# SAN JUAN COUNTY, NEW MEXICO



San Juan County Administration Building

FINAL PROGRAM BUDGET FISCAL YEAR 2011 - 2012

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### **Budget Message**

The following were considerations in the development of the FY2012 San Juan County Budget:

#### Mission & Vision / Values:

San Juan County's slogan of *Building a Stronger Community* encompasses the values of San Juan County leadership as expressed in the Mission and Vision Statement. By careful management of resources, San Juan County is committed to "create a productive atmosphere where families and businesses can grow together in a clean and safe environment". The budget is prepared to ensure that the mission and vision are obtained.

#### Goals & Planning:

San Juan County developed a *Strategic Plan*, outlining both short-term and long-term goals for each department. The plan is designed to provide direction into the future; organizational accountability for short term and long term objectives; and become a practice utilized for focusing on both short term processes and long term operational and fiscal planning. The *Strategic Plan* is a result of a planning retreat attended by department heads and elected officials. The County Executive Office also introduced four key strategic initiatives to the *Strategic Plan*: provide timely information and support to the County Commission, maintain fiscal responsibility, implement a *Growth Management Plan*, and the regionalization of the sewer systems in Kirtland, McGee Park, and Lee Acres. The *Strategic Plan* is monitored by the County Executive Officer.

In conjunction with the Northwest New Mexico Council of Governments and Architectural Research and Consulting, San Juan County completed the development of the *Growth Management Plan*, an official public document adopted by the Board of County Commissioners. The plan is intended to assist the County to prepare for the future by anticipating change, maximizing strengths, and minimizing weaknesses. The Plan sets policies that help guide addressing critical issues facing the community, achieving goals according to priority, and coordinating both public and private efforts. The *Growth Management Plan* encompasses all functional elements that bear on physical development in an internally consistent manner, including: land use, environment, water and wastewater, County facilities, transportation, housing, and economic development. The long-range plan for future development will ensure the County grows in a positive and productive manner. San Juan County conducted Citizen input meetings regarding a variety of land use issues, and keypad polling was used to determine future growth. Citizen preferences will be used to establish a strategy for developing a *Land Use Management Plan*. The results of these meetings were compiled and can be viewed at <a href="http://www.sanjuancountyplanning.com">http://www.sanjuancountyplanning.com</a>. Initial results of the *Growth Management Plan* were the adoption and implementation of three new ordinances: *Ordinance No. 72 Junkyard/Recycling* 

Center; Junked Vehicle, and Junked Mobile Homes; Ordinance No. 73 Trash and Refuse Disposal; and Ordinance No. 74 An Ordinance Establishing the Office of Code Compliance. The ordinances were adopted in conjunction with San Juan County's vision of **Building a Stronger Community** and making the County a clean and safe environment for the citizens and visitors.

San Juan County's five-year *Infrastructure Capital Improvement Plan* (ICIP) is updated and approved annually by the Board of County Commissioners. Once approved, the ICIP is incorporated into both the County's and the State of New Mexico's capital planning process. San Juan County holds public hearings throughout the County to obtain input from citizens, social organizations and County staff. The hearings determine both short and long term infrastructure and community development needs. County staff evaluates and prioritizes projects based on safety, regulation and fiscal impact. Potential funding sources are identified for each project and upon completion the plan is presented to the County Commission for approval on an annual basis. Projects are approved and prioritized based on the following criteria:

- Is the project needed to alleviate existing health or safety hazards?
- Is the project required by law, regulation or court mandate?
- Is the project critical to saving structural integrity of existing facilities or to repair significant structural deterioration?
- Impact on the operating budget?
- Scheduling when is the project to start?
- Will project's own source revenue be sufficient to support project expenses?

#### **Challenges:**

The continuation of the economic recession and the uncertainty of the current economic climate resulted in various budget challenges. The ability to maintain services with the anticipated revenue levels was the primary objective in the FY2012 budget development. Other considerations were: managing the growth and infrastructure needs of the County, replacing ageing infrastructure, rising employee health and prescription costs, and the rising cost of Public Safety operations. There was some concern over the possible closing of the Four Corners Power Plant operated by Arizona Public Service (APS). APS had indicated they would be forced to shut down the power plant if their lease extension (which was set to expire in 2016) was not approved by the Navajo Nation. An agreement was reached on February 15, 2011 and the Navajo Nation Council approved a 25 year lease extension for the power plant which will expire in 2041.

#### Revenue Estimation:

The uncertain economic environment and the anticipated continuation of lower Gross Receipts Tax and Oil and Gas Production revenue were the principal drivers in estimating the FY2012 revenues. Revenues were cautiously projected and will be monitored on a continual basis throughout FY2012, with budgeted expenditures adjusted accordingly.

Energy production experienced a significant decline in activity beginning in FY2009. The drop in oil/natural gas prices and decreased production has had considerable effect on the local economy.

The June 2011 seasonally adjusted unemployment rate in the Farmington Metropolitan Statistical Area (San Juan County) was 7.1%. This is significantly lower than a year ago when the unemployment rate was 9.7%. San Juan County's unemployment rate is slightly above the State of New Mexico rate of 6.8% and is noticeably lower than the national unemployment rate of 9.2% as of June 30, 2011. Labor statistics are provided by the New Mexico Department of Workforce Solutions.

According to the Federal Housing Finance Agency, the Farmington MSA House Price Index (HPI), a measurement of single-family housing prices, declined at 7.92% for the 2nd quarter of 2011 as compared to a 3.79% decrease from the 2<sup>nd</sup> quarter of 2010. Statistical data provided by the San Juan County Board of Realtors indicate a decline of 13.50% in residential homes sold as of June 30, 2011 compared to June 30, 2010. The total home sale price decreased \$6.73 per foot from 2010 to 2011.

June 2011 year-to-date building permits for the City of Farmington decreased slightly from 667 in 2010 to 651 in 2011. San Juan County reported a combined total of 198 permits issued to citizens of San Juan County, Aztec and Bloomfield for the fiscal year ending 06/30/11.

On a positive note, San Juan County experienced some growth as evidenced by the new national chains moving into the area. The Marriott Townplace Suites opened in February 2010, Olive Garden opened May 31, 2010, followed by a Serious Texas Barbeque in August, 2010. Plans for a Texas Roadhouse restaurant have been submitted to the City of Farmington Planning and Zoning Commission pending approval.

The Navajo Nation is also planning the grand opening of their Northern Edge Navajo Casino for January, 2012. The casino is located in Upper Fruitland, on the Navajo Reservation, just barely over the reservation border outside the southwest corner of Farmington. The gaming facility will employ approximately 375 to 390 full time employees. The casino will hopefully have a positive impact on off-reservation surrounding communities within San Juan County. However, the County currently has a lease agreement with SunRay Gaming located near McGee Park. According to the lease San County government receives \$2 million per year or 15% of the net gaming revenue whichever is greater. It is unknown if the opening of the Northern Edge Navajo Casino will impact the County's receipts from SunRay Gaming.

In an effort to evaluate and improve the local economy, a group of volunteers formed the "Economy is Greater Than Population" project (or E>P). The group consists of local area businessmen including County Commissioner Dr. Jim Henderson and City of Farmington Mayor Tommy Roberts. The group has hired ESP, a Denver based economic development consulting company, to evaluate San Juan County's current economic status and to offer suggestions and solutions for improvement. The goals are to identify target industries, marketing San Juan County, improving infrastructure & facilities, developing the workforce, improving the business climate, organizing the community, and then executing the plan.

Another program intended to stimulate the local economy is *RelyLocal* a recently introduced campaign to rebuild the economy and strengthen our community by encouraging local consumers to buy local. *RelyLocal* operates under the theory that only about 14% of money spent at national chains stays local, whereas 68% remains in the area if it is spent with local businesses.

#### Gross Receipts Tax Revenue

Gross Receipts Tax revenue was conservatively budgeted with a projected 2.00% decline over the FY2011 actual receipts. However, during FY2011 the actual gross receipts increased by 1.51% from the previous year. The County's Gross Receipts Tax rate will remain at 6.3125% during FY2012. In FY2008 San Juan County issued new bonds with a Gross Receipts Tax pledge. The principal and interest payments which began in FY2009 decreased the budgeted Gross Receipts Tax revenue in the General Fund because the pledged amount is now budgeted in the Debt Service Fund.

#### Transfer Analysis

The County developed a *Transfer Analysis* method which allowed for the 2008 GRT bonds to be issued without a tax increase. Each department is required to submit an analysis of the time spent performing work for other departments which have separate funding sources. The amount needed to "pay" for these services is transferred from the other funds into the General Fund. The amount budgeted in the General Fund from the Transfer Analysis in FY2012 is \$1.2 million. This revenue source replaced the amount of Gross Receipts Tax revenue pledged and now budgeted in the Debt Service Fund for the new debt service. San Juan County received national recognition in June 2009 by the National Association of Counties with an achievement award for the Transfer Analysis process. The award is intended to present models for other county governments to implement successful programs. San Juan County was the only New Mexico County to receive the 2009 NACo Achievement Award.

#### **Property Taxes**

Property Tax revenue was budgeted with a slight 1.13% increase over FY2011 actual receipts. The implemented mil rate will remain at 8.5 mils out of an allowable 11.85 mils. San Juan County's mil rate continues to be the second lowest rate of all New Mexico counties. The State's yield control formula currently caps the residential rate for FY2012 (tax year 2011) at 6.267 mils.

#### Oil and Gas Production & Equipment

The budgeted revenue from Oil and Gas Production & Equipment was decreased by 7.08% from FY2011 actual. The fluctuations in oil and gas production and prices lead the County to be very conservative in estimating this revenue. Any oil and gas revenue received above the budget amount is transferred into the Capital Replacement Reserve Fund to be used for one-time expenditures. In FY2012 \$1,069,641 from FY2011 excess oil and gas revenues will be transferred to the reserve fund.

#### Solid Waste Fund – Transfer Station Fees Implementation

The County Commission approved the implementation of transfer station waste disposal fees effective July 11, 2011. The estimated revenue to the Solid Waste fund in FY2012 is \$706,000. The County will also no longer pay the waste disposal charges at the landfill for citizens with polycarts. This is estimated to save the County \$132,404 in FY2012.

#### **Expenditures**:

#### Employees / Wage & Benefit

Due to the struggling economy, the San Juan County Commission approved the FY2012 budget with no wage increases (0% step increases and 0% COLA). There are currently 16 frozen positions at a savings of \$990,609 for FY2012.

#### **Employee Health Plan**

San Juan County maintains a self funded health insurance plan with the County paying 80% and the employee 20% of the premiums into the Major Medical Fund. Due to the rising cost of health care, the County Commission approved 12% premium increases and a 2 tiered premium/deductible fee structure beginning July 1, 2011. The two tiers consist of either a \$500 deductible or a \$250 deductible.

Medical claims history for the past 4 years:

- FY2008 \$4.6 million
- FY2009 \$5.5 million
- FY2010 \$6.5 million
- FY2011 \$6.1 million

#### **Major Funds:**

#### **General Fund**

The General Fund is used to account for and report all financial resources not accounted for and reported in another fund. For accounting/management purposes, San Juan County established the following funds as governmental sub funds. In the audited financial statements these sub-funds are all combined and reported as the General Fund. However, for management purposes they are all budgeted and monitored as separate funds.

- 101 General Sub Fund
- 203 Appraisal Fund
- 204 Road Fund
- 220 County Indigent Fund
- 291 Risk Management Fund
- 600 Major Medical

General Fund revenue is projected at \$36 million, a 2.95% decrease over FY2011 actual receipts. The Transfer Analysis process implemented in FY2009 will bring in approximately \$1.2 million to the General Fund in FY2012. General Fund expenditures, including FY2011 capital project carryovers, are budgeted at \$30.0 million, a 2.10% increase over FY2011 expenditures.

#### Intergovernmental Grants Fund

A substantial portion of San Juan County services and projects are funded by various Federal and State grants. Operating grants enable the County to reinforce existing programs by hiring additional personnel and/or increase service levels, and explore additional projects/services. Capital grants traditionally fund new equipment purchases or building/infrastructure. Intergovernmental grants provide for services such as Public Safety, Highways/Bridges, Sanitation, Health/Social Services and Recreation. Most grants are awarded for a specific time frame that can extend over multiple years.

#### Gross Receipts Tax Revenue Bond Fund

This fund was established to account for the capital projects funded by the GRT Revenue Bonds issued in 2008. On March 13, 2008, the County issued \$17,450,000 in bonds at an all inclusive cost of 4.28% and a final maturity in 2027. The new debt was issued at a discount of \$11,009 and after paying issuance costs of \$405,999 the net proceeds were \$17,032,992. The net proceeds from the issuance of the new debt will be used for the design, construction, renovation, materials and

geotechnical testing of the District Court Addition Project (\$4.5 million), the Sheriff's Office/D.A.'s Offices/and Crime Investigative Facility (\$11 million), and the remaining bond proceeds will be used for the renovation of the old Sheriff's Office to allow for the expansion of County administrative offices. The new Subordinate Gross Receipts Tax Revenue Bonds, Series 2008 are rated Aaa from Moody's and AAA from Standard & Poor's.

#### **Debt Service Fund**

The Debt Service Fund accounts for the dedicated gross receipts taxes, motor vehicle taxes, and gasoline taxes which are pledged revenues for payments of bond principal and interest. The Debt Service Fund also holds required bond reserve funds. The current principal outstanding as of 7/1/2011 is \$61,290,000.

#### **Awards & Recognitions:**

In the pursuit of strategic achievements and excellence, San Juan County has been awarded nine National Achievement Awards by the National Association of Counties for the following programs:

- Strategic Planning Developing a Cutting Edge County 2006
- Juvenile Service Center A One Stop Multi-Disciplinary Facility 2006
- Collaborative Consolidation Boasts Efficient 911 Service 2006
- Innovative Jail Design Creates Efficiency while Saving Taxpayers Dollars 2006
- The Un-Zoned, A Clean Up Answer for Private Lands 2007
- Incarcerated Substance Abuse Treatment 2008
- PC Acquisition & Centralization Creates Cost Savings & Efficiency 2008
- Rural Crime Initiative 2009
- Issuance of Bonds with No Tax Increase (Transfer Analysis) 2009

The Emergency Management Department recently received the National Community Preparedness "Storm Ready" Award. San Juan County is the first County Government to receive this award, and only one in the northwestern part of the state.

The Geographical Information System (GIS) Department recently won the Special Achievement in GIS (SAG) Award chosen from 100,000 organizations world wide.

San Juan County was also the winner of a 2007 Quality New Mexico Piñon Award, only the 3<sup>rd</sup> county in New Mexico history to receive the award.

The Government Finance Officers Association (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to San Juan County for its comprehensive annual financial reports for fiscal years 2006, 2007, 2008, 2009, and 2010.

San Juan County was a first time recipient of the Government Finance Officers Association Distinguished Budget Presentation award for the FY2009 Final Program Budget. This award was also received for the FY2010 and FY2011 Final Program Budgets.

The San Juan County Housing Authority was recently awarded a Certificate of Excellence for outstanding performance and lasting contribution on the 2010 Section Eight Management Assessment Program (SEMAP) Assessment for the ninth consecutive year. The SEMAP measures the performance of public housing agencies that administer the housing choice voucher program in 14 key areas. Some of these key indicators include the following: proper selection of applicants from the housing choice voucher waiting list, sound determination of reasonable rent, accurate verification of family income, ensuring units comply with housing quality standards, timely annual housing inspections, expanding housing choice outside areas of poverty, and enrolling families in the family self-sufficiency program to help achieve increases in income. Out of 26 Housing Authorities across New Mexico, only six have received this award.

#### **Conclusion:**

The FY2012 budget process was challenging due to the uncertain economic conditions and rising costs, especially in Public Safety and employee health care.

San Juan County officials prudently reduced expenditures by extending the FY2010 hiring freeze, suspending COLA and annual employee wage increases, and decreasing payments to outside agencies.

Revenues and expenditures will be closely monitored and adjusted throughout FY2012 to ensure San Juan County's continual pursuit of excellence, and the ability to meet the current challenges, in the ultimate mission of *Building a Stronger Community*. Please visit San Juan County's web site at <a href="https://www.sjcounty.net">www.sjcounty.net</a> for additional information.



### SAN JUAN COUNTY.....

# Building a Stronger Community

### **MISSION STATEMENT**:

The mission of San Juan County is to provide responsible public service through the direction of the County Commission while striving to be professional, courteous, and committed to improving the quality of life for the citizens it serves.

### **VISION STATEMENT**:

San Juan County strives to combine the vision of the Commission, citizens and employees into a forward thinking community, committed to the best use of natural resources and serving the best interest of our citizens. We strive to serve our diverse cultural populace and create a productive atmosphere where families and businesses can grow together in a clean and safe environment.



# SAN JUAN COUNTY

# County Commissioners







Margaret McDaniel

District 2



Scott Eckstein

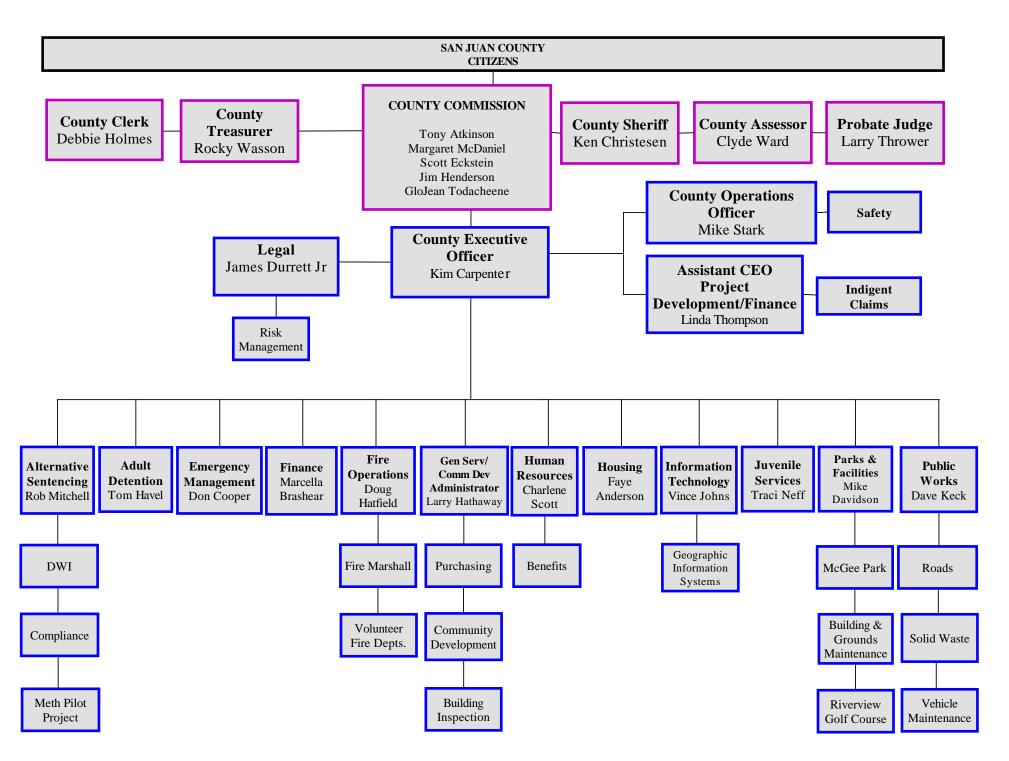
District 3



Dr. Jim Henderson
District 4



Tony Atkinson District 5



### San Juan County Executive Office Strategic Plan

- 1. Continue to establish core values for San Juan County
  - By maintaining honesty through integrity and accountability
  - By maintaining an awareness to keep our citizens in mind while establishing the best possible work ethic making good conscience decisions
  - By demonstrating to our citizens that we are trustworthy representatives in regards to their best interests
- 2. Continue practicing the use of the County's Strategic Plan in order to provide direction and promote commitment, dedication and cooperation within the County by establishing goals and objectives that supports the Commission's view of the County's mission
  - By establishing a creative atmosphere of cooperation and teamwork
  - By conducting annual planning meetings
  - By conducting quarterly or bi-annual department head meetings
- 3. Continue to support department heads in developing basic services critical to their department's functionality
  - By assessing the efficiency of each department and what they are doing to ensure that their goals follow the Commissions vision
  - By providing the necessary support and resources to be successful
- 4. To interact with County employees to promote a corporative atmosphere where each employee is appreciated for their work
  - By conducting site visits and talking to County employees in their work areas
  - By holding a County-wide meeting once a year for all employees to attend
  - By providing personnel appreciation activities (Service pins, EST.)
  - By meeting with new employees after their first 60-90 days of their time on the job to hear and/or thoughts on their initial experience

#### (continued)

#### 5. To market and promote a positive County image within our community

- By continuing to report to the citizens, our County accomplishments through effective use of the media and publications such as a bi-annual newsletter
- By continuing the use of County employee name tags to develop County pride and a more approachable means for citizens to interact
- By identifying opportunities to show and tell of our successes that have the best interest of the citizens in mind

# 6. To implement a 5 year forecasting plan to support overall County personnel and operations in regards to County finances, capital and technological needs

- By setting objectives with the Financial Committee
- By working with Department Heads to develop better planning
- By identifying the long range financial impact of capital projects along with needs for personnel, technology and capital

#### 7. To restore excess Fund Reserves to maintain the financial health of the County

- By setting long range goals appropriate for revenues and expenditures
- By investing and/or saving excess funds as a result of surplus brought in by unexpected increases in projections
- By conducting long range forecasting
- By providing a balanced budget each year where revenues meet expenditures

#### 8. To implement salary merit increases

- By budgeting sufficient funds to cover merit increases
- By developing an appropriate process to ensure increases remain within budgeted salaries of filled positions

# San Juan County Strategic Initiatives

STRATEGIC INITIATIVE	STRATEGIC INITIATIVE
<b>Description of Initiative</b> Provide timely information & support to the County Commissioners	Description of Initiative  Maintaining Financial Responsibility of the County
Desired Outcomes	Desired Outcomes
#1 Informed Commissioners	#1 Balanced, stable budget with built-in fiscal contingencies
#2 Fulfillment of Commissioner requests within the confines of state law	#2 To continue working with department heads to progressively analyze the current status of their annual budget
Strategies	Strategies
#1 By providing quarterly commission workshops to update the Commission on projects and other important items	#1 By eliminating the mid-year budget and require departments to better define a priority of needs for an entire fiscal year
#2 By continuing to provide the Commission bulletin	#2 By reviewing revenues and expenses monthly to ensure overall County financial stability and well-being
#3 By providing immediate information on activities / issues pertinent to the Commissioner's individual needs	#3 By improving the overall budget process thru coordination with the strategic planning process
Preliminary Performance Objectives/Key Performance Indicator(s)	Preliminary Performance Objectives/Key Performance Indicator(s)
#1 Commission feedback	#1 Keep a balance of \$1,000,000 above the required reserve
	#2 Reduction in number of "emergency / urgency" requests throughout the year

STRATEGIC INITIATIVE	STRATEGIC INITIATIVE			
Description of Initiative	Description of Initiative			
Implementation of Growth Management Plan	Regionalization of a sewer system in San Juan County Phase 1- Kirtland, McGee Park, and Lee Acres PER			
<b>Desired Outcomes</b>	Desired Outcomes			
#1 Ability to guide and manage the physical development of San Juan County to include the following areas: Housing, Infrastructure, Transportation, Economic Development, and Natural Resources	#1 Lower the nitrates in the river			
	#2 Provide areas for more dense growth and opportunities for existing homeowners to tie into sewer			
Strategies	Strategies			
#1 By hiring a planner to further facilitate implementation of the Growth Management Plan	#1 By working with citizen groups to extend service to areas in need			
#2 By developing a template for community plans, land use regulations and necessary ordinances for addressing the land use needs of the citizens	#2 By working with the City of Farmington to utilize their excess wastewater treatment capacity			
#3 By continuing to publicize the San Juan County Clean-Up Program	#3 By securing funding from the State and Federal government for engineering studies and construction of sewer lines			
Preliminary Performance Objectives/Key Performance	Preliminary Performance Objectives/Key Performance			
Indicator(s)	Indicator(s)			
#1 Completion of an existing land use inventory for San Juan County and develop a community plan for land use regulations within high growth areas	#1 Completion of Kirtland system (Phase 1), completion of McGee Park line, and completion of Preliminary Engineering Report for the Lee Acres area			
#2 Monitor response for the San Juan County Clean-Up Program				

# Demographics

Population			Workforce (2011)	
2010		130,044	Labor force	56,388
			Employment	51,699
Age (2010)			Establishments	3,059
under 5 years		8.4%	Weekly wage average	\$815.00
5yrs - 18yrs		29.0%	Unemployment Rate	8.3%
19yrs - 64yrs		51.8%		
65 & older		10.8%	Education (2010)	
Median age		36.7	High School graduate	83.0%
-			Bachelor's degree or higher	25.2%
Sex (2010)			School enrollment (2011)	23,028
Male		49.6%		
Female		50.4%	Land Area	
			Square Miles	5,535
Race (2010)			•	
White		43.2%		
Hispanic		19.1%	Principal Employers (2011)	Industry Type
American Indian		36.6%	San Juan Regional Medical Center	Health Care
Black		0.6%	Farmington Public Schools	Education
Asian		0.4%	Central Consolidated Schools	Education
Other		0.1%	BHP Billiton/New Mexico Coal	Mining/Coal
			City of Farmington	Government
Housing			San Juan County	Government
Housing units (2010)		49,341	Conoco Phillips	Oil & Gas
Homeownership rate (2005-2009)		75.9%	Arizona Public Service	Power Plant
Multi-unit housing (2005-2009)		7.7%	San Juan College	Higher Education
Median value of owner occupied(2005-2009)	\$	136,800	Bloomfield Schools	Education
Households				
Persons per household (2005-2009)		3.08		
Median household income (2009)	\$	46,007		
Per capita personal income (2010)	\$	22,789		
Person below poverty level (2009)	-	20.6%		
, ,				

Source: US Census Bureau, State of New Mexico Department of Labor , San Juan Ecomomic Development Service

#### **Profile**

San Juan County, New Mexico (County) was incorporated in 1887 under provisions of Chapter 13, Section 1 of the Territory of New Mexico Statutes as shown in Article 4-24-1 of the 1978 New Mexico Statutes. The County operates under a Commissioner-Manager (CEO) form of government and provides the following services as authorized by its charter: public safety, highways and streets, sanitation, health and social services, recreation, public housing assistance, public improvements, planning, property assessments, tax collection and general administrative services.

San Juan County is located in the northwest corner of New Mexico in the beautiful "Four Corners", bordering Arizona, Colorado, and Utah. The County is comprised of 5535 square miles with approximately 6% privately owned and the remainder belonging to: American Indian (Navajo and Ute) reservations (60%), Federal Government (29%), and State of New Mexico (5%).

The vast Navajo Nation Reservation lies adjacent to the county, as does the Jicarilla Indian Reservation. The locale is recognized worldwide for premier game hunting and for abundant fishing, particularly in the quality waters of the three rivers (Animas, La Plata, & San Juan River), which flow through the area. Numerous outdoor activities including: camping, boating, swimming, water skiing, wind surfing, live horse racing, and hiking may be enjoyed year round. Spectacular skiing is available at Durango Mountain Resort and Wolf Creek ski resort in the scenic mountains of Colorado, each within a couple of hours drive.

In March 2010 San Juan County acquired Riverview Golf Course in Kirtland, NM, which was awarded the 2009 Bull Durham Growth of the Game Award in the Public Golf Course Sector by the Sun County Professional Golfer's Association (PGA). This award is given to the golf course that shows an initiative to increase the number of golfers by offering events and programs that encourage involvement in the game of golf. Pinon Hills Golf Course, rated the #1 public course in the nation by *Golf Digest* in 2002, is also right in the heart of San Juan County, located in Farmington, NM.

Various Indian ruins, including Chaco Canyon National Park, the Aztec Ruins, Salmon Ruins, and Mesa Verde National Park are among the area's points of interest.

Farmington, the largest city in the County, provides a shopping hub for the area which covers a 150 mile radius and includes the smaller towns of Aztec, Bloomfield, and Shiprock, New Mexico, as well as several towns in Colorado including Durango and Cortez.

Albuquerque and Santa Fe are each within a 4-hour drive. Las Vegas-style gaming is available at several area casinos on the reservation, and at the County fairgrounds just outside of Farmington. The quality of life, clean air, mild climate, parent-involved school systems, and the "small-town" atmosphere make this an ideal locale to live and raise children.

The 2010 estimated population of 130,044 is an approximate growth of 14% since 2000, according to the US Census Bureau. The NBC Today Show reported Farmington, NM as 2nd in the nation for "up and coming communities" in November 2007, and the National Association of Realtors ranked San Juan County No. 10 in the nation in February 2008.

#### SAN JUAN COUNTY, NEW MEXICO

There is but one place in our great country where four states share common borders. San Juan County, New Mexico, is in the heart of the Four Corners, where the beauty of the area competes only with the rich culture and heritage of the people who call the county home.

Aztec is the county seat of San Juan County, but that designation is as rich with history as those who first inhabited this part of the country. In 1887, the Territorial Government appointed Aztec as the county seat. However, the citizens of Farmington, Junction City, Largo and Mesa City contested the appointment, with each city believing the designation should be theirs. In 1890, an election was held to determine which city would have the honor of being the county seat. Junction City received 255 votes; Aztec, 246; Farmington, 1; and Mesa City received none. In 1891, a judge ordered Aztec city officials to move all county records to Junction City, which became the new county seat – but not for long.

Aztec officials determined the election to be illegal and took their case before the presiding judge in the district. The judge investigated the election process and discovered discrepancies and illegal activities surrounded the election. In August of 1892, the county seat designation was returned to Aztec. Ironically, within a year, Junction City was no longer a city, with that area eventually becoming part of Farmington.

Agriculture was the primary industry in the early days of San Juan County, with fruit orchards and vegetable farms offering a canvas of color and beauty. By 1905, the Denver and Rio Grande Railroad completed construction of a railroad and the area became a shipping point for sheep and cattle.

In 1950, however, a new industry rose to prominence in San Juan County. The oil and gas boom brought thousands of people to San Juan County, with the city of Farmington increasing in size by almost 736 percent in just ten years. An eventual bust of the oil fields created economic challenges for the residents of San Juan County, but the oil and gas companies who survived prospered and remain a dominant and appreciated industry in the area.

While oil and gas continue to offer great contributions to the local economy, San Juan County has earned a new reputation as the retail hub of the Four Corners. With new businesses moving in and families recognizing the wonderful lifestyle in this area, the economy of San Juan County continues to grow.

San Juan County is continually growing and is ranked one of the five most populous counties in the State of New Mexico, with an increase of more than 40 percent since 1990. Education, health and social services employ the most people in the county, followed by retail trade; mining, agriculture and forestry; and arts, entertainment, lodging and food service.

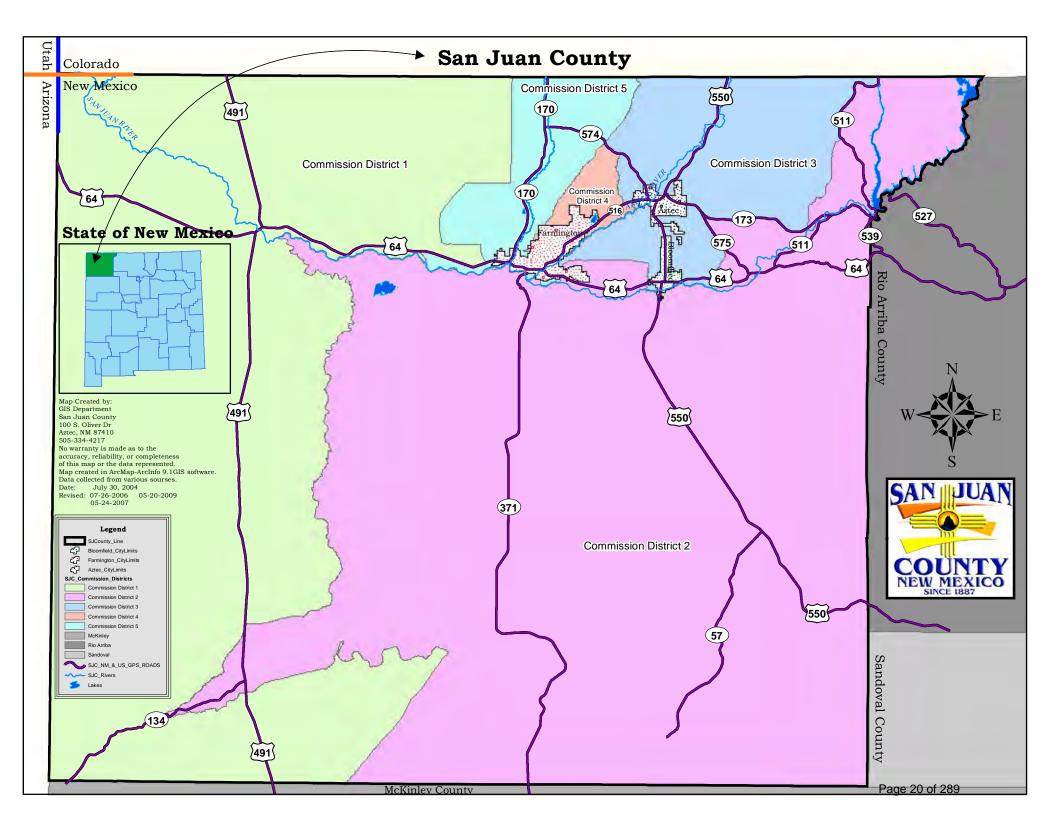
The beauty of San Juan County attracts an ever-increasing number of tourists every year. With Aztec Ruins, Salmon Ruins and Chaco Culture National Historical Park nearby, those who enjoy ancient Indian ruins are delighted with the resources here. The Navajo Nation offers a rich history and culture and the Native Americans showcase talents that have been shared by countless generations.

The Quality Waters and Navajo Lake State Park offer the finest fishing around, and attracts anglers from throughout the world. Bicycle and hiking trails, a five-star golf course, beautiful camping spots and great shopping offer residents and tourists alike lots to do and enjoy.

The climate in San Juan County affords the opportunity to enjoy outdoor sports most of the year. There are an average of 273 days of sunshine here, with an average rainfall of 7.5 inches and an average snowfall of 12.3 inches. January and December offer temperatures that range from the high 'teens to the mid-40s. Summer offers days in the 80s and 90s, with nightfall bringing cooler temperatures.

A County Executive Officer, who oversees over 700 employees, guides San Juan County government. Five County Commissioners are elected by voters, and they serve a term of four years. There is a two-term limit on commission seats.

As the county continues to grow and the demand for services increases, San Juan County administrators and staff are dedicated to keeping the neighborly atmosphere of the county, while encouraging growth and prosperity. Working closely with the cities of Aztec, Bloomfield, Farmington and Shiprock, county officials work hard to provide a place where families, business and industry can enjoy a quality of life second to none.



### **Budget Development**

The Fiscal Year 2012 annual budget for San Juan County is intended to serve as the following:

#### A Policy Document

The budget is a portrayal of San Juan County Commission's priorities, goals and objectives represented in the Mission and Vision statements, as well as the Strategic Initiatives included in the *Introduction* section. This document serves as a written indication of Commission policy and is demonstrated by appropriations approved, staffing funded, projects supported, and goals and objectives promoted.

#### A Financial Plan

The budget serves as the foundation for financial planning and control as evidenced by the financial outline of services provided and funded, while maintaining a balanced budget. San Juan County's financial policies are presented in the Other Information section of the budget and include planning policies, along with revenue and expenditure policies. San Juan County leaders are committed to fiscal responsibility.

#### An Operations Guide

An organization chart is provided in the introductory section and depicts how San Juan County is structured to supply services to its Citizens. A listing of each departmental budget, along with goals and concerns is presented according to fund type. Salary projections by department are included in the *Salary Information Section*.

#### A Communications Device

The following paragraphs contain an overview of the budget development and approval process. The budget is designed with the average citizen in mind and is intended to be reader friendly. In addition to a table of contents and a glossary of terms, charts and graphs are provided in an effort to clarify information. The 5 year Infrastructure Capital Improvement Plan (ICIP) is used to determine project funding, and is presented in the Other Information section of the budget document. The County ICIP is incorporated into the State of New Mexico's capital planning process.

#### **Budget Requirements**

In accordance with New Mexico State statues, San Juan County is required to submit a balanced budget approved by County resolution, to the New Mexico Department of Finance and Administration (DFA). A balanced budget is defined as expenditures not exceeding revenues and a fund's beginning cash balance may be included with estimated revenues, provided the reserve requirements are met. San Juan County is required to maintain a General Fund cash balance of at least 3/12ths (25%) of budgeted expenditures, and a 1/12th (8.33%) reserve for county road funds.

New Mexico counties are required to develop and submit a proposed budget, approved by local governing bodies, to the DFA for the next fiscal year no later than June 1st. The DFA evaluates and approves the budget as an *interim* operating budget, pending approval of the *final* budget submission, due no later than July 30th.

San Juan County budgets on a cash basis (recognized when received or expended), although the modified accrual basis of accounting is followed for audited financial statement purposes. Under the modified accrual basis, revenues and other governmental fund financial resource increments are recognized in the accounting period in which they become measureable, and available to pay liabilities of the current period. Appropriations are organized and prepared by department on a line item basis, using Governmental accounting funds. Fund types include: General Fund, Special Revenue Funds, Capital Projects Funds, a Debt Service Fund and an Internal Service Fund.

Capital assets, which include property, plant, equipment, and infrastructure assets (e.g., roads, bridges, sidewalks, and similar items), are defined by the County as assets with an estimated useful life of more than one year, and an initial, individual cost of more than \$1,000 for budgeting purposes. However, for financial statement purposes, San Juan County only reports items over \$5,000 as capital.

#### **Budget Process**

Early in February, the Chief Financial Officer (CFO) and the County Executive Office (Budget Committee) meet to determine the goals and objectives of the upcoming budget. Economic conditions and revenue sources are evaluated, and wage and benefit recommendations are established. A memo is sent to departments with instructions to begin budget development. Based on prior year history and current projections, County departments prepare their requests on a detailed line item basis for the upcoming year, normally due in mid-March. Once all budget requests are compiled, the Budget Committee analyzes proposed department requests to determine if they comply with County goals and objectives. Necessary budget adjustments are made and meetings are scheduled with elected officials and individual department heads, followed by workshops with County Commissioners. The interim budget is presented to the County Commission and providing no complications, approval is scheduled prior to June 1st as required by DFA.

San Juan County adopts an approved budget for all funds except the Trust and Agency Fund. This fund is reported in the financial statements, although it is not reflected in the budget.

After July 1st the Final Budget is prepared and presented to the County Commission for approval, and submitted to DFA for their approval by the July 30 deadline. The budget is monitored throughout the fiscal year and budget adjustments are presented for approval when necessary. All final budget adjustments are approved by July 30th in order to meet the deadline.

#### **Budget Adjustments**

The San Juan County Commission is authorized to transfer budgeted amounts between detail line items within a fund without DFA approval. DFA however, must also approve any revisions that alter the total expenditures of a fund or transfers between funds. Budget adjustments are approved by the local governing body and submitted to DFA for final approval whenever necessary. DFA requires all fiscal year end budget adjustments to be presented for approval by July 30. County departments submit budget adjustment requests to the Finance Department on an as needed basis. The Finance department compiles the requests and determines funding assurance. The budget adjustments are presented to the County Commission for approval by resolution and then forwarded to DFA for final review and approval.

# **BUDGET CALENDAR**

Meeting with CEO to discuss FY12 budget process	January 11, 2011
Budget Worksheets Sent to Department Heads & Elected Officials	January 18, 2011
Due Date For All Budgets Entered on the GEMS System	February 25, 2011
Budget Discussion with County Executive Office	April 4 & April 11, 2011
Budget Meetings with Department Heads & Elected Officials	March 31-April 22, 2010
Budget Workshops with Commissioners	April 19, 2011
Interim Budget Presentation to County Commission	May 13, 2011
Approval of Interim Budget by County Commission	May 13, 2011
Deadline for submission of Interim Budget to Department of Finance & Administration	June 1, 2011
Final Budget Presentation to County Commission	July 26, 2011
Approval of Final Budget by County Commission	July 26, 2011
Deadline for submission of Final Budget to Department of Finance & Administration	July 31, 2011
Approval of Final Budget by State Of New Mexico Department of Finance and Administration	August 23, 2011

#### STATE OF NEW MEXICO SAN JUAN COUNTY RESOLUTION NUMBER 11-12-08

#### FISCAL YEAR 2012 FINAL BUDGET ADOPTION

WHEREAS, the governing Body in and for the County of San Juan, State of New Mexico, has developed a final budget for the Fiscal Year 2012, and

WHEREAS, said budget was developed on the basis of need and through cooperation with all user departments, elected officials and other department supervisors, and

WHEREAS, it is the opinion of this Board that the proposed final budget meets the requirements of the County as currently determined for the Fiscal Year 2012

NOW, THEREFORE, BE IT RESOLVED, that the following restrictions are placed on the final budget for Fiscal Year 2012:

- 1. All funds appropriated in the FY2012 final budget are subject to all existing and approved County policies and regulations as of July 1, 2011.
- 2. Transfers from one budgeted line item to another shall not be made without the prior approval of the Board.

THEREFORE, BE IT FURTHER RESOLVED, that the Board of County Commissioners of San Juan County, State of New Mexico adopts the FY2012 final budget including the financial policies, with the restrictions set forth above, and respectfully requests approval from the Department of Finance and Administration, Local Government Division.

PASSED, APPROVED, ADOPTED, AND SIGNED THIS 26TH DAY OF JULY, 2011.

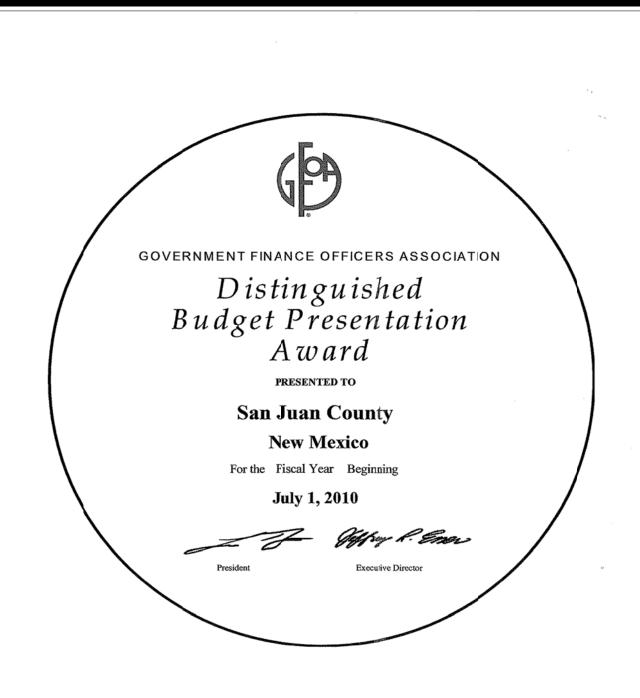
ATTEST:

BOARD OF COUNTY COMMISSIONERS SAN JUAN COUNTY, NEW MEXICO

DEBBIE HOLMES, COUNTY CLERK

TONY ATKINSON, CHAIRMAN

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#### **Fund Structure**

#### Fund Accounting for Budgeting Purposes:

San Juan County uses fund accounting for budgeting and accounting purposes. Each fund is considered to be a separate account, similar to a checking account. Revenues received are deposited into the fund and are used to pay for ongoing activities. Once all expenditures are paid, the remaining cash is maintained as a reserve at fiscal year end as a fund balance.

The following fund types are maintained by San Juan County and included in this document.

#### General Fund

The general fund is used to account for resources traditionally associated with government that are not required legally or by sound financial management to be accounted for in another fund.

#### Special Revenue Funds

Special revenue funds are used to account for specific revenues that are legally restricted to expenditures for particular purposes, or to facilitate the management of financial resources internally "designated" for specific purposes. The creation of special revenue funds is authorized by the County Commission.

#### Capital Projects Funds

Capital projects funds are used to account for the acquisition and construction of major capital facilities other than those financed by proprietary funds.

#### **Debt Service Fund**

Debt service funds are used to account for required debt service reserve funds, the accumulation of resources and payment of bond principal and interest.

#### Internal Service Fund

Used to account for internal services.

For a complete listing of funds and descriptions, please refer to the *Appendix* section at the back of this document.



**San Juan County Riverview Golf Course** 



# County/ Municipality: SAN JUAN COUNTY

# Department of Finance and Administration Local Government Division Budget Recapitulation (CENTS ROUNDED TO NEAREST DOLLAR)

Fiscal Year 2011-2012

#### Mill Rate - 8.5

(A)	(B)	(C)	(D)	(E)	3/12 REQUIRED RESERVES	7,497,405
				TOTAL		
PROPERTY TAX	ACCOUNT		OPERATING	PRODUCTION	BALANCE OVER/(UNDER)	1,004,523
CATEGORY	NUMBER	VALUATIONS	TAX RATE	[C X D]	REQUIRED RESERVES	
RESIDENTIAL	310-1500	1,205,934,942	0.006267	7,557,594		
NON-RESIDENTIAL	310-1500	1,667,532,397	0.00850	14,174,025		
OIL & GAS PRODUCTION	320-2100	927,738,572	0.00850	7,885,778		
OIL & GAS EQUIPMENT	320-2110	188,409,438	0.00850	1,601,480		
					BUDGET @ 8.5 MILS	
TOTAL VALUATION		3,989,615,349	TOTAL PRODUCTION	31,218,878		

(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
							LOCAL
				BUDGETED		ESTIMATED	NON-BUDGETED
	FUND	BEGINNING CASH	BUDGETED FUND	OPERATING	BUDGETED FUND	ENDING FUND	RESERVE
FUND TITLE	NUMBER	BALANCE	REVENUES	TRANSFER	EXPENDITURES	CASH BALANCE	REQUIREMENTS
GENERAL FUND	101	17,354,826	36,067,991	(14,931,268)	29,989,621	8,501,928	
CORRECTIONS FUND	201	29,662	6,721,452	6,038,702	12,739,816	50,000	
ENVIRONMENTAL - SOLID WASTE	202	90,837	2,670,619	729,626	3,441,082	50,000	
APPRAISAL FEE FUND	203	305,024	600,500	0	598,222	307,302	
ROAD FUND	204	953,557	2,824,098	5,237,730	8,321,894	693,491	693,491
AMBULANCE FUND	205	7,229,923	73,000	2,689,910	3,422,146	6,570,687	
EMERGENCY MEDICAL SERVICES FUND	206	4,712	123,029	0	127,741	0	
COMMUNICATIONS AUTHORITY	207	6,811,787	96,902	3,485,299	4,373,045	6,020,943	
FARM & RANGE FUND	208	202,329	13,524	0	148,033	67,820	
HOSPITAL - GRT	210	0	0	0	0	0	
LAW ENFORCEMENT PROTECTION FUND	211	17,283	89,400	0	106,683	0	
CRIMINAL JUSTICE TRAINING AUTHORITY	212	210,837	160,400	0	229,991	141,246	
NHSFR FUND	215	18,500	0	0	18,500	0	
GOLF COURSE FUND	216	196,552	631,150	464,599	1,272,301	20,000	
RECREATION FUND	217	22,832	0	0	0	22,832	
INTERGOVERNMENTAL GRANTS	218	(608,894)	2,499,940	0	2,535,258	(644,212)	
INDIGENT HOSPITAL CLAIMS FUND	220	300,251	9,360,000	4,387,414	13,858,796	188,869	
HEALTH CARE FUND	221	7,526,285	4,457,386	(5,264,437)	0	6,719,234	
FIRE EXCISE TAX FUND	222	2,274,249	3,234,419	(415,887)	4,242,289	850,492	
ALTERNATIVE SENTENCING	223	1,296,654	2,625,077	930,498	4,006,076	846,153	
CLERK RECORDING EQUIPMENT FEE	225	200,891	62,500	0	102,904	160,487	
EMERGENCY GRT	226	1,007,532	6,586,690	(6,576,690)	0	1,017,532	
STATE FIRE FUNDS	270	1,778,076	1,566,852	0	3,344,928	0	
RISK MANAGEMENT FUND	291	1,268,780	15,000	2,195,123	2,478,903	1,000,000	
SJC HOUSING AUTHORITY	292	263,911	1,093,810	0	1,241,758	115,963	
WATER RESERVE	293	3,979,343	1,922,126	(2,114,262)	0	3,787,207	
SAN JUAN WATER COMMISSION	294	200,168	8,388	1,875,131	1,824,330	259,357	
PAGE TOTAL		52,935,907	83,504,253	(1,268,512)	98,424,317	36,747,331	

# Budget Recapitulation - Continued (CENTS ROUNDED TO NEAREST DOLLAR)

County/ Municipality: SAN JUAN COUNTY

Fiscal Year 2011-2012

(F)	(G)	(H)	(1)	(J)	(K)	(L)	(M)
							LOCAL
		ESTIMATED		BUDGETED		ESTIMATED	NON-BUDGETED
SUND TITLE	FUND	BEGINNING CASH	BUDGETED FUND	OPERATING	BUDGETED FUND	ENDING FUND	RESERVE
FUND TITLE	NUMBER	BALANCE	REVENUES	TRANSFER	EXPENDITURES	CASH BALANCE	REQUIREMENTS
GROSS RECEIPTS TAX RESERVE	295	1,119,231	1,096,846	(1,119,231)	0	1,096,846	
JUVENILE SERVICES FUND	296		2,938,323	381,669	3,408,650	20,000	
C.D.B.G. PROJECTS FUND	310		400,000	40,000	440,000	0	
COMMUNICATIONS AUTHORITY C/O	312	312,218	10,112	5,588	12,698	315,220	
HOSPITAL CONSTRUCTION PROJECT	313	, ,	0	0	1,214,077	0	
GRT REVENUE BOND SERIES 2008	315	13,268,152	0	0	13,268,152	0	
CAPITAL REPLACEMENTS FUND	316		0	1,299,529	1,959,398	0	
CAPITAL EQUIPMENT RESERVE	318		50,000	310,957	0	3,973,340	
ADULT DETENTION CENTER FUND	320	78,398	0	0	78,398	0	
ROAD CONSTRUCTION FUND	321	288,459	1,992,111	350,000	2,630,570	0	
DEBT SERVICE	410	6,421,408	10,682,533	0	10,619,479	6,484,462	
MAJOR MEDICAL FUND (group insurance)	600	2,209,000	8,396,699	0	8,943,605	1,662,094	
Page Total		29,291,853	25,566,624	1,268,512	42,575,027	13,551,962	
Grand Total		82,227,760	109,070,877	0	140,999,344	50,299,293	

#### SAN JUAN COUNTY, NEW MEXICO PROJECTED CHANGES IN FUND BALANCES

#### Fiscal Year

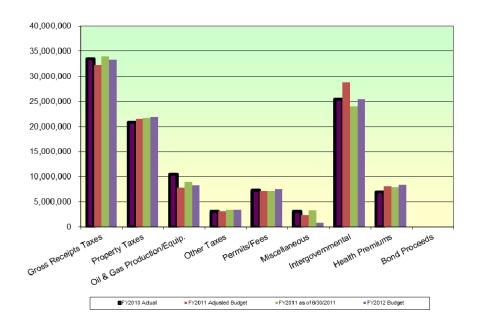
Pevenue		<u>2008</u> CAFR	<u>2009</u> CAFR	<u>2010</u> CAFR	2011 (Unaudited)	2012 (Drainated)
Revenues Taxes (see Schedule 7)	\$	81,142,801	79,660,051	68,232,804	69,349,604	(Projected) 66,896,619
Licenses and permits and fees	Ф	12,160,374	13,700,514	15,052,603	14,759,321	15,855,374
Intergovernmental		27,446,316	31,851,800	33,218,245	31,283,208	25,472,159
Interest on investments		3,963,251	2,352,651	1,034,993	897,740	685,150
Rodeo		3,903,231	2,302,001	1,034,993	091,140	000,100
Sale of assets		91,841	35,568	45,214	154,725	70,000
Miscellaneous		673,401	2,453,618	818,609	1,584,537	91,575
Total revenues		125,477,984	130,054,202	118,402,468	118,029,135	109,070,877
Expenditures						
General government		13.669.104	17,184,917	19,112,987	15,265,627	15,127,399
Public safety		44,241,816	47,461,574	46,757,825	48,203,624	48,314,240
Health and welfare		16,357,642	19,417,182	18,337,941	19,644,475	24,720,717
Culture and recreation		3,779,726	4,782,298	4,754,188	4,768,514	4,894,404
Conservation		-	-	-	-	-
Highways and streets		-	-	-	-	-
Public works		6,361,745	6,215,067	5,757,324	6,180,379	6,094,628
Sanitation		-	-	-		
Environmental		4,553,907	4,876,746	8,056,650	7,199,267	4,670,791
Capital outlay		16,803,448	26,210,981	17,833,155	14,434,831	26,557,686
Debt service						
Principal		5,205,000	6,755,000	7,655,000	7,625,000	7,780,182
Interest		3,193,787	3,488,451	3,210,197	2,933,586	2,839,297
Bond issuance costs		420,010				
Total expenditures		114,586,185	136,392,216	131,475,267	126,255,303	140,999,344
Excess of revenues						
over (under) expenditures		10,891,799	(6,338,014)	(13,072,799)	(8,226,168)	(31,928,467)
over (under) experiantiles		10,091,799	(0,330,014)	(10,072,733)	(0,220,100)	(31,320,407)
Other Financing Sources (Uses)						
Bonds issued		17,450,000	-	-	-	-
Bond premium (discount)		(11,009)	-	-	-	-
Payment to refunding bond escrow agent		(148,783)	-	-	-	-
Capital lease issuance		-	-	-	-	-
Bond defeasance		-	-	-	-	-
Transfers in		45,461,234	29,767,041	24,808,384	27,919,586	30,421,775
Transfers out		(45,461,234)	(29,767,041)	(24,808,384)	(27,919,586)	(30,421,775)
Total other financing sources (uses)		17,290,208	<u>-</u>	-	-	<u> </u>
Net changes in fund balances	\$	28,182,007	\$ (6,338,014) \$	(13,072,799)	(8,226,168) \$	(31,928,467)
Fund balances						
beginning		88,129,103	116,311,110	109,973,096	96,900,297	88,674,129
		22,1-2,100	-,,	,,	,,	,,
Fund balances		440.044.415	400.070.000	00 000 00=	00.074.403	50 745 000
ending		116,311,110	109,973,096	96,900,297	88,674,129	56,745,662

Note: The prior year 2008-2011 balances are presented on an accrual basis, and combine the Statement of Revenues, Expenditures and Changes in Fund Balance for Governmental Funds; the Communications Authority Funds 207 & 312, and with the San Juan Water Commission Fund 294 (discretely presented component units) for comparison purposes.

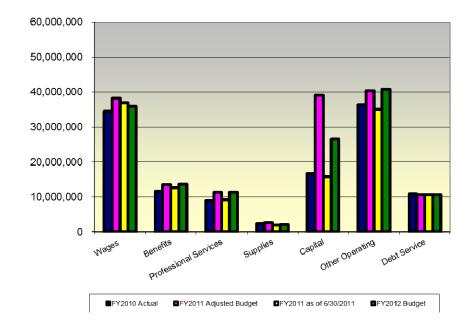
### San Juan County FY2012 Summary of Estimated Financial Sources and Uses – All Funds

**Beginning Fund Balance - \$88,674,129** (unaudited)

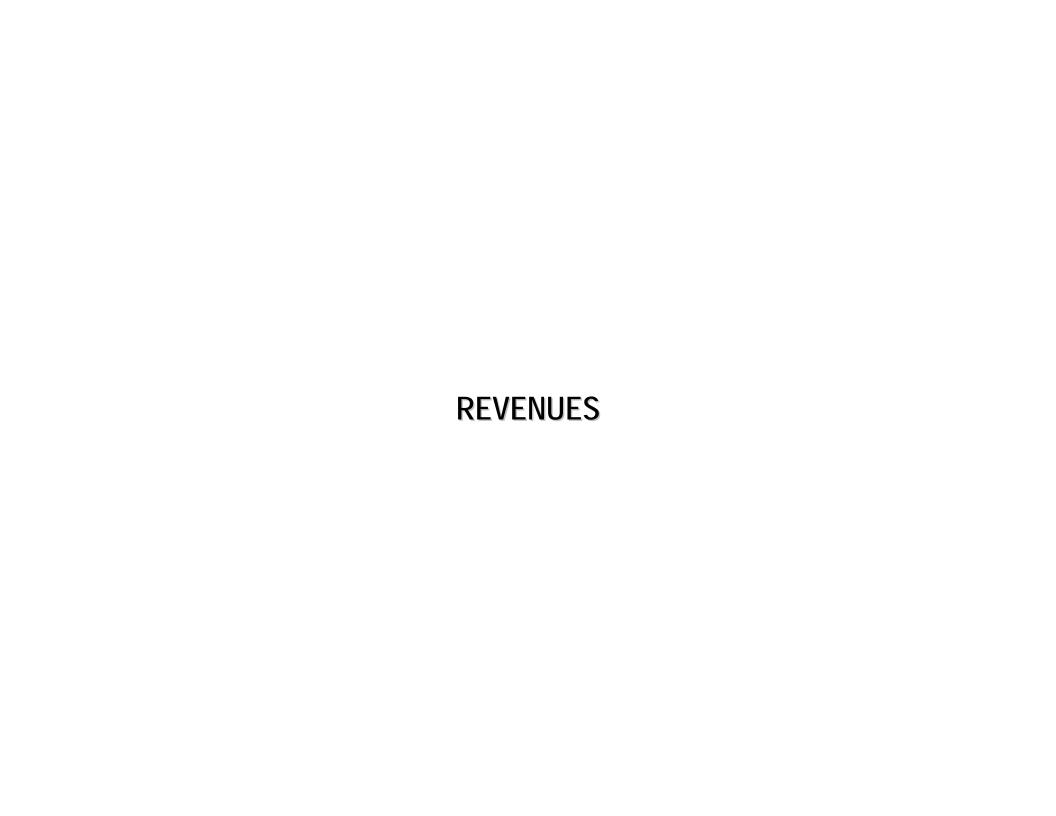
### Revenue (Sources) - \$109,070,877

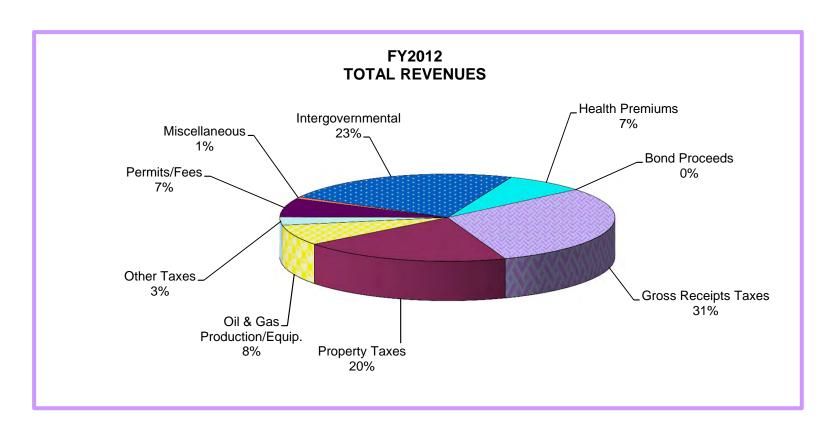


### Expenditure (Uses) – (\$140,999,344)

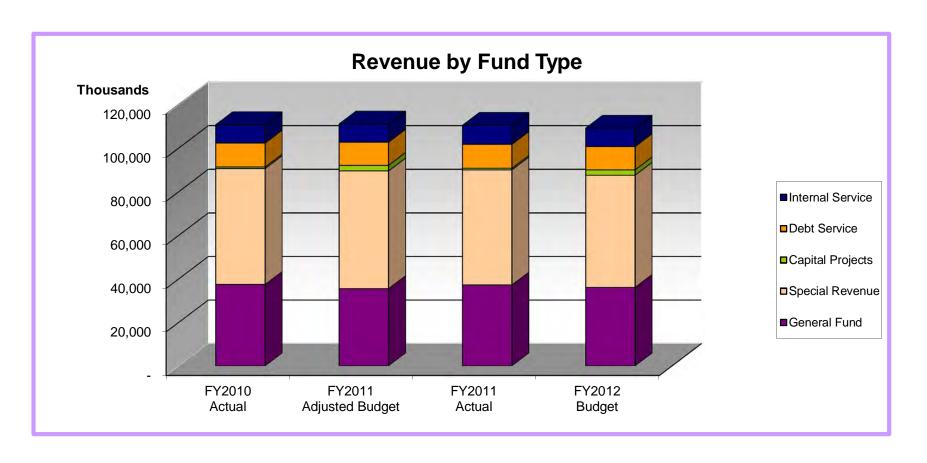


Ending Fund Balance - \$56,745,662





Revenue	FY2011	FY2012	Percent
Category	Actual	Budget	Change
Gross Receipts Taxes	33,989,036	33,309,256	( 2.00%)
Property Taxes	21,717,701	21,962,471	1.13%
Oil & Gas Production/Equip.	8,937,100	8,304,392	( 7.08%)
Other Taxes	3,350,956	3,320,500	( 0.91%)
Permits/Fees	7,165,000	7,497,527	4.64%
Miscellaneous	3,306,635	846,725	( 74.39%)
Intergovernmental	24,010,066	25,472,159	6.09%
Health Premiums	7,872,277	8,357,847	6.17%
Bond Proceeds	-	-	
Total Revenues	110,348,771	109,070,877	( 1.16%)



		FY2011		
Revenue by	FY2010	Adjusted	FY2011	FY2012
Fund Type	Actual	Budget	Actual	Budget
General Fund	37,418,857	35,478,515	37,165,450	36,067,991
Special Revenue	53,193,192	54,022,656	52,832,724	51,471,431
Capital Projects	722,337	2,546,643	746,455	2,452,223
Debt Service	10,956,142	10,625,827	10,945,114	10,682,533
Internal Service	8,347,319	8,287,259	8,659,028	8,396,699
TOTAL	110,637,847	110,960,900	110,348,771	109,070,877

### **REVENUES BY CATEGORY**

	GENERAL FUND							
REVENUE	FY2010	FY2011	FY2011 as of	FY2012	Budget/Actual			
CATEGORY	Actual	Adjusted Budget	6/30/2011	Budget	% Change			
Gross Receipts Taxes	392,606	221,643	430,705	504,796	17.20%			
Property Taxes	19,393,292	20,154,890	20,331,574	20,568,839	1.17%			
Oil & Gas Production/Equip.	9,863,750	7,341,761	8,411,402	7,815,898	( 7.08%)			
Other Taxes	558,164	550,000	564,180	549,900	( 2.53%)			
Permits/Fees	4,437,536	4,348,600	4,374,789	4,102,100	( 6.23%)			
Miscellaneous	555,590	610,425	671,273	335,500	( 50.02%)			
Intergovernmental	2,217,919	2,251,196	2,381,527	2,190,958	( 8.00%)			
TOTAL	37,418,857	35,478,515	37,165,450	36,067,991	( 2.95%)			

_			ALL FUNDS		
REVENUE	FY2010	FY2011	FY2011 as of	FY2012	Budget/Actual
CATEGORY	Actual	Adjusted Budget	6/30/2011	Budget	% Change
Gross Receipts Taxes	33,487,416	32,233,744	33,989,036	33,309,256	( 2.00%)
Property Taxes	20,796,103	21,510,252	21,717,701	21,962,471	1.13%
Oil & Gas Production/Equip.	10,480,170	7,800,622	8,937,100	8,304,392	( 7.08%)
Other Taxes	3,090,987	3,130,500	3,350,956	3,320,500	( 0.91%)
Permits/Fees	7,313,774	7,139,419	7,165,000	7,497,527	4.64%
Miscellaneous	3,039,455	2,391,907	3,306,635	846,725	( 74.39%)
Intergovernmental	25,432,459	28,716,602	24,010,066	25,472,159	6.09%
Health Premiums	6,997,484	8,037,854	7,872,277	8,357,847	6.17%
Bond Proceeds	0	0	0	0	
TOTAL	110,637,847	110,960,900	110,348,771	109,070,877	( 1.16%)

### Revenue Summary

Gross Receipts Tax (GRT), Ad Valorem/Property Tax, and Intergovernmental are the primary revenue sources for San Juan County and total approximately 82% of the FY2012 total budgeted revenues.

Gross Receipts Tax accounts for approximately 31% of the FY2012 budgeted revenue. The State of New Mexico Taxation and Revenue Department levies a gross receipts tax (GRT) for the privilege of conducting business, and is defined as the total amount of money or value of other consideration received; from selling property, leasing property employed, or for performing services in the State of New Mexico. The GRT applies to the total amount of money or other considerations that a business receives including: retail sales, total construction receipts, and the sale of business and professional services excepting qualified food sales and medical services. New Mexico Taxation and Revenue collects and distributes the local options gross receipts tax. The State of New Mexico increased their portion of the GRT by .1250% effective July 1, 2010. San Juan County's rate changed to 6.3125% with the County's local option portion of the 6.3125% remaining at 1.1875%, and the State's portion increasing to 5.1250%.

Gross Receipt Taxes Imposed Within San Juan County (SJC):

- County GRT (three increments of 1/8<sup>th</sup> of 1%)
  - o Imposed on all businesses in SJC
- County Environmental GRT (I/8<sup>th</sup> of 1%)
  - o Imposed within the unincorporated areas of SJC
- County Fire Protection Excise Tax (1/4<sup>th</sup> of 1%)
  - o Imposed within the unincorporated areas of SJC
- County Correctional Facility GRT (1/8<sup>th</sup> of 1%)
  - o Imposed on all businesses in SJC
- Local Hospital GRT (I/8<sup>th</sup> of 1%)
  - o Imposed on all businesses in SJC
- County Emergency Communications and EMS GRT (3/16<sup>th</sup> of 1%)
  - o Imposed on all businesses in SJC

Trend analysis, along with legislative changes and current economic conditions, are normally used to project Gross Receipts Tax revenue.

The following chart shows the County's total GRT by taxing authority compared to the imposed rate.

#### San Juan County GRT Imposed vs. Authorized As of July 1, 2011

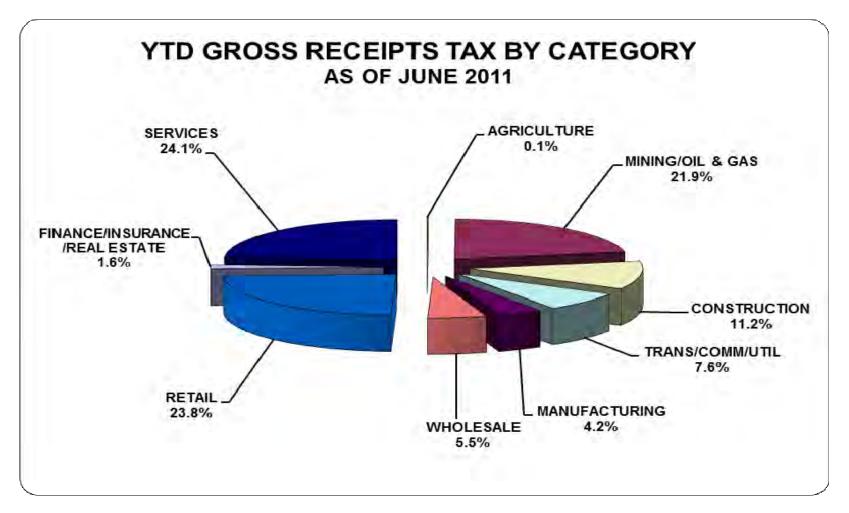
Gross Receipts Tax	Total Taxing Authority	Percentage Imposed	Unused Authority	FY11 Revenue	Potential Additional Revenue
·		·			
County GRT	0.4375%	0.3750%	0.0625%	13,430,772	2,238,462
County Emerg. Comm/EMS	0.2500%	0.1875%	0.0625%	6,710,908	2,236,969
Local Hospital GRT	0.5000%	0.1250%	0.3750%	4,473,337	13,420,011
County Jail	0.1250%	0.1250%	0.0000%	4,470,257	-
County Environmental (unincorporated)	0.1250%	0.1250%	0.0000%	1,634,585	-
County Fire	0.2500%	0.2500%	0.0000%	3,269,177	-
County Infrastructure (unincorporated)	0.1250%	0.0000%	0.1250%	-	1,634,585
County Capital Outlay	0.2500%	0.0000%	0.2500%	-	8,953,848
County Health Care GRT	0.0625%	0.0000%	0.0625%	-	2,238,462
County Quality of Life GRT	0.2500%	0.0000%	0.2500%	-	8,953,848
Total Local Option GRT	2.3750%	1.1875%	1.1875%	33,989,036	39,676,185
State of New Mexico		5.1250%			
Total Implemented Rate		6.3125%			
County Water % Sanitation	0.2500%	0.2500%	0.0000%	13,922	

The following chart explains the GRT tax rates imposed for municipalities within San Juan County.

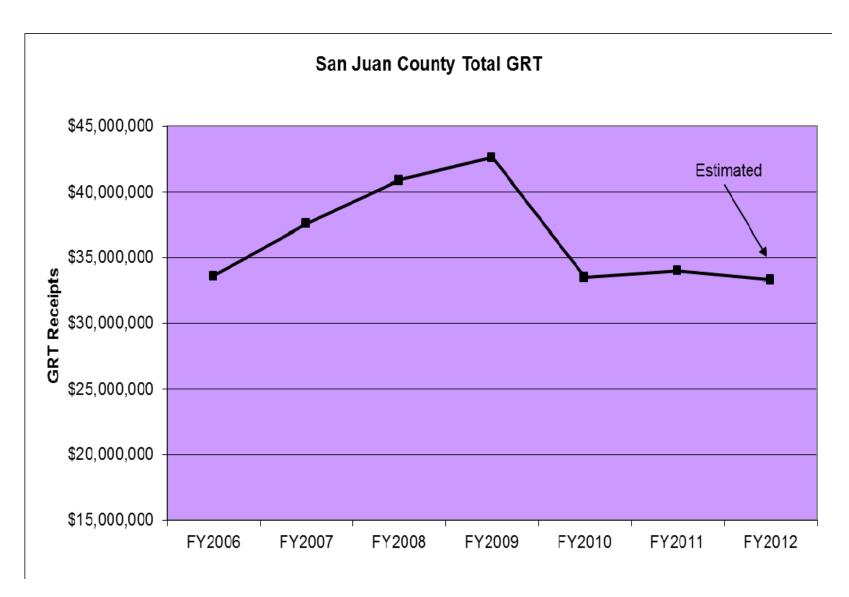
#### **Gross Receipts Taxes Imposed** San Juan County & Municipalities As of July 1, 2011 Valley Water Sanitation San Juan County **Gross Receipts Tax** Unincorporated Bloomfield Aztec Farmington District State\* 5.1250% 5.1250% 5.1250% 5.1250% 5.1250% County GRT 0.3750% 0.3750% 0.3750% 0.3750% 0.3750% County Emerg. Comm/EMS 0.1875% 0.1875% 0.1875% 0.1875% 0.1875% Local Hospital GRT 0.1250% 0.1250% 0.1250% 0.1250% 0.1250% County Jail 0.1250% 0.1250% 0.1250% 0.1250% 0.1250% County Environmental 0.1250% 0.1250% County Fire 0.2500% 0.2500% County Water & Sanitation 0.2500% Municipal GRT 1.2500% 1.2500% 1.0000% Municipal Infrastructure 0.2500% 0.2500% 0.1250% Municipal Capital Outlay 0.2500% 0.2500% Municipal Environmental 0.0625% 0.0625% **Total Imposed GRT Rate** 7.7500% 7.6875% 7.1250% 6.5625% 6.3125% Breakdown of GRT Rate State 5.1250% 5.1250% 5.1250% 5.1250% 5.1250% County 0.8125% 0.8125% 0.8125% 1.1875% 1.1875% Water/Sanitation Districts 0.2500% 1.7500% City 1.8125% 1.1875% Total Imposed GRT Rate 7.7500% 7.6875% 7.1250% 6.3125% 6.5625%

<sup>\*</sup>The State's rate increased 7/01/2010 from 5% to 5.125%

San Juan County serves as a retail hub for the Four Corners area to an estimated consumer population of 250,000. The area continues to draw customers from New Mexico, Arizona, Colorado and Utah, although gross receipts revenue reflects a significant decline in activity since FY 2010, as a result of the current economy. Tourism is also a financial draw with attractions such as: Angel Peak Scenic Area, Chaco Culture National Historical Park, Navajo Lake State Park, and Salmon and Aztec Indian Ruins.



Retail (23.8%), Services (24.1%), Mining/Oil & Gas (21.9%), and Construction (11.2%), were the principal components of San Juan County GRT revenue in FY2011.

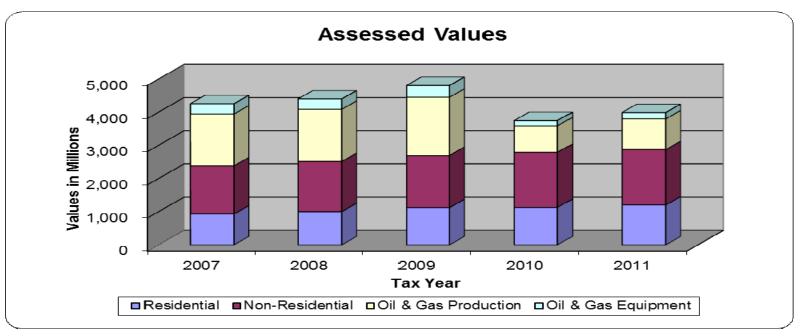


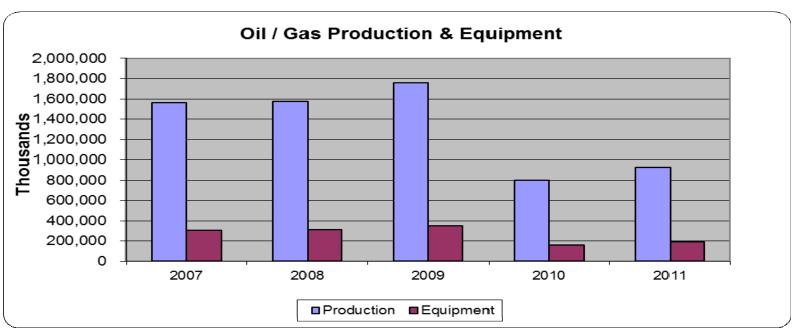
GRT revenue increased 11.9% from FY2006 to FY2007, 8.8% for FY2007 to FY2008 and 4.3% from FY2008 to FY2009. FY2010 GRT revenue declined (21.4%) over FY2009, and shows a slight increase of 1.5% from FY2010 to FY 2011. FY2012 GRT revenue is projected to decrease (2.0%) over FY2011.

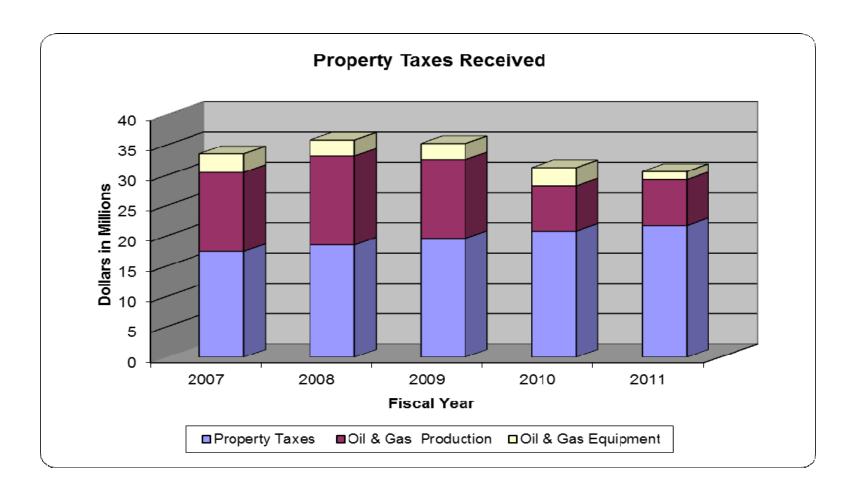
Property Tax (including oil and gas), an estimated 28% of the FY2012 budgeted revenue, is levied and collected by San Juan County. Of the 11.85 mils authorized by the State of New Mexico, the County has only implemented 8.5 mils. The yield control formula required by the State, currently caps the residential rate at 6.267 mils. At present, 1/2 mil of property tax is dedicated to the Water Reserve Fund. The County bills property taxes on November 1 of each year, on the assessed valuation of property located in the County as of the preceding January 1. Taxes are due and payable in two equal installments, on November 10 and April 10 following the levy and are considered delinquent and subject to lien after December 10 and May 10.

The Oil and Gas Production and Equipment Ad Valorem Tax accounts for approximately 27% of San Juan County's FY2012 budgeted property tax revenue. The Oil and Gas Equipment Ad Valorem Tax is levied on the assessed value of the oil and gas equipment at each production unit in lieu of property tax on that equipment. On or before each October 15, the New Mexico Taxation and Revenue Department sends the operator a statement of tax due. The taxpayer must remit payment on or before November 30 of the same year. The Oil and Gas Ad Valorem Production Tax is assessed on the value of products severed and sold from each production unit. The tax assessed on oil and gas production is a composite of rates imposed by the local taxing authorities. Production tax rates change with every September production and are due November 25 of the same year.

- Maximum allowed mils by the State of New Mexico is 11.85 mils.
- Residential Mil Rate is 6.267 mils for Tax Year 2011
  - o 2011 Residential Assessed value: \$1,205,934,942
  - o Assessed value increase of 6.67% from Tax Year 2010
- Non-residential Mil Rate is 8.5 mils for Tax Year 2011
  - o 2011 Non-residential Assessed value: \$1,667,532,397
  - o Assessed value increase of 0.42% from Tax Year 2010
- Oil & Gas Production and Equipment Mil Rate is 8.5 mils for Tax Year 2011
  - o 2011 Oil/Gas Production & Equipment Assessed value: \$1,116,148,010
  - o Assessed value increase of 16.54% from Tax Year 2010
- In a Joint Powers Agreement forming the San Juan Water Commission, San Juan County pledged up to 3 mils to fund the San Juan Water Commission.
  - o Currently imposed 1/2 mils to fund the Water Reserve Fund







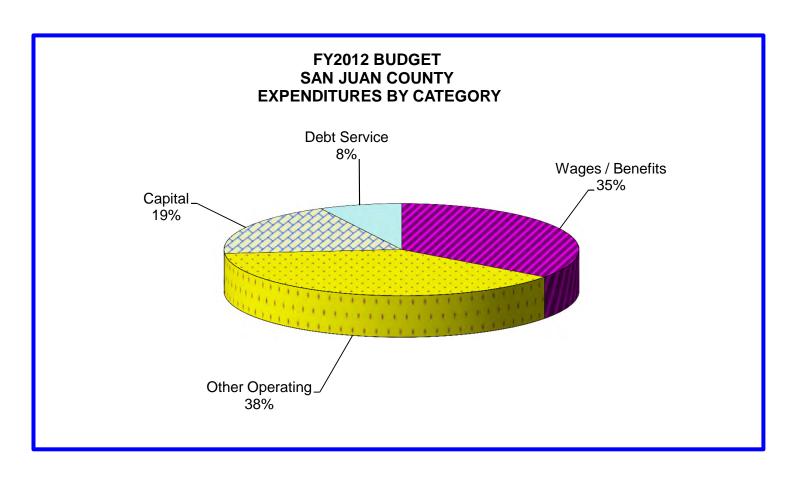
Intergovernmental revenue accounts for 23% of the FY2012 budget, and consists of Federal and State Grant funding. San Juan County projects/programs would not exist without funding from various Federal and State agencies. Of the budgeted \$25,472,159 Intergovernmental Revenue, \$22,972,219 will be used to fund basic services such as Corrections, Alternative Sentencing, Solid Waste, Roads, Communications, Emergency Medical Services, Volunteer Fire, Law Enforcement, Indigent, and Housing. The remaining \$2,499,940 will fund the following:

- Public Safety
  - o Build a crime investigative unit
  - o Fund extradition and fugitive apprehension
  - Fund wages/overtime costs for DWI Prevention, Rural Crime Initiatives, and Seat Belt/Traffic Enforcement programs/services
  - Fund Safe Community Program
- Highways/Bridges 755.4 miles of County roads, 22 bridges
  - Fund Infrastructure improvements
- Sanitation
  - Implement a Kirtland sewer system
  - Flora Vista water project
- Health/Social Services
  - Fund salary for Emergency Management Coordinator
- Recreation
  - o Build addition to Salmon Ruins Archeological Research Center

The State of New Mexico legislature enacted the *County Detention Facility Reimbursement* on July 1, 2007. This created the County Detention Facility Reimbursement fund. The County will now receive reimbursement from the State a portion of the costs of housing State felony prisoners at the San Juan County Detention Center. The FY2012 budget includes an estimated \$350,000 reimbursement for State prisoners.

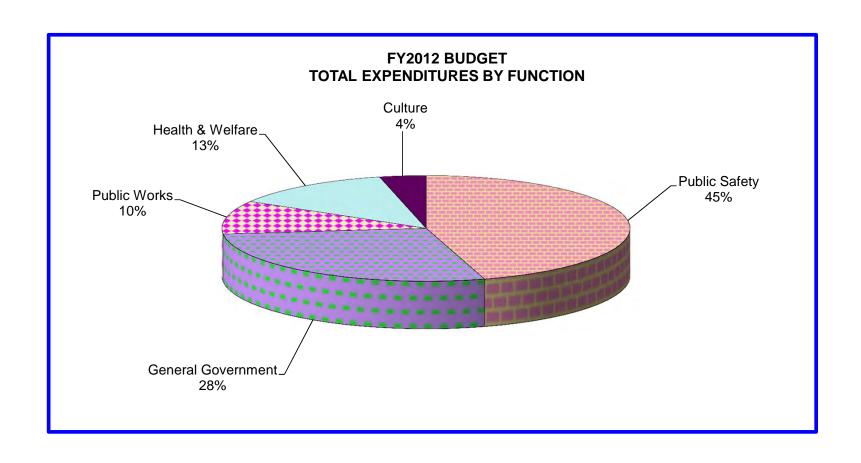
FY2012 budgeted revenues increased by \$706,000 as a result of the new transfer station fees imposed by the San Juan County Commission on June 7, 2011. Effective July 11, 2011 county residents will pay a fee at each of the twelve transfer stations operated by San Juan County. The fees are \$1.00 per bag (33 gallon size) for up to five trash bags, pickup bed (3 cubic yard daily maximum) for \$6.00, barrel, trash or ash for \$1.00 per barrel, and \$1.00 per tire (passenger tires only).





Expenditure	FY2011	FY2012	Percent
Category	Actual	Budget	Change
Wages/Benefits	49,509,100	49,552,245	0.09%
Other Operating	46,267,997	54,269,934	17.29%
Capital	15,829,225	26,557,686	67.78%
Debt Service	10,558,586	10,619,479	0.58%
Other Financing Uses	•	-	
Total Expenditures	122,164,908	140,999,344	15.42%

<sup>\*</sup>Wages/Benefits for FY2011 includes 27 pay periods instead of normal 26 due to pay dates.



Expenditure	FY2011	FY2012	Percent	
Category	Actual	Budget	Change	
Public Safety	48,794,398	63,993,083	31.15%	
General Government	41,539,594	39,294,850	( 5.40%)	
Public Works	13,196,814	14,401,046	9.13%	
Health & Welfare	13,632,893	18,138,961	33.05%	
Culture	5,001,209	5,171,404	3.40%	
TOTAL	122,164,908	140,999,344	15.42%	

### SAN JUAN COUNTY BUDGETED EXPENDITURES BY FUNCTION

		GENERAL	PUBLIC	PUBLIC	HEALTH AND	CULTURE AND		CAPITAL	TOTAL BY
FUND TYPE	FUND	GOVERNMENT	SAFETY	WORKS	WELFARE	RECREATION	ENVIRONMENTAL	OUTLAY	FUND
GENERAL FUND	101	\$ 10,370,369	\$ 15,100,821		\$ 646,828	\$ 3,871,603			\$ 29,989,621
SPECIAL REVENUE FUNDS	201		12,672,581					67,235	12,739,816
	202						3,248,428	192,654	3,441,082
	203	598,222							598,222
	204			6,094,628				2,227,266	8,321,894
	205		3,422,146						3,422,146
	206		121,833					5,908	127,741
	207		4,373,045						4,373,045
	208						148,033		148,033
	211		43,071					63,612	106,683
	212		206,803					23,188	229,991
	215					18,500			18,500
	216	4 004 540				1,004,301		268,000	1,272,301
	218	1,631,542			40.050.044			903,716	2,535,258
	220		0.040.070		13,853,844			4,952	13,858,796
	223		2,942,970					1,299,319	4,242,289 4,006,076
	225	50,000	3,783,091					222,985 52,904	102,904
	270	30,000	1,163,288					2,181,640	3,344,928
	291	2,477,266	1,100,200					1,637	2,478,903
	292				1,241,758				1,241,758
	294				1,2 11,100		1,274,330	550,000	1,824,330
	296		3,374,346					34,304	3,408,650
CAPITAL PROJECTS FUNDS	310							440,000	440,000
	312							12,698	12,698
	313				34,682			1,179,395	1,214,077
	315		1,031,847					12,236,305	13,268,152
	316	-						1,959,398	1,959,398
	320		78,398						78,398
	321							2,630,570	2,630,570
DEBT SERVICE FUND	410	10,619,479							10,619,479
INTERNAL SERVICE FUND	600				8,943,605				8,943,605
TOTAL BY FUNCTION		\$ 25,746,878	\$ 48,314,240	\$ 6,094,628	\$ 24,720,717	\$ 4,894,404	\$ 4,670,791	\$ 26,557,686	\$ 140,999,344

### **EXPENDITURES BY FUND TYPE**

	GENERAL FUND							
EXPENDITURE	FY2010	FY2011	FY2011 as of	FY2012	Budget/Actual			
TYPE	Actual	Adjusted Budget	6/30/2011	Budget	% Change			
Wages	17,070,467	18,407,220	17,718,434	17,179,984	( 3.04%)			
Benefits	5,761,670	6,470,433	6,051,425	6,498,405	7.39%			
Professional Services	754,875	971,810	671,866	667,279	( 0.68%)			
Supplies	549,536	905,879	685,554	730,431	6.55%			
Other Operating	4,342,026	5,376,099	4,210,473	4,913,522	16.70%			
TOTAL	28,478,574	32,131,441	29,337,752	29,989,621	2.22%			

		(	SPECIAL REVENUE		
EXPENDITURE	FY2010	FY2011	FY2011 as of	FY2012	Budget/Actual
TYPE	Actual	Adjusted Budget	6/30/2011	Budget	% Change
Wages	17,381,229	19,786,926	19,180,702	18,730,099	( 2.35%)
Benefits	5,801,471	6,987,790	6,558,539	7,143,757	8.92%
Professional Services	7,540,605	8,879,224	8,010,285	9,226,358	15.18%
Supplies	1,861,594	1,736,061	1,304,318	1,463,461	12.20%
Capital	9,433,990	14,439,161	8,430,776	8,099,320	( 3.93%)
Other Operating	23,502,560	26,747,442	22,628,546	27,180,351	20.12%
TOTAL	65,521,449	78,576,604	66,113,166	71,843,346	8.67%

		CAPITAL PROJECTS FUNDS							
EXPENDITURE	FY2010	FY2011	FY2011 as of	FY2012	Budget/Actual				
TYPE	Actual	Adjusted Budget	6/30/2011	Budget	% Change				
Wages	-	-	-	-					
Benefits	-	-	-	-					
Professional Services	475,954	1,156,770	251,657	1,144,927	354.96%				
Supplies	-	-	-	-					
Capital	7,278,716	24,697,937	7,398,449	18,458,366	149.49%				
Other Operating	-	-	-	-					
Debt Service		-	-	-					
TOTAL	7,754,670	25,854,707	7,650,106	19,603,293	156.25%				

#### (Continued)

	INTERNAL SERVICE FUND				
EXPENDITURE	FY2010	FY2011	FY2011 as of	FY2012	Budget/Actual
TYPE	Actual	Adjusted Budget	6/30/2011	Budget	% Change
Wages	-	-	-	-	-
Benefits	-	-	-	-	
Professional Services	243,059	289,960	259,019	272,510	5.21%
Supplies	-	-	-	-	
Capital	-	-	-	-	
Other Operating	8,455,665	8,317,353	8,246,279	8,671,095	5.15%
TOTAL	8,698,724	8,607,313	8,505,298	8,943,605	5.15%
			DEBT SERVICE		1
EXPENDITURE	FY2010	FY2011	FY2011 as of	FY2012	Budget/Actual
TYPE	Actual	Adjusted Budget	6/30/2011	Budget	% Change
Principal	7,655,000	7,625,000	7,625,000	7,780,182	2.04%
Interest	3,210,197	2,933,589	2,933,586	2,839,297	( 3.21%)
Other Financing Uses		-	-	-	
TOTAL	10,865,197	10,558,589	10,558,586	10,619,479	0.58%
			ALL FUNDS		
EXPENDITURE	FY2010	FY2011	FY2011 as of	FY2012	Budget/Actual
TYPE	Actual	Adjusted Budget	6/30/2011	Budget	% Change
Wages	34,451,696	38,194,146	36,899,136	35,910,083	( 2.68%)
Benefits	11,563,141	13,458,223	12,609,964	13,642,162	8.19%
Professional Services	9,014,493	11,297,764	9,192,827	11,311,074	23.04%
Supplies	2,411,130	2,641,940	1,989,872	2,193,892	10.25%
Capital	16,712,706	39,137,098	15,829,225	26,557,686	67.78%
Other Operating	36,300,252	40,440,894	35,085,298	40,764,968	16.19%
Debt Service	10,865,197	10,558,589	10,558,586	10,619,479	0.58%
TOTAL	121,318,614	155,728,654	122,164,908	140,999,344	15.42%



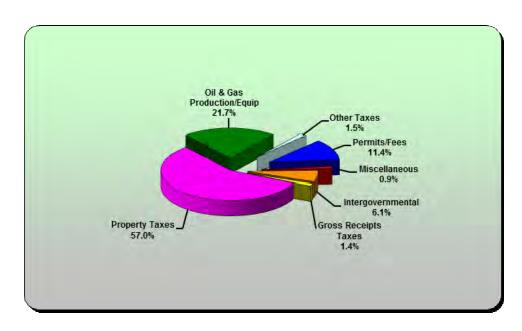
San Juan County Detention Center



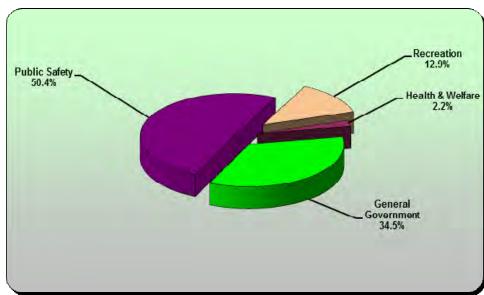
## San Juan County FY2012 General Fund

**Beginning Fund Balance - \$18,561,397** (unaudited)

**Revenue Sources - \$36,067,991** 

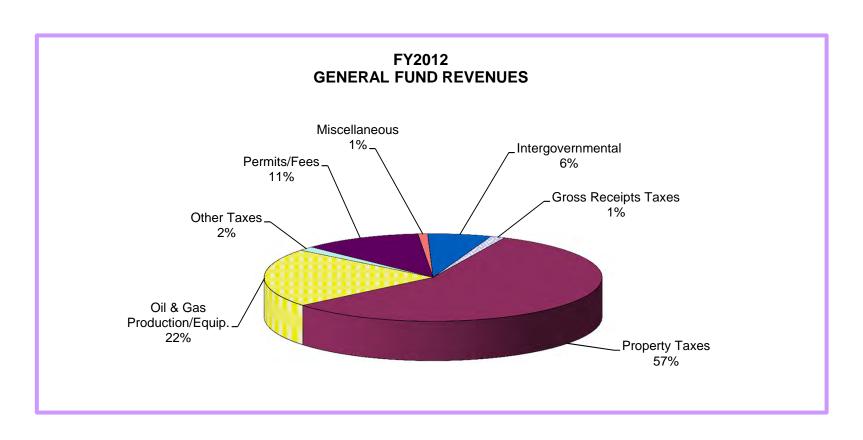


### Expenditure (Uses) - (\$29,989,621)

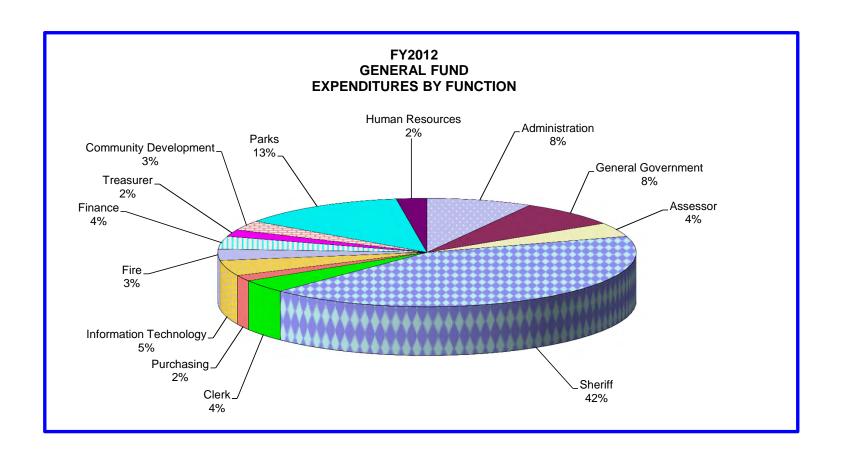


Other Financing Sources (Uses) (\$14,931,268)

**Ending Fund Balance - \$9,708,499** 



Revenue	FY2011	FY2012	Percent
Category	Actual	Budget	Change
Gross Receipts Taxes	430,705	504,796	17.20%
Property Taxes	20,331,574	20,568,839	1.17%
Oil & Gas Production/Equip.	8,411,402	7,815,898	( 7.08%)
Other Taxes	564,180	549,900	( 2.53%)
Permits/Fees	4,374,789	4,102,100	( 6.23%)
Miscellaneous	671,273	335,500	( 50.02%)
Intergovernmental	2,381,527	2,190,958	( 8.00%)
Total General Fund Revenues	37,165,450	36,067,991	( 2.95%)



Expenditure	FY2011	FY2012	Percent
Category	Actual	Budget	Change
Administration	2,515,230	2,455,226	( 2.39%)
General Government	2,403,311	2,346,090	( 2.38%)
Assessor	1,249,937	1,259,273	0.75%
Sheriff	12,170,105	12,634,375	3.81%
Clerk	1,009,581	1,160,519	14.95%
Purchasing	595,788	530,540	( 10.95%)
Information Technology	1,445,266	1,387,102	( 4.02%)
Fire	853,062	1,008,295	18.20%
Finance	1,034,873	1,140,254	10.18%
Treasurer	615,689	618,684	0.49%
Parks	3,831,302	3,871,603	1.05%
Community Development	884,874	870,039	( 1.68%)
Human Resources	728,734	707,621	( 2.90%)
Total General Fund	29,337,752	29,989,621	2.22%



San Juan County Sheriff's Helicopter

#### **GENERAL FUND - 101**

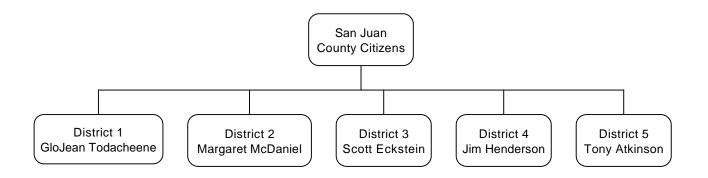
#### **Fund Description**

The General Fund is used to account for resources traditionally associated with government that are not required legally or by sound financial management to be accounted for in another fund.

	<u>Fund</u>	Sum	mary
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<u>nmary</u>			1				
			FY2011	FY2011	FY2012	Change Fro	m FY2011
		FY2010	Adjusted	Actual as of	Requested	Actu	
		Actual	Budget	6/30/2011	Budget	\$	%
Revenues:	• •						
	Taxes - Local Effort	19,785,898	20,376,533	20,762,279	21,073,635	311,356	1.50%
	Taxes - State Shared	10,421,914	7,891,761	8,975,582	8,365,798	(609,784)	( 6.79%)
	Licenses & Permits	342,726	350,500	340,694	327,500	(13,194)	( 3.87%)
	Other Charges for Svc	4,094,630	3,997,600	4,034,095	3,774,100	(259,995)	( 6.44%)
	Program Fees	180	500	-	500	500	
	Miscellaneous Revenue	555,590	610,425	671,273	335,500	(335,773)	( 50.02%)
	Intergovernmental	2,217,919	2,251,196	2,381,527	2,190,958	(190,569)	( 8.00%)
	Total Revenues	\$ 37,418,857	\$ 35,478,515	\$ 37,165,450	\$ 36,067,991	(1,097,459)	( 2.95%)
Transfers:							
	Transfers In	2,924,002	4,690,893	4,690,893	2,305,712	(2,385,181)	( 50.85%)
	Transfers Out	(12,623,129)	(18,382,471)	(14,479,833)	(17,236,980)	(2,757,147)	19.04%
	Total Transfers	\$ (9,699,127)	\$ (13,691,578)	\$ (9,788,940)	\$(14,931,268)	(5,142,328)	52.53%
<u>Expenditur</u>							
	Administration	2,434,528	2,752,522	2,515,230	2,455,226	(60,004)	( 2.39%)
	General Government	2,773,587	2,974,166	2,403,311	2,346,090	(57,221)	( 2.38%)
	Assessor's	1,095,651	1,282,909	1,249,937	1,259,273	9,336	0.75%
	County Clerk	1,054,243	1,307,418	1,009,581	1,160,519	150,938	14.95%
	County Treasurer	602,369	624,687	615,689	618,684	2,995	0.49%
	Finance Department	978,865	1,162,125	1,034,873	1,140,254	105,381	10.18%
	Central Purchasing	631,650	681,991	595,788	530,540	(65,248)	( 10.95%)
	Human Resources	652,752	759,585	728,734	707,621	(21,113)	( 2.90%)
	Information Technology	1,410,314	1,605,461	1,445,266	1,387,102	(58,164)	( 4.02%)
	Sheriff Department	11,345,897	12,707,841	12,170,105	12,634,375	464,270	3.81%
	Community Development	441,336	570,156	491,845	460,781	(31,064)	( 6.32%)
	Building Inspection	376,475	450,787	393,029	409,258	16,229	4.13%
	Fire Operation	1,042,812	1,190,832	853,062	1,008,295	155,233	18.20%
	Parks & Facilities	3,638,095	4,060,961	3,831,302	3,871,603	40,301	1.05%
	Total Expenditures	\$ 28,478,574	\$ 32,131,441	\$ 29,337,752	\$ 29,989,621	\$ 651,869	2.22%
	•						

#### **COUNTY COMMISSION - 101**



#### **COUNTY COMMISSION - 101**

#### **Department Description**

The County Commission has both legislative and administrative powers and responsibilities as specified by law. The duties of the Commission include all matters that affect the well-being of the County and residents not already served by other governmental bodies such as municipalities. Counties can enter into joint power agreements with other governmental entities.

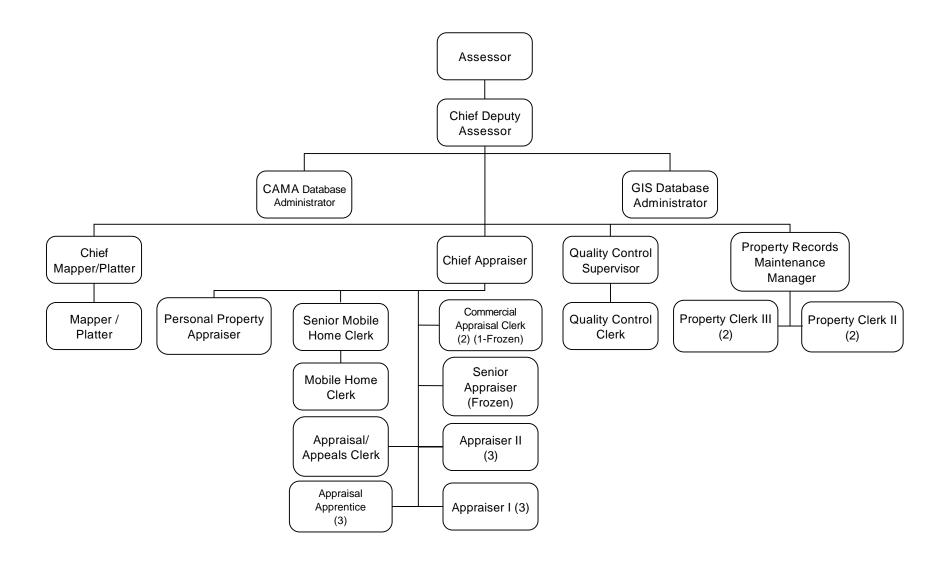
#### **Goals/Concerns**

• To serve the citizens of San Juan County, effectively and efficiently.

#### **Department Summary**

		FY2011	FY2011	FY2012	Change	From FY2011
	FY2010	Adjusted	As of	Requested		Actual
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	147,845	153,530	153,535	147,845	(5,69	90) ( 3.71%)
Benefits	65,796	68,984	60,457	55,432	(5,02	25) ( 8.31%)
Other Operating	66,589	81,600	62,132	81,600	19,40	31.33%
Total	\$ 280,230	\$ 304,114	\$ 276,124	\$ 284,877	\$ 8,75	3.17%
Number of Employees	5	5	5	5	;	

#### **COUNTY ASSESSOR - 101**



#### **COUNTY ASSESSOR - 101**

#### **Department Description**

The Assessor values all property subject to taxation. The Assessor is required by New Mexico law to discover, list and value all property within the County. Appraised values, as the basis of assessed values, determine the distribution of property tax levies among taxpayers. Only if these values are correct will tax limits, debt limits, and the distribution of state aid to localities be as the legislation intended. The property is assessed at 33% of its appraised value. In addition to the over 41,000 parcels of real property (land, homes, commercial building), the Assessor must value personal property of more than 12,000 manufactured homes, over 3,500 businesses, livestock, and any other personal property which is taxable. The Assessor maintains county parcel maps reflecting current ownership of real property, by accurately tracking all transfers, splits, and subdivisions.

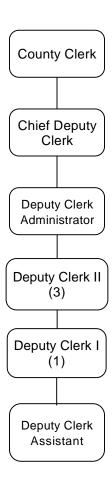
#### Goals/Concerns

- Integrate CAMA system, GIS/Parcel Mapping, and aerial photography into appraisal tools
- On-site evaluation of all property within the County on a 5 year cycle
- Simplify income mailing process creating new, easy to follow forms and questionnaires for taxpayers
- Update tax information on web site to show not only past year tax information, but also previous property owner
- Complete development of CAMA foundation for GIS/CAMA integration that will eliminate workload repetition by linking GIS maps

#### **Department Summary**

<del></del>		FY2011	FY2011	FY2012	Change Fro	m FY2011
	FY2010	Adjusted	As of	Requested	Actu	ıal
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	764,415	881,251	858,381	829,837	(28,544)	( 3.33%)
Benefits	245,063	335,567	309,551	363,272	53,721	17.35%
Professional Services	1,113	3,500	390	-	(390)	(100.00%)
Supplies	19,146	18,800	14,202	23,199	8,997	63.35%
Other Operating	65,914	43,791	67,413	42,965	(24,448)	( 36.27%)
Total	\$ 1,095,651	\$ 1,282,909	\$ 1,249,937	\$ 1,259,273	\$ 9,336	0.75%
Number of Employees	30	30	30	30		

#### **COUNTY CLERK - 101**



#### **COUNTY CLERK - 101**

#### **Department Description**

The Clerk is ex officio recorder and may record any instrument of writing that is duly acknowledged and certified. Examples include deeds, mortgages, leases, affidavits, bonds, and liens. The Clerk is ex officio clerk of the Board of County Commissions and the County Board of Finance. Either in person or by deputy, must attend and record all commission meetings, votes, and transactions. The Clerk supplies property records, such as deeds, real estate contracts and other miscellaneous records to the Assessor's office. The County Clerk also serves as Clerk of the Probate Court unless otherwise provided by law. The Clerk is an elected position.

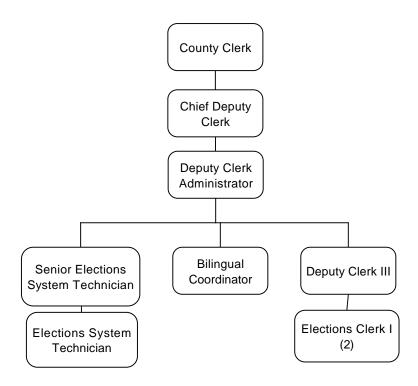
#### Goals/Concerns

- To provide document images attached to computer search index back to 1983
- Simplify subdivision, plat and survey indexes
- Cross-train employees concerning Probate
- Move marriage record from TAZ to Cris and complete scanning them into the system
- Conduct fair, honest, transparent elections

#### **Department Summary**

		FY2011	FY2011	FY2012	Change Fro	om FY2011
	FY2010	Adjusted	As of	Requested	Act	tual
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	326,880	360,052	322,002	310,322	(11,680)	( 3.63%)
Benefits	131,343	145,227	127,743	157,393	29,650	23.21%
Professional Services	-	-	-	-	-	
Supplies	11,627	17,400	14,305	16,500	2,195	15.34%
Other Operating	23,825	39,800	36,720	27,450	(9,270)	( 25.25%)
Total	\$ 493,675	\$ 562,479	\$ 500,770	\$ 511,665	\$ 10,895	2.18%
Number of Employees	8	8	8	8		

#### **BUREAU OF ELECTIONS - 101**



# **BUREAU OF ELECTIONS - 101**

# **Department Description**

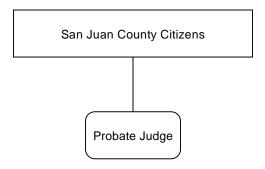
This division of the County Clerk's office is responsible for assisting the Secretary of State in the conduct of elections. The Clerk is the Chief Elections Officer for each county. The Bureau of Elections is responsible for keeping all voter information and updating as needed.

# **Goals/Concerns**

• Conduct fair, honest, transparent elections

		FY2011	FY2011	FY2012	Change Fro	m FY2011
	FY2010	Adjusted	As of	Requested	Actu	ıal
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	285,110	342,186	243,124	278,944	35,820	14.73%
Benefits	88,445	120,863	79,488	107,684	28,196	35.47%
Professional Services	-	-	-	-	-	
Supplies	6,562	21,750	13,480	12,450	(1,030)	( 7.64%)
Other Operating	134,020	208,500	127,674	207,550	79,876	62.56%
Total	\$ 514,137	\$ 693,299	\$ 463,766	\$ 606,628	\$ 142,862	30.80%
Number of Employees	6	6	6	6		

# **PROBATE JUDGE - 101**



# **PROBATE JUDGE - 101**

# **Department Description**

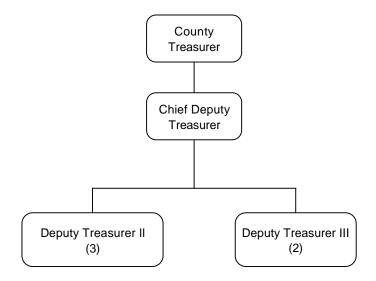
One Probate Judge is elected in each county and the Commission must provide office space and other needed items. Probate courts have responsibility over probate of wills and testaments, appointment and removal of administrators of executorship and similar matters.

# **Goals/Concerns**

• Cross-train employees

nt Summary		FY2011	FY2011	FY2012	Change Fro	om FY2011
	FY2010	Adjusted	As of	Requested	Act	
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	28,820	29,928	29,929	28,820	(1,109)	( 3.71%)
Benefits	17,249	19,362	14,313	11,056	(3,257)	( 22.76%)
Professional Services	-	-	-	-	-	
Supplies	217	750	105	750	645	614.29%
Other Operating	145	1,600	698	1,600	902	129.23%
Total	\$ 46,431	\$ 51,640	\$ 45,045	\$ 42,226	\$ (2,819)	( 6.26%)
Number of Employees	1	1	1	1		

# **COUNTY TREASURER - 101**



#### **COUNTY TREASURER - 101**

#### **Department Description**

The Treasurer keeps account of all moneys received and disbursed in the County; keeps regular accounts of all checks drawn on the Treasurer and paid; and keeps the books, papers and moneys pertaining to the office ready for inspection by the County Commissioners at all times. All monies under the Treasurer's control include, but are not limited to: property taxes; property tax penalties and interest; state shared taxes; gross receipts taxes; payments in lieu of taxes (PILT); oil and gas production and equipment; franchise taxes; licenses and permits; charges for services; fines and forfeits, including forfeiture funds; miscellaneous revenues; other revenues including contributions, donations, investment income, refunds, rents, royalties, insurance recoveries; and inter-governmental grants. The Treasurer of each county in the state shall have supervision of the deposit and safekeeping of public money in the county. The Treasurer determines how to deposit and invest County funds. That decision must then be approved by the Board of County Commissioners, sitting as the Board of Finance.

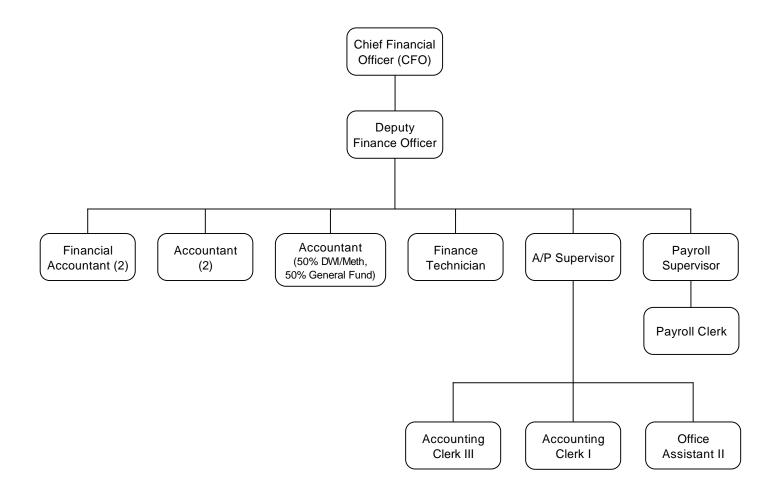
The Board of Finance must adopt an investment policy and permit the Treasurer to make investment decisions that conform to the policy. Monthly financial reports shall be submitted to the County Commission and may be requested by the Local Government Division.

#### **Goals/Concerns**

- To faithfully execute the duties of the County Treasurer's Office in compliance with all state statutes, rules, and regulations
- To provide the taxpayers of San Juan County with prompt, professional and courteous service and answer any questions relating to their property taxes
- To safely deposit all monies and invest idle monies prudently
- To be accountable to taxpayers and other taxing entities in the County
- To better inform and educate the public concerning property tax laws
- To improve collection methods for payment of property taxes and payment of other County goods and services
- To improve deposit methods for Treasurer's office and other offsite County Departments

<u>nt Summary</u>						
		FY2011	FY2011	FY2012	Change Fro	om FY2011
	FY2010	Adjusted	As of	Requested	Act	ual
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	340,106	343,708	337,931	331,877	(6,054)	( 1.79%)
Benefits	118,305	122,829	126,842	138,342	11,500	9.07%
Professional Services	77,928	74,000	84,042	69,900	(14,142)	( 16.83%)
Supplies	4,769	7,750	4,562	8,315	3,753	82.27%
Other Operating	61,261	76,400	62,312	70,250	7,938	12.74%
Total	\$ 602,369	\$ 624,687	\$ 615,689	\$ 618,684	\$ 2,995	0.49%
Number of Employees	7	7	7	7		

### **FINANCE DEPARTMENT - 101**



#### **FINANCE DEPARTMENT - 101**

#### **Department Description**

The Finance Department is responsible for managing many different financial functions for the County including: accounts payable, accounts receivable, payroll, grant accounting, general ledger control, internal audits, issuance of bonds, bank reconciliations, fixed asset inventory, and the processing of outgoing and incoming County mail. The department is responsible for the annual external audit and the preparation of the financial statements in accordance with Generally Accepted Accounting Principles (GAAP). The department also prepares and monitors the annual budget. The Finance Department works closely with the external auditors, the State Auditor, the Treasurer's Office, as well as the Department of Finance & Administration. In FY09 San Juan County was awarded a 2009 NACO Achievement Award for the County's program entitled "Transfer Analysis - Issuance of Bonds with No Tax Increase".

# Goals/Concerns

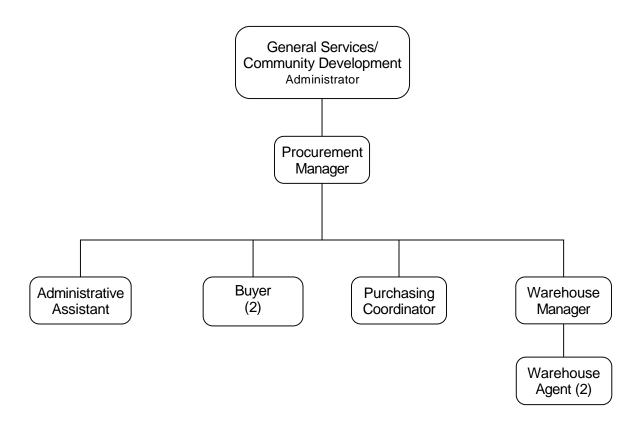
- Continue to receive GFOA's Certificate of Achievement for Excellence in Financial Reporting (highest recognition governmental financial reporting)
- Continue to receive GFOA's Distinguished Budget Presentation Award (highest form of recognition in governmental budgeting)
- Continue to receive State of New Mexico Local Government Division of the Department of Finance and Administration's Annual Budget Award
- Annually obtain an unqualified or "clean" audit opinion
- Create a Long-Term Financial Plan
- Annually update the transfer analysis

### **Department Summary**

		FY2011	FY2011	FY2012	Change Fro	m FY2011
	FY2010	Adjusted	As of	Requested	Actu	ıal
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	662,762	716,872	695,639	711,509	15,870	2.28%
Benefits	219,966	254,600	239,320	268,514	29,194	12.20%
Professional Services	53,744	133,210	50,046	113,871	63,825	127.53%
Supplies	14,618	20,190	19,154	17,982	(1,172)	( 6.12%)
Other Operating	27,775	37,253	30,714	28,378	(2,336)	( 7.61%)
Total	\$ 978,865	\$ 1,162,125	\$ 1,034,873	\$ 1,140,254	\$ 105,381	10.18%
Number of Employees	14	14	. 14	14		

Note: One Accountant position is 50% funded by General Fund (101) and 50% funded by the Alternative Sentencing Fund (223).

### **CENTRAL PURCHASING - 101**



#### **CENTRAL PURCHASING - 101**

#### **Department Description**

The Central Purchasing Office is the central buying unit for San Juan County. The scope of responsibility includes the acquisition of all supplies, equipment, and services required for the operation and functions of County Departments. In addition, Central Purchasing provides procurement support services for other entities such as San Juan Water Commission, San Juan County Communications Authority, San Juan Regional Emergency Medical Services (EMS and Air Care), and the 11th District Adult Drug Court. All procurements are made in strict accordance with the New Mexico Procurement Code and San Juan County Purchasing Policies and Procedures. The department is responsible for the collection and disposal of all obsolete, worn-out, and unusable surplus tangible personal property, including vehicles, heavy equipment, office furnishings, etc., by means of sealed bid and/or public auction. A central warehouse facility is also maintained and operated by the department. The overall purpose and responsibility of Central Purchasing is to provide for the fair and equitable treatment of all persons involved in public procurement, to maximize the purchasing value of public funds, to promote honesty and integrity, to inspire public confidence, and to provide safeguards for maintaining a quality procurement system.

#### **Goals/Concerns**

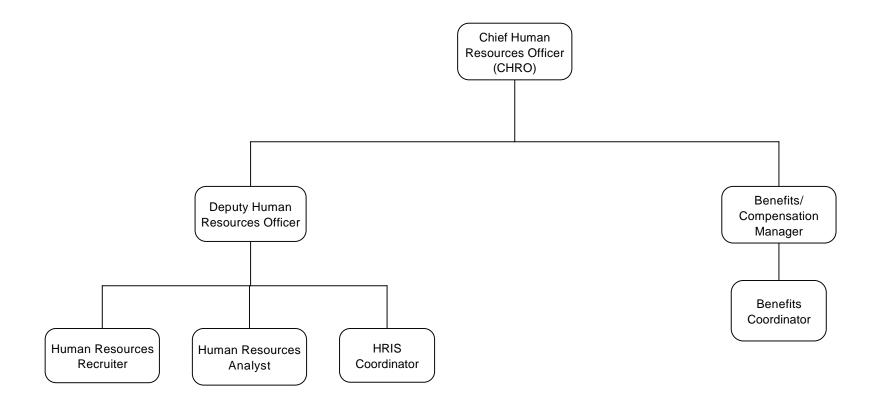
- Enhance communication
- Promote employee development
- Greater utilization of the Central Purchasing warehouse and its inventory
- Implement a more timely process for RFP's
- Establish price agreements to cover frequent purchases and encourage vendor participation

#### **Department Summary**

<del></del>		FY2011	FY2011	FY2012	Change Fro	om FY2011
	FY2010	Adjusted	As of	Requested	Act	ual
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	447,603	472,826	426,388	346,008	(80,380)	( 18.85%)
Benefits	145,779	153,800	134,189	143,307	9,118	6.79%
Professional Services	2,641	6,000	7,891	7,000	(891)	( 11.29%)
Supplies	9,989	12,290	5,148	9,569	4,421	85.88%
Other Operating	25,638	37,075	22,172	24,656	2,484	11.20%
Total	\$ 631,650	\$ 681,991	\$ 595,788	\$ 530,540	\$ (65,248)	( 10.95%)
Number of Employees	11	8	8	8		

Note: Central Purchasing is under General Service Community Development Administrator.

# **HUMAN RESOURCES - 101**



#### **HUMAN RESOURCES - 101**

#### **Department Description**

The Human Resources Department is responsible for the appropriate hiring process of all County employees; ensuring that all applicants and employees are treated fairly and with the utmost respect and customer service. They provide information and assistance to both management and personnel upon request without jeopardizing confidentiality rules. They provide support to all departments as needed with management, coordinate training throughout the County, as well as investigate harassment and grievance complaints. HR staff maintains County employee's personnel files. The Human Resources Employee Benefits division is responsible for the smooth operation and maintenance of all the employee benefit plans. The current benefit package includes major medical health insurance, prescription card, vision, dental insurance, life insurance and short term disability benefits, and voluntary supplemental insurance. The division acts as a liaison between employees, insurance carriers and medical providers, while ensuring accountability and availability of affordable benefits. Wellness is also emphasized through the annual Wellness Fair, administration of flu shots, smoking cessation training, and fitness center access. The County's major medical insurance is self-funded. The benefits division also maintains the employee files pertaining to benefits.

#### **Goals/Concerns**

- Maintain dual role of human resources as a service department and strategic business partner
- Continue the use of the comprehensive in-house training program
- Continue to monitor Federal/State laws applicable to employment
- Continue implementing NEOGOV's online application features
- Recognize value of each San Juan County Employee
- NEOGOV training to inform supervisors of on-line applicant screening process
- Maintain employee benefits newsletter
- Continue to enhance the on-line benefit open enrollment program
- Implement "Choice Based" health plan
- Complete construction of benefits website
- Continue to promote utilization of Wellness Program
- Continue to analyze and research best practices and benchmarking for Health Plans

#### **Department Summary**

		FY2011	FY2011	FY2012	Change Fro	Change From FY2011	
	FY2010	Adjusted	As of	Requested	Act	ual	
	Actual	Budget	6/30/2011	Budget	\$	%	
Expenditures by Category:							
Wages	409,456	438,370	443,923	433,826	(10,097)	( 2.27%)	
Benefits	156,580	162,421	168,057	179,651	11,594	6.90%	
Professional Services	1,270	-	-	-	-		
Supplies	11,107	24,100	22,634	12,550	(10,084)	( 44.55%)	
Other Operating	74,339	134,694	94,120	81,594	(12,526)	( 13.31%)	
Total	\$ 652,752	\$ 759,585	\$ 728,734	\$ 707,621	\$ (21,113)	( 2.90%)	

Number of Employees

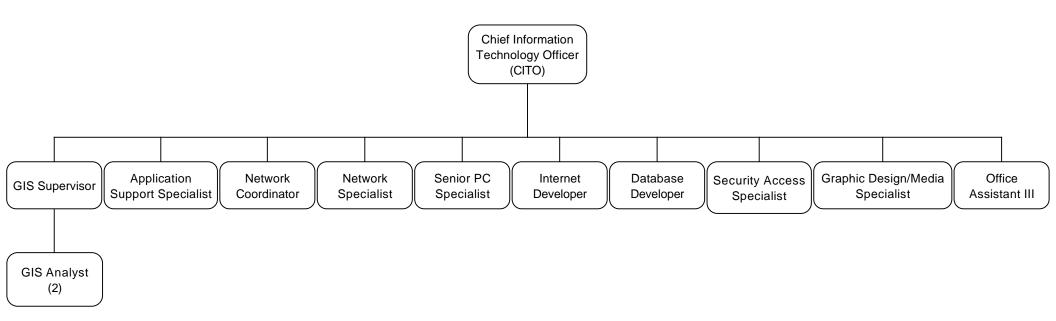
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### **INFORMATION TECHNOLOGY - 101**



#### **INFORMATION TECHNOLOGY - 101**

### **Department Description**

The Information Technology Department provides hardware, software, and network connectivity to meet the information processing needs, and the retrieval and storage of data required for the continued functionality of the County. The IT Department maintains 64 servers, 1 mainframe, and approximately 875 PC's throughout the County. IT assists County offices in utilizing the latest technologies. Technical support for hardware is comprised of workstations, laptops, servers, switches, routers, IP Phones, and UPS's. Support for software includes third party applications, and data base applications written in-house. Other software support services are recommendations, installation, implementation, upgrades, development, training, and maintenance. IT responsibilities also include support of the Voice Over IP (VOIP) phone system, internet and e-mail access, the Local Area Network (LAN), the Wide Area Network (WAN), and the storage and accessibility and backup information entered and maintained by each County Department. IT is responsible for configuration specifications, purchasing, deploying, redeploying functional equipment to less critical positions, and surplusing workstations, laptops, servers, and UPS's throughout County offices. IT develops, houses and maintains the County Website. IT maintains a graphic print shop for the creating and printing of various jobs including business cards, letterhead stationary, newsletters brochures and flyers as well as multiple copies of the County's Strategic Plan, Financial Reports and Bid Documents.

#### **Goals/Concerns**

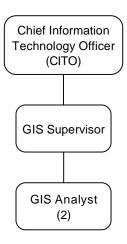
- NetApp appliance storage expansion
- Virtualization of servers
- Advanced training and education for staff
- Replace network equipment that is no longer supported or adequate for the expanding demands required by users

### **Department Summary**

-		FY2011	FY2011	FY2012	Change Fro	m FY2011
	FY2010	Adjusted	As of	Requested	Actu	ıal
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	598,939	553,736	550,900	571,792	20,892	3.79%
Benefits	190,983	188,504	182,146	205,907	23,761	13.05%
Professional Services	63,864	78,750	40,997	47,442	6,445	15.72%
Supplies	23,247	21,716	7,162	12,800	5,638	78.72%
Other Operating	204,093	209,813	218,246	202,128	(16,118)	( 7.39%)
Total	\$ 1,081,126	\$ 1,052,519	\$ 999,451	\$ 1,040,069	\$ 40,618	4.06%
Number of Employees	10	9	9	10		

Note: Three additional employees are managed by IT and are reported under the Geographic Information Systems department, a division of IT. The Deputy IT Administrator position was deleted in FY2011.

# **GEOGRAPHIC INFORMATION SYSTEMS - 101**



#### **GEOGRAPHIC INFORMATION SYSTEMS - 101**

#### **Department Description**

The Geographic Information Systems (GIS) Department is responsible for maintaining and managing San Juan County's geospatial data. With the use of ArcGIS Server Advanced Edition, this interface supports advanced, high performance management of large geodatabases. The Relational Data Base Management System enables the management of multiple departments' workflows, multi-user editing and ensures high-integrity data storage of feature datasets. Internet Mapping Services (IMS) allows the GIS Department to provide the general public and County employees access to real time spatial data via the internet/intranet required for daily tasks. GIS has 5 dedicated file and DB servers, a reverse proxy web mapping server and one shared web server that stores and hosts raster and vector files. By consolidating the purchases of the County's GPS equipment, GIS is able to oversee and insure that the latest software and operating system updates are applied to all equipment throughout the County. The Base Station has enabled County departments to achieve high accuracy levels of post processing thereby meeting State and FEMA guidelines for data collections. San Juan County recently entered into an ELA, Enterprise License Agreement, benefiting the County by lowering costs on licensed software and coverage of annual maintenance costs while centralizing administrative and procurement processes.

#### Goals/Concerns

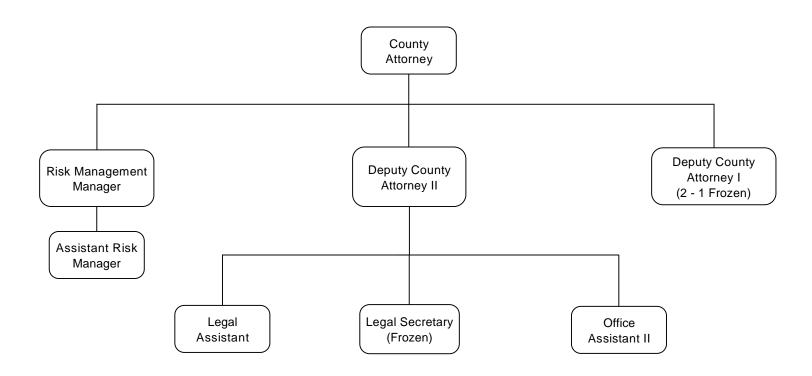
- Data Management of large spatial datasets in editing and synchronization of data
- Utilize ArcGIS platform to deliver high quality mapping applications that are consumed via the Web or at the desktop
- Expand our Web Map Portal to include additional server sites that will address specific department's needs
- To provide tools to manage and deploy custom applications for use on Mobile devices
- To effectively manage and oversee the County's ever growing geospatial data
- Keep up with the constantly changing technology of GIS

#### **Department Summary**

ent Summary						
		FY2011	FY2011	FY2012	Change Fro	m FY2011
	FY2010	Adjusted	As of	Requested	Act	ual
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	162,286	177,146	159,937	160,827	890	0.56%
Benefits	49,801	73,376	59,906	65,388	5,482	9.15%
Professional Services	-	28,832	5,605	-	(5,605)	(100.00%)
Supplies	27,651	156,669	131,296	27,597	(103,699)	( 78.98%)
Other Operating	89,450	116,919	89,071	93,221	4,150	4.66%
Total	\$ 329,188	\$ 552,942	\$ 445,815	\$ 347,033	\$ (98,782)	( 22.16%)
Number of Employees	3	3	3	3		

Note: Geographic Information Systems is a division of the IT Department.

# **LEGAL DEPARTMENT - 101**



#### **LEGAL DEPARTMENT - 101**

#### **Department Description**

The Legal Department represents San Juan County and the Board of County Commissioners in administrative and judicial proceedings and provides legal advice and assistance to County Commissioners, the County Executive Officer and staff. The attorneys provide legal advice and assistance to other Elected County Officials and represent those officials in administrative and judicial proceedings by mutual agreement between the Elected Officials and the County Attorney. The County attorneys also serves as legal council to the San Juan County Communications Authority, the San Juan Water Commission and the San Juan County Criminal Justice Training Authority and serve as the designated hearing officer in administrative hearings. The Legal Department works in all fields of government law. Outside counsel is utilized when cases necessitate specialized expertise. The County Attorney also oversees the Risk Management function. More information on Risk Management is provided under the Risk Management fund description.

#### Goals/Concerns

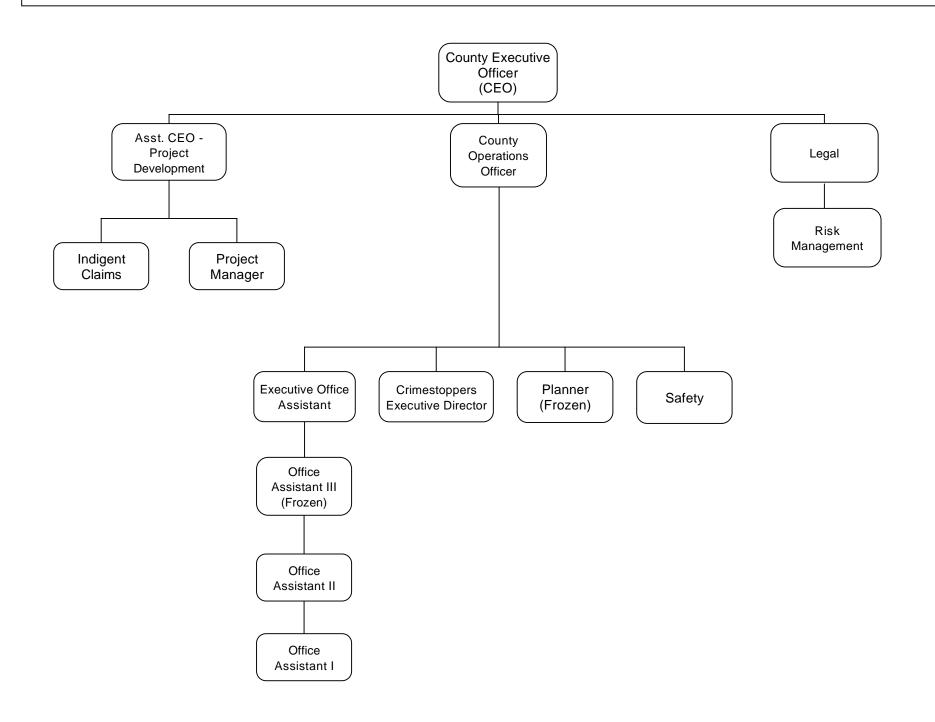
- To provide legal advice to Commissioners, Elected Officials, County Executive Officer and staff
- To serve as legal counsel to the Communications Authority, the San Juan Water Commission, and the San Juan Criminal Justice Training Authority
- To serve as Administrative Hearing Officer for various hearings throughout the year
- To assist defense attorneys with pending lawsuits and assist bond counsel with bond matters
- To represent the County in EEOC complaints and employee grievance matters
- To review or draft contracts, resolutions, R-O-W documents, deeds, leases, ordinances, bid documents, and RFP's
- To respond to open records requests
- To review and update County policies and procedures

#### **Department Summary**

ent Summary						
		FY2011	FY2011	FY2012	Change Fro	m FY2011
	FY2010	Adjusted	As of	Requested	Act	ual
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	390,658	417,362	419,840	409,906	(9,934)	( 2.37%)
Benefits	108,121	119,504	125,030	127,910	2,880	2.30%
Professional Services	1,923	19,000	1,030	19,000	17,970	1,744.66%
Supplies	2,353	7,361	4,840	4,061	(779)	( 16.10%)
Other Operating	31,375	115,712	28,483	69,608	41,125	144.38%
Total	\$ 534,430	\$ 678,939	\$ 579,223	\$ 630,485	\$ 51,262	8.85%
Number of Employees	7	7	7	7		

Note: Two additional employees managed by the Legal Department are reported under the Risk Management Fund -291.

#### **COUNTY EXECUTIVE OFFICE - 101**



#### **COUNTY EXECUTIVE OFFICE - 101**

### **Department Description**

The County Executive Officer acts as the administrative assistant to the County Commission and is responsible for assisting in the fulfillment of the Commission's duties and responsibilities. The County Executive Officer is responsible for providing information to the County Commission enabling the Commission to make informed policy decisions. All administrative departments are responsible to the County Executive Officer as reflected on the organizational chart. Other services provided by the County Executive Office include support to the County Commission, Elected Officials, and Administrative Departments; provide project administration; and serve as a liaison between the County and the Public. In FY06 the County was awarded a 2006 NACo Achievement Award for the County's program entitled "Strategic Planning: Developing a Cutting Edge County" for its strategic planning process.

### **Goals/Concerns**

- Continuation of the County's Strategic Planning Process
- Establish core values for the County
- Continue to support Department Heads & Elected Officials
- Interact with County employees to promote a cooperative atmosphere
- Restore fund reserves to maintain the financial health of the County

#### **Department Summary**

		FY2011	FY2011	FY2012	Change Froi	n FY2011
	FY2010	Adjusted	As of	Requested	Actu	al
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	719,036	757,451	745,956	614,526	(131,430)	( 17.62%)
Benefits	217,794	233,610	223,895	208,326	(15,569)	( 6.95%)
Professional Services	-	-	-	-	-	
Supplies	15,808	22,519	9,834	7,500	(2,334)	( 23.73%)
Other Operating	102,024	146,862	92,903	121,400	28,497	30.67%
Total	\$ 1,054,662	\$ 1,160,442	\$ 1,072,588	\$ 951,752	\$ (120,836)	( 11.27%)
Number of Employees	11	10	10	10		

Note: One additional position is reported in Safety - 101, and two additional employees are reported in the IHC Fund - 220. Public Relations Manager position was moved to Sheriff's Office as a Community Relations Coordinator effective January 2011.

# **YOUTH EMPLOYMENT - 101**

## **Department Description**

San Juan County is a strong supporter of the County's youth. The County employs students to assist in the development of skills that will be beneficial to the students' careers whether at the County or with other employers.

### **Goals/Concerns**

### **Department Summary**

		FY2011	FY2011	FY2012	Change Fro	om FY2011
	FY2010	Adjusted	As of	Requested	Act	ual
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	87,218	71,355	54,891	57,270	2,379	4.33%
Benefits	6,774	5,514	4,247	4,427	180	4.24%
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Other Operating	-	-	-	-	-	
Total	\$ 93,992	\$ 76,869	\$ 59,138	\$ 61,697	\$ 2,559	4.33%
Part Time Employees	13	11	11	9		

Note: The Intern wage begins at \$8.25 with a \$.25 increase for years 2 and 3 up to \$9.25. The rate of pay for 4 or more years of employment is determined by Supervisor/Department Director.

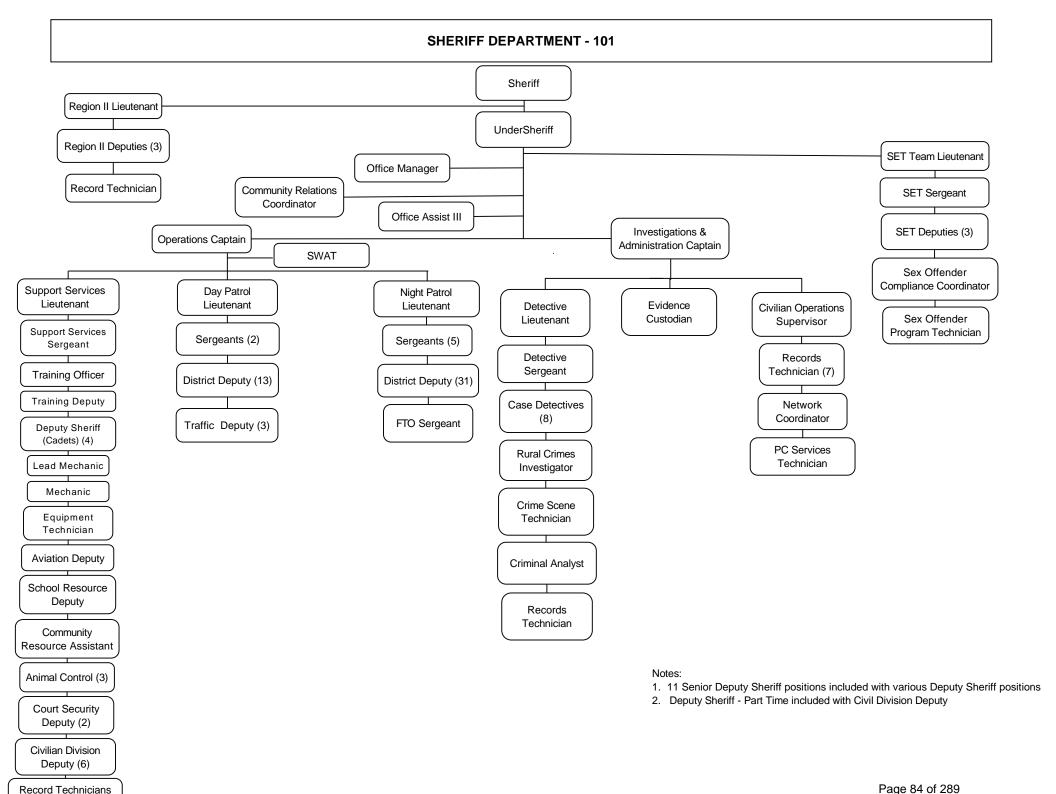
# **GENERAL GOVERNMENT - 101**

# **Department Description**

Funding for County-wide services or programs is appropriated in General Government. Expenditures budgeted in General Government are as follows: terminal leave (sick leave), eye glass coverage, other related employee benefits, pool car maintenance, utilities, etc.

# **Goals/Concerns**

<u> </u>		FY2011	FY2011	FY2012	Change From FY2011	
	FY2010	Adjusted	As of	Requested	Act	ual
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	93,928	110,000	202,939	125,000	(77,939)	( 38.41%)
Benefits	145,266	163,790	142,229	144,500	2,271	1.60%
Professional Services	440,947	465,438	347,372	305,486	(41,886)	( 12.06%)
Supplies	8,722	1,000	760	1,000	240	31.58%
Other Operating	1,033,858	1,410,593	978,572	1,123,276	144,704	14.79%
Total	\$ 1,722,721	\$ 2,150,821	\$ 1,671,872	\$ 1,699,262	\$ 27,390	1.64%
Number of Employees	N/A	N/A	N/A	N/A		



(2)

#### **SHERIFF DEPARTMENT - 101**

### **Department Description**

The Sheriff's Office is responsible for providing a full spectrum of public safety services including law enforcement, civil process, prisoner extradition, and animal control. The Department consists of 107 certified and commissioned law enforcement personnel, three civilian Animal Control Officers, two mechanics, and 17 civilian employees. These employees are assigned to one of four divisions; (1) Administration includes the Sheriff and his command staff, Records and Property, Training, Evidence, National Criminal Information Center (NCIC) coordinator, computer technicians, crime prevention, receptionist, fleet and equipment technicians and mechanics and other civilians; (2) Court Services provide all court related services such as civil processing, court security and prisoner transport and extradition; (3) Patrol provides for 24 hour uniformed law enforcement protection; (4) Detectives conduct follow-up investigations on Patrol or division initiated cases. The main office is located in Aztec and there are sub-stations in both Kirtland and adjacent to McGee Park in Lee Acres. The Sheriff's Office participates in the local drug task force, Region II, comprised of members of the Farmington Police Department, various federal entities, and the Sheriff's Office. Funding for the task force is a combination of state and federal funds as well as considerable in-kind contributions from the participating agencies. The Detective Division is presently located in Bloomfield.

#### **Goals/Concerns**

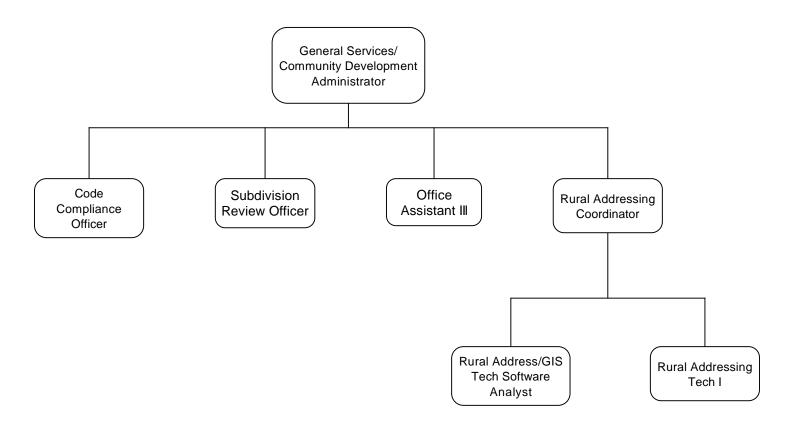
- Maintain adequate staffing levels, especially in the certified ranks
- Adequately manage Sex Offender Program
- Improve crime analysis and criminal intelligence data collection to identify crime trends/patterns and dedicate resources to reduce crime
- Improve our public relation efforts to better "sell" San Juan County and the Sheriff's Office in order to gain public support and confidence
- Planning and construction of new Sherriff's office

### **Department Summary**

ent Summa	<u>ary</u>								
			FY2011	FY2011	FY2012	Change From F		n FY20	11
		FY2010	Adjusted	As of	Requested		Actu	al	
		Actual	Budget	6/30/2011	Budget	\$		%	
Expendit	ures by Category:								
	10/	7.005.047	0.040.004	7 007 500	7 000 000	/4	0.4.000\	, ,	. 440()
	Wages	7,385,317	8,012,091	7,827,539	7,662,633	(1	64,906)	( 2	2.11%)
	Benefits	2,525,081	2,816,241	2,676,490	2,843,166	1	66,676		6.23%
	Professional Services	103,019	155,100	129,864	95,600	(	(34,264)	( 26	3.38%)
	Supplies	287,163	453,452	354,839	476,039	1	21,200	3	4.16%
	Other Operating	1,045,317	1,270,957	1,216,312	1,556,937	3	340,625	2	8.00%
	Total	\$ 11,345,897	\$ 12,707,841	\$ 12,205,044	\$ 12,634,375	\$ 4	29,331		3.52%
	Number of Employees	129	129	129	129				

Note: The Public Relations Manager position was moved to Sheriff's Office as a Community Relations Coordinator effective January 2011.

# **COMMUNITY DEVELOPMENT - 101**



### **COMMUNITY DEVELOPMENT - 101**

### **Department Description**

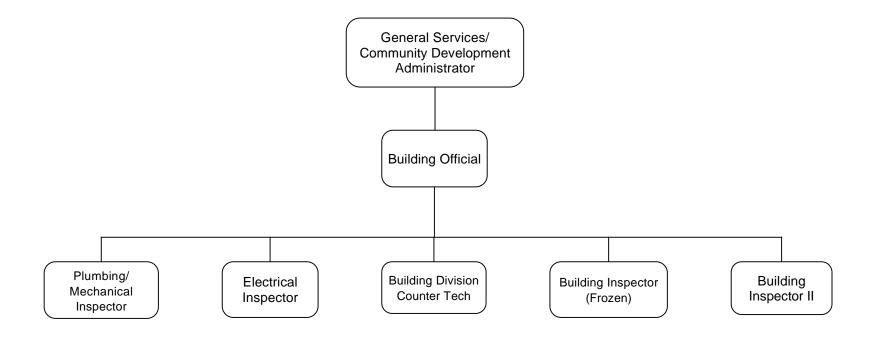
Community Development is a public service-oriented department comprised of five individual divisions, collectively working together to continually improve the quality of services that meet and exceed the expectations for the health, safety and welfare of the citizens of San Juan County. The Community Development Department consists of the following: Building Division, Code Compliance, Rural Addressing, Subdivisions, San Juan County Cleanup Project.

### Goals/Concerns

- Use existing digital mapping capability to better serve the public, utilities and emergency services
- Continue efforts to coordinate subdivision regulations
- Assist in the development of a "Unified Development Code"; or "Land Use Plan"
- Creation of new addressing map book in digital format for better portability
- Continue to work with the Navajo Nation on addressing project
- Revision of County Subdivision Regulations to interface with the proposed Land Use Regulations

ent Summary			-			
		FY2011	FY2011	FY2012	Change Fro	m FY2011
	FY2010	Adjusted	As of	Requested	Actu	ıal
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	310,801	405,536	376,513	332,322	(44,191)	( 11.74%)
Benefits	89,126	112,994	87,344	83,389	(3,955)	( 4.53%)
Professional Services	-	-	-	-	-	
Supplies	18,027	22,066	8,469	15,935	7,466	88.16%
Other Operating	23,382	29,560	19,519	29,135	9,616	49.26%
Total	\$ 441,336	\$ 570,156	\$ 491,845	\$ 460,781	\$ (31,064)	( 6.32%)
Number of Employees	7	7	7	7		

# **BUILDING INSPECTION - 101**



### **BUILDING INSPECTION - 101**

# **Department Description**

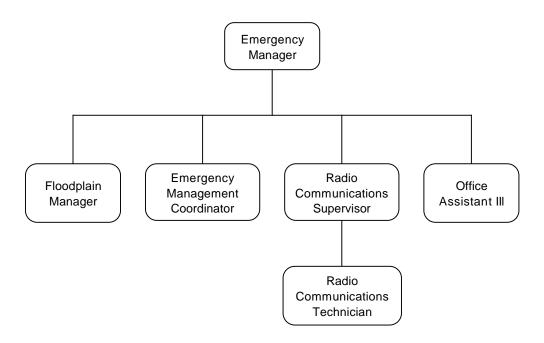
The Building Division is a division of Community Development. Their purpose is to promote the health, safety, and welfare of San Juan County, Aztec, Farmington, and Bloomfield through the enforcement of building codes.

## **Goals/Concerns**

- Implement an online payment process for electrical and plumbing/mechanical permits
- To provide real time inspections results online
- Utilization of laptop computers to document inspection activity
- Utilizing technology to create real time data for the contractors using the internet/county web site to pay for permits, download required forms and access inspection information
- The utilization of the department "Accela" Software will allow for the development and implementation of strategies that will provide efficient service and control cost to both the community and the county

		FY2011	FY2011	FY2012	Change Fro	om FY2011
	FY2010	Adjusted	As of	Requested	Act	ual
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	252,107	278,216	264,067	261,851	(2,216)	( 0.84%)
Benefits	89,127	105,820	99,135	104,035	4,900	4.94%
Professional Services	-	-	-	-	-	
Supplies	15,950	20,254	7,688	16,872	9,184	119.46%
Other Operating	19,291	46,497	22,139	26,500	4,361	19.70%
Total	\$ 376,475	\$ 450,787	\$ 393,029	\$ 409,258	\$ 16,229	4.13%
Number of Employees	6	6	6	6		

### **EMERGENCY MANAGEMENT - 101**



#### **EMERGENCY MANAGEMENT - 101**

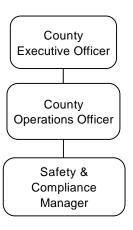
#### **Department Description**

The Emergency Management Department coordinates Emergency Response activities in the County and Cities of Farmington, Bloomfield, and Aztec. The department maintains the Emergency Operations Center (EOC), Emergency Operations Plan (EOP), and conducts emergency operations exercises along with responding to major events. Emergency Management applies for and manages the Homeland Security Grant funding used for equipment procurement and exercise/drill purposes for all response agencies in San Juan County. Department personnel serve as liaisons for special operations teams such as Search and Rescue, Hazmat etc, coordinates the Local Emergency Planning Committee (LEPC) and represents San Juan County in the American Society of Safety Engineers (ASSE). The Department designs and maintains the County's emergency communication system including 26 tower sites and over 800 mobile and handheld radios. Emergency Management maintains San Juan County's participation in the National Flood Insurance Program (NFIP) and its status in the community Rating system (CRS) by managing San Juan County Ordinance 58: Flood Damage Prevention and San Juan County Ordinance 69: Manufactured Home Placement. The Department maintains San Juan County's designation as a Storm Ready Community by the National Weather Service. Emergency Management also coordinates the Community Emergency Response Training program (CERT), providing training to families in San Juan County on emergency preparedness.

#### Goals/Concerns

- Continue to improve the All Hazards Emergency Operations Plan on hand
- Continue to work with response agencies on the Unified Command System
- Continue to work with local schools and other agencies on the use and compliance of the National Incident Management System (NIMS)
- Continue to maintain NEXS data for San Juan County
- Continue to educate the public on Emergency Preparedness through the CERT Program
- Continue to improve on San Juan County's status in the NFIP's Community Rating System

ent Summary						
<del></del>		FY2011	FY2011	FY2012	Change Fro	om FY2011
	FY2010	Adjusted	As of	Requested	Act	ual
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	345,976	370,503	372,324	364,211	(8,113)	( 2.18%)
Benefits	114,519	123,270	123,348	126,711	3,363	2.73%
Professional Services	2,683	2,880	130	2,880	2,750	2,115.38%
Supplies	9,356	11,712	6,979	10,712	3,733	53.49%
Other Operating	(35,556)	(38,671)	(50,381)	(44,529)	5,852	( 11.62%)
Total	\$ 436,978	\$ 469,694	\$ 452,400	\$ 459,985	\$ 7,585	1.68%
Number of Employees	6	6	6	6		



### **SAFETY - 101**

#### **Department Description**

Safety is responsible for building the County's safety program in accordance with Occupational Safety and Heath Administration (OSHA) regulations. Currently, the main components of the program are employee training, writing policy & procedures, and conducting inspections. The County participates in the OSHA Consult Program. In the Consult Program, OSHA is invited to conduct inspections and if any deficiencies are noted, the County is not fined but is given a time frame in which to rectify the problems.

#### Goals/Concerns

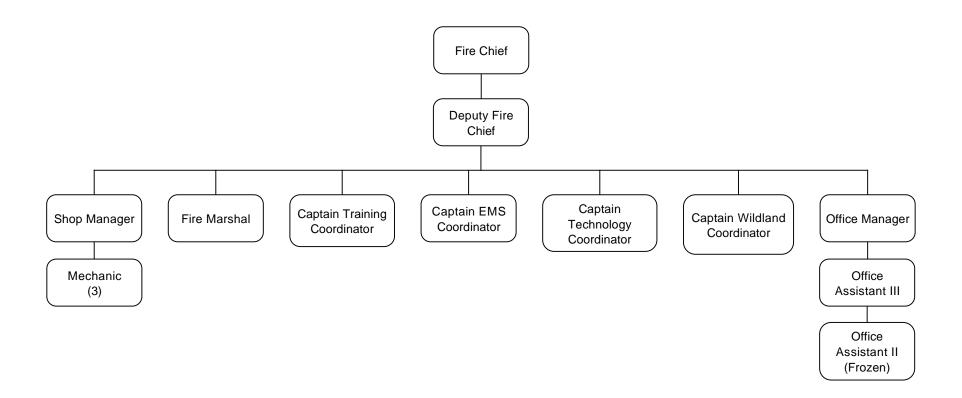
- Assess the training needs of each department and conduct training as needed
- Work with the OSHA consult inspectors within the Consult Program to rectify problems
- Build the training program utilizing both in-house resources and the San Juan College School of Energy
- Write safety policy & procedures as suggested and prioritized by the OSHA consult inspectors
- Conduct inspections on County property to assess needs
- Conduct inspections at County construction sites to ensure compliance with OSHA regulations

### **Department Summary**

-		FY2011	FY2011	FY2012	Change Fro	om FY2011
	FY2010	Adjusted	As of	Requested	Act	tual
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	65,449	71,169	71,190	68,744	(2,446)	( 3.44%)
Benefits	32,013	37,198	38,602	38,233	(369)	( 0.96%)
Supplies	7,443	7,600	1,713	1,600	(113)	( 6.60%)
Other Operating	23,323	23,366	23,390	19,550	(3,840)	( 16.42%)
Total	\$ 128,228	\$ 139,333	\$ 134,895	\$ 128,127	\$ (6,768)	( 5.02%)
Number of Employees	1	1	1	1		

Note: The Safety division is managed by the County Executive Office.

# **FIRE OPERATION - 101**



#### **FIRE OPERATION -101**

### **Department Description**

The Fire Operations Department provides administrative oversight for fourteen volunteer fire districts which provide basic fire suppression and emergency medical assistance to virtually the entire County. The fire administration staff provides overall coordination, fiscal management, planning, and training. The Fire Operations office provides fire investigations, code enforcement, and commercial building plan reviews/inspections. This office also provides public fire safety education and helps the fire departments in personnel matters and recruitment. The division also provides maintenance for all fire equipment in the County fire districts. There are currently over 300 volunteer firefighters serving in the County.

### **Goals/Concerns**

- Develop a phase plan that ensures fire personnel are responding to calls and arrive on scene within set times on high priority calls
- Recruit additional new volunteer firefighters
- Create an employee development plan for the fire department mechanics
- Simplify the purchasing process for fire districts
- Implement and monitor the newly adopted International Fire Code
- Continue to provide additional training that enables current volunteers to achieve Firefighter I status

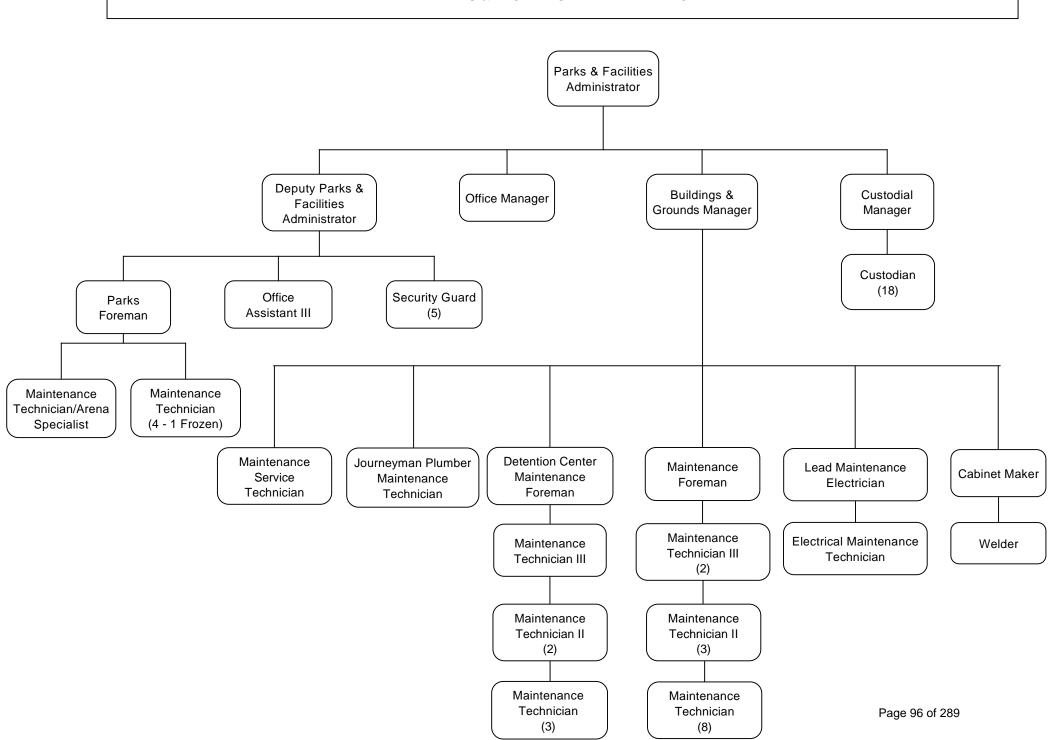
### **Department Summary**

		FY2011	FY2011	FY2012	Change Fro	om FY2011
	FY2010	010 Adjusted As of Requested		Act	ual	
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	811,082	846,335	642,336	676,008	33,672	5.24%
Benefits	231,702	246,901	210,726	234,691	23,965	11.37%
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Other Operating	28	97,596	-	97,596	97,596	
Total	\$ 1,042,812	\$ 1,190,832	\$ 853,062	\$ 1,008,295	\$ 155,233	18.20%
Number of Employees	14	14	14	14		

Note: A portion of Fire's wages/benefits are allocated to the Ambulance Fund - 205

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### **PARKS & FACILITIES DEPARTMENT - 101**



### **PARKS & FACILITIES DEPARTMENT - 101**

#### **Department Description**

Parks & facilities employees are responsible for the building maintenance, custodial care and grounds/landscaping services for all San Juan County buildings, facilities and parks. Parks & Facilities is also responsible for managing all events at McGee Park including but not limited to: scheduling, coordination, set up, tear down and clean up.

# **Goals/Concerns**

- Maintain and improve the McGee Park facility in a manner conducive to public and management expectations as well as to draw and accommodate a diverse number of events
- Increase the amount of marketing for the McGee Park facility
- Be more aggressive in identifying preventive maintenance needs at each building or structure
- Make improvements to Tally and Lions Parks
- Maintain or reduce the level of utilities and water used by county buildings, facilities, and grounds within the San Juan County Government

		FY2011		FY2011		FY2012	Change From FY2011			2011
	FY2010	Adjusted		As of	F	Requested	Ac		tual	
	Actual	Budget	(	6/30/2011		Budget		\$		%
Expenditures by Category:										
Wages	2,434,673	2,597,597		2,519,150		2,455,906		(63,244)	(	2.51%)
Benefits	772,837	860,058		818,367		887,071		68,704		8.40%
Professional Services	5,743	5,100		4,499		6,100		1,601		35.59%
Supplies	55,781	58,500		59,229		55,000		(4,229)	(	7.14%)
Other Operating	369,061	539,706		430,057		467,526		37,469		8.71%
Total	\$ 3,638,095	\$ 4,060,961	\$	3,831,302	\$	3,871,603	\$	40,301		1.05%
Number of Employees	62	62		62		62				

# **HEALTH & SOCIAL SERVICES - 101**

# **Department Description**

Health & Social Services provides for appropriations approved for various agencies not governed by San Juan County Government. Examples of agencies funded through agreements are: San Juan Economic Development (SJEDS), Libraries, Boys & Girls Clubs, Soil & Water Conservation District, Senior Citizen Centers, etc.

# Goals/Concerns

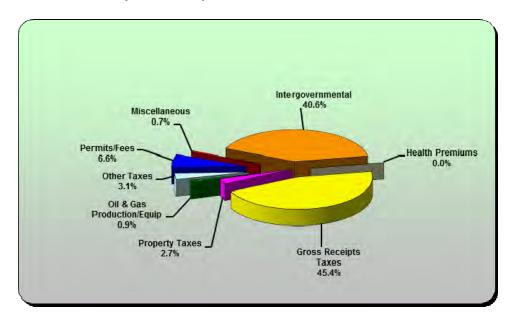
		FY2011	FY2011	FY2012	Change Fror	n FY2011
	FY2010	Adjusted	As of	Requested	Actu	al
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						_
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Other Operating	956,874	746,476	672,266	585,131	(87,135)	( 12.96%)
Total	\$ 956,874	\$ 746,476	\$ 672,266	\$ 585,131	\$ (87,135)	( 12.96%)
Number of Employees	N/A	N/A	N/A	N/A		



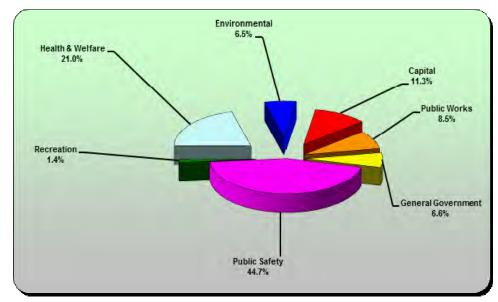
# San Juan County FY2012 Special Revenue Funds

**Beginning Fund Balance - \$42,504,033** (unaudited)

Revenue (Sources) - \$51,471,431

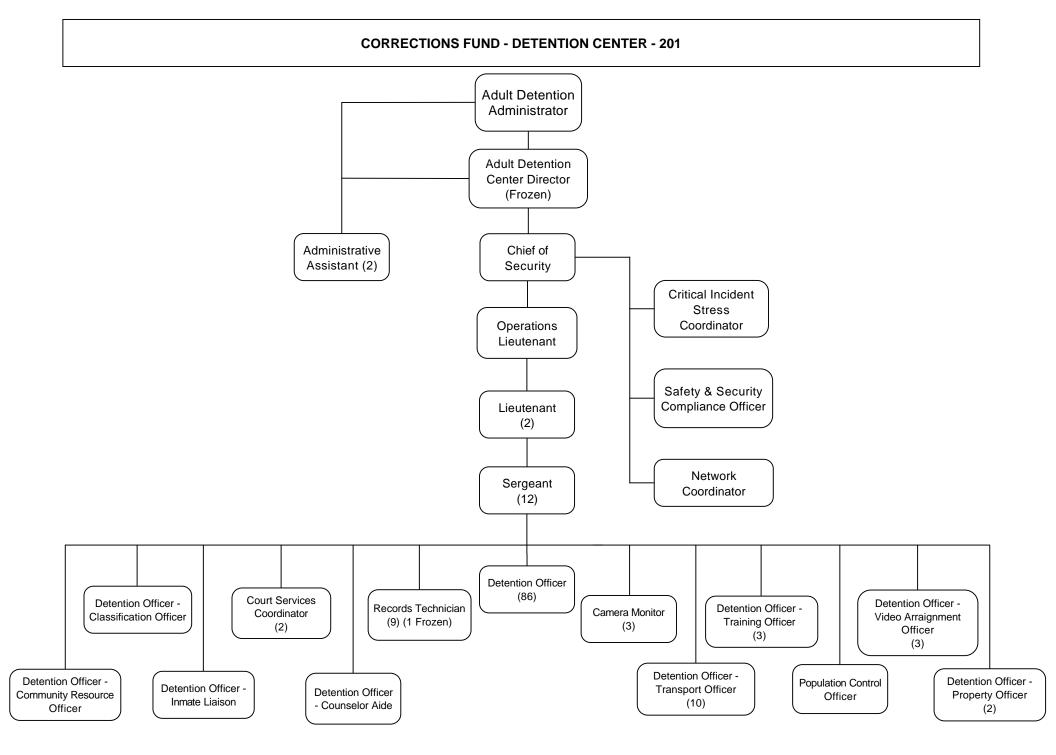


# Expenditure (Uses) - (\$71,843,346)



Other Financing Sources (Uses) \$12,925,194

Ending Fund Balance - \$35,057,312



#### **CORRECTIONS FUND - DETENTION CENTER - 201**

#### **Fund Description**

The Corrections Fund consists of the Adult Detention Center which holds adult prisoners up to 364 days per charge as ordered by District, Magistrate, and Municipal courts in San Juan County. There are two sections for adult prisoners, secure and work release. The Detention Center moved into a new facility in FY06.

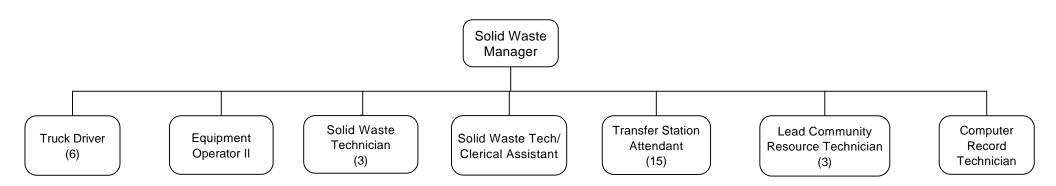
A major issue for the Detention Center is the back log of inmates with felony charges takes 6-8 months to go through the system. The Detention Center is becoming a haven for mentally ill inmates. Goals include: continue the full-time training program to develop consistency between shifts and improve job performance of officers; and continue building relationships with all municipalities, the courts, and law enforcement agencies, to ensure an excellent outcome for associated problems, while maintaining our integrity.

#### Goals/Concerns

- To improve working environment for employee retention
- To decrease detention officer turnover rate due to environmental fatigue
- To incorporate onsite supervisory training course
- To improve inmate classification
- To improve officer training for inmate mental health awareness

			FY2011	FY2011		FY2012	Change Fro	m FY	2011
		FY2010	Adjusted	As of	F	Requested	Act	ual	
		Actual	Budget	6/30/2011		Budget	\$		%
Revenues:									
Gross	Receipts Tax	4,397,329	4,177,462	4,470,257		4,380,852	(89,405)	(	2.00%)
Charg	es for Services	495,362	535,100	525,412		513,600	(11,812)	(	2.25%)
Progra	am Fees	317,549	300,000	302,262		300,000	(2,262)	(	0.75%)
Misce	llaneous	13,158	12,000	20,008		7,000	(13,008)	(	65.01%)
Interg	overnmental	2,244,382	2,012,253	1,664,824		1,520,000	(144,824)	(	8.70%)
Total	Revenues	\$ 7,467,780	\$ 7,036,815	\$ 6,982,763	\$	6,721,452	\$ (261,311)	(	3.74%)
Transfers:									
Transfer from Ge	neral Fund	3,925,141	6,164,431	5,331,762		6,038,702	706,940		13.26%
Transfer from Juv	enile Fund	-	=	-		=	-		
Total	Transfers	\$ 3,925,141	\$ 6,164,431	\$ 5,331,762	\$	6,038,702	\$ 706,940		13.26%
Expenditures by (									
Wage	S	6,039,462	6,553,595	6,492,591		6,127,734	(364,857)	(	5.62%)
Benef	its	2,070,703	2,318,205	2,263,134		2,359,486	96,352		4.26%
Profes	ssional Services	2,389,378	2,266,302	2,290,103		2,752,754	462,651		20.20%
Suppl	es	71,358	101,200	69,834		98,332	28,498		40.81%
Capita	al	37,583	101,981	18,486		67,235	48,749		263.71%
Other	Operating	1,182,375	1,604,167	1,241,924		1,334,275	92,351		7.44%
Total	Expenditures	\$ 11,790,859	\$ 12,945,450	\$ 12,376,072	\$	12,739,816	\$ 363,744		2.94%
Numb	er of Employees	145	146	146		147			

### **ENVIRONMENTAL TAX - SOLID WASTE - 202**



#### **ENVIRONMENTAL TAX - SOLID WASTE - 202**

## **Fund Description**

The Solid Waste Division is responsible for the operation and maintenance of 12 transfer stations at: Blanco, Cedar Hill, Huerfano, Hilltop, Kirtland, La Plata, Lake Valley, Lee Acres, Sand Springs, Shiprock, Upper Fruitland and Waterflow. This division is responsible for operating the 12 transfer stations, keeping them clean and hauling the trash from them. In 2010 this division transferred 356,326 cubic yards of solid waste to the regional landfill. This fund accounts for the 1/8th County Environmental Services Gross Receipts Tax. The tax is dedicated for the repayment of bonds that were issued to build the wastewater treatment plant at McGee Park.

### **Goals/Concerns**

• Devlop plans for Regional Landfill expansion

#### **Fund Summary**

_		EV2010			FY2011		FY2011		FY2012	Change Fro	m FY	′2011
			FY2010		Adjusted		As of	F	Requested	Actu	ual	
			Actual		Budget	(	6/30/2011		Budget	\$		%
Revenues	: <u>-</u>											
	Gross Receipts Tax		1,505,458		1,520,302		1,634,585		1,601,893	(32,692)	(	2.00%)
	Permits/Fees		72,612		73,000		74,501		779,000	704,499		945.62%
	Miscellaneous		2,034		1,500		7,391		1,500	(5,891)	(	79.71%)
	Intergovernmental		200,505		245,616		245,616		288,226	42,610		17.35%
	Total Revenues	\$	1,780,610	\$	1,840,418	\$	1,962,093	\$	2,670,619	\$ 708,526		36.11%
<u>Transfers:</u>												
Transfer fr	om General Fund	\$	1,268,212	\$	1,910,919	\$	1,596,211	\$	729,626	\$ (866,585)	(	54.29%)
Expenditu	es by Category:											
	Wages		1,149,394		1,244,780		1,230,779		1,235,969	5,190		0.42%
	Benefits		384,825		460,737		443,205		470,770	27,565		6.22%
	Professional Services		1,255,281		1,271,270		1,289,351		1,126,929	(162,422)	(	12.60%)
	Supplies		24,840		24,560		23,913		21,668	(2,245)	(	9.39%)
	Capital		57,535		371,387		178,971		192,654	13,683		7.65%
	Other Operating		221,105		348,267		320,777		393,092	72,315		22.54%
	Total	\$	3,092,980	\$	3,721,001	\$	3,486,996	\$	3,441,082	\$ (45,914)	(	1.32%)
	Number of Employees		30		31		31		31			

Note: In FY2010, 4 positions were transferred from Public Waste - Fund 204, to Solid Waste - Fund 202.



San Juan County Detention Center

## **APPRAISAL FUND - 203**

### **Fund Description**

This fund was created in accordance with state statute section 7-38-38.1 NMSA compilation. Prior to distribution to a revenue recipient of revenue received by the County Treasurer, the Treasurer shall deduct as an administrative charge an amount equal to one percent of the revenue received. Expenditures from this fund are made pursuant to a property valuation program presented by the County Assessor and approved by the majority of the County Commissioners.

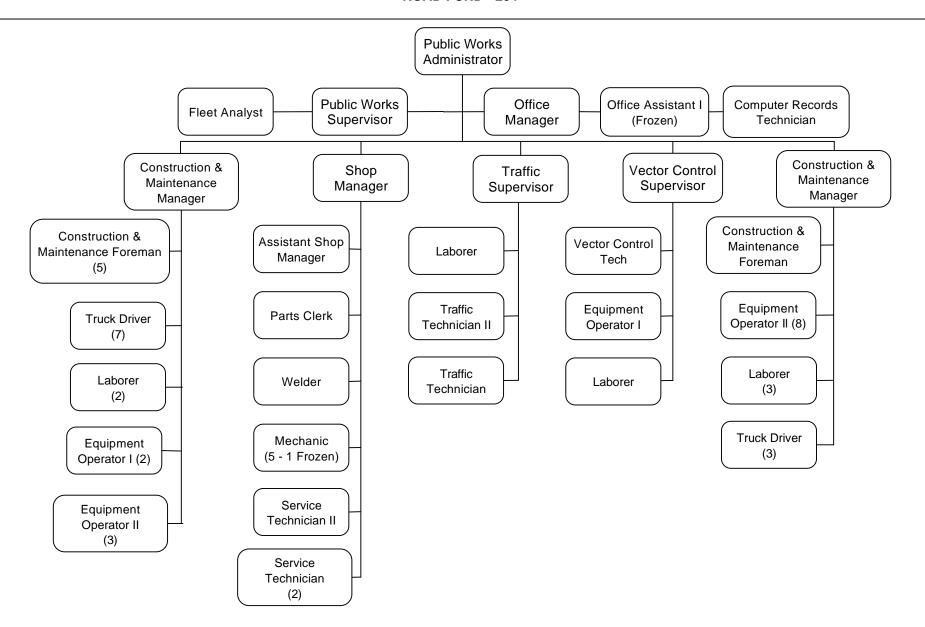
### **Goals/Concerns**

### **Fund Summary**

	F)/0040		FY2011		FY2011		FY2012	Change Fro	m F\	/2011
		FY2010	Adjusted		As of	R	equested	Act	ual	
		Actual	Budget	6	3/30/2011		Budget	\$		%
Revenues:										
1% Appraisal Fee		631,474	580,000		666,967		600,000	(66,967)	(	10.04%)
Miscellaneous		911	500		2,315		500	(1,815)	(	78.40%)
Total	\$	632,385	\$ 580,500	\$	710,006	\$	600,500	\$ (68,782)	(	15.42%)
Transfers:										
Transfer from General Fund	\$	-	\$ -	\$	-	\$	-	\$ -		
Expenditures by Category:										
Wages		339,471	337,734		333,734		313,215	(20,519)	(	6.15%)
Benefits		131,276	132,283		132,283		143,392	11,109		8.40%
Professional Services		-	15,000		-		10,000	10,000		
Supplies		660	7,805		56,742		6,875	(49,867)	(	87.88%)
Other Operating		88,588	122,961		32,429		124,740	92,311		284.66%
Total	\$	559,995	\$ 615,783	\$	555,188	\$	598,222	\$ 43,034		7.75%
Number of Employees		N/A	N/A		N/A		N/A			

Note: 30% of the Assessor's salaries are budgeted in the Appraisal Fund.

#### **ROAD FUND - 204**



#### **ROAD FUND - 204**

#### **Fund Description**

Public Works Administrator is responsible for establishing goals, setting standards and for the overall direction of the Department. The Road Division is divided into six segments: (1) construction, with primary responsibility for road construction/reconstruction, large drainage projects, and heavy maintenance projects; (2) maintenance, with responsibility for the day-to-day maintenance needs of the road system; (3)traffic control, with the responsibility for maintenance of traffic control devices and traffic control for construction and maintenance projects; (4)community resources, with primary focus of light road maintenance on County-maintained roads, utilizing the crew for many labor-intensive projects including the use of minor offenders referred by the New Mexico Probation and Parole offices and district, magistrate and municipal judges; (5)shop division, provides repairs and preventive maintenance for County vehicles and other types of powered equipment, which totals approximately 480 pieces of equipment, welding and fabrication services are also provided, and (6) vector control, provides services to the community in adulticiding (spraying for mosquitoes), larviciding (control of mosquito larva), prairie dog eradication, sweeping and mowing along County roads and weed control, and various insect control throughout the County, as well as providing educational materials to the community about chemicals used in spraying. The San Juan County road system includes 755.40 miles of roads. The road system also includes 20 bridges.

#### **Goals/Concerns**

- Accomplish Crouch Mesa long-term plan
- Establish a level of heavy road maintenance/construction
- Develop a long-term plan for the evaluation and repair of San Juan County bridges
- Develop a manageable and fundable capital replacement program

#### **Fund Summary**

mmary			EV2044	EV/2044		EV/2042	Change Fire	C\	/2011
	_	->/0040	FY2011	FY2011	١.	FY2012	Change Fro		2011
		FY2010	Adjusted	As of	F	Requested	Act	ual	
		Actual	Budget	6/30/2011		Budget	\$		%
Revenues:									
Franchise Taxes		1,354,311	1,410,000	1,618,139		1,600,000	(18,139)	(	1.12%)
Gasoline Taxes		-	-	-		-	-		
Motor Vehicle Taxes		-	-	-		-	-		
Permits/Fees		179,798	200,000	172,106		185,000	12,894		7.49%
Miscellaneous		24,280	21,315	134,764		11,500	(123, 264)	(	91.47%)
Intergovernmental		1,760,917	1,244,364	714,387		1,027,598	313,211		43.84%
Total Revenues	\$	3,319,306	\$ 2,875,679	\$ 2,639,396	\$	2,824,098	\$ 184,702		7.00%
Transfers:									
Transfer from General Fund		3,996,791	5,849,396	4,629,556		5,237,730	608,174		13.14%
Transfer from Road Construction		76,000	-	-		-	-		
Total Transfers	\$	4,072,791	\$ 5,849,396	\$ 4,629,556	\$	5,237,730	\$ 608,174		13.14%
Expenditures by Category:									
Wages		2,866,261	2,978,529	2,927,114		2,818,664	(108,450)	(	3.71%)
Benefits		936,573	1,050,574	1,035,022		1,081,984	46,962	`	4.54%
Professional Services		107,575	195,068	163,385		139,749	(23,636)	(	14.47%)
Supplies		239,056	249,153	243,760		244,187	427	,	0.18%
Capital		1,366,421	2,626,238	1,136,319		2,227,266	1,090,947		96.01%
Other Operating		1,599,086	2,075,981	2,024,674		1,810,044	(214,630)	(	10.60%)
Total		7,114,972	\$ 9,175,543	\$ 7,530,274	\$	8,321,894	\$ 791,620	'	10.51%
Number of Employees		63	62	62		62			

Note: In FY2010, 4 positions were transferred from Public Waste - Fund 204 to Solid Waste - Fund 202.

#### **AMBULANCE FUND - 205**

#### **Fund Description**

San Juan Regional Medical Center (SJRMC) operates the Ambulance service through a Joint Powers Agreement (JPA) with San Juan County, the City of Farmington, the City of Aztec and the City of Bloomfield. The service has five Advanced Life Support (ALS) ambulances on duty 24-hours per day 365 days per year. They are located one each in Aztec, Bloomfield, and Kirtland and two in Farmington. Additionally, the service operates another ALS ambulance 14-hours per day as a "peak utilization" unit from 9 AM to 11 PM seven days per week. It is located in central Farmington. A second 14-hour peak utilization unit from 9 AM to 11 PM operates on the eastern side of San Juan County from a station on Crouch Mesa. A Basic Life Support (BLS) ambulance is operated 7 AM to 9 PM seven days per week. Lastly, a BLS ambulance is operated on an "on-call" basis for transport outside the service response area for those patients requiring care not provided in San Juan County.

The Director is responsible for the daily operations, budget preparation, strategic planning and Public Regulatory Commission (PRC) and NM EMS Bureau compliance. He/she reports directly to the SJRMC Director of Clinical Services and acts as the liaison to the Oversight Committee. The Service employs approximately sixty (60) Emergency Medical Technicians at the Paramedic, Intermediate and Basic level. There are three EMT-P supervisors who report to the Director. The Oversight Committee exists to review and approve operational concerns as they pertain to the financial funding of the service. This five-member committee is comprised of the three city managers and the County Executive Officer as well as an appointed member as agreed upon between San Juan County and the City of Farmington. The revenue for this fund comes from the 3/16ths County Emergency Communications and Emergency Medical Services Gross Receipts Tax that went into effect in July 2003.

#### Goals/Concerns

#### **Fund Summary**

<del>mma. y</del>	FY2010		FY2011		FY2011		FY2012	Change From	n FY	2011
		FY2010	Adjusted		As of	F	Requested	Actu	al	
		Actual	Budget	(	6/30/2011		Budget	\$		%
Revenues:										
Miscellaneous	\$	92,017	\$ 80,000	\$	100,838	\$	73,000	\$ (27,838)	(	27.61%)
Transfers:										
Transfer from GRT-Comm./EMS		2,780,936	2,818,582		2,818,581		2,762,210	(56,371)	(	2.00%)
Transfer to General Fund		(79,726)	(74,167)		(74,167)		(72,300)	1,867	(	2.52%)
Total Transfers	\$	2,701,210	\$ 2,744,415	\$	2,744,414	\$	2,689,910	\$ (54,504)	(	1.99%)
Expenditures by Category:										
Wages		216,701	630,320		565,938		614,752	48,814		8.63%
Benefits		54,827	91,993		87,690		92,119	4,429		5.05%
Professional Services		1,977,749	2,625,016		1,891,602		2,715,275	823,673		43.54%
Supplies		-	-		-		-	-		
Other Operating		-	-		-		-	-		
Total	\$	2,249,277	\$ 3,347,329	\$	2,545,230	\$	3,422,146	\$ 876,916		34.45%
Number of Employees		N/A	N/A		N/A		N/A			

Note: A portion of the Fire Department wages/benefits are allocated to the Ambulance Fund.

### **EMS FUND - 206**

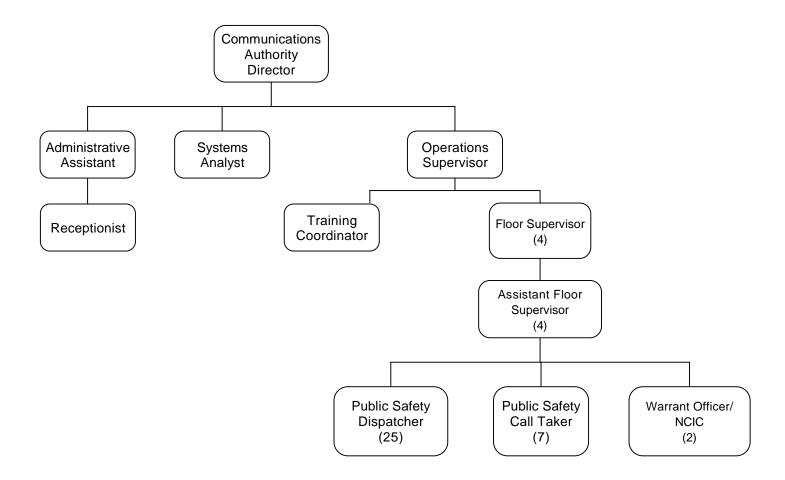
### **Fund Description**

The New Mexico State Legislature initiated the State Emergency Medical Service Fund Act (EMS Fund Act) in the mid to late 70's as an appropriation out of the general fund. In the mid 80's the legislature agreed to dedicate one dollar out of each motor vehicle registration and re-registration to this fund. Over recent years the amount available statewide has increased but the distribution to most providers has dropped. This is due to the increased number of eligible services that apply for annual funding. In August of every year San Juan County receives a warrant awarding funds to both ambulance services (SJRMC and Shiprock), Air Care and each of our 14 fire districts. The FY10 actual award was \$125,869. There are strict limitations on how the money may be used.

#### Goals/Concerns

				FY2011		FY2011		FY2012	Change Fro		′2011
			FY2010	Adjusted		As of	R	Requested	Act	ual	
			Actual	Budget	6	6/30/2011		Budget	\$		%
Revenues	<u>:</u>										
	EMS Grant		125,869	125,462		125,462		123,029	(2,433)	(	1.94%)
	Miscellaneous		-	-		-		-	-		
	Total Revenue	\$	125,869	\$ 125,462	\$	125,462	\$	123,029	\$ (2,433)	(	1.94%)
Form and district	h Oata										
Expenditu	res by Category:										
	Wages		-	-		-		-	-		
	Benefits		-	-		-		-	-		
	Professional Services		76,910	84,426		84,426		84,426	-		0.00%
	Supplies		20,062	29,049		29,107		29,095	(12)	(	0.04%)
	Capital		6,138	29,273		27,920		5,908	(22,012)	(	78.84%)
	Other Operating		4,138	14,700		11,283		8,312	(2,971)	(	26.33%)
	Total	\$	107,248	\$ 157,448	\$	152,736	\$	127,741	\$ (24,995)	(	16.36%)
	Number of Employees		N/A	N/A		N/A		N/A			

### **COMMUNICATIONS AUTHORITY FUND - 207**



#### **COMMUNICATIONS AUTHORITY FUND - 207**

#### **Fund Description**

San Juan County Communications Authority (SJCCA) receives and processes all 911 calls made within San Juan County. The Communications Center receives and processes non emergency requests for all police, fire and EMS within San Juan County. The Center provides radio dispatch services to the Sheriff's Office, Farmington, Aztec, and Bloomfield municipal police and fire departments, along with County volunteer fire departments, EMS ambulances and the Aircare helicopter. A computer aided dispatch system is maintained with interfaces to various criminal justice information databases held by County and State agencies. SJCCA houses, maintains, and confirms all warrants for the Sheriff's Office and all municipal police departments. The Communications Authority is governed by the San Juan County Communications Authority Board of Directors, through a JPA between the County and cities. SJCCA's operating budget is funded by a 3/16th County Emergency Communications and Emergency Medical Services Gross Receipts Tax that went into effect in July, 2003. The Communications Authority receives 58% of the revenue from this gross receipts tax. In FY06 the County was awarded a 2006 NACo Achievement Award for the program entitled "Collaborative Consolidation Boasts Efficient 911 Service".

#### **Goals/Concerns**

- Improve security of primary facility
- Improve equipment for backup operations
- Secure funding for proposed building expansion

<del></del>	EV2010			FY2011		FY2011		FY2012	Change Fro	m FY	'2011
		FY2010		Adjusted		As of	F	Requested	Act	ual	
		Actual		Budget	(	6/30/2011		Budget	\$		%
Revenues:											
Miscellaneous		102,538		90,000		99,955		70,000	(29,955)	(	29.97%)
Intergovernmental		20,287		26,902		22,800		26,902	4,102		17.99%
Total Revenue	\$	122,825	\$	116,902	\$	122,755	\$	96,902	\$ (25,853)	(	21.06%)
Transfers:											
Transfer from GRT-Comm./EMS		3,840,340		3,892,327		3,892,326		3,814,480	(77,846)	(	2.00%)
Transfer to General Fund		(699,707)		(336,024)		(336,024)		(329,181)	6,843	(	2.04%)
Total Transfers	\$	3,140,633	\$	3,556,303	\$	3,556,302	\$	3,485,299	\$ (71,003)	(	2.00%)
Expenditures by Category:											
Wages		1,955,693		2,319,355		2,107,438		2,231,463	124,025		5.89%
Benefits		674,140		898,863		768,112		948,283	180,171		23.46%
Professional Services		97,826		88,008		93,311		97,508	4,197		4.50%
Supplies		38,268		78,329		49,469		68,329	18,860		38.12%
Other Operating		768,928		999,336		768,584		1,027,462	258,878		33.68%
Total	\$	3,534,855	\$	4,383,891	\$	3,786,914	\$	4,373,045	\$ 586,131		15.48%
Number of Employees		48		48		48		48			

## **FARM AND RANGE FUND - 208**

## **Fund Description**

The Farm & Range Fund has certain administrative responsibilities assigned to the director of the New Mexico Department of Agriculture (6-11-6 NMSA 1978). By law, the fund must be administered in compliance with certain restrictions for expenditure of the funds. The Department of Agriculture appoints a representative from the County. Expenditures are for predator and environmental controls for area ranches. Funding is provided through the Taylor Grazing Act.

## **Goals/Concerns**

minu y											
		FV2010		FY2011		FY2011		FY2012	Change Fro	m F\	′2011
			FY2010	Adjusted		As of	F	Requested	Act	ual	
			Actual	Budget	6	/30/2011		Budget	\$		%
Revenues	<u>s:</u>			_				-			
	Miscellaneous		2,383	2,000		2,424		2,200	(224)	(	9.24%)
	Intergovernmental		159,984	159,944		159,260		11,324	(147,936)	(	92.89%)
	Total Revenue	\$	162,367	\$ 161,944	\$	161,684	\$	13,524	\$ (148,160)	(	91.64%)
Expenditu	ires by Category:										
-	Wages		-	-		-		_	-		
	Benefits		-	-		-		_	-		
	<b>Professional Services</b>		-	-		-		_	-		
	Supplies		-	-		-		-	-		
	Other Operating		154,096	299,173		160,644		148,033	(12,611)	(	7.85%)
	Total	\$	154,096	\$ 299,173	\$	160,644	\$	148,033	\$ (12,611)	(	7.85%)
	Number of Employees		N/A	N/A		N/A		N/A			

### **HOSPITAL GRT FUND - 210**

## **Fund Description**

This fund was created to account for the 1/8th Local Hospital Gross Receipts Tax that was imposed in January, 2004. The revenues are dedicated to debt service on the \$26,685,000 in revenue bonds that were issued for the construction of the east tower addition to the San Juan Regional Medical Center. Beginning in November 2008, any excess revenues from the Hospital Gross Receipts Tax must be used to call bonds through the Mandatory Redemption Fund. The funds are used to pay down the principal of the GRT Series 2004 on a monthly basis in accordance with the bond ordinance. In FY10, an additional \$1,855,000 in principal was redeemed through the Mandatory Redemption Fund. As a result of the Mandatory Redemption requirements, all Hospital Gross Receipts Tax is currently budgeted in the Debt Service Fund.

### Goals/Concerns

<u>IIIIai y</u>		1		E)/0044	1	E)/0044	1	E)/0040	01		E)/0044
				FY2011		FY2011		FY2012	Chan		FY2011
		FY2010		Adjusted		As of		Requested		Actua	
		Actual		Budget	6	/30/2011		Budget	\$		%
Revenues:											
GRT-Hospital		_		_		_		_		-	
Miscellaneous		347		_		_		_		_	
Total Revenue	\$	347	\$	-	\$	-	\$	-	\$	-	
<u>Transfers:</u>											
Transfer to Hospital Construction		-		-		-		-		-	
Transfer to Debt Service		(397,850)		-		-		-		-	
Total Transfers	\$	(397,850)	\$	-	\$	-	\$	-	\$	-	
Wages		_		_		_		_		_	
Benefits		_		_		_		_		_	
Professional Services		_		_		_		_		_	
Supplies		_		_		_		_		_	
		-		-		-		-		-	
Other Operating	_		Φ.		Φ.		Φ.	-	Φ.	-	
Total	\$	-	\$	-	\$	-	\$	-	\$	-	
Number of Employees		N/A		N/A		N/A		N/A			



## **LAW ENFORCEMENT PROTECTION FUND - 211**

## **Fund Description**

This fund is used to account for funds expended for capital outlay, travel, and training for the Sheriff's department. Funding is provided by a state grant in accordance with state statute section 29-13-4 NMSA 1978 compilation.

## **Goals/Concerns**

- To provide advanced in service training to personnel
- To provide required technology and equipment to personnel

				FY2011		FY2011		FY2012	Change Froi	m FY2011
		F	FY2010	Adjusted		As of	R	Requested	Actu	ıal
			Actual	Budget	6	6/30/2011		Budget	\$	%
Revenues	• <u>•</u>									
	Intergovernmental		90,600	87,000		87,000		89,400	2,400	2.76%
	Miscellaneous		1,183	-		1,823		-	(1,823)	(100.00%)
	Total Revenue	\$	91,783	\$ 87,000	\$	88,823	\$	89,400	\$ 577	0.65%
Transfers:										
Transfer to	Transfer to Grant Fund		-	\$ -	\$	-	\$	-	\$ -	
Expenditures by Category:										
	Wages		-	-		-		-	-	
	Benefits		-	-		-		-	-	
	Professional Services		-	-		-		-	-	
	Supplies		5,635	23,093		23,064		10,335	(12,729)	( 55.19%)
	Capital		29,782	68,898		52,789		63,612	10,823	20.50%
	Other Operating		38,967	25,000		25,677		32,736	7,059	27.49%
	Total	\$	74,384	\$ 116,991	\$	101,530	\$	106,683	\$ 5,153	5.08%
	Number of Employees		N/A	N/A		N/A		N/A		

## **CRIMINAL JUSTICE TRAINING AUTHORITY FUND - 212**



#### **CRIMINAL JUSTICE TRAINING AUTHORITY - 212**

#### **Fund Description**

The Criminal Justice Training Authority (CJTA) was created to account for the operation of a regional law enforcement training facility. The fund was created by joint powers agreement between San Juan County, the City of Farmington, the City of Bloomfield, the City of Aztec and the State of New Mexico Department of Public Safety under the New Mexico Joint Powers Agreement Act, (NMSA, Section 11-11-1 et seq). CJTA provides the *Basic Police Academy Advanced Training* for certified officers, and will provide in-service training county wide. Operations include two (2) positions; the Director and Office Manager, and all expenditures that the CJTA may incur during the Fiscal Year.

FY2011

#### Goals/Concerns

 Purchase needed equipment and make necessary facility upgrades to ensure that CJTA provides the best training possible to our Law Enforcement Community.

FY2011

FY2012

Change From FY2011

				-					– –		
		FY2	010	Α	djusted		As of	R	equested	Act	ual
		Act	ual	I	Budget	6	6/30/2011		Budget	\$	%
Revenues	<u>.</u> <u>-</u>										
	Permits/Fees		-		4,500		4,900		10,500	5,600	114.29%
	Miscellaneous		-		-		1,011		-	(1,011)	(100.00%)
	Intergovernmental		-		206,247		272,197		149,900	(122,297)	( 44.93%)
	Total Revenue	\$	-	\$	210,747	\$	278,108	\$	160,400	\$ (122,297)	( 42.32%)
<u>Transfers:</u>											
Expenditu	res by Category:										
	Wages		-		49,308		46,450		96,616	50,166	108.00%
	Benefits		-		11,485		11,114		36,046	24,932	224.33%
	<b>Professional Services</b>		-		-		1,860		6,800	4,940	265.59%
	Supplies		-		4,600		5,758		23,150	17,392	302.05%
	Capital		-		2,500		-		23,188	23,188	
	Other Operating		-		8,100		2,088		44,191	42,103	2,016.43%
	Total	\$	-	\$	75,993	\$	67,270	\$	229,991	\$ 162,721	241.89%
	Number of Employees	C	)		2		2		2		



San Juan County Juvenile Detention Center

### **NATIONAL HIGH SCHOOL FINALS RODEO - 215**

### **Fund Description**

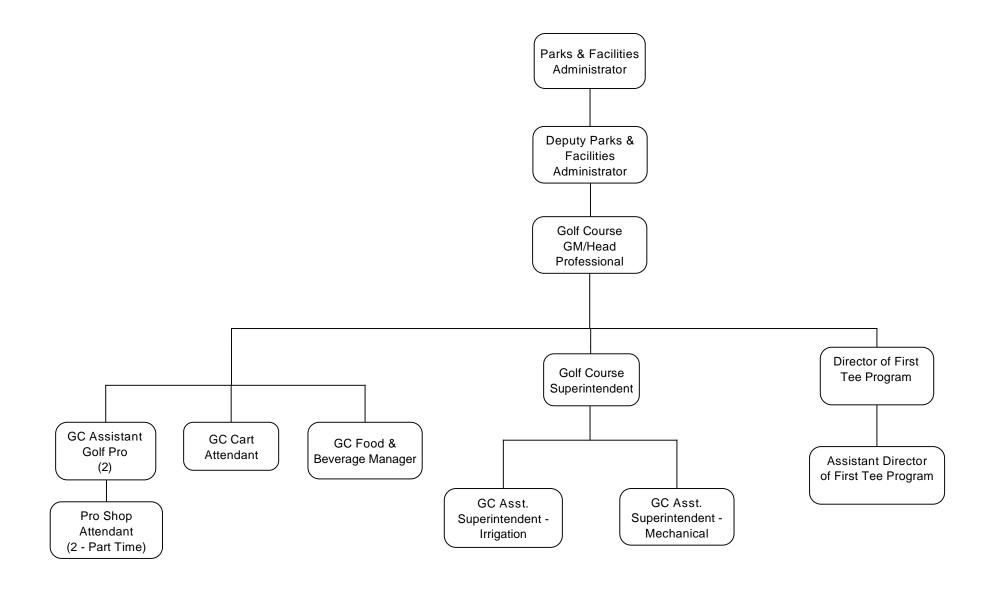
Tres Rios High School Rodeo Association is the host committee for the National High School Finals Rodeo when it is held at McGee Park. Tres Rios hosted the event in July of 2002 & 2003, and again in July, 2008 & 2009. Tres Rios is responsible for planning every aspect of the event. San Juan County has entered into a Memorandum of Understanding with the Cities of Aztec, Bloomfield, and Farmington in order to host the NHSFR. This MOU states that together, all four government agencies have formed Tres Rios and agree to host the NHSFR. This new Special Revenue Fund was approved by the Commission during the FY07 budget process to account for NHSFR revenues, transfers and expenditures.

#### Goals/Concerns

• In order to properly host the NHSFR, an additional 300 to 350 RV spaces is recommended for housing purposes.

					FY2011	FY2011		FY2012		Change From F		m FY2011
			FY2010		Adjusted		As of	F	Requested	Ac		ual
			Actual	Budget		(	6/30/2011		Budget		\$	%
Revenues	• <u>•</u>											
	Fees/Charges		468,526		-		-		-		-	
	Miscellaneous		478		70,014		70,014		-		(70,014)	(100.00%)
	Total Revenue	\$	469,004	\$	70,014	\$	70,014	\$	-	\$	(70,014)	(100.00%)
Transfers:												
	om General Fund	\$	125,025	\$	(70,052)	\$	(70,052)	\$	-	\$	70,052	(100.00%)
Expenditu	res by Category:											
	Wages		45,978		-		-		-		-	
	Benefits		478		-		-		-		-	
	Professional Services		23,338		-		-		-		-	
	Supplies		22,835		-		-		-		-	
	Capital		1,283		-		-		-		-	
	Other Operating		700,143		30,500		12,000		18,500		6,500	54.17%
	Total	\$	794,055	\$	30,500	\$	12,000	\$	18,500	\$	6,500	54.17%
	Number of Employees		N/A		N/A		N/A		N/A			

#### **GOLF COURSE FUND - 216**



### **GOLF COURSE FUND - 216**

#### **Fund Description**

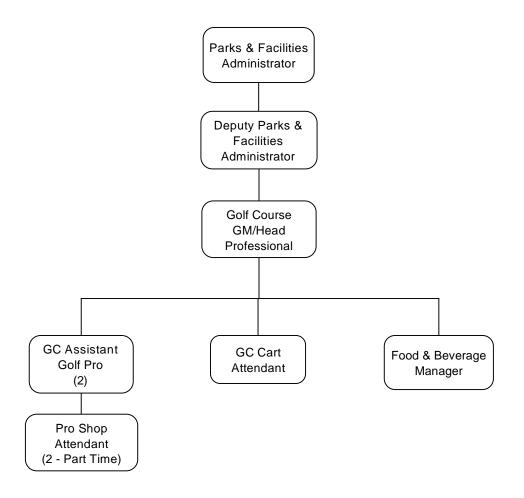
The Golf Course Fund was established to account for the operations of the Riverview Golf Course in Kirtland, NM. San Juan County acquired the golf course on March 16, 2010.

#### **Goals/Concerns**

- Develop a mission statement for Riverview Golf Course
- Implement policies/procedures for golf course staff and patrons
- Increase overall golf course revenue by 8% by restructuring fees and increasing cart rental fee
- Increase advertising to promote play from within our community as well as visitors to the area
- Negotiate with the local lodging industry to develop stay and play packages
- Maintain and improve the Riverview Golf Course in a manner conducive to public and management expectations as well as increase the number of
- Continue to improve all areas of the golf course including fairways, greens, cart paths, signage and tee markers
- Maintain all equipment in a proactive manner
- Use county resources to help supplement maintenance needs by using public works, parks and facilities, etc

			FY2011 FY2011		FY2011	FY2012		Change From F		m FY2011
	l	FY2010	Adjusted		As of	F	Requested	Act		ual
		Actual	Budget		6/30/2011		Budget		\$	%
Revenues:										
Chgs for Other Svcs		249,728	931,500		812,162		631,150		(181,012)	( 22.29%
Intergovernmental		-	190,000		189,898		-		(189,898)	(100.00%
Total Revenue	\$	249,728	\$ 931,500	\$	812,162	\$	631,150	\$	(181,012)	( 22.29%
Transfers:										
Transfer from General Fund		150,000	279,227		279,227		464,599		185,372	66.399
Transfer from Capl Repl Reserve		104,016	200,000		200,000		-		(200,000)	(100.00%
Total Transfers	\$	254,016	\$ 479,227	\$	479,227	\$	464,599	\$	(14,628)	( 3.05%
Expenditures by Category:										
Wages		104,338	556,317		491,658		466,743		(24,915)	( 5.07%
Benefits		21,960	157,191		142,791		150,733		7,942	5.569
Professional Services		15,560	10,700		9,743		10,500		757	7.779
Supplies		52,743	162,939		176,495		131,000		(45,495)	( 25.78%
Capital		88,146	290,294		84,676		268,000		183,324	216.509
Other Operating		89,065	212,364		244,511		245,325		814	0.339
Total	\$	371,812	\$ 1,389,805	\$	1,149,874	\$	1,272,301	\$	122,427	10.65%
Number of Employees		12	12		12		12			

### **GOLF COURSE PRO SHOP/GRILL - 216**



### **GOLF COURSE PRO SHOP/GRILL - 216**

#### Golf Course Pro Shop/Grill Description

Riverview Pro Shop serves San Juan County residents and area visitors by making tee time reservations, collecting fees for golf, selling golf merchandise, fitting customers for golf clubs and organizing as well as monitoring play on the golf course. In addition the Pro Shop assists in hosting and conducting golf outings for interested civic groups, corporations and individuals. Other duties include: selling and retrieving range balls and cleaning and maintaining the golf car fleet.

#### **Goals/Concerns**

Pro Shop

- Hire and train sales staff with a focus on providing excellent customer service in order to promote growth
- Implementing better merchandising strategies
- Improve merchandise sales by eliminating old inventory

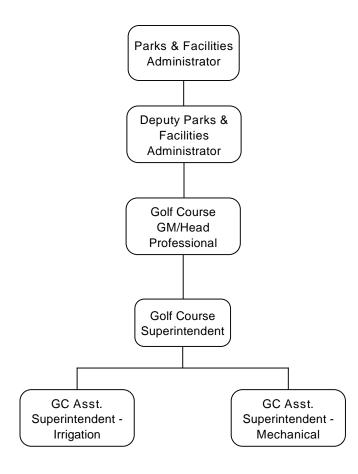
#### **Grill Operations**

- Increase sales by 10% over previous year
- Improve menu and customer service to attract more outside (non-golfer) traffic
- Reduce food waste

## **Department Summary**

ent Summary I		FY2011	FY2011	FY2012	Change Fror	n FY2011
	FY2010	Adjusted	As of	Requested	Actu	
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	56,166	275,320	212,641	231,000	18,359	8.63%
Benefits	11,451	71,807	58,739	86,055	27,316	46.50%
Professional Services	15,560	10,700	9,743	10,500	757	7.77%
Supplies	39,417	123,344	140,249	120,500	(19,749)	( 14.08%)
Capital	72,013	69,404	70,156	68,000	(2,156)	( 3.07%)
Other Operating	12,501	32,205	28,816	34,325	5,509	19.12%
Total	\$ 207,108	\$ 582,780	\$ 520,344	\$ 550,380	\$ 30,036	5.77%
Number of Employees	9	7	7	7		

## **GOLF COURSE GROUNDS - 216**



### **GOLF COURSE GROUNDS - 216**

#### **Golf Course Grounds Description**

The Golf Course Maintenance operation is tasked with the responsibility of maintaining as well as improving turf conditions for all 18 holes, practice facilities and first tee amenities, by irrigating, fertilizing, mowing and grooming. In addition, this department maintains all of the equipment used in the upkeep of the facilities such as tractors, mowers, etc... Other duties performed are: filling ball washers and water jugs, removing trash and cutting, and setting cups in the greens.

#### **Goals/Concerns**

- Create an in-house multi-year renovation plan that will be designed to primarily improve the sunrise nine
- Add some forward as well as back tee complexes to appeal to a broader cross section of players
- Enlarge and reshape (through mowing patterns) fairways, approaches and bunkers, remove old stumps and unsightly tumble weeds from the native areas
- Re-seed the greens on the east side with bent grass seed over the next several years to reduce the amount of poa-annua grass and improve the quality of the putting surface to be consistent with the sunset nine
- Maintain all equipment in a proactive manner
- Use county resources to help supplement maintenance needs by using public works, parks and facilities, etc

#### **Department Summary**

nt Summary						
		FY2011	FY2011	FY2012	Change Fro	m FY2011
	FY2010	Adjusted	As of	Requested	Actu	ıal
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	48,172	190,028	192,019	187,801	(4,218)	( 2.20%)
Benefits	10,509	49,477	49,606	44,248	(5,358)	( 10.80%)
Professional Services	-	-	-	-	-	
Supplies	13,326	39,595	36,246	10,500	(25,746)	(71.03%)
Capital	16,133	220,890	14,520	200,000	185,480	1,277.41%
Other Operating	76,564	180,159	215,695	211,000	(4,695)	( 2.18%)
Total	\$ 164,704	\$ 680,149	\$ 508,086	\$ 653,549	\$ 145,463	28.63%
Number of Employees	0	3	3	3		

### **GOLF COURSE FIRST TEE PROGRAM- 216**



### **GOLF COURSE FIRST TEE PROGRAM - 216**

### **Golf Course First Tee Description**

The San Juan County chapter is an affiliate of "The First Tee", a program established in 1997 in St. Augustine, Florida with the mission "*To impact the lives of young people by providing learning facilities and educational programs that promote character development and life- enhancing values through the game of golf.*" The program operates in 50 states and six international locations and is built around the following 9 core values: honesty, integrity, sportsmanship, perseverance, confidence, courtesy, responsibility, respect and judgment.

### **Goals/Concerns**

• Continue to positively impact the youth of San Juan County through The First Tee program.

#### **Department Summary**

	FY2011	FY2011	FY2012	Change Fro	m FY2011
FY2010	Adjusted	As of	Requested	Actu	ıal
Actual	Budget	6/30/2011	Budget	\$	%
-	90,969	86,998	47,942	(39,056)	( 44.89%)
-	35,907	34,446	20,430	(14,016)	( 40.69%)
-	-	-	-	-	
-	-	-	-	-	
-	-	-	-	-	
=	-	-	-	-	
\$ -	\$ 126,876	\$ 121,444	\$ 68,372	\$ (53,072)	( 43.70%)
0	0	0	2		
	Actual	FY2010 Adjusted Budget  - 90,969 - 35,907 126,876	FY2010 Adjusted Budget 6/30/2011  - 90,969 86,998 - 35,907 34,446	FY2010 Actual         Adjusted Budget         As of 6/30/2011         Requested Budget           -         90,969         86,998         47,942           -         35,907         34,446         20,430           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           \$         -         121,444         \$ 68,372	FY2010 Actual         Adjusted Budget         As of 6/30/2011         Requested Budget         Actual           -         90,969         86,998         47,942         (39,056)           -         35,907         34,446         20,430         (14,016)           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -

## **RECREATION FUND - 217**

## **Fund Description**

The Recreation Fund is funded with a 1/15 cent cigarette tax to be used for recreational purposes. San Juan County enters into an agreement with various recreation programs throughout the County to provide recreational services for the citizens of San Juan County.

## Goals/Concerns

				FY2011		FY2011		FY2012	Change Froi	m FY2011
	l	FY2010		Adjusted		As of	R	Requested	Actu	ıal
		Actual		Budget	get 6/30/2011			Budget	\$	%
Revenues:										_
Cigarette Tax		8,012		-		1,093		-	(1,093)	(100.00%)
Miscellaneous		245		200		313		-	(313)	(100.00%)
Total Revenue	\$	8,257	\$	200	\$	1,406	\$	-	\$ (1,406)	(100.00%)
<u>Transfers:</u>										
Transfer from General Fund		-		-		-		-	-	
Expenditures by Category:										
Wages		-		-		-		_	-	
Benefits		-		-		-		-	-	
Professional Services		-		-		-		-	-	
Supplies		-		-		-		-	-	
Other Operating		800		-		-		-	-	
Total	\$	800	\$	-	\$	-	\$	-	\$ -	
Number of Employees		N/A		N/A		N/A		N/A		

## **INTERGOVERNMENTAL GRANTS FUND - 218**

#### **Fund Description**

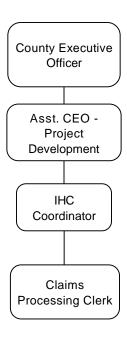
This fund is used to account for the various sources of revenue from state and federal governments including the American Recovery and Reinvestment Act (ARRA). The County serves as the fiscal agent and is responsible for grant administration and grant accounting.

#### Goals/Concerns

Fund Summary
--------------

			FY2011			FY2011		FY2012	Change From FY2011				
		FY2010		Adjusted		As of	F	Requested		Act	ual		
		Actual		Budget	(	6/30/2011		Budget		\$		%	
Revenues:													
Intergovernmental		7,807,404		8,179,390		5,980,838		2,499,940		(3,480,898)		( 58.20%)	
Miscellaneous		-		-		-		-		-			
Total Revenue	\$	7,807,404	\$	8,179,390	\$	5,980,838	\$	2,499,940	\$	(3,480,898)		( 58.20%)	
Townstown													
<u>Transfers:</u> Transfer from General Fund													
Transfer from Law Enforcement		-		-		-		-		-			
Transfer from Fire Excise		_		_		-		_		-			
Transfer from DWI		_		_		_		_		_			
Transfer from Comm. Authority		_		_		_		_		_			
Transfer from Cap Replacement		_		_		_		_		_			
Transfer from Capl Repl Reserve		321,350		215,724		215,725		_		(215,725)		(100.00%)	
Transfer from Detention Cntr Cap		-		-:0,:-:		- : 0,: - 0		_		(= : 0,: =0)		(10010070)	
Transfer from Road Construction		125,000		98,922		98,922		-		(98,922)		(100.00%)	
Transfer to General Fund		´ -		, <u>-</u>		, -		-		-		,	
Transfer to Cap Replacement		(153,209)		-		-		-		-			
Transfer to Capl Repl Reserve		(129,105)		-		-		-		-			
Total Transfers	\$	164,036	\$	314,646	\$	314,647	\$	-	\$	(314,647)		(100.00%)	
Francis d'Arman has Ontonione													
Expenditures by Category:													
Wages Benefits		-		-		-		-		-			
Professional Services		-		-		-		-		-			
Supplies		_		_		_		_		_			
Capital		2,903,895		4,453,921		3,579,025		903,716		(2,675,309)		( 74.75%)	
Other Operating		5,780,658		4,455,921		2,999,969		1,631,542		(1,368,427)		( 45.61%)	
Total	\$	8,684,553	\$	8,814,502	\$	6,578,994	\$	2,535,258	\$	(4,043,736)		( 61.46%)	
1000	Ψ_	5,00 1,000	Ψ	3,011,002	Ψ	3,070,004	Ψ	2,000,200	Ψ	(1,010,700)		( 31.1070)	
Number of Employees		N/A		N/A		N/A		N/A					

## **INDIGENT HOSPITAL CLAIMS FUND - 220**



#### **INDIGENT HOSPITAL CLAIMS FUND - 220**

### **Fund Description**

The IHC program was established in accordance with, and under the authority of the Indigent Hospital and County Health Care Act, Chapter 27, Article 5 NMSA 1978. The purpose of this program is to provide for the provision of health care to indigent patients domiciled in the County. The IHC program provides a system of payments directly to participating health care providers approved by the Board of County Commissioners who sit as the Indigent Hospital and County Health Care Board. Payments to providers are made on an individual basis by claim for allowable health care services and treatment on behalf of eligible San Juan County residents. Income, assets, and residency requirements must be met by each individual to qualify for assistance. The Indigent Hospital and County Health Care Fund also provides local revenues to match federal funds for the County Supported Medicaid Fund and the Sole Community Provider Fund.

#### **Goals/Concerns**

• To implement and fully train on new IHC Automated Claims Processing Software

#### **Fund Summary**

<u>mmary</u>				FY2011	I	FY2011		FY2012		Change Fro	m F	V2011
		FY2010		Adjusted		As of		Requested		Act		12011
				•			'	•		\$	Jai	%
		Actual		Budget		6/30/2011		Budget		Φ		70
Revenues:		2 000 405		F FF0 000		F FF0 000		0.050.000		2 704 404		CO 200/
Intergovernmental		3,602,485		5,558,809		5,558,809		9,350,000		3,791,191		68.20%
Miscellaneous		42,111		10,000		30,581		10,000		(20,581)		( 67.30%)
Total Revenue	\$	3,644,596	\$	5,568,809	\$	5,589,390	\$	9,360,000	\$	3,770,610		67.46%
_ ,												
<u>Transfers:</u>												
Transfer from Health Care		3,880,766		4,902,002		3,558,626		4,387,414		828,788		23.29%
Transfer from Fire Excise		-		-		-		-		-		
Transfer from DWI		-		-		-		-		-		
Transfer from Emergency GRT		-		-		-		-		-		
Total Transfers	\$	3,880,766	\$	4,902,002	\$	3,558,626	\$	4,387,414	\$	828,788		23.29%
Expenditures by Category:												
Wages		86,795		96,020		97,582		95,792		(1,790)		( 1.83%)
Benefits		27,887		27,714		27,760		28,798		1,038		3.74%
Professional Services		1,115		2,100		1,097		2,300		1,203		109.66%
Supplies		81,079		3,600		4,770		8,105		3,335		69.92%
Capital				7,000		7,025		4,952		(2,073)		( 29.51%)
Other Operating		7,380,923		9,703,609		9,044,097		13,718,849		4,674,752		51.69%
	Φ.		Φ		Φ		Φ		Φ			
Total	\$	7,577,799	\$	9,840,043	\$	9,182,331	Ф	13,858,796	\$	4,676,465		50.93%
Number of Employees		2		2		2		2				

Note: The Indigent Hospital Fund is managed by the County Executive Office.

## **HEALTH CARE FUND - 221**

## **Fund Description**

This fund is used to account for the 2nd 1/8th gross receipts tax for support of indigent patients in accordance with state statue section 7-20E-9 NMSA 1978 compilation.

## **Goals/Concerns**

		FY2011	FY2011	FY2012	Change From	m FY	′2011
	FY2010	Adjusted	As of	Requested	Actu	ıal	
	Actual	Budget	6/30/2011	Budget	\$		%
Revenues:							
GRT-Health Care	4,419,132	4,198,176	4,476,924	4,387,386	(89,538)	(	2.00%)
Miscellaneous	104,798	95,000	98,165	70,000	(28,165)	(	28.69%)
Total Revenue	\$ 4,523,930	\$ 4,293,176	\$ 4,575,089	\$ 4,457,386	\$ (117,703)	(	2.57%)
Transfers:							
Transfer Analysis to Gen Fund	(157,061)	(140,516)	(140,516)	(129,982)	10,534	(	7.50%)
Transfer to IHC	(3,880,766)	(4,902,002)	(3,558,626)	(4,387,414)	(828,788)	`	23.29%
Transfer to DWI	(739,380)	(917,484)	(767,158)	(747,041)	20,117	(	2.62%)
Total Transfers	\$ (4,777,207)	\$ (5,960,002)	\$ (4,466,300)	\$ (5,264,437)	\$ (798,137)		17.87%
Expenditures by Category:							
Wages	_	_	_	_	-		
Benefits	_	_	_	_	_		
Professional Services	_	-	-	-	-		
Supplies	_	-	-	-	-		
Other Operating	_	-	-	_	_		
Total	\$ -	\$ -	\$ -	\$ -	\$ -		
Number of Employees	N/A	N/A	N/A	N/A			

### FIRE EXCISE TAX FUND - 222

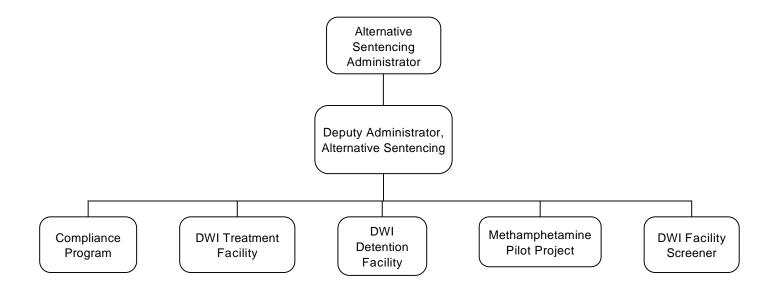
## **Fund Description**

The County Fire Excise Tax is a ¼ of 1% gross receipts tax collected in the unincorporated areas of the County. San Juan County voters first approved the tax in 1986 and have subsequently approved it in 1991, 1996, 2001 and 2006. Recent legislation deleted the 5 year sunset on the tax. In March, 2006 the continuance was approved, and in the future the tax will not require any more votes. This fund is used for the operation and capital needs of the Fire Department and County Ambulance services. This tax generated \$3,200,643 in FY10.

### **Goals/Concerns**

			FY2011		FY2011		FY2012	Change Fro	ange From FY20	
	FY2010		Adjusted		As of	F	Requested	Act	ual	
	Actual		Budget		6/30/2011		Budget	\$		%
Revenues:										
GRT-Fire Excise Tax	3,200,643		3,040,612		3,269,177		3,203,794	(65,383)	(	2.00%)
Miscellaneous	73,072		94,438		89,788		30,625	(59,163)	(	65.89%)
Total Revenue	\$ 3,273,715	\$	3,135,050	\$	3,358,965	\$	3,234,419	\$ (124,546)	(	3.71%)
<u>Transfers:</u>	(				(					
Transfer to General Fund	(439,267)		(493,452)		(493,452)		(415,887)	77,565	(	15.72%)
Transfer to Grants Fund	-		-		-		-	-		
Transfer to IHC	-		-		-		-	-		
Total Transfers	\$ (439,267)	\$	(493,452)	\$	(493,452)	\$	(415,887)	\$ 77,565	(	15.72%)
Expenditures by Category:										
Wages	_		-		-		-	_		
Benefits	17,984		20,000		13,261		15,000	1,739		13.11%
Professional Services	754,968		1,169,977		1,060,844		1,186,871	126,027		11.88%
Supplies	838,601		526,882		258,558		448,937	190,379		73.63%
Capital	1,351,201		1,381,006		801,436		1,299,319	497,883		62.12%
Other Operating	1,171,029		1,454,240		1,303,492		1,292,162	(11,330)	(	0.87%)
Total	\$ 4,133,783	\$	4,552,105	\$	3,437,591	\$	4,242,289	\$ 804,698		23.41%
Number of Employees	N/A		N/A		N/A		N/A			

### **ALTERNATIVE SENTENCING FUND - 223**



#### **ALTERNATIVE SENTENCING FUND - 223**

#### **Fund Description**

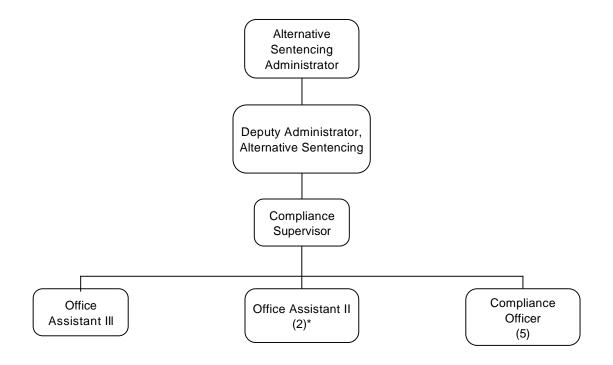
The Alternative Sentencing Division empowers San Juan County courts with non-traditional sentencing options focused on maintaining puplic safety while promoting offender success. Departments within the division include the DWI and Methamphetamine jail based treatment programs, and the Adult Misdeamor Compliance Program.

### Goals/Concerns

See Goals/Concerns specific to each division

	·	FY2011			FY2011		FY2012	Change Fro	m F۱	/2011
	FY2010		Adjusted		As of	F	Requested	Act	ual	
	Actual		Budget		6/30/2011		Budget	\$		%
Revenues:	- <del></del>						<u>-</u>			<del></del>
Fees	363,681		273,619		318,001		264,755	(53,246)	(	( 16.74%)
Miscellaneous	700		-		1,949		-	(1,949)	(	(100.00%)
Intergovernmental	3,206,761		2,590,091		2,586,813		2,360,322	(226,491)	(	8.76%)
Total Revenue	\$ 3,571,142	\$	2,863,710	\$	2,906,763	\$	2,625,077	\$ (281,686)	(	9.69%)
Transfers:										
Transfer from General Fund	195,611		205,909		168,978		71,129	(97,849)	(	57.91%)
Transfer from Health Care	578,218		617,484		485,589		634,815	149,226		30.73%
Transfer from Capl Repl Fund	-		-		· -		112,328	112,328		
Transfer from Health Care-Meth	161,162		300,000		281,569		112,226	(169,343)	(	60.14%)
Transfer to Grant Fund	-		-		-		-	-		
Transfer to Capl Repl Fund	(287,204)		(100,000)		(100,000)		-	100,000	(	(100.00%)
Total Transfers	\$ 647,787	\$	1,023,393	\$	836,136	\$	930,498	\$ 94,362		11.29%
Expenditures by Category:										
Wages	1,984,361		2,273,537		2,206,525		2,136,708	(69,817)	(	3.16%)
Benefits	690,771		885,105		801,289		860,834	59,545		7.43%
Professional Services	153,197		338,599		240,348		294,320	53,972		22.46%
Supplies	176,467		59,182		50,377		39,160	(11,217)	(	22.27%)
Capital	215,374		356,877		134,166		222,985	88,819		66.20%
Other Operating	396,204		463,274		363,345		452,069	88,724		24.42%
Total	\$ 3,616,374	\$	4,376,574	\$	3,796,050	\$	4,006,076	\$ 210,026		5.53%
Number of Employees	53		53		53		53			

### **COMPLIANCE PROGRAM - 223**



<sup>\*</sup> Vacant position not included in FY2012 Budget due to grant funding.

#### **COMPLIANCE PROGRAM - 223**

#### **Compliance Program Description**

The Compliance Program supervises offenders sentenced by the Magistrate Courts located in San Juan County. The program employs four compliance officers, two office assistants, and a supervisor located at offices in Farmington. This program was established to monitor offenders and ensure that the offender complies with the orders of the court. Funding for the Compliance Program is provided though San Juan County and program fees collected from offenders. Funding also comes from the LDWI Grant Fund. The Compliance Program's employees monitor nearly 1,000 offenders at any given time.

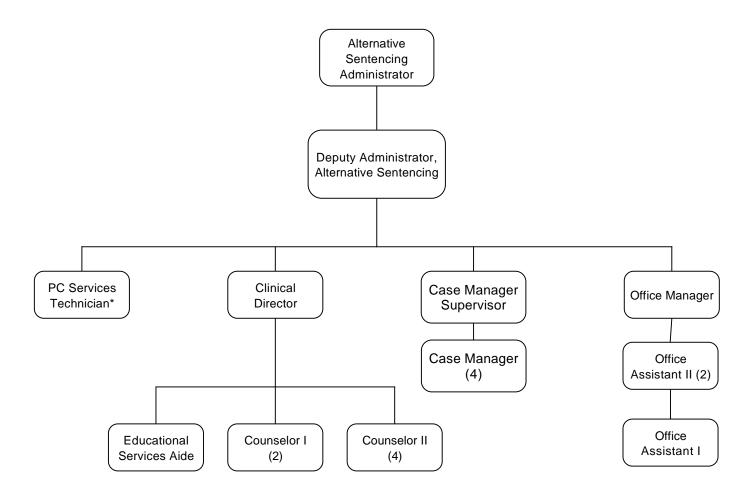
#### **Goals/Concerns**

- Heighten DWI related complicance monitoring, especially Ignition Interlock installation
- Maintain LDWI funding for compliance monitoring services
- Secure appropriate training for officers to qualify for field work
- Continue to coordinate the development and implementation of a Compliance Officer Basic Training curriculum
- Pursue a revision to 31-20-5.1 NMSA 1978 to increase the cap on misdemeanor compliance program fees
- Program evaluation by the end of FY2009
- Consideration of data systems into a single database
- Management of significantly increased caseloads from the courts and mandatory sanctions from the legislature

### **Department Summary**

		FY2011	FY2011	FY2012	Change Fro	m FY2011
	FY2010	Adjusted	As of	Requested	Actu	ıal
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	319,707	367,493	354,546	319,780	(34,766)	( 9.81%)
Benefits	125,428	147,051	131,757	131,485	(272)	( 0.21%)
Professional Services	-	-	-	-	-	
Supplies	22,434	5,300	5,940	5,300	(640)	( 10.77%)
Capital	6,034	3,000	2,546	-	(2,546)	(100.00%)
Other Operating	31,717	41,880	35,251	38,980	3,729	10.58%
Total	\$ 505,320	\$ 564,724	\$ 530,040	\$ 495,545	\$ (34,495)	( 6.51%)
Number of Employees	9	9	9	9		

### **DWI TREATMENT FACILITY - 223**



<sup>\*</sup> Vacant position not included in FY2012 Budget due to grant funding.

#### **DWI TREATMENT FACILITY - 223**

#### **DWI Treatment Facility Description**

The San Juan County DWI Program provides an alternative to traditional sentencing for DWI offenders. Offenders are sentenced to the program from all lower courts in San Juan County, including magistrate courts in Farmington and Aztec, and the municipal courts of Farmington, Aztec, and Bloomfield. The program includes a twenty-eight day treatment program for offenders housed in a 72-bed minimum security detention facility. During their 28-day stay, offenders participate in daily treatment/educational sessions. They are released with a personalized action plan highlighting continuing after-care, and are monitored throughout this aftercare component by case managers for up to one year. The aftercare component consists of group meetings and individual sessions with local service providers. This component may include alcohol and drug treatment, domestic violence services, and a range of educational and vocational services. This program is funded by grant monies, Indigent Fund, client revenues, and the City of Farmington. Prior County Commissions have directed that no General Fund monies be directed to the DWI Program.

#### Goals/Concerns

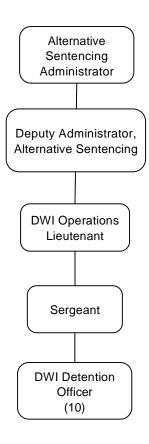
- · Solidify and protect funding
- Fine tune the Access database to provide evaluative information unique to DWI
- Facilitate community awareness and action toward the reduction of DWI
- Better educate local entities within the criminal justice enterprise as to what the jail-based treatment programs do, how they do it, and how
  effective they are
- Evaluation of current consolidated data system (OTIS) in terms of efficiency of use and essentials data collection
- Recent challenges to program use (as unreasonable for 1st offenders) and to long-standing program policy (admission criteria)
- Funding based on moving TRD estimates, variable-drivien formulas, changing DFA guidelines, expanding HSD rules, and lessening local control

#### **Fund Summary**

iiiiai <u>y</u>						
		FY2011	FY2011	FY2012	Change Fro	om FY2011
	FY2010	Adjusted	As of	Requested	Act	ual
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	853,555	941,054	891,559	886,954	(4,605)	( 0.52%)
Benefits	289,063	351,888	317,478	351,209	33,731	10.62%
Professional Services	52,756	70,393	59,806	12,519	(47,287)	( 79.07%)
Supplies	92,516	20,580	17,027	6,000	(11,027)	( 64.76%)
Capital	7,117	-	728	-	(728)	(100.00%)
Other Operating	231,531	175,778	166,366	122,158	(44,208)	( 26.57%)
Total	\$ 1,526,538	\$ 1,559,693	\$ 1,452,964	\$ 1,378,840	\$ (74,124)	( 5.10%)
Number of Employees	19	20	20	20		

Note: One Accountant position in Finance is partially funded by the Alternative Sentencing Fund (223).

## **DWI DETENTION - 223**



## **DWI DETENTION - 223**

## **DWI Detention Description**

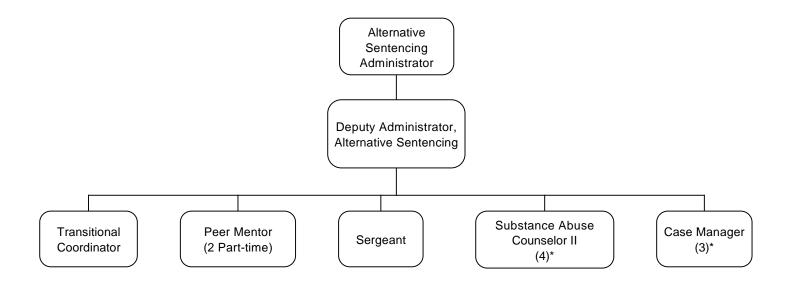
The DWI program includes a twenty-eight day treatment program for offenders housed in a 72-bed minimum security detention facility. During their 28-day stay, offenders participate in daily treatment/educational sessions. While in the program, offenders are overseen by the DWI Lieutenant and DWI Detention Officers, who ultimately answer to the Alternative Sentencing Administrator.

#### **Goals/Concerns**

- Secure and solidify funding
- Develop supplemental training curriculum that addresses the unique demands placed on a corrections office service in a jail based treatment center
- Maintain staffing levels appropriate to program needs

IIIIIai y											
				FY2011		FY2011	I	FY2012	Change From	n FY	2011
		FY2010		Adjusted		As of	Re	equested	Actu	al	
		Actual		Budget	6	30/2011		Budget	\$		%
	_										
Expenditures by	Category:										
Wag	es	548,244		584,096		564,971		553,792	(11,179)	(	1.98%)
Ben	efits	174,767		213,206		192,528		205,315	12,787		6.64%
Prof	essional Services	34,891		76,845		69,542		82,970	13,428		19.31%
Sup	olies	14,222		5,610		3,608		7,210	3,602		99.83%
Cap	tal	-		-		-		-	-		
Othe	er Operating	87,513		138,606		86,225		126,931	40,706		47.21%
Tota	I	\$ 859,637	\$	1,018,363	\$	916,874	\$	976,218	\$ 59,344		6.47%
Num	ber of Employees	12	<u> </u>	12		12		12			

### **METHAMPHETAMINE PILOT PROJECT - 223**



<sup>\*</sup> Vacant position not included in FY2012 Budget due to grant funding

#### **METHAMPHETAMINE PILOT PROJECT - 223**

#### **Methamphetamine Pilot Project Description**

The Methamphetamine Pilot Project (MPP) began in November of 2006 as one of multiple initiatives to address the County's growing methamphetamine problem. The MPP is funded by the state and provides 60 days of gender appropriate inpatient substance abuse treatment followed by, and often preceded by, intensive case management. The Meth Pilot Project employs the same empirically-supported treatment strategy and protocols in use by the DWI Program. The Methamphetamine Pilot Project shares a secure, minimum-security jail campus with the current San Juan County 28-day DWI program. The MPP currently has a capacity of 13.

#### **Goals/Concerns**

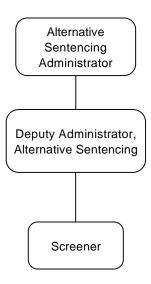
- Increase sentencing options for the judiciary and recovery opportunities for offenders
- Pilot a potentially promising treatment approach for methamphetamine and other drug offenders based on the proven triad of incarceration, treatment, and aftercare
- Facilitate movement toward a continuum of care approach to substance abuse treatment
- Secure and solidify funding
- Fine tune the Access database to provide evaluative information unique to the MPP
- Increased services with the completion of the building/renovation project on the Jail-Based Treatment Services campus.
- Program evaluation during FY2010
- Funding sustainability and increase

## **Fund Summary**

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		FY2011	FY2011	FY2012	Change Fro	om FY2011
	FY2010	Adjusted	As of	Requested	Act	ual
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	230,819	344,360	359,219	345,107	(14,112)	( 3.93%)
Benefits	86,094	156,622	142,857	152,114	9,257	6.48%
Professional Services	65,550	191,361	111,000	198,831	87,831	79.13%
Supplies	45,275	25,940	22,767	19,463	(3,304)	( 14.51%)
Capital	202,223	353,877	130,892	222,985	92,093	70.36%
Other Operating	31,536	91,154	59,663	148,092	88,429	148.21%
Total	\$ 661,497	\$ 1,163,314	\$ 826,398	\$ 1,086,592	\$ 260,194	31.49%
Number of Employees	12	11	11	11		

Note: New positons of Sergeant, Transitional Coordinator, and 2 part time Peer Mentors were added for FY2010.

## **DWI FACILITY SCREENER - 223**



## **DWI FACILITY SCREENER - 223**

#### **DWI Facility Screener Description**

The San Juan County DWI Program offers the state-mandated ADE Needs screening to all offenders ordered by the courts to receive the screen. The screening is part of the intake process for most offenders receiving the treatment triad at the DWI Facility, and other screening venues are available for other court-ordered offenders.

The ADE screening is administrative in nature and is administered by a full time screener who operates out of the San Juan Professional Office building located at 3838 E. Main Street, in Farmington. The screener travels to the DWI Center weekly to administer the instrument for the offenders in treatment at the 28-day DWI Center.

#### Goals/Concerns

- Eliciting complete judicial support of the ADE mandate.
- Tracking offenders' completion of court ordered mandates is often difficult if not being supervised by the County Adult Misdemeanor Compliance Program

<u>iiiiary</u>						
		FY2011	FY2011	FY2012	Change Fro	m FY2011
	FY2010	Adjusted	As of	Requested	Actu	ıal
	Actual	Budget	6/30/2011	Budget	\$	%
Expenditures by Category:						
Wages	32,036	36.534	36.230	31,075	(5,155)	( 14.23%)
_	,	/	/	,	, ,	` ,
Benefits	15,419	16,338	16,669	20,711	4,042	24.25%
Professional Services	-	-	-	-	-	
Supplies	2,020	1,752	1,035	1,187	152	14.69%
Capital	-	-	-	-	-	
Other Operating	13,907	15,856	15,840	15,908	68	0.43%
Total	\$ 63,382	\$ 70,480	\$ 69,774	\$ 68,881	\$ (893)	( 1.28%)
Number of Employees	1	1	1	1		

### **DWI FACILITY EXPANDED SERVICES - 223**

## **DWI Facility Expanded Services Description**

In October of 2008, the Commission approved a pilot project whereby non-DWI, alcohol-related crimes may be considered by Farmington Municipal Court in sentencing offenders to jail-based treatment at the San Juan Center on a space-available basis. Due to an increase in DWI referrals, space has not yet been available and the pilot project was never initiated. If space restrictions subside in FY2010, the project will be revisited.

### **Goals/Concerns**

- This project must be funded with monies separate from the LDWI Grant Fund and strict separation of funds must be maintained
- This cohort must be tracked separately in our database for statistical and evaluation purposes
- This cohort will receive only limited case management services from our agency, relying primarily on Farmington Probation and existing case management systems and networks operated by aftercare providers.

	FY2011	FY2011	FY2012	Change Fro	m FY2011
FY2010	Adjusted	As of	Requested		
Actual	Budget	6/30/2011	Budget	\$	%
-	-	-	-	-	
-	-	-	-	-	
-	-	-	-	-	
-	-	-	-	-	
-	-	-	-	-	
-	-	-	-	-	
\$ -	\$ -	\$ -	\$ -	\$ -	
0	0	0	0		
	Actual	FY2010 Actual  Adjusted Budget	FY2010 Actual         Adjusted Budget         As of 6/30/2011           -	FY2010 Actual         Adjusted Budget         As of 6/30/2011         Requested Budget           -	FY2010 Actual         Adjusted Budget         As of 6/30/2011         Requested Budget         Actual           -

## **CLERK'S EQUIPMENT RECORDING FEE FUND - 225**

## **Fund Description**

This fund is authorized by state statute section 14-8-12.2 NMSA 1978 compilation to allow County Clerk's to charge a fee for filing and recording documents. The funds are to be used specifically for new equipment and employee training.

## **Goals/Concerns**

			FY2011		FY2011			FY2012	Change Fro	m FY	′2011
		FY2010		Adjusted		As of	F	Requested	Actu	ıal	
		Actual		Budget	6	6/30/2011		Budget	\$		%
Revenues:											
Equipment Recording Fees		60,452		60,000		58,760		60,000	1,240		2.11%
Miscellaneous		4,038		4,000		2,995		2,500	(495)	(	16.53%)
Total Revenue	\$	64,490	\$	64,000	\$	61,755	\$	62,500	\$ 745		1.21%
Expenditures by Category:											
Wages		-		-		-		-	-		
Benefits		-		-		-		-	-		
Professional Services		-		-		-		-	-		
Supplies		-		5,000		-		10,000	10,000		
Capital		7,705		63,995		59,627		52,904	(6,723)	(	11.28%)
Other Operating		69,448		126,613		84,191		40,000	(44,191)	(	52.49%)
Total	\$	77,153	\$	195,608	\$	143,818	\$	102,904	\$ (40,914)	(	28.45%)
Number of Employees		N/A		N/A		N/A		N/A			

## **COMMUNICATIONS / EMS GRT FUND - 226**

## **Fund Description**

This fund is used to account for the County Emergency Communications and Emergency Medical Services Gross Receipts Tax that was implemented in July, 2003. The revenue is currently split 58% to the Communications Authority Fund and 42% to the Ambulance Fund.

## **Goals/Concerns**

		FY2011			FY2011 F		FY2012	Change Fr				2011
	FY2010		Adjusted		As of	I	Requested		Act	ual		
	Actual		Budget		6/30/2011		Budget		\$			%
Revenues:												
GRT-Communications/EMS	6,621,276		6,710,909		6,710,908		6,576,690		(134,218)		(	2.00%)
Miscellaneous	13,320		12,000		13,815		10,000		(3,815)		(	27.61%)
Total Revenue	\$ 6,634,596	\$	6,722,909	\$	6,724,723	\$	6,586,690	\$	(138,033)	\$		(0)
<u>Transfers:</u>												
Transfer to General Fund	-		-		-		-		-			
Transfer to Ambulance Fund	(2,780,936)		(2,818,582)		(2,818,581)		(2,762,210)		56,371		(	2.00%)
Transfer to Communications	(3,840,340)		(3,892,327)		(3,892,327)		(3,814,480)		77,847		(	2.00%)
Transfer to IHC	 -		-		-		-		-			
Total Transfers	\$ (6,621,276)	\$	(6,710,909)	\$	(6,710,908)	\$	(6,576,690)	\$	134,218	\$		(0)
Expenditures by Category:												
Wages	-		-		-		-		-			
Benefits	-		-		-		-		-			
Professional Services	-		-		-		-		-			
Supplies	-		-		-		-		-			
Other Operating	-		-		-		-		-			
Total	\$ -	\$	-	\$	-	\$	-	\$	-			
Number of Employees	N/A		N/A		N/A		N/A					

### **STATE FIRE FUND - 270**

#### **Fund Description**

The State Fire Fund's revenue is generated from a surcharge on insurance. A portion of the revenue is allotted to fire departments based on the Insurance Services Office rating and the number of stations as established by statute. We received \$1,328,944 for the 2008-2009 budget year. These funds are used for day to day operations of the fire districts and some capital needs. They can not be used for salaries. The County has fourteen fire districts operating out of twenty-three stations with 100 pieces of apparatus. Approximately 300 volunteer fire fighters provide fire suppression, rescue, first response medical care and hazardous material response to all areas of San Juan County. Technical rescue is provided such as water, high angle, and search and rescue.

#### **Goals/Concerns**

- Develop a phased plan that ensures fire personnel are responding to calls and arrive on scene within set times on high priority calls
- Recruit additional new volunteer firefighters
- Institute a nominal fee system and other incentives of proven value in supporting a volunteer fire system
- Create an employee development plan for the fire department mechanics
- Simplify the purchasing process for fire districts

Number of Employees

- Implement and monitor the newly adopted International Fire Code
- Continue to provide additional training that enables current volunteers to achieve Firefighter I status

N/A

Fund Summary										
			FY2011		FY2011		FY2012	Change Fro	m F	-Y2011
	FY2010		Adjusted		As of		Requested	Act	ual	
	Actual		Budget	(	6/30/2011		Budget	\$		%
Revenues:										
Miscellaneous	2,438		29,588		29,640		-	(29,640)		(100.00%)
Intergovernmental	1,607,446		1,566,852		1,566,852		1,566,852	-		0.00%
Total Revenue	\$ 1,609,884	\$	1,596,440	\$	1,596,492	\$	1,566,852	\$ (29,640)	\$	(0)
Expenditures by Category:										
Wages	_		_		_		_	_		
Benefits	_		-		-		_	-		
Professional Services	-		-		-		-	_		
Supplies	226,086		383,305		242,861		257,382	14,521		5.98%
Capital	132,082		1,823,001		338,919		2,181,640	1,842,721		543.71%
Other Operating	 670,609		921,203		767,705		905,906	138,201		18.00%
Total	\$ 1,028,777	\$	3,127,509	\$	1,349,485	\$	3,344,928	\$ 1,995,443		147.87%

N/A

N/A

N/A

## **RISK MANAGEMENT - 291**



### **RISK MANAGEMENT - 291**

#### **Fund Description**

Risk Management evaluates and secures appropriate liability and property insurance coverage for all County operations. The following responsibilities are that of the Risk Management Department: investigate and settle all liability claims against the County that are less than our deductibles; coordinate investigations and evaluations of all claims with the insurer and counsel; administer the Workers' Compensation Program, which includes investigation and complete handling of all workers' compensation classes; review insurance coverage of all vendors and contractors that provide goods or services to the County; make recommendations to alleviate safety/claim exposures with all departments. In FY09 the County became a participant in the NM Association of Countie's Workers Compensation Pool. The program is no longer self funded.

#### Goals/Concerns

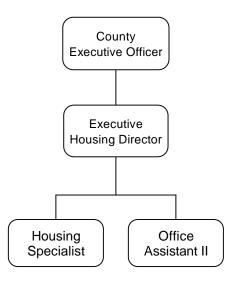
- To provide risk management services for Commissioners, other elected officials, department heads, and County personnel
- To continue to assess risk management exposures and to ensure that all newly acquired property is adequately insured
- To assist legal department and defense counsel in evaluating and negotiating liability claims settlements
- To administer workers' compensation program to assist employees in promptly receiving those benefits to which they are entitled

#### **Fund Summary**

		FY2011	FY2011		FY2012		Change Fro	m l	FY2011
	FY2010	Adjusted		As of		Requested	Act	ual	
	Actual	Budget		6/30/2011		Budget	\$		%
Revenues:									
Miscellaneous	\$ 49,158	\$ 15,000	\$	57,394	\$	15,000	\$ (42,394)	\$	(1)
<u>Transfers:</u>									
Transfer from General Fund	\$ 2,190,228	\$ 2,547,645	\$	1,944,151	\$	2,195,123	\$ 250,972	\$	0
Expenditures by Category:									
Wages	140,172	150,022		150,728		147,181	(3,547)		( 2.35%)
Benefits	47,762	52,594		52,690		54,269	1,579		3.00%
Professional Services	17,202	20,452		27,870		21,500	(6,370)		( 22.86%)
Supplies	585	1,450		577		1,000	423		73.31%
Capital	-	-		-		1,637	1,637		
Other Operating	1,755,883	2,223,229		1,781,280		2,253,316	472,036		26.50%
Total	\$ 1,961,604	\$ 2,447,747	\$	2,013,145	\$	2,478,903	\$ 465,758		23.14%
Number of Employees	2	2		2		2			

Note: These two employees are managed by the Legal Department.

## **SAN JUAN COUNTY HOUSING AUTHORITY FUND - 292**



#### **SAN JUAN COUNTY HOUSING AUTHORITY FUND - 292**

#### Fund Description

The Housing Authority was established in 1976 and administers the Section 8 Housing Choice Voucher Program. The Federal program assists very low income families, the elderly, and the disabled to afford decent, safe, and sanitary housing in the private market. Since housing assistance is provided on behalf of the family or individual, participants are able to find their own housing, including single-family homes, townhouses and apartments. Housing choice vouchers are administered locally by public housing agencies (PHAs). The PHAs receive federal funds from the U.S. Department of Housing and Urban Development (HUD) to administer the voucher program. The program is administered to residents in San Juan County, excluding the reservations.

#### **Goals/Concerns**

- PHA's (Public Housing Authority) goal is to continue to keep superior score rating on Section Eight Management Assessment Program. PHA is currently a High Performer.
- Continue to counsel and provide assistance to residents wishing to obtain home ownership in collaborating with the Housing Director of ECHO and Area Specialist of the United States Department of Agriculture Rural Development.
- Lack of affordable rental units throughout San Juan County.

iiiiiai y										
				FY2011	FY2011		FY2012	Change Froi	m FY	2011
			FY2010	Adjusted	As of	F	Requested	Actu	al	
			Actual	Budget	6/30/2011		Budget	\$		%
Revenues	<u>:</u>	-						 -		
	Miscellaneous		1,715	1,350	5,519		2,300	(3,219)	(	58.33%)
	Intergovernmental		1,202,762	1,148,133	1,186,167		1,091,510	(94,657)	(	7.98%)
	Total Revenue	\$	1,204,477	\$ 1,149,483	\$ 1,191,686	\$	1,093,810	\$ (97,876)	(	8.21%)
Transfers:										
	General Fund		-	-	-		-	-		
Expenditu	res by Category:									
	Wages		106,175	142,536	112,603		137,654	25,051		22.25%
	Benefits		31,339	54,090	34,016		52,072	18,056		53.08%
	<b>Professional Services</b>		8,465	8,624	4,956		8,624	3,668		74.01%
	Supplies		5,415	6,943	5,460		7,509	2,049		37.53%
	Capital		19,150	-	-		-	-		
	Other Operating		1,014,379	1,072,053	1,047,391		1,035,899	(11,492)	(	1.10%)
	Total	\$	1,184,923	\$ 1,284,246	\$ 1,204,426	\$	1,241,758	\$ 37,332		3.10%
	Number of Employees		3	3	3		3			



San Juan County Juvenile Facility

## **WATER RESERVE FUND - 293**

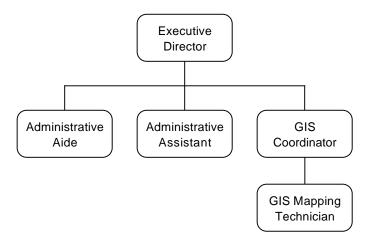
## **Fund Description**

The Water Reserve Fund was created by the San Juan County Commission in FY05. The fund's revenue comes from a 1/2 mil that went into affect during FY05. The funds are used for the ongoing operating costs of the San Juan Water Commission and to fund other water projects as approved by the Commission.

## **Goals/Concerns**

		FY2011	FY2011	FY2012	Change Fro	m F\	′2011
	FY2010	Adjusted	As of	Requested	Actu	ıal	
	Actual	Budget	6/30/2011	Budget	\$		%
Revenues:							
Property Taxes	1,402,811	1,355,362	1,386,127	1,393,632	7,505		0.54%
Oil & Gas Taxes	616,420	458,861	525,698	488,494	(37,204)	(	7.08%)
Miscellaneous	86,072	70,000	59,265	40,000	(19,265)	(	32.51%)
Total Revenues	\$ 2,105,303	\$ 1,884,223	\$ 1,971,090	\$ 1,922,126	\$ (48,964)	(	2.48%)
Transfers:							
Transfer to General Fund	(58,002)	(601,665)	(601,665)	(62,721)	538,944	(	89.58%)
Transfer to SJ Water Commission	(3,809,953)	(3,677,086)	(2,627,340)	(2,051,541)	575,799	(	21.92%)
Total Transfers	\$ (3,867,955)	\$ (4,278,751)	\$ (3,229,005)	\$ (2,114,262)	\$ 1,114,743	(	34.52%)
Expenditures by Category:							
Wages	-	-	-	-	-		
Benefits	-	-	-	-	-		
Professional Services	-	-	-	-	-		
Supplies	-	-	-	-	-		
Other Operating	-	-	-	-	-		
Total	\$ -	\$ -	\$ -	\$ -	\$ -	•	•
Number of Employees	N/A	N/A	N/A	N/A			

## **SAN JUAN WATER COMMISSION FUND - 294**



## SAN JUAN WATER COMMISSION FUND - 294

### **Fund Description**

The San Juan Water Commission was created through a Joint Powers Agreement in 1986 for those purposes set out in the JPA. The Water Commission is comprised of one representative and one alternate from San Juan County, the cities of Aztec, Bloomfield, Farmington, and the San Juan County Rural Water Users Association.

## **Goals/Concerns**

• Maintain a stable water supply for the citizens of San Juan County.

## **Fund Summary**

		FY2011		FY2011		FY2012	Change From FY2011			
	FY2010	Adjusted		As of	F	Requested	Act	ual		
	Actual	Budget	(	6/30/2011		Budget	\$		%	
Revenues:										
Health Plan Premium	4,562	5,595		5,487		6,388	901		16.42%	
Miscellaneous	2,370	649,077		650,677		2,000	(648,677)		( 99.69%)	
Intergovernmental	-	-		-		-	-			
Total Revenues	\$ 6,932	\$ 654,672	\$	656,164	\$	8,388	\$ (647,776)		( 98.72%)	
<u>Transfers:</u>										
Transfer from Water Reserves	3,809,953	3,677,086		2,627,340		2,051,541	(575,799)		( 21.92%)	
Transfer Analysis to Gen Fund	(103,013)	(140,286)		(140,286)		(176,410)	(36,124)		25.75%	
Total Transfers	\$ 3,706,940	\$ 3,536,800	\$	2,487,054	\$	1,875,131	\$ (611,923)		( 24.60%)	
Formara distance has October										
Expenditures by Category:	0.40.070	070 004		070 750		000 450	(4.000)		( 4.400()	
Wages	348,272	376,084		370,758		366,450	(4,308)		( 1.16%)	
Benefits	72,810	79,263		78,547		76,431	(2,116)		( 2.69%)	
Professional Services	321,568	429,500		479,170		429,900	(49,270)		( 10.28%)	
Supplies	5,859	11,000		4,600		11,000	6,400		139.13%	
Capital	2,981,519	2,841,020		1,989,275		550,000	(1,439,275)		( 72.35%)	
Other Operating	151,641	418,412		126,065		390,549	264,484		209.80%	
Total	\$ 3,881,669	\$ 4,155,279	\$	3,048,415	\$	1,824,330	\$ (1,224,085)		( 40.15%)	
Number of Employees	5	5		5		5				

Note: A new GIS/Mapping Technician position was approved for FY2010.



## **GROSS RECEIPTS TAX RESERVE FUND - 295**

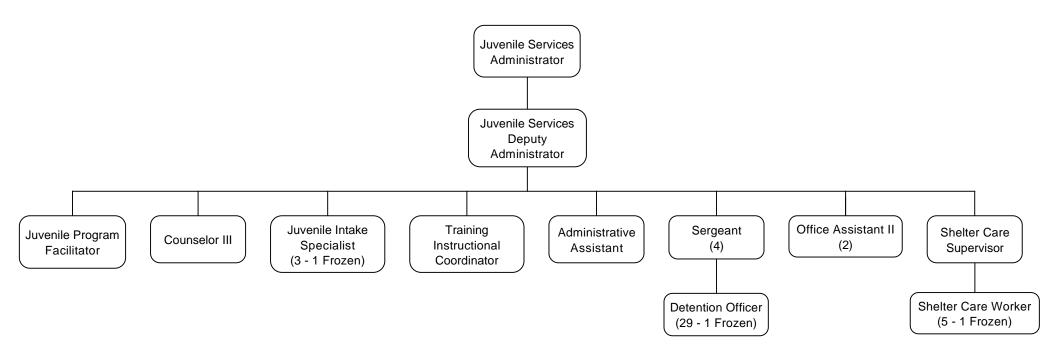
## **Fund Description**

This fund is used to account for the 25% of the 1st 1/8th gross receipts tax as is required by state statue 7-20E-11 NMSA 1978 compilation.

## **Goals/Concerns**

			FY2011	FY2011		FY2012	Change Fro	m FY	2011
	F	-Y2010	Adjusted	As of	F	Requested	Actu	ıal	
		Actual	Budget	6/30/2011		Budget	\$		%
Revenues:									
GRT-Reserves	\$	1,104,783	\$ 1,049,544	\$ 1,119,231	\$	1,096,846	\$ (22,385)	(	2.00%)
Transfers:									
Transfer to General Fund	\$ (	1,387,225)	\$ (1,104,783)	\$ (1,104,783)	\$	(1,119,231)	\$ (14,448)		1.31%
Furnandituras by Catagory									
Expenditures by Category: Wages									
Benefits		-	_	-		_	-		
Professional Services		_	_	_		_	_		
Supplies		_	_	_		_	_		
Other Operating		_	_	_		_	_		
Total	\$	-	\$ -	\$ -	\$	-	\$ -		
Number of Employees		N/A	N/A	N/A		N/A			

### **JUVENILE SERVICES FUND - 296**



#### **JUVENILE SERVICES FUND - 296**

#### **Fund Description**

The Juvenile Services Facility is a 46-bed secure long-term detention facility. The facility is responsible for the care and the custody of juveniles who are placed on a detention hold by the Juvenile Probation and Parole Office or District Judge. Juveniles are also committed to San Juan County as part of a long-term contract through CYFD for up to two years (10-beds are contracted for long-term). Juveniles may be detained for the following reasons: an arrest for allegedly committing an offense, on a warrant, court ordered detention, or as part of an order sanctioning the juvenile for violating the terms of probation or conditional release. It is the objective of the Juvenile Services Department to provide juveniles and staff a safe, clean, and protective environment. It is the responsibility of all staff to ensure the safety of our residents in compliance with policies and procedures and juvenile detention standards. San Juan County Juvenile facility also operates an assessment center for prevention and intervention, a 16-bed emergency crisis shelter, an intensive outpatient program for substance abuse, and a 16-bed residential treatment center for adolescents with substance abuse/mental health problems. The facility provides a "one-stop" location to address juvenile problems. San Juan County also provides early intervention and assessment of at-risk juveniles, in order to divert the juvenile and families into a community-based program. This quick turnaround process provides a specific response to the individual needs and family circumstances, thereby reducing the risk of re-offending. In FY06 the County was awarded a 2006 NACo Achievement Award for the County's Program entitled "A One Stop Multi-Disciplinary Facility" for the Juvenile Facility Operations.

#### **Goals/Concerns**

- Submit federal grant application for Residential Treatment and Intensive Outpatient Services
- Submit CYFD/Annie Casey Grant Funding Application for shelter care
- Develop more extensive programming for long-term juveniles in custody by adding a greenhouse for horticulture, and building two sweat lodges for cultural programming
- Integrate cellblock walk-through system checks through existing computer system in secure area of facility

			FY2011	FY2011		FY2012	Change From FY2011		
		FY2010	Adjusted	As of	F	Requested	Acti	ıal	
		Actual	Budget	6/30/2011		Budget	\$		%
Revenue:		•					·		•
	GRT - Juvenile	2,153,188	1,931,769	2,210,517		2,108,066	(102,451)	(	4.63%)
	CYFD - Long Term	765,991	675,000	650,426		682,782	32,356		4.97%
	NM Public Education	110,175	96,200	114,704		94,193	(20,511)	(	17.88%)
	Miscellaneous	 41,151	26,100	52,711		53,282	571		1.08%
	Total Revenues	\$ 3,070,505	\$ 2,729,069	\$ 3,028,358	\$	2,938,323	\$ (90,035)	(	2.97%)
Transfers:									
	rom General Fund	-	734,119	300,000		381,669	81,669		27.22%
Transfer to	o General Fund	-	, -	, -		, -	<i>.</i>		
Transfer to	o Corrections	-	-	-		-	-		
	Total Transfers	\$ -	\$ 734,119	\$ 300,000	\$	381,669	\$ 81,669		27.22%
Expenditu	res by Category:								
-	Wages	1,998,156	2,078,789	2,046,804		1,941,158	(105,646)	(	5.16%)
	Benefits	638,136	747,693	667,625		773,540	105,915		15.86%
	Professional Services	340,473	354,182	374,826		338,902	(35,924)	(	9.58%)
	Supplies	52,045	57,971	56,366		47,397	(8,969)	(	15.91%)
	Capital	236,176	21,770	22,142		34,304	12,162		54.93%
	Other Operating	264,495	263,679	266,203		273,349	7,146		2.68%
	Total	\$ 3,529,481	\$ 3,524,084	\$ 3,433,966	\$	3,408,650	\$ (25,316)	(	0.74%)
	Number of Employees	50	50	50		50			



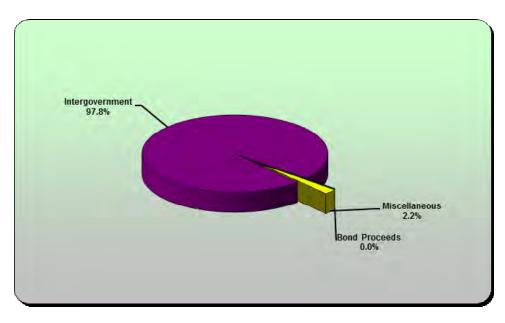
San Juan County Juvenile Detention



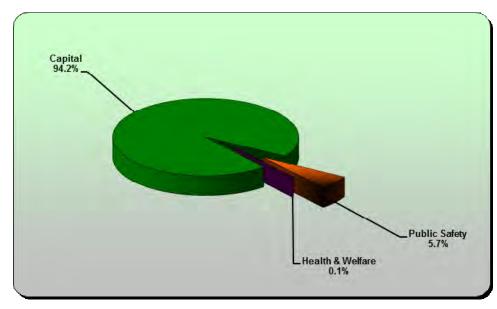
# San Juan County FY2012 Capital Projects Funds

**Beginning Fund Balance - \$18,891,547** (unaudited)

**Revenue Sources - \$2,452,223** 



Expenditure (Uses) – (\$19,603,293)



Other Financing Sources (Uses) \$2,006,074

Ending Fund Balance - \$3,746,551

#### CDBG FUND - 310

#### **Fund Description**

This fund tracks Community Development Block Grant (CDBG) funding. CDBG grants are federally funded, competitive grants, which require that assistance be made available for activities that address at least one of the following: (1) an activity identified as principally benefiting persons of low and moderate income; (2) aid in the prevention and elimination of slums and blight; (3) meet other community development needs having a particular urgency because existing conditions pose a serious and immediate threat to the health and welfare of the community. Other CDBG projects include construction of Halvorson House, the Bloomfield Public Health Office, Childhaven, the Bloomfield Boys and Girls Club, acquisition of the Family Crisis Center Administration Building; water line extensions; bridge improvements and construction of San Juan County's landfill. The County recently completed construction of the Public Health Building in Farmington.

#### Goals/Concerns

			FY2011	FY2011	FY2012	Change Fro	om FY2011
	FY2010		Adjusted	As of	Requested	Act	
	Actual		Budget	6/30/2011	Budget	\$	%
Revenues:							
BLMF Boys/Girls Club		-	-	-	-	-	
BLMF CDBG Project		-	-	-	400,000	400,000	
BLMF McCune Foundation		-	-	-	-	-	
ST Leg-FMN Health Const		-	-	-	-	-	
CDBG - BLMF Boys/Girls Club		-	-	-	-	-	
CDBG - Halvorson House		-	-	-	-	-	
CDBG - FMN Health Building		-	-	-	-	-	
Miscellaneous		-	-	-	-	-	
Total Revenues	\$	- \$	-	\$ -	\$ 400,000	\$ 400,000	
Transfers: Transfer from General Fund Transfer from Capital Repl Reserve Transfer from Det Center Cap Project		- -	(238)	(237)	-	40,237	(16,964.12%)
Total Transfers	\$	- \$	(238)	\$ (237)	\$ 40,000	\$ 40,237	(16,964.12%)
Expenditures by Category: Wages Benefits Professional Services		- -	- - -	-	- - -	- - -	
Supplies		_	_	_	_	_	
Capital		_	1,763	1,763	440,000	438,237	24,857.46%
Other Operating		_	1,700	1,700		-00,207	24,007.4070
Total	\$	- \$	1,763	\$ 1,763	\$ 440,000	\$ 438,237	24,857.46%
Number of Employees	N/A		N/A	N/A	N/A		

## **COMMUNICATIONS AUTHORITY CAPITAL FUND - 312**

## **Fund Description**

This fund is used to account for the Communication Authority's capital purchases. Funding is provided by local government entities that are participants in the JPA. The fund is replenished annually to a \$300,000 balance.

## **Goals/Concerns**

y	FY2010		FY2011 Adjusted		FY2011 As of	F	FY2012 Requested		Change From	
	Actual		Budget	(	6/30/2011		Budget		\$	%
Revenues:  Miscellaneous	3,996		3,500		4,281		3,000		(1,281)	( 29.92%)
Intergovernmental Total Revenues	\$ 25,138 29,134	\$	3,500	\$	4,281	\$	7,112 10,112	\$	7,112 5,831	136.21%
<u>Transfers:</u> Transfer from General Fund Transfer to Grant Fund Total Transfers	\$ 22,121 - 22,121	\$	-	\$	-	\$	5,588 - 5,588	\$	5,588 - 5,588	
Expenditures by Category:	 	Ψ_		Ψ_		Ψ_	0,000	Ψ_	0,000	
Wages Benefits	-		-		-		-		-	
Professional Services	-		-		-		-		-	
Supplies Capital	-		-		-		12,698		12,698	
Other Operating Total	\$ -	\$	-	\$	-	\$	12,698	\$	- 12,698	
Number of Employees	N/A		N/A		N/A		N/A			

### **HOSPITAL CONSTRUCTION PROJECT - 313**

## **Fund Description**

In January 2004 a 1/8% gross receipts tax was imposed for hospital construction, renovation, and purchase of equipment. San Juan County issued \$26,685,000 in revenue bonds to construct the East Tower Addition to San Juan Regional Medical Center. The project consists of an approximate 159,000 square foot, five-story tower which will provide eight new operating rooms and 72 private patient rooms. The project was completed in 2006. SJC recently completed Phase 1 - renovations to the first floor of SJRMC and the 5th floor build out of the east Tower addition at a cost of \$8,019,569. The Phase 2 renovation to SJRMC is on-going.

#### Goals/Concerns

<u>u. y</u>	·············			FY2011		FY2011		FY2012	Change Fron	n FY2011
			FY2010	Adjusted		As of	F	Requested	Actu	
			Actual	Budget	(	6/30/2011		Budget	\$	%
Revenues:	Miscellaneous Revenue Intergovernmental Bonds Total Revenues	-\$	116,918 - - 116,918	\$ 100,000	\$	117,815 - - 117,815	\$	- - -	\$ (117,815) - - (117,815)	(100.00%)
Transfers:	om Hospital GRT	\$		\$ 	\$		\$	-	\$ 	
	res by Category: Wages Benefits		-	 -		-	T	-	 -	
	Professional Services Supplies		78,017 -	120,000		85,318 -		34,682	(50,636) -	( 59.35%)
	Capital Other Operating		1,256,430	1,273,983		112,403		1,179,395	1,066,992	949.26%
	Total	\$	1,334,447	\$ 1,393,983	\$	197,721	\$	1,214,077	\$ 1,016,356	514.04%
	Number of Employees		N/A	N/A		N/A		N/A		

## **GROSS RECEIPTS TAX REVENUE BONDS SERIES 2008 - 315**

## **Fund Description**

This fund was established to account for the capital projects funded by the GRT Revenue Bonds issued in 2008. The projects include the District Courtroom expansion, the new Law Enforcement Center, and the purchase of land.

## Goals/Concerns

illiai y		FY2011		FY2011	FY2012		Change Fro	m EV2011
	EV0040					_		
	FY2010	Adjusted		As of	Requested	_	Acti	
	Actual	Budget	(	6/30/2011	Budget		\$	%
Revenues:  Miscellaneous  Bond Proceeds	342,301	235,000		314,167 -	-		(314,167)	(100.00%)
Total Revenues	\$ 342,301	\$ 235,000	\$	314,167	\$ -	\$	(314,167)	(100.00%)
<u>Transfers:</u> Transfer from Juvenile Justice	\$ 	\$ 1,310,000	\$	1,310,000	\$ -	\$	(1,310,000)	(100.00%)
Expenditures by Category: Wages	-	-		-	-		-	
Benefits Professional Services Supplies	- 389,591 -	958,548 -		- 166,339 -	- 1,031,847 -		- 865,508 -	520.33%
Capital Other Operating Debt Service	2,481,839	16,840,205		4,443,430	12,236,305		7,792,875 - -	175.38%
Total	\$ 2,871,430	\$ 17,798,753	\$	4,609,769	\$ 13,268,152	\$	8,658,383	187.83%
Number of Employees	N/A	N/A		N/A	N/A			

## **CAPITAL REPLACEMENT FUND - 316**

## **Fund Description**

This fund was established to account for various capital replacements including vehicle purchases, equipment, buildings, and land. The expenditures are funded mainly through a transfer from the General Fund.

## Goals/Concerns

			FY2011		FY2011		FY2012		Change From FY2011			
	FY2010		Adjusted		As of	F	Requested		Actua	ıl		
	Actual		Budget	(	6/30/2011		Budget		\$	%		
Revenues:												
Miscellaneous	2,678		-		221		-		(221)	(100.00%)		
Intergovernmental	-		-		-		-		-			
Total Revenues	\$ 2,678	\$	-	\$	221	\$	-	\$	(221)	(100.00%)		
Transfers:												
Transfer from General Fund	750,000		760,877		300,000		1,043,173		743,173	247.72%		
Transfer from Grants Fund	153,209		-		-		-		-			
Transfer from DWI Fund	287,203		100,000		100,000		-		(100,000)	(100.00%)		
Transfer from Cap Rep Res Fund	776,680		-		-		368,684		368,684			
Transfer from Road Construction	314,600		-		-		-		-			
Transfer from Debt Service Fund	-		-		-		-		-			
Transfer to DWI Fund	-		-		-		(112,328)		(112,328)			
Total Transfers	\$ 2,281,692	\$	860,877	\$	400,000	\$	1,299,529	\$	899,529	224.88%		
Expenditures by Category:												
Wages	-		-		-		-		-			
Benefits	-		-		-		-		-			
Professional Services	-		-		-		-		-			
Supplies	-		-		-		-		-			
Capital	2,636,842		2,138,434		1,017,909		1,959,398		941,489	92.49%		
Other Operating	-		-		-		-		-			
Total	\$ 2,636,842	\$	2,138,434	\$	1,017,909	\$	1,959,398	\$	941,489	92.49%		
Number of Employees	N/A		N/A		N/A		N/A					

## **CAPITAL REPLACEMENT RESERVE FUND - 318**

### **Fund Description**

This fund was established to accumulate monies for capital replacement projects. In FY06, \$6,000,000 in excess Oil & Gas Production revenue was transferred into this fund, in FY07 \$2,699,229, FY08 \$4,461,489, and FY09 \$2,000,000.

### **Goals/Concerns**

Fund	Summ	nary
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			FY2011			FY2011	FY2012		Change From FY20		m FY2011
		FY2010		Adjusted	11	As of	R	Requested		Actu	
		Actual		Budget		6/30/2011		Budget		\$	%
Revenues:					_						
Interest	\$	101,648	\$	90,000	\$	68,930	\$	50,000	\$	(18,930)	( 27.46%)
Transfers:											
Transfer from General Fund		_		_		_		1,069,641		1,069,641	
Transfer from Grants Fund		129,105		_		_		1,003,041			
Transfer to General Fund		129,105		(1,800,000)		(1,800,000)		_		1,800,000	(100.00%)
Transfer to General Fund		(104,016)		(200,000)		(200,000)		_		200.000	(100.00%)
Transfer to Goil Course  Transfer to Grants Fund		(321,350)		(215,724)		(215,724)		_		215,724	(100.00%)
Transfer to CDBG Fund		(321,330)		238		237		(40,000)		(40,237)	(16,964.12%)
Transfer to GRT Rev Bond 2008		_		(1,310,000)		(1,310,000)		(-0,000)		1,310,000	(100.00%)
Transfer to Capital Replacement		(776,680)		(1,010,000)		(1,010,000)		(368,684)		(368,684)	(100.0070)
Transfer to Juvenile Justice GRT		(770,000)		_		_		(000,004)		(000,004)	
Transfer to Road Construct Fund		_		(350,000)		_		(350,000)		(350,000)	
Total Transfers	\$	(1,072,941)	\$	(3,875,486)	\$	(3,525,487)	\$	310,957	\$	3,836,444	(108.82%)
rotal francioro	Ψ	(1,512,511)	Ψ	(5,575, 150)	Ψ	(0,020, 101)	Ψ	010,001	Ψ	0,000, i i i	(100.0270)
Expenditures by Category:											
Wages		-		-		-		-		-	
Benefits		-		-		-		-		-	
Professional Services		-		-		-		-		-	
Supplies		-		-		-		-		-	
Other Operating		-		-		-		-		-	
Total	\$	-	\$	_	\$	_	\$	-	\$	-	
Number of Employees		N/A		N/A		N/A		N/A			

### **ADULT DETENTION CENTER FUND - 320**

### **Fund Description**

In 2003, San Juan County issued \$25 million in revenue bonds to construct a new adult detention center. The new jail is located on Andrea Drive south of the Juvenile Services Center. It is approximately 194,000 square feet. The new facility opened in FY06. The adult detention center is the first design-build project for San Juan County. Typically San Juan County first procures the services of an architect to design a facility and then bids out the construction. The design-build process varies by allowing an entity to procure the services of an architect/construction team to design and construct the project. Staff feels that this process has been very successful for San Juan County. In FY06 the County was awarded a 2006 NACo Achievement award for the County's Program entitled "Innovative Jail Design Creates Efficiency While Saving Taxpayer Dollars."

### **Goals/Concerns**

	F	u	n	d	S	ur	nı	m	a	r١	1
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<u>iiiiai y</u>	E)/0040		FY2011		FY2011		FY2012			Change Fron	
		FY2010		Adjusted		As of		Requested		Actua	al
		Actual		Budget		6/30/2011		Budget		\$	%
Revenues:											
Miscellaneous		(58)		_		176		_		(176)	(100.00%)
Bonds		-		_		-		_		-	(100.0070)
Total Revenues	\$	(58)	\$	-	\$	176	\$	-	\$	(176)	(100.00%)
Transfers:											
Transfer from Adult Det Bonds		-		-		-		-		-	
Transfer to Grants		-		-		-		-		-	
Transfer to CDBG Fund		-		-		-		-		-	
Total Transfers	\$	-	\$	-	\$	-	\$	-	\$	-	
Expenditures by Category:											
Wages		-		-		-		-		-	
Benefits		-		-		-		-		-	
Professional Services		8,346		78,222		-		78,398		78,398	
Supplies		-		-		-		-		-	
Capital		68,857		-		-		-		-	
Other Operating	_		Φ		Φ	-	Φ.	70.000	Φ	- 70,000	
Total	\$	77,203	\$	78,222	\$	-	\$	78,398	\$	78,398	
Number of Employees		N/A		N/A		N/A		N/A			

## **ROAD CONSTRUCTION FUND - 321**

## **Fund Description**

This fund was created to account for the use of the bond proceeds issued for the CR 350 road project.

## Goals/Concerns

The CR 350 Project was completed in FY06. The requested transfer from the General Fund in FY06 was necessary due to unforeseen bridge demolition costs.

## **Fund Summary**

	FY2011 FY2011		FY2011	FY2012		Change From FY20		m FY2011			
		FY2010		Adjusted		As of	F	Requested		Actu	ıal
		Actual		Budget	(	6/30/2011		Budget		\$	%
_											
Revenues:					0.070						
Miscellaneous		93,859		-		6,379		-		(6,379)	(100.00%)
Bonds		-		-		-		-		-	<b>- 40</b> 0/
Intergovernmental		35,857	_	2,118,143	_	234,486	_	1,992,111	•	1,757,625	749.57%
Total Revenues	\$	129,716	\$	2,118,143	\$	240,865	\$	1,992,111	\$	1,751,246	727.07%
Transfers:											
Transfer from General Fund		_		_		_		_		_	
Transfer from Capl Repl Reserve		_		350,000		_		350,000		350,000	
Transfer to Road Fund		(76,000)		-		_		-		-	
Transfer to Grants Fund		(125,000)		(98,922)		(98,922)		_		98,922	(100.00%)
Transfer to Capl Repl Fund		(314,600)		(00,022)		(00,022)		_		-	(10010070)
Total Transfers	\$	(515,600)	\$	251,078	\$	(98,922)	\$	350,000	\$	448,922	(453.81%)
Fun andituma hu Catamanu											
Expenditures by Category:											
Wages Benefits		-		-		-		-		-	
Professional Services		-		-		-		-		-	
Supplies		_		-		-		-		_	
Capital		834,748		4,443,552		1,822,944		2,630,570		807,626	44.30%
Other Operating		-		-,0,002		1,022,544		2,000,070		007,020	44.50 /0
Total	\$	834,748	\$	4,443,552	\$	1,822,944	\$	2,630,570	\$	807,626	44.30%
Number of Employees		N/A		N/A		N/A		N/A			

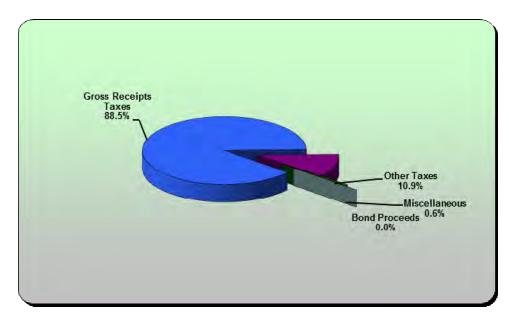




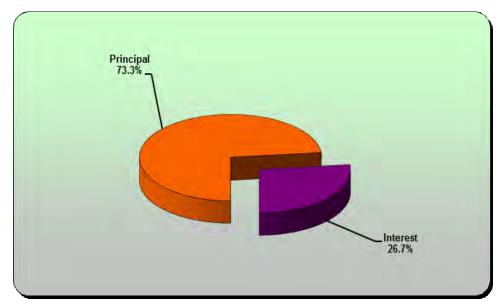
## San Juan County FY2012 Debt Service Fund

**Beginning Fund Balance - \$7,221,239** (unaudited)

**Revenue Sources - \$10,682,533** 



Expenditure (Uses) - (\$10,619,479)



Other Financing Sources (Uses) \$0

**Ending Fund Balance - \$7,284,293** 

## **DEBT SERVICE FUND - 410**

## **Fund Description**

The Debt Service Fund is used to account for the accumulation of resources and payment of revenue bond principal and interest from gross receipts taxes, gasoline taxes, and motor vehicle fees. The fund is also used to account for debt reserve funds. The County's current principal outstanding on all debt issues as of 6/30/2011 is \$61,290,000.

## **Goals/Concerns**

The County completed the issuance of the GRT Revenue Bonds Series 2008, in March 2008.

## **Fund Summary**

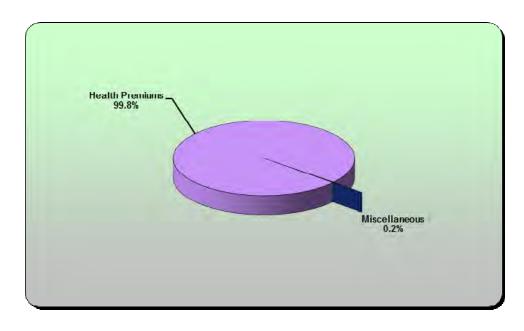
		FY2011	FY2011	FY2012	Change Fr	om FY2011
	FY2010	Adjusted	As of	Requested	Ac	tual
	Actual	Budget	6/30/2011	Budget	\$	%
Revenues:						
Gross Receipts Tax	9,693,001	9,383,327	9,666,732	9,448,933	(217,799)	( 2.25%)
Gasoline - Road Bonds	370,858	410,000	419,648	410,000	(9,648)	( 2.30%)
Motor Veh-Road Bonds	799,642	760,500	747,896	760,600	12,704	1.70%
Bond Proceeds/Premium	-	-	-	-	-	
Interest	92,641	72,000	110,838	63,000	(47,838)	( 43.16%)
Total Revenues	\$ 10,956,142	\$ 10,625,827	\$ 10,945,114	\$ 10,682,533	\$ (262,581)	( 2.40%)
						· ·
<u>Transfers:</u>						
Transfer from Road Construction	-	-	-	-	-	
Transfer from General Fund	397,850	-	-	-	-	
Transfer to Capl Repl Fund	-	-	-	-	-	
Total Transfers	\$ 397,850	\$ -	\$ -	\$ -	\$ -	
Expenditures by Category:						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Principal and Interest	10,865,197	10,558,589	10,558,586	10,619,479	60,893	0.58%
Total	\$ 10,865,197	\$ 10,558,589	\$ 10,558,586	\$ 10,619,479	\$ 60,893	0.58%
	_			_		
Number of Employees	N/A	N/A	N/A	N/A		



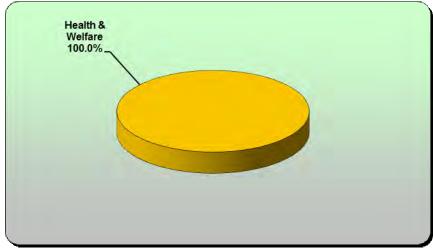
## San Juan County FY2012 Internal Service Fund

**Beginning Fund Balance - \$1,495,913** (unaudited)

**Revenue Sources - \$8,396,699** 



**Expenditure (Uses) – (\$8,943,605)** 



Other Financing Sources (Uses) \$0

**Ending Fund Balance - \$949,007** 

## **MAJOR MEDICAL FUND - 600**

## **Fund Description**

This fund is used to account for the costs of providing medical and dental insurance coverage for the employees of San Juan County. A tiered premium/deductible increase will be implemented July 1, 2010.

## **Goals/Concerns**

To maintain affordable premiums.

## **Fund Summary**

mmar y										
			FY2011		FY2011		FY2012	Change From	n FY	′2011
		FY2010	Adjusted		As of	F	Requested	Actu	al	
		Actual	Budget	(	6/30/2011		Budget	\$		%
Revenues:										
Health Plan		8,312,927	8,257,259		8,626,376		8,376,699	(249,677)	(	2.89%)
Interest		34,392	30,000		32,652		20,000	(12,652)	(	38.75%)
Miscellaneous		-	-		-		-	-		
Total Revenues	\$	8,347,319	\$ 8,287,259	\$	8,659,028	\$	8,396,699	\$ (262,329)	(	3.03%)
<u>Transfers:</u>	_									
Transfer from General Fund	\$	-	\$ -	\$	-	\$	-	\$ -		
Expenditures by Category:										
Wages		-	-		-		-	-		
Benefits		-	-		-		-	-		
Professional Services		243,059	289,960		259,019		272,510	13,491		5.21%
Supplies		-	-		-		-	-		
Other Operating		8,455,665	8,317,353		8,246,279		8,671,095	424,816		5.15%
Total	\$	8,698,724	\$ 8,607,313	\$	8,505,298	\$	8,943,605	\$ 438,307		5.15%
Number of Employees		N/A	N/A		N/A		N/A			
1 - 7										



# SAN JUAN COUNTY, NEW MEXICO TAX REVENUES BY SOURCE

(modified accrual basis of accounting)

Fiscal				Gross	G	as/Motor	Fr	anchise		Cigarette				
Year	Pr	operty Tax	R	eceipts Tax	٧	ehicle Tax		Tax	Oil	& Gas Tax		Tax	Т	otal Taxes
2003	\$	14,587,399	\$	13,539,329	\$	1,733,159	\$	516,681	\$	7,448,847	\$	16,831	\$	37,842,246
2004		15,127,812		21,197,331		1,544,465		567,886		9,352,580		16,851		47,806,925
2005		16,589,016		26,636,072		1,637,564		576,867		13,239,591		14,824		58,693,934
2006		16,944,143		34,956,500		1,581,442		578,898		18,155,251		16,239		72,232,473
2007		18,007,073		37,741,077		1,625,501		579,408		16,085,561		20,482		74,059,102
2008		19,068,312		42,060,583		1,800,586		876,336		17,313,715		23,269		81,142,801
2009		20,173,017		40,928,066		1,685,025	•	1,210,037		15,645,026		18,880		79,660,051
2010		21,437,468		33,217,840		1,707,702	•	1,364,763		10,480,170		24,861		68,232,804
2011		22,548,664		34,451,419		1,756,470	•	1,654,368		8,937,100		1,583		69,349,604
Percent Change														
2003-2011		54.58%		154.45%		1.35%	2	20.19%		19.98%	-6	90.59%		83.26%

Note: The County began reporting accrual information with the implementation of GASB Statement 34 in fiscal year 2003.

### SAN JUAN COUNTY, NEW MEXICO RESIDENTIAL PROPERTY TAX RATES LAST TEN FISCAL YEARS

	Fiscal Year	2002	2003	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	2008	2009	<u>2010</u>	<u>2011</u>
Direct Rate											
San Juan County											
Operating Millage		6.276	6.285	6.050	6.661	6.627	6.737	6.451	6.567	6.312	6.425
Debt Service Millage Total County Millage		0.000 6.276	0.000 6.285	0.000 6.050	0.000 6.661	0.000 6.627	0.000 6.737	0.000 6.451	0.000 6.567	0.000 6.312	0.000 6.425
, ,		0.270	0.205	6.030	0.001	0.027	0.737	0.431	0.307	0.312	0.423
Overlapping Rates											
City of Bloomfield											
Operating Millage		4.958	5.075	4.897	5.034	5.099	5.223	5.049	5.198	4.938	5.017
Debt Service Millage		2.145	1.010	1.001	1.571	0.956	1.912	2.492	2.175	2.137	2.180
Total City Millage		7.103	6.085	5.898	6.605	6.055	7.135	7.541	7.373	7.075	7.197
City of Aztec											
Operating Millage		5.186	5.167	4.963	5.075	5.031	5.088	4.802	4.860	4.570	4.663
Debt Service Millage Total City Millage		0.000 5.186	0.000 5.167	0.000 4.963	0.000 5.075	0.000 5.031	0.000 5.088	0.000 4.802	0.000 4.860	0.000 4.570	0.000 4.663
		5.100	5.107	4.903	5.075	5.031	5.066	4.002	4.000	4.370	4.003
City of Farmington			. =								
Operating Millage		1.582	1.584	1.510	1.526	1.496	1.511	1.434	1.457	1.438	1.457
Debt Service Millage Total City Millage		0.000 1.582	0.000 1.584	0.000 1.510	0.000 1.526	0.000 1.496	0.000 1.511	0.000 1.434	0.000 1.457	0.000 1.438	0.000 1.457
		1.502	1.504	1.510	1.020	1.430	1.011	1.404	1.407	1.430	1.437
Aztec Schools		0.445	0.407	0.070	0.000	0.004	0.007	0.070	2 200	0.400	2.405
Operating Millage Debt Service Millage		2.145 1.023	2.137 1.946	2.272 4.994	2.280 3.082	2.281 2.375	2.287 2.366	2.276 2.967	2.280 2.997	2.133 5.497	2.185 4.640
Total School Millage		3.168	4.083	7.266	5.362	4.656	4.653	5.243	5.277	7.630	6.825
· ·		000		7.200	0.002			0.2.0	0.2	7.000	0.020
Bloomfield Schools Operating Millage		2.307	2.311	2.303	2.312	2.316	2.325	2.314	2.322	2.149	2.192
Debt Service Millage		2.624	4.495	6.577	4.350	4.349	4.355	5.310	5.357	5.794	5.386
Total School Millage		4.931	6.806	8.880	6.662	6.665	6.680	7.624	7.679	7.943	7.578
Farmington Schools											
Operating Millage		2.179	2.355	2.256	2.287	2.261	3.349	2.263	3.953	4.706	4.608
Debt Service Millage		8.230	7.991	7.501	7.507	7.490	6.451	7.427	5.772	4.938	5.065
Total School Millage		10.409	10.346	9.757	9.794	9.751	9.800	9.690	9.725	9.644	9.673
Consolidated Schools											
Operating Millage		2.297	2.326	2.329	2.336	2.338	2.347	2.337	2.346	2.244	2.304
Debt Service Millage		6.814	7.634	7.638	6.729	6.748	6.571	6.838	6.837	6.773	6.840
Total School Millage		9.111	9.960	9.967	9.065	9.086	8.918	9.175	9.183	9.017	9.144
San Juan College											
Operating Millage		3.405	3.410	3.282	3.342	3.316	3.371	3.228	3.283	3.156	3.212
Debt Service Millage		0.600	0.600	0.600	0.600	0.600	0.600	0.600	0.600	0.600	0.600
Total School Millage		4.005	4.010	3.882	3.942	3.916	3.971	3.828	3.883	3.756	3.812
State of New Mexico											
Operating Millage		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Debt Service Millage		1.765	1.123	1.520	1.028	1.234	1.291	1.221	1.250	1.150	1.530
Total School Millage		1.765	1.123	1.520	1.028	1.234	1.291	1.221	1.250	1.150	1.530

**Note**: The San Juan County Commission can impose a maximum of 11.85 mills for operating purposes. The yield control formula provides that no operating tax rate established by the Department of Finance and Administration, Department of Education and Commission on Higher Education on residential and nonresidential property by governmental unit shall produce revenue in excess of 5% from one year to the next solely as a consequence of property reappraisal.

### SAN JUAN COUNTY, NEW MEXICO NONRESIDENTIAL PROPERTY TAX RATES LAST TEN FISCAL YEARS

	Fiscal Year	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
Direct Rate											
San Juan County											
Operating Millage		8.000	8.000	8.000	8.500	8.500	8.500	8.500	8.500	8.500	8.500
Debt Service Millage		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total County Millage	<u> </u>	8.000	8.000	8.000	8.500	8.500	8.500	8.500	8.500	8.500	8.500
Overlapping Rates											
City of Bloomfield											
Operating Millage		7.000	7.000	6.954	7.000	6.734	6.781	5.649	5.529	5.496	5.993
Debt Service Millage		2.145	1.010	1.001	1.571	0.956	1.912	2.492	2.175	2.137	2.180
Total City Millage		9.145	8.010	7.955	8.571	7.690	8.693	8.141	7.704	7.633	8.173
City of Aztec											
Operating Millage		6.253	6.355	6.051	6.295	6.256	6.312	6.009	6.324	5.873	5.817
Debt Service Millage		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total City Millage		6.253	6.355	6.051	6.295	6.256	6.312	6.009	6.324	5.873	5.817
City of Farmington											
Operating Millage		1.935	1.905	1.806	1.850	1.877	1.925	1.824	1.879	1.908	1.950
Debt Service Millage		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total City Millage		1.935	1.905	1.806	1.850	1.877	1.925	1.824	1.879	1.908	1.950
Aztec Schools		2.500	2.389	2.500	2.500	2.500	2.474	2.500	2.500	2.500	2.495
Operating Millage Debt Service Millage		1.023	2.369 1.946	4.994	3.082	2.375	2.366	2.500 2.967	2.997	5.497	4.640
Total School Millage		3.523	4.335	7.494	5.582	4.875	4.840	5.467	5.497	7.997	7.135
Bloomfield Schools											
Operating Millage		2.500	2.500	2.500	2.500	2.500	2.500	2.500	2.500	2.500	2.500
Debt Service Millage		2.624	4.495	6.577	4.350	4.349	4.355	5.310	5.357	5.794	5.386
Total School Millage		5.124	6.995	9.077	6.850	6.849	6.855	7.810	7.857	8.294	7.886
Farmington Schools											
Operating Millage		2.407	2.478	2.386	2.436	2.471	3.483	2.426	4.130	4.977	4.856
Debt Service Millage		8.230	7.991	7.501	7.507	7.490	6.451	7.427	5.772	4.938	5.065
Total School Millage		10.637	10.469	9.887	9.943	9.961	9.934	9.853	9.902	9.915	9.921
Consolidated Schools											
Operating Millage		2.500	2.500	2.500	2.500	2.500	2.500	2.500	2.500	2.500	2.500
Debt Service Millage		6.814	7.634	7.638	6.729	6.748	6.571	6.838	6.837	6.773	6.840
Total School Millage		9.314	10.134	10.138	9.229	9.248	9.071	9.338	9.337	9.273	9.340
San Juan College		4.500	4.500	4.500	4.500	4.500	4.500	4.500	4.500	4.500	4.500
Operating Millage Debt Service Millage		4.500 0.600	4.500	4.500 0.600	4.500 0.600	4.500 0.600	4.500 0.600	4.500 0.600	4.500 0.600	4.500 0.600	4.500 0.600
Total School Millage	-	5.100	0.600 5.100	5.100	5.100	5.100	5.100	5.100	5.100	5.100	5.100
State of New Mexico											21.00
Operating Millage		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Debt Service Millage		1.765	1.123	1.520	1.028	1.234	1.291	1.221	1.250	1.150	1.530
Total School Millage		1.765	1.123	1.520	1.028	1.234	1.291	1.221	1.250	1.150	1.530
								• • • • • • • • • • • • • • • • • • • •			

**Note**: The San Juan County Commission can impose a maximum of 11.85 mills for operating purposes. The yield control formula provides that no operating tax rate established by the Department of Finance and Administration, Department of Education and Commission on Higher Education on residential and nonresidential property by governmental unit shall produce revenue in excess of 5% from one year to the next solely as a consequence of property reappraisal.

## SAN JUAN COUNTY, NEW MEXICO ASSESSED VALUE AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY

	Real	Property	P	Personal Property Oil & Gas						
Fiscal Year Ended June 30	Residential Property	Non-Residential Property	Non-Agricultural	Agricultural	Other	Production	Equipment	Less: Tax- Exempt Property	Adjustment For Protested Taxes	Total Taxable Assessed Value (1)
2002	608,685,957	1,224,344,438	91,713,965	1,210,358	1,279,835	974,946,131	197,965,986	84,957,900	(1,230,403)	3,013,958,367
2003	626,663,816	1,225,859,034	104,742,790	211,124	1,407,442	1,029,947,087	198,891,827	84,681,707	3,050,675	3,106,092,088
2004	686,286,520	1,243,526,270	108,899,884	664,679	1,502,179	611,337,842	122,162,009	90,520,283	(2,820,507)	2,681,038,593
2005	722,883,606	1,234,140,793	113,283,832	701,598	1,602,747	1,063,758,697	215,736,051	94,984,591	(3,736,045)	3,253,386,688
2006	785,761,118	1,250,166,344	120,036,823	757,221	1,728,659	1,334,746,588	266,636,827	101,309,842	(5,396,967)	3,653,126,771
2007	848,724,077	1,300,382,938	143,442,764	742,104	1,905,041	1,769,944,634	353,554,112	105,526,163	(1,156,317)	4,312,013,190
2008	973,335,926	1,376,835,624	153,488,653	783,565	1,747,138	1,562,765,003	307,517,233	117,342,078	(4,148,769)	4,254,982,295
2009	1,044,353,058	1,417,830,140	171,272,299	879,412	1,296,294	1,572,060,757	311,506,924	118,491,641	(791,628)	4,399,915,615
2010	1,125,171,877	1,525,345,849	148,215,906	914,022	1,277,581	1,756,139,463	352,424,291	142,548,947	38,631,648	4,805,571,690
2011	1,253,385,595	1,792,552,839	123,120,649	**	1,434,122	800,662,132	157,091,104	301,183,891	(78,304,899)	3,748,757,651

		Total		Taxable Assessed Value
Fiscal Year Ended	<b>Total Residential</b>	Nonresidential	<b>Estimated Actual</b>	as a Percentage
June 30	Direct Tax Rate	Direct Tax Rate	Value	of Actual Value
2002	6.276	8.000	9,050,926,027	33.3%
2003	6.285	8.000	9,318,276,270	33.3%
2004	6.050	8.000	8,051,166,946	33.3%
2005	6.661	8.500	9,769,929,994	33.3%
2006	6.627	8.500	10,970,350,664	33.3%
2007	6.737	8.500	12,948,988,559	33.3%
2008	6.451	8.500	12,765,074,536	33.3%
2009	6.567	8.500	13,199,878,844	33.3%
2010	6.312	8.500	14,431,146,216	33.3%
2011	6.425	8.500	11,257,530,483	33.3%

<sup>(1)</sup> Taxable assessed values are established by the San Juan County Assessor for locally assessed property, and by the State of New Mexico Taxation and Revenue Department, Audit and Compliance Division (oil and gas equipment and production), and Property Tax Division (state assessed property). The last reappraisal for locally assessed property occurred in 2009.

**Note:** Total taxable assessed value is calculated as 1/3rd of estimated actual value. For additional information, refer to Note 4 - Property Taxes in the Notes to Financial Statements.

<sup>\*\*</sup>Starting in Tax Year 2011 the Personal Property - Non-Residential Agriculture will be included in the Non-Agriculture total per the Assessor's Office

## SAN JUAN COUNTY, NEW MEXICO PROPERTY TAX LEVIES AND COLLECTIONS

# Collected within the Fiscal Year of the Levy

**Total Collections to Date** 

	Taxes Levied for		_			Collections in		
	the Fiscal Year		Total Adjusted		Percentage of	Subsequent		Percentage of
Fiscal Year	(Original Levy)	Adjustments	Levy	Amount	Original Levy	Years	Amount	Adjusted Levy
2002	42,703,730	81,743	42,785,473	41,412,959	96.98%	1,371,856	42,784,815	100.00%
2003	43,494,760	314,937	43,809,698	42,216,822	97.06%	1,588,563	43,805,385	99.99%
2004	46,868,972	984,372	47,853,344	45,767,230	97.65%	2,078,852	47,846,082	99.98%
2005	45,995,892	782,280	46,778,172	45,419,134	98.75%	1,350,378	46,769,512	99.98%
2006	48,026,866	857,503	48,884,369	47,402,124	98.70%	1,464,600	48,866,724	99.96%
2007	51,201,927	517,809	51,719,736	50,180,945	98.01%	1,477,378	51,658,323	99.88%
2008	55,884,865	396,406	56,281,271	54,445,797	97.42%	1,705,460	56,151,257	99.77%
2009	59,218,046	322,654	59,540,700	57,647,121	97.35%	1,555,035	59,202,156	99.43%
2010	62,858,408	1,469,651	64,328,059	61,868,631	98.43%	1,484,017	63,352,648	98.48%
2011	66,985,795	(123,522)	66,862,274	64,766,432	96.69%	-	64,766,432	96.87%

Source: San Juan County Treasurer's Office, prepared by San Juan County Finance Department.

### SAN JUAN COUNTY, NEW MEXICO PRINCIPAL PROPERTY TAXPAYERS CURRENT YEAR AND NINE YEARS AGO

			2011		2002							
Тахрауег	Tax	able Assessed Value	Rank	Percentage of Total Taxable Assessed Value	As	Taxable sessed Value	Rank	Percentage of Total Taxable Assessed Value				
Public Service Co. of New Mexico	\$	536,616,088	1	14.3%	\$	133,696,269	1	4.4%				
BHP Navajo Coal Co.		273,859,970	2	7.3%		65,421,458	5	2.2%				
Tucson Electric Power Co.		241,830,735	3	6.5%		-		0.0%				
Arizona Public Service Co.		241,353,736	4	6.4%		68,202,510	4	2.3%				
Williams Four Corners LLC		217,550,093	5	5.8%		88,587,179	3	2.9%				
San Juan Coal Co.		214,740,829	6	5.7%		95,288,722	2	3.2%				
Enterprise Field Service LLC		210,674,857	7	5.6%		-		0.0%				
Southern California Edison Co.		159,134,817	8	4.2%		37,550,207	9	1.2%				
El Paso Natural Gas Co		138,178,751	9	3.7%		39,542,202	8	1.3%				
Transwestern Pipeline Co.		102,789,999	10	2.7%		-		0.0%				
Burlington Resources		-		0.0%		54,787,539	6	1.8%				
El Paso Field Services		-		0.0%		47,919,270	7	1.6%				
Southern California Public Power		-		0.0%		34,279,089	10	1.1%				
Totals	\$	2,336,729,875		62.2%	\$	665,274,445		22.0%				

## SAN JUAN COUNTY, NEW MEXICO DIRECT AND OVERLAPPING GROSS RECEIPT TAX RATES

#### SAN JUAN COUNTY (SJC)

#### County Fiscal County Unincor- Total SJC Year State GRT Direct Rate porated Rate GRT 2002 0.3750% 0.3750% 5.7500% 5.0000% 2003 5.0000% 0.3750% 0.3750% 5.7500% 2004 5.0000% 0.6875% 0.3750% 6.0625% 0.6875% 0.3750% 6.0625% 2005 5.0000% 2006 0.3750% 6.1875% 5.0000% 0.8125% 2007 5.0000% 0.8125% 0.3750% 6.1875% 2008 5.0000% 0.8125% 0.3750% 6.1875% 2009 5.0000% 0.8125% 0.3750% 6.1875% 2010 5.0000% 0.8125% 0.3750% 6.1875% 2011 5.1250% 0.8125% 0.3750% 6.3125%

## CITY OF AZTEC (COA)

		COA Share			
Fiscal		of State	COA Direct	San Juan	Total
Year	State GRT	GRT	Rate	County	COA GRT
2002	3.2750%	1.2250%	1.3750%	0.3750%	6.2500%
2003	3.2750%	1.2250%	1.4375%	0.3750%	6.3125%
2004	3.2750%	1.2250%	1.4375%	0.6875%	6.6250%
2005	3.7750%	1.2250%	1.8125%	0.6875%	7.5000%
2006	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2007	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2008	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2009	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2010	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2011	3.9000%	1.2250%	1.8125%	0.8125%	7.7500%

## VALLEY WATER & SANITATION (V/W SAN) V/W SAN

			V/VV OAIN			
	Fiscal		Share of	V/W SAN		Total V/W
	Year	State GRT	State GRT	Direct Rate	County	SAN GRT
Ī	2002	-	-	-	-	-
	2003	-	-	-	-	-
	2004	-	-	-	-	-
	2005	-	-	-	-	-
	2006	-	-	-	-	-
	2007	-	-	-	-	-
	2008	3.7750%	1.2250%	0.0000%	1.4375%	6.4375%
	2009	3.7750%	1.2250%	0.0000%	1.4375%	6.4375%
	2010	3.7750%	1.2250%	0.0000%	1.4375%	6.4375%
	2011	3.9000%	1.2250%	0.0000%	1.4375%	6.5625%

Note: San Juan County adopted the ordinance imposing the County Water and Sanitation Gross Reciepts Tax effective January 1, 2008.

Source: State of New Mexico Taxation and Revenue

#### CITY OF FARMINGTON (COF)

		COF Share			
		of State	COF Direct	San Juan	<b>Total COF</b>
Fiscal Year	State GRT	GRT	Rate	County	GRT
2002	3.2750%	1.2250%	1.1875%	0.3750%	6.0625%
2003	3.2750%	1.2250%	1.1875%	0.3750%	6.0625%
2004	3.2750%	1.2250%	1.1875%	0.6875%	6.3750%
2005	3.7750%	1.2250%	1.1875%	0.6875%	6.8750%
2006	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2007	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2008	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2009	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2010	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2011	3.9000%	1.2250%	1.1875%	0.8125%	7.1250%

### **CITY OF BLOOMFIELD (COB)**

#### COB Share

		of State	<b>COB Direct</b>	San Juan	Total
Fiscal Year	State GRT	GRT	Rate	County	COB GRT
2002	3.2750%	1.2250%	1.3750%	0.3750%	6.2500%
2003	3.2750%	1.2250%	1.5000%	0.3750%	6.3750%
2004	3.2750%	1.2250%	1.5000%	0.6875%	6.6875%
2005	3.7750%	1.2250%	1.5000%	0.6875%	7.1875%
2006	3.7750%	1.2250%	1.5000%	0.8125%	7.3125%
2007	3.7750%	1.2250%	1.3750%	0.8125%	7.1875%
2008	3.7750%	1.2250%	1.7500%	0.8125%	7.5625%
2009	3.7750%	1.2250%	1.7500%	0.8125%	7.5625%
2010	3.7750%	1.2250%	1.7500%	0.8125%	7.5625%
2011	3.9000%	1.2250%	1.7500%	0.8125%	7.6875%

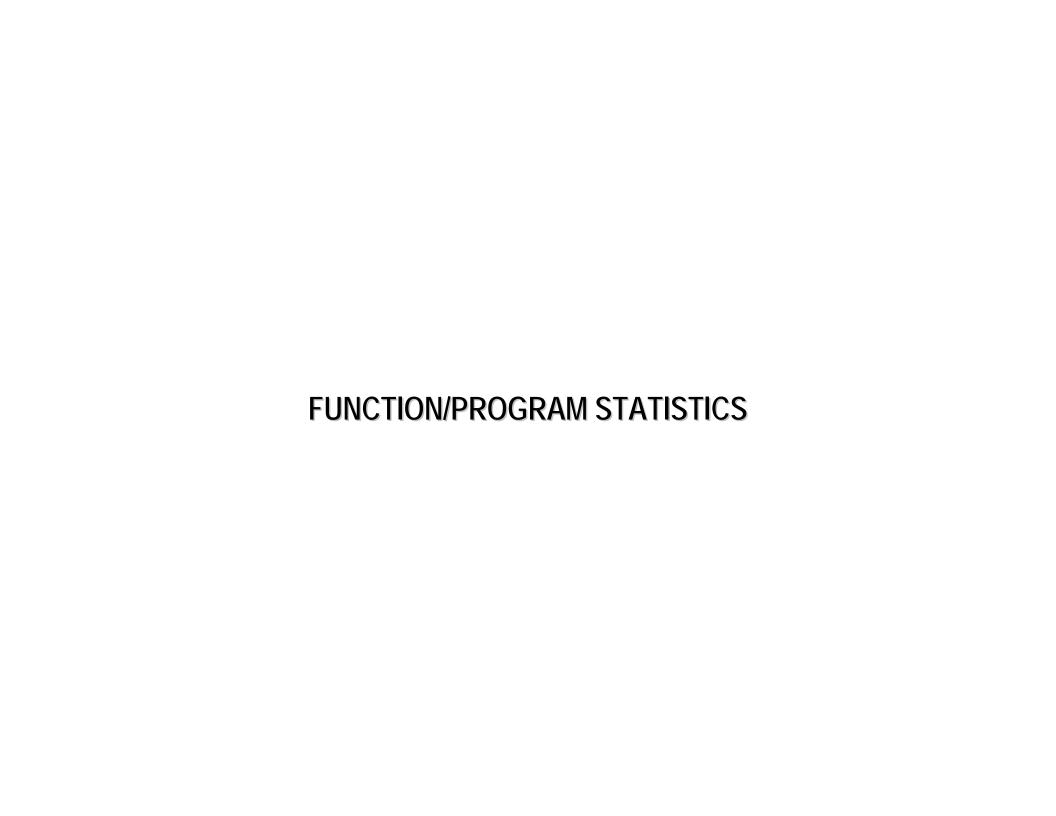
#### SAN JUAN COUNTY, NEW MEXICO GROSS RECEIPTS TAX REVENUE BY INDUSTRY

Total Taxable Gross Receipts for the County By Major Industrial Classifications

Fiscal Year Ending 6/30	2002	2003	2004		2005		2006	2007	2008	2009		2010		2011
Agriculture	\$ 3,463,068	\$ 2,862,056	\$ 3,125,414	\$	3,166,913	\$	5,119,445	\$ 6,208,195	\$ 2,756,121	\$ 3,513,459	ò	2,997,244	\$	2,755,709
Mining	578,180,084	689,314,777	607,918,843		687,343,880		847,054,986	775,282,826	873,856,660	897,561,303		670,583,833		709,915,568
Construction	276,120,351	227,255,781	285,686,825		350,081,488	;	364,342,845	426,275,670	606,207,521	589,085,051		386,053,620		376,375,762
Manufacturing	58,559,814	45,423,952	81,912,653		123,344,214		152,739,833	157,302,699	198,949,959	180,416,312		135,410,017		171,293,110
Trans, Comm., Util.	100,284,512	121,723,692	131,706,384		145,247,327		172,338,365	194,126,155	210,184,086	236,021,995		234,468,806		265,361,655
Wholesale Trade	137,288,624	117,913,376	134,578,752		180,056,813	:	253,483,931	280,104,550	323,493,404	301,134,218		208,918,048		226,922,324
Retail Trade	857,386,107	877,125,135	841,068,001		797,136,275		811,891,723	907,912,575	943,383,335	880,964,124		783,921,637		791,239,888
Finance, Insurance & Real Estate	27,998,152	27,011,911	27,188,498		32,360,736		40,447,837	48,976,849	79,434,817	84,247,959		67,834,906		60,342,931
Services	608,382,641	567,860,766	691,203,628		841,834,330		885,557,210	941,654,296	963,804,186	928,420,521		757,967,647		847,977,104
Government	 64,662,780	81,017,819	73,905,230		67,971,165		73,833,091	78,985,195	65,502,825	16,877,681		21,160,334		21,763,003
Total (1)	\$ 2,712,326,133	\$ 2,757,509,265	\$ 2,878,294,228	\$ :	3,228,543,141	\$ 3,	606,809,266	\$ 3,816,829,010	\$ 4,267,572,914	\$ 4,118,242,623	<u>}</u>	3,269,316,092	\$ 3	3,473,947,054
County Direct Tax Rate as of 6/30	0.7500%	0.7500%	1.0625%		1.0625%		1.1875%	1.1875%	1.1875%	1.1875%		1.1875%		1.1875%

<sup>(1)</sup> Although the figures in the table above have been derived from "Report 080 - Analysis of Gross Receipts Tax by Standard Industrial Classification," issued quarterly by the State, the State suppresses revenue information in certain categories if release of the information would compromise the confidentiality of an individual taxpayer. Accordingly, the taxable gross receipts totals in this table will differ from those in the prior table.

Source: State of New Mexico, Taxation and Revenue Department (derived from Report 080).



### SAN JUAN COUNTY, NEW MEXICO COUNTY GOVERNMENT EMPLOYEES BY FUNCTION/PROGRAM LAST TEN FISCAL YEARS

Function/Program	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
General Government						·				
County Commission	5	5	5	5	5	5	5	5	5	5
Assessor's	29	30	30	30	30	30	30	30	30	30
County Clerk	7	7	7	8	8	8	8	8	8	8
Bureau of Elections	5	6	6	6	6	6	6	6	6	6
Probate Judge	1	1	1	1	1	1	1	1	1	1
County Treasurer	6	7	7	7	7	7	7	7	7	7
Finance	9	9	10	11	11	11	13	14	14	14
Central Purchasing	8	8	8	9	9	9	10	11	11	8
Human Resources	6	7	6	6	6	7	8	7	7	7
Information Technology	8	8	8	8	9	9	9	10	10	9
Geographic Info Systems	0	0	0	0	2	3	3	3	3	3
Legal	4	4	4	4	4	5	5	7	7	7
County Executive Office	9	9	10	7	7	10	11	, 12	12	11
Risk Management	2	2	2	2	2	2	2	2	2	2
Nisk Management	2	2	2	2	2	2	2	2	2	2
Public Safety										
Corrections										
Detention Center	109	112	113	118	123	130	140	145	145	146
Juvenile Correction-Grant	3	0	0	0	0	0	0	0	0	0
Pre-Trial	3	3	2	2	0	0	0	0	0	0
Tracking Agents	8	0	0	0	0	0	0	0	0	0
Sheriff Department	104	105	105	110	113	114	125	127	129	129
Criminal Justice Training Auth	0	0	0	0	0	0	0	0	0	2
Community Development	7	0	0	0	0	10	11	13	13	13
Emergency Management	0	0	0	5	5	6	6	6	6	6
Fire Operations	10	20	20	21	20	15	14	14	14	14
Compliance	0	0	6	6	6	5	7	7	9	9
DWI Treatment Facility	33	30	30	30	30	31	32	32	32	32
Methamphetamine Pilot Project	0	0	0	0	0	0	6	8	12	12
Juvenile Services	25	22	22	45	44	44	50	50	50	50
Communications Authority	37	37	42	41	45	46	48	48	48	48
Public Works										
Road	67	66	66	66	66	66	66	67	63	62
Health and Welfare										
Indigent Claims	1	1	1	2	2	2	2	2	2	2
Housing Authority	3	3	3	4	3	3	3	3	3	3
•										
Culture and Recreation	<b>5</b> 0		<b>5</b> 0			50	00	00	00	00
Parks & Facilities	50	51	50	55	57	56	60	62	62	62
Golf Course	0	0	0	0	0	0	0	0	12	12
Environmental										
Solid Waste	22	22	22	24	24	24	25	26	30	31
San Juan Water Commission	3	4	4	4	4	4	4	4	5	5
Tarrel	504	F70	500	007	0.40	000	747	707	750	750
Total	584	579	590	637	649	669	717	737	758	756

Source: San Juan County Staffing Report in Final Budget

**Notes:** Includes authorized full-time and elected official positions at the beginning of the fiscal year.

### SAN JUAN COUNTY, NEW MEXICO OPERATING INDICATORS BY FUNCTION/PROGRAM LAST SEVEN FISCAL YEARS

	Fiscal Year												
Function/Program	2005	2006	2007	2008	2009	2010	2011						
General Government													
Assessor's													
Property transfers	6,116	6,716	6,416	5,808	5,245	4,368	2,875						
Approximate number of reappraisals (1)	55,000	10,000	57,404	14,919	57,519	14,726	58,834						
County Clerk													
Number of documents recorded	22,976	24,072	22,235	25,314	18,583	16,347	16,469						
Number of marriage licenses issued	766	842	843	901	858	714	769						
Bureau of Elections													
Number of registered voters	61,573	61,889	59,003	61,177	61,874	63,789	67,189						
Probate Judge													
Number of probates filed	74	67	98	81	100	92	88						
County Treasurer													
Number of property tax bills processed	52,857	53,478	54,578	55,548	56,067	56,371	56,851						
Number of 2nd half notice reminders processed	20,694	20,523	20,043	20,537	18,475	19,980	19,932						
Number of accounts payable checks processed	466	482	473	475	443	419	411						
Number of Manufactured Home moving permits issued	1,813	1,331	936	992	744	713	883						
Number of cash receipts processed	N/A	N/A	N/A	N/A	3,120	3,744	3,854						
Finance													
Number of accounts payable checks processed	12,564	11,251	11,033	11,780	11,221	10,839	10,793						
Number of payroll checks processed	6,718	7,269	7,067	7,241	7,169	5,550	5,768						
Number of direct deposits processed	9,837	11,063	12,086	12,980	14,045	14,832	15,820						
Central Purchasing													
Number of purchase orders processed	3,185	2,975	2,889	2,565	3,006	2,088	2,989						
Number of bids processed	49	48	74	62	59	34	35						
Human Resources													
Number of applicants processed	1,039	1,191	1,497	2,475	2,608	3,346	3,174						
Turnover rate	25.71%	25.96%	24.08%	15.20%	15.27%	11.49%	16.67%						
Information Technology													
Number of servers maintained	28	33	39	51	67	64	55						
Number of pc's maintained	575	628	769	801	801	875	822						
Number of phones maintained	325	350	531	555	552	587	596						
Number of routers maintained	5	6	7	7	9	10	11						
Number of switches maintained	42	43	45	47	49	46	47						
Geographic Info Systems													
Number of maps created (7)													
Large Northern Map	30	35	26	46	19	30	36						
Southern Map	10	13	16	15	10	6	11						
GIS Map Book	45	97	53	69	54	61	34						
Special Map Requests	190	222	205	406	421	391	252						
Data - CD or Email Shape Files	55	59	23	35	17	31	51						
Fire "Region" Books	N/A	N/A	N/A	14	22	10	12						
EMS Map Books	N/A	N/A	N/A	17	0	2	23						
Legal													
Number of civil cases filed	8	10	9	9	10	12	12						
Number of civil cases closed	N/A	N/A	14	8	7	7	7						
Number of civil cases pending	N/A	N/A	9	10	8	6	11						
Risk Management													
Dollar amount of insurance premiums	\$ 1,172,100	\$ 1,117,959	\$ 1,214,047	\$ 1,180,493	\$ 1,235,729	\$ 1,026,775	\$ 1,045,191						

	Fiscal Year													
Function/Program		2005		2006		2007		2008		2009		2010		2011
Public Octobs														
Public Safety Corrections/Adult Detention														
		618		585		603		606		715		684		662
Number of prisoners in custody														
Number of beds	\$	1,044 46.50	\$	1,044 49.00	\$	1,044 61.48	\$	1,044 61.48	\$	1,044 63.23	\$	1,044 63.23	\$	1,057 63.32
Per diem rate	Ф		Ф		Ф		Ф		Ф		Ф		Ф	
Inmate worker (trustees) hours worked (3)		23,675		11,739		16,874		15,982		17,741		21,582		7,590
Criminal Justice (11)		N/A		N/A		N/A		N/A		N/A		N/A		2
Basic Police Academy		N/A N/A		N/A N/A										
Advanced Training Course		N/A N/A		N/A N/A		N/A N/A		N/A N/A		N/A N/A		N/A N/A		5 12
Defensive Driving Course		IN/A		N/A		IN/A		N/A		IN/A		N/A		12
Alternative Sentencing (8) Individuals treated - Adult Misdemeanor Compliance		708		570		872		890		1,393		2,081		1,863
·		525		535		540		515		529		523		405
Individuals treated - DWI Treatment Facility Individuals Treated - Jail based Methamphetamine Treatment		525 N/A		12		48		47		46		62		405 51
Sheriff Department (6)		N/A				40		47		40		62		51
Arrests - Adult		2,845		2,768		2,932		3,131		3,210		3,245		3,417
Arrests - Juvenile		277		324		272		350		308		280		303
Citations		11,994		8,985		12,017		10,853		12,723		12,601		15,430
Calls for service		48,220		50,695		50,119		48,813		48,589		52,970		55,426
Community Development														
Number of building permits issued		597		690		695		644		584		1,392		1,151
Number of building inspections		2,192		2,296		2,305		2,562		2,127		2,346		2,633
Number of exemptions		79		112		112		74		72		43		47
Number of replats		4		2		4		4		5		2		1
Number of subdivisions		N/A		4		2		1		0		1		0
Number of summary subdivisions		31		20		19		12		6		3		5
Number of new addresses issued (9)		N/A		N/A		N/A		N/A		N/A		339		258
Number of voluntary program cleanups (9)		N/A		N/A		N/A		N/A		N/A		58		81
Number of cleanup yards to landfill (9)		N/A		N/A		N/A		N/A		N/A		7,050		11,806
Emergency Management														
Number of radio towers owned by San Juan County		13		14		14		14		14		15		16
Number of radio towers used by SJC (maintained radio system within)		21		22		22		22		22		23		24
Fire Operations														
Fire districts		14		14		14		14		14		14		14
Fire stations		21		22		23		23		23		23		23
Volunteer firefighters		314		316		300		320		370		340		260
Number of calls responded to (2)		6,558		6,532		7,260		7,463		7,300		7,413		7,152
Juvenile Services														
Juveniles housed in facility														
Secure Detention		556		457		513		600		531		555		576
Emergency Crisis Shelter (4)		86		359		401		450		302		267		298
Residential Treatment Center (5)		54		48		47		65		52		53		57
CYFD Long Term		N/A		N/A		9		25		27		30		28
Number of beds														
Secure Detention		46		46		46		46		46		46		46
Emergency Crisis Shelter		16		16		16		16		16		16		16
Residential Treatment Center		16	_	16		16		16	_	16	_	16	_	16
Per diem rate Secure Detention	\$	145	\$	145	\$	145	\$	185	\$	185	\$	185	\$	185
Per diem rate CYFD Long Term		N/A		N/A	\$	231	\$	231	\$	231	\$	231	\$	231

	Fiscal Year													
Function/Program		2005		2006		2007		2008		2009		2010		2011
Public Works														
Road														
County maintained roads (miles)		743.11		745.24		745.92		749.71		752.46		755.40		755.40
Bridges (length in feet)		2,849		2,790		2,792		2,648		2,648		2,988		2,988
Number of bridges		22		22		21		18		18		19		19
Health and Welfare														
Indigent Claims														
Number of claims processed		7,097		5,191		4,118		3,979		3,821		4,258		3,984
Dollar amount of claims	\$	1,484,359	\$	1,085,839	\$	1,195,486	\$	888,687	\$	1,403,850	\$	1,891,749	\$	2,141,763
Sole Community Provider Report (SJRMC claims processed)	\$	2,399,220	\$	1,811,489	\$	2,135,938	\$	1,828,218	\$	3,065,547	\$	5,081,795	\$	4,717,521
Housing Authority														
Individuals/Families receiving housing assistance		195		195		215		222		217		256		238
Culture and Recreation														
Parks & Facilities														
Number of events held		558		558		945		1,392		1,362		1,153		782
Number of buildings maintained countywide		82		82		109		109		99		101		101
Number of buildings maintained at McGee Park		21		21		26		26		23		23		23
County fair attendance (approximately)		93,000		93,000		95,000		93,000		90,000		92,000		88,000
Buildings owned, but not maintained by San Juan County		N/A		N/A		N/A		N/A		10		12		12
Riverview Golf Course (10)														
Number of Rounds Played		N/A		N/A		N/A		N/A		N/A		N/A		21,575
Average Revenue per Round Played		N/A		N/A		N/A		N/A		N/A		N/A	\$	29
Average Revenue per Green Fee		N/A		N/A		N/A		N/A		N/A		N/A	\$	9
Average Revenue in Food & Beverage		N/A		N/A		N/A		N/A		N/A		N/A	\$	4
Average Revenue in Merchandise		N/A		N/A		N/A		N/A		N/A		N/A	\$	5
Environmental														
Solid Waste														
Transfer stations		11		11		11		11		11		12		12
Refuse collected at regional landfill (cubic yards)		360.125		285,159		275.049		264,280		323,100		271,647		306,088
• , ,						,				0_0,.00		,		,
Discretely Presented Component Units														
Public Safety														
Communications Authority  Number of 911 calls answered		50,369		59,608		57,089		58,065		EO 404		51,150		51,341
		,				,				50,494		,		,
Total calls answered (including non-emergency lines)		319,091		306,899		296,985		303,957		308,353		312,361		379,110

Source: Information provided by individual San Juan County departments.

Note: The County began reporting operating indicators information starting in fiscal year 2005.

- (1) Years 2005, 2007, and 2009 were reappraisal years; all properties were reappraised. Years 2006, 2008 and 2010 were maintenance years. Reappraisals are done every other year.
- (2) The number of calls responded to were recorded on a calendar year for 2006. For year 2006, actual number of calls were 4,899 through Sept. 2006. The remainder of the year was based on the average calls per month. The number of fire calls may vary from year to year depending on climate conditions.
- (3) The number of inmate hours worked is based on a calendar year and does not include community service assignments.
- (4) The Emergency Crisis Shelter opened in January 2005. Full year of data not available.
- (5) The Residential Treatment Center data was collected on a calendar year basis for 2006. The actual number of juveniles served through September 2006 was 36. The remainder of the year was calculated based on the average juveniles assisted per month.
- (6) Prior to 2008, the information collected for the Sheriff's Department was recorded on a calendar year basis.
- (7) Starting in FY07, the GIS Web Portal on the San Juan County Web site allows the public to print their own maps. Request for maps should decrease in subsequent years.
- (8) The 2005 Adult Misdemeanor Compliance numbers were updated from N/A to 708. All the numbers were updated for 2006 as follows: Adult misdemeanor was 564, updated to 570; DWI treatment was 534, updated to 535; and Jail based Meth Treatment was N/A, updated to 12. The 2008 Adult misdemeanor was 902, updated to 890. These adjustments were made due to Compliance.
- (9) Data for new addresses issued, voluntary program cleanups, and cleanup yards to landfill was added in FY10.
- (10) Riverview Golf Course was acquired by the County March 16, 2010. No data available for FY10.
- (11) San Juan County became fiscal agent of the Criminal Justice Training Authority on January 1, 2011.

#### SAN JUAN COUNTY, NEW MEXICO CAPITAL ASSET STATISTICS BY FUNCTION/PROGRAM

					Fiscal Year					
Function/Program	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
General Government										
Land	\$ 157,436	\$ 537,716	\$ 537,716	\$ 534,566	\$ 534,566	\$ 534,566	\$ 862,597	\$ 1,581,081	\$ 1,581,081	\$ 1,568,445
Buildings	8,263,725	8,339,725	8,277,725	7,175,207	7,175,207	7,175,207	7,175,207	7,175,207	7,498,514	7,594,013
Improvements	993,731	995,095	995,095	585,731	585,731	629,911	984,144	1,008,004	1,115,705	1,115,882
Equipment	3,903,885	4,241,249	5,023,540	4,901,907	5,346,517	5,208,814	5,350,426	6,023,374	6,527,508	6,518,392
Total General Government	13,318,777	14,113,785	14,834,076	13,197,411	13,642,021	13,548,498	14,372,374	15,787,666	16,722,808	16,796,732
Public Safety										
Land	661,988	1,012,031	1,012,031	1,012,031	1,873,445	1,873,444	1,873,444	2,202,295	2,210,398	2,264,398
Buildings	16,895,486	17,432,560	17,474,391	17,425,055	53,709,777	54,386,816	47,719,780	47,843,046	52,083,527	53,089,462
Improvements	2,671,542	2,848,768	3,233,945	3,253,513	3,929,198	5,906,352	5,851,537	6,656,327	10,009,920	10,091,364
Equipment	18,203,183	18,691,745	20,022,347	19,988,652	22,056,868	22,417,830	23,181,937	25,005,988	24,629,633	24,369,872
Total Public Safety	38,432,199	39,985,104	41,742,714	41,679,251	81,569,288	84,584,442	78,626,698	81,707,656	88,933,478	89,815,096
Public Works										
Land	62,729	93,626	1,105,918	1,433,249	29,989	29,989	29,989	29,989	29,989	29,989
Buildings	68,043	68,043	92,397	152,398	68,043	68,043	926,848	926,848	936,848	936,848
Improvements	2,992,244	55,808	63,101	63,101	63,101	63,101	63,101	63,101	95,488	97,730
Equipment	6,564,045	6,537,018	6,844,603	6,632,101	7,019,528	6,632,713	7,056,078	7,470,497	7,577,713	7,741,199
Infrastructure	-	71,911,662	75,923,817	80,346,870	91,317,664	93,245,886	95,895,485	99,742,109	104,645,595	107,385,474
Total Public Works	9,687,061	78,666,157	84,029,836	88,627,719	98,498,325	100,039,732	103,971,501	108,232,544	113,285,633	116,191,240
Health and Welfare										
Land	208,167	208,167	208,167	208,167	208,167	208,167	208,167	325,126	325,126	356,044
Buildings	13,309,221	13,292,271	13,173,925	14,087,019	14,087,019	39,946,844	40,405,219	42,882,634	42,882,634	45,006,590
Improvements	211,626	211,625	179,204	179,204	180,601	180,601	167,181	234,246	15,712,705	16,068,548
Equipment	1,807,945	2,145,748	2,321,644	2,440,076	3,382,100	4,834,940	5,565,203	5,653,655	5,618,270	5,613,616
Total Health and Welfare	15,536,959	15,857,811	15,882,940	16,914,466	17,857,887	45,170,552	46,345,770	49,095,661	64,538,735	67,044,798
Culture and Recreation										
Land	1,156,433	1,042,542	1,042,542	1,072,542	1,072,542	1,072,542	1,396,649	1,436,649	3,618,440	3,618,440
Buildings	11,103,167	11,153,167	11,153,167	11,153,167	11,153,167	11,832,501	11,836,668	12,068,163	14,014,271	14,079,418
Improvements	4,915,738	6,003,140	6,090,322	6,090,322	6,134,844	6,138,189	6,255,291	11,928,115	12,557,526	12,557,526
Equipment	1,560,629	1,520,487	1,668,897	1,557,418	1,670,375	1,797,003	2,004,308	2,195,669	2,483,771	2,440,816
Total Culture and Recreation	18,735,967	19,719,336	19,954,928	19,873,449	20,030,928	20,840,235	21,492,916	27,628,596	32,674,008	32,696,200
Environmental										
Land	270,310	237,233	237,233	237,233	237,233	237,233	237,233	237,233	237,233	237,233
Buildings	,	12,085	12,085	12,085	12,085	12,085	12,085	12,085	12,085	152,977
Improvements	1,106,643	1,125,684	1,125,684	1,125,684	1,125,684	1,133,121	1,133,121	1,133,121	1,133,121	1,138,511
Equipment	1,118,465	1,147,255	1,177,625	1,158,449	1,332,021	1,413,505	1,579,405	1,806,902	1,868,846	2,109,720
Total Environmental	2,495,418	2,522,257	2,552,627	2,533,451	2,707,023	2,795,944	2,961,844	3,189,341	3,251,285	3,638,441
Work in Progress	3,368,081	11,430,259	25,554,480	55,052,528	26,307,548	1,485,502	11,493,027	22,612,952	14,228,605	19,004,891
Total Capital Assets Primary Government	\$101,574,462	\$182.294.709	\$204,551,601	\$237,878,275	\$260,613,020	\$268,464,905	\$ 279,264,130	\$ 308.254.416	\$ 333.634.552	\$ 345,187,398
			,	, ,		,	,,	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,

#### SAN JUAN COUNTY, NEW MEXICO CAPITAL ASSET STATISTICS BY FUNCTION/PROGRAM

					Fiscal Year					
Function/Program	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Discretely Presented Component Units										
Communications Authority (1)										
Land	-	-	-	-	-	-	-	-	-	-
Buildings	559,094	559,094	590,894	590,894	590,894	590,894	590,894	590,894	1,360,987	1,360,987
Improvements	59,806	69,915	69,915	69,915	69,915	114,177	178,695	178,695	178,695	178,695
Equipment	1,377,532	1,371,179	1,477,107	1,532,027	1,927,749	1,966,328	1,940,921	1,940,921	1,707,952	1,716,082
Total Communications Authority	1,996,432	2,000,188	2,137,916	2,192,836	2,588,558	2,671,399	2,710,510	2,710,510	3,247,634	3,255,764
Work in Progress	<u> </u>					2,648	43,075	1,113,504		
Total Capital Assets Comm. Authority	\$ 1,996,432	\$ 2,000,188	\$ 2,137,916	\$ 2,192,836	\$ 2,588,558	\$ 2,674,047	\$ 2,753,585	\$ 3,824,014	\$ 3,247,634	\$ 3,255,764
San Juan Water Commission (2)										
Land	_	_	_	_	_	_	_	_	-	_
Buildings	_	_	-	_	_	_	-	_	_	_
Improvements	_	_	-	_	_	_	-	_	_	_
Equipment	-	-	-	_	114,690	114,690	107,405	117,624	89,276	89,276
Total Capital Assets San Juan Water Com.	\$ -	\$ -	\$ -	\$ -	\$ 114,690	\$ 114,690	\$ 107,405	\$ 117,624	\$ 89,276	\$ 89,276

Source: San Juan County Finance Department

Note: San Juan County began reporting infrastructure with the implementation of GASB 34 in fiscal year 2003.

<sup>(1)</sup> Communications Authority capital assets were reported in the County totals prior to 1999, when they were separated as discretely presented component units for reporting purposes.

<sup>(2)</sup> San Juan Water Commission capital assets were reported in the County totals prior to 2006, when they were separated as discretely presented component units for reporting purposes.



## **Debt Obligations**

## **Debt Policy**

In considering whether to borrow, a reliable dedicated revenue source will be identified and designated to fund the debt service. Long-term debt will not be used to finance ongoing current operations and maintenance. The maturity date for any debt will not exceed the reasonable expected useful life of the asset or project. The County will meet its continuing disclosure undertaking responsibilities and maintain good relations with financial and bond rating agencies, following a policy of full and open disclosure on every financial report and bond prospectus. In accordance with NM state law the County can issue general obligation bonds up to 4% of the County's assessed property value. The County will not issue additional revenue bonds unless the debt service coverage ratios can be met. The County will follow its adopted policy and procedures when evaluating proposed industrial revenue bonds. All debt is reported in the Debt Service Fund.

## **Bond Ratings**

To attain the lowest possible interest rates and ensure the largest market for its bonds, the County obtains a credit rating from one or more major rating services. The County strives to achieve high bond ratings, in order to keep interest rates low, and thus save the taxpayers money. The following table presents the ratings and definitions of Moody's and Standard & Poor's (S&P), the two rating agencies used by San Juan County.

<u>Moody's</u>	Standard & Poor's*	<u>Definition</u>
Aaa	AAA	Highest possible rating – principal and interest payments considered very secure.
Aa1/Aa2/Aa3	AA-/AA/AA+	High quality – differs from highest rating only in the degree of protection provided bondholders.
A1/A2/A3	A-/A/A+	Good ability to pay principal and interest although more susceptible to adverse effects due to changing conditions.
Baa1/Baa2/Baa3	BBB-/BBB/BBB+	Adequate ability to make principal and interest payments  – adverse changes are more likely to affect the ability to pay service debt.

<sup>\*</sup>Standard & Poor's may use a + and – to signify a positive or negative gradation to the basic rating.

Current outstanding bonds issued by the County have received the following ratings:

County Gross Receipts Tax Bonds									
<u>Description</u>	Issue Date	Original Amount	Moody's Rating	S&P Rating					
GRT Revenue Bonds Series 1997	07/15/1997	\$3,500,000	A1	A					
GRT Revenue Bonds Series 2001A	12/01/2001	\$2,375,000	A1	Α					
GRT Revenue Bonds Senior Series 2001B	12/01/2001	\$7,500,000	A1	Α					
GRT Revenue Bonds Series 2005 1st 1/8th	06/15/2005	\$9,670,000	A1	Α					
GRT Revenue Bonds Series 2005 3 <sup>rd</sup> 1/8 <sup>th</sup>	06/15/2005	\$22,725,000	A1	Α					
GRT Revenue Bonds Series 2008	06/15/2008	\$17,450,000	Aaa	AAA					
Hospital GRT Revenue Bonds Series 2004	01/01/2004	\$26,685,000	A3	A-					
Addit	ional County	Bonds							
<u>Description</u>	Issue Date	Original Amount	Moody's Rating	S&P Rating					
Gas Tax/Motor Veh Fees Rev Bonds Series 2002	05/15/2002	\$7,855,000	A1	None					
Gas Tax/Motor Veh Fees Rev Bonds Series 2004	03/31/2004	\$7,000,000	A3	None					
Matured Bonds*									
GRT Revenue Bonds Series 1996	01/15/1996	\$6,500,000	A1	А					
Environmental GRT Revenue Bonds Series 2000	06/15/2000	\$725,000	None	None					

<sup>\*</sup>The GRT Revenue Bonds Series 1996 matured in FY10. This bond series included a reserve fund in the amount of \$650,000. The Environmental GRT Revenue Bonds Series 2000 also matured in FY10.

## **Bonds Payable**

The following table represents the bonds outstanding as of June 30, 2011 and the required principal and interest payments budgeted for FY2012:

Series	Principal Outstanding 7/1/2011			Current Principal	Due Date	Interest
Series	7/1/2011		Fillicipal		Date	mieresi
1997 GRT Bonds	\$	320,000	\$	320,000	3/15/2012	\$ 16,480
2002 Gas Tax Bonds	\$	5,145,000	\$	365,000	5/15/2012	\$ 267,375
2001 GRT Bonds Sen. Series A	\$	220,000	\$	220,000	9/15/2011	\$ 5,225
2001 GRT Bonds Sen. Series B	\$	225,000	\$	225,000	9/15/2011	\$ 5,344
2004 Gas Tax Bonds	\$	5,125,000	\$	305,000	4/15/2012	\$ 233,170
2004 GRT Hospital Bonds	\$	9,295,000	\$	2,125,000	1/1/2012	\$ 319,488
2005 Adult/Juvenile	\$	24,065,000	\$	2,255,000	6/15/2012	\$ 1,139,338
2008 GRT Revenue Bond Series	\$	16,895,000	\$	215,000	6/15/2012	\$ 663,675
Total	\$	61,290,000	\$	6,030,000		\$ 2,650,095

## Pledged Revenue

<u>Gross Receipts Tax</u> - The gross receipts tax is a tax imposed on persons engaged in business in New Mexico for both tangibles and services. The County's local option gross receipts taxes imposed are determined by the County Commission. Some local options also require a vote by the citizens as well. The County rate is currently 1.1875%, but it can go as high as 2.375% if all local options were imposed.

<u>Gasoline Tax and Motor Vehicle Tax</u> - A tax on gasoline received in New Mexico is imposed at a rate of seventeen cents per gallon, imposed on registered distributors of gasoline in New Mexico and at the time the gasoline is received by a registered distributor. A tax on special fuels sold in New Mexico for use in any motor vehicle is imposed as a toll for the use of highways at a rate of eighteen cents per gallon, imposed at the time of sale to the user by the dealer of special fuels.

<u>Coverage</u> - Pledged revenue is reported from actual cash receipts by fiscal year. The next chart displays the pledged revenue coverage for each type of bond issue for the last five fiscal years:

	2007	2008	2009	2010	2011
Gross Receipts Tax Revenue Bonds - Hospital Expansion					,
Pledged Revenue - Local Hospital GRT 1/8th of 1% Debt Service	\$ 4,906,162	\$ 5,322,509	\$ 5,539,660	\$ 4,410,454	\$ 4,473,337
Principal	\$ 1,800,000	\$ 1,870,000	\$ 1,945,000	\$ 2,000,000	\$ 2,060,000
Interest	\$ 837,113	\$ 763,713	\$ 699,569	\$ 596,425	\$ 492,225
Coverage	1.86	2.02	2.09	1.70	1.75
Gross Receipts Tax Revenue Bonds - Adult/Juvenile Facilities Administration/Sheriff Buildings D.A.'s Office/Crime Investigative Facility					
Pledged Revenue - County GRT 1st and 3rd 1/8th of 1%	\$ 9,885,076	\$ 10,696,366	\$ 11,097,800	\$ 8,838,264	\$ 8,953,848
Debt Service					
Principal	\$ 2,565,000	\$ 2,680,000	\$ 2,965,000	\$ 3,090,000	\$ 3,210,000
Interest	\$ 1,766,629	\$ 1,826,085	\$ 2,220,432	\$ 2,097,679	\$ 1,983,391
Coverage	2.28	2.37	2.14	1.70	1.72
Gross Receipts Tax Revenue Bonds - Sewage Treatment Plant Pledged Revenue - County Environmental GRT 1/8th of 1%					
Unincorporated Area	\$ 1,862,043	\$ 2,076,053	\$ 2,204,799	\$ 1,600,318	\$ -
Debt Service					
Principal	\$ 75,000	\$ 80,000	\$ 90,000	\$ 90,000	\$ -
Interest	\$ 18,090	\$ 14,040	\$ 9,720	\$ 4,860	\$ -
Coverage	20.00	22.08	22.11	16.87	-
Gasoline Tax/Motor Vehicle Tax Revenue Bonds - Road Projects					
Pledged Revenue Gas Tax & Motor Vehicle Tax  Debt Service	\$ 1,625,501	\$ 1,800,586	\$ 1,685,025	\$ 1,707,702	\$ 1,756,470
Principal	\$ 560,000	\$ 575,000	\$ 595,000	\$ 620,000	\$ 640,000
Interest	\$ 607,636	\$ 589,949	\$ 570,999	\$ 550,500	\$ 527,545
Coverage	1.39	1.55	1.45	1.46	1.50

Note: The Environmental Revenue Bond Series 2000 was paid in full June 15, 2010.

## Legal Debt Margin

The State of New Mexico Constitution limits the amount of general obligation indebtedness for a county to 4% of the county's assessed valuation. The following chart illustrates the assessed value of property for the last five fiscal years, along with the debt limit of 4% set by the State of New Mexico and the resulting debt margin. The County currently has no general obligation debt outstanding. San Juan County continues to have the 2<sup>nd</sup> lowest mil rate for all New Mexico Counties. The current operating millage for San Juan County is 8.500, with an additional 3.350 mils available, which has the potential to generate over \$13.4 million in revenues annually.

	2007	2008	2009	2010	2011
Assessed Value of Property	\$ 4,254,982,295	\$ 4,399,915,615	\$ 4,805,571,690	\$ 3,748,757,651	\$ 3,989,615,349
Debt Limit, 4% of Assessed Value	170,199,292	175,996,625	192,222,868	149,950,306	159,584,614
Total net debt applicable to limit					
Legal debt margin	170,199,292	175,996,625	192,222,868	149,950,306	159,584,614
Total net debt applicable to the limit as a percentage of debt limit	0.00%	0.00%	0.00%	0.00%	0.00%

## **Outstanding Debt Summary**

The following pages include the outstanding debt summaries for the upcoming fiscal year through the maturity life of each bond issue. They are broken down by 1<sup>st</sup> 1/8<sup>th</sup> GRT and 3<sup>rd</sup> 1/8<sup>th</sup> GRT bond issues and additional County bonds including Gas Tax/Motor Vehicle Tax and Hospital GRT bonds.

### Extraordinary Mandatory Redemption

Beginning on November 25, 2008, after the monthly debt service transfers and regular principal and interest payments are made, any excess revenues from the Hospital Gross Receipts Tax will be wired to the Paying Agent, Bank of Albuquerque, to be deposited in the Extraordinary Mandatory Redemption Fund. The funds are used to pay down the principal of the GRT Series 2004 on a monthly basis in accordance with the bond ordinance. Additional principal was redeemed through the Mandatory Redemption Fund in the amount of \$1,160,000 in FY09, \$1,855,000 in FY10, and \$1,715,000 in FY11.

### Gross Receipts Tax Revenue Bonds - 1st 1/8%

		SS RECEIPTS			EIPTS TAX R			SS RECEIPTS T		GROSS RECEIPTS TAX REVENUE BONDS		TOTAL	
		\$3,500,000			\$2,375,000			\$9,670,000			\$17,450,000		
	INTE	REST RATE 5	4.50/	INTE	REST RATE 4.	<b>75</b> 0/	INTEDI	EST RATE 3.50	E 00%	INTED	EST RATE 3.00-4	2750/	
510041 V545							INTERI		-5.00%	SERIES 2008		DEDT	
FISCAL YEAR		SERIES 1997			OR SERIES 20			SERIES 2005					DEBT
	PRINCIPAL	INTEREST	P&I	PRINCIPAL	INTEREST	P&I	PRINCIPAL	INTEREST	P & I	PRINCIPAL	INTEREST	P&I	SERVICE
2012	320,000	16,480	336,480	220,000	5,225	225,225	950,000	395,363	1,345,363	215,000	663,675	878,675	2,785,743
2013							420,000	347,863	767,863	785,000	657,225	1,442,225	2,210,088
2014							425,000	333,163	758,163	820,000	629,750	1,449,750	2,207,913
2015							440,000	312,163	752,163	855,000	601,050	1,456,050	2,208,213
2016							465,000	290,163	755,163	880,000	571,125	1,451,125	2,206,288
2017							465,000	266,913	731,913	935,000	540,325	1,475,325	2,207,238
2018							495,000	243,663	738,663	960,000	507,600	1,467,600	2,206,263
2019							515,000	223,863	738,863	995,000	474,000	1,469,000	2,207,863
2020							535,000	203,263	738,263	1,030,000	437,931	1,467,931	2,206,194
2021							550,000	176,513	726,513	1,080,000	399,306	1,479,306	2,205,819
2022							570,000	149,013	719,013	1,135,000	356,106	1,491,106	2,210,119
2023							590,000	120,513	710,513	1,185,000	310,706	1,495,706	2,206,219
2024							615,000	91,013	706,013	1,240,000	261,825	1,501,825	2,207,838
2025							640,000	60,263	700,263	1,300,000	209,125	1,509,125	2,209,388
2026							665,000	28,263	693,263	1,365,000	152,250	1,517,250	2,210,513
2027							_		<u>-</u>	2,115,000	92,531	2,207,531	2,207,531
TOTAL	\$ 320,000	\$ 16,480	\$ 336,480	\$ 220,000	\$ 5,225	\$ 225,225	\$ 8,340,000	\$ 3,241,988	\$ 11,581,988	\$ 16,895,000	\$ 6,864,530	\$ 23,759,530	\$ 35,903,223

Gross Receipts Tax Revenue Bonds - 3rd 1/8%

		SS RECEIPTS EVENUE BONE \$7,500,000		GRC R	s	TOTAL	
		REST RATE 4.		INTER	EST RATE 3.50- SERIES 2005	5.00%	
FISCAL YEAR	SENIOR SERIES 2001B					DEBT	
	PRINCIPAL	INTEREST	P & I	PRINCIPAL	INTEREST	P&I	SERVICE
2012	225,000	5,344	230,344	1,305,000	743,975	2,048,975	2,279,319
2013				855,000	678,725	1,533,725	1,533,725
2014				900,000	648,800	1,548,800	1,548,800
2015				930,000	604,550	1,534,550	1,534,550
2016				950,000	558,050	1,508,050	1,508,050
2017				905,000	510,550	1,415,550	1,415,550
2018				940,000	465,300	1,405,300	1,405,300
2019				970,000	427,700	1,397,700	1,397,700
2020				1,010,000	388,900	1,398,900	1,398,900
2021				1,050,000	338,400	1,388,400	1,388,400
2022				1,090,000	285,900	1,375,900	1,375,900
2023				1,135,000	231,400	1,366,400	1,366,400
2024				1,180,000	174,650	1,354,650	1,354,650
2025				1,225,000	115,650	1,340,650	1,340,650
2026				1,280,000	54,400	1,334,400	1,334,400
2027						-	-
TOTAL	\$ 225,000	\$ 5,344	\$ 230,344	\$ 15,725,000	\$ 6,226,950	\$ 21,951,950	\$ 22,182,294

### **Gas Tax & Motor Vehicle Fees**

	RI	AX / MOTOR VI	os	RI	EHICLE FEES	TOTAL	
FISCAL YEAR	INTER	EST RATE 4.50 SERIES 2002	-5.25%	INTERI	EST RATE 4.00 SERIES 2004	0-5.00%	DEBT
FISCAL TEAR	PRINCIPAL	INTEREST	P & I	PRINCIPAL	P & I	SERVICE	
					INTEREST		
2012	365,000	267,375	632,375	305,000	233,170	538,170	1,170,545
2013	380,000	250,950	630,950	315,000	220,970	535,970	1,166,920
2014	400,000	231,000	631,000	330,000	208,370	538,370	1,169,370
2015	415,000	210,000	625,000	340,000	195,170	535,170	1,160,170
2016	435,000	188,213	623,213	355,000	181,145	536,145	1,159,358
2017	460,000	165,375	625,375	370,000	166,058	536,058	1,161,433
2018	485,000	141,225	626,225	385,000	149,870	534,870	1,161,095
2019	510,000	115,763	625,763	405,000	132,545	537,545	1,163,308
2020	535,000	88,988	623,988	420,000	114,320	534,320	1,158,308
2021	565,000	60,900	625,900	440,000	95,000	535,000	1,160,900
2022	595,000	31,238	626,238	465,000	73,000	538,000	1,164,238
2023				485,000	49,750	534,750	534,750
2024				510,000	25,500	535,500	535,500
2025							
2026							
TOTAL	\$ 5,145,000	\$ 1,751,027	\$ 6,896,027	\$ 5,125,000	\$ 1,844,868	\$ 6,969,868	\$ 13,865,895

# SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT

GRT Revenue Bonds - Local County Hospital GRT - 1/8th %

		GROSS RECEIPTS TAX REVENUE BONDS								
		\$26,685,000								
	INTER	EST RATE 3.50	-4.00%							
FISCAL YEAR		SERIES 2004		DEBT						
	PRINCIPAL	INTEREST	P&I	SERVICE						
2012	2,125,000	319,488	2,444,488	2,444,488						
2013	2,200,000	240,550	2,440,550	2,440,550						
2014	2,285,000	153,100	2,438,100	2,438,100						
2015	2,375,000	59,900	2,434,900	2,434,900						
2016	310,000	6,200	316,200	316,200						
2017										
2018										
2019										
2020										
2021										
2022										
2023										
2024										
2025										
2026										
TOTAL	\$ 9,295,000	\$ 779,238	\$ 10,074,238	\$ 10,074,238						

### PRINCIPAL OUTSTANDING

FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$3,500,000 SERIES 1997	GROSS RECEIPTS TAX REVENUE BONDS \$2,375,000 SERIES 2001A	GROSS RECEIPTS TAX REVENUE BONDS \$7,500,000 SENIOR SERIES 2001B	GAS TAX/MV FEES REVENUE BONDS \$7,855,000 SERIES 2002	GROSS RECEIPTS TAX REVENUE BONDS \$9,670,000 SERIES 2005 1st 1/8th	REVENUE BONDS \$22,725,000	GAS TAX/MV FEES REVENUE BONDS \$7,000,000 SERIES 2004	GROSS RECEIPTS TAX REVENUE BONDS \$26,685,000 SERIES 2004	GROSS RECEIPTS TAX REVENUE BONDS \$17,450,000 SERIES 2008	TOTAL
	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	
2012	320,000	220,000	225,000	365,000	950,000	1,305,000	305,000	2,125,000	215,000	6,030,000
2013	-	-	-	380,000	420,000	855,000	315,000	2,200,000	785,000	4,955,000
2014	-	-	-	400,000	425,000	900,000	330,000	2,285,000	820,000	5,160,000
2015	-	-	-	415,000	440,000	930,000	340,000	2,375,000	855,000	5,355,000
2016	-	-	-	435,000	465,000	950,000	355,000	310,000	880,000	3,395,000
2017	-	-	-	460,000	465,000	905,000	370,000		935,000	3,135,000
2018	-	-	-	485,000	495,000	940,000	385,000	-	960,000	3,265,000
2019	-	-	-	510,000	515,000	970,000	405,000	-	995,000	3,395,000
2020	-	-	-	535,000	535,000	1,010,000	420,000	-	1,030,000	3,530,000
2021	-	-	-	565,000	550,000	1,050,000	440,000	-	1,080,000	3,685,000
2022	-	-	-	595,000	570,000	1,090,000	465,000	-	1,135,000	3,855,000
2023	-	-	-	-	590,000	1,135,000	485,000	-	1,185,000	3,395,000
2024	-	-	-	-	615,000	1,180,000	510,000	-	1,240,000	3,545,000
2025	-	-	-	-	640,000	1,225,000	-	-	1,300,000	3,165,000
2026	-	-	-	-	665,000	1,280,000	-	-	1,365,000	3,310,000
2027	-	-	-	-	_	-	-	-	2,115,000	2,115,000
TOTAL	\$ 320,000	\$ 220,000	\$ 225,000	\$ 5,145,000	\$ 8,340,000	\$ 15,725,000	\$ 5,125,000	\$ 9,295,000	\$ 16,895,000	\$ 61,290,000

# SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT

#### INTEREST

FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$3,500,000 SERIES 1997	GROSS RECEIPTS TAX REVENUE BONDS \$2,375,000 SERIES 2001A	GROSS RECEIPTS TAX REVENUE BONDS \$7,500,000 SENIOR SERIES 2001B	GAS TAX/MV FEES REVENUE BONDS \$7,855,000 SERIES 2002	GROSS RECEIPTS TAX REVENUE BONDS \$9,670,000 SERIES 2005 1st 1/8th	GROSS RECEIPTS TAX REVENUE BONDS \$22,725,000 SERIES 2005 3rd 1/8th	GAS TAX/MV FEES REVENUE BONDS \$7,000,000 SERIES 2004	GROSS RECEIPTS TAX REVENUE BONDS \$26,685,000 SERIES 2004	GROSS RECEIPTS TAX REVENUE BONDS \$17,450,000 SERIES 2008	TOTAL
	INTEREST	INTEREST	INTEREST	INTEREST	INTEREST	INTEREST	INTEREST	INTEREST	INTEREST	
2012	16,480	5,225	5,344	267,375	395,363	743,975	233,170	319,488	663,675	2,650,095
2013	-	-	-	250,950	347,863	678,725	220,970	240,550	657,225	2,396,283
2014	-	-	-	231,000	333,163	648,800	208,370	153,100	629,750	2,204,183
2015	-	-	-	210,000	312,163	604,550	195,170	59,900	601,050	1,982,833
2016	-	-	-	188,213	290,163	558,050	181,145	6,200	571,125	1,794,896
2017	-	-	-	165,375	266,913	510,550	166,058	-	540,325	1,649,220
2018	-	-	-	141,225	243,663	465,300	149,870	-	507,600	1,507,658
2019	-	-	-	115,763	223,863	427,700	132,545	-	474,000	1,373,871
2020	-	-	-	88,988	203,263	388,900	114,320	-	437,931	1,233,402
2021	-	-	-	60,900	176,513	338,400	95,000	-	399,306	1,070,119
2022	-	-	-	31,238	149,013	285,900	73,000	-	356,106	895,257
2023	-	-	-	-	120,513	231,400	49,750	-	310,706	712,369
2024	-	-	-	-	91,013	174,650	25,500	-	261,825	552,988
2025	-	-	-	-	60,263	115,650	-	-	209,125	385,038
2026	-	-	-	-	28,263	54,400	-	-	152,250	234,913
2027	-	-	-	-	-	-	-	-	92,531	92,531
TOTAL	\$ 16,480	\$ 5,225	\$ 5,344	\$ 1,751,027	\$ 3,241,988	\$ 6,226,950	\$ 1,844,868	\$ 779,238	\$ 6,864,530	\$ 20,735,649

# SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT

#### TOTAL PRINCIPAL AND INTEREST

FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$3,500,000 SERIES 1997 Sheriff's	GROSS RECEIPTS TAX REVENUE BONDS \$2,375,000 SERIES 2001A Adult Detention	GROSS RECEIPTS TAX REVENUE BONDS \$7,500,000 SENIOR SERIES 2001B Adult Detention	GAS TAX/MV FEES REVENUE BONDS \$7,855,000 SERIES 2002 Road	GROSS RECEIPTS TAX REVENUE BONDS \$9,670,000 SERIES 2005 1st 1/8th Adult Detention	GROSS RECEIPTS TAX REVENUE BONDS \$22,725,000 SERIES 2005 3rd 1/8th Adult Detention	GAS TAX/MV FEES REVENUE BONDS \$7,000,000 SERIES 2004 CR3500 Road	GROSS RECEIPTS TAX REVENUE BONDS \$26,685,000 SERIES 2004 Hospital	GROSS RECEIPTS TAX REVENUE BONDS \$17,450,000 SERIES 2008 Crime Unit/DA Office	TOTAL P&I
	1st 1/8th GRT	1st 1/8th GRT	3rd 1/8th GRT	Gas Tax/MV Fees	1st 1/8th GRT	3rd 1/8th GRT	Gas Tax/MV Fees	1/8th Hospital GRT	1st & 3rd 1/8th	
	Fund 101	Fund 101	Fund 296	Fund 204 & 101	Fund 101	Fund 296	Fund 204 & 101	Fund 210	Fund 101	
	P&I	P & I	P & I	P & I	P&I	P & I	P&I	P&I	P&I	
2012	336,480	225,225	230,344	632,375	1,345,363	2,048,975	538,170	2,444,488	878,675	8,680,095
2013	-	-	-	630,950	767,863	1,533,725	535,970	2,440,550	1,442,225	7,351,283
2014	-	-	-	631,000	758,163	1,548,800	538,370	2,438,100	1,449,750	7,364,183
2015	-	-	-	625,000	752,163	1,534,550	535,170	2,434,900	1,456,050	7,337,833
2016	-	-	-	623,213	755,163	1,508,050	536,145	316,200	1,451,125	5,189,896
2017	-	-	-	625,375	731,913	1,415,550	536,058	-	1,475,325	4,784,220
2018	-	-	-	626,225	738,663	1,405,300	534,870	-	1,467,600	4,772,658
2019	-	-	-	625,763	738,863	1,397,700	537,545	-	1,469,000	4,768,871
2020	-	-	-	623,988	738,263	1,398,900	534,320	-	1,467,931	4,763,402
2021	-	-	-	625,900	726,513	1,388,400	535,000	-	1,479,306	4,755,119
2022	-	-	-	626,238	719,013	1,375,900	538,000	-	1,491,106	4,750,257
2023	-	-	-	-	710,513	1,366,400	534,750	-	1,495,706	4,107,369
2024	-	-	-	-	706,013	1,354,650	535,500	-	1,501,825	4,097,988
2025	-	-	-	-	700,263	1,340,650	-	-	1,509,125	3,550,038
2026	-	-	-	-	693,263	1,334,400	-	-	1,517,250	3,544,913
2027	-	-	-	-	-	-	-	-	2,207,531	2,207,531
TOTAL	\$ 336,480	\$ 225,225	\$ 230,344	\$ 6,896,027	\$ 11,581,988	\$ 21,951,950	\$ 6,969,868	\$ 10,074,238	\$ 23,759,530	\$ 82,025,649

#### **Conclusion**

The two major sources of revenues for San Juan County, the gross receipts tax and the property tax/assessed valuation, continue to provide coverage for the outstanding debt that has been issued by the County. There are a number of limitations and restrictions for each bond agreement, and to date, the County is in compliance with all significant limitations and restrictions. Continuing disclosure undertakings are submitted on an annual basis, and arbitrage rebate studies are ongoing. San Juan County strives to maintain a strong financial position by following the County's debt policy as well as all of the approved County financial policies.



County Commission - #101-100
Salary Schedule - Set by State Statute
July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMMISSIONER-DISTRICT 1	29,569.00	2,029.73	2,705.56	12,146.16	-	9.20	16,890.66
COMMISSIONER-DISTRICT 2	29,569.00	2,259.42	-	135.98	-	9.20	2,404.60
COMMISSIONER DISTRICT 3	29,569.00	2,260.38	2,705.56	85.80	-	9.20	5,060.94
COMMISSIONER DISTRICT 4	29,569.00	2,029.73	-	12,146.16	-	9.20	14,185.09
COMMISSIONER DISTRICT 5	29,569.00	2,029.73	2,705.56	12,146.16	-	9.20	16,890.66
TOTAL FOR COMMISSIONERS	147,845.00	10,609.00	8,116.69	36,660.26	-	46.00	55,431.95

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#### San Juan County Assessor's - #101-110

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY ASSESSOR	65,501.00	4,778.53	5,993.34	12,146.16	1,201.29	9.20	24,128.52
CHIEF DEPUTY ASSESSOR	69,872.92	5,054.51	6,393.37	15,203.24	1,281.47	9.20	27,941.79
GIS DATABASE ADMINISTRATOR	44,366.40	3,103.26	4,059.53	15,203.24	813.68	9.20	23,188.90
CAMA DATABASE ADMINISTRATOR	61,131.20	4,385.76	5,593.50	15,203.24	1,121.15	9.20	26,312.86
CHIEF APPRAISER	65,900.12	4,930.67	6,029.86	5,787.08	1,208.61	9.20	17,965.42
CHIEF MAPPER/PLATTER	54,849.60	3,963.70	5,018.74	12,146.16	1,005.94	9.20	22,143.74
QUALITY CONTROL SUPERVISOR	53,149.72	3,833.66	4,863.20	12,146.16	974.77	9.20	21,826.98
PROPERTY RECORDS MAINT MGR	45,947.20	3,282.67	4,204.17	12,146.16	842.67	9.20	20,484.87
PERSONAL PROPERTY APPRAISER	33,098.52	2,241.26	3,028.51	15,203.24	607.03	9.20	21,089.25
APPRAISER II	42,500.12	3,140.57	3,888.76	5,787.08	779.45	9.20	13,605.06
APPRAISER II	31,143.32	2,150.17	2,849.61	12,146.16	571.17	9.20	17,726.31
APPRAISER II	37,820.12	2,890.63	3,460.54	135.98	693.62	9.20	7,189.98
APPRAISER I	26,603.20	1,744.37	2,434.19	15,203.24	487.90	9.20	19,878.91
APPRAISER I	29,099.20	2,115.40	2,662.58	5,787.08	533.68	9.20	11,107.94
APPRAISER I	30,914.52	2,143.70	2,828.68	11,568.44	566.97	9.20	17,117.00
PROPERTY CLERK II	32,364.80	2,185.14	2,961.38	15,203.24	593.57	9.20	20,952.52
PROPERTY CLERK II	38,625.60	2,722.56	3,534.24	12,146.16	708.39	9.20	19,120.56
MOBILE HOME CLERK	25,709.58	1,676.01	2,352.43	15,203.24	471.51	9.20	19,712.39
MAPPER/PLATTER	32,718.40	2,392.27	2,993.73	5,787.08	600.06	9.20	11,782.34
COMMERCIAL APPRAISAL CLERK	33,696.00	2,467.06	3,083.18	5,787.08	617.98	9.20	11,964.50
APPRAISAL APPRENTICE	28,064.92	1,856.19	2,567.94	15,203.24	514.71	9.20	20,151.29
APPRAISAL APPRENTICE	26,062.40	1,883.09	2,384.71	5,787.08	477.98	9.20	10,542.06
APPRAISAL APPRENTICE	28,064.92	2,036.28	2,567.94	5,787.08	514.71	9.20	10,915.21
PROPERTY CLERK III	43,867.20	3,245.15	4,013.85	5,787.08	804.52	9.20	13,859.81
PROPERTY CLERK III	43,867.20	3,245.15	4,013.85	5,787.08	804.52	9.20	13,859.81
SENIOR MOBILE HOME CLERK	33,633.60	2,340.68	3,077.47	12,146.16	616.84	9.20	18,190.35
QUALITY CONTROL CLERK	25,209.60	1,637.76	2,306.68	15,203.24	462.34	9.20	19,619.22
APPRAISAL/APPEALS CLERK	25,771.20	1,680.72	2,358.06	15,203.24	472.64	9.20	19,723.87
TOTAL FOR ASSESSOR'S	1,109,552.58	79,126.93	101,524.06	300,843.66	20,349.19	257.60	502,101.45

Total Employees

<sup>\*30%</sup> of wages and benefits are budgeted in the 203 Appraiser Fund.

#### San Juan County County Clerk - #101-115

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY CLERK	65,501.00	4,778.53	5,993.34	12,146.16	1,201.29	9.20	24,128.52
CHIEF DEPUTY CLERK	73,257.60	5,313.43	6,703.07	15,203.24	1,343.54	9.20	28,572.49
OFFICE MANAGER	38,833.60	2,693.23	3,553.27	14,512.16	712.21	9.20	21,480.07
DEPUTY CLERK II	27,643.20	1,823.93	2,529.35	15,203.24	506.98	9.20	20,072.70
DEPUTY CLERK II	27,643.20	1,823.93	2,529.35	15,203.24	506.98	9.20	20,072.70
DEPUTY CLERK II	28,184.00	1,923.78	2,578.84	12,146.16	516.89	9.20	17,174.87
DEPUTY CLERK I	25,209.60	1,707.28	2,306.68	11,568.44	462.34	9.20	16,053.94
DEPUTY CLERK ASSISTANT	21,049.60	1,499.61	1,926.04	5,787.08	386.05	9.20	9,607.97
TOTAL FOR CLERK	307,321.80	21,563.72	28,119.94	101,769.72	5,636.28	73.60	157,163.27

#### San Juan County Bureau of Elections - #101-120

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
ELECTION SYSTEM TECHNICIAN	36,025.60	2,465.19	3,296.34	15,203.24	660.71	9.20	21,634.68
PC/VOTING MACHINE SERVICES TECH	42,827.20	2,985.51	3,918.69	15,203.24	785.45	9.20	22,902.09
DEPUTY CLERK III	43,284.80	3,020.52	3,960.56	15,203.24	793.84	9.20	22,987.36
ELECTION CLERK I	25,209.60	1,817.85	2,306.68	5,787.08	462.34	9.20	10,383.15
ELECTION CLERK I	27,539.20	1,874.45	2,519.84	12,146.16	505.07	9.20	17,054.72
BILINGUAL COORDINATOR	42,057.60	3,214.80	3,848.27	135.98	771.34	9.20	7,979.59
TOTAL FOR ELECTIONS	216,944.00	15,378.31	19,850.38	63,678.94	3,978.75	55.20	102,941.58

Total Employees

Probate Judge - #101-125
Salary Schedule - Set by State Statute
July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PROBATE JUDGE	28,820.00	2,094.04	2,637.03	5,787.08	528.56	9.20	11,055.91
TOTAL FOR PROBATE JUDGE	28,820.00	2,094.04	2,637.03	5,787.08	528.56	9.20	11,055.91

#### San Juan County County Treasurer - #101-130

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY TREASURER	65,501.00	4,900.14	5,993.34	5,787.08	1,201.29	9.20	17,891.05
CHIEF DEPUTY TREASURER	79,248.00	5,771.70	7,251.19	15,203.24	1,453.41	9.20	29,688.74
DEPUTY TREASURER III	49,732.80	3,693.87	4,550.55	5,787.08	912.10	9.20	14,952.80
DEPUTY TREASURER III	35,193.60	2,460.02	3,220.21	12,146.16	645.45	9.20	18,481.04
DEPUTY TREASURER II	39,374.40	2,779.85	3,602.76	12,146.16	722.13	9.20	19,260.09
DEPUTY TREASURER II	29,515.20	2,025.62	2,700.64	12,146.16	541.31	9.20	17,422.93
DEPUTY TREASURER II	28,912.00	1,921.00	2,645.45	15,203.24	530.25	9.20	20,309.13
TOTAL FOR TREASURER	327,477.00	23,552.19	29,964.15	78,419.12	6,005.93	64.40	138,005.78

#### San Juan County Finance - #101-140

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CHIEF FINANCIAL OFFICER(CFO)	119,225.60	8,350.28	10,909.14	135.98	2,186.60	9.20	21,591.20
DEPUTY FINANCE OFFICER	74,713.60	5,424.82	6,836.29	15,203.24	1,370.25	9.20	28,843.80
ACCOUNTANT	45,697.60	3,205.09	4,181.33	15,203.24	838.09	9.20	23,436.96
ACCOUNTANT	44,366.40	3,161.73	4,059.53	12,146.16	813.68	9.20	20,190.30
ACCOUNTANT	54,537.60	3,939.83	4,990.19	12,146.16	1,000.22	9.20	22,085.60
FINANCIAL ACCOUNTANT	65,395.20	4,770.44	5,983.66	12,146.16	1,199.35	9.20	24,108.81
FINANCIAL ACCOUNTANT	56,326.40	4,306.36	5,153.87	135.98	1,033.03	9.20	10,638.44
FINANCE TECHNICIAN	37,128.00	2,729.60	3,397.21	5,787.08	680.93	9.20	12,604.02
A\P SUPERVISOR	49,483.20	3,553.17	4,527.71	12,146.16	907.52	9.20	21,143.76
PAYROLL SUPERVISOR	51,521.60	3,650.63	4,714.23	15,203.24	944.91	9.20	24,522.20
ACCOUNTING CLERK III	35,193.60	2,401.54	3,220.21	15,203.24	645.45	9.20	21,479.64
ACCOUNTING CLERK I	31,096.00	2,268.16	2,845.28	5,787.08	570.30	9.20	11,480.02
PAYROLL CLERK	38,500.80	2,713.02	3,522.82	12,146.16	706.10	9.20	19,097.30
OFFICE ASSISTANT II	33,592.00	2,337.49	3,073.67	12,146.16	616.08	9.20	18,182.60
TOTAL FOR FINANCE	736,777.60	52,812.16	67,415.15	145,536.04	13,512.50	128.80	279,404.66

Total Employees

 $<sup>^{\</sup>star}$ One Accountant's wages and benefits are budgeted 50% to the Alternative Sentencing Fund #223-236.

#### San Juan County Central Purchasing - #101-145

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PROCUREMENT MANAGER	60,798.40	4,540.39	5,563.05	5,787.08	1,115.04	9.20	17,014.77
ADMINISTRATIVE ASSISTANT	41,579.20	2,890.04	3,804.50	15,203.24	762.56	9.20	22,669.54
PURCHASING COORDINATOR	48,068.80	3,674.66	4,398.30	135.98	881.58	9.20	9,099.71
WAREHOUSE MANAGER	47,320.00	3,509.29	4,329.78	5,787.08	867.85	9.20	14,503.20
BUYER	39,603.20	2,797.35	3,623.69	12,146.16	726.32	9.20	19,302.72
BUYER	43,284.80	3,078.99	3,960.56	12,146.16	793.84	9.20	19,988.75
WAREHOUSE AGENT	27,643.20	1,823.93	2,529.35	15,203.24	506.98	9.20	20,072.70
WAREHOUSE AGENT	27,102.40	1,841.04	2,479.87	12,146.16	497.06	9.20	16,973.33
TOTAL FOR CENTRAL PURCHASING	335,400.00	24,155.69	30,689.10	78,555.10	6,151.24	73.60	139,624.72

Total Employees

<sup>\*</sup>One Office Assistant III's wages and benefits are budgeted 30% to Central Purchasing Department and 70% to Community Development Department #101-243.

#### San Juan County Human Resources - #101-150

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CHIEF HR OFFICER(CHRO)	108,097.60	8,168.44	9,890.93	5,787.08	1,982.51	9.20	25,838.16
DEPUTY HR OFFICER	68,348.80	4,937.91	6,253.92	15,203.24	1,253.52	9.20	27,657.78
HRIS COORDINATOR	43,243.20	3,030.56	3,956.75	14,512.16	793.08	9.20	22,301.75
HR ANALYST	44,241.60	3,093.71	4,048.11	15,203.24	811.39	9.20	23,165.65
HR RECRUITER	41,787.20	3,086.03	3,823.53	5,787.08	766.38	9.20	13,472.22
BENEFITS & COMPENSATION MGR.	87,110.40	6,431.65	7,970.60	12,146.16	1,597.60	9.20	28,155.22
BENEFITS COORDINATOR	40,996.80	2,845.48	3,751.21	15,203.24	751.88	9.20	22,561.01
TOTAL FOR HUMAN RESOURCES	433,825.60	31,593.78	39,695.04	83,842.20	7,956.36	64.40	163,151.79

Information Technology - #101-155
Salary Schedule - 0% COLA, No Step Increase
July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CHIEF IT OFFICER (CITO)	80,308.80	5,852.85	7,348.26	15,203.24	1,472.86	9.20	29,886.41
APPLICATION SUPPORT SPECIALIST	69,409.60	5,199.15	6,350.98	5,787.08	1,272.97	9.20	18,619.38
NETWORK COORDINATOR	54,662.40	4,070.99	5,001.61	5,787.08	1,002.51	9.20	15,871.38
GRAPHIC DESIGNER/MEDIA SPECIALIST	60,320.00	4,323.71	5,519.28	15,203.24	1,106.27	9.20	26,161.70
NETWORK SPECIALIST	39,208.00	2,767.12	3,587.53	12,146.16	719.07	9.20	19,229.08
INTERNET DEVELOPER	66,102.40	4,779.29	6,048.37	14,512.16	1,212.32	9.20	26,561.34
DATABASE DEVELOPER	53,726.40	3,999.38	4,915.97	5,787.08	985.34	9.20	15,696.97
SENIOR PC SPECIALIST	58,718.40	4,381.27	5,372.73	5,787.08	1,076.90	9.20	16,627.18
SECURITY ACCESS SPECIALIST	42,723.20	2,977.55	3,909.17	15,203.24	783.54	9.20	22,882.71
OFFICE ASSISTANT III	46,612.80	3,455.19	4,265.07	5,787.08	854.88	9.20	14,371.42
TOTAL FOR INFORMATION TECHNOLOGY	571,792.00	41,806.49	52,318.97	101,203.44	10,486.67	92.00	205,907.57

Geographic Information Systems - #101-156 Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GIS SUPERVISOR	69,160.00	4,999.97	6,328.14	15,203.24	1,268.39	9.20	27,808.94
GIS ANALYST	52,187.20	3,701.55	4,775.13	15,203.24	957.11	9.20	24,646.23
GIS ANALYST	38,480.00	2,833.03	3,520.92	5,787.08	705.72	9.20	12,855.96
TOTAL FOR GIS	159,827.20	11,534.55	14,624.19	36,193.56	2,931.23	27.60	65,311.13

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#### San Juan County Legal Department - #101-160

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY ATTORNEY	137,072.00	8,565.51	12,542.09	12,146.16	2,513.90	9.20	35,776.86
DEPUTY COUNTY ATTORNEY II	106,038.40	7,821.17	9,702.51	15,203.24	1,944.74	9.20	34,680.86
DEPUTY COUNTY ATTORNEY I	83,636.80	6,107.44	7,652.77	15,203.24	1,533.90	9.20	30,506.55
LEGAL ASSISTANT	51,542.40	3,941.34	4,716.13	85.80	945.29	9.20	9,697.76
OFFICE ASSISTANT II	31,616.00	2,197.37	2,892.86	11,568.44	579.84	9.20	17,247.71
TOTAL FOR LEGAL DEPARTMENT	409,905.60	28,632.83	37,506.36	54,206.88	7,517.67	46.00	127,909.74

<sup>\*</sup>Two additional Legal Department employees are accounted for under the Risk Management Fund #291-530.

### San Juan County County Executive Office - #101-170

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY EXECUTIVE OFFICER	134,992.00	8,524.27	12,351.77	15,203.24	2,475.75	9.20	38,564.23
DEPUTY CEO	124,945.60	8,378.60	11,432.52	15,203.24	2,291.50	9.20	37,315.06
ASST CEO/PROJ DEVELOPMENT	115,377.60	8,253.04	10,557.05	11,568.44	2,116.03	9.20	32,503.75
PROJECT MANAGER	85,841.60	6,276.11	7,854.51	15,203.24	1,574.33	9.20	30,917.39
EXECUTIVE OFFICE ASSISTANT	51,542.40	3,832.31	4,716.13	5,787.08	945.29	9.20	15,290.00
EXEC DIRECTOR OF CRIMESTOPPERS	30,097.60	2,191.78	2,753.93	5,787.08	551.99	9.20	11,293.98
OFFICE ASSISTANT II	31,616.00	2,127.85	2,892.86	15,203.24	579.84	9.20	20,812.99
OFFICE ASSISTANT I	33,113.60	2,242.42	3,029.89	15,203.24	607.30	9.20	21,092.06
TOTAL FOR COUNTY EXECUTIVE OFFICE	607,526.40	41,826.37	55,588.67	99,158.80	11,142.03	73.60	207,789.47

Total Employees

<sup>\*</sup>Two additional CEO employees are accounted for under the Indigent Hospital Claims Fund #220-520, and one employee is in the Safety budget #101-248.

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY SHERIFF	68,308.00	946.44	-	12,146.16	-	9.20	13,101.80
UNDERSHERIFF	96,540.86	1,399.35	17,860.06	135.98	2,212.72	9.20	21,617.30
NETWORK COORDINATOR	67,392.00	5,044.80	6,166.37	5,787.08	1,235.97	9.20	18,243.42
PC SERVICES TECHNICIAN	39,208.00	2,888.72	3,587.53	5,787.08	719.07	9.20	12,991.61
CRIME SCENE TECHNICIAN	48,692.80	3,492.70	4,455.39	12,146.16	893.03	9.20	20,996.48
COMMUNITY RELATIONS COORDINATO	71,240.00	5,159.09	6,518.46	15,203.24	1,306.54	9.20	28,196.53
SEX OFFENDER PROGRAM TECHNICIA	30,888.00	2,252.24	2,826.25	5,787.08	566.49	9.20	11,441.26
CIVILIAN OPERATIONS SUPERVISOR	76,752.00	5,580.76	7,022.81	15,203.24	1,407.63	9.20	29,223.64
LEAD MECHANIC	55,099.20	4,213.44	5,041.58	85.80	1,010.52	9.20	10,360.53
OFFICE MANAGER	54,849.60	3,963.70	5,018.74	12,146.16	1,005.94	9.20	22,143.74
CRIMINAL ANALYST	43,971.20	3,253.11	4,023.36	5,787.08	806.43	9.20	13,879.19
OFFICE ASSISTANT III	33,342.40	2,259.92	3,050.83	15,203.24	611.50	9.20	21,134.69
EVIDENCE CUSTODIAN	34,985.60	2,565.71	3,201.18	5,787.08	641.64	9.20	12,204.81
RECORDS TECHNICIAN	28,912.00	2,209.16	2,645.45	135.98	530.25	9.20	5,530.04
RECORDS TECHNICIAN	30,700.80	2,237.92	2,809.12	5,787.08	563.05	9.20	11,406.38
RECORDS TECHNICIAN	40,955.20	3,022.38	3,747.40	5,787.08	751.12	9.20	13,317.18
RECORDS TECHNICIAN	29,785.60	2,167.91	2,725.38	5,787.08	546.27	9.20	11,235.84
RECORDS TECHNICIAN	29,785.60	2,167.91	2,725.38	5,787.08	546.27	9.20	11,235.84
RECORDS TECHNICIAN	40,164.80	2,840.31	3,675.08	12,146.16	736.62	9.20	19,407.37
RECORDS TECHNICIAN	31,616.00	2,127.85	2,892.86	15,203.24	579.84	9.20	20,812.99
RECORDS TECHNICIAN	30,700.80	2,237.92	2,809.12	5,787.08	563.05	9.20	11,406.38
RECORDS TECHNICIAN	28,912.00	2,209.16	2,645.45	135.98	530.25	9.20	5,530.04
RECORDS TECHNICIAN	31,616.00	2,186.33	2,892.86	12,146.16	579.84	9.20	17,814.39
RECORDS TECHNICIAN	28,912.00	2,101.08	2,645.45	5,787.08	530.25	9.20	11,073.05
MECHANIC	43,492.80	3,216.51	3,979.59	5,787.08	797.66	9.20	13,790.04
CAPTAIN	88,264.02	1,235.80	16,328.84	12,146.16	2,023.01	9.20	31,743.01
CAPTAIN	86,185.84	1,249.20	15,944.38	135.98	1,975.38	9.20	19,314.14
LIEUTENANT	71,988.80	988.72	13,317.93	15,203.24	1,649.98	9.20	31,169.08
LIEUTENANT	81,099.20	1,120.82	15,003.35	15,203.24	1,858.79	9.20	33,195.41
LIEUTENANT	71,988.80	991.23	13,317.93	14,512.16	1,649.98	9.20	30,480.50
LIEUTENANT	75,288.98	1,036.58	13,928.46	15,203.24	1,725.62	9.20	31,903.10
LIEUTENANT	71,988.80	988.72	13,317.93	15,203.24	1,649.98	9.20	31,169.08
LIEUTENANT	74,516.78	1,080.00	13,785.60	135.98	1,707.92	9.20	16,718.71
SERGEANT	62,556.78	887.05	11,573.00	5,523.70	1,433.80	9.20	19,426.75
SERGEANT	60,756.80	825.86	11,240.01	15,203.24	1,392.55	9.20	28,670.85
SERGEANT	65,262.60	891.19	12,073.58	15,203.24	1,495.82	9.20	29,673.03
SERGEANT	69,867.20	960.47	12,925.43	14,512.16	1,601.36	9.20	30,008.62

SERGEANT   66,476,80   983,42   12,298,21   1259,8   1,523,65   9.20   14,930,46	POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SERGEANT         62,196,94         846,74         11,506,43         15,203,24         1,425,55         9,20         28,891,17           SERGEANT         70,767,32         971,01         13,091,95         15,203,24         1,621,99         9,20         30,897,39           SERGEANT         61,477,00         836,30         11,373,25         15,203,24         1,409,05         9,20         28,831,04           SERGEANT         62,628,80         866,18         11,586,34         135,89         1,479,31         9,20         14,500,21           SERGEANT         62,628,80         866,18         11,586,34         1,455,84         9,20         14,500,25           SENIOR DEPUTS SHERIFF         58,406,40         825,91         10,805,18         5,787,08         1,338,67         9,20         28,218,75           SENIOR DEPUTY SHERIFF         58,406,40         804,96         10,805,18         11,568,44         1,338,67         9,20         24,526,45           SENIOR DEPUTY SHERIFF         61,995,22         830,77         11,302,63         15,203,24         1,400,30         9,20         28,746,15           SENIOR DEPUTY SHERIFF         60,195,20         872,34         11,136,11         135,89         1,379,67         9,20         13,533,30	SERGEANT	66,476.80	963.42	12,298.21	135.98	1,523.65		14,930.46
SERGEANT         70,767.32         971.01         13,091.95         15,203.24         1,621.99         9.20         30,897.39           SERGEANT         61,477.00         836.30         11,373.25         15,203.24         1,409.05         9.20         28,831.04           SERGEANT         64,542.40         935.37         11,940.34         135.98         1,479.31         9.20         14,500.21           SERGEANT         62,628.80         866.18         11,596.33         11,568.44         1,435.45         9.20         25,466.60           SENIOR DEPUTY SHERIFF         58,724.12         796.39         10,805.18         15,203.24         1,345.96         9.20         28,218.75           SENIOR DEPUTY SHERIFF         61,095.32         830.77         11,302.63         15,203.24         1,345.96         9.20         28,218.75           SENIOR DEPUTY SHERIFF         61,095.32         830.77         11,302.63         15,203.24         1,400.30         9.20         28,525.36           SENIOR DEPUTY SHERIFF         60,224.06         818.14         11,141.45         15,203.24         1,400.30         9.20         28,552.36           SENIOR DEPUTY SHERIFF         67,262.40         775.19         10,593.54         15,203.24         1,302.33         9.20	SERGEANT	62,316.80	848.48	11,528.61	15,203.24	1,428.30	9.20	29,017.83
SERGEANT         61 477.00         836.30         11,373.25         15,203.24         1,409.05         9.20         28,831.04           SERGEANT         64,542.40         935.37         11,940.34         135.98         1,479.31         9.20         214,500.21           SERGEANT         62,628.80         866.18         11,586.33         11,586.44         1,435.45         9.20         25,465.60           TRAINING OFFICER         58,406.40         825.91         10,805.18         5,767.08         1,338.67         9.20         28,218.75           SENIOR DEPUTY SHERIFF         58,742.12         796.39         10,863.96         1,203.24         1,345.96         9.20         224,526.45           SENIOR DEPUTY SHERIFF         61,095.32         830.77         11,302.63         15,203.24         1,309.03         9.20         24,526.45           SENIOR DEPUTY SHERIFF         60,224.06         818.14         11,302.63         15,203.24         1,309.03         9.20         28,552.36           SENIOR DEPUTY SHERIFF         60,195.20         872.34         11,141.45         15,203.24         1,309.34         9.20         28,552.36           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45	SERGEANT	62,196.94	846.74	11,506.43	15,203.24	1,425.55	9.20	28,991.17
SERGEANT         64,542.40         935.37         11,940,34         13.59 g         1,479.31         9.20         14,500.21           SERGEANT         62,628.80         866.18         11,586.33         11,568.44         1,435.45         9.20         25,466.60           TRAINING OFFICER         58,406.40         825.91         10,805.18         5,787.08         1,338.67         9.20         18,766.05           SENIOR DEPUTY SHERIFF         58,406.40         804.96         10,805.18         5,787.08         1,345.96         9.20         28,218.75           SENIOR DEPUTY SHERIFF         61,095.32         830.77         11,302.63         15,203.24         1,400.30         9.20         28,786.15           SENIOR DEPUTY SHERIFF         61,095.20         830.77         11,302.63         15,203.24         1,400.30         9.20         28,786.15           SENIOR DEPUTY SHERIFF         60,195.20         872.34         11,136.11         155.99         1,379.67         9.20         13,533.30           SENIOR DEPUTY SHERIFF         62,662.60         98.11         11,592.58         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45	SERGEANT	70,767.32	971.01	13,091.95	15,203.24	1,621.99	9.20	30,897.39
SERGEANT         62,628,80         866,18         11,586,33         11,586,34         1,435,45         9.20         25,466,60           TRAINING OFFICER         58,406,40         825,91         10,805,18         5,787,08         1,338,67         9.20         18,766,05           SENIOR DEPUTY SHERIFF         58,724,12         796,39         10,805,18         11,568,44         1,338,67         9.20         28,218,75           SENIOR DEPUTY SHERIFF         68,406,40         804,96         10,805,18         11,568,44         1,338,67         9.20         24,526,45           SENIOR DEPUTY SHERIFF         61,095,32         830,77         11,302,63         15,203,24         1,400,30         9.20         28,765,23           SENIOR DEPUTY SHERIFF         60,195,20         872,34         11,136,61         15,203,24         1,312,45         9.20         27,893,63           SENIOR DEPUTY SHERIFF         57,262,40         775,19         10,593,54         15,203,24         1,312,45         9.20         27,893,63           SENIOR DEPUTY SHERIFF         57,262,40         775,19         10,593,54         15,203,24         1,312,45         9.20         27,893,63           SENIOR DEPUTY SHERIFF         57,262,40         775,19         10,593,54         12,146,16	SERGEANT	61,477.00	836.30	11,373.25	15,203.24	1,409.05	9.20	28,831.04
TRAINING OFFICER         58,406.40         825.91         10,805.18         5,787.08         1,338.67         9.20         18,766.05           SENIOR DEPUTY SHERIFF         58,702.12         796.39         10,805.18         15,203.24         1,345.96         9.20         28,218.75           SENIOR DEPUTY SHERIFF         58,406.40         804.96         10,805.18         11,568.44         1,338.67         9.20         24,526.45           SENIOR DEPUTY SHERIFF         61,095.32         830.77         11,302.63         15,203.24         1,400.30         9.20         28,752.36           SENIOR DEPUTY SHERIFF         60,224.06         818.14         11,141.45         15,203.24         1,380.34         9.20         28,552.33           SENIOR DEPUTY SHERIFF         60,195.20         872.34         11,136.11         135.98         1,379.67         9.20         215,533.30           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         57,262.40         786.27         786.27         10,593.54 <td>SERGEANT</td> <td>64,542.40</td> <td>935.37</td> <td>11,940.34</td> <td>135.98</td> <td>1,479.31</td> <td>9.20</td> <td>14,500.21</td>	SERGEANT	64,542.40	935.37	11,940.34	135.98	1,479.31	9.20	14,500.21
SENIOR DEPUTY SHERIFF         58,724,12         796.39         10,863.96         15,203.24         1,345.96         9,20         28,128.75           SENIOR DEPUTY SHERIFF         58,406.40         804.96         10,805.18         11,568.44         1,338.67         9,20         24,526.45           SENIOR DEPUTY SHERIFF         61,095.32         830.77         11,302.63         15,203.24         1,300.34         9,20         28,552.36           SENIOR DEPUTY SHERIFF         60,195.20         872.34         11,141.45         15,203.24         1,380.34         9,20         28,552.36           SENIOR DEPUTY SHERIFF         60,195.20         872.34         11,136.11         135.98         1,379.67         9.20         13,533.30           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         22,893.63           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,332.45         9.20         24,907.63           SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         15,203.24         1,333.08         9.20         22,893.63           SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         12,14	SERGEANT	62,628.80	866.18	11,586.33	11,568.44	1,435.45	9.20	25,465.60
SENIOR DEPUTY SHERIFF         58,406.40         804.96         10,805.18         11,568.44         1,338.67         9.20         24,526.45           SENIOR DEPUTY SHERIFF         61,095.32         830.77         11,302.63         15,203.24         1,400.30         9.20         28,746.15           SENIOR DEPUTY SHERIFF         60,195.20         872.34         11,136.11         135.98         1,379.67         9.20         13,533.30           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         13,633.30           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         15,203.24         1,312.45         9.20         28,093.83           SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         12,14	TRAINING OFFICER	58,406.40	825.91	10,805.18	5,787.08	1,338.67	9.20	18,766.05
SENIOR DEPUTY SHERIFF         61,095.32         830.77         11,302.63         15,203.24         1,400.30         9.20         28,746.15           SENIOR DEPUTY SHERIFF         60,224.06         818.14         11,141.45         15,203.24         1,380.34         9.20         28,552.36           SENIOR DEPUTY SHERIFF         67,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         62,662.60         908.11         11,592.58         135.98         1,436.23         9.20         27,893.63           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         57,262.40         776.27         10,760.07         15,203.24         1,330.38         9.20         28,093.83           SENIOR DEPUTY SHERIFF         57,982.60         819.77         10,760.07         15,203.24         1,346.49         9.20         28,093.83           SENIOR DEPUTY SHERIFF         57,982.60         819.77         10,760.07         10,76	SENIOR DEPUTY SHERIFF	58,724.12	796.39	10,863.96	15,203.24	1,345.96	9.20	28,218.75
SENIOR DEPUTY SHERIFF         60,224.06         818.14         11,141.45         15,203.24         1,380.34         9.20         28,552.36           SENIOR DEPUTY SHERIFF         60,195.20         872.34         11,136.11         135.98         1,379.67         9.20         13,533.30           SENIOR DEPUTY SHERIFF         62,662.60         908.11         11,592.58         135.98         1,436.23         9.20         14,082.10           SENIOR DEPUTY SHERIFF         62,662.60         908.11         11,592.58         135.98         1,436.23         9.20         14,082.10           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         57,262.40         776.19         10,593.54         15,203.24         1,312.45         9.20         28,993.83           SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         12,146.16         1,312.45         9.20         24,847.63           SENIOR DEPUTY SHERIFF         57,962.60         819.77         10,726.78         5,787.08         1,328.96         9.20         18,671.79           DETECTIVE         62,595.26         852.52         11,580.12         15,203.24         <	SENIOR DEPUTY SHERIFF	58,406.40	804.96	10,805.18	11,568.44	1,338.67	9.20	24,526.45
SENIOR DEPUTY SHERIFF         60,195.20         872.34         11,136.11         135.98         1,379.67         9.20         13,533.30           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         28,893.83           SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         12,146.16         1,312.45         9.20         28,093.83           SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         12,146.16         1,312.45         9.20         28,089.83           SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         12,146.16         1,312.45         9.20         28,089.83           SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         12,146.16         1,312.45         9.20         28,087.63           SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         10,59	SENIOR DEPUTY SHERIFF	61,095.32	830.77	11,302.63	15,203.24	1,400.30	9.20	28,746.15
SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         62,662.60         908.11         11,592.58         135.98         1,436.23         9.20         14,082.10           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         28,893.83           SENIOR DEPUTY SHERIFF         58,162.52         788.24         10,760.07         15,203.24         1,333.08         9.20         28,893.83           SENIOR DEPUTY SHERIFF         57,982.60         819.77         10,726.78         5,787.08         1,322.96         9.20         24,847.63           SENIOR DEPUTY SHERIFF         57,982.60         819.77         10,726.78         5,787.08         1,328.96         9.20         24,847.63           SENIOR DEPUTY SHERIFF         57,982.60         819.77         10,726.78         5,787.08         1,328.96         9.20         24,847.63           SENIOR DEPUTY SHERIFF         57,982.60         819.77         10,726.78         5,787.08         1,328.96         9.20         29,079.76           DETECTIVE         55,757.00         768.45         10,315.05         11,042.72	SENIOR DEPUTY SHERIFF	60,224.06	818.14	11,141.45	15,203.24	1,380.34	9.20	28,552.36
SENIOR DEPUTY SHERIFF         62,662.60         908.11         11,592.58         135.98         1,436.23         9.20         14,082.10           SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         58,162.52         788.24         10,760.07         15,203.24         1,333.08         9.20         28,803.83           SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         12,146.16         1,312.45         9.20         24,847.63           SENIOR DEPUTY SHERIFF         57,982.60         819.77         10,726.78         5,787.08         1,328.96         9.20         18,671.79           DETECTIVE         62,595.26         852.52         11,580.12         15,203.24         1,434.68         9.20         29,079.76           DETECTIVE         62,595.26         852.52         11,580.12         15,203.24         1,434.68         9.20         23,413.36           DETECTIVE         57,956.86         819.39         10,722.02         5,787.08         1,328.37         9.20         23,413.36           DETECTIVE         55,036.80         742.92         10,181.81         15,203.24         1,261.44         9.	SENIOR DEPUTY SHERIFF	60,195.20	872.34	11,136.11	135.98	1,379.67	9.20	13,533.30
SENIOR DEPUTY SHERIFF         57,262.40         775.19         10,593.54         15,203.24         1,312.45         9.20         27,893.63           SENIOR DEPUTY SHERIFF         58,162.52         788.24         10,760.07         15,203.24         1,333.08         9.20         28,093.83           SENIOR DEPUTY SHERIFF         57,982.60         819.77         10,799.54         5,787.08         1,328.96         9.20         24,847.63           SENIOR DEPUTY SHERIFF         57,982.60         819.77         10,726.78         5,787.08         1,328.96         9.20         29,079.76           DETECTIVE         62,595.26         852.52         11,580.12         15,203.24         1,434.68         9.20         29,079.76           DETECTIVE         55,757.00         768.45         10,315.05         11,042.72         1,277.95         9.20         23,413.36           DETECTIVE         57,856.86         819.39         10,722.02         5,787.08         1,328.37         9.20         16,666.06           DETECTIVE         58,336.98         790.77         10,792.34         15,203.24         1,261.44         9.20         27,398.61           DETECTIVE         56,336.80         742.92         10,181.81         15,203.24         1,261.44         9.20	SENIOR DEPUTY SHERIFF	57,262.40	775.19	10,593.54		1,312.45	9.20	27,893.63
SENIOR DEPUTY SHERIFF         58,162.52         788.24         10,760.07         15,203.24         1,333.08         9.20         28,093.83           SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         12,146.16         1,312.45         9.20         24,847.63           SENIOR DEPUTY SHERIFF         57,982.60         819.77         10,726.78         5,787.08         1,328.96         9.20         18,671.79           DETECTIVE         62,595.26         852.52         11,580.12         15,203.24         1,434.68         9.20         29,079.76           DETECTIVE         55,757.00         768.45         10,315.05         11,042.72         1,277.95         9.20         23,413.36           DETECTIVE         57,956.86         819.39         10,722.02         5,787.08         1,328.37         9.20         18,666.06           DETECTIVE         58,336.98         790.77         10,792.34         15,203.24         1,337.08         9.20         28,132.64           DETECTIVE         56,036.80         742.92         10,181.81         15,203.24         1,337.08         9.20         27,398.61           DETECTIVE         60,495.24         856.20         11,191.62         5,787.08         1,289.87         9.20         19	SENIOR DEPUTY SHERIFF	62,662.60	908.11	11,592.58	135.98	1,436.23	9.20	14,082.10
SENIOR DEPUTY SHERIFF         57,262.40         786.27         10,593.54         12,146.16         1,312.45         9.20         24,847.63           SENIOR DEPUTY SHERIFF         57,982.60         819.77         10,726.78         5,787.08         1,328.96         9.20         18,671.79           DETECTIVE         62,595.26         852.52         11,580.12         15,203.24         1,434.68         9.20         29,079.76           DETECTIVE         55,757.00         768.45         10,315.05         11,042.72         1,277.95         9.20         23,413.36           DETECTIVE         57,956.86         819.39         10,722.02         5,787.08         1,328.37         9.20         18,666.06           DETECTIVE         58,336.98         790.77         10,792.34         15,203.24         1,337.08         9.20         28,132.64           DETECTIVE         58,336.98         790.77         10,792.34         15,203.24         1,337.08         9.20         28,132.64           DETECTIVE         60,495.24         856.20         11,191.62         5,787.08         1,386.55         9.20         19,230.65           DETECTIVE         56,277.00         795.04         10,411.25         5,787.08         1,289.87         9.20         18,292.43	SENIOR DEPUTY SHERIFF	57,262.40	775.19	10,593.54	15,203.24	1,312.45	9.20	27,893.63
SENIOR DEPUTY SHERIFF         57,982.60         819.77         10,726.78         5,787.08         1,328.96         9.20         18,671.79           DETECTIVE         62,595.26         852.52         11,580.12         15,203.24         1,434.68         9.20         29,079.76           DETECTIVE         55,757.00         768.45         10,315.05         11,042.72         1,277.95         9.20         23,413.36           DETECTIVE         57,956.86         819.39         10,722.02         5,787.08         1,328.37         9.20         18,666.06           DETECTIVE         58,336.98         790.77         10,792.34         15,203.24         1,337.08         9.20         28,132.64           DETECTIVE         55,036.80         742.92         10,181.81         15,203.24         1,337.08         9.20         27,398.61           DETECTIVE         60,495.24         856.20         11,191.62         5,787.08         1,386.55         9.20         19,230.65           DETECTIVE         56,277.00         795.04         10,411.25         5,787.08         1,289.87         9.20         27,674.46           SEX OFFENDER COMPLIANCE COORDI         57,436.86         777.72         10,625.82         15,203.24         1,316.45         9.20         27,932	SENIOR DEPUTY SHERIFF	58,162.52	788.24	10,760.07	15,203.24	1,333.08	9.20	28,093.83
DETECTIVE         62,595.26         852.52         11,580.12         15,203.24         1,434.68         9.20         29,079.76           DETECTIVE         55,757.00         768.45         10,315.05         11,042.72         1,277.95         9.20         23,413.36           DETECTIVE         57,956.86         819.39         10,722.02         5,787.08         1,328.37         9.20         18,666.06           DETECTIVE         58,336.98         790.77         10,792.34         15,203.24         1,337.08         9.20         28,132.64           DETECTIVE         55,036.80         742.92         10,181.81         15,203.24         1,261.44         9.20         27,398.61           DETECTIVE         60,495.24         856.20         11,191.62         5,787.08         1,386.55         9.20         19,230.65           DETECTIVE         56,277.00         795.04         10,411.25         5,787.08         1,289.87         9.20         18,292.43           DETECTIVE         56,277.00         760.90         10,411.25         15,203.24         1,289.87         9.20         27,674.46           SEX OFFENDER COMPLIANCE COORDI         57,436.86         777.72         10,625.82         15,203.24         1,289.87         9.20         27,932.44	SENIOR DEPUTY SHERIFF							
DETECTIVE         55,757.00         768.45         10,315.05         11,042.72         1,277.95         9.20         23,413.36           DETECTIVE         57,956.86         819.39         10,722.02         5,787.08         1,328.37         9.20         18,666.06           DETECTIVE         58,336.98         790.77         10,792.34         15,203.24         1,337.08         9.20         28,132.64           DETECTIVE         55,036.80         742.92         10,181.81         15,203.24         1,261.44         9.20         27,398.61           DETECTIVE         60,495.24         856.20         11,191.62         5,787.08         1,386.55         9.20         19,230.65           DETECTIVE         56,277.00         795.04         10,411.25         5,787.08         1,386.55         9.20         19,230.65           DETECTIVE         56,277.00         795.04         10,411.25         15,203.24         1,289.87         9.20         27,674.46           SEX OFFENDER COMPLIANCE COORDI         57,436.86         777.72         10,625.82         15,203.24         1,316.45         9.20         27,932.43           DEPUTY SHERIFF         56,275.18         815.50         10,410.91         135.98         1,289.83         9.20         24,227.70		57,982.60		10,726.78	5,787.08	1,328.96		18,671.79
DETECTIVE         57,956.86         819.39         10,722.02         5,787.08         1,328.37         9.20         18,666.06           DETECTIVE         58,336.98         790.77         10,792.34         15,203.24         1,337.08         9.20         28,132.64           DETECTIVE         55,036.80         742.92         10,181.81         15,203.24         1,261.44         9.20         27,398.61           DETECTIVE         60,495.24         856.20         11,191.62         5,787.08         1,386.55         9.20         19,230.65           DETECTIVE         56,277.00         795.04         10,411.25         5,787.08         1,289.87         9.20         18,292.43           DETECTIVE         56,277.00         760.90         10,411.25         15,203.24         1,289.87         9.20         27,674.46           SEX OFFENDER COMPLIANCE COORDI         57,436.86         777.72         10,625.82         15,203.24         1,316.45         9.20         27,932.43           DEPUTY SHERIFF         54,475.20         745.86         10,077.91         12,146.16         1,248.57         9.20         24,227.70           DEPUTY SHERIFF         49,324.86         660.10         9,125.10         15,203.24         1,118.90         9.20         26,128.1	DETECTIVE							
DETECTIVE         58,336.98         790.77         10,792.34         15,203.24         1,337.08         9.20         28,132.64           DETECTIVE         55,036.80         742.92         10,181.81         15,203.24         1,261.44         9.20         27,398.61           DETECTIVE         60,495.24         856.20         11,191.62         5,787.08         1,386.55         9.20         19,230.65           DETECTIVE         56,277.00         795.04         10,411.25         5,787.08         1,289.87         9.20         27,674.46           SEX OFFENDER COMPLIANCE COORDI         57,436.86         777.72         10,625.82         15,203.24         1,316.45         9.20         27,932.43           DEPUTY SHERIFF         56,275.18         815.50         10,410.91         135.98         1,289.83         9.20         12,661.41           DEPUTY SHERIFF         54,475.20         745.86         10,077.91         12,146.16         1,248.57         9.20         24,227.70           DEPUTY SHERIFF         49,324.86         660.10         9,125.10         15,203.24         1,130.53         9.20         26,128.16           DEPUTY SHERIFF         48,817.60         652.74         9,031.26         15,203.24         1,118.90         9.20         2	DETECTIVE							
DETECTIVE         55,036.80         742.92         10,181.81         15,203.24         1,261.44         9.20         27,398.61           DETECTIVE         60,495.24         856.20         11,191.62         5,787.08         1,386.55         9.20         19,230.65           DETECTIVE         56,277.00         795.04         10,411.25         5,787.08         1,289.87         9.20         18,292.43           DETECTIVE         56,277.00         760.90         10,411.25         15,203.24         1,289.87         9.20         27,674.46           SEX OFFENDER COMPLIANCE COORDI         57,436.86         777.72         10,625.82         15,203.24         1,316.45         9.20         27,932.43           DEPUTY SHERIFF         56,275.18         815.50         10,410.91         135.98         1,289.83         9.20         12,661.41           DEPUTY SHERIFF         54,475.20         745.86         10,077.91         12,146.16         1,248.57         9.20         24,227.70           DEPUTY SHERIFF         49,324.86         660.10         9,125.10         15,203.24         1,130.53         9.20         26,128.16           DEPUTY SHERIFF         54,475.20         734.78         10,077.91         15,203.24         1,118.90         9.20	DETECTIVE			•	•	•		•
DETECTIVE         60,495.24         856.20         11,191.62         5,787.08         1,386.55         9.20         19,230.65           DETECTIVE         56,277.00         795.04         10,411.25         5,787.08         1,289.87         9.20         18,292.43           DETECTIVE         56,277.00         760.90         10,411.25         15,203.24         1,289.87         9.20         27,674.46           SEX OFFENDER COMPLIANCE COORDI         57,436.86         777.72         10,625.82         15,203.24         1,316.45         9.20         27,932.43           DEPUTY SHERIFF         56,275.18         815.50         10,410.91         135.98         1,289.83         9.20         12,661.41           DEPUTY SHERIFF         54,475.20         745.86         10,077.91         12,146.16         1,248.57         9.20         24,227.70           DEPUTY SHERIFF         49,324.86         660.10         9,125.10         15,203.24         1,130.53         9.20         26,128.16           DEPUTY SHERIFF         48,817.60         652.74         9,031.26         15,203.24         1,118.90         9.20         26,015.34           DEPUTY SHERIFF         46,924.80         659.43         8,681.09         5,787.08         1,075.52         9.20 <t< td=""><td></td><td>•</td><td></td><td>•</td><td>•</td><td>•</td><td></td><td>•</td></t<>		•		•	•	•		•
DETECTIVE         56,277.00         795.04         10,411.25         5,787.08         1,289.87         9.20         18,292.43           DETECTIVE         56,277.00         760.90         10,411.25         15,203.24         1,289.87         9.20         27,674.46           SEX OFFENDER COMPLIANCE COORDI         57,436.86         777.72         10,625.82         15,203.24         1,316.45         9.20         27,932.43           DEPUTY SHERIFF         56,275.18         815.50         10,410.91         135.98         1,289.83         9.20         12,661.41           DEPUTY SHERIFF         54,475.20         745.86         10,077.91         12,146.16         1,248.57         9.20         24,227.70           DEPUTY SHERIFF         49,324.86         660.10         9,125.10         15,203.24         1,130.53         9.20         26,128.16           DEPUTY SHERIFF         48,817.60         652.74         9,031.26         15,203.24         1,118.90         9.20         26,015.34           DEPUTY SHERIFF         54,475.20         734.78         10,077.91         15,203.24         1,248.57         9.20         27,273.70           DEPUTY SHERIFF         46,924.80         659.43         8,681.09         5,787.08         1,075.52         9.20		•		•				•
DETECTIVE         56,277.00         760.90         10,411.25         15,203.24         1,289.87         9.20         27,674.46           SEX OFFENDER COMPLIANCE COORDI         57,436.86         777.72         10,625.82         15,203.24         1,316.45         9.20         27,932.43           DEPUTY SHERIFF         56,275.18         815.50         10,410.91         135.98         1,289.83         9.20         12,661.41           DEPUTY SHERIFF         54,475.20         745.86         10,077.91         12,146.16         1,248.57         9.20         24,227.70           DEPUTY SHERIFF         49,324.86         660.10         9,125.10         15,203.24         1,130.53         9.20         26,128.16           DEPUTY SHERIFF         48,817.60         652.74         9,031.26         15,203.24         1,118.90         9.20         26,015.34           DEPUTY SHERIFF         54,475.20         734.78         10,077.91         15,203.24         1,248.57         9.20         27,273.70           DEPUTY SHERIFF         46,924.80         659.43         8,681.09         5,787.08         1,075.52         9.20         16,212.31           DEPUTY SHERIFF         45,115.20         601.56         8,346.31         14,512.16         1,034.04         9.20	DETECTIVE							
SEX OFFENDER COMPLIANCE COORDI         57,436.86         777.72         10,625.82         15,203.24         1,316.45         9.20         27,932.43           DEPUTY SHERIFF         56,275.18         815.50         10,410.91         135.98         1,289.83         9.20         12,661.41           DEPUTY SHERIFF         54,475.20         745.86         10,077.91         12,146.16         1,248.57         9.20         24,227.70           DEPUTY SHERIFF         49,324.86         660.10         9,125.10         15,203.24         1,130.53         9.20         26,128.16           DEPUTY SHERIFF         48,817.60         652.74         9,031.26         15,203.24         1,118.90         9.20         26,015.34           DEPUTY SHERIFF         54,475.20         734.78         10,077.91         15,203.24         1,248.57         9.20         27,273.70           DEPUTY SHERIFF         46,924.80         659.43         8,681.09         5,787.08         1,075.52         9.20         16,212.31           DEPUTY SHERIFF         45,115.20         601.56         8,346.31         14,512.16         1,034.04         9.20         24,503.28           DEPUTY SHERIFF         56,035.20         757.40         10,366.51         15,203.24         1,284.33         9.20	DETECTIVE	56,277.00		10,411.25	5,787.08			
DEPUTY SHERIFF         56,275.18         815.50         10,410.91         135.98         1,289.83         9.20         12,661.41           DEPUTY SHERIFF         54,475.20         745.86         10,077.91         12,146.16         1,248.57         9.20         24,227.70           DEPUTY SHERIFF         49,324.86         660.10         9,125.10         15,203.24         1,130.53         9.20         26,128.16           DEPUTY SHERIFF         48,817.60         652.74         9,031.26         15,203.24         1,118.90         9.20         26,015.34           DEPUTY SHERIFF         54,475.20         734.78         10,077.91         15,203.24         1,248.57         9.20         27,273.70           DEPUTY SHERIFF         46,924.80         659.43         8,681.09         5,787.08         1,075.52         9.20         16,212.31           DEPUTY SHERIFF         45,115.20         601.56         8,346.31         14,512.16         1,034.04         9.20         24,503.28           DEPUTY SHERIFF         56,035.20         757.40         10,366.51         15,203.24         1,284.33         9.20         27,620.68	DETECTIVE	56,277.00	760.90					
DEPUTY SHERIFF         54,475.20         745.86         10,077.91         12,146.16         1,248.57         9.20         24,227.70           DEPUTY SHERIFF         49,324.86         660.10         9,125.10         15,203.24         1,130.53         9.20         26,128.16           DEPUTY SHERIFF         48,817.60         652.74         9,031.26         15,203.24         1,118.90         9.20         26,015.34           DEPUTY SHERIFF         54,475.20         734.78         10,077.91         15,203.24         1,248.57         9.20         27,273.70           DEPUTY SHERIFF         46,924.80         659.43         8,681.09         5,787.08         1,075.52         9.20         16,212.31           DEPUTY SHERIFF         45,115.20         601.56         8,346.31         14,512.16         1,034.04         9.20         24,503.28           DEPUTY SHERIFF         56,035.20         757.40         10,366.51         15,203.24         1,284.33         9.20         27,620.68	SEX OFFENDER COMPLIANCE COORDI	57,436.86						
DEPUTY SHERIFF       49,324.86       660.10       9,125.10       15,203.24       1,130.53       9.20       26,128.16         DEPUTY SHERIFF       48,817.60       652.74       9,031.26       15,203.24       1,118.90       9.20       26,015.34         DEPUTY SHERIFF       54,475.20       734.78       10,077.91       15,203.24       1,248.57       9.20       27,273.70         DEPUTY SHERIFF       46,924.80       659.43       8,681.09       5,787.08       1,075.52       9.20       16,212.31         DEPUTY SHERIFF       45,115.20       601.56       8,346.31       14,512.16       1,034.04       9.20       24,503.28         DEPUTY SHERIFF       56,035.20       757.40       10,366.51       15,203.24       1,284.33       9.20       27,620.68	DEPUTY SHERIFF	56,275.18		10,410.91	135.98	1,289.83	9.20	12,661.41
DEPUTY SHERIFF       48,817.60       652.74       9,031.26       15,203.24       1,118.90       9.20       26,015.34         DEPUTY SHERIFF       54,475.20       734.78       10,077.91       15,203.24       1,248.57       9.20       27,273.70         DEPUTY SHERIFF       46,924.80       659.43       8,681.09       5,787.08       1,075.52       9.20       16,212.31         DEPUTY SHERIFF       45,115.20       601.56       8,346.31       14,512.16       1,034.04       9.20       24,503.28         DEPUTY SHERIFF       56,035.20       757.40       10,366.51       15,203.24       1,284.33       9.20       27,620.68	DEPUTY SHERIFF	54,475.20	745.86	10,077.91	12,146.16	1,248.57	9.20	24,227.70
DEPUTY SHERIFF       54,475.20       734.78       10,077.91       15,203.24       1,248.57       9.20       27,273.70         DEPUTY SHERIFF       46,924.80       659.43       8,681.09       5,787.08       1,075.52       9.20       16,212.31         DEPUTY SHERIFF       45,115.20       601.56       8,346.31       14,512.16       1,034.04       9.20       24,503.28         DEPUTY SHERIFF       56,035.20       757.40       10,366.51       15,203.24       1,284.33       9.20       27,620.68	DEPUTY SHERIFF	49,324.86			15,203.24		9.20	26,128.16
DEPUTY SHERIFF       46,924.80       659.43       8,681.09       5,787.08       1,075.52       9.20       16,212.31         DEPUTY SHERIFF       45,115.20       601.56       8,346.31       14,512.16       1,034.04       9.20       24,503.28         DEPUTY SHERIFF       56,035.20       757.40       10,366.51       15,203.24       1,284.33       9.20       27,620.68	DEPUTY SHERIFF	48,817.60		9,031.26	15,203.24	1,118.90	9.20	26,015.34
DEPUTY SHERIFF       45,115.20       601.56       8,346.31       14,512.16       1,034.04       9.20       24,503.28         DEPUTY SHERIFF       56,035.20       757.40       10,366.51       15,203.24       1,284.33       9.20       27,620.68	DEPUTY SHERIFF	54,475.20		10,077.91		1,248.57	9.20	27,273.70
DEPUTY SHERIFF 56,035.20 757.40 10,366.51 15,203.24 1,284.33 9.20 27,620.68	DEPUTY SHERIFF	46,924.80	659.43	8,681.09	5,787.08	1,075.52	9.20	16,212.31
	DEPUTY SHERIFF	45,115.20	601.56	8,346.31	14,512.16	1,034.04	9.20	24,503.28
DEPUTY SHERIFF 54,475.20 768.91 10,077.91 5,787.08 1,248.57 9.20 17,891.67	DEPUTY SHERIFF	56,035.20	757.40	10,366.51	15,203.24	1,284.33	9.20	27,620.68
	DEPUTY SHERIFF	54,475.20	768.91	10,077.91	5,787.08	1,248.57	9.20	17,891.67

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DEPUTY SHERIFF	51,714.52	705.83	9,567.19	12,146.16	1,185.30	9.20	23,613.67
DEPUTY SHERIFF	47,515.26	644.94	8,790.32	12,146.16	1,089.05	9.20	22,679.67
DEPUTY SHERIFF	55,375.32	747.83	10,244.43	15,203.24	1,269.20	9.20	27,473.91
DEPUTY SHERIFF	54,114.58	764.64	10,011.20	5,523.70	1,240.31	9.20	17,549.04
DEPUTY SHERIFF	54,475.20	747.95	10,077.91	11,568.44	1,248.57	9.20	23,652.08
DEPUTY SHERIFF	49,717.72	665.79	9,197.78	15,203.24	1,139.53	9.20	26,215.54
DEPUTY SHERIFF	48,817.60	655.25	9,031.26	14,512.16	1,118.90	9.20	25,326.76
DEPUTY SHERIFF	56,095.52	771.45	10,377.67	11,568.44	1,285.71	9.20	24,012.47
DEPUTY SHERIFF	49,357.62	660.57	9,131.16	15,203.24	1,131.28	9.20	26,135.45
DEPUTY SHERIFF	48,484.80	682.05	8,969.69	5,787.08	1,111.27	9.20	16,559.29
DEPUTY SHERIFF	54,475.20	734.78	10,077.91	15,203.24	1,248.57	9.20	27,273.70
DEPUTY SHERIFF	46,915.18	627.66	8,679.31	14,512.16	1,075.30	9.20	24,903.63
DEPUTY SHERIFF	54,874.56	753.65	10,151.79	11,594.18	1,257.72	9.20	23,766.55
DEPUTY SHERIFF	56,035.20	770.57	10,366.51	11,568.44	1,284.33	9.20	23,999.05
DEPUTY SHERIFF	47,824.92	638.35	8,847.61	15,203.24	1,096.15	9.20	25,794.55
DEPUTY SHERIFF	34,694.40	482.09	6,418.46	5,787.08	795.20	9.20	13,492.03
DEPUTY SHERIFF	55,555.24	763.61	10,277.72	11,568.44	1,273.33	9.20	23,892.30
DEPUTY SHERIFF	46,924.80	636.38	8,681.09	12,146.16	1,075.52	9.20	22,548.34
DEPUTY SHERIFF	51,914.72	697.65	9,604.22	15,203.24	1,189.89	9.20	26,704.20
DEPUTY SHERIFF	68,368.00	971.31	12,648.08	5,523.70	1,566.99	9.20	20,719.28
DEPUTY SHERIFF	43,368.00	573.72	8,023.08	15,203.24	993.99	9.20	24,803.24
DEPUTY SHERIFF	52,894.40	725.03	9,785.46	11,568.44	1,212.34	9.20	23,300.47
DEPUTY SHERIFF	46,915.18	660.24	8,679.31	5,523.70	1,075.30	9.20	15,947.75
DEPUTY SHERIFF	48,415.38	646.91	8,956.85	15,203.24	1,109.68	9.20	25,925.88
DEPUTY SHERIFF	54,475.20	734.78	10,077.91	15,203.24	1,248.57	9.20	27,273.70
DEPUTY SHERIFF	43,368.00	628.84	8,023.08	-	993.99	9.20	9,655.11
DEPUTY SHERIFF	57,775.38	782.63	10,688.45	15,203.24	1,324.21	9.20	28,007.73
DEPUTY SHERIFF	46,924.80	627.80	8,681.09	14,512.16	1,075.52	9.20	24,905.77
DEPUTY SHERIFF	54,475.20	745.86	10,077.91	12,146.16	1,248.57	9.20	24,227.70
DEPUTY SHERIFF	46,675.20	621.68	8,634.91	15,203.24	1,069.80	9.20	25,538.82
DEPUTY SHERIFF	57,775.38	837.43	10,688.45	85.80	1,324.21	9.20	12,945.09
DEPUTY SHERIFF	52,694.46	708.96	9,748.48	15,203.24	1,207.76	9.20	26,877.63
DEPUTY SHERIFF	56,875.26	780.66	10,521.92	12,146.16	1,303.58	9.20	24,761.53
DEPUTY SHERIFF	52,353.60	715.10	9,685.42	12,146.16	1,199.94	9.20	23,755.82
DEPUTY SHERIFF	51,660.18	693.96	9,557.13	15,203.24	1,184.05	9.20	26,647.58
DEPUTY SHERIFF	46,924.80	625.30	8,681.09	15,203.24	1,075.52	9.20	25,594.34
DEPUTY SHERIFF	54,475.20	789.40	10,077.91	135.98	1,248.57	9.20	12,261.06

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DEPUTY SHERIFF	46,668.18	621.57	8,633.61	15,203.24	1,069.63	9.20	25,537.26
DEPUTY SHERIFF	55,594.50	751.01	10,284.98	15,203.24	1,274.23	9.20	27,522.66
DEPUTY SHERIFF	56,275.44	771.96	10,410.96	12,146.16	1,289.83	9.20	24,628.11
DEPUTY SHERIFF	44,688.02	592.86	8,267.28	15,203.24	1,024.25	9.20	25,096.84
DEPUTY SHERIFF	45,768.06	642.66	8,467.09	5,787.08	1,049.00	9.20	15,955.03
DEPUTY SHERIFF	44,928.00	596.34	8,311.68	15,203.24	1,029.75	9.20	25,150.21
DEPUTY SHERIFF	48,817.60	665.92	9,031.26	11,568.44	1,118.90	9.20	22,393.71
DEPUTY SHERIFF	43,368.00	628.34	8,023.08	135.98	993.99	9.20	9,790.60
DEPUTY SHERIFF	58,075.42	841.78	10,743.95	85.80	1,331.09	9.20	13,011.82
DEPUTY SHERIFF	43,368.00	573.72	8,023.08	15,203.24	993.99	9.20	24,803.24
COURT SECURITY DEPUTY	43,368.00	576.23	8,023.08	14,512.16	993.99	9.20	24,114.66
COURT SECURITY DEPUTY	45,655.22	661.51	8,446.22	135.98	1,046.42	9.20	10,299.32
RURAL CRIMES INVESTIGATOR	52,894.40	745.99	9,785.46	5,787.08	1,212.34	9.20	17,540.07
ANIMAL CONTROL OFFICER	43,222.40	3,074.22	3,954.85	12,146.16	792.70	9.20	19,977.13
ANIMAL CONTROL OFFICER	36,483.20	2,500.19	3,338.21	15,203.24	669.10	9.20	21,719.95
ANIMAL CONTROL OFFICER	43,222.40	3,015.74	3,954.85	15,203.24	792.70	9.20	22,975.73
COMMUNITY RESOURCE ASSISTANT	36,483.20	2,500.19	3,338.21	15,203.24	669.10	9.20	21,719.95
EQUIPMENT TECHNICIAN	41,100.80	3,033.52	3,760.72	5,787.08	753.79	9.20	13,344.32
TOTAL FOR SHERIFF	6,872,004.60	162,443.46	1,150,926.39	1,349,483.20	150,662.34	1,186.80	2,814,702.19

#### San Juan County Community Development - #101-243

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GEN SERV/COMM DEVELOPMEN ADMIN	93,121.60	7,121.20	8,520.63	135.98	1,707.85	9.20	17,494.85
RURAL ADD/GIS TECH SOFTWARE AN	44,324.80	3,280.16	4,055.72	5,787.08	812.92	9.20	13,945.08
RURAL ADDRESSING TECH I	29,078.40	2,113.81	2,660.67	5,787.08	533.30	9.20	11,104.06
RURAL ADDRESSING COORDINATOR	46,779.20	3,467.92	4,280.30	5,787.08	857.93	9.20	14,402.43
CODE COMPLIANCE OFFICER	50,939.20	3,894.24	4,660.94	135.98	934.22	9.20	9,634.58
OFFICE ASSISTANT III	35,360.00	2,594.35	3,235.44	5,787.08	648.50	9.20	12,274.57
SUBDIVISION REVIEW OFFICER	43,326.40	3,311.86	3,964.37	135.98	794.61	9.20	8,216.02
TOTAL FOR COMMUNITY DEVELOPMENT	342,929.60	25,783.55	31,378.06	23,556.26	6,289.33	64.40	87,071.59

<sup>\*</sup>One Office Assistant III's wages and benefits are budgeted 70% to Community Development Department and 30% to Central Purchasing Department #101-145.

Building Inspection - #101-244
Salary Schedule - 0% COLA, No Step Increase
July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
BUILDING OFFICIAL	68,556.80	4,953.82	6,272.95	15,203.24	1,257.33	9.20	27,696.54
BUILDING INSPECTOR II	46,404.80	3,439.28	4,246.04	5,787.08	851.06	9.20	14,332.66
PLUMBING/MECHANICAL INSPECTOR	48,256.00	3,470.33	4,415.42	11,568.44	885.02	9.20	20,348.41
ELECTRICAL INSPECTOR	54,308.80	3,922.33	4,969.26	12,146.16	996.02	9.20	22,042.97
BUILDING DIV. COUNTER TECH.	44,324.80	3,169.59	4,055.72	11,568.44	812.92	9.20	19,615.87
TOTAL FOR BUILDING INSPECTION	261,851.20	18,955.35	23,959.38	56,273.36	4,802.35	46.00	104,036.44

Emergency Management - #101-245
Salary Schedule - 0% COLA, No Step Increase
July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
EMERGENCY MANAGER	94,640.00	7,007.66	8,659.56	12,146.16	1,735.70	9.20	29,558.28
RADIO COMM. SUPERVISOR	70,574.40	5,166.65	6,457.56	12,146.16	1,294.33	9.20	25,073.90
RADIO COMMUNICATIONS TECH	59,342.40	4,429.01	5,429.83	5,787.08	1,088.34	9.20	16,743.45
FLOOD PLAIN MANAGER	48,484.80	3,476.79	4,436.36	12,146.16	889.21	9.20	20,957.72
EMERGENCY MANAGMENT COORD.	48,547.20	3,481.57	4,442.07	12,146.16	890.36	9.20	20,969.35
OFFICE ASSISTANT III	40,622.40	2,996.93	3,716.95	5,787.08	745.01	9.20	13,255.17
TOTAL FOR EMERGENCY MANAGEMENT	362,211.20	26,558.60	33,142.32	60,158.80	6,642.95	55.20	126,557.88

Total Employees

Safety - #101-248
Salary Schedule - 0% COLA, No Step Increase
July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SAFETY & COMPLIANCE MANAGER	68,744.00	5,026.62	6,290.08	12,146.16	1,260.76	9.20	24,732.82
TOTAL FOR SAFETY	68,744.00	5,026.62	6,290.08	12,146.16	1,260.76	9.20	24,732.82

Fire Operations - #101-265
Salary Schedule - 0% COLA, No Step Increase
July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
FIRE CHIEF	100,526.40	1,413.60	21,361.86	12,146.16	2,304.07	9.20	37,234.89
DEPUTY FIRE CHIEF	83,241.60	1,151.89	17,688.84	15,203.24	1,907.90	9.20	35,961.07
CAPTAIN TRAINING COORDINATOR	55,224.00	745.63	11,735.10	15,203.24	1,265.73	9.20	28,958.91
CAPTAIN TECHNOLOGY COORD	62,836.80	856.02	13,352.82	15,203.24	1,440.22	9.20	30,861.50
CAPTAIN EMS COORDINATOR	61,027.20	842.96	12,968.28	11,568.44	1,398.74	9.20	26,787.62
CAPTAIN WILDLAND COORDINATOR	53,060.80	748.40	11,275.42	5,787.08	1,216.15	9.20	19,036.26
FIRE MARSHAL	62,233.60	847.27	13,224.64	15,203.24	1,426.39	9.20	30,710.75
OFFICE MANAGER	38,833.60	2,680.00	3,553.27	15,203.24	712.21	9.20	22,157.92
SHOP MANAGER (FIRE)	62,630.36	4,685.57	5,730.68	5,523.70	1,148.64	9.20	17,097.79
OFFICE ASSISTANT III	35,755.20	2,444.50	3,271.60	15,203.24	655.75	9.20	21,584.29
MECHANIC	38,948.78	2,688.81	3,563.81	15,203.24	714.32	9.20	22,179.38
MECHANIC	45,982.56	3,412.01	4,207.40	5,523.70	843.32	9.20	13,995.63
MECHANIC	38,496.12	2,712.66	3,522.39	12,146.16	706.02	9.20	19,096.43
TOTAL FOR FIRE OPERATIONS	738,797.02	25,229.32	125,456.13	159,117.92	15,739.47	119.60	325,662.43

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# San Juan County Parks and Facilities - #101-610

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PARKS & FACILITIES ADM	92,060.80	6,810.36	8,423.56	12,146.16	1,688.40	9.20	29,077.67
DEPUTY P&F ADMINISTRATOR	64,438.40	4,638.77	5,896.11	15,203.24	1,181.80	9.20	26,929.12
OFFICE ASSISTANT III	33,342.40	2,259.92	3,050.83	15,203.24	611.50	9.20	21,134.69
BUILDING & GROUNDS MANAGER	55,224.00	3,933.86	5,053.00	15,203.24	1,012.81	9.20	25,212.11
CUSTODIAL MANAGER	67,184.00	4,907.28	6,147.34	12,146.16	1,232.15	9.20	24,442.13
OFFICE MANAGER	49,212.80	3,543.05	4,502.97	11,594.18	902.56	9.20	20,551.96
MAINTENANCE FOREMAN	50,232.00	3,610.45	4,596.23	12,146.16	921.25	9.20	21,283.30
MAINTENANCE FOREMAN	50,772.80	3,881.51	4,645.71	135.98	931.17	9.20	9,603.58
PARKS FOREMAN	46,446.40	3,262.38	4,249.85	15,203.24	851.83	9.20	23,576.49
LEAD MAINTENANCE ELECTRICIAN	68,980.86	5,166.35	6,311.75	5,787.08	1,265.11	9.20	18,539.49
ELECTRICAL MAINTENANCE TECHNIC	44,636.80	3,182.42	4,084.27	12,146.16	818.64	9.20	20,240.69
JOURNEYMAN PLUMBER MAINT TECH	42,099.20	2,929.82	3,852.08	15,203.24	772.10	9.20	22,766.43
MAINTENANCE TECHNICIAN	33,280.00	2,435.23	3,045.12	5,787.08	610.36	9.20	11,886.99
MAINTENANCE TECHNICIAN	38,646.40	2,845.76	3,536.15	5,787.08	708.77	9.20	12,886.96
MAINTENANCE TECHNICIAN	36,400.00	2,563.34	3,330.60	11,568.44	667.58	9.20	18,139.16
MAINTENANCE TECHNICIAN	34,299.20	2,513.20	3,138.38	5,787.08	629.05	9.20	12,076.91
MAINTENANCE TECHNICIAN	33,280.00	2,543.31	3,045.12	135.98	610.36	9.20	6,343.97
MAINTENANCE TECHNICIAN	34,299.20	2,513.20	3,138.38	5,787.08	629.05	9.20	12,076.91
MAINTENANCE TECHNICIAN	38,646.40	2,724.15	3,536.15	12,146.16	708.77	9.20	19,124.43
MAINTENANCE TECHNICIAN	41,808.00	3,196.66	3,825.43	85.80	766.76	9.20	7,883.85
MAINTENANCE TECHNICIAN	33,280.00	2,543.31	3,045.12	135.98	610.36	9.20	6,343.97
MAINTENANCE TECHNICIAN	35,339.20	2,471.15	3,233.54	12,146.16	648.12	9.20	18,508.17
MAINTENANCE TECHNICIAN	45,760.00	3,209.87	4,187.04	15,203.24	839.24	9.20	23,448.59
MAINTENANCE TECHNICIAN	45,760.00	3,209.87	4,187.04	15,203.24	839.24	9.20	23,448.59
MAINTENANCE TECHNICIAN	34,299.20	2,513.20	3,138.38	5,787.08	629.05	9.20	12,076.91
MAINTENANCE TECHNICIAN	42,265.60	2,942.55	3,867.30	15,203.24	775.15	9.20	22,797.44
MAINTENANCE TECHNICIAN/ARENA	32,302.40	2,360.45	2,955.67	5,787.08	592.43	9.20	11,704.82
MAINTENANCE TECHNICIAN II	37,169.60	2,841.82	3,401.02	85.80	681.69	9.20	7,019.53
MAINTENANCE TECHNICIAN II	49,715.90	3,692.58	4,549.00	5,787.08	911.79	9.20	14,949.65
MAINTENANCE TECHNICIAN II	48,131.20	3,391.26	4,404.00	15,203.24	882.73	9.20	23,890.44
MAINTENANCE TECHNICIAN II	44,470.40	3,400.33	4,069.04	85.80	815.59	9.20	8,379.96
MAINTENANCE TECHNICIAN II	45,801.60	3,393.13	4,190.85	5,787.08	840.00	9.20	14,220.26
WELDER	38,355.20	2,823.48	3,509.50	5,787.08	703.43	9.20	12,832.70
CUSTODIAN	23,254.40	1,668.27	2,127.78	5,787.08	426.49	9.20	10,018.82
CUSTODIAN	24,190.40	1,739.88	2,213.42	5,787.08	443.65	9.20	10,193.23
CUSTODIAN	27,268.80	1,853.77	2,495.10	12,146.16	500.11	9.20	17,004.33
CUSTODIAN	29,827.20	2,171.09	2,729.19	5,787.08	547.03	9.20	11,243.59
CUSTODIAN	32,281.60	2,466.94	2,953.77	135.98	592.04	9.20	6,157.93

# San Juan County Parks and Facilities - #101-610

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CUSTODIAN	28,121.60	2,148.70	2,573.13	135.98	515.75	9.20	5,382.75
CUSTODIAN	31,657.60	2,311.12	2,896.67	5,787.08	580.60	9.20	11,584.67
CUSTODIAN	28,953.60	2,104.26	2,649.25	5,787.08	531.01	9.20	11,080.81
CUSTODIAN	29,827.20	2,279.18	2,729.19	135.98	547.03	9.20	5,700.57
CUSTODIAN	32,281.60	2,466.94	2,953.77	135.98	592.04	9.20	6,157.93
CUSTODIAN	23,483.20	1,505.69	2,148.71	15,203.24	430.68	9.20	19,297.53
CUSTODIAN	25,667.20	1,960.94	2,348.55	135.98	470.74	9.20	4,925.40
CUSTODIAN	28,953.60	1,937.41	2,649.25	14,512.16	531.01	9.20	19,639.03
CUSTODIAN	22,776.00	1,631.68	2,084.00	5,787.08	417.71	9.20	9,929.67
CUSTODIAN	28,121.60	2,148.70	2,573.13	135.98	515.75	9.20	5,382.75
CUSTODIAN	22,776.00	1,451.59	2,084.00	15,203.24	417.71	9.20	19,165.75
CUSTODIAN	25,667.20	1,963.54	2,348.55	-	470.74	9.20	4,792.03
CUSTODIAN	24,939.20	1,905.24	2,281.94	135.98	457.38	9.20	4,789.74
CABINET MAKER	45,344.00	3,236.52	4,148.98	12,146.16	831.61	9.20	20,372.47
MAINTENANCE SERVICE TECH	35,027.20	2,676.98	3,204.99	135.98	642.40	9.20	6,669.54
MAINTENANCE TECHNICIAN III	41,912.00	3,095.58	3,834.95	5,787.08	768.67	9.20	13,495.47
MAINTENANCE TECHNICIAN III	47,652.80	3,642.83	4,360.23	135.98	873.95	9.20	9,022.20
MAINTENANCE TECHNICIAN III	49,545.60	3,679.55	4,533.42	5,787.08	908.67	9.20	14,917.92
PARK SECURITY GUARD	26,249.60	2,008.09	2,401.84	-	481.42	9.20	4,900.55
PARK SECURITY GUARD	30,430.40	2,037.15	2,784.38	15,203.24	558.09	9.20	20,592.07
PARK SECURITY GUARD	25,480.00	1,658.45	2,331.42	15,203.24	467.30	9.20	19,669.61
PARK SECURITY GUARD	34,257.60	2,510.02	3,134.57	5,787.08	628.28	9.20	12,069.15
PARK SECURITY GUARD	27,019.20	1,956.28	2,472.26	5,787.08	495.53	9.20	10,720.35
TOTAL FOR PARKS AND FACILITIES	2,340,906.36	170,470.43	214,192.93	450,116.94	42,932.22	561.20	878,273.72

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
ADULT DETENTION ADMINISTRATOR	122,886.40	8,348.74	11,244.11	15,203.24	2,253.74	9.20	37,059.02
CHIEF OF SECURITY	80,974.40	5,903.77	7,409.16	15,203.24	1,485.07	9.20	30,010.44
ADMINISTRATIVE ASSISTANT	55,286.40	4,118.72	5,058.71	5,787.08	1,013.95	9.20	15,987.66
ADMINISTRATIVE ASSISTANT	50,668.80	3,765.48	4,636.20	5,787.08	929.27	9.20	15,127.22
CRITICAL INCIDENT STRESS COORD*	5,736.00	438.80	524.84	-	105.20	2.30	1,071.15
NETWORK COORDINATOR	51,500.80	3,649.04	4,712.32	15,203.24	944.52	9.20	24,518.33
TRAINING SUPERVISOR	46,654.40	3,278.29	4,268.88	15,203.24	855.64	9.20	23,615.25
COURT SERVICES COORDINATOR	42,827.20	2,985.51	3,918.69	15,203.24	785.45	9.20	22,902.09
COURT SERVICES COORDINATOR	34,153.60	2,391.49	3,125.05	11,568.44	626.38	9.20	17,720.57
COURT SERVICES COORDINATOR	34,819.20	2,661.06	3,185.96	135.98	638.58	9.20	6,630.78
RECORDS TECHNICIAN	27,518.40	1,994.47	2,517.93	5,787.08	504.69	9.20	10,813.37
RECORDS TECHNICIAN	27,518.40	2,102.55	2,517.93	135.98	504.69	9.20	5,270.35
RECORDS TECHNICIAN	31,928.00	2,151.72	2,921.41	15,203.24	585.56	9.20	20,871.13
RECORDS TECHNICIAN	33,592.00	2,348.53	3,073.67	11,568.44	616.08	9.20	17,615.92
RECORDS TECHNICIAN	32,593.60	2,387.75	2,982.31	5,523.70	597.77	9.20	11,500.74
RECORDS TECHNICIAN	29,785.60	2,167.91	2,725.38	5,787.08	546.27	9.20	11,235.84
RECORDS TECHNICIAN	28,912.00	1,990.51	2,645.45	11,568.44	530.25	9.20	16,743.85
RECORDS TECHNICIAN	30,409.60	2,104.60	2,782.48	11,594.18	557.71	9.20	17,048.17
LIEUTENANT	58,656.00	4,196.41	5,367.02	15,203.24	1,075.75	9.20	25,851.63
SERGEANT	47,070.40	3,310.11	4,306.94	15,203.24	863.27	9.20	23,692.77
SERGEANT	54,100.80	3,917.45	4,950.22	11,568.44	992.21	9.20	21,437.53
SERGEANT	45,240.00	3,170.09	4,139.46	15,203.24	829.70	9.20	23,351.69
SERGEANT	43,888.00	3,066.66	4,015.75	15,203.24	804.91	9.20	23,099.76
SERGEANT	41,371.20	2,932.60	3,785.46	12,146.16	758.75	9.20	19,632.17
SERGEANT	58,572.80	4,190.05	5,359.41	15,203.24	1,074.23	9.20	25,836.12
SERGEANT	54,662.40	3,949.38	5,001.61	12,146.16	1,002.51	9.20	22,108.86
SERGEANT	52,000.00	3,756.27	4,758.00	11,594.18	953.68	9.20	21,071.33
SERGEANT	41,371.20	2,874.12	3,785.46	15,203.24	758.75	9.20	22,630.78
SERGEANT	45,240.00	3,239.60	4,139.46	11,568.44	829.70	9.20	19,786.41
SERGEANT	47,070.40	3,599.23	4,306.94	85.80	863.27	9.20	8,864.45
SERGEANT	42,619.20	2,969.60	3,899.66	15,203.24	781.64	9.20	22,863.33
OPERATIONS LIEUTENANT	69,784.00	5,047.70	6,385.24	15,203.24	1,279.84	9.20	27,925.22
SAFETY&SECURITY COMPL OFFICER	46,342.40	3,434.51	4,240.33	5,787.08	849.92	9.20	14,321.03
DETENTION OFFICER	31,803.20	2,432.94	2,909.99	-	583.27	9.20	5,935.41
DETENTION OFFICER	40,248.00	2,788.20	3,682.69	15,203.24	738.15	9.20	22,421.48
DETENTION OFFICER	37,668.80	2,879.06	3,446.70	135.98	690.85	9.20	7,161.78
DETENTION OFFICER	32,864.00	2,292.84	3,007.06	11,568.44	602.73	9.20	17,480.26
DETENTION OFFICER	32,219.20	2,187.22	2,948.06	14,512.16	590.90	9.20	20,247.54

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	33,675.20	2,465.46	3,081.28	5,787.08	617.60	9.20	11,960.63
DETENTION OFFICER	34,840.00	2,444.00	3,187.86	11,568.44	638.97	9.20	17,848.47
DETENTION OFFICER	37,668.80	2,879.06	3,446.70	135.98	690.85	9.20	7,161.78
DETENTION OFFICER	33,425.60	2,446.37	3,058.44	5,787.08	613.03	9.20	11,914.12
DETENTION OFFICER	32,052.80	2,450.39	2,932.83	85.80	587.85	9.20	6,066.07
DETENTION OFFICER	33,675.20	2,465.46	3,081.28	5,787.08	617.60	9.20	11,960.63
DETENTION OFFICER	33,425.60	2,451.40	3,058.44	5,523.70	613.03	9.20	11,655.77
DETENTION OFFICER	34,777.60	2,439.23	3,182.15	11,568.44	637.82	9.20	17,836.84
DETENTION OFFICER	34,424.00	2,422.24	3,149.80	11,042.72	631.34	9.20	17,255.30
DETENTION OFFICER	32,219.20	2,354.08	2,948.06	5,787.08	590.90	9.20	11,689.32
DETENTION OFFICER	33,841.60	2,298.11	3,096.51	15,203.24	620.65	9.20	21,227.71
DETENTION OFFICER	33,425.60	2,335.80	3,058.44	11,568.44	613.03	9.20	17,584.91
DETENTION OFFICER	34,424.00	2,401.14	3,149.80	12,146.16	631.34	9.20	18,337.63
DETENTION OFFICER	33,425.60	2,279.51	3,058.44	14,512.16	613.03	9.20	20,472.34
DETENTION OFFICER	32,219.20	2,462.16	2,948.06	135.98	590.90	9.20	6,146.30
DETENTION OFFICER	32,219.20	2,174.00	2,948.06	15,203.24	590.90	9.20	20,925.39
DETENTION OFFICER	36,961.60	2,716.87	3,381.99	5,787.08	677.88	9.20	12,573.02
DETENTION OFFICER	32,052.80	2,341.35	2,932.83	5,787.08	587.85	9.20	11,658.31
DETENTION OFFICER	32,219.20	2,232.47	2,948.06	12,146.16	590.90	9.20	17,926.79
DETENTION OFFICER	36,920.00	2,533.61	3,378.18	15,203.24	677.11	9.20	21,801.34
DETENTION OFFICER	35,713.60	2,729.48	3,267.79	135.98	654.99	9.20	6,797.45
DETENTION OFFICER	47,590.40	3,408.37	4,354.52	12,146.16	872.81	9.20	20,791.06
DETENTION OFFICER	32,364.80	2,243.61	2,961.38	12,146.16	593.57	9.20	17,953.92
DETENTION OFFICER	41,600.00	2,891.63	3,806.40	15,203.24	762.94	9.20	22,673.41
DETENTION OFFICER	33,675.20	2,465.46	3,081.28	5,787.08	617.60	9.20	11,960.63
DETENTION OFFICER	47,340.80	3,389.28	4,331.68	12,146.16	868.23	9.20	20,744.55
DETENTION OFFICER	36,441.60	2,566.53	3,334.41	11,568.44	668.34	9.20	18,146.91
DETENTION OFFICER	32,052.80	2,452.04	2,932.83	-	587.85	9.20	5,981.92
DETENTION OFFICER	32,219.20	2,174.00	2,948.06	15,203.24	590.90	9.20	20,925.39
DETENTION OFFICER	39,998.40	2,769.11	3,659.85	15,203.24	733.57	9.20	22,374.97
DETENTION OFFICER	35,464.00	2,710.39	3,244.96	135.98	650.41	9.20	6,750.94
DETENTION OFFICER	32,052.80	2,346.38	2,932.83	5,523.70	587.85	9.20	11,399.96
DETENTION OFFICER	32,219.20	2,232.47	2,948.06	12,146.16	590.90	9.20	17,926.79
DETENTION OFFICER	33,675.20	2,354.90	3,081.28	11,568.44	617.60	9.20	17,631.42
DETENTION OFFICER	32,219.20	2,462.16	2,948.06	135.98	590.90	9.20	6,146.30
DETENTION OFFICER	35,880.00	2,634.13	3,283.02	5,787.08	658.04	9.20	12,371.47
DETENTION OFFICER	32,052.80	2,341.35	2,932.83	5,787.08	587.85	9.20	11,658.31
DETENTION OFFICER	34,424.00	2,527.78	3,149.80	5,523.70	631.34	9.20	11,841.81

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	35,838.40	2,630.95	3,279.21	5,787.08	657.28	9.20	12,363.72
DETENTION OFFICER	32,052.80	2,341.35	2,932.83	5,787.08	587.85	9.20	11,658.31
DETENTION OFFICER	32,052.80	2,341.35	2,932.83	5,787.08	587.85	9.20	11,658.31
DETENTION OFFICER	36,920.00	2,603.12	3,378.18	11,568.44	677.11	9.20	18,236.06
DETENTION OFFICER	33,425.60	2,554.45	3,058.44	135.98	613.03	9.20	6,371.10
DETENTION OFFICER	33,675.20	2,354.90	3,081.28	11,568.44	617.60	9.20	17,631.42
DETENTION OFFICER	32,219.20	2,232.47	2,948.06	12,146.16	590.90	9.20	17,926.79
DETENTION OFFICER	32,219.20	2,174.00	2,948.06	15,203.24	590.90	9.20	20,925.39
DETENTION OFFICER	32,052.80	2,341.35	2,932.83	5,787.08	587.85	9.20	11,658.31
DETENTION OFFICER	40,248.00	3,076.37	3,682.69	135.98	738.15	9.20	7,642.39
DETENTION OFFICER	32,219.20	2,232.47	2,948.06	12,146.16	590.90	9.20	17,926.79
DETENTION OFFICER	32,052.80	2,346.38	2,932.83	5,523.70	587.85	9.20	11,399.96
DETENTION OFFICER	34,840.00	2,444.00	3,187.86	11,568.44	638.97	9.20	17,848.47
DETENTION OFFICER	33,425.60	2,446.37	3,058.44	5,787.08	613.03	9.20	11,914.12
DETENTION OFFICER	31,803.20	2,211.69	2,909.99	11,568.44	583.27	9.20	17,282.59
DETENTION OFFICER	34,424.00	2,401.14	3,149.80	12,146.16	631.34	9.20	18,337.63
DETENTION OFFICER	33,841.60	2,298.11	3,096.51	15,203.24	620.65	9.20	21,227.71
DETENTION OFFICER	32,219.20	2,232.47	2,948.06	12,146.16	590.90	9.20	17,926.79
DETENTION OFFICER	33,841.60	2,367.63	3,096.51	11,568.44	620.65	9.20	17,662.43
DETENTION OFFICER	32,219.20	2,243.51	2,948.06	11,568.44	590.90	9.20	17,360.11
DETENTION OFFICER	36,545.60	2,685.05	3,343.92	5,787.08	670.25	9.20	12,495.50
DETENTION OFFICER	34,840.00	2,374.49	3,187.86	15,203.24	638.97	9.20	21,413.75
DETENTION OFFICER	44,179.20	3,158.45	4,042.40	11,568.44	810.25	9.20	19,588.74
DETENTION OFFICER	35,464.00	2,435.45	3,244.96	14,512.16	650.41	9.20	20,852.18
DETENTION OFFICER	34,424.00	2,630.83	3,149.80	135.98	631.34	9.20	6,557.14
DETENTION OFFICER	32,052.80	2,346.38	2,932.83	5,523.70	587.85	9.20	11,399.96
DETENTION OFFICER	32,052.80	2,161.27	2,932.83	15,203.24	587.85	9.20	20,894.39
DETENTION OFFICER	32,219.20	2,359.11	2,948.06	5,523.70	590.90	9.20	11,430.97
DETENTION OFFICER	31,803.20	2,322.26	2,909.99	5,787.08	583.27	9.20	11,611.80
DETENTION OFFICER	33,841.60	2,587.23	3,096.51	85.80	620.65	9.20	6,399.39
DETENTION OFFICER	33,841.60	2,367.63	3,096.51	11,568.44	620.65	9.20	17,662.43
DETENTION OFFICER	34,424.00	2,401.14	3,149.80	12,146.16	631.34	9.20	18,337.63
DETENTION OFFICER	32,052.80	2,161.27	2,932.83	15,203.24	587.85	9.20	20,894.39
DETENTION OFFICER	34,673.60	2,361.76	3,172.63	15,203.24	635.91	9.20	21,382.75
DETENTION OFFICER	33,675.20	2,354.90	3,081.28	11,568.44	617.60	9.20	17,631.42
DETENTION OFFICER	32,219.20	2,232.47	2,948.06	12,146.16	590.90	9.20	17,926.79
DETENTION OFFICER	32,115.20	2,454.21	2,938.54	135.98	588.99	9.20	6,126.92
DETENTION OFFICER	32,219.20	2,462.16	2,948.06	135.98	590.90	9.20	6,146.30

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	33,675.20	2,470.50	3,081.28	5,523.70	617.60	9.20	11,702.28
DETENTION OFFICER	32,219.20	2,354.08	2,948.06	5,787.08	590.90	9.20	11,689.32
DETENTION OFFICER	33,425.60	2,279.51	3,058.44	14,512.16	613.03	9.20	20,472.34
DETENTION OFFICER	31,803.20	2,211.69	2,909.99	11,568.44	583.27	9.20	17,282.59
DETENTION OFFICER	45,032.00	3,154.18	4,120.43	15,203.24	825.89	9.20	23,312.93
DETENTION OFFICER	32,052.80	2,341.35	2,932.83	5,787.08	587.85	9.20	11,658.31
DETENTION OFFICER	47,340.80	3,389.28	4,331.68	12,146.16	868.23	9.20	20,744.55
DETENTION OFFICER	32,219.20	2,187.22	2,948.06	14,512.16	590.90	9.20	20,247.54
DETENTION OFFICER	39,998.40	2,769.11	3,659.85	15,203.24	733.57	9.20	22,374.97
DETENTION OFFICER	45,032.00	3,334.26	4,120.43	5,787.08	825.89	9.20	14,076.86
DETENTION OFFICER	32,219.20	2,243.51	2,948.06	11,568.44	590.90	9.20	17,360.11
DETENTION OFFICER	37,668.80	2,770.98	3,446.70	5,787.08	690.85	9.20	12,704.80
DETENTION OFFICER	47,340.80	3,618.97	4,331.68	135.98	868.23	9.20	8,964.06
DETENTION OFFICER	34,673.60	2,546.87	3,172.63	5,523.70	635.91	9.20	11,888.32
DETENTION OFFICER	31,803.20	2,432.94	2,909.99	-	583.27	9.20	5,935.41
DETENTION OFFICER	39,998.40	2,782.33	3,659.85	14,512.16	733.57	9.20	21,697.12
DETENTION OFFICER	46,425.60	3,260.79	4,247.94	15,203.24	851.45	9.20	23,572.61
DETENTION OFFICER	41,184.00	2,918.28	3,768.34	12,146.16	755.31	9.20	19,597.29
DETENTION OFFICER	46,425.60	3,319.26	4,247.94	12,146.16	851.45	9.20	20,574.01
DETENTION OFFICER	36,545.60	2,504.97	3,343.92	15,203.24	670.25	9.20	21,731.58
DETENTION OFFICER	40,248.00	3,076.37	3,682.69	135.98	738.15	9.20	7,642.39
DETENTION OFFICER	42,432.00	3,013.75	3,882.53	12,146.16	778.20	9.20	19,829.84
DETENTION OFFICER	31,803.20	2,430.34	2,909.99	135.98	583.27	9.20	6,068.78
DETENTION OFFICER	32,052.80	2,230.78	2,932.83	11,568.44	587.85	9.20	17,329.10
DETENTION OFFICER	32,052.80	2,450.39	2,932.83	85.80	587.85	9.20	6,066.07
DETENTION OFFICER	32,219.20	2,243.51	2,948.06	11,568.44	590.90	9.20	17,360.11
DETENTION OFFICER	31,803.20	2,430.34	2,909.99	135.98	583.27	9.20	6,068.78
DETENTION OFFICER	31,803.20	2,142.17	2,909.99	15,203.24	583.27	9.20	20,847.88
CAMERA MONITOR	27,851.20	1,898.32	2,548.38	12,146.16	510.79	9.20	17,112.86
CAMERA MONITOR	33,238.40	2,432.05	3,041.31	5,787.08	609.59	9.20	11,879.24
CAMERA MONITOR	25,480.00	1,946.61	2,331.42	135.98	467.30	9.20	4,890.52
TOTAL FOR DETENTION CENTER	5,427,734.40	389,229.70	496,637.70	1,319,195.54	99,544.65	1,327.10	2,305,934.69

Total Employees

<sup>\*</sup>Critical Incident Stress Coordinator position budgeted for three pay periods only.

#### San Juan County Environmental Tax - Solid Waste - #202-410

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SOLID WASTE MANAGER	69,472.00	5,082.31	6,356.69	12,146.16	1,274.12	9.20	24,868.48
COMPUTER RECORD TECHNICIAN	30,992.00	2,080.12	2,835.77	15,203.24	568.39	9.20	20,696.72
TRUCK DRIVER	37,918.40	2,609.99	3,469.53	15,203.24	695.42	9.20	21,987.38
TRUCK DRIVER	45,801.60	3,393.13	4,190.85	5,787.08	840.00	9.20	14,220.26
TRUCK DRIVER	48,131.20	3,391.26	4,404.00	15,203.24	882.73	9.20	23,890.44
TRUCK DRIVER	37,918.40	2,790.07	3,469.53	5,787.08	695.42	9.20	12,751.31
TRUCK DRIVER	48,131.20	3,571.35	4,404.00	5,787.08	882.73	9.20	14,654.36
TRUCK DRIVER	37,169.60	2,622.22	3,401.02	11,568.44	681.69	9.20	18,282.57
EQUIPMENT OPERATOR II	38,292.80	2,818.71	3,503.79	5,787.08	702.29	9.20	12,821.07
TRANSFER STATION ATTENDANT	23,483.20	1,685.78	2,148.71	5,787.08	430.68	9.20	10,061.45
TRANSFER STATION ATTENDANT	32,281.60	2,363.89	2,953.77	5,523.70	592.04	9.20	11,442.60
TRANSFER STATION ATTENDANT	31,657.60	2,311.12	2,896.67	5,787.08	580.60	9.20	11,584.67
TRANSFER STATION ATTENDANT	24,190.40	1,850.57	2,213.42	-	443.65	9.20	4,516.84
TRANSFER STATION ATTENDANT	26,478.40	1,919.94	2,422.77	5,523.70	485.61	9.20	10,361.23
TRANSFER STATION ATTENDANT	23,483.20	1,796.46	2,148.71	-	430.68	9.20	4,385.06
TRANSFER STATION ATTENDANT	32,281.60	2,237.25	2,953.77	12,146.16	592.04	9.20	17,938.42
TRANSFER STATION ATTENDANT	30,742.40	2,061.02	2,812.93	15,203.24	563.82	9.20	20,650.21
TRANSFER STATION ATTENDANT	32,281.60	2,467.89	2,953.77	85.80	592.04	9.20	6,108.70
TRANSFER STATION ATTENDANT	29,827.20	2,171.09	2,729.19	5,787.08	547.03	9.20	11,243.59
TRANSFER STATION ATTENDANT	32,281.60	2,248.29	2,953.77	11,568.44	592.04	9.20	17,371.74
TRANSFER STATION ATTENDANT	24,939.20	1,797.16	2,281.94	5,787.08	457.38	9.20	10,332.76
TRANSFER STATION ATTENDANT	32,281.60	2,466.94	2,953.77	135.98	592.04	9.20	6,157.93
TRANSFER STATION ATTENDANT	18,994.56	1,453.08	1,738.00	-	348.36	9.20	3,548.65
TRANSFER STATION ATTENDANT	24,939.20	1,686.59	2,281.94	11,568.44	457.38	9.20	16,003.55
SOLID WASTE TECHNICIAN	37,481.60	2,635.05	3,429.57	12,146.16	687.41	9.20	18,907.39
SOLID WASTE TECHNICIAN	45,760.00	3,209.87	4,187.04	15,203.24	839.24	9.20	23,448.59
SOLID WASTE TECHNICIAN	43,555.20	3,099.68	3,985.30	12,146.16	798.80	9.20	20,039.14
LEAD COMM. RESOURCE TECHNICIAN	47,216.00	3,501.34	4,320.26	5,787.08	865.94	9.20	14,483.82
LEAD COMM. RESOURCE TECHNICIAN	47,216.00	3,379.73	4,320.26	12,146.16	865.94	9.20	20,721.29
LEAD COMM. RESOURCE TECHNICIAN	44,470.40	3,169.69	4,069.04	12,146.16	815.59	9.20	20,209.68
SOLID WASTE TECH/CLERICAL ASSI	34,299.20	2,402.63	3,138.38	11,568.44	629.05	9.20	17,747.70
TOTAL FOR G.R.T. ENV TAX - SOLID WASTE	1,113,968.96	80,274.21	101,928.16	258,519.82	20,430.19	285.20	461,437.58

#### San Juan County Road Fund - #204-310

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PUBLIC WORKS ADMINISTRATOR	117,790.40	8,274.85	10,777.82	15,203.24	2,160.28	9.20	36,425.38
PUBLIC WORKS SUPERVISOR	63,315.20	4,737.96	5,793.34	5,523.70	1,161.20	9.20	17,225.40
VECTOR CONTROL TECHNICIAN	38,750.40	2,673.63	3,545.66	15,203.24	710.68	9.20	22,142.42
FLEET ANALYST	45,427.20	3,364.49	4,156.59	5,787.08	833.13	9.20	14,150.50
OFFICE MANAGER	42,057.60	2,985.11	3,848.27	12,146.16	771.34	9.20	19,760.08
CONSTRUCTION & MAINT. MANAGER	88,337.60	6,647.14	8,082.89	5,787.08	1,620.11	9.20	22,146.42
CONSTRUCTION & MAINT. MANAGER	76,960.00	5,655.14	7,041.84	12,146.16	1,411.45	9.20	26,263.79
SHOP MANAGER	68,556.80	5,012.30	6,272.95	12,146.16	1,257.33	9.20	24,697.94
ASSISTANT SHOP MANAGER	58,793.54	4,387.02	5,379.61	5,787.08	1,078.27	9.20	16,641.18
VECTOR CONTROL SUPERVISOR	50,481.60	3,629.55	4,619.07	12,146.16	925.83	9.20	21,329.81
CONSTRUCTION & MAINT FOREMAN	49,296.00	3,480.37	4,510.58	15,203.24	904.09	9.20	24,107.48
CONSTRUCTION & MAINT FOREMAN	51,292.80	3,633.13	4,693.29	15,203.24	940.71	9.20	24,479.57
CONSTRUCTION & MAINT FOREMAN	51,292.80	3,702.64	4,693.29	11,568.44	940.71	9.20	20,914.28
CONSTRUCTION & MAINT FOREMAN	51,292.80	3,691.60	4,693.29	12,146.16	940.71	9.20	21,480.97
CONSTRUCTION & MAINT FOREMAN	51,292.80	3,813.21	4,693.29	5,787.08	940.71	9.20	15,243.49
CONSTRUCTION & MAINT FOREMAN	51,292.80	3,813.21	4,693.29	5,787.08	940.71	9.20	15,243.49
TRAFFIC SUPERVISOR	53,268.80	3,784.29	4,874.10	15,203.24	976.95	9.20	24,847.78
COMPUTER RECORD TECHNICIAN	35,568.00	2,430.18	3,254.47	15,203.24	652.32	9.20	21,549.41
PARTS CLERK	29,307.20	2,131.31	2,681.61	5,787.08	537.49	9.20	11,146.70
WELDER	49,836.80	3,580.22	4,560.07	12,146.16	914.01	9.20	21,209.65
MECHANIC	39,873.60	2,939.64	3,648.43	5,787.08	731.28	9.20	13,115.64
MECHANIC	42,604.90	3,256.67	3,898.35	135.98	781.37	9.20	8,081.57
MECHANIC	41,038.40	2,848.67	3,755.01	15,203.24	752.64	9.20	22,568.76
MECHANIC	52,790.40	3,806.17	4,830.32	12,146.16	968.18	9.20	21,760.03
TRUCK DRIVER	36,088.00	2,760.73	3,302.05	-	661.85	9.20	6,733.84
TRUCK DRIVER	48,131.20	3,449.74	4,404.00	12,146.16	882.73	9.20	20,891.83
TRUCK DRIVER	48,131.20	3,449.74	4,404.00	12,146.16	882.73	9.20	20,891.83
TRUCK DRIVER	40,248.00	2,846.68	3,682.69	12,146.16	738.15	9.20	19,422.88
TRUCK DRIVER	48,131.20	3,391.26	4,404.00	15,203.24	882.73	9.20	23,890.44
TRUCK DRIVER	45,801.60	3,271.53	4,190.85	12,146.16	840.00	9.20	20,457.73
TRUCK DRIVER	40,664.00	3,108.19	3,720.76	135.98	745.78	9.20	7,719.90
TRUCK DRIVER	41,849.60	3,090.81	3,829.24	5,787.08	767.52	9.20	13,483.85
TRUCK DRIVER	32,988.80	2,246.10	3,018.48	14,512.16	605.01	9.20	20,390.95
TRUCK DRIVER	35,027.20	2,388.81	3,204.99	15,203.24	642.40	9.20	21,448.64
SERVICE TECHNICIAN	48,464.00	3,429.95	4,434.46	14,512.16	888.83	9.20	23,274.60
SERVICE TECHNICIAN	37,336.00	2,565.43	3,416.24	15,203.24	684.74	9.20	21,878.86
SERVICE TECHNICIAN II	50,793.60	3,775.02	4,647.61	5,787.08	931.55	9.20	15,150.47
EQUIPMENT OPERATOR II	45,801.60	3,271.53	4,190.85	12,146.16	840.00	9.20	20,457.73

#### San Juan County Road Fund - #204-310

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
EQUIPMENT OPERATOR II	38,292.80	2,926.79	3,503.79	135.98	702.29	9.20	7,278.05
EQUIPMENT OPERATOR II	44,470.40	3,180.73	4,069.04	11,568.44	815.59	9.20	19,643.00
EQUIPMENT OPERATOR II	38,292.80	2,638.63	3,503.79	15,203.24	702.29	9.20	22,057.15
EQUIPMENT OPERATOR II	48,131.20	3,460.78	4,404.00	11,568.44	882.73	9.20	20,325.15
EQUIPMENT OPERATOR II	49,379.20	3,545.21	4,518.20	12,146.16	905.61	9.20	21,124.38
EQUIPMENT OPERATOR II	38,292.80	2,929.40	3,503.79	-	702.29	9.20	7,144.68
EQUIPMENT OPERATOR II	42,744.00	2,979.14	3,911.08	15,203.24	783.92	9.20	22,886.59
EQUIPMENT OPERATOR II	44,470.40	3,111.21	4,069.04	15,203.24	815.59	9.20	23,208.28
EQUIPMENT OPERATOR II	45,344.00	3,178.04	4,148.98	15,203.24	831.61	9.20	23,371.07
EQUIPMENT OPERATOR II	43,992.00	3,363.74	4,025.27	85.80	806.81	9.20	8,290.82
EQUIPMENT OPERATOR I	29,681.60	2,038.35	2,715.87	12,146.16	544.36	9.20	17,453.93
EQUIPMENT OPERATOR I	32,489.60	2,194.68	2,972.80	15,203.24	595.86	9.20	20,975.78
EQUIPMENT OPERATOR I	33,425.60	2,266.29	3,058.44	15,203.24	613.03	9.20	21,150.19
TRAFFIC TECHNICIAN	34,340.80	2,624.47	3,142.18	135.98	629.81	9.20	6,541.64
LABORER	23,483.20	1,793.86	2,148.71	135.98	430.68	9.20	4,518.43
LABORER	25,667.20	1,686.00	2,348.55	14,512.16	470.74	9.20	19,026.64
LABORER	24,689.60	1,778.07	2,259.10	5,787.08	452.81	9.20	10,286.25
LABORER	31,345.60	2,287.25	2,868.12	5,787.08	574.88	9.20	11,526.53
LABORER	24,190.40	1,848.91	2,213.42	85.80	443.65	9.20	4,600.99
LABORER	23,483.20	1,505.69	2,148.71	15,203.24	430.68	9.20	19,297.53
LABORER	24,939.20	1,906.20	2,281.94	85.80	457.38	9.20	4,740.52
TRAFFIC TECHNICIAN II	42,265.60	3,122.63	3,867.30	5,787.08	775.15	9.20	13,561.36
TOTAL FOR ROAD FUND	2,683,385.64	193,690.10	245,529.79	582,649.08	49,213.29	552.00	1,071,634.26

# San Juan County San Juan County Communications - #207-240

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMMUNICATIONS DIRECTOR	85,092.80	6,277.30	7,785.99	12,146.16	1,560.60	9.20	27,779.26
SYSTEMS ANALYST	70,616.00	5,291.44	6,461.36	5,787.08	1,295.10	9.20	18,844.18
OPERATION SUPERVISOR	70,616.00	5,111.35	6,461.36	15,203.24	1,295.10	9.20	28,080.25
ADMINISTRATIVE ASST	52,374.40	3,715.87	4,792.26	15,203.24	960.55	9.20	24,681.11
FLOOR SUPERVISOR	53,227.20	3,961.19	4,870.29	5,787.08	976.19	9.20	15,603.95
FLOOR SUPERVISOR	59,904.00	4,350.36	5,481.22	12,146.16	1,098.64	9.20	23,085.58
FLOOR SUPERVISOR	59,904.00	4,471.97	5,481.22	5,787.08	1,098.64	9.20	16,848.10
FLOOR SUPERVISOR	59,904.00	4,350.36	5,481.22	12,146.16	1,098.64	9.20	23,085.58
TRAINING COORDINATOR	53,227.20	3,850.62	4,870.29	11,568.44	976.19	9.20	21,274.74
ASST FLOOR SUPERVISOR	46,529.60	3,556.91	4,257.46	135.98	853.35	9.20	8,812.90
ASST FLOOR SUPERVISOR	52,374.40	3,895.95	4,792.26	5,787.08	960.55	9.20	15,445.04
ASST FLOOR SUPERVISOR	52,374.40	3,895.95	4,792.26	5,787.08	960.55	9.20	15,445.04
ASST FLOOR SUPERVISOR	48,929.40	3,521.84	4,477.04	11,568.44	897.37	9.20	20,473.89
PUBLIC SAFETY DISPATCHER	36,192.00	2,547.43	3,311.57	11,568.44	663.76	9.20	18,100.40
PUBLIC SAFETY DISPATCHER	45,801.60	3,271.53	4,190.85	12,146.16	840.00	9.20	20,457.73
PUBLIC SAFETY DISPATCHER	32,219.20	2,243.51	2,948.06	11,568.44	590.90	9.20	17,360.11
PUBLIC SAFETY DISPATCHER	32,219.20	2,243.51	2,948.06	11,568.44	590.90	9.20	17,360.11
PUBLIC SAFETY DISPATCHER	40,047.80	2,842.40	3,664.37	11,568.44	734.48	9.20	18,818.89
PUBLIC SAFETY DISPATCHER	32,219.20	2,359.11	2,948.06	5,523.70	590.90	9.20	11,430.97
PUBLIC SAFETY DISPATCHER	32,219.20	2,359.11	2,948.06	5,523.70	590.90	9.20	11,430.97
PUBLIC SAFETY DISPATCHER	37,648.00	2,647.78	3,444.79	12,146.16	690.46	9.20	18,938.39
PUBLIC SAFETY DISPATCHER	34,619.00	2,427.10	3,167.64	11,568.44	634.91	9.20	17,807.29
PUBLIC SAFETY DISPATCHER	39,145.60	2,883.95	3,581.82	5,787.08	717.93	9.20	12,979.98
PUBLIC SAFETY DISPATCHER	45,801.60	3,282.57	4,190.85	11,568.44	840.00	9.20	19,891.05
PUBLIC SAFETY DISPATCHER	45,801.60	3,393.13	4,190.85	5,787.08	840.00	9.20	14,220.26
PUBLIC SAFETY DISPATCHER	45,801.60	3,271.53	4,190.85	12,146.16	840.00	9.20	20,457.73
PUBLIC SAFETY DISPATCHER	45,801.60	3,271.53	4,190.85	12,146.16	840.00	9.20	20,457.73
PUBLIC SAFETY DISPATCHER	48,201.40	3,409.86	4,410.43	14,512.16	884.01	9.20	23,225.66
PUBLIC SAFETY DISPATCHER	32,219.20	2,174.00	2,948.06	15,203.24	590.90	9.20	20,925.39
PUBLIC SAFETY DISPATCHER	40,047.80	2,772.88	3,664.37	15,203.24	734.48	9.20	22,384.18
PUBLIC SAFETY DISPATCHER	42,328.00	3,235.49	3,873.01	135.98	776.30	9.20	8,029.97
PUBLIC SAFETY DISPATCHER	42,328.00	3,016.84	3,873.01	11,568.44	776.30	9.20	19,243.78
PUBLIC SAFETY DISPATCHER	32,219.20	2,354.08	2,948.06	5,787.08	590.90	9.20	11,689.32
PUBLIC SAFETY DISPATCHER	42,328.00	3,016.84	3,873.01	11,568.44	776.30	9.20	19,243.78
PUBLIC SAFETY DISPATCHER	32,219.20	2,187.22	2,948.06	14,512.16	590.90	9.20	20,247.54
PUBLIC SAFETY DISPATCHER	31,574.40	2,124.67	2,889.06	15,203.24	579.07	9.20	20,805.24
PUBLIC SAFETY DISPATCHER	31,574.40	2,124.67	2,889.06	15,203.24	579.07	9.20	20,805.24
PUBLIC SAFETY DISPATCHER	31,574.40	2,124.67	2,889.06	15,203.24	579.07	9.20	20,805.24

San Juan County Communications - #207-240 Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PUBLIC SAFETY CALL TAKER	32,593.60	2,382.72	2,982.31	5,787.08	597.77	9.20	11,759.08
PUBLIC SAFETY CALL TAKER	28,974.40	1,984.25	2,651.16	12,146.16	531.39	9.20	17,322.15
PUBLIC SAFETY CALL TAKER	32,593.60	2,272.15	2,982.31	11,568.44	597.77	9.20	17,429.88
PUBLIC SAFETY CALL TAKER	29,848.00	1,992.60	2,731.09	15,203.24	547.41	9.20	20,483.54
PUBLIC SAFETY CALL TAKER	28,974.40	1,994.81	2,651.16	11,594.18	531.39	9.20	16,780.74
PUBLIC SAFETY CALL TAKER	34,993.40	2,571.34	3,201.90	5,523.70	641.78	9.20	11,947.91
PUBLIC SAFETY CALL TAKER	28,974.40	2,105.85	2,651.16	5,787.08	531.39	9.20	11,084.68
WARRANT OFFICER/NCIC	40,996.80	3,133.65	3,751.21	135.98	751.88	9.20	7,781.92
WARRANT OFFICER/NCIC	26,644.80	1,747.56	2,438.00	15,203.24	488.67	9.20	19,886.66
RECEPTIONIST	26,644.80	1,927.64	2,438.00	5,787.08	488.67	9.20	10,650.58
TOTAL FOR COMMUNICATIONS AUTHORITY	2,028,462.80	145,949.10	185,604.35	482,506.70	37,202.01	441.60	851,703.75

Criminal Justice Training Authority Fund - #212-212
Salary Schedule - 0% COLA, No Step Increase
July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CJ TRAINING AUTHORITY DIRECTOR	65,000.00	4,681.73	-	15,203.24	-	9.20	19,894.17
OFFICE MANAGER	31,616.00	2,207.43	-	11,042.72	-	9.20	13,259.35
TOTAL FOR CRIMINAL JUSTICE TRAINING	96,616.00	6,889.16	-	26,245.96	-	18.40	33,153.52

Total Employees

# San Juan County Golf Course Pro Shop & Grill - #216-630 Salary Schedule - 0% COLA, No Step Increase

July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GC GENERAL MGR/HEAD PROFESSION*	51,022.40	3,670.92	4,668.55	12,146.16	935.75	9.20	21,430.58
GC ASSISTANT GOLF PRO	24,148.80	1,736.70	2,209.62	5,787.08	442.89	9.20	10,185.48
GC ASSISTANT GOLF PRO	24,148.80	1,736.70	2,209.62	5,787.08	442.89	9.20	10,185.48
GC PRO SHOP ATTENDANT PART TIME	16,686.60	985.75	1,526.82	15,203.24	306.03	9.20	18,031.05
GC PRO SHOP ATTENDANT PART TIME	16,686.60	1,165.84	1,526.82	5,787.08	306.03	9.20	8,794.97
GC FOOD AND BEVERAGE	24,148.80	1,736.70	2,209.62	5,787.08	442.89	9.20	10,185.48
GC CART ATTENDANT PART TIME	14,198.40	1,086.18	1,299.15	-	260.40	9.20	2,654.93
TOTAL FOR PRO SHOP & GRILL	171,040.40	12,118.77	15,650.20	50,497.72	3,136.88	64.40	81,467.97

Total Employees

<sup>\*</sup>Includes additional pay of \$15,000 for estimated Golf Pro commission.

#### San Juan County Golf Course Grounds - #216-640 - #216-640

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GC MAINTENANCE SUPERINTENDEN	45,073.60	3,337.44	4,124.23	5,787.08	826.65	9.20	14,084.61
GC ASST MAINT SUPER-IRRIGATION	38,833.60	2,865.11	3,553.27	5,523.70	712.21	9.20	12,663.50
GC ASST MAINT SUPER-MECHANICAL	35,193.60	2,581.62	3,220.21	5,787.08	645.45	9.20	12,243.57
TOTAL FOR GROUNDS	119,100.80	8,784.18	10,897.72	17,097.86	2,184.31	27.60	38,991.67

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#### San Juan County Golf Course First Tee - #216-645

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DIRECTOR OF FIRST TEE PROGRAM	28,499.85	2,018.08	2,607.74	8,478.73	522.69	6.90	13,634.13
ASST DIRECTOR FIRST TEE PROGRA	19,442.55	1,425.63	1,778.99	3,227.41	356.58	6.90	6,795.51
TOTAL FOR GOLF COURSE FIRST TEE	47,942.40	3,443.70	4,386.73	11,706.14	879.26	13.80	20,429.64

Total Employees

<sup>\*\*</sup>Positions budgeted through Jan 7, 2012 based on grant funding

Indigent Hospital Claims Fund - #220-520
Salary Schedule - 0% COLA, No Step Increase
July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
IHC COORDINATOR	50,980.80	3,678.77	4,664.74	11,568.44	934.99	9.20	20,856.15
CLAIMS PROCESSING CLERK	39,811.20	3,042.95	3,642.72	135.98	730.14	9.20	7,560.99
TOTAL FOR IHC	90,792.00	6,721.73	8,307.47	11,704.42	1,665.13	18.40	28,417.14

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Compliance Program - #223-222
Salary Schedule - 0% COLA, No Step Increase
July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMPLIANCE SUPERVISOR	53,081.60	3,828.45	4,856.97	12,146.16	973.52	9.20	21,814.29
COMPLIANCE OFFICER	36,628.80	2,799.50	3,351.54	135.98	671.77	9.20	6,967.99
COMPLIANCE OFFICER	43,721.60	3,123.45	4,000.53	11,568.44	801.85	9.20	19,503.47
COMPLIANCE OFFICER	38,854.40	2,681.59	3,555.18	15,203.24	712.59	9.20	22,161.80
COMPLIANCE OFFICER	37,752.00	2,885.42	3,454.31	135.98	692.37	9.20	7,177.28
COMPLIANCE OFFICER	35,193.60	2,471.05	3,220.21	11,568.44	645.45	9.20	17,914.36
OFFICE ASSISTANT III	39,062.40	2,755.98	3,574.21	12,146.16	716.40	9.20	19,201.95
OFFICE ASSISTANT II*	28,912.00	1,921.00	2,645.45	15,203.24	530.25	9.20	20,309.13
OFFICE ASSISTANT II	28,912.00	1,990.51	2,645.45	11,568.44	530.25	9.20	16,743.85
TOTAL FOR COMPLIANCE	342,118.40	24,456.94	31,303.83	89,676.08	6,274.45	82.80	151,794.11

Total Employees

<sup>\*</sup>Vacant position not included in GEMS due to grant funding for FY12.

#### San Juan County DWI Treatment Facility - #223-236

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
ALTERNATIVE SENTENCING ADM	99,569.60	7,326.30	9,110.62	15,203.24	1,826.11	9.20	33,475.47
DEP ADM ALTERNATIVE SENTENCING	70,408.00	5,095.44	6,442.33	15,203.24	1,291.28	9.20	28,041.49
PC SERVICES TECHNICIAN*	39,208.00	2,708.64	3,587.53	15,203.24	719.07	9.20	22,227.69
COUNSELOR I	36,254.40	2,662.77	3,317.28	5,787.08	664.91	9.20	12,441.24
COUNSELOR I	35,900.80	2,514.12	3,284.92	12,146.16	658.42	9.20	18,612.82
CASE MANAGER	36,025.60	2,465.19	3,296.34	15,203.24	660.71	9.20	21,634.68
CASE MANAGER	43,867.20	3,353.24	4,013.85	135.98	804.52	9.20	8,316.79
CASE MANAGER	36,025.60	2,534.70	3,296.34	11,568.44	660.71	9.20	18,069.39
CASE MANAGER	40,164.80	2,961.92	3,675.08	5,787.08	736.62	9.20	13,169.90
COUNSELOR II	41,579.20	3,070.12	3,804.50	5,787.08	762.56	9.20	13,433.46
COUNSELOR II	41,579.20	2,948.51	3,804.50	12,146.16	762.56	9.20	19,670.93
COUNSELOR II	41,579.20	3,180.81	3,804.50	-	762.56	9.20	7,757.07
COUNSELOR II	41,579.20	2,948.51	3,804.50	12,146.16	762.56	9.20	19,670.93
CASE MANAGER SUPERVISOR	54,662.40	4,070.99	5,001.61	5,787.08	1,002.51	9.20	15,871.38
CLINICAL DIRECTOR	70,408.00	5,383.61	6,442.33	135.98	1,291.28	9.20	13,262.40
OFFICE MANAGER	49,212.80	3,474.01	4,502.97	15,203.24	902.56	9.20	24,091.98
EDUCATIONAL SERVICES AIDE	23,441.60	1,560.99	2,144.91	12,146.16	429.92	9.20	16,291.17
OFFICE ASSISTANT II	40,955.20	2,900.78	3,747.40	12,146.16	751.12	9.20	19,554.66
OFFICE ASSISTANT II	31,616.00	2,197.37	2,892.86	11,568.44	579.84	9.20	17,247.71
OFFICE ASSISTANT I	24,856.00	1,610.71	2,274.32	15,203.24	455.86	9.20	19,553.34
TOTAL FOR DWI TREATMENT FACILITY	898,892.80	64,968.72	82,248.69	198,507.40	16,485.69	184.00	362,394.50

Total Employees

<sup>\*</sup>Vacant position not included in GEMS due to grant funding for FY12.

#### San Juan County DWI Detention - #223-237

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
OPERATIONS LIEUTENANT	56,596.80	4,097.36	5,178.61	12,146.16	1,037.99	9.20	22,469.31
SERGEANT	50,960.00	3,666.14	4,662.84	12,146.16	934.61	9.20	21,418.95
DWI DETENTION OFFICER	31,803.20	2,322.26	2,909.99	5,787.08	583.27	9.20	11,611.80
DWI DETENTION OFFICER	33,425.60	2,266.29	3,058.44	15,203.24	613.03	9.20	21,150.19
DWI DETENTION OFFICER	33,425.60	2,266.29	3,058.44	15,203.24	613.03	9.20	21,150.19
DWI DETENTION OFFICER	44,137.60	3,144.23	4,038.59	12,146.16	809.48	9.20	20,147.67
DWI DETENTION OFFICER	33,841.60	2,478.19	3,096.51	5,787.08	620.65	9.20	11,991.64
DWI DETENTION OFFICER	47,340.80	3,510.88	4,331.68	5,787.08	868.23	9.20	14,507.08
DWI DETENTION OFFICER	45,032.00	3,334.26	4,120.43	5,787.08	825.89	9.20	14,076.86
DWI DETENTION OFFICER	37,668.80	2,776.01	3,446.70	5,523.70	690.85	9.20	12,446.45
DWI DETENTION OFFICER	47,340.80	3,330.80	4,331.68	15,203.24	868.23	9.20	23,743.15
DWI DETENTION OFFICER	32,219.20	2,464.77	2,948.06	-	590.90	9.20	6,012.93
TOTAL FOR DWI DETENTION	493,792.00	35,657.48	45,181.97	110,720.22	9,056.15	110.40	200,726.21

### San Juan County Meth Program - #223-240

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SERGEANT	48,984.00	3,536.08	4,482.04	11,042.72	898.37	9.20	19,968.41
CASE MANAGER	38,209.60	2,632.26	3,496.18	15,203.24	700.76	9.20	22,041.64
CASE MANAGER	43,035.20	3,289.59	3,937.72	135.98	789.27	9.20	8,161.75
CASE MANAGER*	36,025.60	2,465.19	3,296.34	15,203.24	660.71	9.20	21,634.68
SUBSTANCE ABUSE COUNSELOR II	40,352.00	2,796.16	3,692.21	15,203.24	740.06	9.20	22,440.86
SUBSTANCE ABUSE COUNSELOR II	39,208.00	2,999.41	3,587.53	-	719.07	9.20	7,315.22
SUBSTANCE ABUSE COUNSELOR II	45,427.20	3,242.89	4,156.59	12,146.16	833.13	9.20	20,387.97
SUBSTANCE ABUSE COUNSELOR II*	39,208.00	2,708.64	3,587.53	15,203.24	719.07	9.20	22,227.69
TRANSITION COORDINATOR	45,697.60	3,205.09	4,181.33	15,203.24	838.09	9.20	23,436.96
PEER MENTOR PART TIME	19,905.60	1,412.09	1,821.36	5,787.08	365.07	9.20	9,394.80
PEER MENTOR PART TIME	19,905.60	1,232.01	1,821.36	15,203.24	365.07	9.20	18,630.88
TOTAL FOR METH PROGRAM	415,958.40	29,519.41	38,060.19	120,331.38	7,628.68	101.20	195,640.86

Total Employees

<sup>\*</sup>Vacant position not included in GEMS due to grant funding for FY12.

#### San Juan County DWI Screener - #223-241

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SCREENER	31,075.20	2,086.48	2,843.38	15,203.24	569.92	9.20	20,712.22
TOTAL FOR DWI SCREENER	31,075.20	2,086.48	2,843.38	15,203.24	569.92	9.20	20,712.22

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Risk Management - #291-530 Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
RISK MANAGER	95,680.00	7,087.22	8,754.72	12,146.16	1,754.77	9.20	29,752.08
ASSISTANT RISK MANAGER	51,500.80	3,649.04	4,712.32	15,203.24	944.52	9.20	24,518.33
TOTAL FOR RISK MANAGEMENT	147,180.80	10,736.26	13,467.04	27,349.40	2,699.30	18.40	54,270.40

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San Juan County Housing - #292-705 Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
EXECUTIVE HOUSING DIRECTOR	72,113.60	5,514.08	6,598.39	135.98	1,322.56	9.20	13,580.22
HOUSING SPECIALIST	36,628.80	2,580.85	3,351.54	11,568.44	671.77	9.20	18,181.79
OFFICE ASSISTANT II	28,912.00	1,921.00	2,645.45	15,203.24	530.25	9.20	20,309.13
TOTAL FOR HOUSING	137,654.40	10,015.93	12,595.38	26,907.66	2,524.58	27.60	52,071.15

#### San Juan Water Commission - #294-710

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
WATER COMMISSION EXECUTIVE DIR	149,531.20	8,790.20	13,682.10	-	2,742.40	9.20	25,223.91
ADMINISTRATIVE ASSISTANT	57,449.60	4,394.89	-	-	-	9.20	4,404.09
GIS COORDINATOR	67,662.40	5,176.17	6,191.11	-	1,240.93	9.20	12,617.41
GIS/MAPPING TECHNICIAN	39,249.60	3,002.59	3,591.34	-	719.84	9.20	7,322.97
ADMINISTRATIVE AIDE	42,556.80	3,255.60	-	-	-	9.20	3,264.80
TOTAL FOR SJ WATER COMMISSION	356,449.60	24,619.46	23,464.55	-	4,703.17	46.00	52,833.18

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#### San Juan County Juvenile Services Fund - #296-230

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
JUVENILE SERVICES ADMINISTRATOR	91,936.00	7,030.50	8,412.14	135.98	1,686.11	9.20	17,273.93
JUV SERV DEPUTY ADMINISTRATOR	62,566.40	4,495.56	5,724.83	15,203.24	1,147.47	9.20	26,580.29
ADMINISTRATIVE ASSISTANT	47,278.40	3,395.54	4,325.97	11,568.44	867.09	9.20	20,166.24
COUNSELOR III	45,489.60	3,189.18	4,162.30	15,203.24	834.28	9.20	23,398.20
TRAINING INSTRUCTIONAL COORD.	38,812.80	2,736.88	3,551.37	12,146.16	711.83	9.20	19,155.44
JUVENILE INTAKE SPECIALIST	46,779.20	3,346.31	4,280.30	12,146.16	857.93	9.20	20,639.90
JUVENILE INTAKE SPECIALIST	46,779.20	3,287.84	4,280.30	15,203.24	857.93	9.20	23,638.50
JUVENILE PROGRAM FACILITATOR	36,025.60	2,465.19	3,296.34	15,203.24	660.71	9.20	21,634.68
SHELTER CARE SUPERVISOR	39,478.40	2,909.41	3,612.27	5,787.08	724.03	9.20	13,042.00
SHELTER CARE WORKER	25,625.60	1,849.67	2,344.74	5,787.08	469.97	9.20	10,460.67
SHELTER CARE WORKER	30,176.64	2,017.74	2,761.16	15,203.24	553.44	9.20	20,544.78
SHELTER CARE WORKER	25,209.60	1,637.76	2,306.68	15,203.24	462.34	9.20	19,619.22
SHELTER CARE WORKER	26,374.40	1,906.95	2,413.26	5,787.08	483.71	9.20	10,600.20
OFFICE ASSISTANT II	33,238.40	2,310.44	3,041.31	12,146.16	609.59	9.20	18,116.71
OFFICE ASSISTANT II	30,035.20	2,020.15	2,748.22	14,512.16	550.85	9.20	19,840.57
SERGEANT	44,803.20	3,316.76	4,099.49	5,787.08	821.69	9.20	14,034.22
SERGEANT	43,819.10	3,140.97	4,009.45	11,042.72	803.64	9.20	19,005.98
SERGEANT	49,483.20	3,494.69	4,527.71	15,203.24	907.52	9.20	24,142.37
SERGEANT	41,371.20	2,874.12	3,785.46	15,203.24	758.75	9.20	22,630.78
DETENTION OFFICER	41,184.00	2,859.80	3,768.34	15,203.24	755.31	9.20	22,595.89
DETENTION OFFICER	38,292.80	2,818.71	3,503.79	5,787.08	702.29	9.20	12,821.07
DETENTION OFFICER	44,595.20	3,300.84	4,080.46	5,787.08	817.88	9.20	13,995.46
DETENTION OFFICER	32,052.80	2,341.35	2,932.83	5,787.08	587.85	9.20	11,658.31
DETENTION OFFICER	31,803.20	2,211.69	2,909.99	11,568.44	583.27	9.20	17,282.59
DETENTION OFFICER	32,052.80	2,449.43	2,932.83	135.98	587.85	9.20	6,115.29
DETENTION OFFICER	31,803.20	2,327.29	2,909.99	5,523.70	583.27	9.20	11,353.45
DETENTION OFFICER	36,961.60	2,716.87	3,381.99	5,787.08	677.88	9.20	12,573.02
DETENTION OFFICER	33,675.20	2,285.38	3,081.28	15,203.24	617.60	9.20	21,196.70
DETENTION OFFICER	33,425.60	2,335.80	3,058.44	11,568.44	613.03	9.20	17,584.91
DETENTION OFFICER	32,052.80	2,450.39	2,932.83	85.80	587.85	9.20	6,066.07
DETENTION OFFICER	33,675.20	2,465.46	3,081.28	5,787.08	617.60	9.20	11,960.63
DETENTION OFFICER	33,425.60	2,446.37	3,058.44	5,787.08	613.03	9.20	11,914.12
DETENTION OFFICER	39,457.60	2,907.82	3,610.37	5,787.08	723.65	9.20	13,038.12
DETENTION OFFICER	33,841.60	2,478.19	3,096.51	5,787.08	620.65	9.20	11,991.64
DETENTION OFFICER	32,052.80	2,341.35	2,932.83	5,787.08	587.85	9.20	11,658.31
DETENTION OFFICER	41,600.00	2,961.14	3,806.40	11,568.44	762.94	9.20	19,108.13
DETENTION OFFICER	31,803.20	2,430.34	2,909.99	135.98	583.27	9.20	6,068.78
DETENTION OFFICER	39,998.40	2,827.58	3,659.85	12,146.16	733.57	9.20	19,376.37

#### San Juan County Juvenile Services Fund - #296-230

Salary Schedule - 0% COLA, No Step Increase July 1, 2011 through June 30, 2012

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	38,043.20	2,689.05	3,480.95	11,568.44	697.71	9.20	18,445.35
DETENTION OFFICER	32,219.20	2,354.08	2,948.06	5,787.08	590.90	9.20	11,689.32
DETENTION OFFICER	36,192.00	2,767.04	3,311.57	85.80	663.76	9.20	6,837.37
DETENTION OFFICER	36,920.00	2,533.61	3,378.18	15,203.24	677.11	9.20	21,801.34
DETENTION OFFICER	34,091.20	2,386.72	3,119.34	11,568.44	625.23	9.20	17,708.94
DETENTION OFFICER	34,673.60	2,431.27	3,172.63	11,568.44	635.91	9.20	17,817.46
DETENTION OFFICER	34,424.00	2,342.66	3,149.80	15,203.24	631.34	9.20	21,336.24
DETENTION OFFICER	32,219.20	2,243.51	2,948.06	11,568.44	590.90	9.20	17,360.11
DETENTION OFFICER	31,803.20	2,430.34	2,909.99	135.98	583.27	9.20	6,068.78
TOTAL FOR JUVENILE SERVICES	1,789,621.34	128,559.79	163,750.35	436,384.26	32,821.66	432.40	761,948.46



		FY2009	FY2009	FY2010	FY2010	FY2011	FY2011	FY2012
		Beginning	Ending	Beginning	Ending	Beginning	Ending	Beginning
		Budget	Budget	Budget	Budget	Budget	Budget	Budget
County Commission	District 1	1	1	1	1	1	1	1
<del></del>	District 2	1	1	1	1	1	1	1
	District 3	1	1	1	1	1	1	1
	District 4	1	1	1	1	1	1	1
	District 5	1	1	1	1	1	1	1
	Total Commissioners	5	5	5	5	5	5	5
County Executive Office	County Executive Officer	1	1	1	1	1	1	1
County Excounte Office	Deputy County Executive Officer	1	1	1	1	1	1	1
	Assistant CEO for Project Development/Finance	1	1	1	1	1	1	1
	Crime Stoppers Executive Director	1	1	1	1	1	1	1
	Executive Office Assistant	1	1	1	1	1	1	1
**Hiring Freeze FY10 End through FY12 Beg-1 position**		1	1	1	1	1	1	1
:g : : : : : : : : : : : : : : : :	Office Assistant II	1	1	1	1	1	1	1
	Office Assistant I	1	1	1	1	1	1	1
*Public Relations Manager was moved to	Public Relations Manager	0	1	1	1	1	0	0
Sheriff's as a Community Relations Coordinator	Marketing & Media Relations Manager	1	0	0	0	0	0	0
in Jan 2011	Safety & Compliance Manager	0	0	0	0	0	1	1
	Emp. Development & Safety Manager	1	1	1	1	1	0	0
	Project Manager	1	1	1	1	1	1	1
**Hiring Freeze FY10 End through FY12 Beg-1 position**	Planner	1	1	1	1	1	1	1
	IHC Coordinator	1	1	1	1	1	1	1
	Claims Processing Clerk	1	1	1	1	1	1	1
	Total County Executive Office	14	14	14	14	14	13	13
Clerk's Office	County Clerk	1	1	1	1	1	1	1
	Chief Deputy Clerk	1	1	1	1	1	1	1
	Office Manager	0	0	0	0	0	1	1
	Deputy Clerk Administrator	1	1	1	1	1	0	0
	Deputy Clerk II	2	2	2	2	2	3	3
	Deputy Clerk I	2	2	2	2	2	1	1
**Hiring Freeze FY10 End through FY11 Beg-1 position**	Deputy Clerk Assistant	1_	1	11	1	1	1	1
**Position was unfrozen during FY11**	Total Clerk's Office	8	8	8	8	8	8	8

		FY2009	FY2009	FY2010	FY2010	FY2011	FY2011	FY2012
		Beginning	Ending	Beginning	Ending	Beginning	Ending	Beginning
		Budget	Budget	Budget	Budget	Budget	Budget	Budget
Bureau of Elections	Elections System Supervisor	1	0	0	0	0	0	0
	Senior Election System Technician	0	1	1	1	1	0	0
	PC/Voting Machine Services Technician	0	0	0	0	0	1	1
	Election System Technician	1	1	1	1	1	1	1
	Deputy Clerk III	0	1	1	1	1	1	1
	Election Clerk III	1	0	0	0	0	0	0
	Election Clerk I	2	2	2	2	2	2	2
	Bilingual Coordinator	1	1	1	1	1	1	1
	Total Bureau of Elections	6	6	6	6	6	6	6
Probate Judge	Probate Judge	1	1	1	1	1	1	1
Assessor's Office	County Assessor	1	1	1	1	1	1	1
	Chief Deputy Assessor	1	1	1	1	1	1	1
	Chief Appraiser	1	1	1	1	1	1	1
	CAMA Database Administrator	1	1	1	1	1	1	1
	GIS Database Administrator	1	1	1	1	1	1	1
	Chief Mapper/Platter	1	1	1	1	1	1	1
	Mapper/Platter	1	1	1	1	1	1	1
	Quality Control Supervisor	1	1	1	1	1	1	1
	Quality Control Clerk	1	1	1	1	1	1	1
	Office Manager	1	1	1	1	1	0	0
	Property Records Maintenance Manager	0	0	0	0	0	1	1
	Personal Property Appraiser	1	1	1	1	1	1	1
**Hiring Freeze FY10 End through FY12 Beg-1 position	on** Senior Appraiser	1	1	1	1	1	1	1
	Appraiser II	3	3	3	3	3	3	3
	Appraiser I	3	3	3	3	3	3	3
	Appraisal/Appeals Clerk	1	1	1	1	1	1	1
	Property Clerk III	2	2	2	2	2	2	2
	Property Clerk II	2	2	2	2	2	2	2
	Senior Mobile Home Clerk	1	1	1	1	1	1	1
	Mobile Home Clerk	1	1	1	1	1	1	1
**Hiring Freeze FY10 End through FY12 Beg-1 position	n** Commercial Appraisal Clerk	2	2	2	2	2	2	2
	Appraisal Apprentice	3	3	3	3	3	3	3
	Total Assessor's Office	30	30	30	30	30	30	30

		FY2009	FY2009	FY2010	FY2010	FY2011	FY2011	FY2012
		Beginning	Ending	Beginning	Ending	Beginning	Ending	Beginning
		Budget	Budget	Budget	Budget	Budget	Budget	Budget
<u>Treasurer's Office</u>	County Treasurer	1	1	1	1	1	1	1
Treasurer 5 Office	Chief Deputy Treasurer	1	1	1	1	1	1	1
	Deputy Treasurer III	2	2	2	2	2	2	2
	Deputy Treasurer II	3	3	3	3	3	3	3
	Total Treasurer's Office	7	7	7	7	7	7	7
Finance Department	Chief Financial Officer (CFO)	0	1	1	1	1	1	1
T manoe Bepartment	Finance Administrator	1	0	0	0	0	0	0
	Deputy Finance Officer	0	1	1	1	1	1	1
	Deputy Finance Administrator	1	0	0	0	0	0	0
	Financial Accountant	1	1	1	1	1	2	3
	Accountant	2	2	2	2	2	2	2
	Accountant (50% DWI/Meth, 50% Gen Fund)	1	4	1	4	1	1	1
	Grant Accountant	1	1	1	1	1	0	0
	Finance Technician	1	1	1	1	1		1
		1	1	1	1	1	1	1
	A/P Supervisor	1	0	1	1	1	1	1
	Accounting Clerk III	0	0	0	0	0	•	1
	Accounting Clerk II	1	1	1	1	1	0	0
	Accounting Clerk I	1	1	1	1	1	1	1
	Payroll Supervisor	1	1	1	1	1	1	1
	Payroll Clerk	1	1	1	1	1	1	1
	Office Assistant II	1	1	1	1	1	1	1
	Total Finance Department	14	14	14	14	14	14	14
Central Purchasing	Chief Procurement Officer (CPO)	0	1	1	1	1	0	0
	Procurement Administrator	1	0	0	0	0	0	0
	Deputy Procurement Officer	0	1	1	1	1	0	0
	Deputy Procurement Administrator	1	0	0	0	0	0	0
	Procurement Manager	0	0	0	0	0	1	1
	Purchasing Coordinator	1	1	1	1	1	1	1
	Warehouse Manager	1	1	1	1	1	1	1
	Administrative Assistant	1	1	1	1	1	1	1
**Hiring Freeze FY10 End through FY11 Beg-1 position*	* Buyer	2	2	2	2	2	2	2
**Position was unfrozen during FY11*	* Warehouse Agent/Programmer	0	1	1	0	0	0	0
	Warehouse Agent	2	1	1	2	2	2	2
	Purchasing Clerk II	1	1	1	1	1	0	0
	Purchasing Clerk	1	1	1	1	1	0	0
	Total Central Purchasing	11	11	11	11	11	8	8

		FY2009	FY2009	FY2010	FY2010	FY2011	FY2011	FY2012
		Beginning	Ending	Beginning	Ending	Beginning	Ending	Beginning
		Budget	Budget	Budget	Budget	Budget	Budget	Budget
Human Resources	Chief Human Resources Officer (CHRO)	0	1	1	1	1	1	1
	Human Resources Administrator	1	0	0	0	0	0	0
	Deputy Human Resources Officer	0	1	1	1	1	1	1
	Deputy Human Resources Administrator	1	0	0	0	0	0	0
	Benefits/Compensation Manager	1	1	1	1	1	1	1
	Benefits Coordinator	1	1	1	1	1	1	1
	HRIS Coordinator	1	1	1	1	1	1	1
	HR Analyst	0	1	1	1	1	1	1
	HR Recruiter	0	1	1	1	1	1	1
	Human Resources Clerk	2	0	0	0	0	0	0
	Total Human Resources	7	7	7	7	7	7	7
nformation Technology	Chief Information Technology Officer (CITO)	0	1	1	1	1	1	1
mormation recimiology	Information Technology Administrator	1	0	0	0	0	0	0
	Deputy Information Technology Officer	0	1	1	1	0	0	0
	Deputy IT Administrator	1	0	0	0	0	0	0
	Application Support Specialist	1	1	1	1	1	1	1
	Network Coordinator	1	1	1	1	1	1	1
	Network Specialist	0	0	0	0	0	1	1
	Network Technician	1	1	1	1	1	0	0
	PC Services Technician	1	1	1	1	1	0	0
	Graphic Designer/Media Specialist	0	0	0	0	0	1	1
	Senior PC Specialist	0	0	0	0	0	1	1
	Helpdesk Technician	1	1	1	1	1	0	0
	Internet Developer	1	1	1	1	1	1	1
	Database Developer	1	1	1	1	1	1	1
	Security Access Specialist	0	0	0	0	0	0	1
	Office Assistant III	1	1	1	1	1	1	1
	Total Information Technology	10	10	10	10	9	9	10
Geographic Info. Systems	GIS Supervisor	1	1	1	1	1	1	1
	GIS Analyst	1	1	2	2	2	2	2
	GIS Technician	1	1	0	0	0	0	0
	Total Geographic Info. Systems	3	3	3	3	3	3	3
_egal Department	County Attorney	1	1	1	1	1	1	1
<del></del>	Deputy County Attorney II	1	1	1	1	1	1	1
**Hiring Freeze FY10 End through FY12 Beg-1 p	osition** Deputy County Attorney I	2	2	2	2	2	2	2
**Hiring Freeze FY10 End through FY12 Beg-1 pe	osition** Legal Secretary	1	1	1	1	1	1	1
	Legal Assistant	1	1	1	1	1	1	1
	Office Assistant II	1	1	1	1	1	1	1
	Risk Management Manager	1	1	1	1	1	1	1
	Assistant Risk Manager	0	0	0	0	0	1	1
	Administrative Assistant	1	1	1	1	1	0	0
t hudget calaries and honefits for frazon nesi	Total Legal Department	9	9	9	9	9	9	9

		FY2009	FY2009	FY2010	FY2010	FY2011	FY2011	FY2012
		Beginning	Ending	Beginning	Ending	Beginning	Ending	Beginning
		Budget	Budget	Budget	Budget	Budget	Budget	Budget
Sheriff's Office	County Sheriff	1	1	1	1	1	1	1
	Undersheriff	1	1	1	1	1	1	1
	Captain	2	2	2	2	2	2	2
	Lieutenant	6	6	6	6	6	6	6
	Sergeant	10	11	11	11	11	11	11
	Senior Deputy Sheriff	5	5	5	11	11	11	11
	Deputy Sheriff	59	60	60	55	55	55	55
	Deputy Sheriff - Part-time	1	1	1	1	1	1	1
	Deputy Sheriff - DWI	3	1	1	1	1	0	0
	Court Security Deputy	2	2	2	2	2	2	2
*Public Relations Manager was moved from	Community Relations Coordinator	0	0	0	0	0	1	1
CEO's as a Community Relations Coordinator	Community Resource Officer	1	0	0	0	0	0	0
in Jan 2011	Community Resource Assistant	0	1	1	1	1	1	1
	Detective	8	8	8	8	8	8	8
	Crime Scene Technician	1	1	1	1	1	1	1
	Training Officer	1	1	1	1	1	1	1
	Equipment Technician	1	1	1	1	1	1	1
	Animal Control Officer	3	3	3	3	3	3	3
	Civilian Operations Supervisor	1	1	1	1	1	1	1
	Network Coordinator	1	1	1	1	1	1	1
	PC Services Technician	1	1	1	1	1	1	1
	Office Manager	1	1	1	1	1	1	1
	Office Assistant III	1	1	1	1	1	1	1
	Criminal Analyst	1	1	1	1	1	1	1
	Evidence Custodian	1	1	1	1	1	1	1
	Records Technician	10	10	10	11	11	11	11
	Rural Crime Investigator	1	1	1	1	1	1	1
	Sex Offender Compliance Coordinator	1	1	1	1	1	1	1
	Civilian Sex Offender Mgmt Technician	1	0	0	0	0	0	0
	Civilian Sex Offender Program Technician	0	1	1	1	1	1	1
	Lead Mechanic	1	1	1	1	1	1	1
	Mechanic	1	1	1	1	1	1	1
	Total Sheriff's Office	127	127	127	129	129	129	129
Criminal Justice Training Authority	Criminal Justice Training Authority Director	0	0	0	0	0	1	1
	Office Manager	0	0	0	0	0	1	1
	Total Criminal Justice	0	0	0	0	0	2	2

		FY2009	FY2009 Ending	FY2010	FY2010 Ending	FY2011	FY2011 Ending	FY2012
		Beginning Budget	Budget	Beginning Budget	Budget	Beginning Budget	Budget	Beginning Budget
Community Development	General Serv/Community Dev Administrator	0	0	0	0	0	1	1
	Community Development Administrator	1	1	1	1	1	0	0
	Rural Addressing Coordinator	1	1	1	1	1	1	1
	Rural Add/GIS Tech Software Analyst	0	0	1	1	1	1	1
	Rural Addressing Technician II	1	1	0	0	0	0	0
	Rural Addressing Technician I	1	1	1	1	1	1	1
	Subdivision Review Officer	1	1	1	1	1	1	1
	Subdivision Review Technician	1	1	1	1	1	0	0
	Code Compliance Officer	0	0	0	0	0	1	1
	Code Compliance Specialist	0	0	0	0	1	0	0
	Community Resources Coordinator	0	0	0	0	0	0	0
	Office Assistant III	0	1	1	1	1	1	1
	Office Assistant II	1	0	0	0	0	0	0
	<b>Total Community Development</b>	7	7	7	7	8	7	7
Building Inspection	Building Official	1	1	1	1	1	1	1
	Senior Building Inspector	1	0	0	0	0	0	0
	Building Inspector II	0	1	1	1	1	1	1
**Hiring Freeze FY10 End through FY12 Beg-1 position	Building Inspector	1	1	1	1	1	1	1
	Building Division Counter Tech	1	1	1	1	1	1	1
	Plumbing/Mechanical Inspector	1	1	1	1	1	1	1
	Electrical Inspector	1	1	1	1	1	1	1
	Total Building Inspection	6	6	6	6	6	6	6
Emergency Management	Emergency Manager	1	1	1	1	1	1	1
<del></del>	Flood Plain Manager	1	1	1	1	1	1	1
	Emergency Management Coordinator	1	1	1	1	1	1	1
	Radio Communications Supervisor	0	1	1	1	1	1	1
	Radio Communications Technician	1	1	1	1	1	1	1
	Communications Technician	1	0	0	0	0	0	0
	Office Assistant III	0	1	1	1	1	1	1
	Office Assistant II	1	0	0	0	0	0	0
	Total Emergency Management	6	6	6	6	6	6	6

#### **SAN JUAN COUNTY STAFFING** FY2009 FY2009 FY2010 FY2010 FY2011 FY2011 FY2012 Ending Ending Beginning Ending Beginning Beginning Beginning Budget Budget Budget Budget Budget Budget Budget **Fire Operations** Fire Chief Deputy Fire Chief Captain Training Coordinator 1 Captain Technology Coordinator Captain EMS Coordinator Captain Wildland Coordinator Fire Marshal Shop Manager 3 3 Mechanic Office Manager Office Assistant III \*\*Hiring Freeze FY10 End through FY12 Beg-1 position Office Assistant II 14 14 **Total Fire Operations** 14 14 14 14 14 Parks & Facilities Parks & Facilities Administrator 1 0 Deputy Parks & Facilities Administrator Administrative Assistant 0 0 Office Manager Office Assistant III 0 Parks Superintendent 0 0 0 0 Parks Foreman **Building & Grounds Manager Custodial Manager** Lead Maintenance Electrician 0 0 Electrical Maintenance Technician 2 2 Journeyman Plumber Maint Technician 0 0 0 0 2 2 2 Maintenance Foreman 2 2 2 Maintenance Technician III 2 2 2 2 2 3 3 5 5 5 \*\*Hiring Freeze\*\* Maintenance Technician II 4 5 5 5 \*\*FY10 End/FY11 Beg-2 pos, FY11 End/FY12 Beg-1 pos\*\* Maintenance Technician 17 17 17 17 15 15 18 \*\*1 position was unfrozen during FY11\*\* Maintenance Service Technician 1 1 1 Maintenance Technician/Arena Specialist 1 1 Welder 1 Custodian 18 18 18 18 18 18 18 Cabinet Maker 1 1 1 1 1 Park Security Guard 5 5 5 5 5 5 5

62

**Total Parks & Facilities** 

62

62

62

62

62

		FY2009	FY2009	FY2010	FY2010	FY2011	FY2011	FY2012
		Beginning	Ending	Beginning	Ending	Beginning	Ending	Beginning
		Budget	Budget	Budget	Budget	Budget	Budget	Budget
Golf Course	GC General Manager/Head Pro	0	0	1	1	1	1	1
Con Course	GC Assistant Golf Pro	0	0	1	2	2	2	2
	GC Pro Shop Attendant Part-time	0	0	2	3	3	2	2
	GC Food and Beverage	0	0	1	1	1	1	1
	GC Cart Attendant Part-time	0	0	0	2	1	1	1
	GC Maintenance Superintendent	0	0	1	1	1	1	1
	GC Asst Maint Super-Irrigation	0	0	1	1	1	1	1
	GC Asst Maint Super-Mechanical	0	0	1	1	1	1	1
	Director of First Tee Program	0	0	0	0	1	1	1
	Asst Director First Tee Program	0	0	0	0	1	1	1
	Total Golf Course	0	0	8	12	13	12	12
Compliance	Compliance Supervisor	1	1	1	1	1	1	1
	Compliance Officer	4	4	4	5	5	5	5
	Office Assistant III	1	1	1	1	1	1	1
	Office Assistant II	1	1	1	2	2	2	2
	Total Compliance	7	7	7	9	9	9	9
DWI Treatment Facility	Alternative Sentencing Administrator	1	1	1	1	1	1	1
	Deputy Administrator, Alternative Sentencing	1	1	1	1	1	1	1
	Office Manager	1	1	1	1	1	1	1
	Clinical Director	1	1	1	1	1	1	1
	PC Services Technician	0	0	0	0	1	1	1
	Counselor II	6	6	5	6	5	4	4
	Counselor I	1	1	3	2	2	2	2
	Case Manager Supervisor	1	1	1	1	1	1	1
	Case Manager	4	4	4	4	4	4	4
	Educational Services Aide	1	1	0	0	0	1	1
	Office Assistant II	1	1	1	1	1	2	2
	Office Assistant I	1	1	1	1	1	1	1
	Screener	1	0	0	0	0	0	0
	Total DWI Treatment Facility	20	19	19	19	19	20	20
DWI Detention	Lieutenant	1	1	1	1	1	1	1
	Sergeant	0	1	1	1	1	1	1
	Detention Officer	11	10	10	10	10	10	10
	Total DWI Detention	12	12	12	12	12	12	12

		FY2009	FY2009	FY2010	FY2010	FY2011	FY2011	FY2012
		Beginning	Ending	Beginning	Ending	Beginning	Ending	Beginning
		Budget	Budget	Budget	Budget	Budget	Budget	Budget
Methamphetamine Pilot Project	Case Manager	3	3	3	3	3	3	3
· · · · · · · · · · · · · · · · · · ·	Substance Abuse Counselor II	4	4	4	4	4	4	4
	Transitional Coordinator	0	0	0	1	1	1	1
	Sergeant	0	0	0	1	1	1	1
	Peer Mentor Part-time	0	0	0	2	2	2	2
	Office Assistant II	1	1	1	1	1	0	0
	Total Meth Pilot Project	8	8	8	12	12	11	11
DWI Facility Screening	Screener	0	1	1	1	1	1	1
	Total DWI Facility Screening	0	1	1	1	1	1	1
Detention Center	Adula Detention Administrator	1	1	4	4	4	4	4
	Adult Detention Administrator	1	1	1 1	1	1	1	1
**Hiring Freeze FY10 End through FY12 Beg-1 position	Chief of Security	1	1	ı <mark>.</mark> 1	1	1	1	1
	Administrative Assistant	2	2	2	2	2	2	2
	Network Coordinator	1	1	1	1	1	1	1
	Safety & Security Compliance Officer	1	1	1	1	1	1	1
	Court Services Coordinator	2	2	2	2	2	3	3
	Booking Clerk	1	0	0	0	0	0	0
**Hiring Freeze FY10 End through FY12 Beg-1 position	-	4	9	9	9	9	9	9
Timing Freeze FFF End throught FFE Bog F position	Office Assistant I	3	0	0	0	0	0	0
	Training Supervisor	0	0	0	0	0	1	1
	Operations Lieutenant	1	1	1	1	1	1	1
	Lieutenant	2	2	2	2	2	1	1
	Sergeant	11	12	12	12	12	12	12
	Population Control Officer	1	1	1	1	1	0	0
	Community Resource Officer	1	1	1	0	0	0	0
*Position to be removed after 3 pay periods in FY12.	Critical Incident Stress Coordinator	1	1	1	1	1	1	1
	Counselor Aide	1	1	1	0	0	0	0
	Security Technician	2	0	0	0	0	0	0
	Security Sergeant	1	0	0	0	0	0	0
	Detention Officer	83	85	85	107	107	108	109
	Detention Officer Transport	10	10	10	0	0	0	0
	Property Officer	2	2	2	0	0	0	0
	Training Officer	3	3	3	0	0	0	0
	Video Arraignment Officer	3	3	3	0	0	0	0
	Classification Officer	1	1	1	0	0	0	0
	Inmate Liaison	1	1	1	0	0	0	0
	Camera Monitors	3	3	3	3	3	3	3
	Policy, Procedure & Compliance Coordinator	1	0	0	0	0	0	0
	Total Detention Center	145	145	145	145	145	146	147

		FY2009	FY2009	FY2010	FY2010	FY2011	FY2011	FY2012
		Beginning	Ending	Beginning	Ending	Beginning	Ending	Beginning
		Budget	Budget	Budget	Budget	Budget	Budget	Budget
<u>Housing</u>	Executive Housing Director	1	1	1	1	1	1	1
	Housing Specialist	1	1	1	1	1	1	1
	Office Assistant II	1	1	1	1	1	1	1
	Total Housing	3	3	3	3	3	3	3
Juvenile Services	Juvenile Services Administrator	1	1	1	1	1	1	1
	Juvenile Services Deputy Administrator	0	0	0	0	0	1	1
	Juvenile Program Facilitator	1	1	1	1	1	1	1
	Administrative Assistant	1	1	1	1	1	1	1
	Training Instructional Coordinator	1	1	1	1	1	1	1
	Office Assistant II	2	2	2	2	2	2	2
	Operations Lieutenant	1	1	1	1	1	0	0
	Sergeant	4	4	4	4	4	4	4
**Hiring Freeze FY10 End through FY12 Beg-1 position*	* Detention Officer	29	29	29	29	29	29	29
	Counselor III	1	1	1	1	1	1	1
**Hiring Freeze FY10 End through FY12 Beg-1 position*	Juvenile Intake Specialist	3	3	3	3	3	3	3
	Shelter Care Supervisor	1	1	1	1	1	1	1
**Hiring Freeze FY10 End through FY12 Beg-1 position*	Shelter Care Worker	5	5	5	5	5	5	5
	Total Juvenile Services	50	50	50	50	50	50	50
Solid Waste	Solid Waste Manager	1	1	1	1	1	1	1
*FY2010, 1 Computer Record Technician	Truck Driver	6	6	6	6	6	6	6
and 3 Lead Community Resources Technicians	Solid Waste Technician	4	4	4	3	3	3	3
transferred from Public Works	Solid Waste Tech/Clerical Assistant	0	0	0	1	1	1	1
	Equipment Operator II	0	0	0	0	0	1	1
	Transfer Station Attendant	15	15	15	15	15	15	15
	Computer Record Technician	0	0	1	1	1	1	1
	Lead Community Resources Technician	0	0	3	3	3	3	3
	Total Solid Waste	26	26	30	30	30	31	31

SAN JUAN COUNTY STAFFING									
		FY2009 Beginning Budget	FY2009 Ending Budget	FY2010 Beginning Budget	FY2010 Ending Budget	FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	
Public Works	Public Works Administrator	1	1	1	1	1	1	1	
	Public Works Supervisor	0	0	0	0	0	1	1	
	Engineering Technician	1	1	1	1	0	0	0	
*FY2010, 1 Computer Record Technician	Office Manager	1	1	1	1	1	1	1	
and 3 Lead Community Resources Technicians	Construction & Maintenance Manager	2	2	2	2	2	2	2	
transferred to Solid Waste	Construction & Maintenance Foreman	6	6	6	6	6	6	6	
	Traffic Supervisor	1	1	1	1	1	1	1	
	Computer Record Technician	2	2	1	1	1	1	1	
**Hiring Freeze FY10 End through FY12 Beg-1 position	Office Assistant I	1	1	1	1	1	1	1	
	Truck Driver	9	10	10	10	10	10	10	
	Equipment Operator II	11	11	11	11	12	11	11	
	Equipment Operator I	4	3	3	3	3	3	3	
	Traffic Technician II	1	1	1	1	1	1	1	
	Traffic Technician	1	1	1	1	1	1	1	
	Laborer	7	7	7	7	7	7	7	
	Shop Manager	1	1	1	1	1	1	1	
	Assistant Shop Manager	1	1	1	1	1	1	1	
	Parts Clerk	1	1	1	1	1	1	1	
	Welder	1	1	1	1	1	1	1	
	Fleet Analyst	0	1	1	1	1	1	1	
**Hiring Freeze FY10 End through FY12 Beg-1 position		5	5	5	5	5	5	5	
	Service Technician II	1	1	1	1	1	1	1	

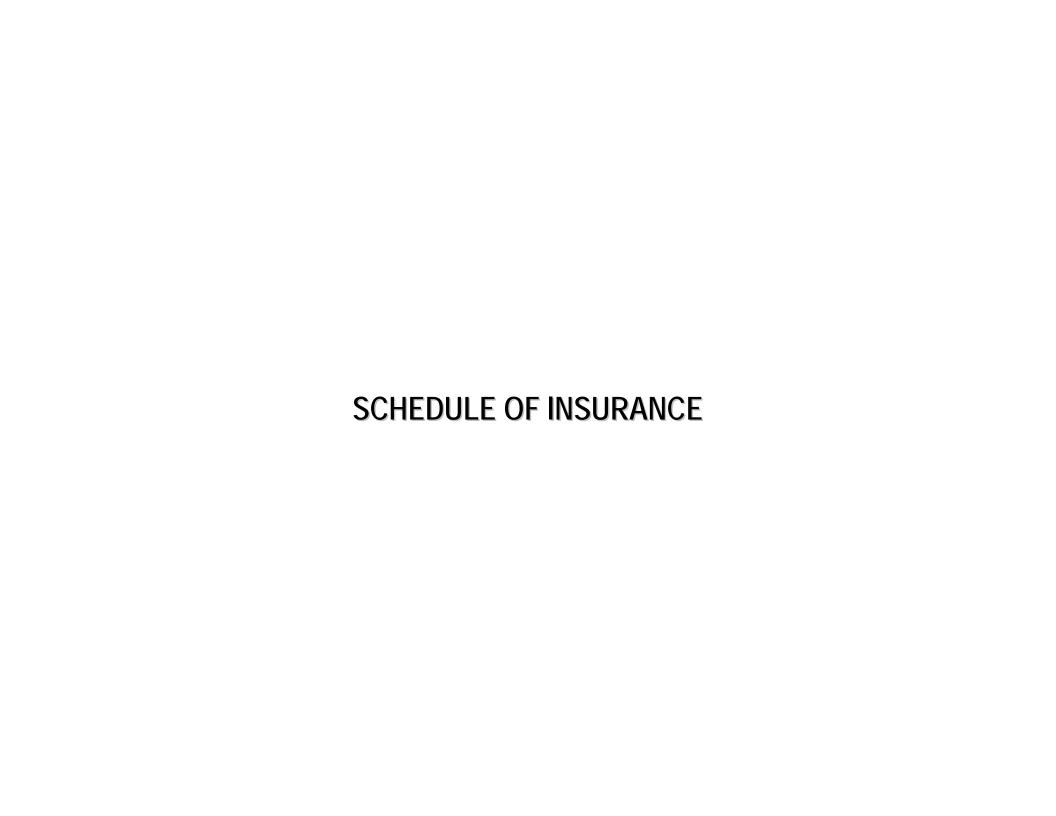
Lead Community Resources Technician	3	3	0	0	0	0	0
Total Public Works	67	67	63	63	63	62	62
Total San Juan County Employees	685	685	693	705	706	703	705
							_

Service Technician

Compliance Specialist

Vector Control Supervisor Vector Control Technician Community Resource Supervisor 

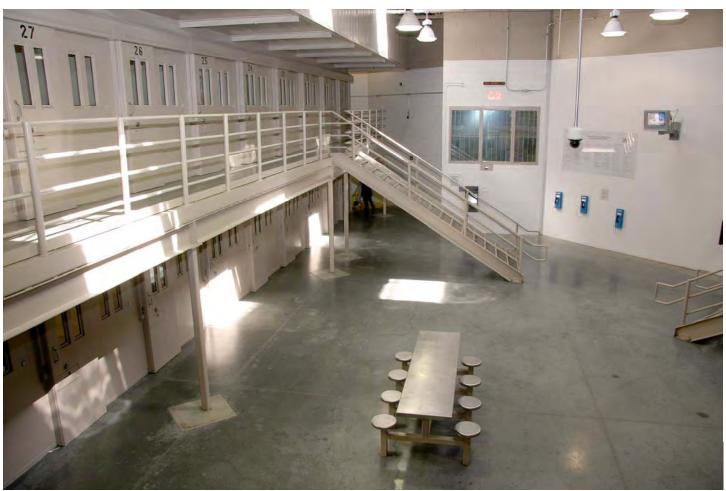
SAN JUAN COUNTY STAFFING									
		FY2009 Beginning Budget	FY2009 Ending Budget	FY2010 Beginning Budget	FY2010 Ending Budget	FY2011 Beginning Budget	FY2011 Ending Budget	FY2012 Beginning Budget	
San Juan Water Commission	Executive Director	1	1	1	1	1	1	1	
	GIS Coordinator	1	1	1	1	1	1	1	
	GIS/Mapping Technician	0	0	1	1	1	1	1	
	Administrative Assistant	1	1	1	1	1	1	1	
	Administrative Aide	1	1	1	1	1	1	1	
Total San Juan Water Commission Employees		4	4	5	5	5	5	5	
Communications Authority	Communications Authority Director	1	1	1	1	1	1	1	
	Administrative Assistant	1	1	1	1	1	1	1	
	Training Coordinator	1	1	1	1	1	1	1	
	Assistant Floor Supervisor	4	4	4	4	4	4	4	
	Public Safety Dispatcher	25	25	25	25	25	25	25	
	Operations Supervisor	1	1	1	1	1	1	1	
	Receptionist	1	1	1	1	1	1	1	
	Floor Supervisor	4	4	4	4	4	4	4	
	Systems Analyst	1	1	1	1	1	1	1	
	Public Safety Call Taker	7	7	7	7	7	7	7	
	Warrants Officer/NCIC	2	2	2	2	2	2	2	
<b>Total Communications Authority</b>	Employees	48	48	48	48	48	48	48	



## SAN JUAN COUNTY SCHEDULE OF INSURANCE 2011 - 2012

			COVERAGE EFFECTIVE DATES		COVERAGE AMOUNTS		
COVERAGE	INSURER	AGENT	FROM	ТО	PER OCCURANCE AGGREGATE		PREMIUM
						UMBRELLA	
Property	Travelers	Kysar Insurance Agency	31-Mar-11	31-Mar-12	ACV		\$81,111.00
General Liability	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-11	31-Mar-12	\$1,050,000.00	Included	\$69,586.00
Excess Public Entity Liability	Travelers	Kysar Insurance Agency	31-Mar-11	31-Mar-12	Included	\$9,000,000.00	\$98,209.00
Crime Package	Travelers	Kysar Insurance Agency	31-Mar-11	31-Mar-12	Included	Included	\$1,141.00
Law Enforcement	Travelers	Kysar Insurance Agency	31-Mar-11	31-Mar-12	Included	Included	\$501,026.00
Business Auto	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-11	31-Mar-12	Included	Included	\$111,282.00
Auto Physical Damage	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-11	31-Mar-12	ACV		\$19,443.00
Public Entity Liability E & O	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-11	31-Mar-12	Included	Included	\$14,404.00
Public Entity Employment Practices Liability	Travelers	Kysar Insurance Agency	31-Mar-11	31-Mar-12	Included	Included	\$92,652.00
Employee Benefit Plans Admin Liability	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-11	31-Mar-12	Included	Included	\$475.00
Inland Marine	Travelers	Kysar Insurance Agency	31-Mar-11	31-Mar-12	ACV		\$24,009.00
Boiler / Machinery	Travelers	Kysar Insurance Agency	31-Mar-11	31-Mar-12	ACV		\$7,217.00
Cyber First	Travelers	Kysar Insurance Agency	31-Mar-11	31-Mar-12	Included	Included	\$2,207.00
TOTAL PROPERTY/CASUALTY							\$1,022,762.00
Aviation	Ace Group / Westchester Fire Insurance Company	Kysar Insurance Agency	31-Mar-10	31-Mar-11	\$5,000,000.00		\$16,500.00
Workers Compensation/Employers Liability	New Mexico County Insurance Authority	NMAC / WC Pool	1-Jul-11	1-Jul-12	*Estimated premium FY 12 Statutory		*\$740,000.00

		DEDUCTIBLE AMOUNT	Travelers	Policy No.	630-4941X097
LIABILITY		per occurrence	Property		
			Inland Marine		
Law Enforcement		\$25,000.00	Crime		
Property Protection (vacant property)		\$25,000.00	Travelers / Charter Oak Fire	Policy No.	GP06302596
Public Entity Employ Practices Liability		\$25,000.00	General Liability		
Public Entity E & O		\$10,000.00	Employee Benefit Plan		
Property Protection (other than vacant)		\$5,000.00	Professional Liabiltiy (E&O)		
Equipment Protection (scheduled)		\$5,000.00	Travelers / Charter Oak Fire	Policy No.	810-9160P427
HealthCare Facility - Medical Prof Liability		\$2,500.00	Automobile		
Auto Liability (only)		\$2,500.00	Travelers	Policy No.	GE06300229
Property Damage & Bodily Injury		\$2,500.00	Umbrella		
Equipment Protection (unscheduled equip)	)	\$1,000.00	Travelers	Policy No.	GE06300335
Miscellaneous Property Protection		\$1,000.00	Cyber First		
Employee Benefit Admin Liability		\$1,000.00			
Auto Physical Damage		\$500.00	Ace Group	Policy No.	S9496
Aviation		\$0.00	NMCIA	N/A	NMAC POOL



San Juan County Detention Center



## Financial Policies

<u>PURPOSE</u>: San Juan County has implemented financial policies in order to ensure its citizens, bond holders, bond rating agencies, and other stakeholders that the County is committed to a sound fiscal operation, providing guidelines for the present and future County Commission and staff, resulting in the efficient and effective performance of the County's core services achieving the County's mission and vision. The financial policies are approved annually by the County Commission as part of the Budget resolution. The following FY2012 Financial Policies will be adopted by the San Juan County Commission with the FY2012 Final Budget Resolution.

### Financial Planning Policies:

- <u>Balanced Budget</u> In accordance with New Mexico State Statutes, the County will submit a balanced budget approved by County resolution to the New Mexico Department of Finance and Administration for their approval annually by July 31<sup>st</sup>. A balanced budget is defined as expenditures not exceeding revenues. A fund's beginning cash balance may be included along with the estimated revenues to meet the balanced budget so long as reserve requirements are met.
- <u>Capital Improvement Plan</u> The County will annually update its five year Capital Improvement Plan. The process will include input from the citizens, social organizations, and staff obtained through public hearings to identify short-term and long-term capital infrastructure and community development needs. The projects will be prioritized, potential funding sources will be identified, and the impact on operating costs will be analyzed.
- Strategic Plan The County will update and monitor its strategic plan outlining both short-term and long-term strategic goals.
- <u>Capital Asset Inventory</u> In accordance with New Mexico State Statutes, the County will annually conduct a
  physical inventory of movable chattels and equipment. The County will provide written notification of proposed
  disposition of property to the State Auditor at least thirty days prior to the disposition. The County will certify in
  writing to the State Auditor the proper erasure of computer hard drives prior to disposition.

#### Revenue Policies:

- Revenue Diversification The County will strive to maintain revenues from diversified sources. The County is
  authorized by the State to implement County Local Option Gross Receipts Taxes. Gross receipt taxes are
  assessed on both services and tangibles. The County is also authorized to implement up to 11.85 mills in property
  taxes. The County also negotiates franchise fees and payments in lieu of taxes. Fees for services will also be
  monitored on an annual basis.
- <u>One-Time Revenues</u> The County will not use one-time revenues for ongoing operating expenditures. One-time revenues will be transferred to the Capital Replacement Reserve Fund to be used for one-time expenditures.
- Revenue Projections The County will take a conservative approach when budgeting revenue projections taking into account historical trends, economic outlook, changes in rates, and legislative changes.
- <u>Investments</u> The County will follow the New Mexico State Statues as outlined in the Investment Policy written by the County Treasurer and approved by the County Commission acting as the Board of Finance. The County Treasurer will prepare and distribute a monthly investment report as well as the monthly Treasurer's report.

## **Expenditure Policies**:

Debt Management – In considering whether to borrow, a reliable dedicated revenue source will be identified and designated to fund the debt service. Long-term debt will not be used to finance ongoing current operations and maintenance. The maturity date for any debt will not exceed the reasonable expected useful life of the asset or project. The County will meet its continuing disclosure undertaking responsibilities and maintain good relations with financial and bond rating agencies, following a policy of full and open disclosure on every financial report and bond prospectus. In accordance with NM state law the County can issue general obligation bonds up to 4% of the County's assessed property value. The County will not issue additional revenue bonds unless the debt service coverage ratios can be met. The County will follow its adopted policy and procedures when evaluating proposed industrial revenue bonds.

- Reserves The County will follow the NM state law requirements in maintaining reserves. The County will maintain a reserve in the General Fund equal to 3/12<sup>ths</sup> of the budgeted General Fund expenditures and 1/12<sup>th</sup> of the Road Fund's budgeted expenditures. The County will also deposit 25% of the first 1/8<sup>th</sup> gross receipts tax collections into the GRT reserve fund. Any one-time revenues will also be transferred into the Capital Replacement Reserve Fund to be used on one-time expenditures.
- Expenditure Accountability/Monitoring The County will continually monitor its actual revenues and expenditures. Weekly expenditure reports are sent to each department. Monthly detailed revenue and expenditure reports are also sent to the Commission, CEO and each department. The software system is set to give an error message if a department attempts to spend more than their approved budget. A mid-year budget adjustment process will be completed at the mid-point of each budgeted fiscal year. All revenues and expenditures will be evaluated during this mid-year process. All budget adjustments must be approved by the County Commission. Budget adjustments between funds and increasing line items must also be approved by the NM Department of Finance and Administration.
- Annual Audit The County will comply with the New Mexico state law which mandates that the financial affairs of every New Mexico agency be thoroughly examined and audited each year by the State Auditor, personnel of his office designated by him, or by independent auditors approved by him. A complete set of financial statements presented in conformity with generally accepted accounting principles (GAAP) and audited in accordance with generally accepted auditing standards and rules issued by the State Auditor is due by November 15<sup>th</sup> each year for the fiscal year ending June 30<sup>th</sup>.



San Juan County Detention Center



# Capital Improvement Planning

### Consideration of Capital Improvement on Operating Costs:

The District Court Renovation/Expansion, District Attorney's Office, and Sheriff's Building Renovation (\$12,236,305) account for approximately 46.07% of the \$26,557,686 total FY2012 Capital Outlay Budget. County road improvements and road/bridge construction (\$4,857,836) accounts for 18.29%, 4.44% (\$1,179,395) is for Hospital construction, and 7.38% (\$1,959,398) is for capital replacement including equipment, computers, vehicles, and improvements funded by the General Fund. Approximately 13.11% (\$3,480,959) of the FY12 Capital Outlay Budget is for the Fire Department to fund a new ambulance, improvements to various fire stations, and equipment, computers, and vehicle replacements within the Fire Department. The FY12 budget also includes 3.40% (\$903,716) capital outlay for grant funded projects including the Kirtland Wastewater Project and the Flora Vista Wastewater Project, which are primarily funded by Federal and State monies with operational costs to be assumed by each individual water and sanitation district. Finally, the remaining 7.31% (\$1,940,077) of the FY12 Capital Outlay Budget is spread throughout various funds within San Juan County for necessary capital improvements and replacements.

San Juan County is required by State Statute to provide operating facilities for District Court, the District Attorneys, Juvenile Probation and Public Health, and to pay for utilities, building/maintenance and security costs for each building. The District Court expansion, construction of the District Attorney's Office and the Sheriff's Office/Crime Lab expansion are funded by the *Gross Receipts Tax Revenue Bond Series – 2008* issued by San Juan County and will have the greatest impact on the operating budget estimated at \$254,674 annually.

An increase of \$117,574 in utilities, building/ maintenance and security costs is anticipated for District Court due to the renovation and expansion of the existing building. Although annual utility and building/maintenance operating estimates of \$59,250 were made for the new District Attorney facility, expenses may actually decrease by replacing an older building, with a new energy efficient building. Operating costs for the new Sherriff's building are projected to increase \$77,850 to encompass utility and building/maintenance and other operating costs for the extra square footage.

Capital Project	Estimated Annual Utility Costs	Estimated Annual Cust/Maint Costs	Estimated Annual Security Costs	Total Estimated Annual Impact on Operating Budget
District Court Renovation/Expansion	\$ 54,094	\$ 45,283	\$ 18,197	\$ 117,574
New District Attorney's Office	34,250	25,000	0	59,250
Sheriff's Building Renovations/Crime Lab	32,550	45,300	0	77,850
Total	\$ 120,894	\$ 115,583	\$ 18,197	\$ 254,674

# **Current County Projects**

### KIRTLAND WASTEWATER PROJECT

**Description**: Construction of a wastewater collection system for the business corridor of Kirtland. Upon completion wastewater will be delivered via pipeline to the City of Farmington for treatment. The system will be owned, operated and maintained by the Valley Water and Sanitation district.

**Project Cost:** \$4,572,000

**Funding:** \$1,821,600 in Federal funding

\$1,835,952 in State funding \$ 914,448 in ARRA funding

Estimated Annual Operating Budget Impact: None

Projected Completion Date: September, 2011

### FLORA VISTA WASTEWATER PROJECT (Engineering Design)

**Description**: Engineering and design of Phase 1 and Phase 2 sewer collection system in the Flora Vista area. The Flora Vista Water Users Association is working to form a sanitation district for purposes of constructing, operating, and maintaining the planned system.

Project Cost: \$800,000

**Funding:** \$800,000 in State funding for design

**Estimated Annual Operating Budget Impact:** None

Projected Completion Date: October 2011

### **DISTRICT COURT EXPANSION & RENOVATION**

**Description**: Construction of 25,000 sq. ft. expansion and renovation of existing 19,000 sq. ft. building in Aztec NM. Upon completion, the district court complex will house four courtrooms.

**Project cost:** \$9,268,000

**Funding**: \$8,800,000 - County Revenue bonds

\$ 468,000 - District Court funding

Estimated Annual Operating Budget Impact: \$ 59,750 - Increase in utility and maintenance costs

Projected Completion Date: October, 2011

#### BLOOMFIELD PUBLICE HEALTH OFFICE EXPANSION AND RENOVATION

**Description**: Construction of an approximate 1,300 sq. ft. expansion of the San Juan County Field Health Office in Bloomfield, NM. The expansion will provide 2 additional exam rooms, 5 additional clinical offices, and a training room for client health and infant trainings. The additional space will help accommodate the growing demand for public health in San Juan County. The number of clients served at the facility has doubled since opening in 1998.

Project cost: \$361,350

Funding: \$328,500 - Community Development Block Grant

\$ 32,850 - San Juan County funding

**Estimated Annual Operating Budget Impact:** None

Projected Completion Date: December, 2011

### **DISTRICT ATTORNEY'S OFFICE**

**Description**: An Approximate 25,000 sq. ft. facility to be constructed in Farmington NM, to house the District Attorney's Office.

**Project cost:** \$6,300,000

**Funding**: \$6,300,000 - County Revenue bonds

**Estimated Annual Operating Budget Impact:** \$ 117,574 - Increase in utility, maintenance and security costs

Projected Completion Date: Spring, 2012

#### SHERIFF'S OFFICE RENOVATION AND EXPANSION

**Description**: Construction of an approximate 15,000 sq. ft. addition to the existing Sheriff's Office facility in Aztec, NM. The expansion will provide additional space for the Evidence Room, Detective's area and Crime Lab.

**Project cost:** \$4,700,000

**Funding**: \$4,700,000 - County Revenue bonds

**Estimated Annual Operating Budget Impact:** \$ 77,850 - Increase in utility and maintenance costs

Projected Completion Date: Spring, 2012

# San Juan County Infrastructure Capital Improvement Plan (FY 2013-2017)

#### **Capital Improvement Process:**

The Infrastructure and Capital Improvement Plan (ICIP) is provided on an annual basis to the State of New Mexico Local Government Division and provides the following information: the entity's planning process, goals, trends, inventory, five year project summary including project priority, description, budget, possible funding sources, operating expenses, and implementation schedule. In addition, San Juan County is required to earmark five capital projects for the Governor's funding consideration during the legislative session. Input to the plan was garnered from two sources; citizen input via public hearings and staff's five year strategic budget forecasting plan.

Three public hearings were held for consideration of the 2013 ICIP on July 18-19, 2011 at the following: the County Administration Building in Aztec, NM; the Lower Valley Senior Center in Kirtland, NM; and the Blanco Senior Center in Blanco, NM.

Capital Requests	Year	Total Project Cost		Funding in Place	Request Amt.	Project Rank
Flora Vista Wastewater System (Phase 1)	2013	\$	9,100,000		\$ 9,100,000	1
Lagoon Ltd. Wastewater System Improvements	2013	\$	1,500,000	\$ -	\$ 1,500,000	2
Bridge Replacement-CR 7150	2013	\$	2,870,000	\$ 270,000	\$ 2,600,000	3
Pinon Hills Bridge Connection	2013	\$	8,388,000	\$ 588,000	\$ 7,800,000	4
County Road Improvements- 2013	2013	\$	2,700,000	\$ -	\$ 2,700,000	5
Chipseal CR 3451	2013	\$	60,000	\$ -	\$ 60,000	
Kirtland Youth Facility (Phase 2)	2013	\$	1,522,820	\$ -	\$ 1,522,820	
Kirtand Recreational Complex Equipment & Improvements	2013	\$	500,000	\$ -	\$ 500,000	
Lee Acres Wastewater System (Phase 1)	2014	\$	6,500,000	\$ -	\$ 6,500,000	
County Road Improvements- 2014	2014	\$	2,700,000	\$ -	\$ 2,700,000	
Bridge Improvement- CR 5500	2014	\$	2,898,000	\$ -	\$ 2,898,000	
Bridge Repair / Replace per inspection- 2015	2015	\$	2,000,000	\$ -	\$ 2,000,000	
County Road Improvements- 2015	2015	\$	2,700,000	\$ -	\$ 2,700,000	
County Road Improvements- 2016	2016	\$	2,700,000	\$ -	\$ 2,700,000	
Bridge Repair / Replace per inspection- 2016	2016	\$	2,000,000	\$ -	\$ 2,000,000	
County Road Improvements- 2017	2017	\$	2,700,000	\$ -	\$ 2,700,000	
Bridge Repair / Replace per inspection- 2017	2017	\$	2,000,000	\$ -	\$ 2,000,000	

# **Infrastructure Capital Improvement Plan FY 2013-2017**

# San Juan County Project Summary

Rank	Project Title	Top 5 Rank	Category	<b>Funding Sources</b>	2013	2014	2015	2016	2017	Total
2013-01	Flora Vista Wastewater System (Phase 1)	1	Wastewater	FGRANT LGRANT SGRANT SLOAN	9,100,000	0	0	0	0	9,100,000
2013-02	Lagoon Ltd. Wastewater System Improvements	2	Wastewater	CDBG FGRANT LGRANT SGRANT	1,500,000	0	0	0	0	1,500,000
2013-03	Bridge Replacement- CR 7150	3	Hiways/Roads/Streets/ Bridges	FGRANT SGRANT LGRANT LBONDS	2,600,000	0	0	0	0	2,600,000
2013-04	Pinon Hills Connection	4	Hiways/Roads/Streets/ Bridges	LGRANT FGRANT SGRANT LFUNDS	5,800,000	0	0	0	0	5,800,000
2013-05	County Road Improvements-2012	5	Hiways/Roads/Streets/ Bridges	LGRANT SGRANT LBONDS LFUNDS	2,700,000	0	0	0	0	2,700,000
2013-06	Chipseal CR 3451		Hiways/Roads/Streets/ Bridges	SGRANT LFUNDS	60,000	0	0	0	0	60,000
2013-07	Kirtland Youth Facility (Phase 2)		Other	SGRANT LGRANT FGRANT	1,522,820	0	0	0	0	1,522,820
2013-08	Kirtland Recreational Complex Equip. & Improvement		Other	SGRANT LFUNDS	500,000	0	0	0	0	500,000
2014-01	Lee Acres Wastewater System (Phase 1)		Wastewater	FGRANT LGRANT SGRANT LBONDS LFUNDS	0	6,500,000	0	0	0	6,500,000
2014-02	County Road Improvements-2013		Hiways/Roads/Streets/	LBONDS LGRANT	0	2,700,000	0	0	0	2,700,000
Thursday, N	November 17, 2011			San Juan Cou	nty/ICIP 16000					

# **Infrastructure Capital Improvement Plan FY 2013-2017**

		Bridges	SGRANT FGRANT						
2014-03	Bridge Improvement- CR 5500	Hiways/Roads/Streets/ Bridges	FGRANT LGRANT SGRANT LBONDS	0	2,898,000	0	0	0	2,898,000
2015-01	Bridge Repair / Replace per inspection-2015	Hiways/Roads/Streets/ Bridges	SGRANT LGRANT FGRANT LBONDS	0	0	2,000,000	0	0	2,000,000
2015-02	County Road Improvements-2015	Hiways/Roads/Streets/ Bridges	LFUNDS LGRANT SGRANT FGRANT	0	0	2,700,000	0	0	2,700,000
2016-01	County Road Improvements- 2016	Hiways/Roads/Streets/ Bridges	SGRANT LGRANT LBONDS FGRANT	0	0	0	2,700,000	0	2,700,000
2016-02	Bridge Repair / Replace per inspection-2016	Hiways/Roads/Streets/ Bridges	FGRANT LGRANT SGRANT LBONDS	0	0	0	2,000,000	0	2,000,000
2017-01	County Road Improvements-2017	Hiways/Roads/Streets/ Bridges	SGRANT LGRANT LBONDS FGRANT	0	0	0	0	2,700,000	2,700,000
2017-02	Bridge Repair / Replace per inspection- 2017	Hiways/Roads/Streets/ Bridges	FGRANT SGRANT LGRANT LBONDS	0	0	0	0	2,000,000	2,000,000
			Grand Tota		12,098,000		4,700,000		49,980,820
				23,782,820		4,700,000		4,700,000	

Thursday, November 17, 2011 San Juan County/ICIP 16000

#### COUNTY OF SAN JUAN

#### Resolution No. 11-12-09

# A RESOLUTION ADOPTING AN INFRASTURTURE CAPITAL IMPROVEMENT PLAN (ICIP)

WHEREAS, the County of San Juan recognizes that the financing of public capital projects has become a major concern in New Mexico and nationally; and

WHEREAS, in times of scarce resources, it is necessary to find new financing mechanisms and maximize the use of existing resources; and

WHEREAS, systematic capital improvements planning is an effective tool for communities to define their development needs, establish priorities, and pursue concrete actions and strategies to achieve necessary project development; and

WHEREAS, this process contributes to local and regional efforts in project identification and selection in short and long range capital planning efforts.

### NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY OF SAN JUAN that:

- The Board of San Juan County Commissioners hereby adopts the updated Five Year Infrastructure Capital Improvements Plan for San Juan County, and
- 2. It is intended that the Plan be a working document and is the first of many steps toward improving rational, long-range capital planning, and budgeting for New Mexico's infrastructure.
- 3. This Resolution supersedes Resolution No. 10-11-10

PASSED, APPROVED, and ADOPTED by the governing body at its meeting of July 26, 2011.

San Juan County Commission

Tony Atkinson, Chairman

ATTEST:

Debbie Holmes, County Clerk

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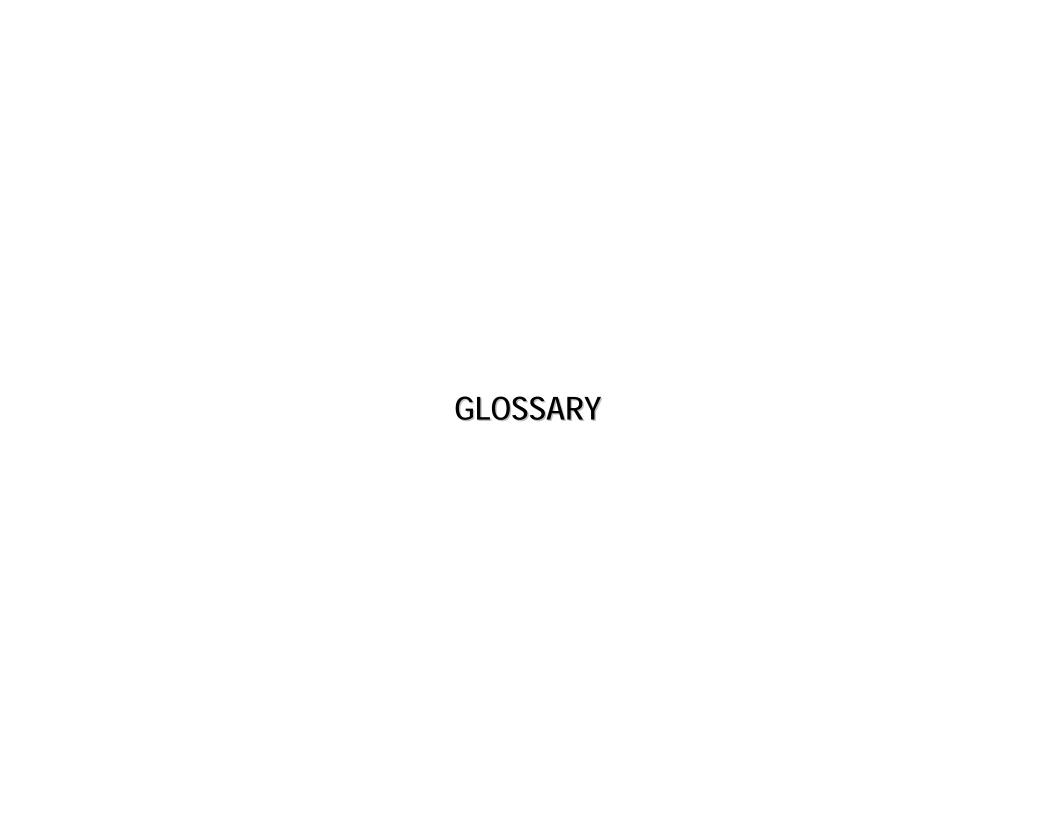
# **San Juan County Performance Measures**

Alternative Sentencing							
Description	FY2006 Data	FY2007 Data	FY2008 Data	FY2009 Data	FY2010 Data	FY2011 Data	FY2012 Target
Screening:	Data	Data	Data	Data	Data	Data	rarget
Screen of convicted DWI offenders in San Juan County						70%	88%
Track Municipal Court screened offenders to closure			80%	95%			
Track Magistrate Court screened offenders to closure		DATA		95%	95%		
Track District Court screened offenders to closure						25%	50%
DWI/Meth Treatment Center:							
Conduct a random process audit (including treatment charts, detention files, medical charts, financial records, Offender Tracking Information System entries, and case management files) on offenders sentenced to the program.  Improve percentage of counseling staff to be proficient in Motivational						2%	1%
Interviewing skills as determined by standard performance measures (the San Juan DWI Center Clinical Director is a trained Motivational Interviewing supervisor and is qualified to make such a determination).						100%	80%
Counselor to submit a minimum of 1 audiotaped session monthly for supervision/mentoring of Motivational Interviewing skills.						100%	100%
Counselors and case managers will complete a minimum of 20 hours/year of continuing education units						100%	100%
Case Management:							
Case managers to breath-test reporting clients monthly.			25%	50%			
Case managers will perform at least one home visit on each client residing within the tri-cities during the client's aftercare period.						100%	100%

# **San Juan County Performance Measures**

Alternative Sent	encing	(contin	ued)				
Compliance Monitoring:							
Verify offender vehicle data through the MVD database.						98%	100%
Track the number of those who have the Ignition Interlock installed							
when it is confirmed that they own a vehicle.			46%	100%			
Increase the percentage of offenders who begin treatment when							
sentenced to do so.						95%	100%
Differentiate the sentenced-to-treatment and started-treatment							
percentages by court and initiate discussions with the probation		DATA	NOT AVAII	LABLE			
services of each entity if they exist, to increase the number of	DATA NO					DATA NOT	
offenders who start treatment.						AVAILABLE	100%
Compliance officers will maintain the Administrative Office of the							
Courts required CEUs and training.			100%	100%			
A baseline for monitoring completion rates related to various	DAT						
conditions of probation will be established.	AVAILABLE					100%	
Finance	Departi	ment					
	FY2006	FY2007	FY2008	FY2009	FY2010	FY2011	FY2012
Description	Data	Data	Data	Data	Data	Data	Target
Meet State of New Mexico annual audit deadline (1 county and 23							
municipalities are designated "At Risk" for audit compliance by the							100%
State of New Mexico. County deadline is November 15th.	100%	100%	100%	100%	100%	100%	Target
Continue to received the GFOA Certificate of Achievement for						100%	100%
Excellence in Financial Reporting	100%	100%	100%	100%	100%	Target	Target
Continue to receive the GFOA Distinguished Budget Presentation	Began pa	articipating i	n Budget				100%
Award					Target		

In addition to providing information for effective management, performance measures can aide in accountability and service improvement. In an attempt to implement a performance measure process for San Juan County, we've introduced a few target measures for Alternative Sentencing and Finance in anticipation of building on the program.



ALS Advanced Life Support

**AOC** Administrative Office of the Courts

**APPROPRIATION** An authorization made by the Commissioners which permits the county to incur obligations and to make expenditures of resources.

**ARRA** American Recovery and Reinvestment Act

**ASSESSED VALUATION** A value which is established for real and personal property for use as a basis for levying property taxes. (Note: Property taxes are established by the county.)

**ASSE** American Society of Safety Engineers

**ASSETS** Property owned by a government which has a monetary value.

**BLMF** Bloomfield

**BLS** Basic Life Support

**BOND** A written promise to pay a sum of money on a specific data at a specified interest rate. The interest payments and the repayment of the principal are detailed in a bond ordinance.

**BUDGET** A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. The term usually indicates a financial plan for a single fiscal year or period.

**BUDGET ADJUSTMENT** A procedure to revise a budget appropriation by the County Commissioners approval through the adoption of a budget resolution.

**CAMA** Computer Assisted Mass Appraisal

**CAPITAL ASSETS** Assets of significant value and having a useful life of several years. Capital assets are also called fixed assets. San Juan County has set its minimum fixed asset value at one thousand dollars (\$1,000) or more.

**CAPITAL PROJECT FUNDS** A fund that accounts for financial resources to be used for the acquisition or construction of major capital facilities.

**CDBG** Community Development Block Grant

**CEO** County Executive Officer

**CHART OF ACCOUNTS** The classification system used by the county to organize the accounting for various funds.

**CJTA** Criminal Justice Training Authority

**CRIS** Computer Records Imaging System

CR County Road

**CYFD** Children, Youth & Families Department

**DEBT SERVICE FUND** A fund that accounts for the accumulation of resources for, and the payment of, general long term debt principal and interest.

**DEPARTMENT** A major administrative division of the County that indicates overall management responsible for an operation or group of related operations.

**DEPRECIATION** Expiration in the service life of fixed assets, attributable to wear and tear through use and lapse of time, obsolescence, inadequacy or other physical or functional cause. The portion of the cost of a capital asset which is charged as an expense during a particular period.

**DFA** Department of Finance and Administration

**DWI** Driving While Intoxicated

**EOC** Emergency Operations Center

**EEOC** Equal Employment Opportunity Commission

**EMS** Emergency Medical Services

**ENCUMBRANCE** The legal commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a future expenditure.

**EOP** Emergency Operations Plan

**EPI** Epidemiology (Center for Disease Control statistics program for public health)

**ESTIMATED REVENUE** The amount of projected revenue to be collected during the fiscal year.

**EXPENDITURE/EXPENSE** The outflow of funds paid for an asset, goods, or services obtained.

**FISCAL YEAR** A twelve month period to which the annual operating budget applies and at the end of which the county government determines its fiscal position and the results of its operations.

**FTE** Full-Time Equivalent

**FUND** A fiscal and accounting entity with self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances.

FY Fiscal Year

**GAAP** Generally Accepted Accounting Principals

**GENERAL FUND** The largest fund within the County, the general fund, accounts for most of the financial resources of the government not specifically accounted for in other funds.

**GENERAL OBLIGATION BONDS**Bonds sold by the County to finance capital improvements. Property tax is the source of revenue for payment of these bonds.

**GEMS** Government e-Management Solutions. Accounting software used by the County.

**GFOA** Government Finance Officers Association

GIS	Geographical Information System	LGD	Local Government Division			
<b>GRANT</b> be used or e	A contribution by one governmental unit to another to expended for a specific purpose, activity, or facility.	<b>LINE ITEMS</b> Line items refer to the specific accounts used to budget and record expenditures.				
GRT	Gross Receipts Tax	MOU	Memorandum of Understanding			
HUD	Department of Housing & Urban Development	MSA	Metropolitan Statistical Area			
HPI	Housing Price Index	NCIC	National Criminal Information Center			
IHC	Indigent Hospital Claims	NM CID	New Mexico Construction Industry Division			
ICIP	Infrastructure Capital Improvement Plan	NMSA	New Mexico Statutes Annotated			
<b>INTERNAL SERVICE FUNDS</b> A fund that accounts for the financing of goods or services provided by one department or agency to other departments or agencies of the governmental unit, or to other governmental units, on a cost-reimbursement basis.		NHSFR PERA	National High School Finals Rodeo Public Employees Retirement Association			
IT JPA	Information Technology  Joint Powers Agreement		eliver specified merchandise or render a specific stated price. Purchase orders establish			
JPPO	Juvenile Probation Parole Officer	PRC	Public Regulatory Commission			
KEYPAD PO	OLLING Voting method by use of a keypad  Local Area Network		An account used to indicate that a portion of fund ally restricted for a specific purpose and is, therefore, e for general appropriation			
LEPC	Local Emergency Planning Committee	payable exc	<b>BOND</b> Bonds whose principal and interest are llusively from earnings of an enterprise fund or other burce, such as Gross Receipts Tax.			

**RFP** Request for Proposal SDE Spatial Database Engine R-O-W Right of Way SJC San Juan County TRANSFER IN SJCA San Juan County Communications Authority Legally authorized transfers from a fund or agent through which the resources are to be expended **SJEDS** San Juan Economic Development **TRANSFER OUT** Legally authorized transfers to a fund or agent **SJRMC** San Juan Regional Medical Center through which the resources are to be expended. A fund that accounts for the TAZ **SPECIAL REVENUE FUNDS** Old computer system (Digital Alpha 4000/466) proceeds of specific revenue sources that are legally restricted to expenditures for a specific purpose WAN Wide area network

.

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# San Juan County List of Funds by Type

### **General Fund:**

101 General Fund

## **Special Revenue Funds:**

- 201 Corrections Fund
- 202 Solid Waste fund
- 203 Appraisal Fund
- 204 Road Fund
- 205 Ambulance Fund
- 206 Emergency Medical Services (EMS) Fund
- 207 Communications Authority Fund
- 208 Farm and Range Fund
- 210 Hospital Gross Receipts Tax Fund
- 211 Law Enforcement Protection Fund
- 212 Criminal Justice Training Authority Fund
- 215 National High School Finals Rodeo Fund
- 216 Golf Course Fund
- 217 Recreation Fund
- 218 Intergovernmental Grants Fund
- 220 Indigent Hospital Claims Fund
- 221 Health Care Fund
- 222 Fire Excise Tax Fund
- 223 Alternative Sentencing Fund
- 225 Clerk Equipment Recording Fee Fund
- 226 Communications/EMS Gross Receipts Tax Fund
- 270 State Fire Fund
- 291 Risk Management Fund

- 292 San Juan County Housing Authority
- 293 Water Reserve Fund
- 294 San Juan Water Commission
- 295 Gross Receipts Tax Reserve Fund
- 296 Juvenile Services Fund

### **Capital Projects Fund:**

- 310 Community Development Block Grant
- 312 Communications Authority Capital Fund
- 313 Hospital Construction Project Fund
- 315 Gross Receipts Tax Revenue Bond Series 2008
- 316 Capital Replacement
- 318 Capital Replacement Reserve Fund
- 320 Adult Detention Center Fund
- 321 Road Construction Fund

#### **Debt Service Fund:**

410 Debt Service

### **Internal Service Fund:**

600 Major Medical

# **Fund Description**

#### General Fund:

The general fund is used to account for resources traditionally associated with government that are not required legally or by sound financial management to be accounted for in another fund.

### Special Revenue Funds:

Special revenue funds are used to account for specific revenues that are legally restricted to expenditures for particular purposes, or to facilitate the management of financial resources internally "designated" for specific purposes. The creation of special revenue funds is authorized by the County Commission.

**Corrections Fund -** To account for Detention Center operations. Reported as a governmental sub-fund for financial statement purposes.

**Solid Waste Fund -** To account for the operation and maintenance of solid waste compactor stations in the County. Funding is provided by one-eighth of one percent gross receipts tax in unincorporated areas of the County. The fund was created by authority of state statute (see Section 7-20B-3, NMSA 1978 Compilation).

**Appraisal Fund** - This fund was created in accordance with state statute section 7-38-38.1 NMSA compilation. Prior to distribution to a revenue recipient of revenue received by the County Treasurer, the Treasurer shall deduct as an administrative charge an amount equal to one percent of the revenue received. Expenditures from this fund are made pursuant to a property valuation program presented by the County Assessor and approved by the majority of the County Commissioners. Reported as a governmental sub-fund for financial statement purposes.

**Road Fund -** To account for road construction/maintenance. Reported as a governmental sub-fund for financial statement purposes.

**Ambulance Fund -** To account for funds spent on ambulance and paramedic services in the County operated by San Juan Regional Medical Center. Funding is provided by a portion of the three-sixteenths of one percent Emergency Communications/Emergency Medical Services gross receipts tax in accordance with state statute (Section 7-20E-11 NMSA 1978 Compilation).

**Emergency Medical Services Fund -** To account for funds spent on ambulance and paramedic services in the County through the various volunteer fire districts. Funding is provided by a state grant. This fund was created by authority of state statute (see Section 24-10A-6, NMSA 1978 Compilation).

**Communications Authority -** To account for the operation and maintenance of a joint communication facility. Funding is provided by a portion of the three-sixteenths of one percent Emergency Communications/Emergency Medical Services gross receipts tax. Authority for creation of the fund is by joint powers agreement as well as state statute (Section 7-20E-11 NMSA 1978 Compilation).

**Farm and Range Fund -** To account for the activities of predator and environmental controls for the area ranches. Funding is provided by a State Grazing Grant. The fund was created by authority of state statute (see Section 6-11-6, NMSA 1978 Compilation).

**Hospital Gross Receipts Tax -** To account for funds collected from the one-eighth of one percent Local Hospital Gross Receipts Tax in accordance with state statute (Section 7-20C-3 NMSA 1978 Compilation) and County Ordinance Number 57. The funds are currently being used to make the debt service payments on the bonds issued for the hospital construction project.

**Law Enforcement Protection Fund -** To account for funds expended for capital outlays, travel and training of the sheriff's department. Funding is provided from a state grant. The fund was created by authority of state statute (see Section 29-13-4, NMSA Compilation).

**Criminal Justice Training Authority Fund** – To account for the operation of a regional law enforcement training facility. The fund was created by joint powers agreement between San Juan County, the City of Farmington, the City of Bloomfield, the City of Aztec and the State of New Mexico Department of Public Safety under the New Mexico Joint Powers Agreement Act, (NMSA, Section 11-11-1 et seq).

**National High School Finals Rodeo** - To account for the operation of the National High School Finals Rodeo by the Tres Rios Rodeo Association. Funding is provided by the gate receipts from the Rodeo, sponsorships and contributions from the Tres-Rios participants: San Juan County, City of Farmington, City of Bloomfield, and the City of Aztec.

**Golf Course Fund -** To account for the operations of the Riverview Golf Course acquired from Central Consolidated School District No. 22 in March, 2010. Funding is provided by golf course fees along with a transfer from the General Fund.

**Recreation Fund -** To account for the operation of youth-centered recreation projects such as amateur baseball. Funding is provided by the County's share of the State Cigarette Tax. The fund was created by authority of state statute (see Section 7-12-15, NMSA Compilation).

**Intergovernmental Grants Fund -** This fund is used to account for the various sources of revenue from state and federal governments. The County serves as the fiscal agent and is responsible for grant administration and grant accounting.

**Indigent Hospital Claims Fund -** The IHC program was established in accordance with, and under the authority of the Indigent Hospital and County Health Care Act, Chapter 27, Article 5 NMSA 1978. The purpose of this program is to provide for the provision of health care to indigent patients domiciled in the County. Reported as a governmental subfund for financial statement purposes.

**Health Care Fund** - To account for the one-eighth of one percent gross receipts tax for support of indigent patients. Funding is provided by gross receipt taxes county-wide. The fund was created by authority of state statute (see Section 7-20E-9, NMSA 1978 Compilation).

**Fire Excise Tax Fund -** To account for funds expended for operations and capital outlay for volunteer fire districts and ambulance services. Funding is provided by a one-fourth of one percent gross receipts tax collected from unincorporated areas within the County. The fund was created by authority of state statute (see Section 7-20E-15 & 16, NMSA 1978 Compilation).

**Alternative Sentencing Fund -** To account for the operation of the Alternative Sentencing Department, which includes the DWI Treatment Facility, DWI Detention Facility, the Compliance Program, and the Methamphetamine Pilot Project. Funding is provided by client fees, State grants, State distribution, and participation by the City of Farmington. Authority for creation of the fund is by County Resolution.

**County Clerk's Recording Fees Fund -** Authorized by the State legislature to allow County Clerk's offices to charge a fee for filing and recording documents to be used specifically for new equipment and employee training using this equipment. The fund was created by authority of state statute (see Section 14-8-12.2, NMSA 1978 Compilation).

Gross Receipts Tax-Communications/Emergency Medical Services - To account for the three-sixteenths of one percent Emergency Communications and Emergency Medical Services gross receipts tax collected county wide. The fund was created by authority of state statute (see Section 7-20E-11, NMSA 1978 Compilation).

**State Fire Fund -** To account for operations and maintenance of several volunteer fire districts in the County. Funding is provided by allotments from the State Fire Marshal's office. The following individual fire districts comprise the Fire District Fund: Valley Fire, Cedar Hill, Flora Vista, La Plata, Blanco, Lee Acres, Center Point, Hart Valley, Sullivan Road, Navajo Dam, Shiprock, Dzilth-Na-O-Dith-Hle, Newcomb, and Ojo.

**Risk Management Fund -** To account for liability and property insurance coverage for all County operations and administration the County Workmen's Compensation program. Reported as a governmental sub-fund for financial statement purposes.

**Housing Authority Fund -** To account for funds expended for low-income housing assistance. Funding is provided from the United States Department of Housing and Urban Development. The fund was created to account for grant activity under the contract with HUD. Authority for creation of the fund is by County Resolution.

**Water Reserve Fund -** To account for the mill levy implemented by the County in accordance with the San Juan Water Commission joint powers agreement. The County currently has implemented a .5 mill levy for this purpose.

**San Juan Water Commission** - To account for operating and capital expenditures of the San Juan Water Commission established by a joint powers agreement between the participants of San Juan County, City of Farmington, City of Bloomfield, and the City of Aztec. Funding is provided by a transfer from the Water Reserve Fund which is funded by a ½ mil property tax in accordance with the joint powers agreement. Authority for creation of the fund is by joint powers agreement.

**Gross Receipts Tax Reserve Fund -** To account for the 25% of the first one-eighth of one percent gross receipts tax as required by state statute. Funding is provided by gross receipts taxes county-wide. The fund was created by authority of state statute (see Section 7-20E-11, NMSA 1978 Compilation).

**Juvenile Services** - To account for funds expended for the operation of a County juvenile detention facility. Revenues come from a County-wide one-eighth of 1% gross receipts tax. The fund was created by authority of state statute (see Section 7-20E-11, NMSA 1978 Compilation).

### Capital Projects Funds:

Capital projects funds are used to account for the acquisition and construction of major capital facilities other than those financed by proprietary funds.

**CDBG Project Fund** - County management established this fund to account for projects using Community Development Block Grants. The most recent projects were the construction of the Bloomfield Boys and Girls Club and Halvorson House.

### Capital Projects Funds: (continued)

**Communications Authority Capital Fund** - To account for the capital purchases of a joint communication facility. Funding is provided by local government entities that are participants of the agreement. Authority for creation of the fund is by joint powers agreement.

Hospital Construction Project Fund- To account for the San Juan Regional hospital expansion project using bond proceeds as well as state funding.

**Gross Receipts Tax Revenue Bond Series 2008 -** This fund was established to account for the capital projects funded by the GRT Revenue Bonds issued in 2008. The projects include the District Courtroom expansion, the new Law Enforcement Center, and the purchase of land.

**Capital Replacement Fund -** County management established this fund to account for various capital replacement projects.

The *Capital Replacement Reserve Fund - To* account for funds reserved for capital replacements and capital projects. One-time revenues are transferred into this reserve fund for one-time expenditures.

**Adult Detention Center -** County management established this fund to account for the acquisition and construction of the adult detention center.

**Road Construction Fund -** County management established this fund to account for the construction and maintenance of roads.

### **Debt Service Funds:**

Debt service funds are used to account for required debt service reserve funds, the accumulation of resources and payment of bond principal and interest.

**Debt Service Fund -** To account for the dedicated gross receipts taxes, motor vehicle taxes, and gasoline taxes which are pledged revenues for payments of bond principal and interest. To account for required bond reserve funds.

### Internal Service Fund:

**Major Medical Fund -** This fund is used to account for the costs of providing medical insurance coverage for the employees of San Juan County.