 \$2,000,000, FY12 \$1,069,641, and FY13 1,281,616. There were no transfers made for FY10 or FY11.

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Interest	\$ 41,536	\$ 30,000	\$ 23,877	\$ 20,000	\$ (3,877)	(16.24%)
<u>Transfers:</u>						
Transfer from General Fund	1,069,641	1,281,616	1,281,616	174,077	(1,107,539)	(86.42%)
Transfer from Grants Fund	-	-	-	-	-	
Transfer to General Fund	(80,332)	(650,000)	(650,000)	-	650,000	(100.00%)
Transfer to Corrections Fund	-	(367,450)	(367,450)	-	367,450	(100.00%)
Transfer to GRT Environmental	(85,800)	-	-	-	-	
Transfer to Golf Course	-	(71,068)	(71,068)	-	71,068	(100.00%)
Transfer to Grants Fund	(111,291)	-	-	-	-	
Transfer to CDBG Fund	(36,950)	(20,000)	(495)	-	495	(100.00%)
Transfer to GRT Rev Bond 2008	-	(250,000)	(250,000)	-	250,000	(100.00%)
Transfer to Capital Replacement	(368,684)	(205,000)	(205,000)	-	205,000	(100.00%)
Transfer to Juvenile Justice GRT	-	-	-	-	-	
Transfer to Road Construct Fund	(350,000)	-	-	-	-	
Total Transfers	\$ 36,584	\$ (281,902)	\$ (262,397)	\$ 174,077	\$ 436,474	(166.34%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Other Operating	-	-	-	-	-	
Total	\$ -	\$ -	\$ -	\$ -	\$ -	
Number of Employees	N/A	N/A	N/A	N/A		

ADULT DETENTION CENTER FUND - 320

Fund Description

In 2003, San Juan County issued \$25 million in revenue bonds to construct a new adult detention center. The new jail is located on Andrea Drive south of the Juvenile Services Center. It is approximately 194,000 square feet. The new facility opened in FY06. The adult detention center is the first design-build project for San Juan County. Typically San Juan County first procures the services of an architect to design a facility and then bids out the construction. The design-build process varies by allowing an entity to procure the services of an architect/construction team to design and construct the project. Staff feels that this process has been very successful for San Juan County. In FY06 the County was awarded a 2006 NACo Achievement award for the County's Program entitled "Innovative Jail Design Creates Efficiency While Saving Taxpayer Dollars."

Goals/Concerns

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	51	-	-	-	-	
Bonds	-	-	-	-	-	
Total Revenues	\$ 51	\$ -	\$ -	\$ -	\$ -	
<u>Transfers:</u>						
Transfer from Adult Det Bonds	-	-	-	-	-	
Transfer to Grants	-	-	-	-	-	
Transfer to CDBG Fund	-	-	-	-	-	
Total Transfers	\$ -	\$ -	\$ -	\$ -	\$ -	
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	25,894	-	-	-	-	
Supplies	-	-	-	-	-	
Capital	52,556	-	-	-	-	
Other Operating	-	-	-	-	-	
Total	\$ 78,450	\$ -	\$ -	\$ -	\$ -	
Number of Employees	N/A	N/A	N/A	N/A		

ROAD CONSTRUCTION FUND - 321

Fund Description

This fund was created to account for the use of the bond proceeds issued for the CR 350 road project.

Goals/Concerns

The CR 350 Project was completed in FY06. The requested transfer from the General Fund in FY06 was necessary due to unforeseen bridge demolition costs.

Fund Summary

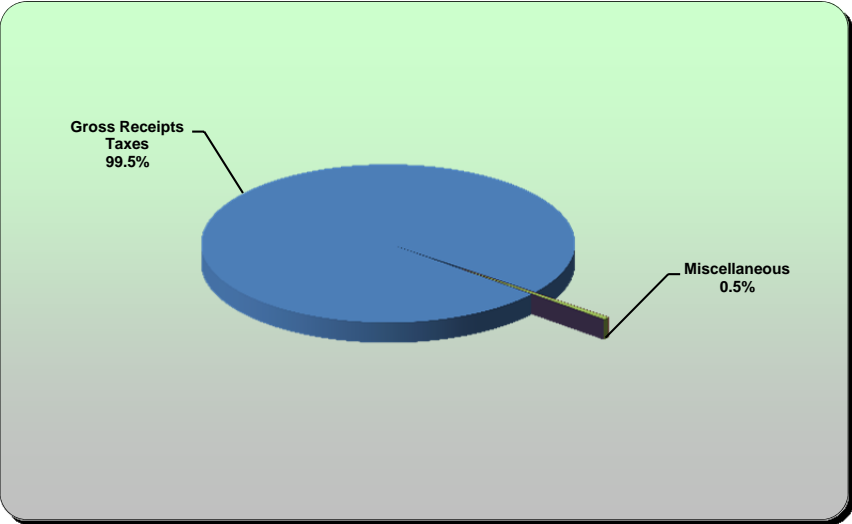
	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	3,734	-	4,740	-	(4,740)	(100.00%)
Bonds	-	-	-	-	-	
Intergovernmental	129,065	1,863,046	1,462,492	400,553	(1,061,939)	(72.61%)
Total Revenues	\$ 132,799	\$ 1,863,046	\$ 1,467,232	\$ 400,553	\$ (1,066,679)	(72.70%)
<u>Transfers:</u>						
Transfer from General Fund	-	-	-	-	-	
Transfer from Road Fund	19,607	-	19,607	-	(19,607)	(100.00%)
Transfer from Capl Repl Reserve	350,000	-	350,000	-	(350,000)	(100.00%)
Transfer to Road Fund	-	-	-	-	-	
Transfer to Grants Fund	-	(29,402)	(29,402)	-	29,402	(100.00%)
Transfer to Capl Repl Fund	-	-	-	-	-	
Total Transfers	\$ 369,607	\$ (29,402)	\$ 340,205	\$ -	\$ (340,205)	(100.00%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Capital	498,672	2,215,927	1,684,359	535,019	(1,149,340)	(68.24%)
Other Operating	-	-	-	-	-	
Total	\$ 498,672	\$ 2,215,927	\$ 1,684,359	\$ 535,019	\$ (1,149,340)	(68.24%)
Number of Employees	N/A	N/A	N/A	N/A		

DEBT SERVICE FUND

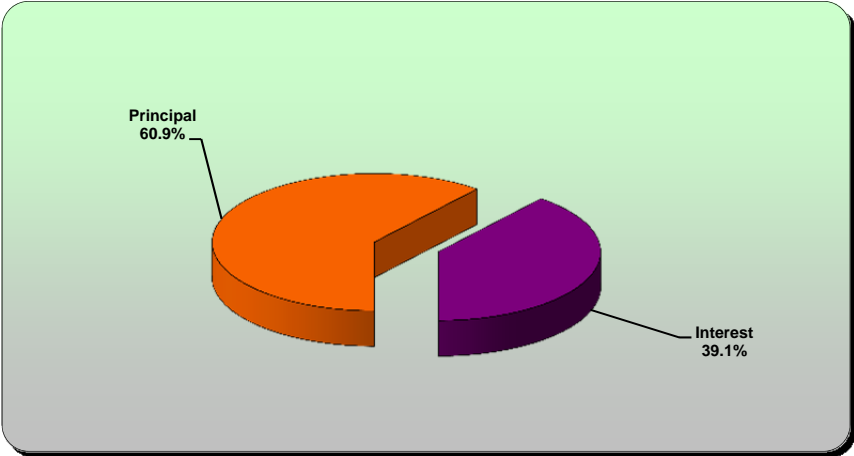
San Juan County FY2014 Debt Service Fund

Beginning Fund Balance - \$2,425,353 (unaudited)

Revenue Sources - \$4,778,963



Expenditure (Uses) – (\$4,457,482)



Other Financing Sources (Uses) \$0

Ending Fund Balance - \$2,746,834

DEBT SERVICE FUND - 410

Fund Description

The Debt Service Fund is used to account for the accumulation of resources and payment of revenue bond principal and interest from gross receipts taxes, gasoline taxes, and motor vehicle fees. The fund is also used to account for debt reserve funds. The County's current principal outstanding on all debt issues as of 6/30/2013 is \$44,800,000.

Goals/Concerns

On May 14, 2012 San Juan County entered into a loan agreement with the New Mexico Finance Authority for \$8,925,000 in principal. The proceeds were used, along with County reserves, to refinance the Gas Tax/Motor Vehicle Fees Revenue Bonds Series 2002 and 2004. The pledged revenue for the loan is the 1st and 3rd 1/8th gross receipts tax. The pledge for refunded bonds was the gasoline tax and motor vehicle fees.

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Gross Receipts Tax	10,038,756	7,612,630	7,558,909	4,753,963	(2,804,946)	(37.11%)
Gasoline - Road Bonds	304,870	-	-	-	-	
Motor Veh-Road Bonds	618,507	-	-	-	-	
Bond Proceeds/Premium	8,925,000	-	-	-	-	
Interest	86,311	35,000	30,507	25,000	(5,507)	(18.05%)
Total Revenues	\$ 19,973,444	\$ 7,647,630	\$ 7,589,416	\$ 4,778,963	\$ (2,810,453)	(37.03%)
<u>Transfers:</u>						
Transfer from Road Construction	-	-	-	-	-	
Transfer from General Fund	-	-	-	-	-	
Transfer to Capl Repl Fund	(934,530)	-	(934,530)	-	934,530	(100.00%)
Total Transfers	\$ (934,530)	\$ -	\$ (934,530)	\$ -	\$ 934,530	(100.00%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Principal and Interest	11,322,302	8,706,911	8,706,909	4,457,482	(4,249,427)	(48.81%)
Other Debt Service	10,595,174	-	-	-	-	
Total	\$ 21,917,476	\$ 8,706,911	\$ 8,706,909	\$ 4,457,482	\$ (4,249,427)	(48.81%)
Number of Employees	N/A	N/A	N/A	N/A		



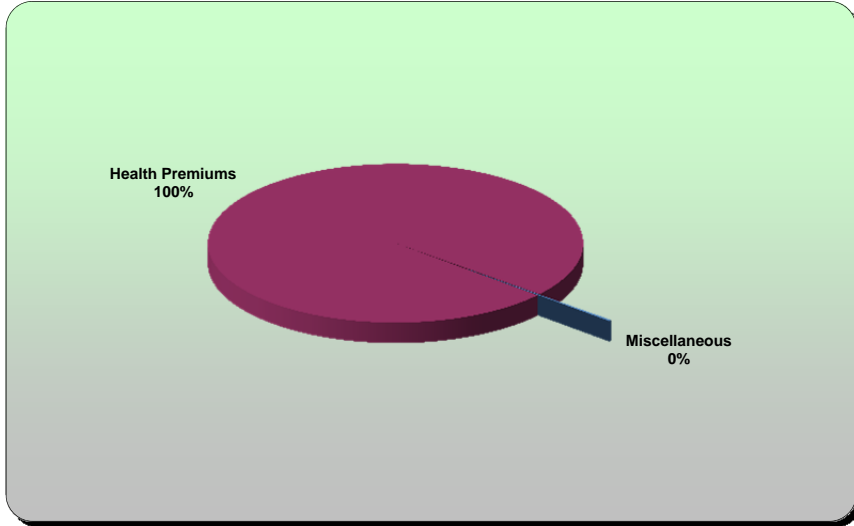
Safety City Showcase

INTERNAL SERVICE FUND

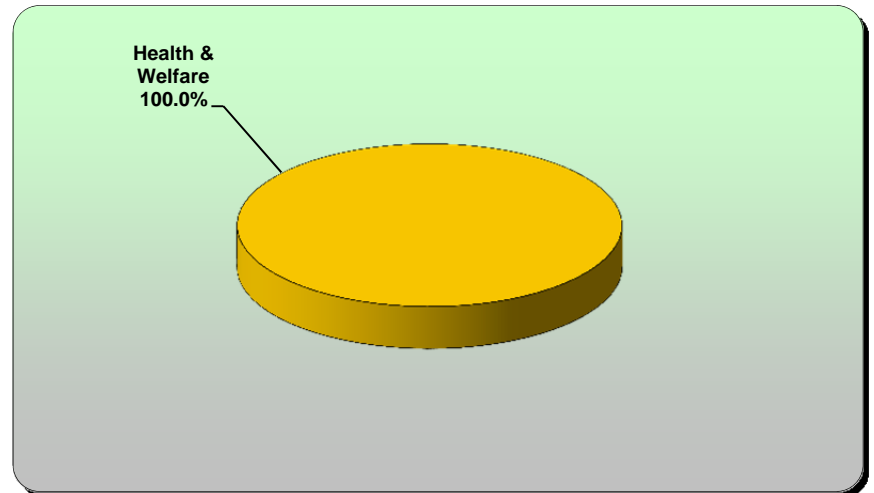
San Juan County FY2014 Internal Service Fund

Beginning Fund Balance - \$3,415,021 (unaudited)

Revenue Sources - \$7,846,330



Expenditure (Uses) – (\$8,638,447)



Other Financing Sources (Uses) \$0

Ending Fund Balance - \$2,622,904

MAJOR MEDICAL FUND - 600

Fund Description

This fund is used to account for the costs of providing medical and dental insurance coverage for the employees of San Juan County and is managed by the Employee Benefits Division within Human Resources.

The Employee Benefits Division is responsible for ensuring that employees are well informed and successfully enrolled in eligible benefits. To ensure completeness and comply with HIPAA and Privacy Act laws employee medical files are maintained separately by the Employee Benefits Division. The Employee Benefits Division is responsible for conducting annual retirement seminars as well as annual open enrollment sessions for health benefits. Current benefit enrollment options include Health Insurance (which includes Prescription Management, Life Insurance and Short Term Disability), Dental and Vision Insurance. The Employee Benefits Division personnel are a liaison between employees, the third party administrator, and benefit providers. The Employee Benefits Division strives for excellence while maintaining thoroughness, accuracy and privacy to provide the best and most cost effective care available. The Employee Benefits Division provides wellness opportunities to County employees by holding annual wellness events. These events include biometric testing for preventative care, flu and shingle vaccine clinics, fitness center access and reimbursement, and monthly wellness reminders. San Juan County's medical plan is self-funded. The Dental and Vision plans are employee funded.

Goals/Concerns

- Promote health & wellness education to employees
- Continue to analyze & research best practices & benchmarking for Health Plans
- Continue to enhance employee benefit program & open enrollment program
- Continue to provide current benefit information in quarterly newsletter and website
- Voluntary benefit options available; one medical option effective 7/1/2012

Fund Summary

	FY2012 Actual	FY2013 Adjusted Budget	FY2013 Actual as of 6/30/2013	FY2014 Requested Budget	Change From FY2013 Actual	
					\$	%
<u>Revenues:</u>						
Health Plan	8,705,875	8,300,509	8,678,205	7,826,330	(851,875)	(9.82%)
Interest	30,229	20,000	24,171	20,000	(4,171)	(17.26%)
Miscellaneous	-	-	-	-	-	-
Total Revenues	\$ 8,736,104	\$ 8,320,509	\$ 8,702,376	\$ 7,846,330	\$ (856,046)	(9.84%)
<u>Transfers:</u>						
Transfer from General Fund	\$ -	\$ -	\$ -	\$ -	\$ -	-
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	256,510	310,773	278,804	283,969	5,165	1.85%
Supplies	-	-	-	-	-	-
Other Operating	7,541,099	8,415,128	7,340,707	8,354,478	1,013,771	13.81%
Total	\$ 7,797,609	\$ 8,725,901	\$ 7,619,511	\$ 8,638,447	\$ 1,018,936	13.37%
Number of Employees	N/A	N/A	N/A	N/A		



District Attorney Building Ribbon Cutting Ceremony

REVENUE STATISTICS

SAN JUAN COUNTY, NEW MEXICO
TAX REVENUES BY SOURCE
LAST TEN FISCAL YEARS
(modified accrual basis of accounting)

Fiscal Year	Property Tax	Gross Receipts Tax	Gas/Motor Vehicle Tax	Franchise Tax	Oil & Gas Tax	Cigarette Tax	Total Taxes
2004	15,127,812	21,197,331	1,544,465	567,886	9,352,580	16,851	47,806,925
2005	16,589,016	26,636,072	1,637,564	576,867	13,239,591	14,824	58,693,934
2006	16,944,143	34,956,500	1,581,442	578,898	18,155,251	16,239	72,232,473
2007	18,007,073	37,741,077	1,625,501	579,408	16,085,561	20,482	74,059,102
2008	19,068,312	42,060,583	1,800,586	876,336	17,313,715	23,269	81,142,801
2009	20,173,017	40,928,066	1,685,025	1,210,037	15,645,026	18,880	79,660,051
2010	21,437,468	33,217,840	1,707,702	1,364,763	10,480,170	24,861	68,232,804
2011	22,548,664	34,451,419	1,756,470	1,654,368	8,937,100	1,583	69,349,604
2012	23,330,074	37,453,608	1,877,940	1,691,234	9,480,043	14	73,832,913
2013	23,044,567	35,368,570	1,978,015	1,557,371	6,689,966	-	68,638,489
Percent Change 2004-2013	52.33%	66.85%	28.07%	174.24%	-28.47%	-100.00%	43.57%

Note: The County began reporting accrual information with the implementation of GASB Statement 34 in fiscal year 2003.

**SAN JUAN COUNTY, NEW MEXICO
RESIDENTIAL PROPERTY TAX RATES
LAST TEN FISCAL YEARS**

<u>Fiscal Year</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
<u>Direct Rate</u>										
San Juan County										
Operating Millage	6.050	6.661	6.627	6.737	6.451	6.567	6.312	6.425	6.267	6.326
Debt Service Millage	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total County Millage	6.050	6.661	6.627	6.737	6.451	6.567	6.312	6.425	6.267	6.326
<u>Overlapping Rates</u>										
City of Bloomfield										
Operating Millage	4.897	5.034	5.099	5.223	5.049	5.198	4.938	5.017	4.881	4.906
Debt Service Millage	1.001	1.571	0.956	1.912	2.492	2.175	2.137	2.180	2.254	2.099
Total City Millage	5.898	6.605	6.055	7.135	7.541	7.373	7.075	7.197	7.135	7.005
City of Aztec										
Operating Millage	4.963	5.075	5.031	5.088	4.802	4.860	4.570	4.663	4.555	4.587
Debt Service Millage	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total City Millage	4.963	5.075	5.031	5.088	4.802	4.860	4.570	4.663	4.555	4.587
City of Farmington										
Operating Millage	1.510	1.526	1.496	1.511	1.434	1.457	1.438	1.457	1.419	1.431
Debt Service Millage	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total City Millage	1.510	1.526	1.496	1.511	1.434	1.457	1.438	1.457	1.419	1.431
Aztec Schools										
Operating Millage	2.272	2.280	2.281	2.287	2.276	2.280	2.133	2.185	2.131	2.149
Debt Service Millage	4.994	3.082	2.375	2.366	2.967	2.997	5.497	4.640	4.567	6.517
Total School Millage	7.266	5.362	4.656	4.653	5.243	5.277	7.630	6.825	6.698	8.666
Bloomfield Schools										
Operating Millage	2.303	2.312	2.316	2.325	2.314	2.322	2.149	2.192	2.135	2.155
Debt Service Millage	6.577	4.350	4.349	4.355	5.310	5.357	5.794	5.386	6.246	6.752
Total School Millage	8.880	6.662	6.665	6.680	7.624	7.679	7.943	7.578	8.381	8.907
Farmington Schools										
Operating Millage	2.256	2.287	2.261	3.349	2.263	3.953	4.706	4.608	4.644	4.552
Debt Service Millage	7.501	7.507	7.490	6.451	7.427	5.772	4.938	5.065	4.976	5.199
Total School Millage	9.757	9.794	9.751	9.800	9.690	9.725	9.644	9.673	9.620	9.751
Consolidated Schools										
Operating Millage	2.329	2.336	2.338	2.347	2.337	2.346	2.244	2.304	2.245	2.258
Debt Service Millage	7.638	6.729	6.748	6.571	6.838	6.837	6.773	6.840	6.837	6.828
Total School Millage	9.967	9.065	9.086	8.918	9.175	9.183	9.017	9.144	9.082	9.086
San Juan College										
Operating Millage	3.282	3.342	3.316	3.371	3.228	3.283	3.156	3.212	3.133	3.162
Debt Service Millage	0.600	0.600	0.600	0.600	0.600	0.600	0.600	0.600	0.600	0.420
Total School Millage	3.882	3.942	3.916	3.971	3.828	3.883	3.756	3.812	3.733	3.582
State of New Mexico										
Operating Millage	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Debt Service Millage	1.520	1.028	1.234	1.291	1.221	1.250	1.150	1.530	1.362	1.360
Total School Millage	1.520	1.028	1.234	1.291	1.221	1.250	1.150	1.530	1.362	1.360

Note: The San Juan County Commission can impose a maximum of 11.85 mills for operating purposes. The yield control formula provides that no operating tax rate established by the Department of Finance and Administration, Department of Education and Commission on Higher Education on residential and nonresidential property by governmental unit shall produce revenue in excess of 5% from one year to the next solely as a consequence of property reappraisal.

**SAN JUAN COUNTY, NEW MEXICO
NONRESIDENTIAL PROPERTY TAX RATES
LAST TEN FISCAL YEARS**

<u>Fiscal Year</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
<u>Direct Rate</u>										
San Juan County										
Operating Millage	8.000	8.500	8.500	8.500	8.500	8.500	8.500	8.500	8.500	8.500
Debt Service Millage	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total County Millage	8.000	8.500	8.500	8.500	8.500	8.500	8.500	8.500	8.500	8.500
<u>Overlapping Rates</u>										
City of Bloomfield										
Operating Millage	6.954	7.000	6.734	6.781	5.649	5.529	5.496	5.993	6.527	6.865
Debt Service Millage	1.001	1.571	0.956	1.912	2.492	2.175	2.137	2.180	2.254	2.099
Total City Millage	7.955	8.571	7.690	8.693	8.141	7.704	7.633	8.173	8.781	8.964
City of Aztec										
Operating Millage	6.051	6.295	6.256	6.312	6.009	6.324	5.873	5.817	5.941	6.509
Debt Service Millage	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total City Millage	6.051	6.295	6.256	6.312	6.009	6.324	5.873	5.817	5.941	6.509
City of Farmington										
Operating Millage	1.806	1.850	1.877	1.925	1.824	1.879	1.908	1.950	2.128	2.225
Debt Service Millage	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total City Millage	1.806	1.850	1.877	1.925	1.824	1.879	1.908	1.950	2.128	2.225
Aztec Schools										
Operating Millage	2.500	2.500	2.500	2.474	2.500	2.500	2.500	2.495	2.500	2.500
Debt Service Millage	4.994	3.082	2.375	2.366	2.967	2.997	5.497	4.640	4.567	6.517
Total School Millage	7.494	5.582	4.875	4.840	5.467	5.497	7.997	7.135	7.067	9.017
Bloomfield Schools										
Operating Millage	2.500	2.500	2.500	2.500	2.500	2.500	2.500	2.500	2.500	2.500
Debt Service Millage	6.577	4.350	4.349	4.355	5.310	5.357	5.794	5.386	6.246	6.752
Total School Millage	9.077	6.850	6.849	6.855	7.810	7.857	8.294	7.886	8.746	9.252
Farmington Schools										
Operating Millage	2.386	2.436	2.471	3.483	2.426	4.130	4.977	4.856	4.947	4.725
Debt Service Millage	7.501	7.507	7.490	6.451	7.427	5.772	4.938	5.065	4.976	5.199
Total School Millage	9.887	9.943	9.961	9.934	9.853	9.902	9.915	9.921	9.923	9.924
Consolidated Schools										
Operating Millage	2.500	2.500	2.500	2.500	2.500	2.500	2.500	2.500	2.500	2.500
Debt Service Millage	7.638	6.729	6.748	6.571	6.838	6.837	6.773	6.840	6.837	6.828
Total School Millage	10.138	9.229	9.248	9.071	9.338	9.337	9.273	9.340	9.337	9.328
San Juan College										
Operating Millage	4.500	4.500	4.500	4.500	4.500	4.500	4.500	4.500	4.500	4.500
Debt Service Millage	0.600	0.600	0.600	0.600	0.600	0.600	0.600	0.600	0.600	0.420
Total School Millage	5.100	5.100	5.100	5.100	5.100	5.100	5.100	5.100	5.100	4.920
State of New Mexico										
Operating Millage	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Debt Service Millage	1.520	1.028	1.234	1.291	1.221	1.250	1.150	1.530	1.362	1.360
Total School Millage	1.520	1.028	1.234	1.291	1.221	1.250	1.150	1.530	1.362	1.360

Note: The San Juan County Commission can impose a maximum of 11.85 mills for operating purposes. The yield control formula provides that no operating tax rate established by the Department of Finance and Administration, Department of Education and Commission on Higher Education on residential and nonresidential property by governmental unit shall produce revenue in excess of 5% from one year to the next solely as a consequence of property reappraisal.

**SAN JUAN COUNTY, NEW MEXICO
 ASSESSED VALUE AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY
 LAST TEN FISCAL YEARS**

Fiscal Year Ended June 30	Real Property		Personal Property			Oil & Gas		Less: Tax- Exempt Property	Adjustment For Protested Taxes	Total Taxable Assessed Value (1)
	Residential Property	Non-Residential Property	Non-Agricultural	Agricultural	Other	Production	Equipment			
2004	686,286,520	1,243,526,270	108,899,884	664,679	1,502,179	611,337,842	122,162,009	90,520,283	(2,820,507)	2,681,038,593
2005	722,883,606	1,234,140,793	113,283,832	701,598	1,602,747	1,063,758,697	215,736,051	94,984,591	(3,736,045)	3,253,386,688
2006	785,761,118	1,250,166,344	120,036,823	757,221	1,728,659	1,334,746,588	266,636,827	101,309,842	(5,396,967)	3,653,126,771
2007	848,724,077	1,300,382,938	143,442,764	742,104	1,905,041	1,769,944,634	353,554,112	105,526,163	(1,156,317)	4,312,013,190
2008	973,335,926	1,376,835,624	153,488,653	783,565	1,747,138	1,562,765,003	307,517,233	117,342,078	(4,148,769)	4,254,982,295
2009	1,044,353,058	1,417,830,140	171,272,299	879,412	1,296,294	1,572,060,757	311,506,924	118,491,641	(791,628)	4,399,915,615
2010	1,125,171,877	1,525,345,849	148,215,906	914,022	1,277,581	1,756,139,463	352,424,291	142,548,947	38,631,648	4,805,571,690
2011	1,253,385,595	1,792,552,839	123,120,649	**	1,434,122	800,662,132	157,091,104	301,183,891	(78,304,899)	3,748,757,651
2012	1,299,127,218	1,838,867,739	104,958,212	**	1,461,342	927,738,572	188,409,438	334,701,265	(36,245,907)	3,989,615,349
2013	1,348,827,263	1,813,146,844	112,925,580	**	1,529,616	973,295,757	191,541,251	357,476,422	(19,938,153)	4,063,851,736

Fiscal Year Ended June 30	Total		Estimated Actual Value	Taxable Assessed Value as a Percentage of Actual Value
	Total Residential Direct Tax Rate	Nonresidential Direct Tax Rate		
2004	6.050	8.000	8,051,166,946	33.3%
2005	6.661	8.500	9,769,929,994	33.3%
2006	6.627	8.500	10,970,350,664	33.3%
2007	6.737	8.500	12,948,988,559	33.3%
2008	6.451	8.500	12,765,074,536	33.3%
2009	6.567	8.500	13,199,878,844	33.3%
2010	6.312	8.500	14,431,146,216	33.3%
2011	6.425	8.500	11,257,530,483	33.3%
2012	6.267	8.500	11,980,826,874	33.3%
2013	6.326	8.500	12,203,758,967	33.3%

(1) Taxable assessed values are established by the San Juan County Assessor for locally assessed property, and by the State of New Mexico Taxation and Revenue Department, Audit and Compliance Division (oil and gas equipment and production), and Property Tax Division (state assessed property). The last reappraisal for locally assessed property occurred in 2013.

Note: Total taxable assessed value is calculated as 1/3rd of estimated actual value. For additional information, refer to Note 4 - Property Taxes in the Notes to Financial Statements.

**Starting in Tax Year 2011 the Personal Property - Non-Residential Agriculture will be included in the Non-Agriculture total per the Assessor's Office

**SAN JUAN COUNTY, NEW MEXICO
PROPERTY TAX LEVIES AND COLLECTIONS
LAST TEN FISCAL YEARS**

Fiscal Year	Taxes Levied for the Fiscal Year (Original Levy)	Adjustments	Total Adjusted Levy	Collected within the Fiscal Year of the Levy		Collections in Subsequent Years	Total Collections to Date	
				Amount	Percentage of Original Levy		Amount	Percentage of Adjusted Levy
2004	46,868,972	987,875	47,856,847	45,767,230	97.65%	2,088,738	47,855,968	100.00%
2005	45,995,892	788,326	46,784,218	45,419,134	98.75%	1,363,493	46,782,627	100.00%
2006	48,026,866	864,090	48,890,956	47,402,124	98.70%	1,485,067	48,887,191	99.99%
2007	51,201,927	522,021	51,723,948	50,180,945	98.01%	1,537,771	51,718,716	99.99%
2008	55,884,865	404,484	56,289,349	54,445,797	97.42%	1,832,086	56,277,883	99.98%
2009	59,218,046	333,261	59,551,307	57,647,121	97.35%	1,860,984	59,508,105	99.93%
2010	62,858,408	1,506,090	64,364,499	61,868,631	98.43%	2,371,684	64,240,315	99.81%
2011	66,985,795	735,886	67,721,681	64,766,432	96.69%	2,687,925	67,454,357	99.61%
2012	68,823,690	85,094	68,908,783	66,897,199	97.20%	1,285,356	68,182,555	98.95%
2013	69,742,158	546,656	70,288,815	68,049,597	97.57%	0	68,049,597	96.81%

Source: San Juan County Treasurer's Office, prepared by San Juan County Finance Department.

**SAN JUAN COUNTY, NEW MEXICO
PRINCIPAL PROPERTY TAXPAYERS
CURRENT YEAR AND NINE YEARS AGO**

Taxpayer	2013			2004		
	Taxable Assessed Value	Rank	Percentage of Total Taxable Assessed Value	Taxable Assessed Value	Rank	Percentage of Total Taxable Assessed Value
Public Service Co. of New Mexico	\$ 620,659,537	1	15.3%	\$ 101,295,661	1	3.8%
BHP Navajo Coal Co.	250,009,162	2	6.2%	73,295,067	4	2.7%
Williams Four Corners LLC	234,743,249	3	5.8%	63,413,528	5	2.4%
Enterprise Field Service LLC	233,351,330	4	5.7%	-		0.0%
Arizona Public Service Co.	198,118,272	5	4.9%	88,103,213	3	3.3%
Tucson Electric Power Co.	169,759,017	6	4.2%	42,831,717	10	1.6%
Southern California Edison Co.	145,917,251	7	3.6%	40,657,777	8	1.5%
San Juan Coal Co.	128,239,455	8	3.2%	94,892,337	2	3.5%
El Paso Natural Gas Co	118,484,355	9	2.9%	32,259,617	9	1.2%
SCPPA	90,260,212	10	2.2%	-		0.0%
Val Verde Gas Gathering Company	-		0.0%	49,148,697	6	1.8%
Gulfterra	-		0.0%	50,861,954	7	1.9%
Totals	<u>\$ 2,189,541,840</u>		<u>54.0%</u>	<u>\$ 636,759,568</u>		<u>23.7%</u>

Source: San Juan County Assessor's Office

**SAN JUAN COUNTY, NEW MEXICO
DIRECT AND OVERLAPPING GROSS RECEIPT TAX RATES
LAST TEN FISCAL YEARS**

SAN JUAN COUNTY (SJC)

Fiscal Year	County			Total SJC GRT
	State GRT	Direct Rate	Unincorporated Rate	
2004	5.0000%	0.6875%	0.3750%	6.0625%
2005	5.0000%	0.6875%	0.3750%	6.0625%
2006	5.0000%	0.8125%	0.3750%	6.1875%
2007	5.0000%	0.8125%	0.3750%	6.1875%
2008	5.0000%	0.8125%	0.3750%	6.1875%
2009	5.0000%	0.8125%	0.3750%	6.1875%
2010	5.0000%	0.8125%	0.3750%	6.1875%
2011	5.1250%	0.8125%	0.3750%	6.3125%
2012	5.1250%	0.8125%	0.3750%	6.3125%
2013	5.1250%	0.8125%	0.3750%	6.3125%

CITY OF FARMINGTON (COF)

Fiscal Year	COF Share			San Juan County	Total COF GRT
	State GRT	of State GRT	COF Direct Rate		
2004	3.2750%	1.2250%	1.1875%	0.6875%	6.3750%
2005	3.7750%	1.2250%	1.1875%	0.6875%	6.8750%
2006	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2007	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2008	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2009	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2010	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2011	3.9000%	1.2250%	1.1875%	0.8125%	7.1250%
2012	3.9000%	1.2250%	1.1875%	0.8125%	7.1250%
2013	3.9000%	1.2250%	1.1875%	0.8125%	7.1250%

CITY OF AZTEC (COA)

Fiscal Year	COA Share			San Juan County	Total COA GRT
	State GRT	of State GRT	COA Direct Rate		
2004	3.2750%	1.2250%	1.4375%	0.6875%	6.6250%
2005	3.7750%	1.2250%	1.8125%	0.6875%	7.5000%
2006	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2007	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2008	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2009	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2010	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2011	3.9000%	1.2250%	1.8125%	0.8125%	7.7500%
2012	3.9000%	1.2250%	1.8125%	0.8125%	7.7500%
2013	3.9000%	1.2250%	1.8125%	0.8125%	7.7500%

CITY OF BLOOMFIELD (COB)

Fiscal Year	COB Share			San Juan County	Total COB GRT
	State GRT	of State GRT	COB Direct Rate		
2004	3.2750%	1.2250%	1.5000%	0.6875%	6.6875%
2005	3.7750%	1.2250%	1.5000%	0.6875%	7.1875%
2006	3.7750%	1.2250%	1.5000%	0.8125%	7.3125%
2007	3.7750%	1.2250%	1.3750%	0.8125%	7.1875%
2008	3.7750%	1.2250%	1.7500%	0.8125%	7.5625%
2009	3.7750%	1.2250%	1.7500%	0.8125%	7.5625%
2010	3.7750%	1.2250%	1.7500%	0.8125%	7.5625%
2011	3.9000%	1.2250%	1.7500%	0.8125%	7.6875%
2012	3.9000%	1.2250%	1.7500%	0.8125%	7.6875%
2013	3.9000%	1.2250%	1.7500%	0.8125%	7.6875%

VALLEY WATER & SANITATION (V/W SAN)

Fiscal Year	V/W SAN			San Juan County	Total V/W SAN GRT
	State GRT	Share of State GRT	V/W SAN Direct Rate		
2004	-	-	-	-	-
2005	-	-	-	-	-
2006	-	-	-	-	-
2007	-	-	-	-	-
2008	3.7750%	1.2250%	0.0000%	1.4375%	6.4375%
2009	3.7750%	1.2250%	0.0000%	1.4375%	6.4375%
2010	3.7750%	1.2250%	0.0000%	1.4375%	6.4375%
2011	3.9000%	1.2250%	0.0000%	1.4375%	6.5625%
2012	3.9000%	1.2250%	0.0000%	1.4375%	6.5625%
2013	3.9000%	1.2250%	0.0000%	1.4375%	6.5625%

Note: San Juan County adopted the ordinance imposing the County Water and Sanitation Gross Receipts Tax effective January 1, 2008.

Source: State of New Mexico Taxation and Revenue

**SAN JUAN COUNTY, NEW MEXICO
GROSS RECEIPTS TAX REVENUE BY INDUSTRY
LAST TEN FISCAL YEARS**

Total Taxable Gross Receipts for the County By Major Industrial Classifications

Fiscal Year Ending 6/30	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Agriculture	\$ 3,125,414	\$ 3,166,913	\$ 5,119,445	\$ 6,208,195	\$ 2,756,121	\$ 3,513,459	\$ 2,997,244	\$ 2,755,709	\$ 2,883,997	\$ 2,748,608
Mining	607,918,843	687,343,880	847,054,986	775,282,826	873,856,660	897,561,303	670,583,833	709,915,568	770,831,506	684,935,139
Construction	285,686,825	350,081,488	364,342,845	426,275,670	606,207,521	589,085,051	386,053,620	376,375,762	368,031,790	374,086,932
Manufacturing	81,912,653	123,344,214	152,739,833	157,302,699	198,949,959	180,416,312	135,410,017	171,293,110	215,406,287	201,220,614
Trans, Comm., Util.	131,706,384	145,247,327	172,338,365	194,126,155	210,184,086	236,021,995	234,468,806	265,361,655	243,291,675	237,666,945
Wholesale Trade	134,578,752	180,056,813	253,483,931	280,104,550	323,493,404	301,134,218	208,918,048	226,922,324	232,759,934	238,589,551
Retail Trade	841,068,001	797,136,275	811,891,723	907,912,575	943,383,335	880,964,124	783,921,637	791,239,888	788,255,616	763,368,658
Finance, Insurance & Real Estate	27,188,498	32,360,736	40,447,837	48,976,849	79,434,817	84,247,959	67,834,906	60,342,931	55,908,709	60,915,218
Services	691,203,628	841,834,330	885,557,210	941,654,296	963,804,186	928,420,521	757,967,647	847,977,104	897,450,509	870,803,442
Government	73,905,230	67,971,165	73,833,091	78,985,195	65,502,825	16,877,681	21,160,334	21,763,003	45,935,607	47,602,295
Total (1)	\$ 2,878,294,228	\$ 3,228,543,141	\$ 3,606,809,266	\$ 3,816,829,010	\$ 4,267,572,914	\$ 4,118,242,623	\$ 3,269,316,092	\$ 3,473,947,054	\$ 3,620,755,630	\$ 3,481,937,402
County Direct Tax Rate as of 6/30	1.0625%	1.0625%	1.1875%	1.1875%	1.1875%	1.1875%	1.1875%	1.1875%	1.1875%	1.1875%

(1) Although the figures in the table above have been derived from "Report 080 - Analysis of Gross Receipts Tax by Standard Industrial Classification," issued quarterly by the State, the State suppresses revenue information in certain categories if release of the information would compromise the confidentiality of an individual taxpayer. Accordingly, the taxable gross receipts totals in this table will differ from those in the prior table.

Source: State of New Mexico, Taxation and Revenue Department (derived from Report 080).



Safety City Showcase

FUNCTION/PROGRAM STATISTICS

**SAN JUAN COUNTY, NEW MEXICO
COUNTY GOVERNMENT EMPLOYEES BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	EMPLOYEES AS OF JUNE 30									
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
General Government										
County Commission	5	5	5	5	5	5	5	5	5	5
Assessor's	30	30	30	30	30	30	30	30	30	30
County Clerk	7	8	8	8	8	8	8	8	7	7
Bureau of Elections	6	6	6	6	6	6	6	6	5	5
Probate Judge	1	1	1	1	1	1	1	1	1	1
County Treasurer	7	7	7	7	7	7	7	7	7	7
Finance	10	11	11	11	13	14	14	14	15	15
Central Purchasing	8	9	9	9	10	11	11	8	8	8
Human Resources	6	6	6	7	8	7	7	7	7	7
Information Technology	8	8	9	9	9	10	10	9	10	10
Geographic Info Systems	0	0	2	3	3	3	3	3	3	3
Legal	4	4	4	5	5	7	7	7	7	7
County Executive Office	10	7	7	10	11	12	12	11	10	10
Risk Management	2	2	2	2	2	2	2	2	2	2
Public Safety										
Corrections										
Detention Center	113	118	123	130	140	145	145	146	146	146
Pre-Trial	2	2	0	0	0	0	0	0	0	0
Sheriff Department	105	110	113	114	125	127	129	129	130	131
Criminal Justice Training Auth	0	0	0	0	0	0	0	2	2	2
Community Development	0	0	0	10	11	13	13	13	13	13
Emergency Management	0	5	5	6	6	6	6	6	6	6
Fire Operations	20	21	20	15	14	14	14	14	14	14
Compliance	6	6	6	5	7	7	9	9	9	9
DWI Treatment Facility	30	30	30	31	32	32	32	32	32	32
Methamphetamine Pilot Project	0	0	0	0	6	8	12	12	12	12
Juvenile Services	22	45	44	44	50	50	50	50	50	50
Communications Authority	42	41	45	46	48	48	48	48	48	48
Public Works										
Road	66	66	66	66	66	67	63	62	62	62
Health and Welfare										
Indigent Claims	1	2	2	2	2	2	2	2	2	2
Housing Authority	3	4	3	3	3	3	3	3	3	3
Culture and Recreation										
Parks & Facilities	50	55	57	56	60	62	62	62	62	62
Golf Course	0	0	0	0	0	0	12	12	12	11
Environmental										
Solid Waste	22	24	24	24	25	26	30	31	31	31
San Juan Water Commission	4	4	4	4	4	4	5	5	5	5
Total	590	637	649	669	717	737	758	756	756	756

Source: San Juan County Staffing Report in Final Budget

Notes: Includes authorized full-time and elected official positions at the beginning of the fiscal year.

**SAN JUAN COUNTY, NEW MEXICO
OPERATING INDICATORS BY FUNCTION/PROGRAM
LAST NINE FISCAL YEARS**

Function/Program	Fiscal Year								
	2005	2006	2007	2008	2009	2010	2011	2012	2013
General Government									
Assessor's									
Property transfers (13)	6,116	6,716	6,416	5,808	5,245	4,368	2,875	4,676	4,840
Approximate number of reappraisals (1)	55,000	10,000	57,404	14,919	57,519	14,726	58,834	58,756	56,511
County Clerk									
Number of documents recorded	22,976	24,072	22,235	25,314	18,583	16,347	16,469	15,544	18,002
Number of marriage licenses issued	766	842	843	901	858	714	769	764	696
Bureau of Elections									
Number of registered voters	61,573	61,889	59,003	61,177	61,874	63,789	67,189	70,195	73,212
Probate Judge									
Number of probates filed	74	67	98	81	100	92	88	123	107
County Treasurer									
Number of property tax bills processed	52,857	53,478	54,578	55,548	56,067	56,371	56,851	57,050	57,046
Number of 2nd half notice reminders processed	20,694	20,523	20,043	20,537	18,475	19,980	19,932	19,759	20,067
Number of accounts payable checks processed	466	482	473	475	443	419	411	418	429
Number of Manufactured Home moving permits issued	1,813	1,331	936	992	713	714	883	717	602
Number of cash receipts processed	N/A	N/A	N/A	N/A	3,120	3,744	3,854	3,990	4,707
Finance									
Number of accounts payable checks processed	12,564	11,251	11,033	11,780	11,221	10,839	10,793	10,733	10,400
Number of payroll checks processed	6,718	7,269	7,067	7,241	7,169	5,550	5,768	5,003	5,045
Number of direct deposits processed	9,837	11,063	12,086	12,980	14,045	14,832	15,820	15,512	15,763
Central Purchasing									
Number of purchase orders processed	3,185	2,975	2,889	2,565	3,006	2,088	2,989	2,832	2,189
Number of bids processed	49	48	74	62	59	34	35	32	29
Human Resources									
Number of applicants processed	1,039	1,191	1,497	2,475	2,608	3,346	3,174	2,582	2,150
Turnover rate	25.71%	25.96%	24.08%	15.20%	15.27%	11.49%	16.67%	15.95%	15.67%
Information Technology									
Number of servers maintained	28	33	39	51	67	64	55	35	35
Number of pc's maintained	575	628	769	801	801	875	822	775	775
Number of phones maintained	325	350	531	555	552	587	596	598	598
Number of routers maintained	5	6	7	7	9	10	11	12	12
Number of switches maintained	42	43	45	47	49	46	47	48	48
Geographic Info Systems									
Number of maps created (7)									
Large Northern Map	30	35	26	46	19	30	36	15	13
Southern Map	10	13	16	15	10	6	11	8	8
GIS Map Book	45	97	53	69	54	61	34	40	60
Special Map Requests	190	222	205	406	421	391	252	437	330
Data - CD or Email Shape Files	55	59	23	35	17	31	51	35	38
Fire "Region" Books	N/A	N/A	N/A	14	22	10	12	0	1
EMS Map Books	N/A	N/A	N/A	17	0	2	23	4	0
Legal									
Number of civil cases filed	8	10	9	9	10	12	12	10	10
Number of civil cases closed	N/A	N/A	14	8	7	7	7	8	6
Number of civil cases pending	N/A	N/A	9	10	8	6	11	10	8
Risk Management									
Dollar amount of insurance premiums	\$ 1,172,100	\$ 1,117,959	\$ 1,214,047	\$ 1,180,493	\$ 1,235,729	\$ 1,026,775	\$ 1,045,191	\$ 1,095,798	\$ 1,335,961
Dollar amount of work comp premiums (16)		N/A	N/A	N/A	\$ 601,655	\$ 668,439	\$ 701,861	\$ 736,954	\$ 792,226

**SAN JUAN COUNTY, NEW MEXICO
OPERATING INDICATORS BY FUNCTION/PROGRAM
LAST NINE FISCAL YEARS**

Function/Program	Fiscal Year								
	2005	2006	2007	2008	2009	2010	2011	2012	2013
Public Safety									
Corrections/Adult Detention									
Number of prisoners in custody	618	585	603	606	715	684	662	609	686
Number of beds	1,044	1,044	1,044	1,044	1,044	1,044	1,057	1,057	1,091
Per diem rate	\$ 46.50	\$ 46.50	\$ 46.50	\$ 61.48	\$ 61.48	\$ 63.23	\$ 63.23	\$ 63.32	\$ 67.79
Inmate worker (trustees) hours worked (3)	23,675	11,739	16,874	15,982	17,741	21,582	7,590	11,761	10,866
Criminal Justice (11)									
Basic Police Academy	N/A	N/A	N/A	N/A	N/A	N/A	2	2	2
Advanced Training Course	N/A	N/A	N/A	N/A	N/A	N/A	5	11	21
Defensive Driving Course	N/A	N/A	N/A	N/A	N/A	N/A	12	6	10
Advanced Hours of Instruction (12)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	12,500	12,184
Alternative Sentencing (8)									
Individuals treated - Adult Misdemeanor Compliance	708	570	872	890	1,393	2,081	1,863	926	978
Individuals treated - DWI Treatment Facility	525	535	540	515	529	523	405	540	455
Individuals Treated - Jail based Methamphetamine Treatment	N/A	12	48	47	46	62	51	58	76
Sheriff Department (6)									
Arrests - Adult	2,845	2,768	2,932	3,131	3,210	3,245	3,417	3,623	3,504
Arrests - Juvenile	277	324	272	350	308	280	303	237	212
Citations	11,994	8,985	12,017	10,853	12,723	12,601	15,430	19,626	14,558
Calls for service	48,220	50,695	50,119	48,813	48,589	52,970	55,426	56,341	51,895
Community Development									
Number of building permits issued	597	690	695	644	584	1,392	1,151	1,359	1,263
Number of building inspections	2,192	2,296	2,305	2,562	2,127	2,346	2,633	3,392	3,031
Number of exemptions	79	112	112	74	72	43	47	48	59
Number of replats	4	2	4	4	5	2	1	2	25
Number of subdivisions	N/A	4	2	1	0	1	0	2	0
Number of summary subdivisions	31	20	19	12	6	3	5	4	12
Number of new addresses issued (9)	N/A	N/A	N/A	N/A	N/A	339	258	227	190
Number of address changes (15)		N/A	N/A	N/A	N/A	N/A	N/A	N/A	111
Number of new roads (15)		N/A	N/A	N/A	N/A	N/A	N/A	N/A	22
Number of voluntary program cleanups (9)	N/A	N/A	N/A	N/A	N/A	58	81	101	80
Number of cleanup yards to landfill (9)	N/A	N/A	N/A	N/A	N/A	7,050	11,806	17,220	15,445
Emergency Management									
Number of radio towers owned by San Juan County	13	14	14	14	14	15	16	16	16
Number of radio towers used by SJC (maintained radio system within)	21	22	22	22	22	23	24	24	24
Fire Operations									
Fire districts	14	14	14	14	14	14	14	14	14
Fire stations (14)	21	22	23	23	23	23	23	24	24
Volunteer firefighters	314	316	300	320	370	340	260	251	262
Number of calls responded to (2)	6,558	6,532	7,260	7,463	7,300	7,413	7,152	8,021	9,417
Juvenile Services									
Juveniles housed in facility									
Secure Detention	556	457	513	600	531	555	576	562	559
Emergency Crisis Shelter (4)	86	359	401	450	302	267	298	226	218
Residential Treatment Center (5)	54	48	47	65	52	53	57	59	62
CYFD Long Term	N/A	N/A	9	25	27	30	28	37	39
Number of beds									
Secure Detention	46	46	46	46	46	46	46	46	46
Emergency Crisis Shelter	16	16	16	16	16	16	16	16	16
Residential Treatment Center	16	16	16	16	16	16	16	16	16
Per diem rate Secure Detention	\$ 145	\$ 145	\$ 145	\$ 185	\$ 185	\$ 185	\$ 185	\$ 185	\$ 185
Per diem rate CYFD Long Term	N/A	N/A	\$ 231	\$ 231	\$ 231	\$ 231	\$ 231	\$ 231	\$ 231

**SAN JUAN COUNTY, NEW MEXICO
OPERATING INDICATORS BY FUNCTION/PROGRAM
LAST NINE FISCAL YEARS**

Function/Program	Fiscal Year								
	2005	2006	2007	2008	2009	2010	2011	2012	2013
Public Works									
Road									
County maintained roads (miles)	743.11	745.24	745.92	749.71	752.46	755.40	755.40	755.49	756.42
Bridges (length in feet)	2,849	2,790	2,792	2,648	2,648	2,988	2,988	2,988	2,988
Number of bridges	22	22	21	18	18	19	19	19	19
Health and Welfare									
Indigent Claims									
Number of claims processed	7,097	5,191	4,118	3,979	3,821	4,258	3,984	6,939	8,715
Dollar amount of claims	\$ 1,484,359	\$ 1,085,839	\$ 1,195,486	\$ 888,687	\$ 1,403,850	\$ 1,891,749	\$ 2,141,763	\$ 2,808,461	\$ 3,548,326
Sole Community Provider Report (SJRMC claims processed)	\$ 2,399,220	\$ 1,811,489	\$ 2,135,938	\$ 1,828,218	\$ 3,065,547	\$ 5,081,795	\$ 4,717,521	\$ 7,054,892	\$ 8,455,146
Housing Authority									
Individuals/Families receiving housing assistance	195	195	215	222	217	256	238	233	217
Culture and Recreation									
Parks & Facilities									
Number of events held	558	558	945	1,392	1,362	1,153	782	600	621
Number of buildings maintained countywide	82	82	109	109	99	101	101	101	102
Number of buildings maintained at McGee Park	21	21	26	26	23	23	23	22	22
County fair attendance (approximately)	93,000	93,000	95,000	93,000	90,000	92,000	88,000	90,400	92,200
Buildings owned, but not maintained by San Juan County	N/A	N/A	N/A	N/A	10	12	12	12	12
Riverview Golf Course (10)									
Number of Rounds Played	N/A	N/A	N/A	N/A	N/A	N/A	21,575	23,788	23,527
Average Revenue per Round Played	N/A	N/A	N/A	N/A	N/A	N/A	\$ 29	\$ 27	\$ 29
Average Revenue per Green Fee	N/A	N/A	N/A	N/A	N/A	N/A	\$ 9	\$ 12	\$ 12
Average Revenue in Food & Beverage	N/A	N/A	N/A	N/A	N/A	N/A	\$ 4	\$ 4	\$ 4
Average Revenue in Merchandise	N/A	N/A	N/A	N/A	N/A	N/A	\$ 5	\$ 4	\$ 4
Environmental									
Solid Waste									
Transfer stations	11	11	11	11	11	12	12	12	12
Refuse collected at regional landfill (cubic yards)	360,125	285,159	275,049	264,280	323,100	271,647	306,088	279,202	277,611
Discretely Presented Component Units									
Public Safety									
Communications Authority									
Number of 911 calls answered	50,369	59,608	57,089	58,065	50,494	51,150	51,341	55,556	57,203
Total calls answered (including non-emergency lines)	319,091	306,899	296,985	303,957	308,353	312,361	379,110	379,189	303,741

Source: Information provided by individual San Juan County departments.

Note: The County began reporting operating indicators information starting in fiscal year 2005.

- (1) Years 2005, 2007, 2009 and 2011 were reappraisal years; all properties were reappraised. Years 2006, 2008, 2010 were maintenance years. Reappraisals were previously done every other year. Beginning in 2012, reappraisals will be done on an annual basis.
- (2) The number of calls responded to were recorded on a calendar year for 2006. For year 2006, actual number of calls were 4,899 through Sept. 2006. The remainder of the year was based on the average calls per month. The number of fire calls may vary from year to year depending on climate conditions.
- (3) The number of inmate hours worked is based on a calendar year and does not include community service assignments.
- (4) The Emergency Crisis Shelter opened in January 2005. Full year of data not available.
- (5) The Residential Treatment Center data was collected on a calendar year basis for 2006. The actual number of juveniles served through September 2006 was 36. The remainder of the year was calculated based on the average juveniles assisted per month.
- (6) Prior to 2008, the information collected for the Sheriff's Department was recorded on a calendar year basis.
- (7) Starting in FY07, the GIS Web Portal on the San Juan County Web site allows the public to print their own maps. Request for maps should decrease in subsequent years.
- (8) The 2005 Adult Misdemeanor Compliance numbers were updated from N/A to 708. All the numbers were updated for 2006 as follows: Adult misdemeanor was 564, updated to 570; DWI treatment was 534, updated to 535; and Juvenile Meth Treatment was N/A, updated to 12. The 2008 Adult misdemeanor was 902, updated to 890. These adjustments were made due to Compliance.
- (9) Data for new addresses issued, voluntary program cleanups, and cleanup yards to landfill was added in FY10.
- (10) Riverview Golf Course was acquired by the County March 16, 2010. No data available for FY10.
- (11) San Juan County became fiscal agent of the Criminal Justice Training Authority on January 1, 2011.
- (12) Data for advanced hours of instruction was added in FY12.
- (13) FY 2012 was reported as 2875, updated with corrected information from Department.
- (14) Old Pepsi warehouse has been converted and now houses fire trucks and equipment that can be used in the event of an emergency. This was added as an additional fire station in FY12.
- (15) Data for number of address changes and number of new roads was added in FY13.
- (16) Data for work comp premiums was added in FY13, prior FY information also included.

**SAN JUAN COUNTY, NEW MEXICO
CAPITAL ASSET STATISTICS BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	Fiscal Year									
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
General Government										
Land	\$ 537,716	\$ 534,566	\$ 534,566	\$ 534,566	\$ 862,597	\$ 1,581,081	\$ 1,581,081	\$ 1,568,445	\$ 1,568,445	\$ 1,568,445
Buildings	8,277,725	7,175,207	7,175,207	7,175,207	7,175,207	7,175,207	7,498,514	7,594,013	7,595,303	8,226,107
Improvements	995,095	585,731	585,731	629,911	984,144	1,008,004	1,115,705	1,115,882	1,133,350	1,133,350
Equipment	5,023,540	4,901,907	5,346,517	5,208,814	5,350,426	6,023,374	6,527,508	6,518,392	6,657,342	6,130,838
Total General Government	14,834,076	13,197,411	13,642,021	13,548,498	14,372,374	15,787,666	16,722,808	16,796,732	16,954,440	17,058,740
Public Safety										
Land	1,012,031	1,012,031	1,873,445	1,873,444	1,873,444	2,202,295	2,210,398	2,264,398	2,328,432	2,328,432
Buildings	17,474,391	17,425,055	53,709,777	54,386,816	47,719,780	47,843,046	52,083,527	53,089,462	53,210,657	53,432,094
Improvements	3,233,945	3,253,513	3,929,198	5,906,352	5,851,537	6,656,327	10,009,920	10,091,364	10,337,270	10,337,270
Equipment	20,022,347	19,988,652	22,056,868	22,417,830	23,181,937	25,005,988	24,629,633	24,369,872	25,066,127	26,168,194
Total Public Safety	41,742,714	41,679,251	81,569,288	84,584,442	78,626,698	81,707,656	88,933,478	89,815,096	90,942,486	92,265,990
Public Works										
Land	1,105,918	1,433,249	29,989	29,989	29,989	29,989	29,989	29,989	29,989	29,989
Buildings	92,397	152,398	68,043	68,043	926,848	926,848	936,848	936,848	936,848	936,848
Improvements	63,101	63,101	63,101	63,101	63,101	63,101	95,488	97,730	172,241	172,241
Equipment	6,844,603	6,632,101	7,019,528	6,632,713	7,056,078	7,470,497	7,577,713	7,741,199	8,239,691	8,346,227
Infrastructure	75,923,817	80,346,870	91,317,664	93,245,886	95,895,485	99,742,109	104,645,595	107,385,474	109,428,746	112,526,714
Total Public Works	84,029,836	88,627,719	98,498,325	100,039,732	103,971,501	108,232,544	113,285,633	116,191,240	118,807,515	122,012,019
Health and Welfare										
Land	208,167	208,167	208,167	208,167	208,167	325,126	325,126	356,044	356,044	356,044
Buildings	13,173,925	14,087,019	14,087,019	39,946,844	40,405,219	42,882,634	42,882,634	45,006,590	45,870,376	44,923,550
Improvements	179,204	179,204	180,601	180,601	167,181	234,246	15,712,705	16,068,548	16,214,263	16,380,290
Equipment	2,321,644	2,440,076	3,382,100	4,834,940	5,565,203	5,653,655	5,618,270	5,613,616	6,024,732	5,782,896
Total Health and Welfare	15,882,940	16,914,466	17,857,887	45,170,552	46,345,770	49,095,661	64,538,735	67,044,798	68,465,415	67,442,780
Culture and Recreation										
Land	1,042,542	1,072,542	1,072,542	1,072,542	1,396,649	1,436,649	3,618,440	3,618,440	3,618,440	3,618,440
Buildings	11,153,167	11,153,167	11,153,167	11,832,501	11,836,668	12,068,163	14,014,271	14,079,418	14,079,418	16,023,439
Improvements	6,090,322	6,090,322	6,134,844	6,138,189	6,255,291	11,928,115	12,557,526	12,557,526	12,587,023	12,422,488
Equipment	1,668,897	1,557,418	1,670,375	1,797,003	2,004,308	2,195,669	2,483,771	2,440,816	2,386,352	2,419,084
Total Culture and Recreation	19,954,928	19,873,449	20,030,928	20,840,235	21,492,916	27,628,596	32,674,008	32,696,200	32,671,233	34,483,451
Environmental										
Land	237,233	237,233	237,233	237,233	237,233	237,233	237,233	237,233	237,233	237,233
Buildings	12,085	12,085	12,085	12,085	12,085	12,085	12,085	152,977	152,976	152,976
Improvements	1,125,684	1,125,684	1,125,684	1,133,121	1,133,121	1,133,121	1,133,121	1,138,511	1,148,511	1,175,769
Equipment	1,177,625	1,158,449	1,332,021	1,413,505	1,579,405	1,806,902	1,868,846	2,109,720	1,838,094	2,010,256
Total Environmental	2,552,627	2,533,451	2,707,023	2,795,944	2,961,844	3,189,341	3,251,285	3,638,441	3,376,814	3,576,234
Work in Progress	25,554,480	55,052,528	26,307,548	1,485,502	11,493,027	22,612,952	14,228,605	19,004,891	22,288,551	21,468,979
Total Capital Assets Primary Government	\$204,551,601	\$237,878,275	\$260,613,020	\$268,464,905	\$ 279,264,130	\$ 308,254,416	\$ 333,634,552	\$ 345,187,398	\$ 353,506,454	\$ 358,308,193

SAN JUAN COUNTY, NEW MEXICO
 CAPITAL ASSET STATISTICS BY FUNCTION/PROGRAM
 LAST TEN FISCAL YEARS

Function/Program	Fiscal Year									
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Discretely Presented Component Units										
Communications Authority (1)										
Land	-	-	-	-	-	-	-	-	-	-
Buildings	590,894	590,894	590,894	590,894	590,894	590,894	1,360,987	1,360,987	1,360,987	1,360,987
Improvements	69,915	69,915	69,915	114,177	178,695	178,695	178,695	178,695	178,695	178,695
Equipment	1,477,107	1,532,027	1,927,749	1,966,328	1,940,921	1,940,921	1,707,952	1,716,082	1,716,082	1,683,043
Total Communications Authority	<u>2,137,916</u>	<u>2,192,836</u>	<u>2,588,558</u>	<u>2,671,399</u>	<u>2,710,510</u>	<u>2,710,510</u>	<u>3,247,634</u>	<u>3,255,764</u>	<u>3,255,764</u>	<u>3,222,725</u>
Work in Progress	-	-	-	2,648	43,075	1,113,504	-	-	-	-
Total Capital Assets Comm. Authority	<u>\$ 2,137,916</u>	<u>\$ 2,192,836</u>	<u>\$ 2,588,558</u>	<u>\$ 2,674,047</u>	<u>\$ 2,753,585</u>	<u>\$ 3,824,014</u>	<u>\$ 3,247,634</u>	<u>\$ 3,255,764</u>	<u>\$ 3,255,764</u>	<u>\$ 3,222,725</u>
San Juan Water Commission (2)										
Land	-	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-	-
Improvements	-	-	-	-	-	-	-	-	-	-
Equipment	-	-	114,690	114,690	107,405	117,624	89,276	89,276	96,251	121,026
Total Capital Assets San Juan Water Com.	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 114,690</u>	<u>\$ 114,690</u>	<u>\$ 107,405</u>	<u>\$ 117,624</u>	<u>\$ 89,276</u>	<u>\$ 89,276</u>	<u>\$ 96,251</u>	<u>\$ 121,026</u>

Source: San Juan County Finance Department

(1) Communications Authority capital assets were reported in the County totals prior to 1999, when they were separated as discretely presented component units for reporting purposes.

(2) San Juan Water Commission capital assets were reported in the County totals prior to 2006, when they were separated as discretely presented component units for reporting purposes.

Note: San Juan County began reporting infrastructure with the implementation of GASB 34 in fiscal year 2003.



Safety City Showcase

OUTSTANDING DEBT

Debt Obligations

Debt Policy

In considering whether to borrow, a reliable dedicated revenue source will be identified and designated to fund the debt service. Long-term debt will not be used to finance ongoing current operations and maintenance. The maturity date for any debt will not exceed the reasonable expected useful life of the asset or project. The County will meet its continuing disclosure undertaking responsibilities and maintain good relations with financial and bond rating agencies, following a policy of full and open disclosure on every financial report and bond prospectus. In accordance with NM state law the County can issue general obligation bonds up to 4% of the County's assessed property value. The County will not issue additional revenue bonds unless the debt service coverage ratios can be met. The County will follow its adopted policy and procedures when evaluating proposed industrial revenue bonds. All debt is reported in the Debt Service Fund.

Bond Ratings

To attain the lowest possible interest rates and ensure the largest market for its bonds, the County obtains a credit rating from one or more major rating services. The County strives to achieve high bond ratings, in order to keep interest rates low, and thus save the taxpayers money. The following table presents the ratings and definitions of Moody's and Standard & Poor's (S&P), the two rating agencies used by San Juan County.

<u>Moody's</u>	<u>Standard & Poor's*</u>	<u>Definition</u>
Aaa	AAA	Highest possible rating – principal and interest payments considered very secure.
Aa1/Aa2/Aa3	AA-/AA/AA+	High quality – differs from highest rating only in the degree of protection provided bondholders.
A1/A2/A3	A-/A/A+	Good ability to pay principal and interest although more susceptible to adverse effects due to changing conditions.
Baa1/Baa2/Baa3	BBB-/BBB/BBB+	Adequate ability to make principal and interest payments – adverse changes are more likely to affect the ability to pay service debt.

*Standard & Poor's may use a + and – to signify a positive or negative gradation to the basic rating.

Current outstanding bonds issued by the County have received the following underlying ratings:

County Gross Receipts Tax Revenue Bonds				
<u>Description</u>	<u>Issue Date</u>	<u>Original Amount</u>	<u>Moody's Rating</u>	<u>S&P Rating</u>
GRT Revenue Bonds Series 2005 1 st and 3 rd 1/8 th	07/26/2005	\$32,395,000	A2	A+
GRT Revenue Bonds Series 2008	03/13/2008	\$17,450,000	A2	A+

On May 14, 2012 San Juan County entered into a loan agreement (Loan 2731-PP) with the New Mexico Finance Authority (NMFA) for \$8,925,000 with an average interest rate of 1.83%. The pledged revenue for the loan is the 1st and 3rd 1/8th gross receipts tax. The proceeds were used to refund the Gas Tax/Motor Vehicle Fees Revenue Bonds Series 2002 and 2004. The NMFA loan will reduce the County's annual debt service amount due to lower interest rates. These annual savings will be utilized for an ongoing large capital equipment replacement program. The costs to finance through the New Mexico Finance Authority were lower in comparison to the public market, resulting in savings to the County's taxpayers. Excess reserve funds were utilized in conjunction with the refunding to reduce the outstanding principal. The NMFA loan matures 6/1/2024 and did not extend beyond the life of the original bonds.

Outstanding Debt Obligations

The following table represents the bonds and loans outstanding as of June 30, 2013 and the required principal and interest payments budgeted for FY2014:

Debt Obligation	Principal			Interest
	Outstanding 7/1/2013	Current Principal	Due Date	
GRT Revenue Bonds Series 2005 1st and 3rd 1/8th	\$ 20,535,000	\$ 1,325,000	6/15/2014	\$ 981,963
GRT Revenue Bonds Series 2008	\$ 15,895,000	\$ 820,000	6/15/2014	\$ 629,750
NMFA Loan 2012	\$ 8,370,000	\$ 570,000	6/1/2014	\$ 130,768
Total	\$ 44,800,000	\$ 2,715,000		\$ 1,742,481

Pledged Revenue

Gross Receipts Tax - The gross receipts tax is a tax imposed on persons engaged in business in New Mexico for both tangibles and services. The County's local option gross receipts taxes imposed are determined by the County Commission. Some local options also require a vote by the citizens as well. The County rate is currently 1.1875%, but it can go as high as 2.375% if all local options were imposed.

Coverage - Pledged revenue is reported from actual cash receipts by fiscal year. The next chart displays the pledged revenue coverage for each type of bond issue for the last five fiscal years:

	2009	2010	2011	2012	2013
1. Gross Receipts Tax Revenue Bonds - Hospital Expansion					
Pledged Revenue - Local Hospital GRT 1/8th of 1%	\$ 5,539,660	\$ 4,410,454	\$ 4,473,337	\$ 4,890,598	\$ 4,689,137
Debt Service Principal	\$ 1,945,000	\$ 2,000,000	\$ 2,060,000	\$ 2,125,000	\$ 2,200,000
Debt Service Interest	\$ 699,569	\$ 596,425	\$ 492,225	\$ 356,675	\$ 163,300
Coverage	2.09	1.70	1.75	1.97	1.98
Gross Receipts Tax Revenue Bonds/Loan - Adult/Juvenile Facilities					
Administration/Sheriff Buildings/D.A.'s Office/Crime Investigative Facility					
NMFA Loan 2731-PP					
Pledged Revenue - County GRT 1st and 3rd 1/8th of 1%	\$ 11,097,800	\$ 8,838,264	\$ 8,953,848	\$ 9,791,430	\$ 9,384,452
Debt Service Principal	\$ 2,965,000	\$ 3,090,000	\$ 3,210,000	\$ 3,235,000	\$ 2,615,000
Debt Service Interest	\$ 2,220,432	\$ 2,097,679	\$ 1,983,391	\$ 1,830,061	\$ 1,822,209
Reserve Fund	\$ -	\$ -	\$ -	\$ -	\$ 297,500
Coverage	2.14	1.70	1.72	1.93	1.98
2. Gross Receipts Tax Revenue Bonds - Sewage Treatment Plant					
Pledged Revenue - County Environmental GRT 1/8th of 1%					
Unincorporated Area	\$ 2,204,799	\$ 1,600,318	\$ -	\$ -	\$ -
Debt Service Principal	\$ 90,000	\$ 90,000	\$ -	\$ -	\$ -
Debt Service Interest	\$ 9,720	\$ 4,860	\$ -	\$ -	\$ -
Coverage	22.11	16.87	-	-	-
3. Gasoline Tax/Motor Vehicle Tax Revenue Bonds - Road Projects					
Pledged Revenue Gas Tax & Motor Vehicle Tax	\$ 1,685,025	\$ 1,707,702	\$ 1,756,470	\$ 1,877,940	\$ -
Debt Service Principal	\$ 595,000	\$ 620,000	\$ 640,000	\$ 305,000	\$ -
Debt Service Interest	\$ 570,999	\$ 550,500	\$ 527,545	\$ 366,858	\$ -
Coverage	1.45	1.46	1.50	2.80	-

- Note: 1. The Gross Receipts Tax Revenue Bonds - Hospital Expansion were paid in full April 1, 2013.
 2. The Environmental Revenue Bond Series 2000 was paid in full June 15, 2010.
 3. The Gasoline Tax/Motor Vehicle Tax Revenue Bonds were refunded through the New Mexico Finance Authority on May 14, 2012.

Legal Debt Margin

The State of New Mexico Constitution limits the amount of general obligation indebtedness for a county to 4% of the county's assessed valuation. The following chart illustrates the assessed value of property for the last five fiscal years, along with the debt limit of 4% set by the State of New Mexico and the resulting debt margin. The County currently has no general obligation debt outstanding. San Juan County continues to have the 2nd lowest mil rate for all New Mexico Counties. The current operating millage for San Juan County is 8.50, with an additional 3.35 mils available. If implemented, the additional 3.35 mils could generate an additional \$12.2 million in revenues annually.

	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
Assessed Value of Property	\$ 4,805,571,690	\$ 3,748,757,651	\$ 3,989,615,349	\$ 4,063,851,736	\$ 3,653,470,195
Debt Limit, 4% of Assessed Value	192,222,868	149,950,306	159,584,614	162,554,069	146,138,808
Total net debt applicable to limit	-	-	-	-	-
Legal debt margin	192,222,868	149,950,306	159,584,614	162,554,069	146,138,808
Total net debt applicable to the limit as a percentage of debt limit	0.00%	0.00%	0.00%	0.00%	0.00%

Extraordinary Mandatory Redemption

Beginning on November 25, 2008, after the monthly debt service transfers and regular principal and interest payments are made, any excess revenues from the Hospital Gross Receipts Tax will be wired to the Paying Agent, Bank of Albuquerque, to be deposited in the Extraordinary Mandatory Redemption Fund. The funds are used to pay down the principal of the GRT Series 2004 on a monthly basis in accordance with the bond ordinance. Additional principal was redeemed through the Mandatory Redemption Fund in the amount of \$1,160,000 in FY09, \$1,855,000 in FY10, \$1,715,000 in FY11, \$2,975,000 in FY12, and \$1,995,000 in FY13. The GRT Series 2004 was paid off on April 1, 2013. The original maturity of the bond was January, 2017.

Outstanding Debt Summary

The following pages include the outstanding debt summaries for the upcoming fiscal year through the maturity life of each bond and loan issue. They are broken down by the pledged revenue source.

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT					
Gross Receipts Tax Revenue Bonds - 1st 1/8%					
FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$9,670,000 SERIES 2005				TOTAL
	PRINCIPAL	COUPON	INTEREST	P & I	DEBT
					SERVICE
2014	425,000	4.925%	333,163	758,163	758,163
2015	440,000	5.000%	312,163	752,163	752,163
2016	465,000	5.000%	290,163	755,163	755,163
2017	465,000	5.000%	266,913	731,913	731,913
2018	495,000	4.000%	243,663	738,663	738,663
2019	515,000	4.000%	223,863	738,863	738,863
2020	535,000	5.000%	203,263	738,263	738,263
2021	550,000	5.000%	176,513	726,513	726,513
2022	570,000	5.000%	149,013	719,013	719,013
2023	590,000	5.000%	120,513	710,513	710,513
2024	615,000	5.000%	91,013	706,013	706,013
2025	640,000	5.000%	60,263	700,263	700,263
2026	665,000	4.250%	28,263	693,263	693,263
2027				-	-
TOTAL	\$ 6,970,000		\$ 2,498,763	\$ 9,468,763	\$ 9,468,763

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT					
Gross Receipts Tax Revenue Bonds - 3rd 1/8%					
FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$22,725,000 SERIES 2005				TOTAL
	PRINCIPAL	COUPON	INTEREST	P & I	DEBT
					SERVICE
2014	900,000	4.925%	648,800	1,548,800	1,548,800
2015	930,000	5.000%	604,550	1,534,550	1,534,550
2016	950,000	5.000%	558,050	1,508,050	1,508,050
2017	905,000	5.000%	510,550	1,415,550	1,415,550
2018	940,000	4.000%	465,300	1,405,300	1,405,300
2019	970,000	4.000%	427,700	1,397,700	1,397,700
2020	1,010,000	5.000%	388,900	1,398,900	1,398,900
2021	1,050,000	5.000%	338,400	1,388,400	1,388,400
2022	1,090,000	5.000%	285,900	1,375,900	1,375,900
2023	1,135,000	5.000%	231,400	1,366,400	1,366,400
2024	1,180,000	5.000%	174,650	1,354,650	1,354,650
2025	1,225,000	5.000%	115,650	1,340,650	1,340,650
2026	1,280,000	4.250%	54,400	1,334,400	1,334,400
2027				-	-
TOTAL	\$ 13,565,000		\$ 4,804,250	\$ 18,369,250	\$ 18,369,250

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT						
New Mexico Finance Authority Loan - 1st and 3rd 1/8% Combined Pledge						
FISCAL YEAR	NEW MEXICO FINANCE AUTHORITY LOAN 2731-PP \$8,925,000 SERIES 2012					TOTAL DEBT SERVICE
	PRINCIPAL	COUPON	INTEREST	P & I	Reserve	
	2014	570,000	0.390%	130,768	700,768	297,500
2015	560,000	0.580%	128,545	688,545	297,500	986,045
2016	865,000	0.820%	125,297	990,297		990,297
2017	875,000	0.960%	118,204	993,204		993,204
2018	880,000	1.270%	109,804	989,804		989,804
2019	895,000	1.600%	98,628	993,628		993,628
2020	905,000	1.830%	84,308	989,308		989,308
2021	920,000	2.140%	67,747	987,747		987,747
2022	945,000	2.350%	48,059	993,059		993,059
2023	470,000	2.580%	25,851	495,851		495,851
2024	485,000	2.830%	13,725	498,725		498,725
2025						
2026						
2027						
TOTAL	\$ 8,370,000		\$ 950,936	\$ 9,320,936	\$ 595,000	\$ 9,915,936

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT					
Gross Receipts Tax Revenue Bonds - 1st and 3rd 1/8% Combined Pledge					
FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$17,450,000 SERIES 2008				TOTAL DEBT SERVICE
	PRINCIPAL	COUPON	INTEREST	P & I	
	2014	820,000	3.500%	629,750	1,449,750
2015	855,000	3.500%	601,050	1,456,050	1,456,050
2016	880,000	3.500%	571,125	1,451,125	1,451,125
2017	935,000	3.500%	540,325	1,475,325	1,475,325
2018	960,000	3.500%	507,600	1,467,600	1,467,600
2019	995,000	3.625%	474,000	1,469,000	1,469,000
2020	1,030,000	3.750%	437,931	1,467,931	1,467,931
2021	1,080,000	4.000%	399,306	1,479,306	1,479,306
2022	1,135,000	4.000%	356,106	1,491,106	1,491,106
2023	1,185,000	4.125%	310,706	1,495,706	1,495,706
2024	1,240,000	4.250%	261,825	1,501,825	1,501,825
2025	1,300,000	4.375%	209,125	1,509,125	1,509,125
2026	1,365,000	4.375%	152,250	1,517,250	1,517,250
2027	2,115,000	4.375%	92,531	2,207,531	2,207,531
TOTAL	\$ 15,895,000		\$ 5,543,630	\$ 21,438,630	\$ 21,438,630

**SAN JUAN COUNTY
SUMMARY OF OUTSTANDING DEBT**

PRINCIPAL OUTSTANDING

FISCAL YEAR	GROSS RECEIPTS TAX	GROSS RECEIPTS TAX	NEW MEXICO FINANCE	GROSS RECEIPTS TAX	TOTAL
	REVENUE BONDS	REVENUE BONDS	AUTHORITY LOAN	REVENUE BONDS	
	\$9,670,000	\$22,725,000	\$8,925,000	\$17,450,000	
	SERIES 2005 1st 1/8th	SERIES 2005 3rd 1/8th	SERIES 2012	SERIES 2008	
	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	
2014	425,000	900,000	570,000	820,000	2,715,000
2015	440,000	930,000	560,000	855,000	2,785,000
2016	465,000	950,000	865,000	880,000	3,160,000
2017	465,000	905,000	875,000	935,000	3,180,000
2018	495,000	940,000	880,000	960,000	3,275,000
2019	515,000	970,000	895,000	995,000	3,375,000
2020	535,000	1,010,000	905,000	1,030,000	3,480,000
2021	550,000	1,050,000	920,000	1,080,000	3,600,000
2022	570,000	1,090,000	945,000	1,135,000	3,740,000
2023	590,000	1,135,000	470,000	1,185,000	3,380,000
2024	615,000	1,180,000	485,000	1,240,000	3,520,000
2025	640,000	1,225,000	-	1,300,000	3,165,000
2026	665,000	1,280,000	-	1,365,000	3,310,000
2027	-	-	-	2,115,000	2,115,000
TOTAL	\$ 6,970,000	\$ 13,565,000	\$ 8,370,000	\$ 15,895,000	\$ 44,800,000

**SAN JUAN COUNTY
SUMMARY OF OUTSTANDING DEBT**

INTEREST

FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$9,670,000	GROSS RECEIPTS TAX REVENUE BONDS \$22,725,000	NEW MEXICO FINANCE AUTHORITY LOAN \$8,925,000	GROSS RECEIPTS TAX REVENUE BONDS \$17,450,000	TOTAL INTEREST
	SERIES 2005 1st 1/8th	SERIES 2005 3rd 1/8th	SERIES 2012	SERIES 2008	
	INTEREST	INTEREST	INTEREST	PRINCIPAL	
2014	333,163	648,800	130,768	629,750	1,742,481
2015	312,163	604,550	128,545	601,050	1,646,308
2016	290,163	558,050	125,297	571,125	1,544,635
2017	266,913	510,550	118,204	540,325	1,435,992
2018	243,663	465,300	109,804	507,600	1,326,367
2019	223,863	427,700	98,628	474,000	1,224,191
2020	203,263	388,900	84,308	437,931	1,114,402
2021	176,513	338,400	67,747	399,306	981,966
2022	149,013	285,900	48,059	356,106	839,078
2023	120,513	231,400	25,851	310,706	688,470
2024	91,013	174,650	13,725	261,825	541,213
2025	60,263	115,650	-	209,125	385,038
2026	28,263	54,400	-	152,250	234,913
2027	-	-	-	92,531	92,531
TOTAL	\$ 2,498,763	\$ 4,804,250	\$ 950,936	\$ 5,543,630	\$ 13,797,579

**SAN JUAN COUNTY
SUMMARY OF OUTSTANDING DEBT**

TOTAL PRINCIPAL AND INTEREST

FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$9,670,000 SERIES 2005 1st 1/8th	GROSS RECEIPTS TAX REVENUE BONDS \$22,725,000 SERIES 2005 3rd 1/8th	NEW MEXICO FINANCE AUTHORITY LOAN \$8,925,000 SERIES 2012	GROSS RECEIPTS TAX REVENUE BONDS \$17,450,000 SERIES 2008	TOTAL P & I
	Adult Detention 1st 1/8th GRT	Adult Detention 3rd 1/8th GRT	Refunding Gas/MV 1st & 3rd 1/8th GRT	Crime Unit/DA Office 1st & 3rd 1/8th GRT	
	Fund 101	Fund 296	Fund 204 & 101	Fund 101	
	P & I	P & I	P & I + Reserve	P & I	
2014	758,163	1,548,800	998,268	1,449,750	4,754,981
2015	752,163	1,534,550	986,045	1,456,050	4,728,808
2016	755,163	1,508,050	990,297	1,451,125	4,704,635
2017	731,913	1,415,550	993,204	1,475,325	4,615,992
2018	738,663	1,405,300	989,804	1,467,600	4,601,367
2019	738,863	1,397,700	993,628	1,469,000	4,599,191
2020	738,263	1,398,900	989,308	1,467,931	4,594,402
2021	726,513	1,388,400	987,747	1,479,306	4,581,966
2022	719,013	1,375,900	993,059	1,491,106	4,579,078
2023	710,513	1,366,400	495,851	1,495,706	4,068,470
2024	706,013	1,354,650	498,725	1,501,825	4,061,213
2025	700,263	1,340,650	-	1,509,125	3,550,038
2026	693,263	1,334,400	-	1,517,250	3,544,913
2027	-	-	-	2,207,531	2,207,531
TOTAL	\$ 9,468,763	\$ 18,369,250	\$ 9,915,936	\$ 21,438,630	\$ 59,192,579

Conclusion

San Juan County's pledged revenue source, gross receipts taxes, continue to provide adequate coverage for the outstanding debt that has been issued by the County. There are a number of limitations and restrictions for each bond and loan agreement, and to date, the County is in compliance with all significant limitations and restrictions. Continuing disclosure undertakings are submitted on an annual basis, and arbitrage rebate studies are ongoing. San Juan County strives to maintain a strong financial position by following the County's debt policy as well as all of the approved County financial policies.



Voice of the People Award

SALARY SCHEDULE

San Juan County
County Commission - #101-100
Salary Schedule - Set by State Statute
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMMISSIONER-DISTRICT 1	29,569.00	2,018.12	2,705.56	11,994.32	-	9.20	16,727.20
COMMISSIONER-DISTRICT 2	29,569.00	2,018.12	-	11,994.32	-	9.20	14,021.64
COMMISSIONER DISTRICT 3	29,569.00	2,260.16	-	92.04	-	9.20	2,361.40
COMMISSIONER DISTRICT 4	29,569.00	1,956.72	2,705.56	15,013.18	591.38	9.20	20,276.04
COMMISSIONER DISTRICT 5	29,569.00	2,260.16	-	92.04	-	9.20	2,361.40
TOTAL FOR COMMISSIONERS	147,845.00	10,513.27	5,411.13	39,185.90	591.38	46.00	55,747.68

Total Employees

5

**San Juan County
Assessor's - #101-110**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY ASSESSOR	65,501.00	4,766.92	5,993.34	11,994.32	1,310.02	9.20	24,073.80
CHIEF DEPUTY ASSESSOR	71,869.72	5,192.72	6,576.08	15,013.18	1,437.39	9.20	28,228.58
MAPPER PLATTER/GIS DATABASE AD	38,001.60	2,790.91	3,477.15	5,714.80	760.03	9.20	12,752.08
CAMA DATABASE ADMINISTRATOR	62,961.60	4,511.25	5,760.99	15,013.18	1,259.23	9.20	26,553.85
CHIEF APPRAISER	67,772.12	5,068.35	6,201.15	5,714.80	1,355.44	9.20	18,348.94
CHIEF MAPPER/PLATTER	56,492.80	4,016.39	5,169.09	15,013.18	1,129.86	9.20	25,337.71
QUALITY CONTROL SUPERVISOR	54,647.32	3,936.61	5,000.23	11,994.32	1,092.95	9.20	22,033.31
PROPERTY RECORDS MAINT MANAGER	47,320.00	3,376.07	4,329.78	11,994.32	946.40	9.20	20,655.77
PERSONAL PROPERTY APPRAISER	30,992.78	2,065.64	2,835.84	15,013.18	619.86	9.20	20,543.71
APPRAISER II	43,664.92	3,224.15	3,995.34	5,714.80	873.30	9.20	13,816.79
APPRAISER II	32,536.92	2,245.16	2,977.13	11,994.32	650.74	9.20	17,876.55
APPRAISER II	38,860.12	2,971.94	3,555.70	42.64	777.20	9.20	7,356.69
RESIDENTIAL APPRAISAL MANAGER	38,776.92	2,734.12	3,548.09	11,423.88	775.54	9.20	18,490.83
APPRAISAL/APPEALS CLERK	26,083.20	1,690.05	2,386.61	15,013.18	521.66	9.20	19,620.71
QUALITY CONTROL CLERK	26,645.58	1,922.17	2,438.07	5,714.80	532.91	9.20	10,617.15
COMMERCIAL APPRAISAL CLERK	34,715.20	2,539.50	3,176.44	5,714.80	694.30	9.20	12,134.24
APPRAISER I	30,893.72	2,247.15	2,826.78	5,714.80	617.87	9.20	11,415.80
APPRAISER I	27,393.60	2,095.61	2,506.51	-	547.87	9.20	5,159.20
APPRAISER I	27,393.60	2,095.61	2,506.51	-	547.87	9.20	5,159.20
APPRAISER I	30,893.72	2,058.06	2,826.78	15,013.18	617.87	9.20	20,525.09
APPRAISER I	28,891.20	1,966.27	2,643.54	11,994.32	577.82	9.20	17,191.15
APPRAISER I	27,393.60	1,790.30	2,506.51	15,013.18	547.87	9.20	19,867.07
APPRAISER I	27,393.60	1,851.70	2,506.51	11,994.32	547.87	9.20	16,909.61
DOCUMENT SPECIALIST III	45,177.60	3,339.87	4,133.75	5,714.80	903.55	9.20	14,101.17
DOCUMENT SPECIALIST III	40,539.20	2,857.34	3,709.34	11,994.32	810.78	9.20	19,380.98
DOCUMENT SPECIALIST III	34,652.80	2,407.03	3,170.73	11,994.32	693.06	9.20	18,274.34
DOCUMENT SPECIALIST II	33,342.40	2,245.38	3,050.83	15,013.18	666.85	9.20	20,985.44
DOCUMENT SPECIALIST II	28,475.20	2,178.35	2,605.48	-	569.50	9.20	5,362.54
TOTAL FOR ASSESSOR'S	1,119,282.04	80,184.60	102,414.31	267,530.12	22,385.64	257.60	472,772.27

Total Employees

28

*30% of wages and benefits are budgeted in the 203 Appraiser Fund.

**San Juan County
County Clerk - #101-115**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY CLERK	65,501.00	4,766.92	-	11,994.32	-	9.20	16,770.44
CHIEF DEPUTY CLERK	75,441.60	5,465.97	6,902.91	15,013.18	1,508.83	9.20	28,900.09
OFFICE MANAGER	46,841.60	3,278.07	4,286.01	15,013.18	936.83	9.20	23,523.29
DEPUTY CLERK I	25,958.40	1,983.95	2,375.19	92.04	519.17	9.20	4,979.55
DEPUTY CLERK II	27,102.40	1,957.12	2,479.87	5,714.80	542.05	9.20	10,703.03
DEPUTY CLERK II	25,958.40	1,753.50	2,375.19	11,423.88	519.17	9.20	16,080.94
DEPUTY CLERK II	25,958.40	1,753.50	2,375.19	11,423.88	519.17	9.20	16,080.94
TOTAL FOR CLERK	292,761.80	20,959.03	20,794.36	70,675.28	4,545.22	64.40	117,038.29

Total Employees

7

San Juan County
Bureau of Elections - #101-120

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
 July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PC VOTING MACHINE SERVICES TEC	44,116.80	3,069.62	4,036.69	15,013.18	882.34	9.20	23,011.03
DEPUTY CLERK III	36,254.40	2,468.15	3,317.28	15,013.18	725.09	9.20	21,532.90
ELECTIONS CLERK II	31,116.80	2,136.52	2,847.19	11,994.32	622.34	9.20	17,609.57
ELECTIONS CLERK II	25,958.40	1,869.60	2,375.19	5,714.80	519.17	9.20	10,487.96
BILINGUAL COORDINATOR	43,326.40	3,312.60	3,964.37	92.04	866.53	9.20	8,244.73
TOTAL FOR ELECTIONS	180,772.80	12,856.50	16,540.71	47,827.52	3,615.46	46.00	80,886.19

Total Employees

5

San Juan County
Probate Judge - #101-125

Salary Schedule - Set by State Statute
 July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PROBATE JUDGE	28,820.00	2,088.51	2,637.03	5,714.80	576.40	9.20	11,025.94
TOTAL FOR PROBATE JUDGE	28,820.00	2,088.51	2,637.03	5,714.80	576.40	9.20	11,025.94

Total Employees

1

**San Juan County
County Treasurer - #101-130**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY TREASURER	65,501.00	4,705.52	5,993.34	15,013.18	1,310.02	9.20	27,031.26
CHIEF DEPUTY TREASURER	77,729.60	5,702.40	7,112.26	11,994.32	1,554.59	9.20	26,372.77
DEPUTY TREASURER II	40,560.00	2,858.93	3,711.24	11,994.32	811.20	9.20	19,384.89
DEPUTY TREASURER II	30,409.60	2,021.02	2,782.48	15,013.18	608.19	9.20	20,434.07
DEPUTY TREASURER II	29,785.60	1,973.29	2,725.38	15,013.18	595.71	9.20	20,316.76
DEPUTY TREASURER III	28,350.40	1,924.89	2,594.06	11,994.32	567.01	9.20	17,089.48
DEPUTY TREASURER III	26,873.60	1,823.52	2,458.93	11,423.88	537.47	9.20	16,253.00
TOTAL FOR TREASURER	299,209.80	21,009.57	27,377.70	92,446.38	5,984.20	64.40	146,882.24

Total Employees

7

**San Juan County
Finance - #101-140**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CHIEF FINANCIAL OFFICER(CFO)	122,803.20	8,829.69	11,236.49	92.04	2,456.06	9.20	22,623.49
DEPUTY FINANCE OFFICER	76,960.00	5,582.13	7,041.84	15,013.18	1,539.20	9.20	29,185.55
ADMINISTRATIVE ASSISTANT	49,587.20	3,549.51	4,537.23	11,994.32	991.74	9.20	21,082.00
ACCOUNTANT	47,070.40	3,295.57	4,306.94	15,013.18	941.41	9.20	23,566.30
ACCOUNTANT	45,697.60	3,251.96	4,181.33	11,994.32	913.95	9.20	20,350.76
ACCOUNTANT	44,366.40	3,277.81	4,059.53	5,714.80	887.33	9.20	13,948.67
FINANCIAL ACCOUNTANT	63,460.80	4,549.44	5,806.66	15,013.18	1,269.22	9.20	26,647.70
FINANCIAL ACCOUNTANT	58,032.00	4,437.58	5,309.93	92.04	1,160.64	9.20	11,009.39
FINANCE TECHNICIAN	39,353.60	2,894.33	3,600.85	5,714.80	787.07	9.20	13,006.26
A\P SUPERVISOR	50,960.00	3,654.53	4,662.84	11,994.32	1,019.20	9.20	21,340.09
PAYROLL SUPERVISOR	53,081.60	3,755.43	4,856.97	15,013.18	1,061.63	9.20	24,696.41
ACCOUNTING CLERK III	36,254.40	2,468.15	3,317.28	15,013.18	725.09	9.20	21,532.90
ACCOUNTING CLERK I	30,222.40	2,195.80	2,765.35	5,714.80	604.45	9.20	11,289.59
PAYROLL CLERK	36,254.40	2,657.24	3,317.28	5,714.80	725.09	9.20	12,423.61
OFFICE ASSISTANT II	34,590.40	2,402.25	3,165.02	11,994.32	691.81	9.20	18,262.60
TOTAL FOR FINANCE	788,694.40	56,801.43	72,165.54	146,086.46	15,773.89	138.00	290,965.31

Total Employees

15

*One Accountant's wages and benefits are budgeted 50% to the Alternative Sentencing Fund #223-236.

**San Juan County
Central Purchasing - #101-145**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PROCUREMENT MANAGER	62,628.80	4,674.89	5,730.54	5,714.80	1,252.58	9.20	17,382.00
CONTRACT ANALYST	44,200.00	3,075.99	4,044.30	15,013.18	884.00	9.20	23,026.67
PURCHASING COORDINATOR	49,504.00	3,785.19	4,529.62	92.04	990.08	9.20	9,406.12
WAREHOUSE MANAGER	48,734.40	3,484.27	4,459.20	11,994.32	974.69	9.20	20,921.68
BUYER	38,875.20	2,857.74	3,557.08	5,714.80	777.50	9.20	12,916.32
WAREHOUSE AGENT	28,475.20	2,177.50	2,605.48	42.64	569.50	9.20	5,404.32
TOTAL FOR CENTRAL PURCHASING	272,417.60	20,055.56	24,926.21	38,571.78	5,448.35	55.20	89,057.11

Total Employees

6

*One Office Assistant III's wages and benefits are budgeted 30% to Central Purchasing Department and 70% to Community Development Department #101-243.

San Juan County
Human Resources - #101-150

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
 July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CHIEF HR OFFICER(CHRO)	111,342.40	8,401.48	10,187.83	5,714.80	2,226.85	9.20	26,540.15
HRIS SPECIALIST	46,945.60	3,286.03	4,295.52	15,013.18	938.91	9.20	23,542.84
HR GENERALIST	42,841.50	2,972.06	3,920.00	15,013.18	856.83	9.20	22,771.27
HR RECRUITER	43,056.00	3,177.57	3,939.62	5,714.80	861.12	9.20	13,702.31
DEPUTY HR OFFICER	70,408.00	5,142.30	6,442.33	11,994.32	1,408.16	9.20	24,996.31
BENEFITS & COMPENSATION MGR.	89,731.20	6,620.53	8,210.40	11,994.32	1,794.62	9.20	28,629.07
BENEFITS COORDINATOR	36,420.80	2,669.97	3,332.50	5,714.80	728.42	9.20	12,454.89
TOTAL FOR HUMAN RESOURCES	440,745.50	32,269.93	40,328.21	71,159.40	8,814.91	64.40	152,636.86

Total Employees

7

San Juan County
Information Technology - #101-155
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CHIEF IT OFFICER (CITO)	82,721.60	6,022.89	7,569.03	15,013.18	1,654.43	9.20	30,268.73
NETWORK COORDINATOR	59,196.80	4,412.34	5,416.51	5,714.80	1,183.94	9.20	16,736.78
INTERNET DEVELOPER	68,078.40	4,975.68	6,229.17	11,423.88	1,361.57	9.20	23,999.50
DATABASE DEVELOPER	55,328.00	4,116.37	5,062.51	5,714.80	1,106.56	9.20	16,009.45
APPLICATION SUPPORT SPECIALIST	71,489.60	5,352.74	6,541.30	5,714.80	1,429.79	9.20	19,047.83
GRAPHIC DESIGNER/MEDIA SPECIAL	62,129.60	4,447.60	5,684.86	15,013.18	1,242.59	9.20	26,397.43
SENIOR PC SPECIALIST	60,486.40	4,510.99	5,534.51	5,714.80	1,209.73	9.20	16,979.23
SECURITY ACCESS SPECIALIST	59,196.80	4,223.24	5,416.51	15,013.18	1,183.94	9.20	25,846.07
NETWORK SECURITY SPECIALIST	50,148.80	3,592.47	4,588.62	11,994.32	1,002.98	9.20	21,187.58
OFFICE ASSISTANT III	48,006.40	3,556.27	4,392.59	5,714.80	960.13	9.20	14,632.99
TOTAL FOR INFORMATION TECHNOLOGY	616,782.40	45,210.61	56,435.59	97,031.74	12,335.65	92.00	211,105.58

Total Employees

10

San Juan County
Geographic Information Systems - #101-156
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GIS SUPERVISOR	71,240.00	5,144.55	6,518.46	15,013.18	1,424.80	9.20	28,110.19
GIS ANALYST	53,747.20	3,806.35	4,917.87	15,013.18	1,074.94	9.20	24,821.54
GIS ANALYST	39,644.80	3,030.96	3,627.50	92.04	792.90	9.20	7,552.59
TOTAL FOR GIS	164,632.00	11,981.86	15,063.83	30,118.40	3,292.64	27.60	60,484.32

Total Employees

3

**San Juan County
Legal Department - #101-160**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY ATTORNEY	141,190.40	9,050.43	12,918.92	11,994.32	2,823.81	9.20	36,796.68
DEPUTY COUNTY ATTORNEY II	109,220.80	8,050.08	9,993.70	15,013.18	2,184.42	9.20	35,250.58
DEPUTY COUNTY ATTORNEY I	86,153.60	6,285.44	7,883.05	15,013.18	1,723.07	9.20	30,913.95
LEGAL ASSISTANT	53,081.60	4,059.89	4,856.97	42.64	1,061.63	9.20	10,030.33
OFFICE ASSISTANT II	32,572.80	2,259.50	2,980.41	11,423.88	651.46	9.20	17,324.45
TOTAL FOR LEGAL DEPARTMENT	422,219.20	29,705.34	38,633.06	53,487.20	8,444.38	46.00	130,315.98

Total Employees

5

*Two additional Legal Department employees are accounted for under the Risk Management Fund #291-530.

**San Juan County
County Executive Office - #101-170**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY EXECUTIVE OFFICER	155,937.60	9,252.63	14,268.29	15,013.18	3,118.75	9.20	41,662.05
ASSISTANT CEO	118,830.40	8,728.41	10,872.98	11,423.88	2,376.61	9.20	33,411.08
COUNTY OPERATIONS OFFICER	107,577.60	7,924.37	9,843.35	15,013.18	2,151.55	9.20	34,941.66
EXECUTIVE OFFICE ASSISTANT	53,081.60	3,944.53	4,856.97	5,714.80	1,061.63	9.20	15,587.12
EXECUTIVE DIRECTOR CRIMESTOPPE	29,785.60	2,276.73	2,725.38	92.04	595.71	9.20	5,699.06
OFFICE ASSISTANT II	29,785.60	1,973.29	2,725.38	15,013.18	595.71	9.20	20,316.76
OFFICE ASSISTANT I	34,112.00	2,304.26	3,121.25	15,013.18	682.24	9.20	21,130.12
TOTAL FOR COUNTY EXECUTIVE OFFICE	529,110.40	36,404.21	48,413.60	77,283.44	10,582.21	64.40	172,747.85

Total Employees

7

*Two additional CEO employees are accounted for under the Indigent Hospital Claims Fund #220-520, and one employee is in the Safety budget #101-248.

San Juan County
Sheriff Department - #101-210
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY SHERIFF	68,308.00	944.23	-	11,994.32	-	9.20	12,947.75
UNDERSHERIFF	99,348.86	1,440.20	18,379.54	92.04	2,483.72	9.20	22,404.70
NETWORK SUPERVISOR	69,867.20	5,228.62	6,392.85	5,714.80	1,397.34	9.20	18,742.82
PC SERVICES TECHNICIAN	40,393.60	2,973.89	3,696.01	5,714.80	807.87	9.20	13,201.78
CRIME SCENE TECHNICIAN	50,148.80	3,592.47	4,588.62	11,994.32	1,002.98	9.20	21,187.58
COMMUNITY RELATIONS COORDINATO	73,382.40	5,612.90	6,714.49	42.64	1,467.65	9.20	13,846.88
SEX OFFENDER PROGRAM TECHNICA	31,824.00	2,318.32	2,911.90	5,714.80	636.48	9.20	11,590.69
CIVILIAN OPERATIONS SUPERVISOR	79,040.00	5,741.25	7,232.16	15,013.18	1,580.80	9.20	29,576.59
LEAD MECHANIC	56,721.60	4,337.33	5,190.03	92.04	1,134.43	9.20	10,763.03
OFFICE MANAGER	56,492.80	4,077.79	5,169.09	11,994.32	1,129.86	9.20	22,380.26
CRIMINAL ANALYST	45,281.60	3,347.83	4,143.27	5,714.80	905.63	9.20	14,120.72
PROPERTY & EVIDENCE MANAGER	45,011.20	3,327.14	4,118.52	5,714.80	900.22	9.20	14,069.89
OFFICE ASSISTANT III	34,340.80	2,321.76	3,142.18	15,013.18	686.82	9.20	21,173.14
OFFICE ASSISTANT II	28,350.40	2,166.94	2,594.06	92.04	567.01	9.20	5,429.25
RECORDS TECHNICIAN	29,785.60	2,276.73	2,725.38	92.04	595.71	9.20	5,699.06
RECORDS TECHNICIAN	29,785.60	2,162.38	2,725.38	5,714.80	595.71	9.20	11,207.48
RECORDS TECHNICIAN	42,182.40	3,110.74	3,859.69	5,714.80	843.65	9.20	13,538.07
RECORDS TECHNICIAN	29,785.60	2,276.73	2,725.38	92.04	595.71	9.20	5,699.06
RECORDS TECHNICIAN	29,785.60	2,162.38	2,725.38	5,714.80	595.71	9.20	11,207.48
RECORDS TECHNICIAN	29,785.60	2,162.38	2,725.38	5,714.80	595.71	9.20	11,207.48
RECORDS TECHNICIAN	29,785.60	2,162.38	2,725.38	5,714.80	595.71	9.20	11,207.48
RECORDS TECHNICIAN	31,616.00	2,302.41	2,892.86	5,714.80	632.32	9.20	11,551.59
RECORDS TECHNICIAN	29,785.60	2,276.73	2,725.38	92.04	595.71	9.20	5,699.06
RECORDS TECHNICIAN	32,572.80	2,375.60	2,980.41	5,714.80	651.46	9.20	11,731.47
EVIDANCE CUSTODIAN ASSISTANT	29,785.60	2,278.60	2,725.38	-	595.71	9.20	5,608.89
MECHANIC	44,761.60	3,308.05	4,095.69	5,714.80	895.23	9.20	14,022.96
RECRUITING/TRAINING COORDINATOR	39,353.60	2,705.24	3,600.85	15,013.18	787.07	9.20	22,115.55
CAPTAIN	86,764.86	1,200.22	16,051.50	15,013.18	2,169.12	9.20	34,443.22
CAPTAIN	87,823.32	1,215.57	16,247.31	15,013.18	2,195.58	9.20	34,680.85
LIEUTENANT	75,952.24	1,043.44	14,051.16	15,013.18	1,898.81	9.20	32,015.79
LIEUTENANT	83,532.80	1,210.87	15,453.57	92.04	2,088.32	9.20	18,854.00
LIEUTENANT	75,712.00	1,039.95	14,006.72	15,013.18	1,892.80	9.20	31,961.85
LIEUTENANT	74,723.22	1,025.62	13,823.80	15,013.18	1,868.08	9.20	31,739.87
LIEUTENANT	74,123.40	1,016.92	13,712.83	15,013.18	1,853.09	9.20	31,605.21

San Juan County
Sheriff Department - #101-210
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
LIEUTENANT	76,679.98	1,053.99	14,185.80	15,013.18	1,917.00	9.20	32,179.17
SERGEANT	65,635.18	929.68	12,142.51	5,714.80	1,640.88	9.20	20,437.07
SERGEANT	63,307.40	860.09	11,711.87	15,013.18	1,582.69	9.20	29,177.02
SERGEANT	64,567.36	890.00	11,944.96	11,994.32	1,614.18	9.20	26,452.66
SERGEANT	71,968.00	985.67	13,314.08	15,013.18	1,799.20	9.20	31,121.33
SERGEANT	63,307.40	895.93	11,711.87	5,714.80	1,582.69	9.20	19,914.48
SERGEANT	63,307.40	860.09	11,711.87	15,013.18	1,582.69	9.20	29,177.02
SERGEANT	62,587.20	907.16	11,578.63	92.04	1,564.68	9.20	14,151.71
SERGEANT	72,868.12	998.72	13,480.60	15,013.18	1,821.70	9.20	31,323.40
SERGEANT	63,907.22	868.79	11,822.84	15,013.18	1,597.68	9.20	29,311.68
SERGEANT	68,473.60	992.51	12,667.62	92.04	1,711.84	9.20	15,473.21
SERGEANT	64,387.18	911.59	11,911.63	5,714.80	1,609.68	9.20	20,156.89
TRAINING OFFICER	60,153.60	850.20	11,128.42	5,714.80	1,503.84	9.20	19,206.46
SENIOR DEPUTY SHERIFF	60,450.52	818.66	11,183.35	15,013.18	1,511.26	9.20	28,535.65
SENIOR DEPUTY SHERIFF	60,153.60	814.36	11,128.42	15,013.18	1,503.84	9.20	28,468.99
SENIOR DEPUTY SHERIFF	58,988.80	809.11	10,912.93	11,994.32	1,474.72	9.20	25,200.27
SENIOR DEPUTY SHERIFF	61,950.46	840.41	11,460.84	15,013.18	1,548.76	9.20	28,872.39
SENIOR DEPUTY SHERIFF	58,988.80	797.47	10,912.93	15,013.18	1,474.72	9.20	28,207.50
SENIOR DEPUTY SHERIFF	60,548.80	820.09	11,201.53	15,013.18	1,513.72	9.20	28,557.72
SENIOR DEPUTY SHERIFF	64,389.00	933.64	11,911.97	-	1,609.73	9.20	14,464.53
SENIOR DEPUTY SHERIFF	59,888.92	810.52	11,079.45	15,013.18	1,497.22	9.20	28,409.57
DETECTIVE	64,404.86	876.00	11,914.90	15,013.18	1,610.12	9.20	29,423.40
DETECTIVE	57,941.00	782.28	10,719.09	15,013.18	1,448.53	9.20	27,972.27
DETECTIVE	56,680.00	763.99	10,485.80	15,013.18	1,417.00	9.20	27,689.17
DETECTIVE	58,300.84	787.49	10,785.66	15,013.18	1,457.52	9.20	28,053.05
DETECTIVE	57,220.80	771.83	10,585.85	15,013.18	1,430.52	9.20	27,810.58
DETECTIVE	59,620.86	806.63	11,029.86	15,013.18	1,490.52	9.20	28,349.39
DETECTIVE	59,620.86	842.47	11,029.86	5,714.80	1,490.52	9.20	19,086.85
DETECTIVE	59,620.86	806.63	11,029.86	15,013.18	1,490.52	9.20	28,349.39
DETECTIVE	60,153.60	850.20	11,128.42	5,714.80	1,503.84	9.20	19,206.46
DETECTIVE	61,085.70	885.39	11,300.85	92.04	1,527.14	9.20	13,814.63
DEPUTY SHERIFF	50,260.86	728.43	9,298.26	92.04	1,256.52	9.20	11,384.45
DEPUTY SHERIFF	56,035.20	766.28	10,366.51	11,994.32	1,400.88	9.20	24,537.19
DEPUTY SHERIFF	52,673.66	705.90	9,744.63	15,013.18	1,316.84	9.20	26,789.75

San Juan County
Sheriff Department - #101-210
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DEPUTY SHERIFF	50,273.60	671.10	9,300.62	15,013.18	1,256.84	9.20	26,250.93
DEPUTY SHERIFF	47,187.40	683.86	8,729.67	92.04	1,179.69	9.20	10,694.46
DEPUTY SHERIFF	48,339.20	678.89	8,942.75	5,714.80	1,208.48	9.20	16,554.12
DEPUTY SHERIFF	48,441.64	644.53	8,961.70	15,013.18	1,211.04	9.20	25,839.66
DEPUTY SHERIFF	57,678.40	814.31	10,670.50	5,714.80	1,441.96	9.20	18,650.77
DEPUTY SHERIFF	56,118.40	791.69	10,381.90	5,714.80	1,402.96	9.20	18,300.55
DEPUTY SHERIFF	53,232.92	725.65	9,848.09	11,994.32	1,330.82	9.20	23,908.08
DEPUTY SHERIFF	44,678.40	647.48	8,265.50	92.04	1,116.96	9.20	10,131.19
DEPUTY SHERIFF	53,934.40	760.02	9,977.86	5,714.80	1,348.36	9.20	17,810.24
DEPUTY SHERIFF	55,632.98	784.65	10,292.10	5,714.80	1,390.82	9.20	18,191.58
DEPUTY SHERIFF	56,118.40	769.68	10,381.90	11,423.88	1,402.96	9.20	23,987.63
DEPUTY SHERIFF	53,934.40	760.02	9,977.86	5,714.80	1,348.36	9.20	17,810.24
DEPUTY SHERIFF	50,273.60	682.74	9,300.62	11,994.32	1,256.84	9.20	23,243.71
DEPUTY SHERIFF	56,838.60	766.29	10,515.14	15,013.18	1,420.97	9.20	27,724.78
DEPUTY SHERIFF	44,678.40	589.97	8,265.50	15,013.18	1,116.96	9.20	24,994.81
DEPUTY SHERIFF	49,899.20	701.51	9,231.35	5,714.80	1,247.48	9.20	16,904.34
DEPUTY SHERIFF	56,118.40	813.36	10,381.90	92.04	1,402.96	9.20	12,699.47
DEPUTY SHERIFF	49,161.58	654.97	9,094.89	15,013.18	1,229.04	9.20	26,001.29
DEPUTY SHERIFF	53,934.40	760.02	9,977.86	5,714.80	1,348.36	9.20	17,810.24
DEPUTY SHERIFF	57,918.38	781.95	10,714.90	15,013.18	1,447.96	9.20	27,967.19
DEPUTY SHERIFF	49,959.52	680.38	9,242.51	11,423.88	1,248.99	9.20	22,604.96
DEPUTY SHERIFF	44,678.40	625.81	8,265.50	5,714.80	1,116.96	9.20	15,732.27
DEPUTY SHERIFF	44,678.40	589.97	8,265.50	15,013.18	1,116.96	9.20	24,994.81
DEPUTY SHERIFF	48,339.20	654.69	8,942.75	11,994.32	1,208.48	9.20	22,809.44
DEPUTY SHERIFF	47,978.58	637.82	8,876.04	15,013.18	1,199.46	9.20	25,735.70
DEPUTY SHERIFF	45,968.00	622.50	8,504.08	11,423.88	1,149.20	9.20	21,708.86
DEPUTY SHERIFF	51,812.80	693.42	9,585.37	15,013.18	1,295.32	9.20	26,596.48
DEPUTY SHERIFF	54,475.20	732.02	10,077.91	15,013.18	1,361.88	9.20	27,194.19
DEPUTY SHERIFF	49,161.58	666.61	9,094.89	11,994.32	1,229.04	9.20	22,994.06
DEPUTY SHERIFF	50,273.60	682.74	9,300.62	11,994.32	1,256.84	9.20	23,243.71
DEPUTY SHERIFF	56,118.40	755.85	10,381.90	15,013.18	1,402.96	9.20	27,563.09
DEPUTY SHERIFF	47,367.32	686.83	8,762.95	-	1,184.18	9.20	10,643.16
DEPUTY SHERIFF SJCCITA INSTRUC	58,518.46	790.65	10,825.92	15,013.18	1,462.96	9.20	28,101.90
DEPUTY SHERIFF	49,239.32	656.10	9,109.27	15,013.18	1,230.98	9.20	26,018.74

San Juan County
Sheriff Department - #101-210
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DEPUTY SHERIFF	44,678.40	647.48	8,265.50	92.04	1,116.96	9.20	10,131.19
DEPUTY SHERIFF	49,821.72	664.55	9,217.02	15,013.18	1,245.54	9.20	26,149.49
DEPUTY SHERIFF	56,334.46	794.82	10,421.88	5,714.80	1,408.36	9.20	18,349.06
DEPUTY SHERIFF	59,418.58	861.41	10,992.44	42.64	1,485.46	9.20	13,391.15
DEPUTY SHERIFF	53,934.40	724.18	9,977.86	15,013.18	1,348.36	9.20	27,072.78
DEPUTY SHERIFF	55,734.38	786.12	10,310.86	5,714.80	1,393.36	9.20	18,214.34
DEPUTY SHERIFF	51,615.98	690.56	9,548.96	15,013.18	1,290.40	9.20	26,552.30
DEPUTY SHERIFF	48,339.20	643.05	8,942.75	15,013.18	1,208.48	9.20	25,816.66
DEPUTY SHERIFF	49,816.00	700.30	9,215.96	5,714.80	1,245.40	9.20	16,885.66
DEPUTY SHERIFF	50,273.60	671.10	9,300.62	15,013.18	1,256.84	9.20	26,250.93
DEPUTY SHERIFF	56,275.18	758.12	10,410.91	15,013.18	1,406.88	9.20	27,598.29
DEPUTY SHERIFF	47,860.80	636.11	8,854.25	15,013.18	1,196.52	9.20	25,709.26
DEPUTY SHERIFF	50,273.60	671.10	9,300.62	15,013.18	1,256.84	9.20	26,250.93
DEPUTY SHERIFF	49,268.18	692.36	9,114.61	5,714.80	1,231.70	9.20	16,762.68
DEPUTY SHERIFF	47,528.00	631.29	8,792.68	15,013.18	1,188.20	9.20	25,634.55
DEPUTY SHERIFF	50,273.60	684.93	9,300.62	11,423.88	1,256.84	9.20	22,675.47
DEPUTY SHERIFF	47,367.32	686.47	8,762.95	92.04	1,184.18	9.20	10,734.85
DEPUTY SHERIFF	44,678.40	647.48	8,265.50	92.04	1,116.96	9.20	10,131.19
DEPUTY SHERIFF	44,678.40	625.81	8,265.50	5,714.80	1,116.96	9.20	15,732.27
DEPUTY SHERIFF	48,368.06	679.31	8,948.09	5,714.80	1,209.20	9.20	16,560.60
DEPUTY SHERIFF	44,678.40	647.84	8,265.50	-	1,116.96	9.20	10,039.50
DEPUTY SHERIFF	69,678.40	988.31	12,890.50	5,714.80	1,741.96	9.20	21,344.77
DEPUTY SHERIFF	58,518.46	848.16	10,825.92	92.04	1,462.96	9.20	13,238.28
COURT SECURITY DEPUTY	44,678.40	589.97	8,265.50	15,013.18	1,116.96	9.20	24,994.81
COURT SECURITY DEPUTY	58,518.46	790.65	10,825.92	15,013.18	1,462.96	9.20	28,101.90
ANIMAL CONTROL OFFICER	44,512.00	3,099.86	4,072.85	15,013.18	890.24	9.20	23,085.32
ANIMAL CONTROL OFFICER	37,585.60	2,759.08	3,439.08	5,714.80	751.71	9.20	12,673.88
ANIMAL CONTROL OFFICER	44,512.00	3,099.86	4,072.85	15,013.18	890.24	9.20	23,085.32
EQUIPMENT TECHNICIAN	42,328.00	3,121.87	3,873.01	5,714.80	846.56	9.20	13,565.45
TOTAL FOR SHERIFF	7,060,551.40	169,565.99	1,180,564.37	1,216,547.54	168,763.27	1,205.20	2,736,646.37

Total Employees

131

**San Juan County
Community Development - #101-243**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GEN SERV/COMM DEVELOPMEN ADMIN	95,908.80	7,335.15	8,775.66	92.04	1,918.18	9.20	18,130.22
SUBDIVISION REVIEW OFFICER	48,235.20	3,573.78	4,413.52	5,714.80	964.70	9.20	14,676.00
RURAL ADDRESSING TECH I	29,952.00	2,175.11	2,740.61	5,714.80	599.04	9.20	11,238.76
RURAL ADDRESSING COORDINATOR	48,172.80	3,441.31	4,407.81	11,994.32	963.46	9.20	20,816.10
CODE COMPLIANCE OFFICER	52,457.60	4,011.14	4,799.87	92.04	1,049.15	9.20	9,961.40
OFFICE ASSISTANT III	36,420.80	2,669.97	3,332.50	5,714.80	728.42	9.20	12,454.89
TOTAL FOR COMMUNITY DEVELOPMENT	311,147.20	23,206.46	28,469.97	29,322.80	6,222.94	55.20	87,277.37

Total Employees

6

*One Office Assistant III's wages and benefits are budgeted 70% to Community Development Department and 30% to Central Purchasing Department #101-145.

San Juan County
Building Inspection - #101-244

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
 July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
BUILDING OFFICIAL	70,616.00	5,096.81	6,461.36	15,013.18	1,412.32	9.20	27,992.88
BUILDING INSPECTOR II	47,798.40	3,540.36	4,373.55	5,714.80	955.97	9.20	14,593.88
PLUMBING/MECHANICAL INSPECTOR	49,712.00	3,570.65	4,548.65	11,423.88	994.24	9.20	20,546.62
ELECTRICAL INSPECTOR	55,931.20	4,034.83	5,117.70	11,994.32	1,118.62	9.20	22,274.67
BUILDING DIV. COUNTER TECH.	45,656.00	3,260.37	4,177.52	11,423.88	913.12	9.20	19,784.09
TOTAL FOR BUILDING INSPECTION	269,713.60	19,503.02	24,678.79	55,570.06	5,394.27	46.00	105,192.15

Total Employees

5

San Juan County
Emergency Management - #101-245
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
EMERGENCY MANAGER	97,489.60	7,214.04	8,920.30	11,994.32	1,949.79	9.20	30,087.65
RADIO COMMUNICATIONS TECH	61,131.20	4,560.32	5,593.50	5,714.80	1,222.62	9.20	17,100.45
FLOOD PLAIN MANAGER	49,940.80	3,576.56	4,569.58	11,994.32	998.82	9.20	21,148.48
EMERGENCY MANAGMENT COORD.	50,003.20	3,581.33	4,575.29	11,994.32	1,000.06	9.20	21,160.21
RADIO COMM. SUPERVISOR	72,675.20	5,315.74	6,649.78	11,994.32	1,453.50	9.20	25,422.55
OFFICE ASSISTANT III	41,849.60	3,085.28	3,829.24	5,714.80	836.99	9.20	13,475.51
TOTAL FOR EMERGENCY MANAGEMENT	373,089.60	27,333.28	34,137.70	59,406.88	7,461.79	55.20	128,394.85

Total Employees

6

**San Juan County
Safety - #101-248**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SAFETY & COMPLIANCE MANAGER	70,803.20	5,172.53	6,478.49	11,994.32	1,416.06	9.20	25,070.61
TOTAL FOR SAFETY	70,803.20	5,172.53	6,478.49	11,994.32	1,416.06	9.20	25,070.61

Total Employees

1

**San Juan County
Fire Operations - #101-265**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
FIRE CHIEF	103,542.40	1,455.13	22,002.76	11,994.32	2,588.56	9.20	38,049.97
DEPUTY FIRE CHIEF	85,737.60	1,185.33	18,219.24	15,013.18	2,143.44	9.20	36,570.39
DIVISION CHIEF-TRAINING	56,888.00	767.01	12,088.70	15,013.18	1,422.20	9.20	29,300.29
DIVISION CHIEF-IT	64,729.60	880.71	13,755.04	15,013.18	1,618.24	9.20	31,276.37
DIVISION CHIEF-EMS	62,857.60	867.40	13,357.24	11,423.88	1,571.44	9.20	27,229.16
DIVISION CHIEF-WILDLAND	56,888.00	802.85	12,088.70	5,714.80	1,422.20	9.20	20,037.75
DIVISION CHIEF-FIRE MARSHAL	64,105.60	871.66	13,622.44	15,013.18	1,602.64	9.20	31,119.12
OFFICE MANAGER	39,998.40	2,754.57	3,659.85	15,013.18	799.97	9.20	22,236.77
SHOP MANAGER (FIRE)	64,460.76	4,815.03	5,898.16	5,714.80	1,289.22	9.20	17,726.41
OFFICE ASSISTANT III	34,715.20	2,350.40	3,176.44	15,013.18	694.30	9.20	21,243.53
MECHANIC	40,071.98	2,760.19	3,666.59	15,013.18	801.44	9.20	22,250.60
MECHANIC	47,292.96	3,501.69	4,327.31	5,714.80	945.86	9.20	14,498.86
MECHANIC	38,121.72	2,914.44	3,488.14	92.04	762.43	9.20	7,266.25
TOTAL FOR FIRE OPERATIONS	759,409.82	25,926.42	129,350.60	145,746.90	17,661.94	119.60	318,805.46

Total Employees

13

**San Juan County
Parks and Facilities - #101-610**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PARKS & FACILITIES ADM	94,827.20	7,010.37	8,676.69	11,994.32	1,896.54	9.20	29,587.12
DEPUTY P&F ADMINISTRATOR	66,372.80	4,772.21	6,073.11	15,013.18	1,327.46	9.20	27,195.15
BUILDING & GROUNDS MANAGER	56,888.00	4,046.62	5,205.25	15,013.18	1,137.76	9.20	25,412.01
CUSTODIAL MANAGER	69,201.60	5,050.01	6,331.95	11,994.32	1,384.03	9.20	24,769.51
BUILDING & GROUNDS SUPERVISOR	56,326.40	4,307.10	5,153.87	92.04	1,126.53	9.20	10,688.73
OFFICE MANAGER	50,689.60	3,761.54	4,638.10	5,714.80	1,013.79	9.20	15,137.43
MAINTENANCE FOREMAN	51,729.60	3,713.40	4,733.26	11,994.32	1,034.59	9.20	21,484.77
PARKS FOREMAN	47,840.00	3,415.85	4,377.36	11,994.32	956.80	9.20	20,753.53
GROUNDS FOREMAN	42,702.40	3,266.73	3,907.27	-	854.05	9.20	8,037.25
LEAD MAINTENANCE ELECTRICIAN	70,894.46	5,307.21	6,486.84	5,714.80	1,417.89	9.20	18,935.94
EVENT COORDINATOR	34,340.80	2,321.76	3,142.18	15,013.18	686.82	9.20	21,173.14
ELECTRICAL MAINTENANCE TECHNIC	45,968.00	3,272.64	4,206.07	11,994.32	919.36	9.20	20,401.59
MAINTENANCE TECHNICIAN	33,280.00	2,544.05	3,045.12	92.04	665.60	9.20	6,356.01
EVENT SET-UP MAINTENANCE TECH	34,278.40	2,389.98	3,136.47	11,423.88	685.57	9.20	17,645.10
MAINTENANCE TECHNICIAN	39,811.20	2,929.34	3,642.72	5,714.80	796.22	9.20	13,092.29
MAINTENANCE TECHNICIAN	43,534.40	3,025.07	3,983.40	15,013.18	870.69	9.20	22,901.54
MAINTENANCE TECHNICIAN	33,280.00	2,429.70	3,045.12	5,714.80	665.60	9.20	11,864.42
EVENT SET-UP MAINTENANCE TECH	34,278.40	2,506.08	3,136.47	5,714.80	685.57	9.20	12,052.12
MAINTENANCE TECHNICIAN	39,811.20	2,801.65	3,642.72	11,994.32	796.22	9.20	19,244.11
MAINTENANCE TECHNICIAN	43,056.00	3,292.93	3,939.62	42.64	861.12	9.20	8,145.51
MAINTENANCE TECHNICIAN	34,278.40	2,620.43	3,136.47	92.04	685.57	9.20	6,543.71
MAINTENANCE TECHNICIAN	36,400.00	2,784.60	3,330.60	-	728.00	9.20	6,852.40
MAINTENANCE TECHNICIAN	47,132.80	3,361.75	4,312.65	11,994.32	942.66	9.20	20,620.58
MAINTENANCE TECHNICIAN II	49,566.40	3,486.52	4,535.33	15,013.18	991.33	9.20	24,035.55
EVENT SET-UP MAINTENANCE TECH	34,278.40	2,506.08	3,136.47	5,714.80	685.57	9.20	12,052.12
MAINTENANCE TECHNICIAN II	37,169.60	2,727.26	3,401.02	5,714.80	743.39	9.20	12,595.67
MAINTENANCE TECHNICIAN II	51,130.30	3,795.25	4,678.42	5,714.80	1,022.61	9.20	15,220.28
MAINTENANCE TECHNICIAN II	45,801.60	3,501.95	4,190.85	92.04	916.03	9.20	8,710.07
MAINTENANCE TECHNICIAN II	47,174.40	3,492.62	4,316.46	5,714.80	943.49	9.20	14,476.57
WELDER	39,499.20	2,905.47	3,614.18	5,714.80	789.98	9.20	13,033.63
CUSTODIAN	22,339.20	1,707.08	2,044.04	92.04	446.78	9.20	4,299.14
CUSTODIAN	24,918.40	1,790.04	2,280.03	5,714.80	498.37	9.20	10,292.44

**San Juan County
Parks and Facilities - #101-610**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CUSTODIAN	28,080.00	1,904.21	2,569.32	11,994.32	561.60	9.20	17,038.65
CUSTODIAN	30,721.60	2,233.99	2,811.03	5,714.80	614.43	9.20	11,383.44
CUSTODIAN	33,259.20	2,542.46	3,043.22	92.04	665.18	9.20	6,352.10
CUSTODIAN	28,974.40	2,214.67	2,651.16	92.04	579.49	9.20	5,546.56
CUSTODIAN	23,462.40	1,794.87	2,146.81	-	469.25	9.20	4,420.13
CUSTODIAN	29,827.20	2,165.56	2,729.19	5,714.80	596.54	9.20	11,215.30
CUSTODIAN	30,721.60	2,348.33	2,811.03	92.04	614.43	9.20	5,875.03
CUSTODIAN	33,259.20	2,542.46	3,043.22	92.04	665.18	9.20	6,352.10
CUSTODIAN	24,190.40	1,545.25	2,213.42	15,013.18	483.81	9.20	19,264.86
CUSTODIAN	23,462.40	1,678.66	2,146.81	5,714.80	469.25	9.20	10,018.71
CUSTODIAN	29,827.20	1,976.47	2,729.19	15,013.18	596.54	9.20	20,324.58
CUSTODIAN	23,462.40	1,794.02	2,146.81	42.64	469.25	9.20	4,461.92
CUSTODIAN	28,974.40	2,214.67	2,651.16	92.04	579.49	9.20	5,546.56
CUSTODIAN	23,462.40	1,794.02	2,146.81	42.64	469.25	9.20	4,461.92
CUSTODIAN	26,436.80	2,020.55	2,418.97	92.04	528.74	9.20	5,069.49
CUSTODIAN	25,688.00	1,964.28	2,350.45	42.64	513.76	9.20	4,880.33
CABINET MAKER	51,022.40	3,787.00	4,668.55	5,714.80	1,020.45	9.20	15,199.99
PLUMBING MAINT TECH/JRNYMN	50,968.06	3,655.15	4,663.58	11,994.32	1,019.36	9.20	21,341.60
MAINTENANCE SERVICE TECH	36,088.00	2,758.86	3,302.05	92.04	721.76	9.20	6,883.91
MAINTENANCE TECHNICIAN III	43,160.00	3,185.52	3,949.14	5,714.80	863.20	9.20	13,721.86
MAINTENANCE TECHNICIAN III	51,587.90	3,944.60	4,720.29	92.04	1,031.76	9.20	9,797.90
PARK SECURITY GUARD	27,040.00	2,068.56	2,474.16	-	540.80	9.20	5,092.72
PARK SECURITY GUARD	26,249.60	1,891.88	2,401.84	5,714.80	524.99	9.20	10,542.71
PARK SECURITY GUARD	26,249.60	1,891.88	2,401.84	5,714.80	524.99	9.20	10,542.71
PARK SECURITY GUARD	35,276.80	2,582.46	3,227.83	5,714.80	705.54	9.20	12,239.82
PARK SECURITY GUARD	27,830.40	2,012.81	2,546.48	5,714.80	556.61	9.20	10,839.90
TOTAL FOR PARKS AND FACILITIES	2,278,081.52	167,356.47	208,444.46	340,128.10	45,561.63	533.60	762,024.26

Total Employees

58

San Juan County

Detention Center - #201-221

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
ADULT DETENTION ADMINISTRATOR	126,568.00	8,826.77	11,580.97	15,013.18	2,531.36	9.20	37,961.48
DEPUTY ADULT DETENTION ADMINIS	80,766.40	5,946.31	7,390.13	11,423.88	1,615.33	9.20	26,384.85
ADMINISTRATIVE ASSISTANT	56,950.40	4,240.49	5,210.96	5,714.80	1,139.01	9.20	16,314.46
ADMINISTRATIVE ASSISTANT	52,187.20	3,876.10	4,775.13	5,714.80	1,043.74	9.20	15,418.98
TRAINING SUPERVISOR	48,048.00	3,370.36	4,396.39	15,013.18	960.96	9.20	23,750.09
COURT SERVICES COORDINATOR	44,116.80	3,069.62	4,036.69	15,013.18	882.34	9.20	23,011.03
COURT SERVICES COORDINATOR	35,859.20	2,510.91	3,281.12	11,423.88	717.18	9.20	17,942.29
COURT SERVICES COORDINATOR	35,859.20	2,741.36	3,281.12	92.04	717.18	9.20	6,840.90
RECORDS TECHNICIAN	28,350.40	2,052.59	2,594.06	5,714.80	567.01	9.20	10,937.66
RECORDS TECHNICIAN	28,350.40	2,166.94	2,594.06	92.04	567.01	9.20	5,429.25
RECORDS TECHNICIAN	28,350.40	2,052.59	2,594.06	5,714.80	567.01	9.20	10,937.66
RECORDS TECHNICIAN	34,590.40	2,529.95	3,165.02	5,714.80	691.81	9.20	12,110.78
RECORDS TECHNICIAN	33,571.20	2,451.98	3,071.76	5,714.80	671.42	9.20	11,919.17
RECORDS TECHNICIAN	30,680.00	2,230.80	2,807.22	5,714.80	613.60	9.20	11,375.62
RECORDS TECHNICIAN	28,350.40	1,936.49	2,594.06	11,423.88	567.01	9.20	16,530.64
RECORDS TECHNICIAN	31,324.80	2,152.44	2,866.22	11,994.32	626.50	9.20	17,648.67
LIEUTENANT	60,424.00	4,317.12	5,528.80	15,013.18	1,208.48	9.20	26,076.78
SERGEANT	48,484.80	3,476.77	4,436.36	11,423.88	969.70	9.20	20,315.91
SERGEANT	55,723.20	4,030.51	5,098.67	11,423.88	1,114.46	9.20	21,676.73
SERGEANT	46,592.00	3,258.98	4,263.17	15,013.18	931.84	9.20	23,476.36
SERGEANT	40,913.60	3,129.89	3,743.59	-	818.27	9.20	7,700.96
SERGEANT	42,619.20	3,016.46	3,899.66	11,994.32	852.38	9.20	19,772.02
SERGEANT	40,913.60	2,885.98	3,743.59	11,994.32	818.27	9.20	19,451.37
SERGEANT	56,305.60	4,063.47	5,151.96	11,994.32	1,126.11	9.20	22,345.06
SERGEANT	40,913.60	2,824.58	3,743.59	15,013.18	818.27	9.20	22,408.83
SERGEANT	42,619.20	3,028.05	3,899.66	11,423.88	852.38	9.20	19,213.17
SERGEANT	40,913.60	2,824.58	3,743.59	15,013.18	818.27	9.20	22,408.83
SERGEANT	48,484.80	3,708.23	4,436.36	42.64	969.70	9.20	9,166.13
SERGEANT	43,888.00	3,052.12	4,015.75	15,013.18	877.76	9.20	22,968.01
OPERATIONS LIEUTENANT	71,864.00	5,192.28	6,575.56	15,013.18	1,437.28	9.20	28,227.50
SAFETY&SECURITY COMPL OFFICER	47,736.00	3,535.59	4,367.84	5,714.80	954.72	9.20	14,582.15
DETENTION OFFICER	32,760.00	2,506.14	2,997.54	-	655.20	9.20	6,168.08

San Juan County

Detention Center - #201-221

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	46,384.00	3,432.16	4,244.14	5,714.80	927.68	9.20	14,327.97
DETENTION OFFICER	33,009.60	2,281.32	3,020.38	11,994.32	660.19	9.20	17,965.41
DETENTION OFFICER	33,176.00	2,536.09	3,035.60	92.04	663.52	9.20	6,336.46
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	34,673.60	2,536.31	3,172.63	5,714.80	693.47	9.20	12,126.42
DETENTION OFFICER	33,176.00	2,536.09	3,035.60	92.04	663.52	9.20	6,336.46
DETENTION OFFICER	38,792.00	2,967.59	3,549.47	-	775.84	9.20	7,302.10
DETENTION OFFICER	32,760.00	2,389.92	2,997.54	5,714.80	655.20	9.20	11,766.66
DETENTION OFFICER	32,760.00	2,505.28	2,997.54	42.64	655.20	9.20	6,209.86
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
DETENTION OFFICER	35,464.00	2,480.68	3,244.96	11,423.88	709.28	9.20	17,868.00
DETENTION OFFICER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
DETENTION OFFICER	33,009.60	2,523.36	3,020.38	92.04	660.19	9.20	6,305.18
DETENTION OFFICER	33,176.00	2,537.96	3,035.60	-	663.52	9.20	6,246.29
DETENTION OFFICER	33,009.60	2,524.38	3,020.38	42.64	660.19	9.20	6,256.79
DETENTION OFFICER	34,424.00	2,328.12	3,149.80	15,013.18	688.48	9.20	21,188.78
DETENTION OFFICER	32,760.00	2,506.14	2,997.54	-	655.20	9.20	6,168.08
DETENTION OFFICER	32,760.00	2,200.83	2,997.54	15,013.18	655.20	9.20	20,875.95
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
DETENTION OFFICER	38,022.40	2,603.40	3,479.05	15,013.18	760.45	9.20	21,865.28
DETENTION OFFICER	36,524.80	2,792.28	3,342.02	92.04	730.50	9.20	6,966.03
DETENTION OFFICER	33,176.00	2,305.65	3,035.60	11,423.88	663.52	9.20	17,437.85
DETENTION OFFICER	33,072.00	2,286.10	3,026.09	11,994.32	661.44	9.20	17,977.14
DETENTION OFFICER	42,848.00	2,972.56	3,920.59	15,013.18	856.96	9.20	22,772.49
DETENTION OFFICER	34,673.60	2,536.31	3,172.63	5,714.80	693.47	9.20	12,126.42
DETENTION OFFICER	33,176.00	2,421.75	3,035.60	5,714.80	663.52	9.20	11,844.87
DETENTION OFFICER	33,176.00	2,537.96	3,035.60	-	663.52	9.20	6,246.29
DETENTION OFFICER	32,760.00	2,504.27	2,997.54	92.04	655.20	9.20	6,258.25

San Juan County

Detention Center - #201-221

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	33,009.60	2,525.23	3,020.38	-	660.19	9.20	6,215.00
DETENTION OFFICER	41,204.80	2,846.86	3,770.24	15,013.18	824.10	9.20	22,463.57
DETENTION OFFICER	36,524.80	2,792.28	3,342.02	92.04	730.50	9.20	6,966.03
DETENTION OFFICER	33,176.00	2,294.05	3,035.60	11,994.32	663.52	9.20	17,996.70
DETENTION OFFICER	33,176.00	2,294.05	3,035.60	11,994.32	663.52	9.20	17,996.70
DETENTION OFFICER	34,424.00	2,631.57	3,149.80	92.04	688.48	9.20	6,571.08
DETENTION OFFICER	32,760.00	2,505.28	2,997.54	42.64	655.20	9.20	6,209.86
DETENTION OFFICER	36,940.80	2,709.75	3,380.08	5,714.80	738.82	9.20	12,552.65
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	36,920.00	2,708.16	3,378.18	5,714.80	738.40	9.20	12,548.74
DETENTION OFFICER	32,760.00	2,389.92	2,997.54	5,714.80	655.20	9.20	11,766.66
DETENTION OFFICER	38,022.40	2,676.40	3,479.05	11,423.88	760.45	9.20	18,348.98
DETENTION OFFICER	34,424.00	2,633.44	3,149.80	-	688.48	9.20	6,480.91
DETENTION OFFICER	34,673.60	2,536.31	3,172.63	5,714.80	693.47	9.20	12,126.42
DETENTION OFFICER	32,760.00	2,504.27	2,997.54	92.04	655.20	9.20	6,258.25
DETENTION OFFICER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
DETENTION OFFICER	33,009.60	2,523.36	3,020.38	92.04	660.19	9.20	6,305.18
DETENTION OFFICER	41,620.80	3,067.77	3,808.30	5,714.80	832.42	9.20	13,432.49
DETENTION OFFICER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
DETENTION OFFICER	32,760.00	2,389.92	2,997.54	5,714.80	655.20	9.20	11,766.66
DETENTION OFFICER	35,464.00	2,480.68	3,244.96	11,423.88	709.28	9.20	17,868.00
DETENTION OFFICER	34,424.00	2,517.22	3,149.80	5,714.80	688.48	9.20	12,079.49
DETENTION OFFICER	33,176.00	2,305.65	3,035.60	11,423.88	663.52	9.20	17,437.85
DETENTION OFFICER	33,176.00	2,537.96	3,035.60	-	663.52	9.20	6,246.29
DETENTION OFFICER	33,176.00	2,294.05	3,035.60	11,994.32	663.52	9.20	17,996.70
DETENTION OFFICER	33,176.00	2,305.65	3,035.60	11,423.88	663.52	9.20	17,437.85
DETENTION OFFICER	32,760.00	2,504.27	2,997.54	92.04	655.20	9.20	6,258.25
DETENTION OFFICER	33,176.00	2,537.11	3,035.60	42.64	663.52	9.20	6,288.07
DETENTION OFFICER	32,760.00	2,200.83	2,997.54	15,013.18	655.20	9.20	20,875.95
DETENTION OFFICER	32,760.00	2,389.92	2,997.54	5,714.80	655.20	9.20	11,766.66
DETENTION OFFICER	37,648.00	2,763.85	3,444.79	5,714.80	752.96	9.20	12,685.61

San Juan County

Detention Center - #201-221

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
DETENTION OFFICER	45,510.40	3,249.23	4,164.20	11,423.88	910.21	9.20	19,756.72
DETENTION OFFICER	36,524.80	2,488.84	3,342.02	15,013.18	730.50	9.20	21,583.73
DETENTION OFFICER	35,713.60	2,731.24	3,267.79	42.64	714.27	9.20	6,765.14
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	32,760.00	2,200.83	2,997.54	15,013.18	655.20	9.20	20,875.95
DETENTION OFFICER	33,009.60	2,219.92	3,020.38	15,013.18	660.19	9.20	20,922.87
DETENTION OFFICER	33,176.00	2,305.65	3,035.60	11,423.88	663.52	9.20	17,437.85
DETENTION OFFICER	34,424.00	2,631.57	3,149.80	92.04	688.48	9.20	6,571.08
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	33,009.60	2,281.32	3,020.38	11,994.32	660.19	9.20	17,965.41
DETENTION OFFICER	35,713.60	2,426.78	3,267.79	15,013.18	714.27	9.20	21,431.23
DETENTION OFFICER	33,176.00	2,421.75	3,035.60	5,714.80	663.52	9.20	11,844.87
DETENTION OFFICER	33,009.60	2,525.23	3,020.38	-	660.19	9.20	6,215.00
DETENTION OFFICER	33,176.00	2,421.75	3,035.60	5,714.80	663.52	9.20	11,844.87
DETENTION OFFICER	33,072.00	2,528.14	3,026.09	92.04	661.44	9.20	6,316.91
DETENTION OFFICER	33,176.00	2,536.09	3,035.60	92.04	663.52	9.20	6,336.46
DETENTION OFFICER	34,673.60	2,536.31	3,172.63	5,714.80	693.47	9.20	12,126.42
DETENTION OFFICER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
DETENTION OFFICER	34,424.00	2,328.12	3,149.80	15,013.18	688.48	9.20	21,188.78
DETENTION OFFICER	32,760.00	2,504.27	2,997.54	92.04	655.20	9.20	6,258.25
DETENTION OFFICER	46,384.00	3,243.06	4,244.14	15,013.18	927.68	9.20	23,437.26
DETENTION OFFICER	32,760.00	2,262.23	2,997.54	11,994.32	655.20	9.20	17,918.49
DETENTION OFFICER	48,755.20	3,485.86	4,461.10	11,994.32	975.10	9.20	20,925.59
DETENTION OFFICER	44,116.80	3,142.62	4,036.69	11,423.88	882.34	9.20	19,494.72
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	46,384.00	3,432.16	4,244.14	5,714.80	927.68	9.20	14,327.97
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	38,792.00	2,851.37	3,549.47	5,714.80	775.84	9.20	12,900.68
DETENTION OFFICER	48,755.20	3,727.90	4,461.10	92.04	975.10	9.20	9,265.35
DETENTION OFFICER	33,009.60	2,523.36	3,020.38	92.04	660.19	9.20	6,305.18
DETENTION OFFICER	33,009.60	2,525.23	3,020.38	-	660.19	9.20	6,215.00

San Juan County

Detention Center - #201-221

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	47,819.20	3,352.86	4,375.46	15,013.18	956.38	9.20	23,707.08
DETENTION OFFICER	33,176.00	2,421.75	3,035.60	5,714.80	663.52	9.20	11,844.87
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	33,009.60	2,292.92	3,020.38	11,423.88	660.19	9.20	17,406.57
DETENTION OFFICER	41,204.80	3,152.17	3,770.24	-	824.10	9.20	7,755.70
DETENTION OFFICER	32,760.00	2,505.28	2,997.54	42.64	655.20	9.20	6,209.86
DETENTION OFFICER	32,760.00	2,504.27	2,997.54	92.04	655.20	9.20	6,258.25
DETENTION OFFICER	32,760.00	2,262.23	2,997.54	11,994.32	655.20	9.20	17,918.49
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	33,176.00	2,294.05	3,035.60	11,994.32	663.52	9.20	17,996.70
DETENTION OFFICER	33,176.00	2,537.11	3,035.60	42.64	663.52	9.20	6,288.07
DETENTION OFFICER	33,176.00	2,421.75	3,035.60	5,714.80	663.52	9.20	11,844.87
CAMERA MONITOR	28,683.20	1,950.35	2,624.51	11,994.32	573.66	9.20	17,152.05
CAMERA MONITOR	25,729.60	1,852.10	2,354.26	5,714.80	514.59	9.20	10,444.95
CAMERA MONITOR	25,729.60	1,966.44	2,354.26	92.04	514.59	9.20	4,936.54
TOTAL FOR DETENTION CENTER	5,378,505.60	389,517.77	492,133.26	1,051,712.22	107,570.11	1,324.80	2,042,258.16

Total Employees

144

San Juan County
Environmental Tax - Solid Waste - #202-410
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SOLID WASTE MANAGER	71,572.80	5,231.41	6,548.91	11,994.32	1,431.46	9.20	25,215.30
SOLID WASTE COORDINATOR	34,340.80	2,321.76	3,142.18	15,013.18	686.82	9.20	21,173.14
TRUCK DRIVER	39,062.40	2,682.96	3,574.21	15,013.18	781.25	9.20	22,060.80
TRUCK DRIVER	47,174.40	3,492.62	4,316.46	5,714.80	943.49	9.20	14,476.57
TRUCK DRIVER	49,566.40	3,486.52	4,535.33	15,013.18	991.33	9.20	24,035.55
TRUCK DRIVER	39,436.80	2,773.00	3,608.47	11,994.32	788.74	9.20	19,173.73
TRUCK DRIVER	49,566.40	3,675.61	4,535.33	5,714.80	991.33	9.20	14,926.27
TRANSFER STATION ATTENDANT	24,190.40	1,545.25	2,213.42	15,013.18	483.81	9.20	19,264.86
TRANSFER STATION ATTENDANT	33,259.20	2,428.11	3,043.22	5,714.80	665.18	9.20	11,860.51
TRANSFER STATION ATTENDANT	32,614.40	2,378.78	2,984.22	5,714.80	652.29	9.20	11,739.29
TRANSFER STATION ATTENDANT	24,918.40	1,906.26	2,280.03	-	498.37	9.20	4,693.86
TRANSFER STATION ATTENDANT	27,268.80	2,084.19	2,495.10	92.04	545.38	9.20	5,225.90
TRANSFER STATION ATTENDANT	24,190.40	1,734.35	2,213.42	5,714.80	483.81	9.20	10,155.58
TRANSFER STATION ATTENDANT	43,534.40	3,214.16	3,983.40	5,714.80	870.69	9.20	13,792.25
TRANSFER STATION ATTENDANT	31,657.60	2,116.49	2,896.67	15,013.18	633.15	9.20	20,668.70
TRANSFER STATION ATTENDANT	33,259.20	2,543.47	3,043.22	42.64	665.18	9.20	6,303.71
TRANSFER STATION ATTENDANT	30,721.60	2,233.99	2,811.03	5,714.80	614.43	9.20	11,383.44
TRANSFER STATION ATTENDANT	33,259.20	2,312.01	3,043.22	11,423.88	665.18	9.20	17,453.49
TRANSFER STATION ATTENDANT	25,688.00	1,848.91	2,350.45	5,714.80	513.76	9.20	10,437.13
TRANSFER STATION ATTENDANT	33,259.20	2,542.46	3,043.22	92.04	665.18	9.20	6,352.10
TRANSFER STATION ATTENDANT	19,568.64	1,497.00	1,790.53	-	391.37	9.20	3,688.10
TRANSFER STATION ATTENDANT	25,688.00	1,732.82	2,350.45	11,423.88	513.76	9.20	16,030.11
SOLID WASTE TECHNICIAN	38,604.80	2,709.36	3,532.34	11,994.32	772.10	9.20	19,017.31
SOLID WASTE TECHNICIAN	47,132.80	3,300.35	4,312.65	15,013.18	942.66	9.20	23,578.03
SOLID WASTE TECHNICIAN	44,865.60	3,188.31	4,105.20	11,994.32	897.31	9.20	20,194.34
LEAD COMM. RESOURCE TECHNICIAN	48,630.40	3,604.01	4,449.68	5,714.80	972.61	9.20	14,750.30
LEAD COMM. RESOURCE TECHNICIAN	48,630.40	3,476.31	4,449.68	11,994.32	972.61	9.20	20,902.12
LEAD COMM. RESOURCE TECHNICIAN	45,801.60	3,259.91	4,190.85	11,994.32	916.03	9.20	20,370.31
OFFICE ASSISTANT II	29,785.60	1,973.29	2,725.38	15,013.18	595.71	9.20	20,316.76
TOTAL FOR G.R.T. ENV TAX - SOLID WASTE	1,077,248.64	77,293.69	98,568.25	251,565.86	21,544.97	266.80	449,239.58

Total Employees

29

**San Juan County
Road Fund - #204-310**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PUBLIC WORKS ADMINISTRATOR	121,326.40	8,786.60	11,101.37	5,714.80	2,426.53	9.20	28,038.50
VECTOR CONTROL TECHNICIAN	39,915.20	2,748.20	3,652.24	15,013.18	798.30	9.20	22,221.13
FLEET ANALYST	46,800.00	3,463.98	4,282.20	5,714.80	936.00	9.20	14,406.18
OFFICE MANAGER	43,326.40	3,070.56	3,964.37	11,994.32	866.53	9.20	19,904.97
CONSTRUCTION & MAINT. MANAGER	90,979.20	6,843.69	8,324.60	5,714.80	1,819.58	9.20	22,711.87
CONSTRUCTION & MAINT. MANAGER	71,822.40	5,378.20	6,571.75	5,714.80	1,436.45	9.20	19,110.39
SHOP MANAGER	70,616.00	5,158.21	6,461.36	11,994.32	1,412.32	9.20	25,035.42
ASSISTANT SHOP MANAGER	60,499.14	4,511.97	5,535.67	5,714.80	1,209.98	9.20	16,981.62
VECTOR CONTROL SUPERVISOR	52,000.00	3,734.09	4,758.00	11,994.32	1,040.00	9.20	21,535.61
CONSTRUCTION & MAINT FOREMAN	50,772.80	3,578.81	4,645.71	15,013.18	1,015.46	9.20	24,262.35
CONSTRUCTION & MAINT FOREMAN	45,073.60	3,142.82	4,124.23	15,013.18	901.47	9.20	23,190.91
CONSTRUCTION & MAINT FOREMAN	52,832.00	3,809.33	4,834.13	11,423.88	1,056.64	9.20	21,133.18
CONSTRUCTION & MAINT FOREMAN	52,832.00	3,797.74	4,834.13	11,994.32	1,056.64	9.20	21,692.02
CONSTRUCTION & MAINT FOREMAN	41,225.60	2,909.85	3,772.14	11,994.32	824.51	9.20	19,510.02
CONSTRUCTION & MAINT FOREMAN	52,832.00	3,925.43	4,834.13	5,714.80	1,056.64	9.20	15,540.20
TRAFFIC SUPERVISOR	54,870.40	3,892.27	5,020.64	15,013.18	1,097.41	9.20	25,032.70
PUBLIC WORKS SUPERVISOR	65,145.60	4,867.42	5,960.82	5,714.80	1,302.91	9.20	17,855.16
COMPUTER RECORD TECHNICIAN	36,628.80	2,558.19	3,351.54	11,994.32	732.58	9.20	18,645.82
PARTS CLERK	30,180.80	2,192.61	2,761.54	5,714.80	603.62	9.20	11,281.77
WELDER	51,292.80	3,679.99	4,693.29	11,994.32	1,025.86	9.20	21,402.66
MECHANIC	41,038.40	3,023.22	3,755.01	5,714.80	820.77	9.20	13,323.00
MECHANIC	43,832.10	3,351.29	4,010.64	92.04	876.64	9.20	8,339.81
MECHANIC	42,224.00	2,924.82	3,863.50	15,013.18	844.48	9.20	22,655.18
MECHANIC	54,329.60	3,912.30	4,971.16	11,994.32	1,086.59	9.20	21,973.57
TRUCK DRIVER	39,436.80	2,773.00	3,608.47	11,994.32	788.74	9.20	19,173.73
TRUCK DRIVER	49,566.40	3,547.92	4,535.33	11,994.32	991.33	9.20	21,078.09
TRUCK DRIVER	49,566.40	3,547.92	4,535.33	11,994.32	991.33	9.20	21,078.09
TRUCK DRIVER	35,006.40	2,561.77	3,203.09	5,714.80	700.13	9.20	12,188.99
TRUCK DRIVER	47,174.40	3,364.93	4,316.46	11,994.32	943.49	9.20	20,628.40
TRUCK DRIVER	41,891.20	3,202.81	3,833.04	92.04	837.82	9.20	7,974.92
TRUCK DRIVER	36,088.00	2,644.51	3,302.05	5,714.80	721.76	9.20	12,392.33
TRUCK DRIVER	35,713.60	2,426.78	3,267.79	15,013.18	714.27	9.20	21,431.23

**San Juan County
Road Fund - #204-310**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
TRUCK DRIVER	36,088.00	2,455.42	3,302.05	15,013.18	721.76	9.20	21,501.61
SERVICE TECHNICIAN	49,878.40	3,510.39	4,563.87	15,013.18	997.57	9.20	24,094.21
SERVICE TECHNICIAN	38,417.60	2,633.63	3,515.21	15,013.18	768.35	9.20	21,939.58
SERVICE TECHNICIAN II	52,270.40	3,882.47	4,782.74	5,714.80	1,045.41	9.20	15,434.62
EQUIPMENT OPERATOR II	47,174.40	3,364.93	4,316.46	11,994.32	943.49	9.20	20,628.40
EQUIPMENT OPERATOR II	39,436.80	2,711.60	3,608.47	15,013.18	788.74	9.20	22,131.19
EQUIPMENT OPERATOR II	45,801.60	3,271.51	4,190.85	11,423.88	916.03	9.20	19,811.47
EQUIPMENT OPERATOR II	39,436.80	2,711.60	3,608.47	15,013.18	788.74	9.20	22,131.19
EQUIPMENT OPERATOR II	49,566.40	3,559.51	4,535.33	11,423.88	991.33	9.20	20,519.25
EQUIPMENT OPERATOR II	50,814.40	3,643.39	4,649.52	11,994.32	1,016.29	9.20	21,312.72
EQUIPMENT OPERATOR II	39,436.80	3,016.92	3,608.47	-	788.74	9.20	7,423.32
EQUIPMENT OPERATOR II	39,436.80	2,900.70	3,608.47	5,714.80	788.74	9.20	13,021.90
EQUIPMENT OPERATOR II	45,801.60	3,198.51	4,190.85	15,013.18	916.03	9.20	23,327.77
EQUIPMENT OPERATOR II	46,696.00	3,266.93	4,272.68	15,013.18	933.92	9.20	23,495.92
EQUIPMENT OPERATOR II	45,302.40	3,463.76	4,145.17	92.04	906.05	9.20	8,616.22
TRAFFIC TECHNICIAN	35,380.80	2,401.32	3,237.34	15,013.18	707.62	9.20	21,368.66
EQUIPMENT OPERATOR I	27,996.80	2,025.54	2,561.71	5,714.80	559.94	9.20	10,871.18
EQUIPMENT OPERATOR I	28,267.20	2,046.22	2,586.45	5,714.80	565.34	9.20	10,922.02
TRUCK DRIVER	36,420.80	2,480.88	3,332.50	15,013.18	728.42	9.20	21,564.18
TRAFFIC TECHNICIAN	31,699.20	2,192.67	2,900.48	11,423.88	633.98	9.20	17,160.21
LABORER	24,190.40	1,734.35	2,213.42	5,714.80	483.81	9.20	10,155.58
LABORER	24,190.40	1,734.35	2,213.42	5,714.80	483.81	9.20	10,155.58
LABORER	24,710.40	1,890.35	2,261.00	-	494.21	9.20	4,654.76
LABORER	32,281.60	2,353.33	2,953.77	5,714.80	645.63	9.20	11,676.72
LABORER	23,462.40	1,678.66	2,146.81	5,714.80	469.25	9.20	10,018.71
LABORER	25,688.00	1,963.26	2,350.45	92.04	513.76	9.20	4,928.71
TOTAL FOR ROAD FUND	2,626,684.84	189,423.45	240,341.66	547,763.06	52,533.70	533.60	1,030,595.47

Total Employees

58

San Juan County
San Juan County Communications - #207-240
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMMUNICATIONS DIRECTOR	99,507.20	7,368.39	9,104.91	11,994.32	1,990.14	9.20	30,466.96
SYSTEMS ANALYST	72,737.60	5,448.21	6,655.49	5,714.80	1,454.75	9.20	19,282.45
OPERATION SUPERVISOR	72,737.60	5,259.11	6,655.49	15,013.18	1,454.75	9.20	28,391.74
ADMINISTRATIVE ASST	53,934.40	3,820.67	4,935.00	15,013.18	1,078.69	9.20	24,856.74
FLOOR SUPERVISOR	56,451.20	4,202.30	5,165.28	5,714.80	1,129.02	9.20	16,220.61
FLOOR SUPERVISOR	61,692.80	4,475.59	5,644.89	11,994.32	1,233.86	9.20	23,357.86
FLOOR SUPERVISOR	61,692.80	4,603.28	5,644.89	5,714.80	1,233.86	9.20	17,206.03
FLOOR SUPERVISOR	54,828.80	3,962.09	5,016.84	11,423.88	1,096.58	9.20	21,508.58
TRAINING COORDINATOR	56,451.20	4,318.52	5,165.28	-	1,129.02	9.20	10,622.03
ASST FLOOR SUPERVISOR	49,379.20	716.00	4,518.20	-	987.58	9.20	6,230.98
ASST FLOOR SUPERVISOR	53,955.20	4,011.36	4,936.90	5,714.80	1,079.10	9.20	15,751.36
ASST FLOOR SUPERVISOR	53,955.20	760.32	4,936.90	5,714.80	1,079.10	9.20	12,500.33
ASST FLOOR SUPERVISOR	47,923.20	3,433.81	4,384.97	11,423.88	958.46	9.20	20,210.33
PUBLIC SAFETY DISPATCHER	38,771.20	2,733.68	3,547.56	11,423.88	775.42	9.20	18,489.75
PUBLIC SAFETY DISPATCHER	33,176.00	2,536.09	3,035.60	92.04	663.52	9.20	6,336.46
PUBLIC SAFETY DISPATCHER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
PUBLIC SAFETY DISPATCHER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
PUBLIC SAFETY DISPATCHER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
PUBLIC SAFETY DISPATCHER	35,838.40	2,625.42	3,279.21	5,714.80	716.77	9.20	12,345.40
PUBLIC SAFETY DISPATCHER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
PUBLIC SAFETY DISPATCHER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
PUBLIC SAFETY DISPATCHER	35,838.40	2,625.42	3,279.21	5,714.80	716.77	9.20	12,345.40
PUBLIC SAFETY DISPATCHER	41,932.80	586.00	3,836.85	5,714.80	838.66	9.20	10,985.50
PUBLIC SAFETY DISPATCHER	47,174.40	3,376.53	4,316.46	11,423.88	943.49	9.20	20,069.55
PUBLIC SAFETY DISPATCHER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
PUBLIC SAFETY DISPATCHER	47,174.40	3,364.93	4,316.46	11,994.32	943.49	9.20	20,628.40
PUBLIC SAFETY DISPATCHER	47,174.40	3,364.93	4,316.46	11,994.32	943.49	9.20	20,628.40
PUBLIC SAFETY DISPATCHER	49,574.20	3,487.11	4,536.04	15,013.18	991.48	9.20	24,037.02
PUBLIC SAFETY DISPATCHER	35,838.40	2,436.33	3,279.21	15,013.18	716.77	9.20	21,454.69
PUBLIC SAFETY DISPATCHER	42,710.20	3,265.46	3,907.98	92.04	854.20	9.20	8,128.89
PUBLIC SAFETY DISPATCHER	45,364.80	3,468.54	4,150.88	92.04	907.30	9.20	8,627.95
PUBLIC SAFETY DISPATCHER	45,364.80	3,165.10	4,150.88	15,013.18	907.30	9.20	23,245.65

San Juan County
San Juan County Communications - #207-240
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PUBLIC SAFETY DISPATCHER	33,176.00	2,421.75	3,035.60	5,714.80	663.52	9.20	11,844.87
PUBLIC SAFETY DISPATCHER	35,838.40	2,625.42	3,279.21	5,714.80	716.77	9.20	12,345.40
PUBLIC SAFETY DISPATCHER	35,838.40	2,625.42	3,279.21	5,714.80	716.77	9.20	12,345.40
PUBLIC SAFETY DISPATCHER	35,838.40	2,436.33	3,279.21	15,013.18	716.77	9.20	21,454.69
PUBLIC SAFETY DISPATCHER	47,174.40	3,364.93	4,316.46	11,994.32	943.49	9.20	20,628.40
PUBLIC SAFETY DISPATCHER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
PUBLIC SAFETY CALL TAKER	33,571.20	2,451.98	3,071.76	5,714.80	671.42	9.20	11,919.17
PUBLIC SAFETY CALL TAKER	33,142.20	2,291.47	3,032.51	11,994.32	662.84	9.20	17,990.34
PUBLIC SAFETY CALL TAKER	33,571.20	2,335.88	3,071.76	11,423.88	671.42	9.20	17,512.15
PUBLIC SAFETY CALL TAKER	31,636.80	2,114.90	2,894.77	15,013.18	632.74	9.20	20,664.79
PUBLIC SAFETY CALL TAKER	31,636.80	2,114.90	2,894.77	15,013.18	632.74	9.20	20,664.79
PUBLIC SAFETY CALL TAKER	29,848.00	1,978.06	2,731.09	15,013.18	596.96	9.20	20,328.49
PUBLIC SAFETY CALL TAKER	29,848.00	1,978.06	2,731.09	15,013.18	596.96	9.20	20,328.49
WARRANT OFFICER/NCIC	38,313.60	2,625.68	3,505.69	15,013.18	766.27	9.20	21,920.03
RECEPTIONIST	29,120.00	1,922.37	2,664.48	15,013.18	582.40	9.20	20,191.63
WARRANT CLERK	28,246.40	1,916.94	2,584.55	11,994.32	564.93	9.20	17,069.93
TOTAL FOR COMMUNICATIONS AUTHORITY	2,080,210.60	140,247.83	190,339.27	495,183.78	41,604.21	441.60	867,816.70

Total Employees

48

San Juan County
Criminal Justice Training - #212-212

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
 July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CJ TRAINING AUTHORITY DIRECTOR	73,000.00	-	-	-	-	-	-
OFFICE ASSISTANT	34,340.80	2,321.76	-	15,013.18	-	9.20	17,344.14
TOTAL FOR CRIMINAL JUSTICE TRAINING	107,340.80	2,321.76	-	15,013.18	-	9.20	17,344.14

Total Employees

2

San Juan County
Golf Course Pro Shop & Grill - #216-630
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GC GENERAL MGR/HEAD PROFESSION	67,540.80	4,922.96	6,179.98	11,994.32	1,350.82	9.20	24,457.28
GC FOOD AND BEVERAGE MANAGER	24,876.80	1,786.86	2,276.23	5,714.80	497.54	9.20	10,284.62
GC ASSISTANT GOLF PRO	24,876.80	1,597.76	2,276.23	15,013.18	497.54	9.20	19,393.91
GC ASSISTANT GOLF PRO	24,876.80	1,786.86	2,276.23	5,714.80	497.54	9.20	10,284.62
GC PRO SHOP ATTENDANT	17,191.20	1,313.26	1,572.99	92.04	343.82	9.20	3,331.32
GC PRO SHOP ATTENDANT	17,191.20	1,198.91	1,572.99	5,714.80	343.82	9.20	8,839.73
GC CART ATTENDANT	14,929.20	1,142.08	1,366.02	-	298.58	9.20	2,815.89
TOTAL FOR PRO SHOP & GRILL	191,482.80	13,748.69	17,520.68	44,243.94	3,829.66	64.40	79,407.36

Total Employees

7

*Includes additional pay of \$15,000 for estimated Golf Pro commission.

San Juan County

Golf Course Grounds - #216-640

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GC MAINTENANCE SUPERINTENDEN	46,425.60	3,435.34	4,247.94	5,714.80	928.51	9.20	14,335.80
GC ASST MAINT SUPER-IRRIGATION	39,998.40	2,943.66	3,659.85	5,714.80	799.97	9.20	13,127.48
GC ASST MAINT SUPER-MECHANICAL	36,254.40	2,657.24	3,317.28	5,714.80	725.09	9.20	12,423.61
TOTAL FOR GROUNDS	122,678.40	9,036.25	11,225.07	17,144.40	2,453.57	27.60	39,886.89

Total Employees

3

San Juan County

Golf Course First Tee - #216-645

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DIRECTOR OF FIRST TEE PROGRAM	52,228.80	3,995.50	4,778.94	-	1,044.58	9.20	9,828.21
TOTAL FOR GOLF COURSE FIRST TEE	52,228.80	3,995.50	4,778.94	-	1,044.58	9.20	9,828.21

Total Employees

1

San Juan County
Indigent Hospital Claims Fund - #220-520
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
IHC COORDINATOR	52,520.00	3,712.47	4,805.58	15,013.18	1,050.40	9.20	24,590.83
CLAIMS PROCESSING CLERK	40,996.80	3,134.39	3,751.21	92.04	819.94	9.20	7,806.77
TOTAL FOR IHC	93,516.80	6,846.85	8,556.79	15,105.22	1,870.34	18.40	32,397.60

Total Employees

2

San Juan County

Compliance Program - #223-222

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMPLIANCE SUPERVISOR	51,979.20	3,974.54	4,756.10	92.04	1,039.58	9.20	9,871.46
COMPLIANCE OFFICER	35,568.00	2,415.64	3,254.47	15,013.18	711.36	9.20	21,403.85
COMPLIANCE OFFICER	45,032.00	3,139.64	4,120.43	15,013.18	900.64	9.20	23,183.08
COMPLIANCE OFFICER	40,019.20	2,756.16	3,661.76	15,013.18	800.38	9.20	22,240.68
COMPLIANCE OFFICER	38,875.20	2,972.08	3,557.08	92.04	777.50	9.20	7,407.91
COMPLIANCE OFFICER	35,568.00	2,415.64	3,254.47	15,013.18	711.36	9.20	21,403.85
COMPLIANCE OFFICER	35,900.80	2,441.10	3,284.92	15,013.18	718.02	9.20	21,466.42
OFFICE ASSISTANT III	40,227.20	2,833.47	3,680.79	11,994.32	804.54	9.20	19,322.32
OFFICE ASSISTANT II	29,785.60	2,046.28	2,725.38	11,423.88	595.71	9.20	16,800.46
TOTAL FOR COMPLIANCE	352,955.20	24,994.55	32,295.40	98,668.18	7,059.10	82.80	163,100.03

Total Employees

9

**San Juan County
DWI Treatment Facility - #223-236**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
ALTERNATIVE SENTENCING ADM	102,544.00	7,539.30	9,382.78	15,013.18	2,050.88	9.20	33,995.34
DEPUTY ADM.,ALT SENTENCING	74,692.80	5,481.68	6,834.39	11,423.88	1,493.86	9.20	25,243.01
CLINICAL DIRECTOR	74,692.80	5,712.13	6,834.39	92.04	1,493.86	9.20	14,141.62
PC SERVICES TECHNICIAN*	40,393.60	2,784.80	3,696.01	15,013.18	807.87	9.20	22,311.07
CASE MANAGER	37,107.20	2,533.39	3,395.31	15,013.18	742.14	9.20	21,693.22
CASE MANAGER	37,107.20	2,533.39	3,395.31	15,013.18	742.14	9.20	21,693.22
CASE MANAGER	37,502.40	2,563.62	3,431.47	15,013.18	750.05	9.20	21,767.52
CASE MANAGER	43,409.60	3,320.83	3,971.98	-	868.19	9.20	8,170.20
COUNSELOR II	41,558.40	2,935.31	3,802.59	11,994.32	831.17	9.20	19,572.59
COUNSELOR II	44,948.80	3,194.67	4,112.82	11,994.32	898.98	9.20	20,209.98
COUNSELOR II	40,747.20	3,000.94	3,728.37	5,714.80	814.94	9.20	13,268.26
COUNSELOR II	44,948.80	3,322.37	4,112.82	5,714.80	898.98	9.20	14,058.16
COUNSELOR II	40,393.60	2,784.80	3,696.01	15,013.18	807.87	9.20	22,311.07
COUNSELOR II	38,417.60	2,633.63	3,515.21	15,013.18	768.35	9.20	21,939.58
OFFICE MANAGER	50,689.60	3,875.88	4,638.10	92.04	1,013.79	9.20	9,629.02
EDUCATIONAL SERVICES AIDE	24,148.80	1,731.17	2,209.62	5,714.80	482.98	9.20	10,147.76
OFFICE ASSISTANT III	35,380.80	2,474.32	3,237.34	11,423.88	707.62	9.20	17,852.36
OFFICE ASSISTANT II	42,182.40	2,983.04	3,859.69	11,994.32	843.65	9.20	19,689.90
OFFICE ASSISTANT I	24,148.80	1,542.07	2,209.62	15,013.18	482.98	9.20	19,257.04
OFFICE ASSISTANT I PART TIME	15,213.74	858.54	1,392.06	15,013.18	304.27	9.20	17,577.25
TOTAL FOR DWI TREATMENT FACILITY	890,228.14	63,805.89	81,455.88	211,277.82	17,804.56	184.00	374,528.15

Total Employees

20

*Vacant position not included in GEMS due to grant funding for FY14.

San Juan County
DWI Detention - #223-237

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
 July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
OPERATIONS LIEUTENANT	58,302.40	4,216.22	5,334.67	11,994.32	1,166.05	9.20	22,720.46
DWI DETENTION OFFICER	32,760.00	2,506.14	2,997.54	-	655.20	9.20	6,168.08
DWI DETENTION OFFICER	44,116.80	3,131.02	4,036.69	11,994.32	882.34	9.20	20,053.57
DWI DETENTION OFFICER	36,129.60	2,458.60	3,305.86	15,013.18	722.59	9.20	21,509.43
DWI DETENTION OFFICER	45,448.00	3,232.86	4,158.49	11,994.32	908.96	9.20	20,303.83
DWI DETENTION OFFICER	32,760.00	2,389.92	2,997.54	5,714.80	655.20	9.20	11,766.66
DWI DETENTION OFFICER	34,840.00	2,359.95	3,187.86	15,013.18	696.80	9.20	21,266.99
DWI DETENTION OFFICER	38,792.00	2,662.28	3,549.47	15,013.18	775.84	9.20	22,009.96
DWI DETENTION OFFICER	38,792.00	2,851.37	3,549.47	5,714.80	775.84	9.20	12,900.68
DWI DETENTION OFFICER	51,168.00	3,609.04	4,681.87	15,013.18	1,023.36	9.20	24,336.65
DWI DETENTION OFFICER	35,880.00	2,628.60	3,283.02	5,714.80	717.60	9.20	12,353.22
DWI DETENTION OFFICER	32,760.00	2,200.83	2,997.54	15,013.18	655.20	9.20	20,875.95
TOTAL FOR DWI DETENTION	481,748.80	34,246.84	44,080.02	128,193.26	9,634.98	110.40	216,265.49

Total Employees

12

**San Juan County
Meth Program - #223-240**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CASE MANAGER	39,353.60	2,705.24	3,600.85	15,013.18	787.07	9.20	22,115.55
CASE MANAGER	46,529.60	3,558.66	4,257.46	42.64	930.59	9.20	8,798.55
CASE MANAGER*	37,107.20	2,533.39	3,395.31	15,013.18	742.14	9.20	21,693.22
SUBSTANCE ABUSE COUNSELOR II	40,393.60	2,973.89	3,696.01	5,714.80	807.87	9.20	13,201.78
SUBSTANCE ABUSE COUNSELOR II	40,393.60	3,088.24	3,696.01	92.04	807.87	9.20	7,693.37
SUBSTANCE ABUSE COUNSELOR II	42,827.20	3,160.06	3,918.69	5,714.80	856.54	9.20	13,659.30
SUBSTANCE ABUSE COUNSELOR II*	40,393.60	2,784.80	3,696.01	15,013.18	807.87	9.20	22,311.07
TRANSITION COORDINATOR	46,612.80	3,260.57	4,265.07	15,013.18	932.26	9.20	23,480.27
PEER MENTOR	20,498.40	1,451.91	1,875.60	5,714.80	409.97	9.20	9,461.48
PEER MENTOR	20,498.40	1,451.91	1,875.60	5,714.80	409.97	9.20	9,461.48
DWI DETENTION OFFICER	37,211.20	2,602.75	3,404.82	11,994.32	744.22	9.20	18,755.31
TOTAL FOR METH PROGRAM	411,819.20	29,571.42	37,681.46	95,040.92	8,236.38	101.20	170,631.38

Total Employees

11

*Vacant position not included in GEMS due to grant funding for FY14.

**San Juan County
DWI Screener - #223-241**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SCREENER	31,075.20	2,071.94	2,843.38	15,013.18	621.50	9.20	20,559.21
TOTAL FOR DWI SCREENER	31,075.20	2,071.94	2,843.38	15,013.18	621.50	9.20	20,559.21

Total Employees

1

San Juan County

Risk Management - #291-530

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
RISK MANAGER	73,840.00	5,343.45	6,756.36	15,013.18	1,476.80	9.20	28,598.99
OFFICE ASSISTANT III	34,340.80	2,321.76	3,142.18	15,013.18	686.82	9.20	21,173.14
TOTAL FOR RISK MANAGEMENT	108,180.80	7,665.21	9,898.54	30,026.36	2,163.62	18.40	49,772.13

Total Employees

2

San Juan County
San Juan County Housing - #292-705
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
EXECUTIVE HOUSING DIRECTOR	74,276.80	5,680.31	6,796.33	92.04	1,485.54	9.20	14,063.41
HOUSING SPECIALIST	37,731.20	2,654.12	3,452.40	11,423.88	754.62	9.20	18,294.23
OFFICE ASSISTANT II	29,785.60	1,973.29	2,725.38	15,013.18	595.71	9.20	20,316.76
TOTAL FOR HOUSING	141,793.60	10,307.71	12,974.11	26,529.10	2,835.87	27.60	52,674.40

Total Employees

3

San Juan County
San Juan Water Commission - #294-710
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
WATER COMMISSION EXECUTIVE DIR	154,024.00	9,282.75	14,093.20	-	3,080.48	9.20	26,465.62
ADMINISTRATIVE ASSISTANT	59,176.00	4,526.96	-	-	-	9.20	4,536.16
GIS COORDINATOR	69,700.80	5,332.11	6,377.62	-	1,394.02	9.20	13,112.95
GIS TECHNICIAN	40,435.20	3,093.29	3,699.82	-	808.70	9.20	7,611.02
ADMINISTRATIVE AIDE	43,825.60	3,352.66	-	-	-	9.20	3,361.86
TOTAL FOR SJ WATER COMMISSION	367,161.60	25,587.77	24,170.64	-	5,283.20	46.00	55,087.61

Total Employees

5

**San Juan County
Juvenile Services Fund**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
JUVENILE SERVICES ADMINISTRATOR	94,702.40	6,939.42	8,665.27	15,013.18	1,894.05	9.20	32,521.12
JUV SERV DEPUTY ADMINISTRATOR	64,438.40	4,624.23	5,896.11	15,013.18	1,288.77	9.20	26,831.49
ADMINISTRATIVE ASSISTANT	48,692.80	3,723.13	4,455.39	92.04	973.86	9.20	9,253.62
ADOLESCENT COUNSELOR III	54,308.80	4,038.41	4,969.26	5,714.80	1,086.18	9.20	15,817.84
TRAINING INSTRUCTIONAL COORD.	39,977.60	2,814.38	3,657.95	11,994.32	799.55	9.20	19,275.40
JUVENILE INTAKE SPECIALIST	48,172.80	3,441.31	4,407.81	11,994.32	963.46	9.20	20,816.10
JUVENILE INTAKE SPECIALIST	48,172.80	3,452.90	4,407.81	11,423.88	963.46	9.20	20,257.25
JUVENILE PROGRAM FACILITATOR	37,107.20	2,533.39	3,395.31	15,013.18	742.14	9.20	21,693.22
SHELTER CARE SUPERVISOR	40,664.00	2,994.58	3,720.76	5,714.80	813.28	9.20	13,252.61
DETENTION OFFICER	26,977.60	1,947.57	2,468.45	5,714.80	539.55	9.20	10,679.57
OFFICE ASSISTANT II	34,236.80	2,375.20	3,132.67	11,994.32	684.74	9.20	18,196.13
OFFICE ASSISTANT II	30,929.60	2,060.80	2,830.06	15,013.18	618.59	9.20	20,531.83
SERGEANT	46,155.20	3,414.66	4,223.20	5,714.80	923.10	9.20	14,284.96
SERGEANT	45,087.90	3,216.91	4,125.54	11,423.88	901.76	9.20	19,677.29
SERGEANT	50,960.00	3,593.13	4,662.84	15,013.18	1,019.20	9.20	24,297.55
SERGEANT	43,888.00	3,241.21	4,015.75	5,714.80	877.76	9.20	13,858.73
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	32,760.00	2,273.82	2,997.54	11,423.88	655.20	9.20	17,359.64
DETENTION OFFICER	45,926.40	3,397.15	4,202.27	5,714.80	918.53	9.20	14,241.95
DETENTION OFFICER	33,009.60	2,523.36	3,020.38	92.04	660.19	9.20	6,305.18
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	33,176.00	2,421.75	3,035.60	5,714.80	663.52	9.20	11,844.87
DETENTION OFFICER	32,760.00	2,504.27	2,997.54	92.04	655.20	9.20	6,258.25
DETENTION OFFICER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
DETENTION OFFICER	32,760.00	2,506.14	2,997.54	-	655.20	9.20	6,168.08
DETENTION OFFICER	34,424.00	2,517.22	3,149.80	5,714.80	688.48	9.20	12,079.49
DETENTION OFFICER	33,009.60	2,524.38	3,020.38	42.64	660.19	9.20	6,256.79
DETENTION OFFICER	34,673.60	2,536.31	3,172.63	5,714.80	693.47	9.20	12,126.42
DETENTION OFFICER	34,424.00	2,517.22	3,149.80	5,714.80	688.48	9.20	12,079.49
DETENTION OFFICER	40,643.20	2,992.99	3,718.85	5,714.80	812.86	9.20	13,248.70
DETENTION OFFICER	33,009.60	2,523.36	3,020.38	92.04	660.19	9.20	6,305.18
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59

**San Juan County
Juvenile Services Fund**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2013 through June 30, 2014

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	33,176.00	2,536.09	3,035.60	92.04	663.52	9.20	6,336.46
DETENTION OFFICER	42,827.20	3,043.97	3,918.69	11,423.88	856.54	9.20	19,252.28
DETENTION OFFICER	33,176.00	2,232.65	3,035.60	15,013.18	663.52	9.20	20,954.16
DETENTION OFFICER	41,204.80	2,908.26	3,770.24	11,994.32	824.10	9.20	19,506.11
JUVENILE CASE SPECIALIST	32,760.00	2,200.83	2,997.54	15,013.18	655.20	9.20	20,875.95
DETENTION OFFICER	33,009.60	2,409.02	3,020.38	5,714.80	660.19	9.20	11,813.59
DETENTION OFFICER	37,273.60	2,849.56	3,410.53	92.04	745.47	9.20	7,106.81
DETENTION OFFICER	38,022.40	2,603.40	3,479.05	15,013.18	760.45	9.20	21,865.28
DETENTION OFFICER	35,110.40	2,453.63	3,212.60	11,423.88	702.21	9.20	17,801.52
DETENTION OFFICER	35,713.60	2,730.22	3,267.79	92.04	714.27	9.20	6,813.53
DETENTION OFFICER	35,464.00	2,407.68	3,244.96	15,013.18	709.28	9.20	21,384.30
DETENTION OFFICER	33,176.00	2,305.65	3,035.60	11,423.88	663.52	9.20	17,437.85
JUVENILE CASE SPECIALIST	32,760.00	2,200.83	2,997.54	15,013.18	655.20	9.20	20,875.95
DETENTION OFFICER	32,760.00	2,273.82	2,997.54	11,423.88	655.20	9.20	17,359.64
DETENTION OFFICER	32,760.00	2,200.83	2,997.54	15,013.18	655.20	9.20	20,875.95
TOTAL FOR JUVENILE SERVICES	1,836,446.30	132,465.35	168,034.84	394,511.52	36,728.93	432.40	732,173.03

Total Employees

47

STAFFING

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

County Commission

District 1
District 2
District 3
District 4
District 5

Total Commissioners

County Executive Office

County Executive Officer
Deputy County Executive Officer
County Operations Officer
Assistant County Executive Officer
Assistant CEO for Project Development/Finance
Crime Stoppers Executive Director
Executive Office Assistant
Office Assistant III
Office Assistant II
Office Assistant I
Public Relations Manager
Safety & Compliance Manager
Emp. Development & Safety Manager
Project Manager
Planner
IHC Coordinator
Claims Processing Clerk

Total County Executive Office

Clerk's Office

County Clerk
Chief Deputy Clerk
Office Manager
Deputy Clerk Administrator
Deputy Clerk II
Deputy Clerk I
Deputy Clerk Assistant

Total Clerk's Office

	FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	FY2012 Ending Budget	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget
District 1	1	1	1	1	1	1	1
District 2	1	1	1	1	1	1	1
District 3	1	1	1	1	1	1	1
District 4	1	1	1	1	1	1	1
District 5	1	1	1	1	1	1	1
Total Commissioners	5	5	5	5	5	5	5
County Executive Officer	1	1	1	1	1	1	1
Deputy County Executive Officer	1	1	1	0	0	0	0
County Operations Officer	0	0	0	1	1	1	1
Assistant County Executive Officer	0	0	0	1	1	1	1
Assistant CEO for Project Development/Finance	1	1	1	0	0	0	0
Crime Stoppers Executive Director	1	1	1	1	1	1	1
Executive Office Assistant	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY14 Beg-1 position Office Assistant III	1	1	1	1	1	1	1
Office Assistant II	1	1	1	1	1	1	1
Office Assistant I	1	1	1	1	1	1	1
Public Relations Manager	1	0	0	0	0	0	0
Safety & Compliance Manager	0	1	1	1	1	1	1
Emp. Development & Safety Manager	1	0	0	0	0	0	0
Project Manager	1	1	1	0	0	0	0
Hiring Freeze FY10 End through FY14 Beg-1 position Planner	1	1	1	1	1	1	1
IHC Coordinator	1	1	1	1	1	1	1
Claims Processing Clerk	1	1	1	1	1	1	1
Total County Executive Office	14	13	13	12	12	12	12
County Clerk	1	1	1	1	1	1	1
Chief Deputy Clerk	1	1	1	1	1	1	1
Office Manager	0	1	1	1	1	1	1
Deputy Clerk Administrator	1	0	0	0	0	0	0
Deputy Clerk II	2	3	3	3	3	3	3
Deputy Clerk I	2	1	1	1	1	1	1
Hiring Freeze FY10 End through FY11 Beg-1 position. Position was unfrozen during FY11 Deputy Clerk Assistant	1	1	1	0	0	0	0
Total Clerk's Office	8	8	8	7	7	7	7

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Bureau of Elections

Senior Election System Technician
PC/Voting Machine Services Technician
Election System Technician
Deputy Clerk III
Election Clerk II
Election Clerk I
Bilingual Coordinator

Total Bureau of Elections

Probate Judge

Probate Judge

Assessor's Office

County Assessor
Chief Deputy Assessor
Chief Appraiser
CAMA Database Administrator
Chief Mapper/Platter
GIS Database Administrator
Mapper/Platter
GIS Mapper/Platter
Quality Control Supervisor
Quality Control Clerk
Office Manager
Property Records Maintenance Manager
Personal Property Appraiser

****Hiring Freeze FY10 End through FY14 Beg-1 position****

Senior Appraiser

Appraiser II
Appraiser I
Appraisal/Appeals Clerk
Property Clerk III
Document Specialist III
Property Clerk II
Document Specialist II
Senior Mobile Home Clerk
Mobile Home Clerk
Residential Appraisal Manager

****Hiring Freeze FY10 End through FY14 Beg-1 position****

Commercial Appraisal Clerk

Appraisal Apprentice

Total Assessor's Office

	FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	FY2012 Ending Budget	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget
Senior Election System Technician	1	0	0	0	0	0	0
PC/Voting Machine Services Technician	0	1	1	1	1	1	1
Election System Technician	1	1	1	0	0	0	0
Deputy Clerk III	1	1	1	1	1	1	1
Election Clerk II	0	0	0	2	2	2	2
Election Clerk I	2	2	2	0	0	0	0
Bilingual Coordinator	1	1	1	1	1	1	1
Total Bureau of Elections	6	6	6	5	5	5	5
Probate Judge	1	1	1	1	1	1	1
County Assessor	1	1	1	1	1	1	1
Chief Deputy Assessor	1	1	1	1	1	1	1
Chief Appraiser	1	1	1	1	1	1	1
CAMA Database Administrator	1	1	1	1	1	1	1
Chief Mapper/Platter	1	1	1	1	1	1	1
GIS Database Administrator	1	1	1	1	0	0	0
Mapper/Platter	1	1	1	1	0	0	0
GIS Mapper/Platter	0	0	0	0	1	1	1
Quality Control Supervisor	1	1	1	1	1	1	1
Quality Control Clerk	1	1	1	1	1	1	1
Office Manager	1	0	0	0	0	0	0
Property Records Maintenance Manager	0	1	1	1	1	1	1
Personal Property Appraiser	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY14 Beg-1 position Senior Appraiser	1	1	1	1	1	1	1
Appraiser II	3	3	3	3	3	3	3
Appraiser I	3	3	3	3	3	7	7
Appraisal/Appeals Clerk	1	1	1	1	1	1	1
Property Clerk III	2	2	2	2	0	0	0
Document Specialist III	0	0	0	0	3	3	3
Property Clerk II	2	2	2	2	0	0	0
Document Specialist II	0	0	0	0	2	2	2
Senior Mobile Home Clerk	1	1	1	1	0	0	0
Mobile Home Clerk	1	1	1	1	1	0	0
Residential Appraisal Manager	0	0	0	0	0	1	1
Hiring Freeze FY10 End through FY14 Beg-1 position Commercial Appraisal Clerk	2	2	2	2	2	2	2
Appraisal Apprentice	3	3	3	3	4	0	0
Total Assessor's Office	30	30	30	30	30	30	30

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Treasurer's Office

County Treasurer
Chief Deputy Treasurer
Deputy Treasurer III
Deputy Treasurer II

Total Treasurer's Office

Finance Department

Chief Financial Officer (CFO)
Deputy Finance Officer
Administrative Assistant
Financial Accountant
Accountant
Accountant (50% DWI/Meth, 50% Gen Fund)
Grant Accountant
Finance Technician
A/P Supervisor
Accounting Clerk III
Accounting Clerk II
Accounting Clerk I
Payroll Supervisor
Payroll Clerk
Office Assistant II

Total Finance Department

Central Purchasing

Chief Procurement Officer (CPO)
Deputy Procurement Officer
Procurement Manager
Purchasing Coordinator
Warehouse Manager
Contract Analyst
Administrative Assistant
Buyer
Warehouse Agent
Purchasing Clerk II
Purchasing Clerk

Total Central Purchasing

	FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	FY2012 Ending Budget	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget
County Treasurer	1	1	1	1	1	1	1
Chief Deputy Treasurer	1	1	1	1	1	1	1
Deputy Treasurer III	2	2	2	2	2	2	2
Deputy Treasurer II	3	3	3	3	3	3	3
Total Treasurer's Office	7	7	7	7	7	7	7
Chief Financial Officer (CFO)	1	1	1	1	1	1	1
Deputy Finance Officer	1	1	1	1	1	1	1
Administrative Assistant	0	0	0	1	1	1	1
Financial Accountant	1	2	2	2	2	2	2
Accountant	2	2	2	2	2	2	2
Accountant (50% DWI/Meth, 50% Gen Fund)	1	1	1	1	1	1	1
Grant Accountant	1	0	0	0	0	0	0
Finance Technician	1	1	1	1	1	1	1
A/P Supervisor	1	1	1	1	1	1	1
Accounting Clerk III	0	1	1	1	1	1	1
Accounting Clerk II	1	0	0	0	0	0	0
Accounting Clerk I	1	1	1	1	1	1	1
Payroll Supervisor	1	1	1	1	1	1	1
Payroll Clerk	1	1	1	1	1	1	1
Office Assistant II	1	1	1	1	1	1	1
Total Finance Department	14	14	14	15	15	15	15
Chief Procurement Officer (CPO)	1	0	0	0	0	0	0
Deputy Procurement Officer	1	0	0	0	0	0	0
Procurement Manager	0	1	1	1	1	1	1
Purchasing Coordinator	1	1	1	1	1	1	1
Warehouse Manager	1	1	1	1	1	1	1
Contract Analyst	0	0	0	1	1	1	1
Administrative Assistant	1	1	1	0	0	0	0
Buyer	2	2	2	2	2	2	2
Warehouse Agent	2	2	2	2	2	2	2
Purchasing Clerk II	1	0	0	0	0	0	0
Purchasing Clerk	1	0	0	0	0	0	0
Total Central Purchasing	11	8	8	8	8	8	8

**Did not budget salaries and benefits for frozen positions in FY14.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Human Resources

Chief Human Resources Officer (CHRO)
Deputy Human Resources Officer
Benefits/Compensation Manager
Benefits Coordinator
HRIS Specialist
HRIS Coordinator
HR Generalist
HR Analyst
HR Recruiter

Total Human Resources

Information Technology

Chief Information Technology Officer (CITO)
Application Support Specialist
Network Coordinator
Network Specialist
Network Security Specialist
Network Technician
PC Services Technician
Graphic Designer/Media Specialist
Senior PC Specialist
Helpdesk Technician
Internet Developer
Database Developer
Security Access Specialist
Office Assistant III

Total Information Technology

Geographic Info. Systems

GIS Supervisor
GIS Analyst

Total Geographic Info. Systems

Legal Department

County Attorney
Deputy County Attorney II
Deputy County Attorney I
Legal Secretary
Legal Assistant
Office Assistant II
Risk Management Manager
Assistant Risk Manager
Office Assistant III
Administrative Assistant

Total Legal Department

	FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	FY2012 Ending Budget	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget
Chief Human Resources Officer (CHRO)	1	1	1	1	1	1	1
Deputy Human Resources Officer	1	1	1	1	1	1	1
Benefits/Compensation Manager	1	1	1	1	1	1	1
Benefits Coordinator	1	1	1	1	1	1	1
HRIS Specialist	0	0	0	1	1	1	1
HRIS Coordinator	1	1	1	0	0	0	0
HR Generalist	0	0	0	1	1	1	1
HR Analyst	1	1	1	0	0	0	0
HR Recruiter	1	1	1	1	1	1	1
Total Human Resources	7	7	7	7	7	7	7
Chief Information Technology Officer (CITO)	1	1	1	1	1	1	1
Application Support Specialist	1	1	1	1	1	1	1
Network Coordinator	1	1	1	1	1	1	1
Network Specialist	0	1	1	1	1	0	0
Network Security Specialist	0	0	0	0	0	1	1
Network Technician	1	0	0	0	0	0	0
PC Services Technician	1	0	0	0	0	0	0
Graphic Designer/Media Specialist	0	1	1	1	1	1	1
Senior PC Specialist	0	1	1	1	1	1	1
Helpdesk Technician	1	0	0	0	0	0	0
Internet Developer	1	1	1	1	1	1	1
Database Developer	1	1	1	1	1	1	1
Security Access Specialist	0	0	1	1	1	1	1
Office Assistant III	1	1	1	1	1	1	1
Total Information Technology	9	9	10	10	10	10	10
GIS Supervisor	1	1	1	1	1	1	1
GIS Analyst	2	2	2	2	2	2	2
Total Geographic Info. Systems	3	3	3	3	3	3	3
County Attorney	1	1	1	1	1	1	1
Deputy County Attorney II	1	1	1	1	1	1	1
Deputy County Attorney I	2	2	2	2	2	2	2
Legal Secretary	1	1	1	1	1	1	1
Legal Assistant	1	1	1	1	1	1	1
Office Assistant II	1	1	1	1	1	1	1
Risk Management Manager	1	1	1	1	1	1	1
Assistant Risk Manager	0	1	1	1	1	0	0
Office Assistant III	0	0	0	0	0	1	1
Administrative Assistant	1	0	0	0	0	0	0
Total Legal Department	9	9	9	9	9	9	9

**Did not budget salaries and benefits for frozen positions in FY14.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions
Hiring Freeze

Sheriff's Office

*Public Relations Manager was moved from
CEO's as a Community Relations Coordinator

	FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	FY2012 Ending Budget	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget
County Sheriff	1	1	1	1	1	1	1
Undersheriff	1	1	1	1	1	1	1
Captain	2	2	2	2	2	2	2
Lieutenant	6	6	6	6	6	6	6
Sergeant	11	11	11	11	11	11	11
Senior Deputy Sheriff	11	11	11	10	10	8	8
Deputy Sheriff	55	55	55	57	57	59	59
Deputy Sheriff-SJCCJTA Instructor	0	0	0	0	0	1	1
Deputy Sheriff - Part-time	1	1	1	0	0	0	0
Deputy Sheriff - DWI	1	0	0	0	0	0	0
Court Security Deputy	2	2	2	2	2	2	2
Community Relations Coordinator	0	1	1	1	1	1	1
Community Resource Assistant	1	1	1	0	0	0	0
Detective	8	8	8	10	10	10	10
Crime Scene Technician	1	1	1	1	1	1	1
Training Officer	1	1	1	1	1	1	1
Equipment Technician	1	1	1	1	1	1	1
Animal Control Officer	3	3	3	3	3	3	3
Civilian Operations Supervisor	1	1	1	1	1	1	1
Network Coordinator	1	1	1	1	1	0	0
Network Supervisor	0	0	0	0	0	1	1
PC Services Technician	1	1	1	1	1	1	1
Office Manager	1	1	1	1	1	1	1
Office Assistant III	1	1	1	1	1	1	1
Office Assistant II	0	0	0	1	1	1	1
Criminal Analyst	1	1	1	1	1	1	1
Recruiting/Training Coordinator	0	0	0	0	0	1	1
Evidence Custodian	1	1	1	0	0	0	0
Property & Evidence Manager	0	0	0	1	1	1	1
Evidence Custodian Assistant	0	0	0	1	1	1	1
Records Technician	11	11	11	10	10	10	10
Rural Crime Investigator	1	1	1	1	1	0	0
Sex Offender Compliance Coordinator	1	1	1	0	0	0	0
Civilian Sex Offender Program Technician	1	1	1	1	1	1	1
Lead Mechanic	1	1	1	1	1	1	1
Mechanic	1	1	1	1	1	1	1
Total Sheriff's Office	129	129	129	130	130	131	131

Criminal Justice Training Authority

Criminal Justice Training Authority Director	0	1	1	1	1	1	1
Office Manager	0	1	1	1	1	0	0
Office Assistant	0	0	0	0	0	1	1
Total Criminal Justice	0	2	2	2	2	2	2

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions
Hiring Freeze

Community Development

General Serv/Community Dev Administrator
Community Development Administrator
Rural Addressing Coordinator
Rural Add/GIS Tech Software Analyst
Rural Addressing Technician I
Subdivision Review Officer
Subdivision Review Technician
Code Compliance Officer
Code Compliance Specialist
Office Assistant III

Total Community Development

Building Inspection

Building Official
Building Inspector II
Building Inspector
Building Division Counter Tech
Plumbing/Mechanical Inspector
Electrical Inspector

Total Building Inspection

Emergency Management

Emergency Manager
Flood Plain Manager
Emergency Management Coordinator
Radio Communications Supervisor
Radio Communications Technician
Office Assistant III

Total Emergency Management

FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	FY2012 Ending Budget	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget
0	1	1	1	1	1	1
1	0	0	0	0	0	0
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	0	0	0	0	0	0
0	1	1	1	1	1	1
1	0	0	0	0	0	0
1	1	1	1	1	1	1
8	7	7	7	7	7	7
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
6	6	6	6	6	6	6
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
6	6	6	6	6	6	6

**Did not budget salaries and benefits for frozen positions in FY14.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	FY2012 Ending Budget	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget
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Fire Operations

Fire Chief	1	1	1	1	1	1	1
Deputy Fire Chief	1	1	1	1	1	1	1
Captain Training Coordinator	1	1	1	1	1	0	0
Division Chief - Training	0	0	0	0	0	1	1
Captain Technology Coordinator	1	1	1	1	1	0	0
Division Chief - IT	0	0	0	0	0	1	1
Captain EMS Coordinator	1	1	1	1	1	0	0
Division Chief - EMS	0	0	0	0	0	1	1
Captain Wildland Coordinator	1	1	1	1	1	0	0
Division Chief - Wildland	0	0	0	0	0	1	1
Fire Marshal	1	1	1	1	1	0	0
Division Chief - Fire Marshal	0	0	0	0	0	1	1
Shop Manager	1	1	1	1	1	1	1
Mechanic	3	3	3	3	3	3	3
Office Manager	1	1	1	1	1	1	1
Office Assistant III	1	1	1	1	1	1	1

****Hiring Freeze FY10 End through FY14 Beg-1 position****

Office Assistant II	1	1	1	1	1	1	1
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Total Fire Operations

14	14	14	14	14	14	14	14
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Parks & Facilities

Parks & Facilities Administrator	1	1	1	1	1	1	1
Deputy Parks & Facilities Administrator	1	1	1	1	1	1	1
Administrative Assistant	1	0	0	0	0	0	0
Office Manager	1	1	1	1	1	1	1
Office Assistant III	0	1	1	0	0	0	0
Event Coordinator	0	0	0	1	1	1	1
Parks Foreman	1	1	1	1	1	1	1
Grounds Foreman	0	0	0	1	1	1	1
Building & Grounds Manager	1	1	1	1	1	1	1
Building & Grounds Supervisor	0	0	0	1	1	1	1
Custodial Manager	1	1	1	1	1	1	1
Lead Maintenance Electrician	1	1	1	1	1	1	1
Electrical Maintenance Technician	1	1	1	1	1	1	1
Journeyman Plumber Maint Technician	0	1	1	1	1	1	1
Maintenance Foreman	2	2	2	1	1	1	1
Maintenance Technician III	2	3	3	2	2	2	2
Maintenance Technician II	5	5	5	5	5	5	5
Maintenance Technician	17	15	15	15	15	12	12
Event Set-up Maintenance Technician	0	0	0	0	0	4	4
Maintenance Service Technician	1	1	1	1	1	1	1
Maintenance Technician/Arena Specialist	1	1	1	1	1	0	0
Welder	1	1	1	1	1	1	1
Custodian	18	18	18	18	18	18	18
Cabinet Maker	1	1	1	1	1	1	1
Park Security Guard	5	5	5	5	5	5	5

Total Parks & Facilities

62	62	62	62	62	62	62	62
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**Did not budget salaries and benefits for frozen positions in FY14.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions
Hiring Freeze

	FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	FY2012 Ending Budget	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget
<u>Golf Course</u>							
GC General Manager/Head Pro	1	1	1	1	1	1	1
GC Assistant Golf Pro	2	2	2	2	2	2	2
GC Pro Shop Attendant Part-time	3	2	2	2	2	2	2
GC Food and Beverage	1	1	1	1	1	1	1
GC Cart Attendant Part-time	1	1	1	1	1	1	1
GC Maintenance Superintendent	1	1	1	1	1	1	1
GC Asst Maint Super-Irrigation	1	1	1	1	1	1	1
GC Asst Maint Super-Mechanical	1	1	1	1	1	1	1
Director of First Tee Program	1	1	1	1	1	1	1
Asst Director First Tee Program	1	1	1	1	0	0	0
Total Golf Course	13	12	12	12	11	11	11
<u>Compliance</u>							
Compliance Supervisor	1	1	1	1	1	1	1
Compliance Officer	5	5	5	6	6	6	6
Office Assistant III	1	1	1	1	1	1	1
Office Assistant II	2	2	2	1	1	1	1
Total Compliance	9	9	9	9	9	9	9
<u>DWI Treatment Facility</u>							
Alternative Sentencing Administrator	1	1	1	1	1	1	1
Deputy Administrator, Alternative Sentencing	1	1	1	1	1	1	1
Office Manager	1	1	1	1	1	1	1
Clinical Director	1	1	1	1	1	1	1
PC Services Technician	1	1	1	1	1	1	1
Counselor II	5	4	4	4	5	6	6
Counselor I	2	2	2	2	1	0	0
Case Manager Supervisor	1	1	1	0	0	0	0
Case Manager	4	4	4	4	4	4	4
Educational Services Aide	0	1	1	1	1	1	1
Office Assistant III	0	0	0	1	1	1	1
Office Assistant II	1	2	2	1	1	1	1
Office Assistant I	1	1	1	2	2	1	1
Office Assistant I - Part Time	0	0	0	0	0	1	1
Total DWI Treatment Facility	19	20	20	20	20	20	20
<u>DWI Detention</u>							
Lieutenant	1	1	1	1	1	1	1
Sergeant	1	1	1	0	0	0	0
Detention Officer	10	10	10	11	11	11	11
Total DWI Detention	12	12	12	12	12	12	12

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions
Hiring Freeze

Methamphetamine Pilot Project

Case Manager
Substance Abuse Counselor II
Transitional Coordinator
Detention Officer
Sergeant
Peer Mentor Part-time
Office Assistant II

Total Meth Pilot Project

DWI Facility Screening

Screener

Total DWI Facility Screening

Detention Center

Adult Detention Administrator
****Hiring Freeze FY10 End through FY14 Beg-1 position**** Adult Detention Center Director
Deputy Adult Detention Administrator
Chief of Security
Administrative Assistant
Network Coordinator
Safety & Security Compliance Officer
Court Services Coordinator
****Hiring Freeze FY10 End through FY14 Beg-1 position**** Records Technician
Training Supervisor
Operations Lieutenant
Lieutenant
Sergeant
Population Control Officer
Critical Incident Stress Coordinator
Detention Officer
Camera Monitors

Total Detention Center

FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	FY2012 Ending Budget	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget
3	3	3	3	3	3	3
4	4	4	4	4	4	4
1	1	1	1	1	1	1
0	0	0	1	1	1	1
1	1	1	0	0	0	0
2	2	2	2	2	2	2
1	0	0	0	0	0	0
12	11	11	11	11	11	11
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
0	0	0	1	1	1	1
1	1	1	0	0	0	0
2	2	2	2	2	2	2
1	1	1	0	0	0	0
1	1	1	1	1	1	1
2	3	3	3	3	3	3
9	9	9	9	9	9	9
0	1	1	1	1	1	1
1	1	1	1	1	1	1
2	1	1	1	1	1	1
12	12	12	12	12	12	12
1	0	0	0	0	0	0
1	1	1	0	0	0	0
107	108	109	110	110	110	110
3	3	3	3	3	3	3
145	146	147	146	146	146	146

*Position to be removed after 3 pay periods in FY12.

**Did not budget salaries and benefits for frozen positions in FY14.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	FY2012 Ending Budget	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget
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Housing

Executive Housing Director
Housing Specialist
Office Assistant II

Total Housing

1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
3	3	3	3	3	3	3

Juvenile Services

Juvenile Services Administrator
Juvenile Services Deputy Administrator
Juvenile Program Facilitator
Administrative Assistant
Training Instructional Coordinator
Office Assistant II
Operations Lieutenant

Sergeant - 1 position Grant Funded

Hiring Freeze FY10 End thru FY14 Beg-1 position

Detention Officer - 4 positions Grant Funded

Counselor III

Juvenile Case Specialist

Hiring Freeze FY10 End through FY14 Beg-1 position

Juvenile Intake Specialist

Shelter Care Supervisor

Hiring Freeze FY10 End through FY14 Beg-1 position

Shelter Care Worker

Total Juvenile Services

1	1	1	1	1	1	1
0	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
2	2	2	2	2	2	2
1	0	0	0	0	0	0
4	4	4	4	4	4	4
29	29	29	29	33	31	31
1	1	1	1	1	1	1
0	0	0	0	0	2	2
3	3	3	3	3	3	3
1	1	1	1	1	1	1
5	5	5	5	1	1	1
50	50	50	50	50	50	50

Solid Waste

Solid Waste Manager

Hiring Freeze FY13 End through FY14 Beg-1 position

Truck Driver

Solid Waste Technician

Solid Waste Tech/Clerical Assistant

Office Assistant II

Hiring Freeze FY13 End through FY14 Beg-1 position

Equipment Operator II

Transfer Station Attendant

Computer Record Technician

Solid Waste Coordinator

Lead Community Resources Technician

Total Solid Waste

1	1	1	1	1	1	1
6	6	6	6	6	6	6
3	3	3	3	3	3	3
1	1	1	1	1	0	0
0	0	0	0	0	1	1
0	1	1	1	1	1	1
15	15	15	15	15	15	15
1	1	1	1	1	0	0
0	0	0	0	0	1	1
3	3	3	3	3	3	3
30	31	31	31	31	31	31

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	FY2012 Ending Budget	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget
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Public Works

Public Works Administrator	1	1	1	1	1	1	1
Public Works Supervisor	0	1	1	1	1	1	1
Office Manager	1	1	1	1	1	1	1
Construction & Maintenance Manager	2	2	2	2	2	2	2
Construction & Maintenance Foreman	6	6	6	6	6	6	6
Traffic Supervisor	1	1	1	1	1	1	1
Computer Record Technician	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY14 Beg-1 position Office Assistant I	1	1	1	1	1	1	1
Truck Driver	10	10	10	10	10	10	10
Equipment Operator II	12	11	11	11	11	11	11
Hiring Freeze FY13 End-through FY14 Beg-1 position Equipment Operator I	3	3	3	3	3	3	3
Traffic Technician II	1	1	1	0	0	0	0
Traffic Technician	1	1	1	2	2	2	2
Hiring Freeze FY13 End through FY14 Beg-1 position Laborer	7	7	7	7	7	7	7
Shop Manager	1	1	1	1	1	1	1
Assistant Shop Manager	1	1	1	1	1	1	1
Parts Clerk	1	1	1	1	1	1	1
Welder	1	1	1	1	1	1	1
Fleet Analyst	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY14 Beg-1 position Mechanic	5	5	5	5	5	5	5
Service Technician II	1	1	1	1	1	1	1
Service Technician	2	2	2	2	2	2	2
Compliance Specialist	1	0	0	0	0	0	0
Vector Control Supervisor	1	1	1	1	1	1	1
Vector Control Technician	1	1	1	1	1	1	1
Total Public Works	63	62	62	62	62	62	62

Total San Juan County Employees

706	703	705	703	702	703	703
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**Did not budget salaries and benefits for frozen positions in FY14.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions
Hiring Freeze

		FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	FY2012 Ending Budget	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget
<u>San Juan Water Commission</u>	Executive Director	1	1	1	1	1	1	1
	GIS Coordinator	1	1	1	1	1	1	1
	GIS/Mapping Technician	1	1	1	1	1	1	1
	Administrative Assistant	1	1	1	1	1	1	1
	Administrative Aide	1	1	1	1	1	1	1
Total San Juan Water Commission Employees		5	5	5	5	5	5	5
<u>Communications Authority</u>	Communications Authority Director	1	1	1	1	1	1	1
	Administrative Assistant	1	1	1	1	1	1	1
	Training Coordinator	1	1	1	1	1	1	1
	Assistant Floor Supervisor	4	4	4	4	4	4	4
	Public Safety Dispatcher	25	25	25	25	25	25	25
	Operations Supervisor	1	1	1	1	1	1	1
	Receptionist	1	1	1	1	1	1	1
	Floor Supervisor	4	4	4	4	4	4	4
	Systems Analyst	1	1	1	1	1	1	1
	Public Safety Call Taker	7	7	7	7	7	7	7
	Warrants Officer/NCIC	2	2	2	1	1	1	1
	Warrant Clerk	0	0	0	1	1	1	1
Total Communications Authority Employees		48	48	48	48	48	48	48

**Did not budget salaries and benefits for frozen positions in FY14.



Bloomfield Balloon Fiesta

SCHEDULE OF INSURANCE

**SAN JUAN COUNTY
SCHEDULE OF INSURANCE
2013-2014**

COVERAGE	INSURER	AGENT	COVERAGE EFFECTIVE DATES		COVERAGE AMOUNTS		PREMIUM
			FROM	TO	PER OCCURANCE	AGGREGATE UMBRELLA	
Property	Travelers	Kysar Insurance Agency	31-Mar-13	31-Mar-14	ACV		\$108,089.00
General Liability	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-13	31-Mar-14	\$1,050,000.00	Included	\$69,000.00
Excess Public Entity Liability	Travelers	Kysar Insurance Agency	31-Mar-13	31-Mar-14	Included	\$9,000,000.00	\$118,597.00
Crime Package	Travelers	Kysar Insurance Agency	31-Mar-13	31-Mar-14	Included	Included	\$1,253.00
Law Enforcement	Travelers	Kysar Insurance Agency	31-Mar-13	31-Mar-14	Included	Included	\$720,000.00
Business Auto	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-13	31-Mar-14	Included	Included	\$135,000.00
Auto Physical Damage	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-13	31-Mar-14	ACV		\$15,020.00
Public Entity Liability E & O	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-13	31-Mar-14	Included	Included	\$17,000.00
Public Entity Employment Practices Liability	Travelers	Kysar Insurance Agency	31-Mar-13	31-Mar-14	Included	Included	\$120,000.00
Employee Benefit Plans Admin Liability	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-13	31-Mar-14	Included	Included	\$475.00
Inland Marine	Travelers	Kysar Insurance Agency	31-Mar-13	31-Mar-14	ACV		\$27,192.00
Boiler / Machinery	Travelers	Kysar Insurance Agency	31-Mar-13	31-Mar-14	ACV	included-B&M	
Cyber First	Travelers	Kysar Insurance Agency	31-Mar-13	31-Mar-14	Included	Included	\$6,250.00
PROPERTY/CASUALTY PREMIUM							\$1,337,876.00
Less Commission Discount/Kysar Insurce							-\$23,287.00
TOTAL PREMIUM PAID							\$1,314,589.00
Aviation	Ace Group / Westchester Fire Insurance Company	Kysar Insurance Agency	31-Mar-13	31-Mar-14	\$5,000,000.00		\$16,500.00
Workers Compensation/Employers Liability	New Mexico County Insurance Authority	NMAC / WC Pool	1-Jul-13	1-Jul-14	*Estimated premium FY 14	Statutory	*\$831,836.00

LIABILITY	DEDUCTIBLE AMOUNT per occurrence
Law Enforcement	\$50,000.00
Property Protection (vacant property)	\$25,000.00
Public Entity Employ Practices Liability	\$25,000.00
Public Entity E & O	\$10,000.00
Property Protection (other than vacant)	\$10,000.00
Equipment Protection (scheduled)	\$5,000.00
HealthCare Facility - Medical Prof Liability	\$2,500.00
Auto Liability (only)	\$2,500.00
Property Damage & Bodily Injury	\$2,500.00
Equipment Protection (unscheduled equip)	\$1,000.00
Miscellaneous Property Protection	\$1,000.00
Employee Benefit Admin Liability	\$1,000.00
Auto Physical Damage	\$500.00
Aviation	\$0.00

Travelers	Policy No.	630-4941X097
Property		
Inland Marine		
Crime		
Travelers / Charter Oak Fire	Policy No.	15N28494
General Liability		
Employee Benefit Plan		
Professional Liability (E&O)		
Travelers / Charter Oak Fire	Policy No.	810-9160P427
Automobile		
Travelers	Policy No.	15N28501
Umbrella		
Travelers	Policy No.	12T36226
Cyber First		
Ace Group	Policy No.	S9496
NMCIA	N/A	NMAC POOL

FINANCIAL POLICIES

Financial Policies

PURPOSE: San Juan County has implemented financial policies in order to ensure its citizens, bond holders, bond rating agencies, and other stakeholders that the County is committed to a sound fiscal operation, providing guidelines for the present and future County Commission and staff, resulting in the efficient and effective performance of the County's core services achieving the County's mission and vision. The financial policies are approved annually by the County Commission as part of the Budget resolution. The following FY2014 Financial Policies will be adopted by the San Juan County Commission with the FY2014 Final Budget Resolution.

Financial Planning Policies:

- **Balanced Budget** – In accordance with New Mexico State Statutes, the County will submit a balanced budget approved by County resolution to the New Mexico Department of Finance and Administration for their approval annually by July 31st. A balanced budget is defined as expenditures not exceeding revenues. A fund's beginning cash balance may be included along with the estimated revenues to meet the balanced budget so long as reserve requirements are met.
- **Capital Improvement Plan** – The County will annually update its five year Capital Improvement Plan. The process will include input from the citizens, social organizations, and staff obtained through public hearings to identify short-term and long-term capital infrastructure and community development needs. The projects will be prioritized, potential funding sources will be identified, and the impact on operating costs will be analyzed.
- **Strategic Plan** – The County will update and monitor its strategic plan outlining both short-term and long-term strategic goals.
- **Capital Asset Inventory** – In accordance with New Mexico State Statutes, the County will annually conduct a physical inventory of movable chattels and equipment. The County will provide written notification of proposed disposition of property to the State Auditor at least thirty days prior to the disposition. The County will certify in writing to the State Auditor the proper erasure of computer hard drives prior to disposition.

Revenue Policies:

- Revenue Diversification – The County will strive to maintain revenues from diversified sources. The County is authorized by the State to implement County Local Option Gross Receipts Taxes. Gross receipt taxes are assessed on both services and tangibles. The County is also authorized to implement up to 11.85 mills in property taxes. The County also negotiates franchise fees and payments in lieu of taxes. Fees for services will also be monitored on an annual basis.
- One-Time Revenues – The County will not use one-time revenues for ongoing operating expenditures. One-time revenues will be transferred to the Capital Replacement Reserve Fund to be used for one-time expenditures.
- Revenue Projections – The County will take a conservative approach when budgeting revenue projections taking into account historical trends, economic outlook, changes in rates, and legislative changes.
- Investments – The County will follow the New Mexico State Statutes as outlined in the Investment Policy written by the County Treasurer and approved by the County Commission acting as the Board of Finance. The County Treasurer will prepare and distribute a monthly investment report as well as the monthly Treasurer's report.

Expenditure Policies:

- Debt Management – In considering whether to borrow, a reliable dedicated revenue source will be identified and designated to fund the debt service. Long-term debt will not be used to finance ongoing current operations and maintenance. The maturity date for any debt will not exceed the reasonable expected useful life of the asset or project. The County will meet its continuing disclosure undertaking responsibilities and maintain good relations with financial and bond rating agencies, following a policy of full and open disclosure on every financial report and bond prospectus. In accordance with NM state law the County can issue general obligation bonds up to 4% of the County's assessed property value. The County will not issue additional revenue bonds unless the debt service coverage ratios can be met. The County will follow its adopted policy and procedures when evaluating proposed industrial revenue bonds.

- Reserves – The County will follow the NM state law requirements in maintaining reserves. The County will maintain a reserve in the General Fund equal to $3/12^{\text{ths}}$ of the budgeted General Fund expenditures and $1/12^{\text{th}}$ of the Road Fund’s budgeted expenditures. The County will also deposit 25% of the first $1/8^{\text{th}}$ gross receipts tax collections into the GRT reserve fund. Any one-time revenues will also be transferred into the Capital Replacement Reserve Fund to be used on one-time expenditures.
- Expenditure Accountability/Monitoring - The County will continually monitor its actual revenues and expenditures. Weekly expenditure reports are sent to each department. Monthly detailed revenue and expenditure reports are also sent to the Commission, CEO and each department. The software system is set to give an error message if a department attempts to spend more than their approved budget. A mid-year budget adjustment process will be completed at the mid-point of each budgeted fiscal year. All revenues and expenditures will be evaluated during this mid-year process. All budget adjustments must be approved by the County Commission. Budget adjustments between funds and increasing line items must also be approved by the NM Department of Finance and Administration.
- Annual Audit – The County will comply with the New Mexico state law which mandates that the financial affairs of every New Mexico agency be thoroughly examined and audited each year by the State Auditor, personnel of his office designated by him, or by independent auditors approved by him. A complete set of financial statements presented in conformity with generally accepted accounting principles (GAAP) and audited in accordance with generally accepted auditing standards and rules issued by the State Auditor is due by November 15th each year for the fiscal year ending June 30th.

CAPITAL IMPROVEMENTS PLAN

Capital Improvement Planning

Consideration of Capital Improvement on Operating Costs:

The Hospital Construction Project (\$5,709,308) accounts for approximately 37.62% of the \$15,178,231 total FY14 Capital Outlay Budget. The District Attorney’s Office and Sheriff’s Building Renovation (\$1,729,858) accounts for 11.40% of the Capital Outlay Budget. County road improvements and road/bridge construction of (\$1,681,224) accounts for 11.08%, 2.16% (\$328,600) is to fund two new ambulances, and 5.77% (\$875,738) is for capital replacement including equipment, computers, vehicles, and improvements funded by the General Fund. Approximately 24.88% (\$3,776,720) of the FY14 Capital Outlay Budget is for the Fire Department to fund new vehicles, improvements to various fire stations, and equipment, and computers within the Fire Department. Finally, the remaining 7.09% (\$1,076,783) of the FY14 Capital Outlay Budget is spread throughout various funds within San Juan County for necessary capital improvements and replacements.

San Juan County is required by State Statute to provide operating facilities for District Court, the District Attorneys, Juvenile Probation and Public Health, and to pay for utilities, building/maintenance and security costs for each building. Construction of the District Attorney’s Office and the Sheriff’s Office/Crime Lab expansion are funded by the *Gross Receipts Tax Revenue Bond Series – 2008* issued by San Juan County and will have the greatest impact on the operating budget estimated at \$137,100 annually.

Although annual utility and building/maintenance operating estimates of \$59,250 were made for the new District Attorney facility, expenses may actually decrease by replacing an older building, with a new energy efficient building. Operating costs for the new Sheriff’s building are projected to increase \$77,850 to encompass utility and building/maintenance and other operating costs for the extra square footage.

Capital Project	Estimated Annual Utility Costs	Estimated Annual Cust/Maint Costs	Estimated Annual Security Costs	Total Estimated Annual Impact on Operating Budget
New District Attorney’s Office	34,250	25,000	0	59,250
Sheriff’s Building Renovations/Crime Lab	32,550	45,300	0	77,850
Total	\$ 66,800	\$ 70,300	\$ -	\$ 137,100

Current County Projects

SAN JUAN REGIONAL MEDICAL CENTER

Description: Project consists of demolition and renovation of the 2nd and 4th floors at San Juan Regional Medical Center.

Project Costs: \$6,300,000

Funding: \$6,300,000 - Hospital Gross Receipts Tax

Projected Completion Date: Fall 2014

DISTRICT ATTORNEY'S OFFICE

Description: An Approximate 25,000 sq. ft. facility to be constructed in Farmington NM, to house the District Attorney's Office.

Project cost: \$6,300,000

Funding: \$6,300,000 - County Revenue bonds

Estimated Annual Operating Budget Impact: \$ 59,250 - Increase in utility and maintenance costs

Projected Completion Date: Certificate of Occupancy obtained December 2012. Final payments to contractors pending project completion.

SHERIFF'S OFFICE RENOVATION AND EXPANSION

Description: Construction of an approximate 15,000 sq. ft. addition to the existing Sheriff's Office facility in Aztec, NM. The expansion will provide additional space for the Evidence Room, Detective's area and Crime Lab.

Project cost: \$4,700,000

Funding: \$4,700,000 - County Revenue bonds

Estimated Annual Operating Budget Impact: \$ 77,850 - Increase in utility and maintenance costs

Projected Completion Date: Fall 2013

San Juan County Infrastructure Capital Improvement Plan (FY 2015-2019)

Capital Improvement Process:

The Infrastructure and Capital Improvement Plan (ICIP), as approved by the County Commission, is provided on an annual basis to the State of New Mexico Local Government Division and provides the following information: the entity's planning process, goals, trends, inventory, five year project summary including project priority, description, budget, possible funding sources, operating expenses, and implementation schedule. In addition, San Juan County is required to earmark five capital projects for the Governor's funding consideration during the legislative session. Input to the plan was garnered from two sources; citizen input via public hearings and staff's five year strategic budget forecasting plan.

Three public hearings were held for consideration of the 2015 ICIP on July 29-30, 2013 at the following: the County Administration Building in Aztec, NM; the Lower Valley Senior Center in Kirtland , NM; and the Blanco Senior Center in Blanco, NM.

Capital Requests	Year	Total Project Cost	Funding in Place	Request Amt.	Project Rank
Lagoon Ltd. Wastewater System Improvements	2015	\$ 3,717,000	\$ 2,217,000	\$ 1,500,000	1
Flora Vista Wastewater System (Phase 1)	2015	\$ 9,950,000	\$ 850,000	\$ 9,100,000	2
Upper La Plata & North Star Regional Waterline	2015	\$ 1,500,000	\$ -	\$ 1,500,000	3
Pinon Hills Bridge Connection	2015	\$ 8,388,000	\$ -	\$ 8,388,000	4
County Road Improvements - 2015	2015	\$ 1,000,000	\$ -	\$ 1,000,000	5
County Building Electrical and Compliance Upgrades	2015	\$ 1,600,000	\$ -	\$ 1,600,000	
Kirtland Youth Facility (Phase 2)	2015	\$ 1,522,820	\$ -	\$ 1,522,820	
Repair Jackson Lake Ditch Improvement Project	2016	\$ 450,000	\$ -	\$ 450,000	
Lee Acres Wastewater System (Phase 1)	2016	\$ 6,500,000	\$ -	\$ 6,500,000	
Repair County Road Improvements - 2016	2016	\$ 1,000,000	\$ -	\$ 1,000,000	
Bridge Improvement- CR 4450 (5 Mile Bridge) Bridge # 8118	2016	\$ 1,800,000	\$ -	\$ 1,800,000	
Valley Fire Station #1 Expansion & Renovation	2016	\$ 1,300,000	\$ -	\$ 1,300,000	
Bridge Improvement- CR 5500 Bridge # 8130	2017	\$ 2,415,000	\$ -	\$ 2,415,000	
Repair County Road Improvements - 2017	2017	\$ 1,000,000	\$ -	\$ 1,000,000	
Repair County Road Improvements - 2018	2018	\$ 1,000,000	\$ -	\$ 1,000,000	
Bridge Improvement CR 6675 - Bridge # 5722	2018	\$ 575,000	\$ -	\$ 575,000	
Adult & Juvenile Detention Center Renewable Energy Project	2018	\$ 3,600,000	\$ -	\$ 3,600,000	
Repair County Road Improvements - 2019	2019	\$ 1,000,000	\$ -	\$ 1,000,000	
ECHO Food Bank & Administration Offices	2019	\$ 5,000,000	\$ -	\$ 5,000,000	
Bridge Improvement CR 3500 - Bridge # 8111	2019	\$ 750,000	\$ -	\$ 750,000	

Infrastructure Capital Improvement Plan FY 2015-2019

San Juan County Project Summary

ID	Year	Rank	Project Title	Category	Funded					Total Project Cost	Amount Not Yet Funded	Phases	
					to date	2015	2016	2017	2018				2019
24011	2015	001	Lagoon Ltd. Wastewater System Improvements	Wastewater	2,217,000	1,500,000	0	0	0	0	3,717,000	1,500,000	No
16533	2015	002	Flora Vista Wastewater System	Wastewater	850,000	9,100,000	0	0	0	0	9,950,000	9,100,000	Yes
27694	2015	003	Upper La Plata & North Star Regional Waterline	Water Supply	0	1,500,000	0	0	0	0	1,500,000	1,500,000	No
14201	2015	004	Pinon Hills Road Connection	Hiways/Roads/Streets/Bridges	0	8,388,000	0	0	0	0	8,388,000	8,388,000	No
14012	2015	005	County Road Improvements-2015	Hiways/Roads/Streets/Bridges	0	1,000,000	0	0	0	0	1,000,000	1,000,000	Yes
26822	2015	006	Repair County Building Electrical and Compliance	Adm/Service Facilities (local)	0	1,600,000	0	0	0	0	1,600,000	1,600,000	No
17543	2015	007	New Kirtland Youth Facility (Phase 2)	Other	0	1,522,820	0	0	0	0	1,522,820	1,522,820	No
27854	2016	001	Repair Jackson Lake Ditch Improvement Project	Acequias	0	0	450,000	0	0	0	450,000	450,000	Yes
22637	2016	002	New Lee Acres Wastewater System (Phase 1)	Wastewater	0	0	6,500,000	0	0	0	6,500,000	6,500,000	No
14208	2016	003	Repair County Road Improvements-2016	Hiways/Roads/Streets/Bridges	0	0	1,000,000	0	0	0	1,000,000	1,000,000	No
14242	2016	004	Repair Bridge Improvement- CR 4450- Bridge #8118	Hiways/Roads/Streets/Bridges	0	0	1,800,000	0	0	0	1,800,000	1,800,000	No
26825	2016	005	Renovate and Expand Valley Fire Station #1	Fire	0	0	1,300,000	0	0	0	1,300,000	1,300,000	No
				Hiways/Roads/Streets/Bridges									No

Infrastructure Capital Improvement Plan FY 2015-2019

19795	2017	001	Repair Bridge Improvement- CR 5500 Bridge #8130		0	0	0	2,415,000	0	0	2,415,000	2,415,000	
19784	2017	002	Repair County Road Improvements- 2017	Hiways/Roads/Streets/Bridges	0	0	0	1,000,000	0	0	1,000,000	1,000,000	No
14207	2018	001	Repair County Road Improvements-2018	Hiways/Roads/Streets/Bridges	0	0	0	0	1,000,000	0	1,000,000	1,000,000	No
21261	2018	002	Repair Bridge Improvement- CR 6675- Bridge #5722	Hiways/Roads/Streets/Bridges	0	0	0	0	575,000	0	575,000	575,000	No
26829	2018	003	New Adult & Juv. Detention Center Renewable Energy	Clean Energy	0	0	0	0	3,600,000	0	3,600,000	3,600,000	No
17551	2019	001	Repair County Road Improvements-2019	Hiways/Roads/Streets/Bridges	0	0	0	0	0	1,000,000	1,000,000	1,000,000	No
26707	2019	002	New ECHO Food Bank & Administration Offices	Other	0	0	0	0	0	5,000,000	5,000,000	5,000,000	No
17370	2019	003	Repair Bridge Improvement CR 3500- Bridge #8111	Hiways/Roads/Streets/Bridges	0	0	0	0	0	750,000	750,000	750,000	No

Number of projects: 20

	Funded to date:	Year 1:	Year 2:	Year 3:	Year 4:	Year 5:	Total Project Cost:	Total Not Yet Funded:
Grand Totals	3,067,000	24,610,820	11,050,000	3,415,000	5,175,000	6,750,000	54,067,820	51,000,820

Scott Eckstein
Chairman

Jack Fortner
Chairman Pro Tem

Keith Johns
Member

Margaret McDaniel
Member

GioJean Todacheene
Member



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Aztec, New Mexico 87410-2432
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Mr. Kim J. Carpenter
County Executive Officer

COUNTY OF SAN JUAN

Resolution No. 13-14-15

**A RESOLUTION
ADOPTING AN INFRASTRUCTURE CAPITAL IMPROVEMENT PLAN (ICIP)**

- WHEREAS,** the County of San Juan recognizes that the financing of public capital projects has become a major concern in New Mexico and nationally; and
- WHEREAS,** in times of scarce resources, it is necessary to find new financing mechanisms and maximize the use of existing resources; and
- WHEREAS,** systematic capital improvements planning is an effective tool for communities to define their development needs, establish priorities, and pursue concrete actions and strategies to achieve necessary project development; and
- WHEREAS,** this process contributes to local and regional efforts in project identification and selection in short and long range capital planning efforts.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY OF SAN JUAN that:

1. The Board of San Juan County Commissioners hereby adopts the updated Five Year Infrastructure Capital Improvements Plan for San Juan County, and
2. It is intended that the Plan be a working document and is the first of many steps toward improving rational, long-range capital planning, and budgeting for New Mexico's infrastructure.
3. This Resolution supersedes Resolution No. 08-09-14.

PASSED, APPROVED, and ADOPTED by the governing body at its meeting of August 20, 2013.

San Juan County Commission

By: 
Scott Eckstein, Chairman

ATTEST:


Debbie Holmes, County Clerk


Gayle Shelby, Deputy

Building a Stronger Community



Sheriff's Office

PERFORMANCE MEASURES

San Juan County Performance Measures

Adult Detention

Description	FY2006 Data	FY2007 Data	FY2008 Data	FY2009 Data	FY2010 Data	FY2011 Data	FY2012 Data	FY2013 Data	FY2014 Target
Achieve professional excellence in the delivery of service by core leadership and organizational development.	DATA NOT AVAILABLE							20%	25%
Improve gang identification methods in order to reduce gang population.								15%	25%

Alternative Sentencing

Description	FY2006 Data	FY2007 Data	FY2008 Data	FY2009 Data	FY2010 Data	FY2011 Data	FY2012 Data	FY2013 Data	FY2014 Target
Screening:									
Screen of convicted DWI offenders in San Juan County.	DATA NOT AVAILABLE					70%	N/A	N/A	90%
Track Municipal Court screened offenders to closure.						80%	42%	42%	95%
Track Magistrate Court screened offenders to closure.						95%	52%	52%	95%
Track District Court screened offenders to closure.						25%	2%	2%	50%
DWI/Meth Treatment Center:									
Conduct a random process audit (including treatment charts, detention files, medical charts, financial records, Offender Tracking Information System entries, and case management files) on offenders sentenced to the program.	DATA NOT AVAILABLE					2%	N/A	N/A	100%
Improve percentage of counseling staff to be proficient in Motivational Interviewing skills as determined by standard performance measures (the San Juan DWI Center Clinical Director is a trained Motivational Interviewing supervisor and is qualified to make such a determination).						100%	N/A	93%	95%
Counselor to submit a minimum of 1 audiotaped session monthly for supervision/mentoring of Motivational Interviewing skills.						100%	N/A	73%	100%
Counselors and case managers will complete a minimum of 20 hours/year of continuing education units.						100%	N/A	100%	100%
Case Management:									
Case managers to breath-test reporting clients monthly.	DATA NOT AVAILABLE					25%	N/A	60%	60%

San Juan County Performance Measures

Alternative Sentencing (continued)

Description	FY2006 Data	FY2007 Data	FY2008 Data	FY2009 Data	FY2010 Data	FY2011 Data	FY2012 Data	FY2013 Data	FY2014 Target
Case Management (continued):									
Case managers will perform at least one home visit on each client residing within the tri-cities during the client's aftercare period.	DATA NOT AVAILABLE					100%	N/A	73%	75%
Compliance Monitoring:									
Verify offender vehicle data through the MVD database.	DATA NOT AVAILABLE					98%	N/A	N/A	N/A
Track the number of those who have the Ignition Interlock installed when it is confirmed that they own a vehicle.						46%	86%	15%	100%
Increase the percentage of offenders who begin treatment when sentenced to do so.						95%	92%	72%	85%

Assessors

Description	FY2006 Data	FY2007 Data	FY2008 Data	FY2009 Data	FY2010 Data	FY2011 Data	FY2012 Data	FY2013 Data	FY2014 Target
Provide Network connectivity and GPA mapping to appraisers to allow for research and property analysis capability while in the field.	DATA NOT AVAILABLE							100%	100%
Streamline subdivision process to help ensure payment of taxes does not hinder the transferring of property within the subdivision.								100%	100%
Sales ratio for the County.								98%	>85%
Valuation maintenance quotas by appraisal staff.								75%	75%

Community Development

Description	FY2006 Data	FY2007 Data	FY2008 Data	FY2009 Data	FY2010 Data	FY2011 Data	FY2012 Data	FY2013 Data	FY2014 Target
A complete and GIS accurate Master Street Address Guide for all of San Juan County: Unincorporated, incorporated and tribal lands.	DATA NOT AVAILABLE							100%	100%
Expand permit and inspection services to encompass public buildings paid with public monies.								15%	60%

San Juan County Performance Measures

Finance Department

Description	FY2006 Data	FY2007 Data	FY2008 Data	FY2009 Data	FY2010 Data	FY2011 Data	FY2012 Data	FY2013 Data	FY2014 Target
Meet State of New Mexico annual audit deadline (16 municipalities are designated "At Risk" for audit compliance by the State of New Mexico). County deadline is November 15th.	100%	100%	100%	100%	100%	100%	100%	100%	100%
Continue to received the GFOA Certificate of Achievement for Excellence in Financial Reporting.	100%	100%	100%	100%	100%	100%	100%	100%	100%
Continue to receive the GFOA Distinguished Budget Presentation Award.	Began participating in Budget Award Program in FY2009.			100%	100%	100%	100%	100%	100%

Housing

Description	FY2006 Data	FY2007 Data	FY2008 Data	FY2009 Data	FY2010 Data	FY2011 Data	FY2012 Data	FY2013 Data	FY2014 Target
Voucher Utilization	DATA NOT AVAILABLE							70%	85%
Public Information Center Score								97%	>95%
Section Eight Management Assessment Score								96%	100%

Human Resources Department

Description	FY2006 Data	FY2007 Data	FY2008 Data	FY2009 Data	FY2010 Data	FY2011 Data	FY2012 Data	FY2013 Data	FY2014 Target
Average working days for recruitment	DATA NOT AVAILABLE							40	35
Countywide turnover rate								16%	15%

Riverview Golf Course

Description	FY2006 Data	FY2007 Data	FY2008 Data	FY2009 Data	FY2010 Data	FY2011 Data	FY2012 Data	FY2013 Data	FY2014 Target
Increase the revenue from memberships, green fees, golf carts, and merchandise sales year over year.	DATA NOT AVAILABLE							1%	5%
Increase revenue in food and beverage year over year.								17%	7%

In addition to providing information for effective management, performance measures can aide in accountability and service improvement. In FY2014, two new departments were added to the Performance Measures: Human Resources and Housing.

GLOSSARY

GLOSSARY OF TERMS

ALS - Advanced Life Support

AOC - Administrative Office of the Courts

APPROPRIATION - An authorization made by the Commissioners which permits the county to incur obligations and to make expenditures of resources.

ARRA - American Recovery and Reinvestment Act

ASSESSED VALUATION - A value which is established for real and personal property for use as a basis for levying property taxes. (Note: Property taxes are established by the county.)

ASSE - American Society of Safety Engineers

ASSETS - Property owned by a government which has a monetary value.

BLMF - City of Bloomfield

BLS - Basic Life Support

BOND - A written promise to pay a sum of money on a specific date at a specified interest rate. The interest payments and the repayment of the principal are detailed in a bond ordinance.

BUDGET - A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. The term usually indicates a financial plan for a single fiscal year or period.

BUDGET ADJUSTMENT - A procedure to revise a budget appropriation by the County Commissioners approval through the adoption of a budget resolution.

CAMA - Computer Assisted Mass Appraisal Software

CAPITAL ASSETS - Assets of significant value and having a useful life of several years. Capital assets are also called fixed assets. San Juan County has set its minimum fixed asset value at one thousand dollars (\$1,000) or more.

CAPITAL PROJECT FUNDS - A fund that accounts for financial resources to be used for the acquisition or construction of major capital facilities.

CDBG - Community Development Block Grant – A flexible program that provides communities with resources to address a wide range of unique community development needs.

CEO - County Executive Officer

CHART OF ACCOUNTS - The classification system used by the county to organize the accounting for various funds.

CJTA - Criminal Justice Training Authority

CRIS - Computer Records Imaging System Software

CR - County Road

GLOSSARY OF TERMS

CYFD - Children, Youth & Families Department

DEBT SERVICE FUND - A fund that accounts for the accumulation of resources for, and the payment of, general long term debt principal and interest.

DEPARTMENT - A major administrative division of the County that indicates overall management responsible for an operation or group of related operations.

DEPRECIATION - Expiration in the service life of fixed assets, attributable to wear and tear through use and lapse of time, obsolescence, inadequacy or other physical or functional cause. The portion of the cost of a capital asset which is charged as an expense during a particular period.

DFA - Department of Finance and Administration – State of New Mexico fiscal oversight to state agencies and local government.

DWI - Driving While Intoxicated

EOC - Emergency Operations Center

EEOC - Equal Employment Opportunity Commission

EMS - Emergency Medical Services

ENCUMBRANCE - The legal commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a future expenditure.

EOP - Emergency Operations Plan

EPI - Epidemiology (Center for Disease Control statistics program for public health)

ESTIMATED REVENUE - The amount of projected revenue to be collected during the fiscal year.

EXPENDITURE/EXPENSE - The outflow of funds paid for an asset, goods, or services obtained.

FISCAL YEAR - A twelve month period to which the annual operating budget applies and at the end of which the county government determines its fiscal position and the results of its operations.

FTE - Full-Time Equivalent

FUND - A fiscal and accounting entity with self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances.

FY - Fiscal Year

GAAP - Generally Accepted Accounting Principals

GENERAL FUND - The largest fund within the County, the general fund, accounts for most of the financial resources of the government not specifically accounted for in other funds.

GLOSSARY OF TERMS

GENERAL OBLIGATION BONDS - Bonds sold by the County to finance capital improvements. Property tax is the source of revenue for payment of these bonds.

GEMS - Government e-Management Solutions. Accounting software used by the County.

GFOA - Government Finance Officers Association

GIS - Geographical Information System

GRANT - A contribution by one governmental unit to another to be used or expended for a specific purpose, activity, or facility.

GRT - Gross Receipts Tax

HUD - Department of Housing & Urban Development

HPI - Housing Price Index

IHC - Indigent Hospital Claims

ICIP - Infrastructure Capital Improvement Plan

INTERNAL SERVICE FUNDS - A fund that accounts for the financing of goods or services provided by one department or agency to other departments or agencies of the governmental unit, or to other governmental units, on a cost-reimbursement basis.

IT - Information Technology

JPA - Joint Powers Agreement

JPPO - Juvenile Probation Parole Officer

KEYPAD POLLING - Voting method by use of a keypad

LAN - Local Area Network

LEPC - Local Emergency Planning Committee

LGD - Local Government Division

LINE ITEMS - Line items refer to the specific accounts used to budget and record expenditures.

MOU - Memorandum of Understanding

MSA - Metropolitan Statistical Area – Refers to a geographical region with a relatively high population density at its core.

NCIC - National Criminal Information Center

NM CID - New Mexico Construction Industry Division

NMSA - New Mexico Statutes Annotated

NHSFR - National High School Finals Rodeo

PERA - Public Employees Retirement Association

GLOSSARY OF TERMS

PURCHASE ORDER - A document issued to authorize a vendor to deliver specified merchandise or render a specific service for a stated price. Purchase orders establish encumbrances.

PRC - Public Regulatory Commission

RESERVE - An account used to indicate that a portion of fund equity is legally restricted for a specific purpose and is, therefore, not available for general appropriation.

REVENUE BOND - Bonds whose principal and interest are payable exclusively from earnings of an enterprise fund or other designed source, such as Gross Receipts Tax.

RFP - Request for Proposal

R-O-W - Right of Way

SAFETY CITY Facility utilized by Criminal Justice Training Authority to provide defensive driving courses and other certified instructor trainings on behalf of San Juan County and local municipalities.

SJCA - San Juan County Communications Authority

SJEDS - San Juan Economic Development

SJRMC - San Juan Regional Medical Center

SPECIAL REVENUE FUNDS - A fund that accounts for the proceeds of specific revenue sources that are legally restricted to expenditures for a specific purpose.

SDE - Spatial Database Engine

SJC - San Juan County

TRANSFER IN - Legally authorized transfers from a fund or agent through which the resources are to be expended.

TRANSFER OUT - Legally authorized transfers to a fund or agent through which the resources are to be expended.

TAZ - Old computer system (Digital Alpha 4000/466)

WAN - Wide area network



Riverwalk - Berg Park

FUND LISTING/DESCRIPTION

San Juan County List of Funds by Type

General Fund:

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Fund Description

General Fund:

The general fund is used by default to account for and report all financial resources not accounted for and reported in another fund.

Special Revenue Funds:

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.

Corrections Fund - To account for Detention Center operations. Reported as a governmental sub-fund for financial statement purposes.

Solid Waste Fund - To account for the operation and maintenance of solid waste compactor stations in the County. Funding is provided by one-eighth of one percent gross receipts tax in unincorporated areas of the County. The fund was created by authority of state statute (see Section 7-20B-3, NMSA 1978 Compilation).

Appraisal Fund - This fund was created in accordance with state statute section 7-38-38.1 NMSA compilation. Prior to distribution to a revenue recipient of revenue received by the County Treasurer, the Treasurer shall deduct as an administrative charge an amount equal to one percent of the revenue received. Expenditures from this fund are made pursuant to a property valuation program presented by the County Assessor and approved by the majority of the County Commissioners. Reported as a governmental sub-fund for financial statement purposes.

Road Fund - To account for road construction/maintenance. Reported as a governmental sub-fund for financial statement purposes.

Ambulance Fund - To account for funds spent on ambulance and paramedic services in the County operated by San Juan Regional Medical Center. Funding is provided by a portion of the three-sixteenths of one percent Emergency Communications/Emergency Medical Services gross receipts tax in accordance with state statute (Section 7-20E-11 NMSA 1978 Compilation).

Emergency Medical Services Fund - To account for funds spent on ambulance and paramedic services in the County through the various volunteer fire districts. Funding is provided by a state grant. This fund was created by authority of state statute (see Section 24-10A-6, NMSA 1978 Compilation).

Special Revenue Funds: (continued)

Communications Authority - To account for the operation and maintenance of a joint communication facility. Funding is provided by a portion of the three-sixteenths of one percent Emergency Communications/Emergency Medical Services gross receipts tax. Authority for creation of the fund is by joint powers agreement as well as state statute (Section 7-20E-11 NMSA 1978 Compilation).

Farm and Range Fund - To account for the activities of predator and environmental controls for the area ranches. Funding is provided by a State Grazing Grant. The fund was created by authority of state statute (see Section 6-11-6, NMSA 1978 Compilation).

Hospital Gross Receipts Tax - To account for funds collected from the one-eighth of one percent Local Hospital Gross Receipts Tax in accordance with state statute (Section 7-20C-3 NMSA 1978 Compilation) and County Ordinance Number 57. The funds are currently being used to make the debt service payments on the bonds issued for the hospital construction project.

Law Enforcement Protection Fund - To account for funds expended for capital outlays, travel and training of the sheriff's department. Funding is provided from a state grant. The fund was created by authority of state statute (see Section 29-13-4, NMSA Compilation).

Criminal Justice Training Authority Fund – To account for the operation of a regional law enforcement training facility. The fund was created by joint powers agreement between San Juan County, the City of Farmington, the City of Bloomfield, the City of Aztec and the State of New Mexico Department of Public Safety under the New Mexico Joint Powers Agreement Act, (NMSA, Section 11-11-1 et seq).

National High School Finals Rodeo - To account for the operation of the National High School Finals Rodeo by the Tres Rios Rodeo Association. Funding is provided by the gate receipts from the Rodeo, sponsorships and contributions from the Tres-Rios participants: San Juan County, City of Farmington, City of Bloomfield, and the City of Aztec.

Golf Course Fund - To account for the operations of the Riverview Golf Course acquired from Central Consolidated School District No. 22 in March, 2010. Funding is provided by golf course fees along with a transfer from the General Fund.

Recreation Fund - To account for the operation of youth-centered recreation projects such as amateur baseball. Funding is provided by the County's share of the State Cigarette Tax. The fund was created by authority of state statute (see Section 7-12-15, NMSA Compilation).

Special Revenue Funds: (continued)

Intergovernmental Grants Fund - This fund is used to account for the various sources of revenue from state and federal governments. The County serves as the fiscal agent and is responsible for grant administration and grant accounting.

Indigent Hospital Claims Fund - The IHC program was established in accordance with, and under the authority of the Indigent Hospital and County Health Care Act, Chapter 27, Article 5 NMSA 1978. The purpose of this program is to provide for the provision of health care to indigent patients domiciled in the County. Reported as a governmental sub-fund for financial statement purposes.

Health Care Fund - To account for the one-eighth of one percent gross receipts tax for support of indigent patients. Funding is provided by gross receipt taxes county-wide. The fund was created by authority of state statute (see Section 7-20E-9, NMSA 1978 Compilation).

Fire Excise Tax Fund - To account for funds expended for operations and capital outlay for volunteer fire districts and ambulance services. Funding is provided by a one-fourth of one percent gross receipts tax collected from unincorporated areas within the County. The fund was created by authority of state statute (see Section 7-20E-15 & 16, NMSA 1978 Compilation).

Alternative Sentencing Fund - To account for the operation of the Alternative Sentencing Department, which includes the DWI Treatment Facility, DWI Detention Facility, the Compliance Program, and the Methamphetamine Pilot Project. Funding is provided by client fees, State grants, State distribution, and participation by the City of Farmington. Authority for creation of the fund is by County Resolution.

County Clerk's Recording Fees Fund - Authorized by the State legislature to allow County Clerk's offices to charge a fee for filing and recording documents to be used specifically for new equipment and employee training using this equipment. The fund was created by authority of state statute (see Section 14-8-12.2, NMSA 1978 Compilation).

Gross Receipts Tax-Communications/Emergency Medical Services - To account for the three-sixteenths of one percent Emergency Communications and Emergency Medical Services gross receipts tax collected county wide. The fund was created by authority of state statute (see Section 7-20E-11, NMSA 1978 Compilation).

State Fire Fund - To account for operations and maintenance of several volunteer fire districts in the County. Funding is provided by allotments from the State Fire Marshal's office. The following individual fire districts comprise the Fire District Fund: Valley Fire, Cedar Hill, Flora Vista, La Plata, Blanco, Lee Acres, Center Point, Hart Valley, Sullivan Road, Navajo Dam, Shiprock, Dzilh-Na-O-Dith-Hle, Newcomb, and Ojo.

Special Revenue Funds: (continued)

Risk Management Fund - To account for liability and property insurance coverage for all County operations and administration the County Workmen's Compensation program. Reported as a governmental sub-fund for financial statement purposes.

Housing Authority Fund - To account for funds expended for low-income housing assistance. Funding is provided from the United States Department of Housing and Urban Development. The fund was created to account for grant activity under the contract with HUD. Authority for creation of the fund is by County Resolution.

Water Reserve Fund - To account for the mill levy implemented by the County in accordance with the San Juan Water Commission joint powers agreement. The County currently has implemented a .5 mill levy for this purpose.

San Juan Water Commission - To account for operating and capital expenditures of the San Juan Water Commission established by a joint powers agreement between the participants of San Juan County, City of Farmington, City of Bloomfield, and the City of Aztec. Funding is provided by a transfer from the Water Reserve Fund which is funded by a ½ mil property tax in accordance with the joint powers agreement. Authority for creation of the fund is by joint powers agreement.

Gross Receipts Tax Reserve Fund - To account for the 25% of the first one-eighth of one percent gross receipts tax as required by state statute. Funding is provided by gross receipts taxes county-wide. The fund was created by authority of state statute (see Section 7-20E-11, NMSA 1978 Compilation).

Juvenile Services - To account for funds expended for the operation of a County juvenile detention facility. Revenues come from a County-wide one-eighth of 1% gross receipts tax. The fund was created by authority of state statute (see Section 7-20E-11, NMSA 1978 Compilation).

Capital Projects Funds:

Capital projects funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays including the acquisition or construction of capital facilities and other capital assets.

CDBG Project Fund - County management established this fund to account for projects using Community Development Block Grants. The most recent projects were the construction of the Bloomfield Boys and Girls Club and Halvorson House.

Capital Projects Funds: *(continued)*

Communications Authority Capital Fund - To account for the capital purchases of a joint communication facility. Funding is provided by local government entities that are participants of the agreement. Authority for creation of the fund is by joint powers agreement.

Hospital Construction Project Fund- To account for the San Juan Regional hospital expansion project using bond proceeds as well as state funding.

Gross Receipts Tax Revenue Bond Series 2008 - This fund was established to account for the capital projects funded by the GRT Revenue Bonds issued in 2008. The projects include the District Courtroom expansion, the new Law Enforcement Center, and the purchase of land.

Capital Replacement Fund - County management established this fund to account for various capital replacement projects.

The Capital Replacement Reserve Fund - To account for funds reserved for capital replacements and capital projects. One-time revenues are transferred into this reserve fund for one-time expenditures.

Adult Detention Center - County management established this fund to account for the acquisition and construction of the adult detention center.

Road Construction Fund - County management established this fund to account for the construction and maintenance of roads.

Debt Service Funds:

Debt service funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest.

Debt Service Fund - To account for the dedicated gross receipts taxes, motor vehicle taxes, and gasoline taxes which are pledged revenues for payments of bond principal and interest. To account for required bond reserve funds.

Internal Service Fund:

Internal service funds are used to report any activity that provides goods or services to other funds, departments, or agencies of the primary government and its component units, or to other governments, on a cost-reimbursement basis.

Major Medical Fund - This fund is used to account for the costs of providing medical insurance coverage for the employees of San Juan County.