

SAN JUAN COUNTY NEW MEXICO



Red Rose, San Juan County Building

FINAL PROGRAM BUDGET FISCAL YEAR 2015 - 2016

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INTRODUCTION

Budget Message

The following were considerations in the development of the FY2016 San Juan County Budget:

Mission & Vision / Values:

San Juan County's slogan of ***Building a Stronger Community*** encompasses the values of San Juan County leadership as expressed in the Mission and Vision Statement. By careful management of resources, San Juan County is committed to "create a productive atmosphere where families and businesses can grow together in a clean and safe environment." The budget is prepared to ensure that the mission and vision are obtained.

Goals & Planning:

San Juan County developed a *Strategic Plan*, outlining both short-term and long-term goals for each department. The plan is designed to provide direction into the future; organizational accountability for short term and long term objectives; and become a practice utilized for focusing on both short term processes and long term operational and fiscal planning. The *Strategic Plan* is a result of a planning retreat attended by department heads and elected officials. The County Executive Office also introduced four key strategic initiatives to the *Strategic Plan*: provide timely information and support to the County Commission, maintain fiscal responsibility, implement a *Growth Management Plan*, and the regionalization of the sewer systems in Kirtland, McGee Park, and Lee Acres. The *Strategic Plan* is monitored by the County Executive Officer.

In conjunction with the Northwest New Mexico Council of Governments, Architectural Research and Consulting, and the Blue Ribbon Citizen Committee, San Juan County completed the development of the *Growth Management Plan*, an official public document adopted by the Board of County Commissioners. The plan is intended to assist the County to prepare for the future by anticipating change, maximizing strengths, and minimizing weaknesses. The Plan sets policies that help guide addressing critical issues facing the community, achieving goals according to priority, and coordinating both public and private efforts. The *Growth Management Plan* encompasses all functional elements that bear on physical development in an internally consistent manner, including: land use, environment, water and wastewater, County facilities, transportation, housing, and economic development. The long-range plan for future development will ensure the County grows in a positive and productive manner. San Juan County conducted Citizen input meetings regarding a variety of land use issues, and keypad polling was used to determine future growth. Citizen preferences are used to establish a strategy for developing the *Land Use Management Plan*. The results of these initial meetings were compiled and can be viewed at <http://www.sanjuancountyplanning.com>. Initial results of the *Growth Management Plan* were the adoption and implementation of three new ordinances: *Ordinance No. 72 Junkyard/Recycling Center; Junked Vehicle, and Junked Mobile Homes; Ordinance No. 73 Trash and Refuse Disposal; and Ordinance No. 74 An Ordinance Establishing the Office of Code Compliance*. The ordinances were adopted in conjunction with San Juan County's vision of ***Building a Stronger Community*** and making the County a clean and safe environment for the citizens and visitors. In an effort to keep the *Growth Management Plan* up to date, the

County is currently seeking public input by holding Citizen Input Meetings. The plan will then be updated to include the results of the 2012 Census and the revised land use recommendations.

In August 2013, the County Commission took steps toward creating the County's first zoning laws for unincorporated areas of the County. After further research and community input, it was determined that the land use code would create too much change in unincorporated areas of the County. The code would have divided unincorporated areas into land use districts, which would have created rules and regulations for future development. Approximately 38,000 people who live in unincorporated areas, businesses, and agricultural lands would be affected by the land use code. The Commissioners determined that the vote would be tabled and will work on crafting land use ordinances that address specific issues, rather than creating a county-wide land use code.

San Juan County also utilizes the National Citizen Survey to help guide future decision making for the benefit of San Juan County. The National Citizen Survey™ (The NCS) is a collaborative effort between National Research Center, Inc. (NRC) and the International City/County Management Association (ICMA). The NCS was developed by NRC to provide a statistically valid survey of resident opinions about community and services provided by local government. The survey results may be used by staff, elected officials and other stakeholders for community planning and resource allocation, program improvement and policy making. The NCS focuses on a series of community characteristics and local government services, as well as issues of public trust. Focus areas of the survey are: Community Quality; Community Design; Public Safety; Environmental Sustainability; Recreation and Wellness; Community Inclusiveness; Civic Engagement; and Public Trust.

San Juan County's five-year *Infrastructure Capital Improvement Plan* (ICIP) is updated and approved annually by the Board of County Commissioners. Once approved, the ICIP is incorporated into both the County's and the State of New Mexico's capital planning process. San Juan County holds public hearings throughout the County to obtain input from citizens, social organizations and County staff. The hearings determine both short and long term infrastructure and community development needs. County staff evaluates and prioritizes projects based on safety, regulation and fiscal impact. Potential funding sources are identified for each project and upon completion the plan is presented to the County Commission for approval on an annual basis. Projects are approved and prioritized based on the following criteria:

- Is the project needed to alleviate existing health or safety hazards?
- Is the project required by law, regulation or court mandate?
- Is the project critical to saving structural integrity of existing facilities or to repair significant structural deterioration?
- Impact on the operating budget?
- Scheduling – when is the project to start?
- Will project's own source revenue be sufficient to support project expenses?

Challenges:

The continuation of the economic recession and the uncertainty of the current economic climate resulted in various budget challenges. The ability to maintain services with the anticipated revenue levels was the primary objective in the FY2016 budget development. Other considerations were: managing the growth and infrastructure needs of the County,

replacing ageing infrastructure, maintaining competitive wages, rising employee health care and prescription costs, and the rising cost of Public Safety operations.

Total Budget Estimation:

At the beginning of each budget cycle, San Juan County carefully looks at the overall budget to ensure that the goals and objectives of providing quality service to the community are met. The NM Department of Finance and Administration and NM State statute requires that the County retains 3/12ths of the General Fund's budgeted expenditures for subsequent year's expenditures to maintain an adequate cash flow until the next significant property tax collection. The reserve amount for FY16 is currently set at \$7,549,790. The amount of revenues the County expects to receive in FY16 is \$102,194,847, a 3.67% increase from the FY15 Final budget. Of this amount, \$44,303,668 or 43.35% is revenue generated within the General Fund. Total budgeted expenditures for FY16 are \$147,029,194, a 13.45% increase from the FY15 Final budget. The expenditures that have been budgeted to the General Fund are \$30,199,161 or 20.54% of the overall budget. DFA also requires 1/12th of the Road fund budgeted expenditures be reserved. For FY16, this amount is \$692,125. Total Road Fund expenditures budgeted for FY16 are \$8,305,500.

Revenue Estimation:

The uncertain economic environment and the estimated decline in non-residential property tax revenue were the principal drivers in estimating the FY2016 revenues. Revenues were cautiously projected and will be monitored on a continual basis throughout FY2016, with budgeted expenditures adjusted accordingly if necessary.

In 2015, Western Energy Partners plans to break ground on a roughly \$1 billion gas/solar power plant. The new 750 megawatt power plant will combine natural gas (680 megawatts produced) and photovoltaic power (70 megawatts produced). The plant is expected to remain under construction through mid-2019. It is estimated that the power plant would pay San Juan County \$8 million to \$9 million a year in property taxes. It has been discussed that much of this will go to local school districts and other services, while approximately one-third of the taxes would be county revenue. It is anticipated that the power plant will employ 30 full-time positions, and create as many as 800 temporary jobs during construction.

In June 2015, New Mexico Governor Susana Martinez signed a \$294 million capital outlay bill, with approximately \$7 million coming to San Juan County for local projects. The bill contains \$1.5 million for a 5-mile bypass in Aztec called the East Aztec Arterial Route, while the remaining \$5.5 million will be spread out among the county.

The May 2015 seasonally adjusted unemployment rate in the Farmington Metropolitan Statistical Area (San Juan County) was 6.7%. This is slightly higher than a year ago when the unemployment rate was 6.5%. San Juan County's unemployment rate is higher than the State of New Mexico rate of 6.2% and is higher than the national unemployment rate of 5.5% as of May 2015. Labor statistics are provided by the New Mexico Department of Workforce Solutions.

According to the Federal Housing Finance Agency, the Farmington MSA House Price Index (HPI), a measurement of single-family housing prices, increased by 6.28% for the 1st quarter of 2015 as compared to a 5.22% decrease from the 1st quarter of 2014. Sold statistical data provided by the San Juan County Board of Realtors indicates there were 75 residential units

sold in June 2015 compared to 74 units sold in June 2014. The average days on the market for June 2015 were 105 days compared to 97 days for June 2014.

The June 2015 year-to-date building permits for the City of Farmington increased from 562 in 2014 to 578 in 2015. San Juan County reported a combined total of 646 permits issued to citizens of San Juan County, Aztec and Bloomfield for the fiscal year ending June 30, 2014, an increase from the 615 permits issued the previous fiscal year.

San Juan County is continuing to experience growth, as evidenced by more national chains deciding to move into the County. Freddy's Frozen Custard and Steakburgers opened in June 2015 and Weck's in May 2015. There are also plans for Dick's Sporting Goods, Chick-fil-A and Del Taco to open in the fall of 2015.

In July 2015, the U.S. Department of Commerce released a report ranking Farmington, NM second in the nation for growth in goods exported from metropolitan areas in 2014. In 2014 Farmington's exports totaled \$83 million, which was a 140% increase from Farmington's 2013 total of \$34 million. Farmington's exports include machinery, transportation and electrical equipment, and fabricated products.

The Navajo Nation opened the Northern Edge Navajo Casino in January, 2012. The casino is located in Upper Fruitland, on the Navajo Reservation, just barely over the reservation border outside the southwest corner of Farmington. The gaming facility employs approximately 375 full time employees. The County currently has a lease agreement with SunRay Gaming located near McGee Park. According to the lease, San Juan County government receives \$2 million per year or 15% of the net gaming revenue, whichever is greater. According to SunRay representatives, the Navajo Casino is having a negative impact on their revenues. Therefore, the FY16 budgeted revenue from SunRay has been estimated at the base amount of \$2 million.

In an effort to evaluate and improve the local economy, a group of volunteers formed the "*Economy is Greater Than Population*" project (or E>P). The group consists of local area businessmen including former County Commissioner Dr. Jim Henderson and City of Farmington Mayor Tommy Roberts. The group hired Economic & Planning Systems, Inc. (ESP), a Denver based economic development consulting company, to evaluate San Juan County's current economic status and to offer suggestions and solutions for improvement. The goals are to identify target industries, marketing San Juan County, improving infrastructure & facilities, developing the workforce, improving the business climate, organizing the community, and then executing the plan. Recently, the E>P group combined with the San Juan Economic Development Service to form the Four Corners Economic Development Foundation.

Four Corners Economic Development (4CED) launched July 2012. They are building on the foundation established by San Juan Economic Development Service (SJEDS) over the past 20 years. The goal is to make the Four Corners region a powerful economic engine fueled by the assets of a richly diverse area and people. 4CED is the practical application of long standing economic development efforts combined with the passion and drive of private business leaders and the resources of San Juan College and the communities of Aztec, Bloomfield, Farmington and San Juan County.

Some other programs intended to stimulate the local economy are *RelyLocal* and *San Juan Local First*, campaigns intended to rebuild the economy and strengthen our community by encouraging local consumers to buy local. The fifth annual post-holiday survey of independent

business by the Institute for Local Self Reliance yielded powerful evidence that pro-local attitudes are growing and suggests Independent Business Alliances like San Juan Local First are yielding direct benefits for their members. Independent businesses in communities with an active “buy independent/buy local” campaign run by grassroots groups like San Juan Local First saw revenues grow 7.2% in 2011, compared to 2.6% for those in areas without an alliance.

Gross Receipts Tax Revenue

The FY2015 actual gross receipts increased by 12.05% from the previous year due to the implementation of Ordinance 90, imposing the second 1/8th Hold Harmless Gross Receipts Tax increment and Ordinance 91, imposing the 1/16th County Health Care Gross Receipts Tax, both effective January 1, 2015. The gross receipts tax rate increased by 3/16ths to 6.5625% at this time. The County also experienced a full year’s collection for the General Fund 1/16th Gross Receipts Tax during FY2015 (previously implemented January 1, 2014 with only a partial year collection for FY2014). Also contributing to the increase in collection for FY2015 was a large payment received from the State of New Mexico in June 2015 to correct a reporting error on behalf of one of the County’s taxable entities. This one-time payment was the result of several years’ worth of filling under the wrong location code. This information was factored in to the GRT budget estimation for FY2016 revenue projections. The FY2016 budget includes an estimated 3% decrease in gross receipts taxes collected per GRT increment.

Gross Receipts Tax Restructuring:

On July 15, 2014 the County Commission approved Ordinance No. 88 repealing the 1/8th Local Hospital GRT (used for the hospital construction project) and at the same time approved Ordinance No. 89 imposing the first 1/8th Hold Harmless GRT increment for the General Fund both effective January 1, 2015. On September 22, 2014, after the FY15 Final Budget was approved, the County Commission approved Ordinance No. 90 implementing the second 1/8th Hold Harmless Gross Receipts Tax increment and Ordinance No. 91 implementing a 1/16th County Health Care Gross Receipts Tax. Both taxes were effective January 1, 2015 when the County’s overall gross receipts tax rate increased by 3/16ths to 6.5625%.

Hold Harmless Gross Receipts Tax:

The New Mexico Legislature passed and the Governor signed legislation that repeals the Hold Harmless provisions related to gross receipts tax on food and medical sales. Approximately a decade ago the legislature enacted provisions allowing for food and medical expense deductions from gross receipt taxes. In order to “make whole” and hold harmless local communities, the State’s General Fund compensated each entity for their share of gross receipts impacted by the deductible food and medical expenses. This new legislation phases out the State’s Hold Harmless payments to entities beginning in Fiscal Year 2016. Anticipating the phase out, the County budgeted a decrease of (\$177,237) for FY2016 gross receipts tax collections. In FY2015, the County received \$2.6 million from the State as Hold Harmless payments. The legislation now allows entities to implement a new local option Hold Harmless Gross Receipts Tax in 1/8th increments up to 3/8ths of one percent. On July 15, 2014, the County Commission approved Ordinance No. 89 implementing the first 1/8th Hold Harmless Gross Receipts Tax increment effective January 1, 2015. This new increment offset the elimination of the 1/8th Local Hospital Gross Receipts Tax.

Due to the elimination of the Sole Community Provider program, the new Safety Net Care Pool, and the new distribution formula, San Juan Regional Medical Center and the County expect to receive far less funds for uncompensated health care coverage. In order for the County to continue supporting health care providers for indigent care, on September 22, 2014, the County Commission passed Ordinance No. 91 implementing a 1/16th County Health Care Gross Receipts Tax effective January 1, 2015. On the same date, the County Commission also approved Ordinance No. 90 implementing the second 1/8th Hold Harmless Gross Receipts Tax increment which was also effective January 1, 2015.

The Sole Community Provider program was eliminated by the State on December 31, 2013. The New Mexico Legislature passed Senate Bill #268 which created the Safety Net Care Pool. The bill requires Counties to annually contribute an equivalent of a 1/12th gross receipts tax revenue to the Pool. In accordance with the legislation, the County Commission approved Ordinance No. 87 regarding the quarterly payments to the State. The annual contribution for the County is approximately \$3 million and has been included in the FY16 budget.

On January 1, 2015, the overall County GRT rate increased by 3/16th to 6.5625% with the elimination of the 1/8th Local Hospital GRT, the implementation of the first 1/8th Hold Harmless GRT, the implementation of the second 1/8th Hold Harmless GRT, and the implementation of the 1/16th County Health Care GRT.

Transfer Analysis

The County developed a *Transfer Analysis* method which allowed for the 2008 GRT bonds to be issued without a tax increase. Each department is required to submit an analysis of the time spent performing work for other departments which have separate funding sources. The amount needed to “pay” for these services is transferred from the other funds into the General Fund. The amount budgeted in the General Fund from the Transfer Analysis in FY2016 is \$1.2 million. This revenue source replaced the amount of Gross Receipts Tax revenue pledged and now budgeted in the Debt Service Fund for the debt service on the 2008 bonds. San Juan County received national recognition in June 2009 by the National Association of Counties with an achievement award for the Transfer Analysis process. The award is intended to present models for other county governments to implement successful programs. San Juan County was the only New Mexico County to receive the 2009 NACo Achievement Award.

Property Taxes

Property Tax revenue was budgeted with an increase of 2.53% over FY2015 actual receipts. The implemented mil rate will remain at 8.5 mils out of an allowable 11.85 mils. San Juan County’s mil rate continues to be the second lowest rate of all New Mexico counties. The State’s yield control formula currently caps the residential rate for FY2015 (tax year 2014) at 6.231 mils.

Oil and Gas Production & Equipment

The budgeted revenue from Oil and Gas Production & Equipment was decreased by 19.90% from FY2015 actual. The fluctuations in oil and gas production and prices lead the County to be very conservative in estimating this revenue. In accordance with the County's Financial Policy, any oil and gas revenue received above the budget amount is transferred into the Capital Replacement Reserve Fund to be used for one-time expenditures.

Solid Waste Fund – Transfer Station Fees Implementation

The County Commission approved the implementation of transfer station waste disposal fees effective July 11, 2011. The actual revenue to the Solid Waste fund in FY2015 was \$405,145 and the estimated revenue for FY2016 is \$410,000. The County no longer pays the waste disposal charges at the landfill for citizens with polycarts. The County recently implemented a recycling initiative by accepting recycle materials free at all 12 Solid Waste Convenience Stations. The Solid Waste Manager saw a significant decrease in the amount of customers utilizing the transfer stations for the first three months after the fees were implemented and the amount of hauling to the main landfill decreased; however, the customer base is slowly increasing and the revenues have remained constant between the transfer stations and the main landfill.

Expenditures:

Employees / Wage & Benefit

The San Juan County Commission approved the FY2016 budget with a 1% Cost of Living Adjustment (COLA) and a 1% merit increase. Three additional frozen positions were added in FY2016. There are currently 29 frozen positions total at a savings of \$1,755,189 for FY2016. The HCAP Claims Processor position was eliminated from the budget due to the restructuring of the Health Care Assistance Program Fund for an additional savings of \$50,457.

Employee Health Plan

San Juan County maintains a self-funded health insurance plan. The County Commission did not make any changes to the health insurance plan for FY2016. Effective July 1, 2013, the County started paying 79% and the employee 21% of the premiums into the Major Medical Fund. Prior to FY2014, the County paid 80% and the employee 20% of the health care premiums. There were no increases in premiums for FY2016. Health care fees in the amount of \$43,388 were budgeted for FY2016 as a requirement of the Affordable Health Care Act. Fees are anticipated to increase over the upcoming fiscal years.

Medical claims history for the past 4 years was as follows:

- FY2012 - \$5.7 million
- FY2013 - \$5.6 million
- FY2014 - \$5.3 million
- FY2015 - \$6.8 million

Major Funds:

General Fund

The General Fund is used to account for and report all financial resources not accounted for and reported in another fund. For accounting/management purposes, San Juan County established the following funds as governmental sub funds. In the audited financial statements these sub-funds are all combined and reported as the General Fund. However, for management purposes they are all budgeted and monitored as separate funds.

101	General Sub Fund
203	Appraisal Fund
204	Road Fund
220	Health Care Assistance Fund
291	Risk Management Fund
600	Major Medical

General Fund revenue is projected at \$44 million, an 8.28% increase over FY2015 actual receipts. The Transfer Analysis process implemented in FY2009 will bring in approximately \$1.2 million to the General Fund in FY2016. General Fund expenditures, including FY2015 capital project carryovers, are budgeted at \$30.2 million, an 11.19% increase over FY2015 expenditures.

Intergovernmental Grants Fund

A substantial portion of San Juan County services and projects are funded by various Federal and State grants. Operating grants enable the County to reinforce existing programs by hiring additional personnel and/or increase service levels, and explore additional projects/services. Capital grants traditionally fund new equipment purchases or building/infrastructure. Intergovernmental grants provide for services such as Public Safety, Highways/Bridges, Sanitation, Health/Social Services and Recreation. Most grants are awarded for a specific time frame that can extend over multiple years.

Gross Receipts Tax Revenue Bond Funds

This fund was established to account for the capital projects funded by the GRT Revenue Bonds issued in 2008. On March 13, 2008, the County issued \$17,450,000 in bonds at an all-inclusive cost of 4.28% and a final maturity in 2027. The new debt was issued at a discount of \$11,009 and after paying issuance costs of \$405,999 the net proceeds were \$17,032,992. The net proceeds from the issuance of the new debt will be used for the design, construction, renovation, materials and geotechnical testing of the District Court Addition Project (\$4.5 million) which was completed in FY2012 and the District Attorney's Office (\$6.5 million) which was completed in FY2014. The renovation of the old Sheriff's Office was completed in FY2015. The Subordinate Gross Receipts Tax Revenue Bonds, Series 2008 are rated A2 by Moody's and A+ by Standard & Poor's.

On March 25, 2015, the County issued GRT Refunding Revenue Bond Series 2015A for \$16,055,000 and GRT Improvement Revenue Bonds Series 2015B for \$17,840,000. The GRT Refunding Revenue Bonds Series 2015A was rated A2 by Moody's and A+ by Standard & Poor's. The GRT Improvement Revenue Bonds Series 2015B was given an A1 rating by Moody's and A+ rating by Standard & Poor's. The Series 2015A Bonds were issued to provide funds for refunding, refinancing, discharging and prepaying the San Juan County, New Mexico Subordinate GRT Revenue Bonds, Series 2005. The Series 2015B Bonds were issued to

provide funds for designing, constructing, purchasing, furnishing, equipping, rehabilitating, making additions and improvements to and renovating certain County capital projects. The Fire Department will be utilizing \$6.2 million for various capital projects and equipment purchases. The Road Department will utilize the Series 2015B Bonds to complete an \$8 million Pinon Hills road construction project. All remaining funds will be used for various capital projects including energy conservation improvements, fiber optics improvements, and County facilities and parking improvements.

Debt Service Fund

The Debt Service Fund accounts for the dedicated gross receipts taxes which are pledged revenues for payments of bond principal and interest. The Debt Service Fund also holds required bond reserve funds. The current principal outstanding as of 7/1/2015 is \$55,355,000. Due to the refinancing of the 2002 and 2004 Gasoline Tax/Motor Vehicle Bonds in FY2013, the motor vehicle fees and gasoline taxes are no longer pledged revenue and are now reported in the Road Fund. The Hospital GRT Revenue Bond Series 2004 was paid off on April 1, 2013. The original maturity of the bond was January 2017. The Subordinate GRT Revenue Refunding Bonds, Series 2005 were refunded by the GRT Refunding Revenue Bonds Series 2015A on June 15, 2015. The original maturity of the Bonds Series 2005 was June 15, 2026.

Awards & Recognitions:

In the pursuit of strategic achievements and excellence, San Juan County has been awarded ten National Achievement Awards by the National Association of Counties for the following programs:

- Strategic Planning – Developing a Cutting Edge County - 2006
- Juvenile Service Center – A One Stop Multi-Disciplinary Facility - 2006
- Collaborative Consolidation Boasts Efficient 911 Service - 2006
- Innovative Jail Design Creates Efficiency while Saving Taxpayers Dollars – 2006
- The Un-Zoned, A Clean Up Answer for Private Lands - 2007
- Incarcerated Substance Abuse Treatment – 2008
- PC Acquisition & Centralization Creates Cost Savings & Efficiency – 2008
- Rural Crime Initiative - 2009
- Issuance of Bonds with No Tax Increase (Transfer Analysis) – 2009
- Kids for Canines Program – 2012

San Juan County has received an Audit Accountability Award from the New Mexico Association of Counties. This award is given in recognition of a large, mid-size and small county who have shown the most improvement in their audits, submitted their audits in a timely manner, and have sustained excellence with the highest audit opinions for the past three years. Only two other counties in the state earned this honor in 2014. In 2015, the County was again recognized by the New Mexico Association of Counties and awarded the Large County Audit Achievement Award for the Fiscal Year 2013 audit.

The San Juan County Fire Department received a Voice of the People Award for Transformation in Fire Services from the International City/County Management Association (ICMA). San Juan County Fire is one of eight jurisdictions receiving this award nationwide, and is a result of the Fire Department's significant improvement in their service quality rating.

The Fire Department received an approval rating of 88% in 2012, representing a considerable increase from its prior rating of 78% from the survey conducted in 2009.

San Juan County received a Certificate of Award from the National Association of Counties for participating in the 2013 National County Government Month Award Program and raising public awareness about the role and responsibility of county government. More than 100 counties in 26 states participated in the program to educate the public about the important role county government plays in their communities.

The Emergency Management Department received the National Community Preparedness "Storm Ready" Award. San Juan County is the first County Government to receive this award, and only one in the northwestern part of the state.

The Geographical Information System (GIS) Department won the Special Achievement in GIS (SAG) Award chosen from 100,000 organizations worldwide.

San Juan County was also the winner of a 2007 Quality New Mexico Piñon Award, only the 3rd county in New Mexico history to receive the award.

The San Juan County Housing Authority was awarded a Certificate of Excellence for outstanding performance and lasting contribution on the 2010 Section Eight Management Assessment Program (SEMAP) Assessment for ten consecutive years. The SEMAP measures the performance of public housing agencies that administer the housing choice voucher program in 14 key areas. Some of these key indicators include the following: proper selection of applicants from the housing choice voucher waiting list, sound determination of reasonable rent, accurate verification of family income, ensuring units comply with housing quality standards, timely annual housing inspections, expanding housing choice outside areas of poverty, and enrolling families in the family self-sufficiency program to help achieve increases in income.

The San Juan County Detention Center recently became the first class "A" county in the State of New Mexico to receive Detention Center Accreditation from the New Mexico Association of Counties. The Accreditation program is a joint initiative between the New Mexico Association of Counties, New Mexico Municipal League and the Adult Detention Professional Standards Committee to promote and enhance the professional detention standards within all New Mexico County Detention Facilities. Detention facilities are evaluated on 208 professional standards ranging from administration, physical plant, safety/security controls, medical and mental healthcare services, and inmate programs. In order to receive accreditation, a detention center must pass an onsite inspection which evaluates all 208 standards.

San Juan County's Comprehensive Annual Financial Report for the year ended June 30, 2014 was awarded the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association of the United States and Canada (GFOA). The Certificate of Achievement is the highest form of recognition for excellence in state and local government financial reporting. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. We believe that our current comprehensive annual financial report continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to

determine its eligibility for another certificate. San Juan County has received this award for the previous fiscal years: 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, and 2014.

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to San Juan County for its annual budget for the fiscal year beginning July 1, 2014. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communications device. This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award. San Juan County has received this award for the previous budget years: FY2009, FY2010, FY2011, FY2012, FY2013, FY2014 and FY2015.

San Juan County received a Top N.M. Workplaces of 2014 award. The County was named one of the top workplaces in the State of New Mexico, according to the Albuquerque Journal and Workplace Dynamics (Number 5 – Large Category). San Juan County was also the winner in the Best Work/Life Flexibility Category. This is a Top Workplace Special Award from the Albuquerque Journal and Workplace Dynamics also received in 2014. San Juan County was the only local government to receive a top work place award for the year.

Conclusion:

The FY2016 budget process was challenging due to the ongoing uncertain economic conditions and rising costs, especially in Public Safety and employee health care.

In order to prudently reduce expenditures, San Juan County officials implemented a hiring freeze in FY2010. The hiring freeze has been extended through FY2011, FY2012, FY2013, FY2014, FY2015 and FY2016 and currently encompasses a total of 29 positions. New positions and step wage increases have also been carefully evaluated and critical capital needs will be budgeted on a case by case basis.

Revenues and expenditures will be closely monitored and adjusted throughout FY2016 to ensure San Juan County's continual pursuit of excellence, and the ability to meet the current challenges, in the ultimate mission of **Building a Stronger Community**. Please visit San Juan County's web site at www.sjcounty.net for additional information.



SAN JUAN COUNTY.....

Building a Stronger Community

MISSION STATEMENT:

The mission of San Juan County is to provide responsible public service through the direction of the County Commission while striving to be professional, courteous, and committed to improving the quality of life for the citizens it serves.

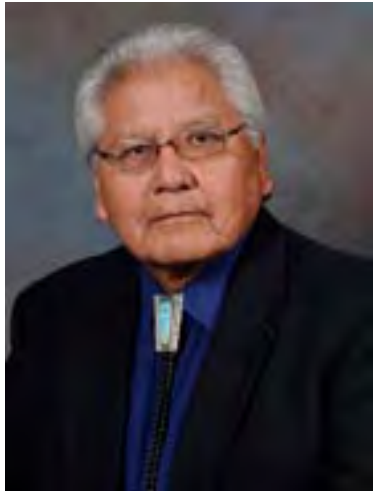
VISION STATEMENT:

San Juan County strives to combine the vision of the Commission, citizens and employees into a forward thinking community, committed to the best use of natural resources and serving the best interest of our citizens. We strive to serve our diverse cultural populace and create a productive atmosphere where families and businesses can grow together in a clean and safe environment.



SAN JUAN COUNTY

County Commissioners



Wallace Charley
District 1



Margaret McDaniel
District 2



Scott Eckstein
District 3



Jack Fortner
District 4



Keith Johns
District 5

**SAN JUAN COUNTY
CITIZENS**



County Assessor
Clyde Ward

County Clerk
Debbie Holmes

County Treasurer
Mark Duncan

COUNTY COMMISSION
Keith Johns
Scott Eckstein
Wallace Charley
Jack Fortner
Margaret McDaniel

County Sheriff
Ken Christesen

Probate Judge
Larry Thrower

County Executive Officer
Kim Carpenter

County Operations Officer
Mike Stark

Human Resources
Charlene Scott

Benefits

Health Care Assistance
Liza Gomez

Housing
Faye Anderson

Emergency Management
Don Cooper

Parks & Facilities
Mike Davidson

County Attorney
James Durrett Jr

Risk Management

Fire Operations
Craig Daugherty

Finance
Marcella Brashear

Information Technology
Keith Lund

GIS

Public Works
Dave Keck

Solid Waste

Vehicle Maintenance

Roads

Adult Detention
Tom Havel

Juvenile
Traci Neff

Safety

Meth Pilot

DWI

Compliance

Alternative Sentencing
Jennifer Miller

Community Development

Building Inspection

Purchasing

General Services/Comm Development
Larry Hathaway

Riverview Golf Course

Building Grounds/Maint

McGee Park

San Juan County Executive Office Strategic Plan

1. Continue to establish core values for San Juan County

- By maintaining honesty through integrity and accountability
- By maintaining an awareness to keep our citizens in mind while establishing the best possible work ethic making good conscience decisions
- By demonstrating to our citizens that we are trustworthy representatives in regards to their best interests

2. Continue practicing the use of the County's Strategic Plan in order to provide direction and promote commitment, dedication and cooperation within the County by establishing goals and objectives that supports the Commission's view of the County's mission

- By establishing a creative atmosphere of cooperation and teamwork
- By conducting annual planning meetings
- By conducting quarterly or bi-annual department head meetings

3. Continue to support department heads in developing basic services critical to their department's functionality

- By assessing the efficiency of each department and what they are doing to ensure that their goals follow the Commissions vision
- By providing the necessary support and resources to be successful

4. To interact with County employees to promote a corporative atmosphere where each employee is appreciated for their work

- By conducting site visits and talking to County employees in their work areas
- By holding a County-wide meeting one a year for all employees to attend
- By providing personnel appreciation activities (Service pins, EST.)
- By meeting with new employees after their first 60-90 days of their time on the job to hear and/or thoughts on their initial experience

5. To market and promote a positive County image within our community

- By continuing to report to the citizens, our County accomplishments through effective use of the media and publications such as a bi-annual newsletter
- By continuing the use of County employee name tags to develop County pride and a more approachable means for citizens to interact
- By identifying opportunities to show and tell of our successes that have the best interest of the citizens in mind

(continued)

6. To implement a 5 year forecasting plan to support overall County personnel and operations in regards to County finances, capital and technological needs

- By setting objectives with the Financial Committee
- By working with Department Heads to develop better planning
- By identifying the long range financial impact of capital projects along with needs for personnel, technology and capital

7. To restore excess Fund Reserves to maintain the financial health of the County

- By setting long range goals appropriate for revenues and expenditures
- By investing and/or saving excess funds as a result of surplus brought in by unexpected increases in projections
- By conducting long range forecasting
- By providing a balanced budget each year where revenues meet expenditures

8. To implement salary merit increases

- By budgeting sufficient funds to cover merit increases
- By developing an appropriate process to ensure increases remain within budgeted salaries of filled positions

San Juan County Strategic Initiatives

STRATEGIC INITIATIVE	STRATEGIC INITIATIVE
<p>Description of Initiative</p> <p><i>Provide timely information & support to the County Commissioners</i></p>	<p>Description of Initiative</p> <p><i>Maintaining Financial Sustainability of the County</i></p>
<p>Desired Outcomes</p>	<p>Desired Outcomes</p>
<p>#1 Informed Commissioners</p>	<p>#1 Balanced, stable budget with built-in fiscal contingencies</p>
<p>#2 Fulfillment of Commissioner requests within the confines of state law</p>	<p>#2 To identify and provide the necessary capital to maintain current levels of service to the citizens</p>
<p>Strategies</p>	<p>Strategies</p>
<p>#1 By providing quarterly commission workshops to update the Commission on projects and other important items</p>	<p>#1 Identify those changes (Power Plants, Casino, PILT, Oil & Gas revenue) that impact the financial health of the County and identify measures to mitigate those</p>
<p>#2 By continuing to provide the Commission bulletin</p>	<p>#2 Continue to find potential cost savings to the County and look at ways to utilize technology to reduce costs</p>
<p>#3 By providing immediate information on activities / issues pertinent to the Commissioner's individual needs</p>	<p>#3 Improve the overall budget process thru coordination with the strategic planning process</p>
<p>Preliminary Performance Objectives/Key Performance Indicator(s)</p>	<p>Preliminary Performance Objectives/Key Performance Indicator(s)</p>
<p>#1 Commission feedback</p>	<p>#1 Keep a balance of \$1,000,000 above the required reserve</p>
	<p>#2 Maintain level of service rank from previous citizen survey</p>

STRATEGIC INITIATIVE	STRATEGIC INITIATIVE
<p>Description of Initiative</p> <p><i>Continue to build positive relations with the citizens through transparency, accountability and education.</i></p>	<p>Description of Initiative</p> <p><i>Foster an environment that allows for 2-way communication, professional development, consistency, fairness and a flexible work environment</i></p>
<p>Desired Outcomes</p>	<p>Desired Outcomes</p>
<p>#1 Communicate that we are good stewards of taxpayer resources</p>	<p>#1 Status as an employee of choice in San Juan County</p>
<p>#2 Continue to develop pride in our county via our citizens and employees</p>	<p>#2 A workforce that has the ability to discuss opportunities for growth, development and improvement with the upper management team of San Juan County</p>
<p>Strategies</p>	<p>Strategies</p>
<p>#1 Publish the County Communicator twice a year and more community outreach via presentations/publications to civic and community groups</p>	<p>#1 Provide upper management team with the tools and training to foster relationships with the employees in their department</p>
<p>#2 Survey of citizens via ICMA National Citizen survey and employee satisfaction survey-utilize benchmark data from other counties to compare results</p>	<p>#2 Provide “Meet with the CEO” meetings to share the vision of County to the employees and for 2-communication and interaction</p>
<p>#3 Continue to encourage active employee participation in community events</p>	<p>#3 Continued participation by the CEO’s office in the Point of View Committee</p>
<p>Preliminary Performance Objectives/Key Performance Indicator(s)</p>	<p>Preliminary Performance Objectives/Key Performance Indicator(s)</p>
<p>#1 Improve results of prior citizen survey by 5%</p>	<p>#1 Provide 2 “Meet with the CEO” meetings per year</p>
	<p>2# Provide CEO representative at every Point of View committee meeting</p>

<i>STRATEGIC INITIATIVE</i>	<i>STRATEGIC INITIATIVE</i>
<p><i>Description of Initiative</i></p> <p><i>Implementation of Growth Management Plan</i></p>	<p><i>Description of Initiative</i></p> <p><i>Continued pursuit of a regionalization of a sewer system in San Juan County-Valley Acres (Lagoon Lit.) CR350 and Flora Vista</i></p>
<p>Desired Outcomes</p>	<p>Desired Outcomes</p>
<p>#1 Ability to guide and manage the physical development of San Juan County to include the following areas: Housing, Infrastructure, Transportation, Economic Development, and Natural Resources</p>	<p>#1 Lower the nitrates in the San Juan and Animas Rivers</p>
	<p>#2 Provide ability to accommodate more dense growth, increase economic development opportunities and enhance property</p>
<p>Strategies</p>	<p>Strategies</p>
<p>#1 By hiring a planner to further facilitate implementation of the Growth Management Plan</p>	<p>#1 By working with citizen groups to extend service to areas in need</p>
<p>#2 By developing a template for community plans, land use regulations and necessary ordinances for addressing the land use needs of the citizens</p>	<p>#2 By working with the City of Farmington to utilize their excess wastewater treatment capacity</p>
<p>#3 By continuing to publicize the San Juan County Clean-Up Program</p>	<p>#3 By securing funding from the State and Federal government for engineering studies and construction of sewer lines</p>
<p>Preliminary Performance Objectives/Key Performance Indicator(s)</p>	<p>Preliminary Performance Objectives/Key Performance Indicator(s)</p>
<p>#1 Completion of an existing land use inventory for San Juan County and develop a community plan for land use regulations within high growth areas</p>	<p>#1 Completion of Kirtland system (Phase 1), completion of McGee Park line, and completion of Preliminary Engineering Report for the Lee Acres area</p>
<p>#2 Monitor response for the San Juan County Clean-Up Program</p>	

Demographics

Population

2014 123,785

Age (2013)

under 5 years 7.5%
 5yrs - 18yrs 27.8%
 19yrs - 64yrs 52.4%
 65 & older 12.3%
 Median age (2013) 33.2

Sex (2013)

Male 49.6%
 Female 50.4%

Race (2013)

White 40.3%
 Hispanic 19.3%
 American Indian 38.9%
 Black 0.8%
 Asian 0.6%
 Other 0.1%

Housing

Housing units (2013) 49,239
 Homeownership rate (2009-2013) 74.3%
 Multi-unit housing (2009-2013) 8.4%
 Median value of owner occupied(2009-2013) \$ 148,700

Households

Persons per household (2009-2013) 3.10
 Median household income (2009-2013) \$ 48,196
 Per capita personal income (2013) \$ 33,289
 Person below poverty level (2009-2013) 22.4%

Workforce (June 2015)

Labor force 56,852
 Employment 52,467
 Establishments (4th Qtr 2014) 3,026
 Weekly wage average (4th Qtr 2014) \$908
 Unemployment Rate 7.7%

Education (2013)

High School graduate 81.6%
 Bachelor's degree or higher 15.2%
 School enrollment (2014) 24,437

Land Area / Ownership

Total Square Miles 5,535
 Navajo and Ute Mountain Reservation - 3,588 sq. miles (65%)
 Federal Government - 1,396 sq. miles (25%)
 State of New Mexico - 189 sq. miles (3.5%)
 Private Land - 362 sq. miles (6.5%)

Principal Employers (2014)

San Juan Regional Medical Center
 Farmington Public Schools
 Central Consolidated Public Schools
 BHP Billiton
 Aztec Well Service
 City of Farmington
 Conoco Phillips
 San Juan County
 San Juan College
 Bloomfield Schools

Industry Type

Health Care
 Education
 Education
 Mining/Coal
 Oil & Gas
 Government
 Oil & Gas
 Government
 Higher Education
 Education

Source: US Census Bureau, State of New Mexico Department of Labor , San Juan Economic Development Service, Bureau of Economic Analysis

Profile

San Juan County, New Mexico (County) was incorporated in 1887 under provisions of Chapter 13, Section 1 of the Territory of New Mexico Statutes as shown in Article 4-24-1 of the 1978 New Mexico Statutes. The County operates under a Commissioner-Manager (CEO) form of government and provides the following services as authorized by its charter: public safety, highways and streets, sanitation, health and social services, recreation, public housing assistance, public improvements, planning, property assessments, tax collection and general administrative services.

San Juan County is located in the northwest corner of New Mexico in the beautiful "Four Corners", bordering Arizona, Colorado, and Utah. The County is comprised of 5535 square miles with approximately 6.5% privately owned and the remainder belonging to: American Indian (Navajo and Ute) reservations (65%), Federal Government (25%), and State of New Mexico (3.5%).

The vast Navajo Nation Reservation lies adjacent to the county, as does the Jicarilla Indian Reservation. The locale is recognized worldwide for premier game hunting and for abundant fishing, particularly in the quality waters of the three rivers (Animas, La Plata, & San Juan River), which flow through the area. Numerous outdoor activities including: camping, boating, swimming, water skiing, wind surfing, live horse racing, and hiking may be enjoyed year round. Spectacular skiing is available at Durango Mountain Resort and Wolf Creek ski resort in the scenic mountains of Colorado, each within a couple of hours drive.

In March 2010 San Juan County acquired Riverview Golf Course in Kirtland, NM, which was awarded the 2009 Bull Durham Growth of the Game Award in the Public Golf Course Sector by the Sun County Professional Golfer's Association (PGA). This award is given to the golf course that shows an initiative to increase the number of golfers by offering events and programs that encourage involvement in the game of golf. Pinon Hills Golf Course, rated the #1 public course in the nation by *Golf Digest* in 2002, is also right in the heart of San Juan County, located in Farmington, NM.

Various Indian ruins, including Chaco Canyon National Park, the Aztec Ruins, Salmon Ruins, and Mesa Verde National Park are among the area's points of interest.

Farmington, the largest city in the County, provides a shopping hub for the area which covers a 150 mile radius and includes the smaller towns of Aztec, Bloomfield, and Shiprock, New Mexico, as well as several towns in Colorado including Durango and Cortez.

Albuquerque and Santa Fe are each within a 4-hour drive. Las Vegas-style gaming is available at several area casinos on the reservation, and at the County fairgrounds just outside of Farmington. The quality of life, clean air, mild climate, parent-involved school systems, and the "small-town" atmosphere make this an ideal locale to live and raise children.

The 2014 estimated population is 123,785 according to the US Census Bureau. The NBC Today Show reported Farmington, NM as 2nd in the nation for "up and coming communities" in November 2007, and the National Association of Realtors ranked San Juan County No. 10 in the nation in February 2008.

SAN JUAN COUNTY, NEW MEXICO

There is but one place in our great country where four states share common borders. San Juan County, New Mexico, is in the heart of the Four Corners, where the beauty of the area competes only with the rich culture and heritage of the people who call the county home.

Aztec is the county seat of San Juan County, but that designation is as rich with history as those who first inhabited this part of the country. In 1887, the Territorial Government appointed Aztec as the county seat. However, the citizens of Farmington, Junction City, Largo and Mesa City contested the appointment, with each city believing the designation should be theirs. In 1890, an election was held to determine which city would have the honor of being the county seat. Junction City received 255 votes; Aztec, 246; Farmington, 1; and Mesa City received none. In 1891, a judge ordered Aztec city officials to move all county records to Junction City, which became the new county seat – but not for long.

Aztec officials determined the election to be illegal and took their case before the presiding judge in the district. The judge investigated the election process and discovered discrepancies and illegal activities surrounded the election. In August of 1892, the county seat designation was returned to Aztec. Ironically, within a year, Junction City was no longer a city, with that area eventually becoming part of Farmington.

Agriculture was the primary industry in the early days of San Juan County, with fruit orchards and vegetable farms offering a canvas of color and beauty. By 1905, the Denver and Rio Grande Railroad completed construction of a railroad and the area became a shipping point for sheep and cattle.

In 1950, however, a new industry rose to prominence in San Juan County. The oil and gas boom brought thousands of people to San Juan County, with the city of Farmington increasing in size by almost 736 percent in just ten years. An eventual bust of the oil fields created economic challenges for the residents of San Juan County, but the oil and gas companies who survived prospered and remain a dominant and appreciated industry in the area.

While oil and gas continue to offer great contributions to the local economy, San Juan County has earned a new reputation as the retail hub of the Four Corners. With new businesses moving in and families recognizing the wonderful lifestyle in this area, the economy of San Juan County continues to grow.

San Juan County is continually growing and is ranked one of the five most populous counties in the State of New Mexico, with an increase of more than 40 percent since 1990. Education, health and social services employ the most people in the county, followed by retail trade; mining, agriculture and forestry; and arts, entertainment, lodging and food service.

The beauty of San Juan County attracts an ever-increasing number of tourists every year. With Aztec Ruins, Salmon Ruins and Chaco Culture National Historical Park nearby, those who enjoy ancient Indian ruins are delighted with the resources here. The Navajo Nation offers a rich history and culture and the Native Americans showcase talents that have been shared by countless generations.

The Quality Waters and Navajo Lake State Park offer the finest fishing around, and attracts anglers from throughout the world. Bicycle and hiking trails, a five-star golf course, beautiful camping spots and great shopping offer residents and tourists alike lots to do and enjoy.

The climate in San Juan County affords the opportunity to enjoy outdoor sports most of the year. There are an average of 273 days of sunshine here, with an average rainfall of 7.5 inches and an average snowfall of 12.3 inches. January and December offer temperatures that range from the high 'teens to the mid-40s. Summer offers days in the 80s and 90s, with nightfall bringing cooler temperatures.

A County Executive Officer, who oversees over 700 employees, guides San Juan County government. Five County Commissioners are elected by voters, and they serve a term of four years. There is a two-term limit on commission seats.

As the county continues to grow and the demand for services increases, San Juan County administrators and staff are dedicated to keeping the neighborly atmosphere of the county, while encouraging growth and prosperity. Working closely with the cities of Aztec, Bloomfield, Farmington and Shiprock, county officials work hard to provide a place where families, business and industry can enjoy a quality of life second to none.

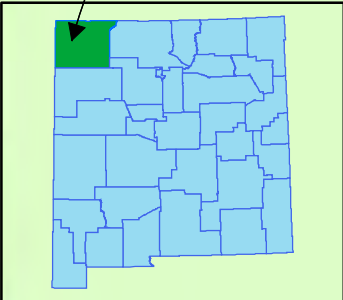
Utah
Arizona

Colorado

San Juan County

New Mexico

State of New Mexico



Map Created by:
GIS Department
San Juan County
100 S. Oliver Dr
Aztec, NM 87410
505-334-4217
No warranty is made as to the accuracy, reliability, or completeness of this map or the data represented.
Map created in ArcMap-ArcInfo 9.1 GIS software.
Data collected from various sources.
Date: July 30, 2004
Revised: 07-26-2006 05-20-2009 05-24-2007

Legend

- SJCounty_Line
- Bloomfield_CityLimits
- Farmington_CityLimits
- Aztec_CityLimits
- SJC_Commission_Districts**
- Commission District 1
- Commission District 2
- Commission District 3
- Commission District 4
- Commission District 5
- McKinley
- Rio Arriba
- Sandoval
- SJC_NM_&_US_GPS_ROADS
- SJC_Rivers
- Lakes

Commission District 5

Commission District 1

Commission District 3

Commission District 4

Farrington

Aztec

Commission District 2

Rio Arriba County

Sandoval County

McKinley County



Budget Development

The Fiscal Year 2016 annual budget for San Juan County is intended to serve as the following:

A Policy Document

The budget is a portrayal of San Juan County Commission's priorities, goals and objectives represented in the Mission and Vision statements, as well as the Strategic Initiatives included in the *Introduction* section. This document serves as a written indication of Commission policy and is demonstrated by appropriations approved, staffing funded, projects supported, and goals and objectives promoted.

A Financial Plan

The budget serves as the foundation for financial planning and control as evidenced by the financial outline of services provided and funded, while maintaining a balanced budget. San Juan County's financial policies are presented in the Other Information section of the budget and include planning policies, along with revenue and expenditure policies. San Juan County leaders are committed to fiscal responsibility.

An Operations Guide

An organization chart is provided in the introductory section and depicts how San Juan County is structured to supply services to its Citizens. A listing of each departmental budget, along with goals and concerns is presented according to fund type. Salary projections by department are included in the *Salary Information Section*.

A Communications Device

The following paragraphs contain an overview of the budget development and approval process. The budget is designed with the average citizen in mind and is intended to be reader friendly. In addition to a table of contents and a glossary of terms, charts and graphs are provided in an effort to clarify information. The 5 year Infrastructure Capital Improvement Plan (ICIP) is used to determine project funding, and is presented in the Other Information section of the budget document. The County ICIP is incorporated into the State of New Mexico's capital planning process.

Budget Requirements

In accordance with New Mexico State statutes, San Juan County is required to submit a balanced budget approved by County resolution, to the New Mexico Department of Finance and Administration (DFA). A balanced budget is defined as expenditures not exceeding revenues and a fund's beginning cash balance may be included with estimated revenues, provided the reserve requirements are met. San Juan County is required to maintain a General Fund cash balance of at least 3/12ths (25%) of budgeted expenditures, and a 1/12th (8.33%) reserve for county road funds.

New Mexico counties are required to develop and submit a proposed budget, approved by local governing bodies, to the DFA for the next fiscal year no later than June 1st. The DFA evaluates and approves the budget as an *interim* operating budget, pending approval of the *final* budget submission, due no later than July 31st.

San Juan County budgets on a cash basis (recognized when received or expended), although the modified accrual basis of accounting is followed for audited financial statement purposes. Under the modified accrual basis, revenues and other governmental fund financial resource increments are recognized in the accounting period in which they become measurable, and available to pay liabilities of the current period. Appropriations are organized and prepared by department on a line item basis, using Governmental accounting funds. Fund types include: General Fund, Special Revenue Funds, Capital Projects Funds, a Debt Service Fund and an Internal Service Fund.

Capital assets, which include property, plant, equipment, and infrastructure assets (e.g., roads, bridges, sidewalks, and similar items), are defined by the County as assets with an estimated useful life of more than one year, and an initial, individual cost of more than \$1,000 for budgeting purposes. However, for financial statement purposes, San Juan County only reports items over \$5,000 as capital.

Budget Process

Early in January, the Chief Financial Officer (CFO) and the County Executive Office (Budget Committee) meet to determine the goals and objectives of the upcoming budget. Economic conditions and revenue sources are evaluated, and wage and benefit recommendations are established. A memo is sent to departments with instructions to begin budget development. Based on prior year history and current projections, County departments prepare their requests on a detailed line item basis for the upcoming year, normally due in mid-March. Once all budget requests are compiled, the Budget Committee analyzes proposed department requests to determine if they comply with County goals and objectives. Necessary budget adjustments are made and meetings are scheduled with elected officials and individual department heads, followed by workshops with County Commissioners. The interim budget is presented to the County Commission and providing no complications, approval is scheduled prior to June 1st as required by DFA.

San Juan County adopts an approved budget for all funds except the Trust and Agency Fund. This fund is reported in the financial statements, although it is not reflected in the budget.

After July 1st the Final Budget is prepared and presented to the County Commission for approval, and submitted to DFA for their approval by the July 31st deadline. The budget is monitored throughout the fiscal year and budget adjustments are presented for approval when necessary. All final budget adjustments are approved by July 31st in order to meet the deadline.

Budget Adjustments

The San Juan County Commission is authorized to transfer budgeted amounts between detail line items within a fund without DFA approval. DFA however, must also approve any revisions that alter the total expenditures of a fund or transfers between funds. Budget adjustments are approved by the local governing body and submitted to DFA for final approval whenever necessary. DFA requires all fiscal year end budget adjustments to be presented for approval by July 31st. County departments submit budget adjustment requests to the Finance Department on an as needed basis. The Finance Department compiles the requests and determines funding assurance. The budget adjustments are presented to the County Commission for approval by resolution and then forwarded to DFA for final review and approval.

BUDGET CALENDAR

Meeting with CEO to discuss FY16 budget process	January 15, 2015
Budget Worksheets Sent to Department Heads & Elected Officials	January 19, 2015
Due Date For All Budgets Entered on the GEMS System	February 13, 2015
Budget Discussions with County Executive Office	April 30, 2015
Budget Meetings with Department Heads & Elected Officials	March-April
Budget Workshop with Commissioners	May 19, 2015
Interim Budget Presentation to County Commission	May 26, 2015
Approval of Interim Budget by County Commission	May 26, 2015
Deadline for submission of Interim Budget to Department of Finance & Administration	June 1, 2015
Final Budget Presentation to County Commission	July 28, 2015
Approval of Final Budget by County Commission	July 28, 2015
Deadline for submission of Final Budget to Department of Finance & Administration	July 31, 2015
Approval of Final Budget by State Of New Mexico Department of Finance and Administration	

Keith Johns
Chairman

Scott Eckstein
Chairman Pro Tem

Wallace Charley
Member

Jack Fortner
Member

Margaret McDaniel
Member



100 South Oliver Drive
Aztec, New Mexico 87410-2432
Phone: (505) 334-9481 Fax: (505) 334-3168
www.sjcounty.net

Mr. Kim J. Carpenter
County Executive Officer

**STATE OF NEW MEXICO
SAN JUAN COUNTY
RESOLUTION NUMBER 15-16-11**

FISCAL YEAR 2016 FINAL BUDGET ADOPTION

WHEREAS, the governing Body in and for the County of San Juan, State of New Mexico, has developed a final budget for the Fiscal Year 2016, and

WHEREAS, said budget was developed on the basis of need and through cooperation with all user departments, elected officials and other department supervisors, and

WHEREAS, it is the opinion of this Board that the proposed final budget meets the requirements of the County as currently determined for the Fiscal Year 2016

NOW, THEREFORE, BE IT RESOLVED, that the following restrictions are placed on the final budget for Fiscal Year 2016:

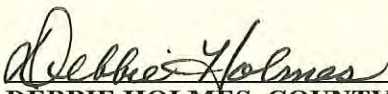
1. All funds appropriated in the FY2016 final budget are subject to all existing and approved County policies and regulations as of July 1, 2015.
2. Transfers from one budgeted line item to another shall not be made without the prior approval of the Board.

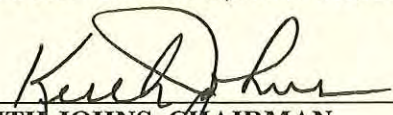
THEREFORE, BE IT FURTHER RESOLVED, that the Board of County Commissioners of San Juan County, State of New Mexico adopts the FY2016 final budget including the financial policies, with the restrictions set forth above, and respectfully requests approval from the Department of Finance and Administration, Local Government Division.

PASSED, APPROVED, ADOPTED, AND SIGNED THIS 28TH DAY OF JULY, 2015.

ATTEST:

**BOARD OF COUNTY COMMISSIONERS
SAN JUAN COUNTY, NEW MEXICO**


DEBBIE HOLMES, COUNTY CLERK


KEITH JOHNS, CHAIRMAN



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

San Juan County

New Mexico

For the Fiscal Year Beginning

July 1, 2014

Jeffrey R. Egan

Executive Director

Fund Structure

Fund Accounting for Budgeting Purposes:

San Juan County uses fund accounting for budgeting and accounting purposes. Each fund is considered to be a separate account, similar to a checking account. Revenues received are deposited into the fund and are used to pay for ongoing activities. Once all expenditures are paid, the remaining cash is maintained as a reserve at fiscal year end as a fund balance.

The following fund types are maintained by San Juan County and included in this document.

General Fund

The general fund is used by default to account for and report all financial resources not accounted for and reported in another fund.

Special Revenue Funds

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.

Capital Projects Funds

Capital projects funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays including the acquisition or construction of capital facilities and other capital assets.

Debt Service Fund

Debt service funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest.

Internal Service Fund

Internal service funds are used to report any activity that provides goods or services to other funds, departments or agencies of the primary government and its component units, or to other governments, on a cost-reimbursement basis.

For a complete listing of funds and descriptions, please refer to the *Appendix* section at the back of this document.

BUDGET SUMMARY

**New Mexico Department of Finance and Administration
 Local Government Division
 Budget Request Recapitulation**

ROUNDED TO NEAREST DOLLAR

(A) PROPERTY TAX CATEGORY	(B) (TAX YEAR) 2015 ESTIMATED FINAL VALUATIONS	(C) OPERATING TAX RATE	(D) TOTAL PRODUCTION [B X C]	FOR LOCAL GOVERNMENT USE:
RESIDENTIAL	1,379,308,533	0.006231	8,594,471	
NON-RESIDENTIAL	1,621,353,229	0.00850	13,781,502	
OIL & GAS PRODUCTION	809,315,875	0.00850	6,879,185	
OIL & GAS EQUIPMENT	161,542,839	0.00850	1,373,114	
COPPER				
		Sub Total	30,628,273	
		Collection Rate%	89.27%	
		TOTAL PRODUCTION	27,342,904	

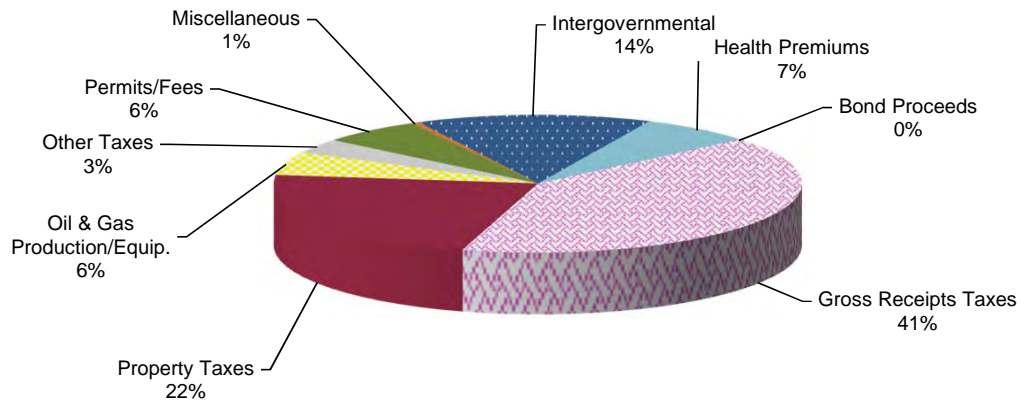
(E) FUND TITLE	(F) FUND NUMBER	(G) UNAUDITED BEGINNING CASH BALANCE @ JULY 1	(H) BUDGETED REVENUES	(I) BUDGETED TRANSFERS	(J) BUDGETED EXPENDITURES	(K) ESTIMATED ENDING CASH BALANCE	(L) LOCAL REQUIREMENTS UNAVAILABLE FOR BUDGETING	(M) ADJUSTED ENDING CASH BALANCE
GENERAL FUND	101	18,981,005	44,303,668	(24,617,315)	30,199,161	8,468,197	7,549,790	918,407
CORRECTIONS FUND	201	0	7,013,669	7,392,811	14,406,480	0		0
ENVIRONMENTAL - SOLID WASTE FUND	202	146,837	2,043,087	1,087,304	3,277,228	0		0
APPRAISAL FEE FUND	203	607,721	704,000	0	600,732	710,989		710,989
ROAD FUND	204	709,062	3,090,960	5,197,603	8,305,500	692,125	692,125	0
AMBULANCE FUND	205	500,265	1,000	3,195,484	3,631,437	65,312		65,312
EMERGENCY MEDICAL SERVICES FUND	206	17,021	105,975	0	122,996	0		0
COMMUNICATIONS AUTHORITY FUND	207	500,265	25,000	4,708,672	4,726,696	507,241		507,241
FARM & RANGE FUND	208	220,699	11,516	0	137,245	94,970		94,970
HOSPITAL - GRT FUND	210	0	0	0	0	0		0
LAW ENFORCEMENT PROTECTION FUND	211	19,197	82,200	0	101,397	0		0
CRIMINAL JUSTICE TRAINING AUTHORITY	212	122,454	206,000	0	243,488	84,966		84,966
GOLF COURSE FUND	216	4,235	714,850	493,175	1,192,260	20,000		20,000
RECREATION FUND	217	15,913	0	0	0	15,913		15,913
INTERGOVERNMENTAL GRANTS FUND	218	272,617	3,409,678	0	3,895,025	(212,730)		(212,730)
HEALTH CARE ASSISTANCE FUND	220	4,756,376	6,608,066	(293,518)	7,170,703	3,900,221		3,900,221
HEALTH CARE FUND	221	0	0	0	0	0		0
FIRE EXCISE TAX FUND	222	2,217,842	2,260,537	(379,905)	3,029,784	1,068,690		1,068,690
ALTERNATIVE SENTENCING FUND	223	2,149,853	2,851,095	686,794	3,469,974	2,217,768		2,217,768
CLERK RECORDING EQUIPMENT FEE FUND	225	291,711	102,000	0	74,400	319,311		319,311
COMMUNICATIONS / EMS GRT FUND	226	10,149,086	6,726,916	(8,335,079)	0	8,540,923		8,540,923
STATE FIRE FUNDS	270	1,170,191	1,687,316	0	2,857,507	0		0
RISK MANAGEMENT FUND	291	1,000,530	30,644	2,935,235	2,966,409	1,000,000		1,000,000
SJC HOUSING AUTHORITY FUND	292	57,855	1,086,350	0	1,143,906	299		299
WATER RESERVE FUND	293	5,616,751	1,818,980	(3,602,548)	0	3,833,183		3,833,183
SAN JUAN WATER COMMISSION FUND	294	50,026	9,751	3,375,208	3,380,281	54,704		54,704
PAGE TOTAL		49,577,512	84,893,258	(8,156,079)	94,932,609	31,382,082	8,241,915	23,140,167



Animas River

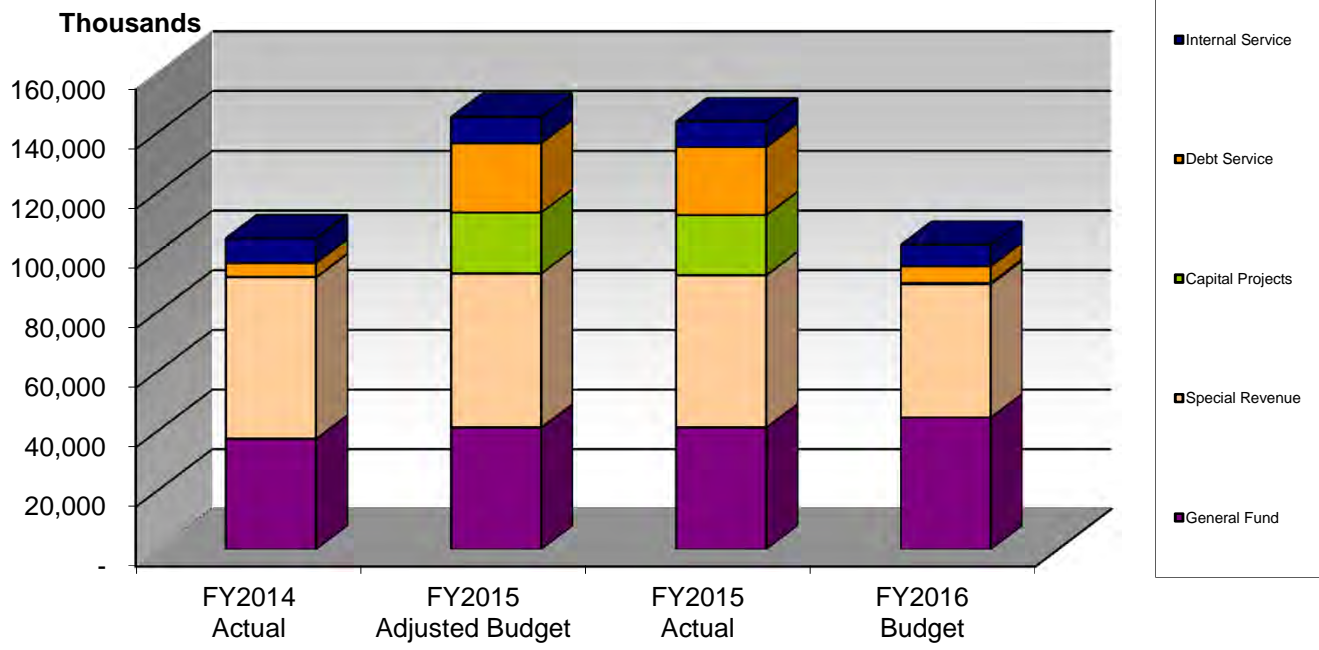
REVENUES

**FY2016
TOTAL REVENUES**



Revenue Category	FY2015 Actual	FY2016 Budget	Percent Change
Gross Receipts Taxes	39,549,606	41,599,123	5.18%
Property Taxes	22,303,545	22,867,695	2.53%
Oil & Gas Production/Equip.	7,039,302	5,638,209	(19.90%)
Other Taxes	3,703,506	3,460,000	(6.58%)
Permits/Fees	6,391,195	6,267,890	(1.93%)
Miscellaneous	5,570,670	531,635	(90.46%)
Intergovernmental	13,955,261	14,715,265	5.45%
Health Premiums	7,299,038	7,115,030	(2.52%)
Bond Proceeds	37,663,536	-	(100.00%)
Total Revenues	143,475,659	102,194,847	(28.77%)

Revenue by Fund Type



Revenue by Fund Type	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual	FY2016 Budget
General Fund	37,140,441	40,909,167	40,916,548	44,303,668
Special Revenue	54,180,039	51,695,110	51,105,224	44,726,075
Capital Projects	84,738	20,401,845	20,128,533	373,377
Debt Service	4,783,815	23,204,641	22,781,032	5,640,208
Internal Service	8,225,942	8,773,447	8,544,322	7,151,519
TOTAL	104,414,975	144,984,210	143,475,659	102,194,847

REVENUES BY CATEGORY

REVENUE CATEGORY	GENERAL FUND				
	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual	FY2016 Budget	Budget/Actual % Change
Gross Receipts Taxes	1,424,976	5,524,840	5,955,222	11,200,187	88.07%
Property Taxes	21,224,090	20,469,663	20,847,444	21,412,374	2.71%
Oil & Gas Production/Equip.	7,129,996	7,438,368	6,625,227	5,306,550	(19.90%)
Other Taxes	830,655	820,000	907,353	820,000	(9.63%)
Permits/Fees	3,276,368	3,306,370	3,341,148	3,284,900	(1.68%)
Miscellaneous	894,079	657,528	711,407	156,800	(77.96%)
Intergovernmental	2,360,277	2,692,398	2,528,747	2,122,857	(16.05%)
TOTAL	37,140,441	40,909,167	40,916,548	44,303,668	8.28%

REVENUE CATEGORY	ALL FUNDS				
	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual	FY2016 Budget	Budget/Actual % Change
Gross Receipts Taxes	35,290,923	37,048,289	39,549,606	41,599,123	5.18%
Property Taxes	22,698,569	21,862,871	22,303,545	22,867,695	2.53%
Oil & Gas Production/Equip.	7,575,607	7,903,266	7,039,302	5,638,209	(19.90%)
Other Taxes	3,745,904	3,460,000	3,703,506	3,460,000	(6.58%)
Permits/Fees	6,230,572	6,443,268	6,391,195	6,267,890	(1.93%)
Miscellaneous	3,825,619	5,279,164	5,565,670	531,635	(90.45%)
Intergovernmental	17,339,791	17,786,298	13,960,261	14,715,265	5.41%
Health Premiums	7,707,990	7,537,518	7,299,038	7,115,030	(2.52%)
Bond Proceeds	0	37,663,536	37,663,536	0	(100.00%)
TOTAL	104,414,975	144,984,210	143,475,659	102,194,847	(28.77%)

Revenue Summary

Gross Receipts Tax (GRT), Ad Valorem/Property Tax, and Intergovernmental are the primary revenue sources for San Juan County and total approximately 83% of the FY2016 total budgeted revenues.

Gross Receipts Tax accounts for approximately 41% of the FY2016 budgeted revenue. The State of New Mexico Taxation and Revenue Department levies a gross receipts tax for the privilege of conducting business, and is defined as the total amount of money or value of other consideration received; from selling property, leasing property employed, or for performing services in the State of New Mexico. The GRT applies to the total amount of money or other considerations that a business receives including: retail sales, total construction receipts, and the sale of business and professional services excepting qualified food sales and medical services. New Mexico Taxation and Revenue collects and distributes the local options gross receipts tax. On July 15, 2014 the County Commission approved Ordinance No. 88 repealing the 1/8th Local Hospital GRT (used for the hospital construction project) and at the same time Ordinance No. 89 imposing the first 1/8th Hold Harmless GRT increment for the General Fund both effective January 1, 2015. On September 22, 2014, after the FY15 Final Budget was approved, the County Commission approved Ordinance No. 90 implementing the second 1/8th Hold Harmless Gross Receipts Tax increment and Ordinance No. 91 implementing a 1/16th County Health Care Gross Receipts Tax. Both taxes were effective January 1, 2015 when the County's overall gross receipts tax rate increased by 3/16ths to 6.5625%.

Gross Receipt Taxes Imposed Within San Juan County (SJC):

- County GRT (three increments of 1/8th of 1%)
 - Imposed on all businesses in SJC
- County GRT (1/16th of 1%)
 - Imposed on all business in SJC
- County GRT Hold Harmless first increment (1/8th of 1%)
 - Imposed on all business in SJC
- County GRT Hold Harmless second increment (1/8th of 1%)
 - Imposed on all business in SJC
- County Health Care GRT (1/16th of 1%)
 - Imposed on all business in SJC
- County Environmental GRT (1/8th of 1%)
 - Imposed within the unincorporated areas of SJC
- County Fire Protection Excise Tax (1/4th of 1%)
 - Imposed within the unincorporated areas of SJC
- County Correctional Facility GRT (1/8th of 1%)
 - Imposed on all businesses in SJC
- County Emergency Communications and EMS GRT (3/16th of 1%)
 - Imposed on all businesses in SJC

Trend analysis, along with legislative changes and current economic conditions, are normally used to project Gross Receipts Tax revenue.

The following chart shows the County's total GRT by taxing authority compared to the imposed rate as of July 1, 2015.

San Juan County GRT Imposed vs. Authorized As of July 1, 2015					
Gross Receipts Tax	Total Taxing Authority	Percentage Imposed	Unused Authority	FY15 Revenue	Potential Additional Revenue
County GRT	0.4375%	0.4375%	0.0000%	16,265,498	-
County Emerg. Comm/EMS/Beh Health	0.2500%	0.1875%	0.0625%	7,074,852	2,358,284
Local Hospital GRT	0.5000%	0.0000%	0.5000%	3,363,364	18,839,944
County Correctional Facility	0.1250%	0.1250%	0.0000%	4,709,986	-
County Environmental (unincorporated)	0.1250%	0.1250%	0.0000%	1,576,790	-
County Fire (unincorporated)	0.2500%	0.2500%	0.0000%	3,153,615	-
County Infrastructure (unincorporated)	0.1250%	0.0000%	0.1250%	-	1,576,790
County Capital Outlay	0.2500%	0.0000%	0.2500%	-	9,419,972
County Health Care GRT	0.0625%	0.0625%	0.0000%	699,281	-
County Quality of Life GRT	0.2500%	0.0000%	0.2500%	-	9,419,972
County Business Retention	0.2500%	0.0000%	0.2500%	-	9,419,972
County Hold Harmless GRT	0.3750%	0.2500%	0.1250%	2,706,220	4,709,986
County Safety Net Care Pool	0.0833%	0.0000%	0.0833%	-	3,139,991
Total Local Option GRT	3.0833%	1.4375%	1.6458%	39,549,606	58,884,911
State of New Mexico		5.1250%			
Total Implemented Rate		6.5625%			
County Water and Sanitation	0.2500%	0.2500%	0.0000%	36,433	-

The Town of Kirtland became a municipality effective July 1, 2015. The following chart explains the GRT tax rates imposed for municipalities within San Juan County.

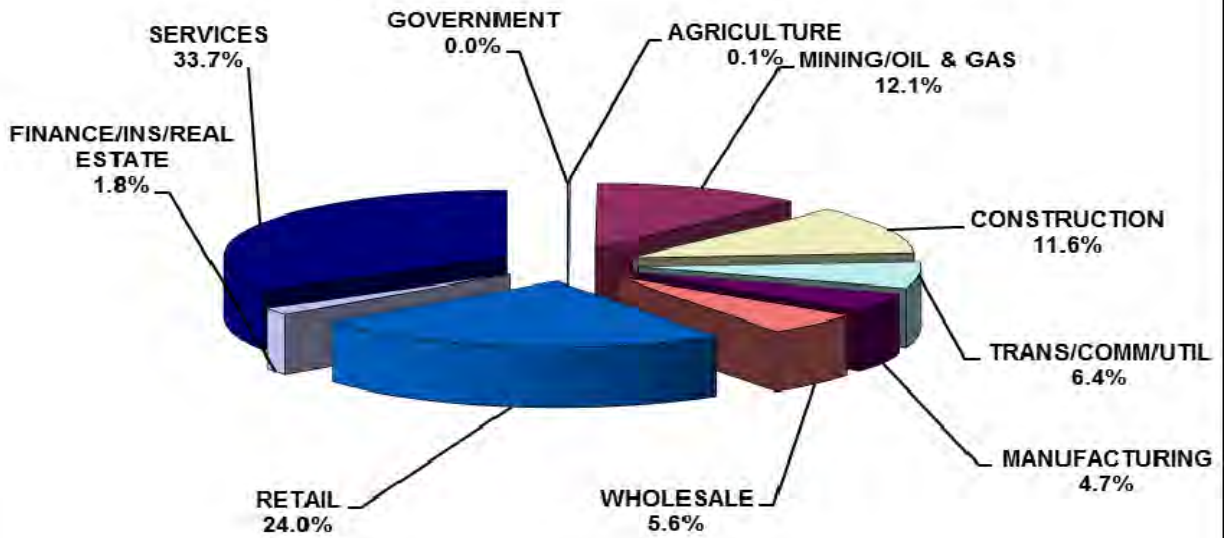
Gross Receipts Taxes Imposed
San Juan County & Municipalities
As of July 1, 2015

Gross Receipts Tax	Aztec	Bloomfield	Farmington	Kirtland	Valley Water Sanitation District	Valley Water Sani. District Town of Kirtland	San Juan County Unincorporated
State*	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%
County GRT	0.4375%	0.4375%	0.4375%	0.4375%	0.4375%	0.4375%	0.4375%
County Emerg. Comm/EMS	0.1875%	0.1875%	0.1875%	0.1875%	0.1875%	0.1875%	0.1875%
Local Hospital GRT	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%
County Health Care	0.0625%	0.0625%	0.0625%	0.0625%	0.0625%	0.0625%	0.0625%
County Jail	0.1250%	0.1250%	0.1250%	0.1250%	0.1250%	0.1250%	0.1250%
County Hold Harmless	0.2500%	0.2500%	0.2500%	0.2500%	0.2500%	0.2500%	0.2500%
County Environmental					0.1250%		0.1250%
County Fire					0.2500%		0.2500%
County Water & Sanitation					0.2500%	0.2500%	
Municipal GRT	1.2500%	1.2500%	1.0000%				
Municipal Infrastructure	0.2500%	0.2500%	0.1250%				
Municipal Capital Outlay	0.2500%	0.2500%					
Municipal Environmental	0.0625%		0.0625%				
Total Imposed GRT Rate	8.0000%	7.9375%	7.3750%	6.1875%	6.8125%	6.4375%	6.5625%
Breakdown of GRT Rate							
State	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%
County	1.0625%	1.0625%	1.0625%	1.0625%	1.4375%	1.0625%	1.4375%
Water/Sanitation Districts					0.2500%	0.2500%	
City	1.8125%	1.7500%	1.1875%				
Total Imposed GRT Rate	8.0000%	7.9375%	7.3750%	6.1875%	6.8125%	6.4375%	6.5625%
*The State's rate increased 7/01/2010 from 5% to 5.125%							

San Juan County serves as a retail hub for the Four Corners area to an estimated consumer population of 250,000. The area continues to draw customers from New Mexico, Arizona, Colorado and Utah. Tourism is also a financial draw with attractions such as: Angel Peak Scenic Area, Chaco Culture National Historical Park, Navajo Lake State Park, and Salmon and Aztec Indian Ruins.

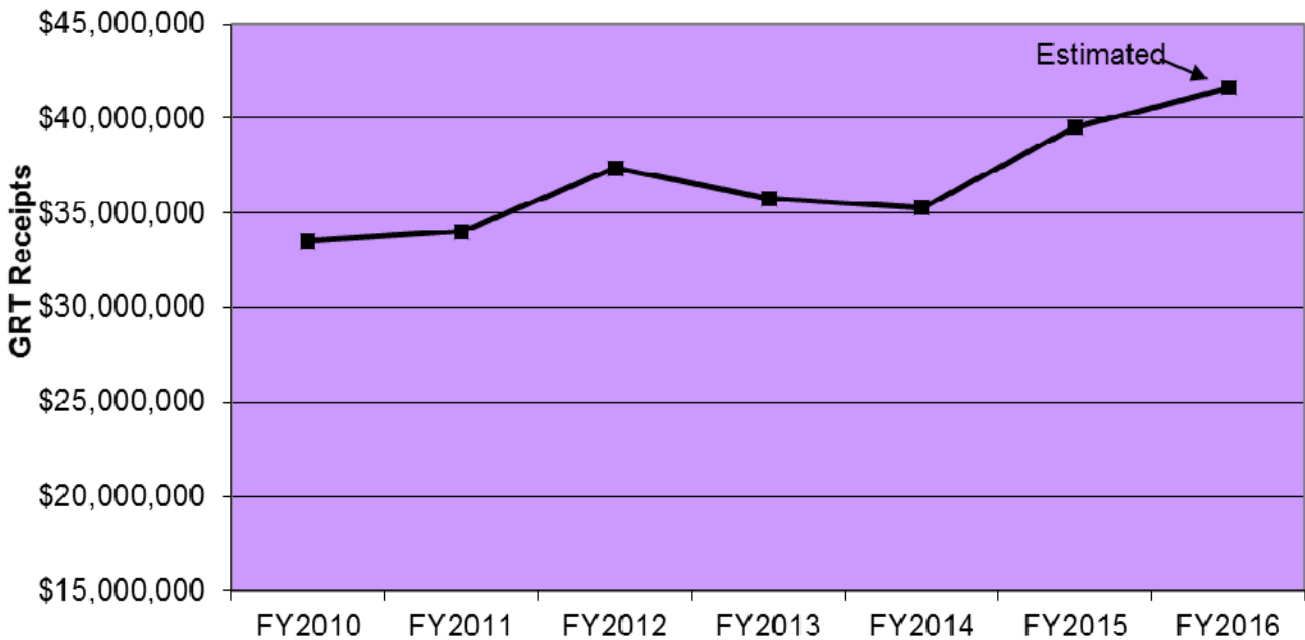
The total gross receipts tax collected for San Juan County in FY2015 was 12.05% higher than FY2014, mainly due to the new tax increments that were effective January 1, 2015 as previously discussed. However, there was also a large reporting correction made by the State of New Mexico included in FY2015 collections. One of the County's taxable entities had previously reported under the wrong location code over the span of several years. The State sent the County a one-time payment in the month of June, 2015 to correct the prior month's collections due to San Juan County. It appeared as though this entity was in the Mining/Oil/Gas Industry and they were reporting under the Farmington location code erroneously instead of the County Unincorporated area. Taking this large payment into account, the County budgeted an overall 3% decrease in gross receipts tax collections for FY2016 budget.

YTD GROSS RECEIPTS TAX BY CATEGORY AS OF JUNE 2015



The principal components of San Juan County's GRT revenue in FY2015 were: Services (33.7%), Retail (24.0%), Mining/Oil & Gas (12.1%), and Construction (11.6%).

San Juan County Total GRT



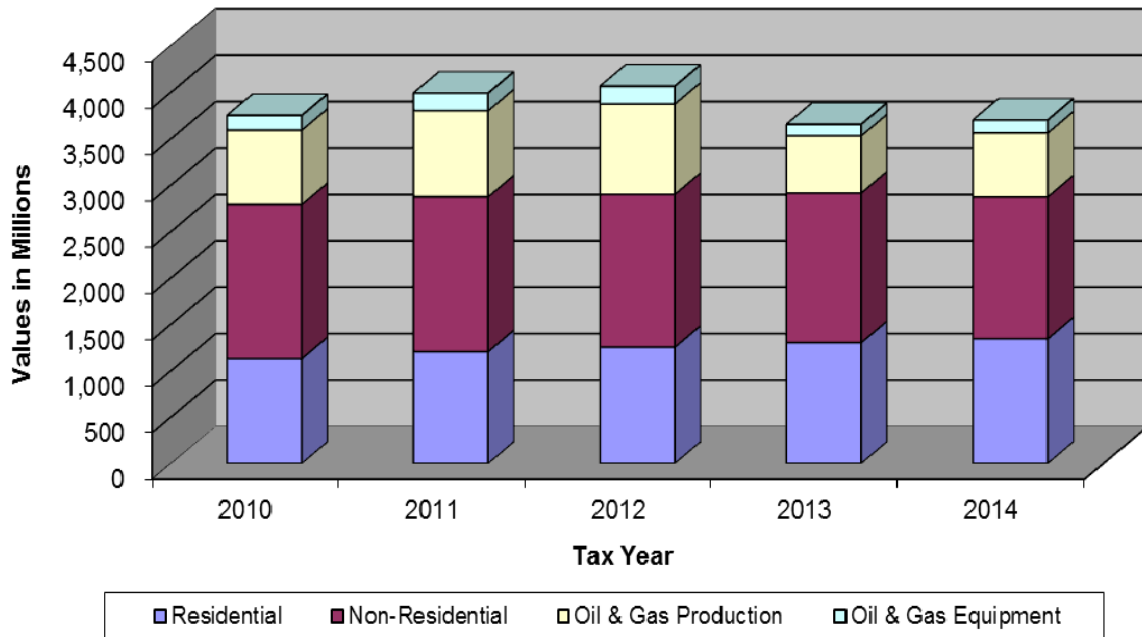
GRT revenue increased slightly by 1.5% from FY2010 to FY2011. GRT revenue increased by 9.8% from FY2011 to FY2012. FY2013 GRT revenue declined (4.3%) over FY2012 and FY2014 GRT revenue declined (1.3%) over FY2013. GRT revenue increased 12.1% from FY2014 to FY2015. The overall total GRT revenue is projected to increase by 5.2% from FY2015 to FY2016, largely in part to budgeting for a full year's collections for the 1/16th General Fund and 2nd 1/8th Hold Harmless GRT.

Property Tax (including oil and gas), an estimated 28% of the FY2016 budgeted revenue, is levied and collected by San Juan County. Of the 11.85 mils authorized by the State of New Mexico, the County has only implemented 8.5 mils. The yield control formula required by the State, currently caps the residential rate at 6.231 mils. At present, 1/2 mil of property tax is dedicated to the Water Reserve Fund. The County bills property taxes on November 1 of each year, on the assessed valuation of property located in the County as of the preceding January 1. Taxes are due and payable in two equal installments, on November 10 and April 10 following the levy and are considered delinquent and subject to lien after December 10 and May 10.

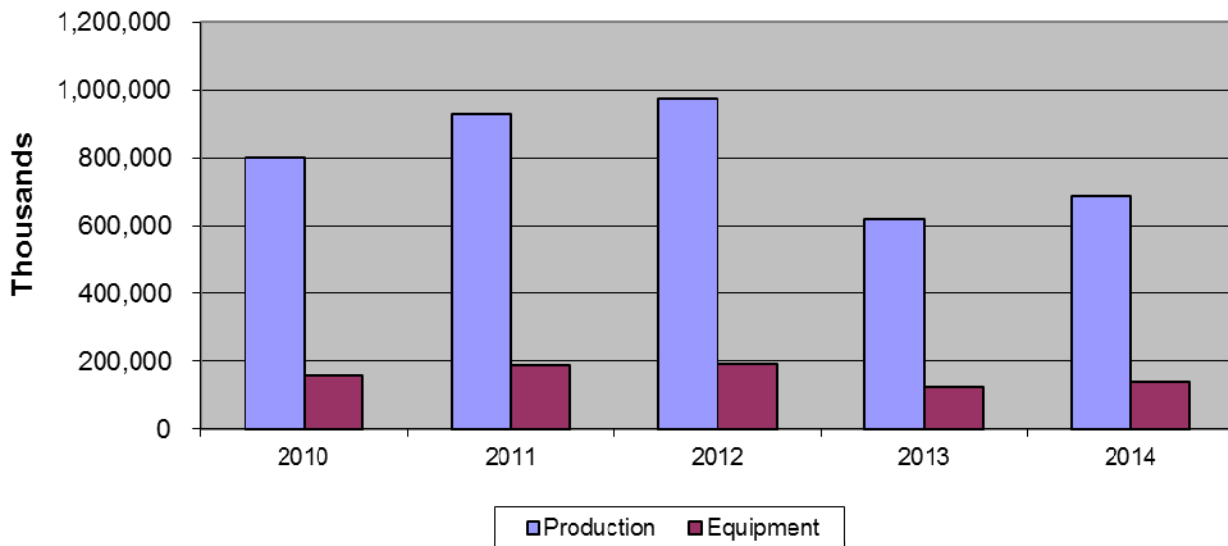
The Oil and Gas Production and Equipment Ad Valorem Tax accounts for approximately 20% of San Juan County's FY2016 budgeted property tax revenue. The Oil and Gas Equipment Ad Valorem Tax is levied on the assessed value of the oil and gas equipment at each production unit in lieu of property tax on that equipment. On or before each October 15, the New Mexico Taxation and Revenue Department sends the operator a statement of tax due. The taxpayer must remit payment on or before November 30 of the same year. The Oil and Gas Ad Valorem Production Tax is assessed on the value of products severed and sold from each production unit. The tax assessed on oil and gas production is a composite of rates imposed by the local taxing authorities. Production tax rates change with every September production and are due November 25 of the same year.

- Maximum allowed mils by the State of New Mexico is 11.85 mils.
- Residential Mil Rate is 6.231 mils for Tax Year 2014
 - 2014 Residential Assessed value: \$1,342,464,518
 - Assessed value increase of 3.19% from Tax Year 2013
- Non-residential Mil Rate is 8.5 mils for Tax Year 2014
 - 2014 Non-residential Assessed value: \$1,530,129,964
 - Assessed value decrease of (5.10%) from Tax Year 2013
- Oil & Gas Production and Equipment Mil Rate is 8.5 mils for Tax Year 2014
 - 2014 Oil/Gas Production & Equipment Assessed value: \$827,165,896
 - Assessed value increase of 11.76% from Tax Year 2013
- In a Joint Powers Agreement forming the San Juan Water Commission, San Juan County pledged up to 3 mils to fund the San Juan Water Commission.
 - Currently imposed 1/2 mils to fund the Water Reserve Fund

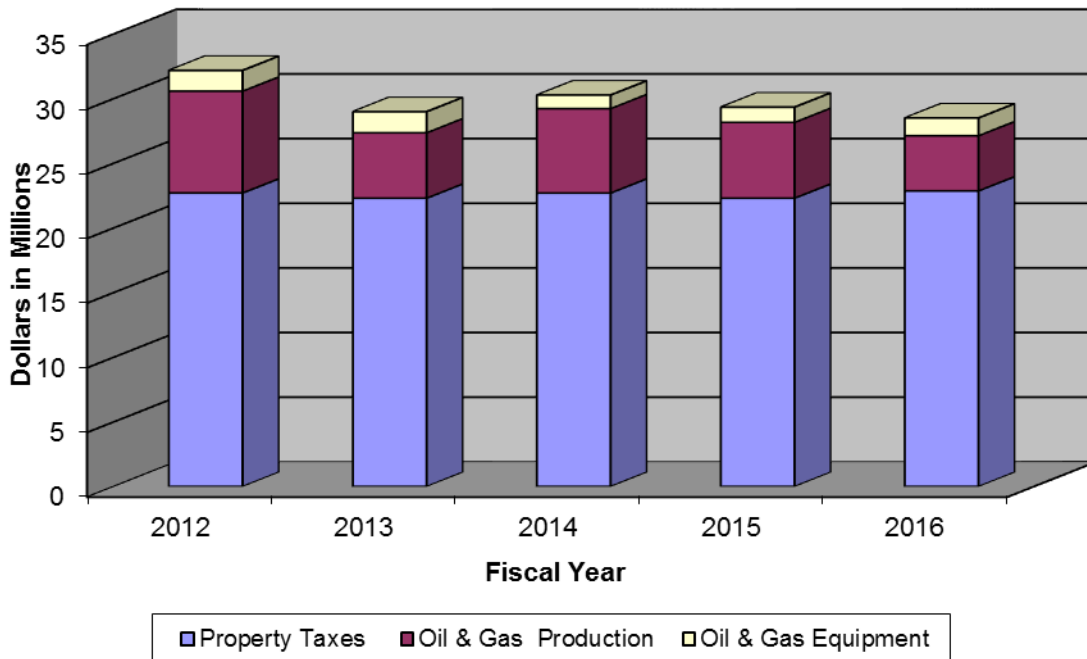
Assessed Values



Oil / Gas Production & Equipment



Property Taxes Received



Intergovernmental revenue accounts for 14% of the FY2016 budget, and consists of Federal and State Grant funding. San Juan County projects/programs would not exist without funding from various Federal and State agencies. Of the budgeted \$14,715,265 Intergovernmental Revenue, \$11,305,587 will be used to fund basic services such as Corrections, Alternative Sentencing, Solid Waste, Roads, Communications, Emergency Medical Services, Volunteer Fire, Law Enforcement, Health Care Assistance, and Housing. The remaining \$3,409,678 will fund the following:

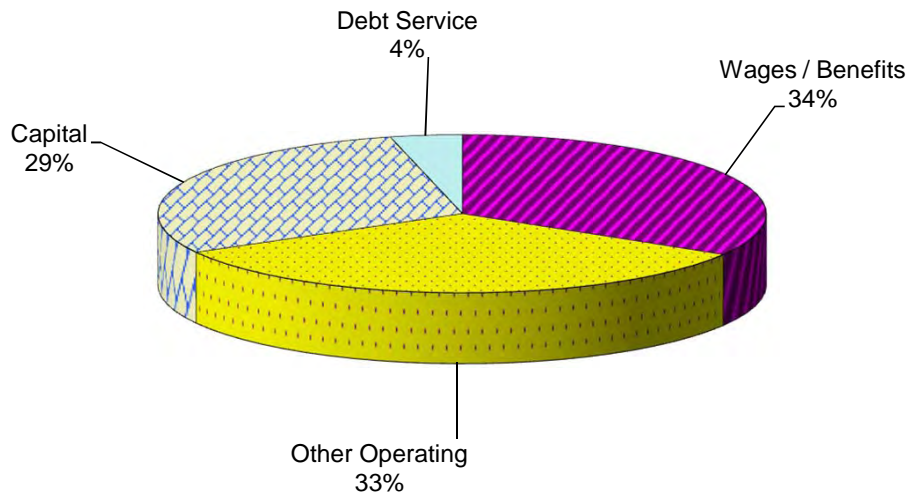
- Public Safety
 - Fund extradition and fugitive apprehension
 - Fund wages/overtime costs for DWI Prevention, Rural Crime Initiatives, Seat Belt/Traffic Enforcement programs/services, Distracted Driving/Texting Enforcement and Underage Drinking Prevention
 - Fund Safe Community Program
- Health/Social Services
 - Fund salary for Emergency Management Coordinator and staff
 - Fund Homeland Security Exercises & Training, and provide necessary equipment
 - Lower Valley Lagoon decommissioning and lift station hookup project
- Public Works
 - Bridge 8105 Construction
 - CR 7500 Road Construction

The State of New Mexico legislature enacted the *County Detention Facility Reimbursement* on July 1, 2007. This created the County Detention Facility Reimbursement fund. The County will now receive reimbursement from the State a portion of the costs of housing State felony prisoners at the San Juan County Detention Center. The FY2016 budget includes an estimated \$280,000 reimbursement for State prisoners.

On June 7, 2011, the San Juan County Commission imposed new transfer station fees. Effective July 11, 2011 county residents were required to pay a fee at each of the twelve transfer stations operated by San Juan County. The fees are \$1.00 per bag (33 gallon size) for up to five trash bags, pickup bed (3 cubic yard daily maximum) for \$6.00, barrel, trash or ash for \$1.00 per barrel, and \$1.00 per tire (passenger tires only). FY2015 revenues for the transfer station fees were \$405,145 and FY2016 budgeted revenues for the transfer station fees are anticipated to collect \$410,000.

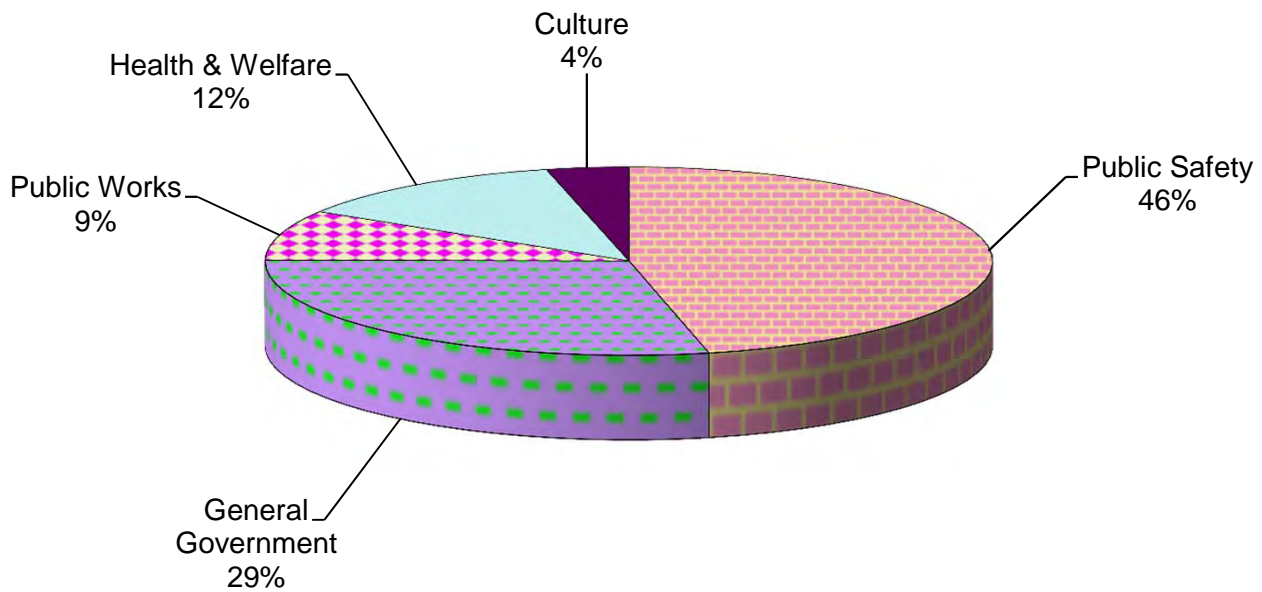
EXPENDITURES

**FY2016 BUDGET
EXPENDITURES BY CATEGORY**



Expenditure Category	FY2015 Actual	FY2016 Budget	Percent Change
Wages/Benefits	46,288,640	49,441,411	6.81%
Other Operating	44,729,571	48,906,872	9.34%
Capital	11,671,517	43,060,745	268.94%
Debt Service	4,389,548	5,620,166	28.04%
Other Financing Uses	18,061,078	-	(100.00%)
Total Expenditures	125,140,354	147,029,194	17.49%

**FY2016 BUDGET
TOTAL EXPENDITURES BY FUNCTION**



Expenditure Category	FY2015 Actual	FY2016 Budget	Percent Change
Public Safety	48,489,830	68,348,630	40.95%
General Government	50,780,568	42,049,650	(17.19%)
Public Works	9,821,775	12,785,052	30.17%
Health & Welfare	11,286,205	18,469,919	63.65%
Culture	4,761,976	5,375,943	12.89%
TOTAL	125,140,354	147,029,194	17.49%

EXPENDITURES BY FUND TYPE

EXPENDITURE TYPE	GENERAL FUND				
	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual	FY2016 Budget	Budget/Actual % Change
Wages	16,687,617	17,291,874	16,348,136	17,259,891	5.58%
Benefits	5,733,184	6,210,162	5,525,326	6,319,551	14.37%
Professional Services	412,639	641,954	468,878	637,739	36.01%
Supplies	450,841	1,182,550	751,512	976,447	29.93%
Other Operating	4,783,354	4,911,526	4,066,378	5,005,533	23.10%
TOTAL	28,067,635	30,238,066	27,160,230	30,199,161	11.19%

EXPENDITURE TYPE	SPECIAL REVENUE				
	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual	FY2016 Budget	Budget/Actual % Change
Wages	18,119,344	19,087,889	18,068,970	19,196,710	6.24%
Benefits	6,269,932	6,843,329	6,174,205	6,472,396	4.83%
Professional Services	7,790,124	10,682,187	8,801,079	10,006,763	13.70%
Supplies	1,273,519	1,724,130	1,319,775	1,756,676	33.10%
Capital	3,508,630	12,548,002	4,913,004	10,028,208	104.12%
Other Operating	20,410,711	24,949,851	19,951,082	21,146,097	5.99%
TOTAL	57,372,260	75,835,388	59,228,115	68,606,850	15.83%

EXPENDITURE TYPE	CAPITAL PROJECTS FUNDS				
	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual	FY2016 Budget	Budget/Actual % Change
Wages	-	-	-	-	
Benefits	-	-	-	-	
Professional Services	155,606	225,000	145,179	500,000	244.40%
Supplies	-	-	-	-	
Capital	1,948,139	35,267,298	6,758,513	33,032,537	388.75%
Other Operating	-	203,028	203,028	-	(100.00%)
Debt Service	-	-	-	-	
TOTAL	2,103,745	35,695,326	7,106,720	33,532,537	371.84%

(Continued)

INTERNAL SERVICE FUND					
EXPENDITURE TYPE	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual	FY2016 Budget	Budget/Actual % Change
Wages	-	129,617	129,830	139,024	7.08%
Benefits	-	42,253	42,173	53,839	27.66%
Professional Services	265,445	298,369	270,192	298,369	10.43%
Supplies	-	-	-	-	
Capital	-	-	-	-	
Other Operating	7,068,977	9,801,120	8,752,468	8,579,248	(1.98%)
TOTAL	7,334,422	10,271,359	9,194,663	9,070,480	(1.35%)

DEBT SERVICE					
EXPENDITURE TYPE	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual	FY2016 Budget	Budget/Actual % Change
Principal	2,715,000	2,785,000	2,785,000	3,050,000	9.52%
Interest	1,742,481	1,646,309	1,222,202	2,570,166	110.29%
Issuance Costs	-	179,318	179,318	-	(100.00%)
Other Debt Service	-	18,264,106	18,264,106	-	(100.00%)
TOTAL	4,457,481	22,874,733	22,450,626	5,620,166	(74.97%)

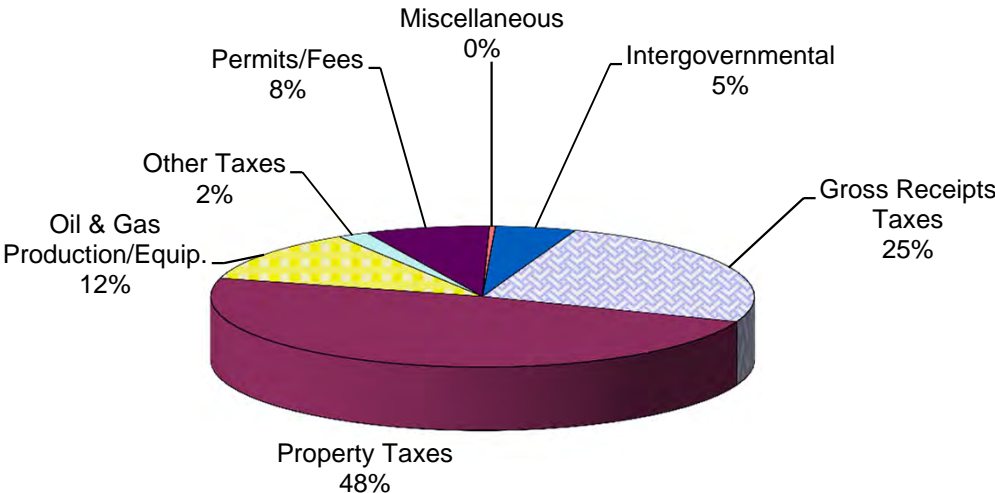
ALL FUNDS					
EXPENDITURE TYPE	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual	FY2016 Budget	Budget/Actual % Change
Wages	34,806,961	36,509,380	34,546,936	36,595,625	5.93%
Benefits	12,003,116	13,095,744	11,741,704	12,845,786	9.40%
Professional Services	8,623,814	11,847,510	9,685,328	11,442,871	18.15%
Supplies	1,724,360	2,906,680	2,071,287	2,733,123	31.95%
Capital	5,456,769	47,815,300	11,671,517	43,060,745	268.94%
Other Operating	32,263,042	39,865,525	32,972,956	34,730,878	5.33%
Debt Service	4,457,481	22,874,733	22,450,626	5,620,166	(74.97%)
TOTAL	99,335,543	174,914,872	125,140,354	147,029,194	17.49%



Navajo Lake

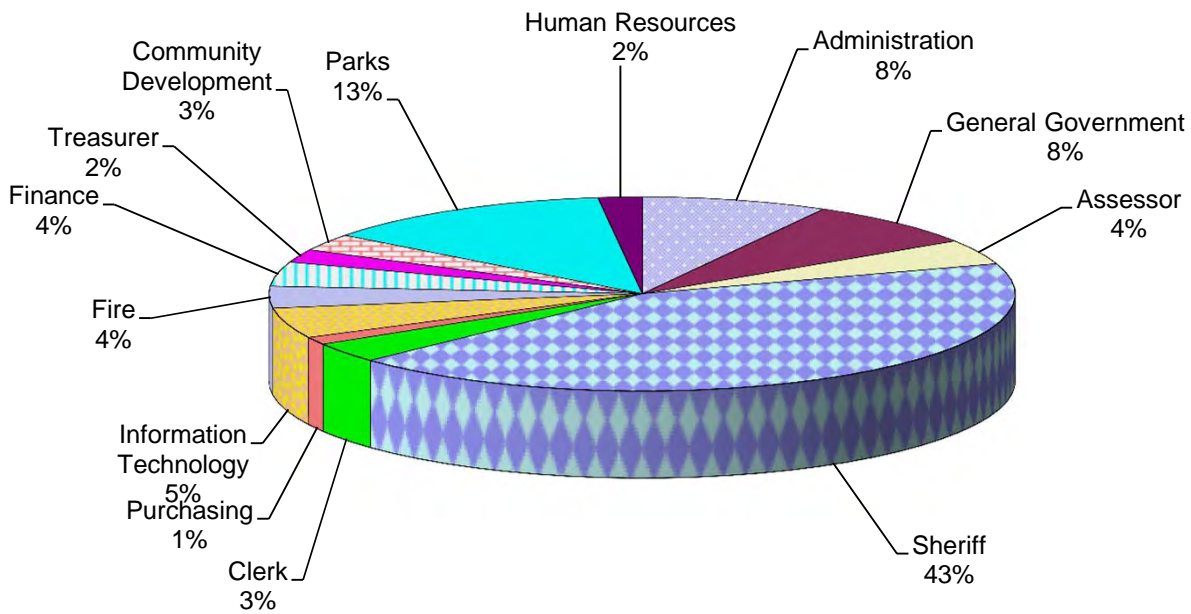
GENERAL FUND

**FY2016
GENERAL FUND REVENUES**



Revenue Category	FY2015 Actual	FY2016 Budget	Percent Change
Gross Receipts Taxes	5,955,222	11,200,187	88.07%
Property Taxes	20,847,444	21,412,374	2.71%
Oil & Gas Production/Equip.	6,625,227	5,306,550	(19.90%)
Other Taxes	907,353	820,000	(9.63%)
Permits/Fees	3,341,148	3,284,900	(1.68%)
Miscellaneous	711,407	156,800	(77.96%)
Intergovernmental	2,528,747	2,122,857	(16.05%)
Total General Fund Revenues	40,916,548	44,303,668	8.28%

**FY2016
GENERAL FUND
EXPENDITURES BY FUNCTION**



Expenditure Category	FY2015 Actual	FY2016 Budget	Percent Change
Administration	2,286,184	2,440,389	6.75%
General Government	1,928,991	2,343,919	21.51%
Assessor	1,137,917	1,251,205	9.96%
Sheriff	11,507,884	12,978,078	12.78%
Clerk	850,837	1,005,041	18.12%
Purchasing	385,908	384,119	(0.46%)
Information Technology	1,476,076	1,527,560	3.49%
Fire	968,002	1,094,515	13.07%
Finance	1,071,638	1,227,850	14.58%
Treasurer	613,950	653,783	6.49%
Parks	3,663,191	3,858,683	5.34%
Community Development	786,038	859,562	9.35%
Human Resources	483,614	574,457	18.78%
Total General Fund	27,160,230	30,199,161	11.19%



Shiprock National Monument

GENERAL FUND - 101

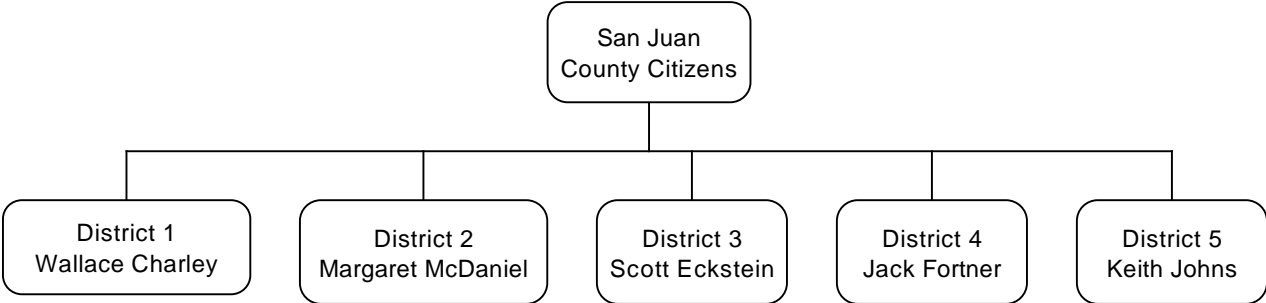
Fund Description

The General Fund is used by default to account for and report all financial resources not accounted for and reported in another fund.

Fund Summary

	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	Actual \$	%
Revenues:						
Taxes - Local Effort	22,649,066	25,994,503	26,802,666	32,612,561	5,809,895	21.68%
Taxes - State Shared	7,960,651	8,258,368	7,532,580	6,126,550	(1,406,030)	(18.67%)
Licenses & Permits	324,512	335,300	405,620	353,300	(52,320)	(12.90%)
Other Charges for Svc Program Fees	2,951,856	2,971,070	2,935,528	2,931,600	(3,928)	(0.13%)
Miscellaneous Revenue	894,079	657,528	711,407	156,800	(554,607)	(77.96%)
Intergovernmental	2,360,277	2,692,398	2,528,747	2,122,857	(405,890)	(16.05%)
Total Revenues	\$ 37,140,441	\$ 40,909,167	\$ 40,916,548	\$ 44,303,668	3,387,120	8.28%
Transfers:						
Transfers In	2,583,809	2,730,230	2,730,230	2,399,661	(330,569)	(12.11%)
Transfers Out	(12,118,313)	(17,018,044)	(11,271,946)	(27,016,976)	(15,745,030)	139.68%
Total Transfers	\$ (9,534,504)	\$(14,287,814)	\$ (8,541,716)	\$(24,617,315)	(16,075,599)	188.20%
Expenditures:						
Administration	2,208,890	2,442,748	2,286,184	2,440,389	154,205	6.75%
General Government	2,672,892	2,347,270	1,928,991	2,343,919	414,928	21.51%
Assessor's	1,126,449	1,268,408	1,137,917	1,251,205	113,288	9.96%
County Clerk	932,446	1,069,558	850,837	1,005,041	154,204	18.12%
County Treasurer	601,089	635,875	613,950	653,783	39,833	6.49%
Finance Department	1,054,872	1,243,076	1,071,638	1,227,850	156,212	14.58%
Central Purchasing	401,911	421,715	385,908	384,119	(1,789)	(0.46%)
Human Resources	663,059	528,374	483,614	574,457	90,843	18.78%
Information Technology	1,322,083	1,873,775	1,476,076	1,527,560	51,484	3.49%
Sheriff Department	11,632,436	12,809,382	11,507,884	12,978,078	1,470,194	12.78%
Community Development	411,158	431,927	420,234	439,326	19,092	4.54%
Building Inspection	387,756	413,624	365,804	420,236	54,432	14.88%
Fire Operation	1,122,042	980,994	968,002	1,094,515	126,513	13.07%
Parks & Facilities	3,530,552	3,771,340	3,663,191	3,858,683	195,492	5.34%
Total Expenditures	\$ 28,067,635	\$ 30,238,066	\$ 27,160,230	\$ 30,199,161	\$ 3,038,931	11.19%

COUNTY COMMISSION - 101



COUNTY COMMISSION - 101

Department Description

The County Commission has both legislative and administrative powers and responsibilities as specified by law. The duties of the Commission consist of all matters that affect the well-being of the County and residents not already served by other governmental bodies such as municipalities and include adopting the annual budget, enacting ordinances and approving tax levies. The five-member Board of County Commission is served by district. Each Commissioner resides in, and is elected from his/her district to serve a four-year term, limited to two consecutive terms. The County Commission has the authority to enter into joint power agreements with other governmental entities.

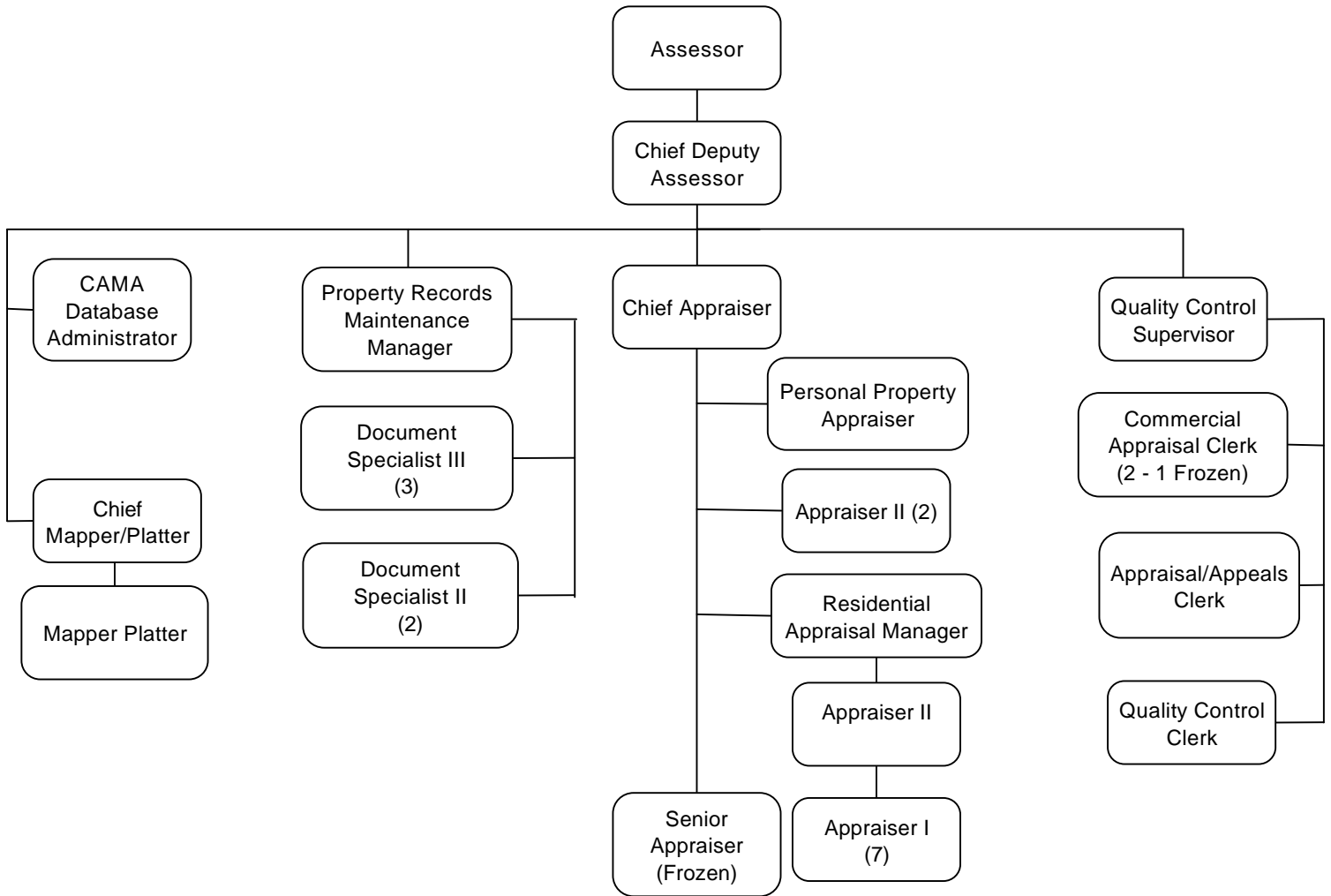
Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	147,845	152,281	152,273	156,717	4,444	2.92%
Benefits	55,294	56,534	50,490	46,056	(4,434)	(8.78%)
Other Operating	74,540	87,600	80,545	81,600	1,055	1.31%
Total	\$ 277,679	\$ 296,415	\$ 283,308	\$ 284,373	\$ 1,065	0.38%
Number of Employees	5	5	5	5		

Goals/Concerns

- To serve the citizens of San Juan County, effectively and efficiently.

COUNTY ASSESSOR - 101



COUNTY ASSESSOR - 101

Department Description

The Assessor values all property subject to taxation. The Assessor is required by New Mexico law to discover, list and value all property within the County Appraised values, as the basis of assessed values, determine the distribution of property tax levies among taxpayers. Only if these values are correct will tax limits, debt limits, and the distribution of state aid to localities be as the legislation intended. The property is assessed at 33% of its appraised value. In addition to the over 41,000 parcels of real property (land, homes, commercial building), the Assessor must value personal property of more than 12,000 manufactured homes, over 3,500 businesses, livestock, and any other personal property which is taxable. The Assessor maintains county parcel maps reflecting current ownership of real property, by accurately tracking all transfers, splits, and subdivisions. The County Assessor is an elected position.

Department Budget Summary

	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	Actual	%
Expenditures by Category:						
Wages	765,899	848,106	773,989	863,195	89,206	11.53%
Benefits	322,822	373,958	328,412	341,666	13,254	4.04%
Professional Services	-	-	-	-	-	-
Supplies	10,498	21,276	10,836	21,276	10,440	96.35%
Other Operating	27,230	25,068	24,680	25,068	388	1.57%
Total	\$ 1,126,449	\$ 1,268,408	\$ 1,137,917	\$ 1,251,205	\$ 113,288	9.96%
Number of Employees	30	30	30	30		

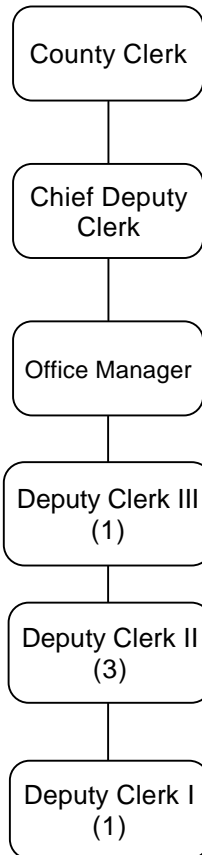
Goals/Concerns

- Obtain and implement a new CAMA (Computer Assisted Mass Appraisal) software system which allows interface with the Treasurer's office
- Educate taxpayers about all levels of property taxes to make taxation more fair and equitable
- Provide appraiser's with additional appraisal training to increase competence and efficiency
- Maintain sales ratio for the County at 95%
- Valuation maintenance quotas by appraisal staff should be 75%

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Provide Network connectivity and GPA mapping to appraisers	100%	75%	75%
Sales ratio for the County	>85%	90%	90%
Valuation maintenance quotas by appraisal staff	75%	75%	75%
Implementation of new CAMA software system	10%	40%	40%

COUNTY CLERK - 101



COUNTY CLERK - 101

Department Description

The Clerk is ex-officio recorder and may record any instrument of writing that is duly acknowledged and certified. Examples include deeds, mortgages, leases, affidavits, bonds, and liens. The Clerk is ex-officio clerk of the Board of County Commissions and the County Board of Finance. Either in person or by deputy, must attend and record all commission meetings, votes, and transactions. The Clerk supplies property records, such as deeds, real estate contracts and other miscellaneous records to the Assessor's office. The County Clerk also serves as Chief Elections Officer and Clerk of the Probate Court unless otherwise provided by law. The County Clerk is an elected position.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	289,892	360,826	318,032	364,872	46,840	14.73%
Benefits	110,837	123,386	84,600	113,012	28,412	33.58%
Professional Services	-	-	-	-	-	-
Supplies	12,093	17,455	17,326	15,900	(1,426)	(8.23%)
Other Operating	33,354	26,450	26,820	26,450	(370)	(1.38%)
Total	\$ 446,176	\$ 528,117	\$ 446,778	\$ 520,234	\$ 73,456	16.44%
Number of Employees	7	7	8	8		

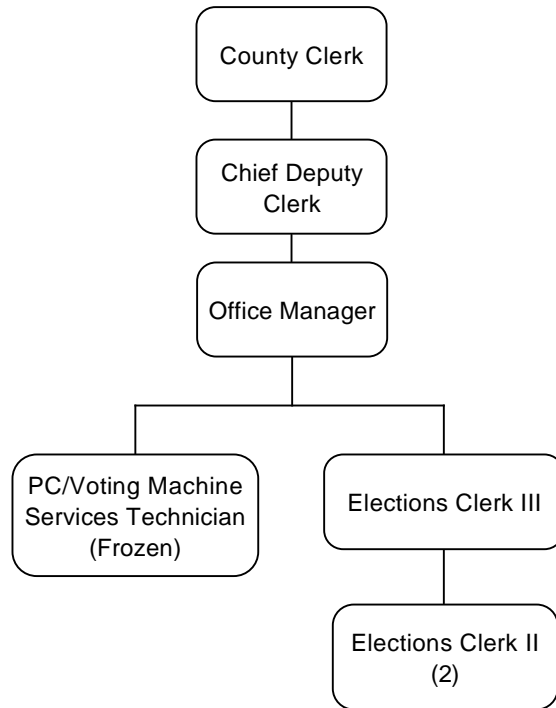
Goals/Concerns

- Provide excellent customer service
- Meet all required statutory deadlines
- Record documents making them public record, accurately index records to the grantor/grantee index, return original documents in a timely manner
- Keep an accurate voter file, process voter registrations in a timely manner, conduct successful elections

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Meet all required statutory deadlines for elections	100%	100%	100%
Meet all required statutory deadlines for recordings	100%	100%	100%

BUREAU OF ELECTIONS - 101



BUREAU OF ELECTIONS - 101

Department Description

The County Clerk is the Chief Election Official of San Juan County. The Bureau of Elections is responsible for maintaining all voter records, information and updating as needed.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	212,483	240,632	174,897	198,358	23,461	13.41%
Benefits	57,176	81,452	42,693	49,510	6,817	15.97%
Professional Services	-	-	-	-	-	-
Supplies	9,315	11,050	10,342	12,550	2,208	21.35%
Other Operating	166,934	164,768	132,984	178,275	45,291	34.06%
Total	\$ 445,908	\$ 497,902	\$ 360,916	\$ 438,693	\$ 77,777	21.55%
Number of Employees	5	5	4	4		

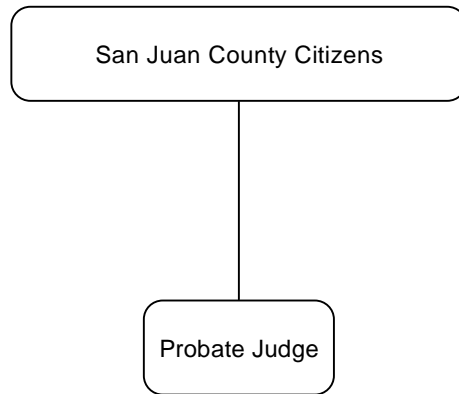
Goals/Concerns

- Conduct fair, honest, transparent elections.

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Conduct fair, honest, transparent elections.	100%	100%	100%

PROBATE JUDGE - 101



PROBATE JUDGE - 101

Department Description

One Probate Judge is elected in each county and the Commission must provide office space and other needed items. Probate courts have responsibility over probate of wills and testaments, appointment and removal of administrators of executorship and similar matters.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	28,820	30,982	30,977	33,143	2,166	6.99%
Benefits	11,001	11,557	11,527	11,971	444	3.85%
Professional Services	-	-	-	-	-	-
Supplies	124	200	415	200	(215)	(51.81%)
Other Operating	417	800	224	800	576	257.14%
Total	\$ 40,362	\$ 43,539	\$ 43,143	\$ 46,114	\$ 2,971	6.89%
Number of Employees	1	1	1	1		

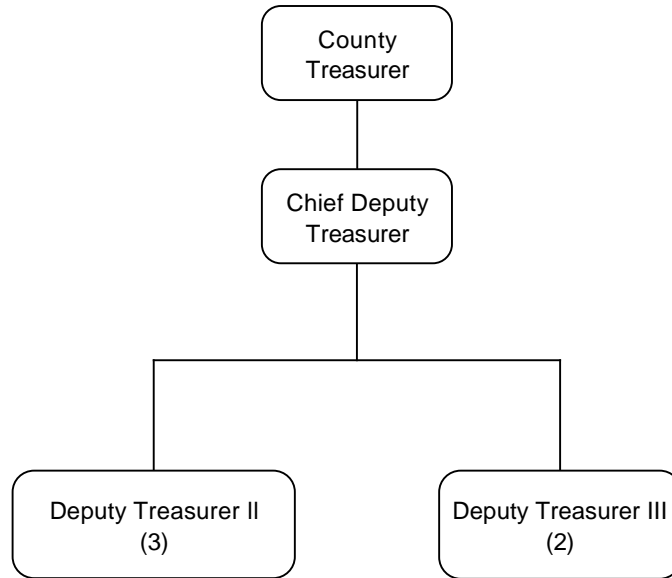
Goals/Concerns

- Cross-train employees concerning Probate.

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Cross-train employees concerning Probate.	100%	100%	100%

COUNTY TREASURER - 101



COUNTY TREASURER - 101

Department Description

The Treasurer keeps account of all moneys received and disbursed in the County; keeps regular accounts of all checks drawn on the Treasury and paid; and keeps the books, papers and moneys pertaining to the office ready for inspection by the County Commissioners at all times. All monies under the Treasurer's control include, but are not limited to: property taxes; property tax penalties and interest; state shared taxes; gross receipts taxes; payments in lieu of taxes (PILT); oil and gas production and equipment; franchise taxes; licenses and permits; charges for services; fines and forfeits, including forfeiture funds; miscellaneous revenues; other revenues including contributions, donations, investment income, refunds, rents, royalties, insurance recoveries; and inter-governmental grants. The Treasurer of each county in the state shall have supervision of the deposit and safekeeping of public money in the county. The Treasurer determines how to deposit and invest County funds. That decision must then be approved by the Board of County Commissioners, sitting as the Board of Finance. The Board of Finance must adopt an investment policy and permit the Treasurer to make investment decisions that conform to the policy. Monthly financial reports shall be submitted to the County Commission and may be requested by the Local Government Division. The Treasurer also serves ex-officio as the County Tax Collector. The County Treasurer is an elected position.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015	
					Actual \$	%
<u>Expenditures by Category:</u>						
Wages	305,928	315,728	311,347	320,702	9,355	3.00%
Benefits	143,095	148,615	146,975	149,569	2,594	1.76%
Professional Services	51,770	56,000	53,171	57,500	4,329	8.14%
Supplies	3,135	4,761	8,358	7,200	(1,158)	(13.85%)
Other Operating	97,161	110,771	94,099	118,812	24,713	26.26%
Total	\$ 601,089	\$ 635,875	\$ 613,950	\$ 653,783	\$ 39,833	6.49%
Number of Employees	7	7	7	7		

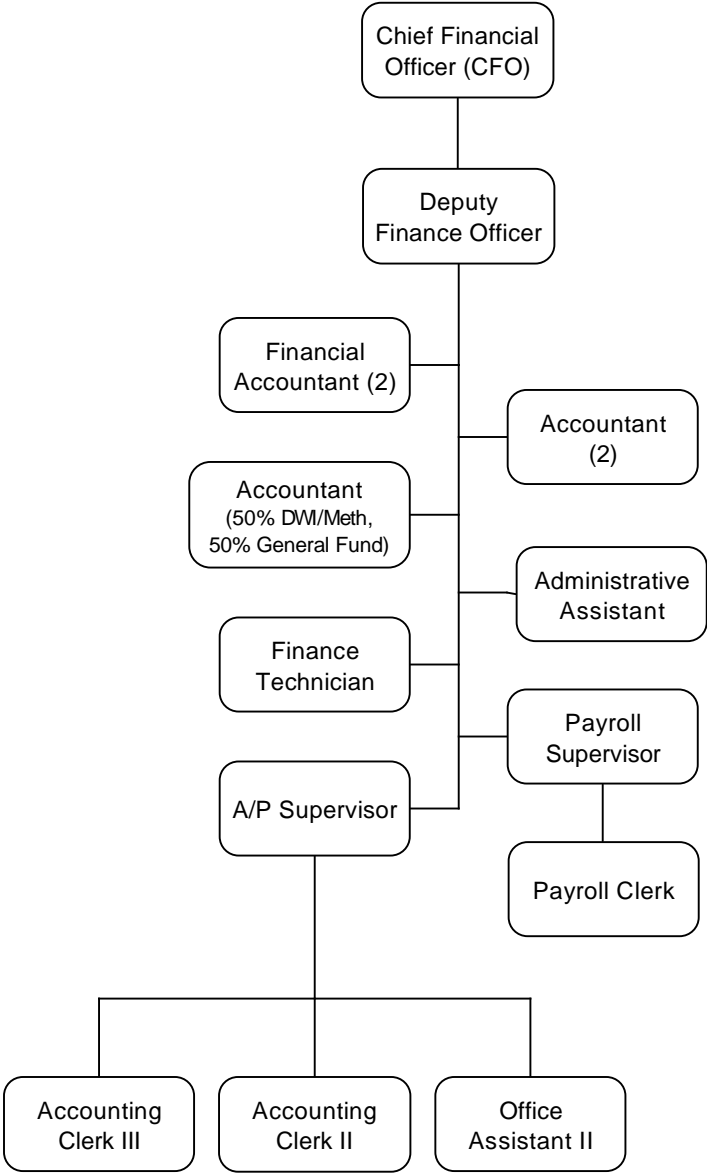
Goals/Concerns

- To faithfully execute the duties of the County Treasurer's Office in compliance with all State statutes, rules, and regulations
- To provide the taxpayers of San Juan County with prompt, professional and courteous service and answer any questions relating to their property taxes
- To safely deposit all monies and invest idle monies prudently
- To be accountable to taxpayers and other taxing entities in the County
- To better inform and educate the public concerning property tax laws
- To improve deposit methods for Treasurer's office and other offsite County Departments
 - a. FY2015 changed banks which enabled offsite departments to make timely deposits
- To improve collection methods for payment of property taxes and payment of other County goods and services
 - a. FY2014 implemented new collection methods to increase annual collection rate

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Improve Collection Rate	98.00%	98.00%	98.25%

FINANCE DEPARTMENT - 101



FINANCE DEPARTMENT - 101

Department Description

The Finance Department is responsible for managing many different financial functions for the County including: accounts payable, accounts receivable, payroll, grant accounting, general ledger control, internal audits, issuance of bonds, bank reconciliations, fixed asset inventory, and the processing of outgoing and incoming County mail. The department is responsible for the annual external audit and the preparation of the financial statements in accordance with Generally Accepted Accounting Principles (GAAP). The department also prepares and monitors the annual budget. The Finance Department works closely with the external auditors, the State Auditor, the Treasurer's Office, as well as the Department of Finance & Administration. In FY09 San Juan County was awarded a 2009 NACO Achievement Award for the County's program entitled "Transfer Analysis - Issuance of Bonds with No Tax Increase".

Department Summary

FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015	
				Actual \$	%

Expenditures by Category:

Wages	689,586	789,021	708,725	807,413	98,688	13.92%
Benefits	248,494	297,308	251,400	264,732	13,332	5.30%
Professional Services	81,283	109,632	68,177	104,050	35,873	52.62%
Supplies	10,684	17,300	13,229	17,700	4,471	33.80%
Other Operating	24,825	29,815	30,107	33,955	3,848	12.78%
Total	\$ 1,054,872	\$ 1,243,076	\$ 1,071,638	\$ 1,227,850	\$ 156,212	14.58%

Number of Employees 15 15 15 15

Note: One Accountant position is 50% funded by General Fund (101) and 50% funded by the Alternative Sentencing Fund (223).

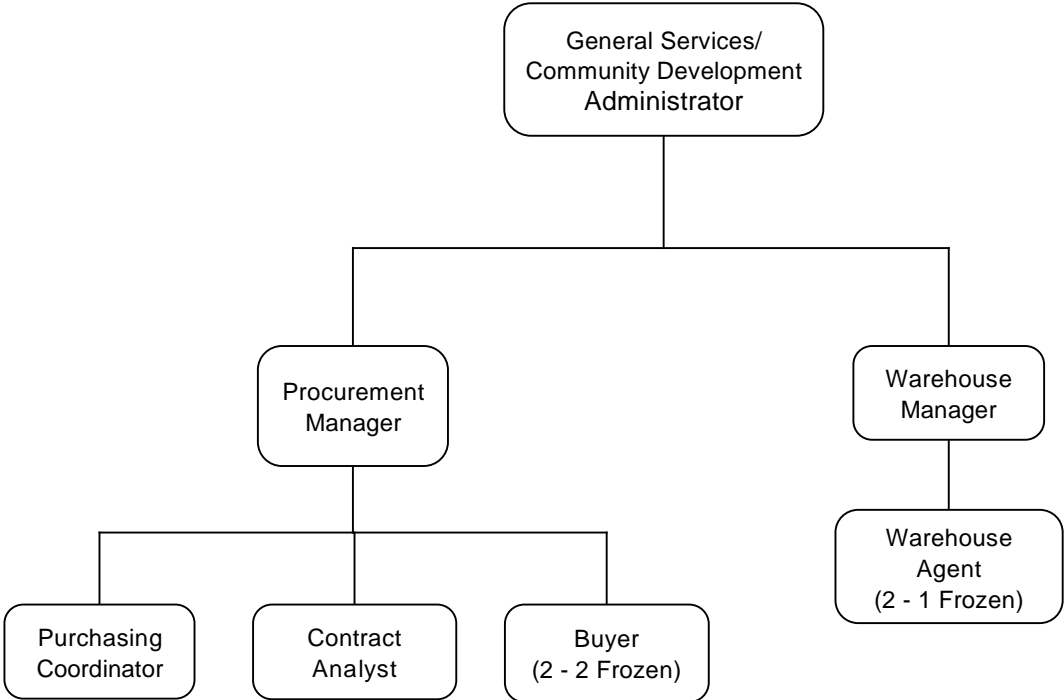
Goals/Concerns

- Continue to receive GFOA's Certificate of Achievement for Excellence in Financial Reporting (highest recognition - governmental financial reporting)
- Continue to receive GFOA's Distinguished Budget Presentation Award (highest form of recognition in governmental budgeting)
- Continue to receive State of New Mexico Local Government Division of the Department of Finance and Administration's Annual Budget Award
- Annually – obtain an unqualified or "clean" audit opinion
- Annually update the Transfer Analysis
- Create a Long-Term Financial Plan

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Receive GFOA's Certificate of Achievement for Excellence in Financial Reporting	100%	100%	100%
Receive GFOA's Distinguished Budget Presentation Award	100%	100%	100%
Obtain Unqualified or "Clean" Audit Opinion	100%	100%	100%

CENTRAL PURCHASING - 101



CENTRAL PURCHASING - 101

Department Description

Central Purchasing is the primary buying unit for San Juan County. The scope of responsibility includes the acquisition of all supplies, equipment, and services required for the operation and functions of County Departments. In addition, Central Purchasing provides procurement support services for other entities such as San Juan Water Commission, San Juan County Communications Authority, San Juan Regional Emergency Medical Services (EMS and Air Care), and the 11th District Adult Drug Court. All procurements are made in strict accordance with the New Mexico Procurement Code and San Juan County Purchasing Policies and Procedures. The department is responsible for the collection and disposal of all obsolete, worn-out, and unusable surplus tangible personal property, including vehicles, heavy equipment, office furnishings, etc., by means of sealed bid and/or public auction. A central warehouse facility is also maintained and operated by the department. The overall purpose and responsibility of Central Purchasing is to provide for the fair and equitable treatment of all persons involved in public procurement, to maximize the purchasing value of public funds, to promote honesty and integrity, to inspire public confidence, and to provide safeguards for maintaining a quality procurement system.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015	
					Actual \$	%
<u>Expenditures by Category:</u>						
Wages	283,226	291,141	274,192	259,950	(14,242)	(5.19%)
Benefits	92,526	95,424	88,017	92,341	4,324	4.91%
Professional Services	8,511	8,500	5,911	10,000	4,089	69.18%
Supplies	4,314	6,450	5,331	4,950	(381)	(7.15%)
Other Operating	13,334	20,200	12,457	16,878	4,421	35.49%
Total	\$ 401,911	\$ 421,715	\$ 385,908	\$ 384,119	\$ (1,789)	(0.46%)
Number of Employees	8	8	8	8		

Note: Central Purchasing is under General Service Community Development Administrator.

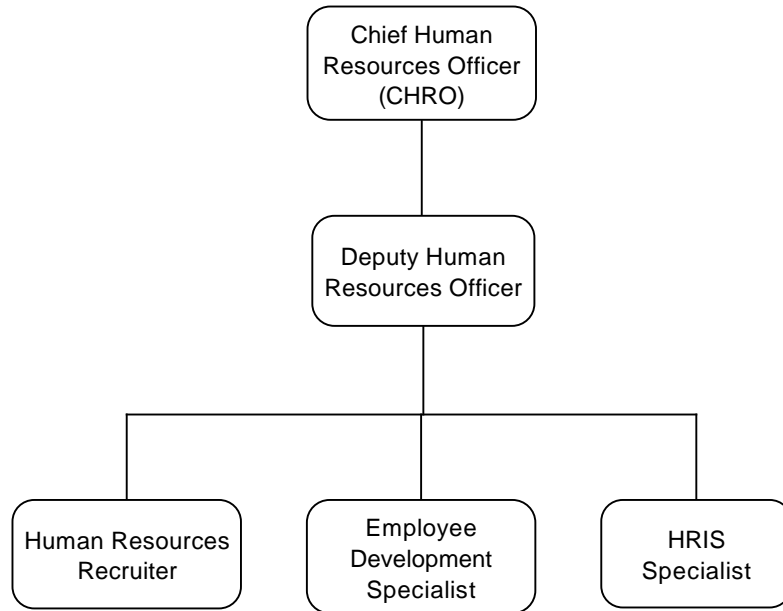
Goals/Concerns

- Purchase and install Sourcing, Bidding and RFP Software
- Continue to maintain Electronic Database for all County Department Maintenance and Service Contracts
- Continue to join and participate in more Cooperative Purchasing Organizations

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Implementation of e-Procurement System	100%	75%	75%
Conduct and Receive Auction Revenues	100%	100%	100%
Improve Accuracy and Adherence to Policy	100%	100%	100%
Utilize Just-in-Time Order System	100%	100%	100%

HUMAN RESOURCES - 101



HUMAN RESOURCES - 101

Department Description

The Human Resources Department is committed to fostering a favorable work experience for employees while reducing the County's exposure to liability by serving as a valuable and reliable source of expertise and support for employees and management at all levels. As a strategic business partner, we provide valuable support service to create innovative approaches to effectively manage and capitalize on the strengths of our employees and their ability to contribute to accomplishing our work goals.

The department strives to serve as a successful processing center in order to attract and retain the best qualified and diverse workforce based on the disposition of fair treatment, personal development, recognition, and competitive compensation. We oversee the Salary Administration to maintain and administer the compensation system to ensure a system of pay equity based on level and complexity of job functions. Employee Relations responsibilities are to provide guidance and assistance to our management staff for a consistent and fair process compliant with applicable Federal and State employment laws; and to promote collaborative relationships between management and employees.

In the area of Staff Development & Training, we aspire to provide a comprehensive in-house training program that promotes professional development. Lastly, with our Benefits Administration, our goal is to ensure our employees are well informed and successfully enrolled in eligible benefits; to provide a competitive and affordable benefits package for current and potential employees; and to provide Wellness Initiatives that promotes a health workforce.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%

Expenditures by Category:

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	%
Wages	440,726	323,206	313,590	331,420	17,830	5.69%
Benefits	158,816	126,664	109,473	165,733	56,260	51.39%
Professional Services	-	-	-	-	-	-
Supplies	10,520	6,000	4,534	7,500	2,966	65.42%
Other Operating	52,997	72,504	56,017	69,804	13,787	24.61%
Total	\$ 663,059	\$ 528,374	\$ 483,614	\$ 574,457	\$ 90,843	18.78%

	FY2014	FY2015	FY2015	FY2016
Number of Employees	7	5	5	5

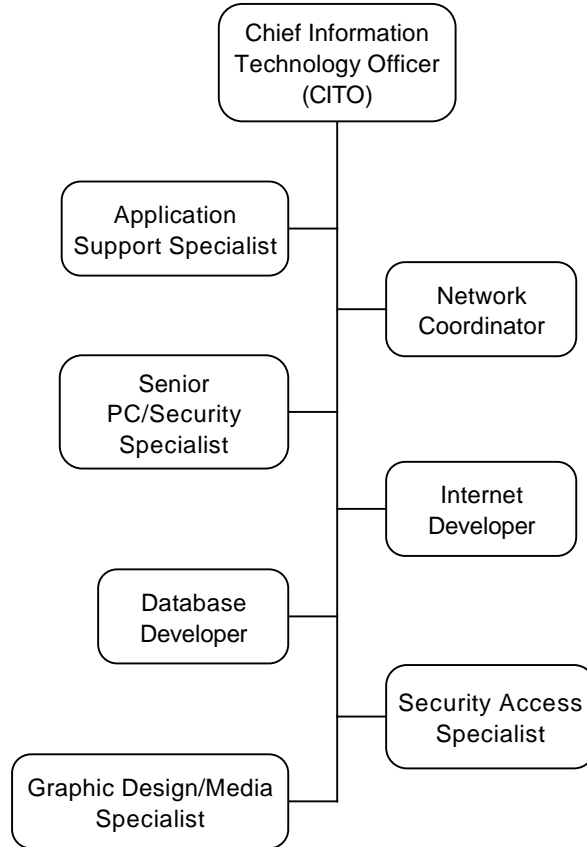
**Two additional Human Resource Employees are accounted for under the Major Medical Fund #600-540 effective FY2015

Goals/Concerns

- Maintain dual role of human resources as a service department and strategic business partner
- Employer of choice; recognize value of each San Juan County Employee
- Ensure compliance of applicable Federal/State employment laws
- Recruit and retain a diverse workforce to meet the needs of the County; develop and maintain effective recruitment strategies and processes
- Provide competitive and affordable benefits package; fair and equitable compensation plan
- Continue to streamline and maximize efficient HR operations while maintaining customer satisfaction and meeting budget constraints
- Promote and provide talent development of employees through professional and career development to help departments accomplish their goals
- Promote work-life harmony and wellness for our employees

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
<i>Strategic Business Partner & Employer of Choice</i> ● Forecast possible retirements; strategically prepare for succession planning	25%	50%	75%
<i>Increase Accountability & Efficiency with HR Operations</i> ● Conduct audits of job descriptions for exempt & non-exempt/FLSA compliance ● Continue with planning stages for GFOA software	n/a n/a	50% 25%	100% 50%
<i>Career Development</i> ● Continue comprehensive in-house training program; fully utilize training library and software; develop on-line training	50%	75%	100%
<i>Work-Life Harmony & Wellness</i> ● Provide & enhance annual wellness fair, retirement seminar, and salary survey	100%	100%	100%



INFORMATION TECHNOLOGY - 101

Department Description

The Information Technology Department provides hardware, software, and network connectivity to meet the information processing needs, and the retrieval and storage of data required for the continued functionality of the County. The IT Department maintains 64 servers, 1 mainframe, and approximately 875 PC's throughout the County. IT assists County offices in utilizing the latest technologies. Technical support for hardware is comprised of workstations, laptops, servers, switches, routers, IP Phones, and UPS's. Support for software includes third party applications, and data base applications written in-house. Other software support services are recommendations, installation, implementation, upgrades, development, training, and maintenance. IT responsibilities also include support of the Voice Over IP (VOIP) phone system, internet and e-mail access, the Local Area Network (LAN), the Wide Area Network (WAN), and the storage and accessibility and backup information entered and maintained by each County Department. IT is responsible for configuration specifications, purchasing, deploying, redeploing functional equipment to less critical positions, and surplusng workstations, laptops, servers, and UPS's throughout County offices. IT develops, houses and maintains the County Website. IT maintains a graphic print shop for the creating and printing of various jobs including business cards, letterhead stationary, newsletters brochures and flyers as well as multiple copies of the County's Strategic Plan, Financial Reports and Bid Documents.

Department Summary

	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	Actual	%
<u>Expenditures by Category:</u>						
Wages	579,364	583,774	508,197	533,378	25,181	4.95%
Benefits	194,212	204,584	167,972	180,193	12,221	7.28%
Professional Services	62,510	93,576	103,232	46,643	(56,589)	(54.82%)
Supplies	9,135	23,704	8,156	40,590	32,434	397.67%
Other Operating	157,730	179,919	170,524	194,045	23,521	13.79%
Total	\$ 1,002,951	\$ 1,085,557	\$ 958,081	\$ 994,849	\$ 36,768	3.84%

Number of Employees 10 9 8 8

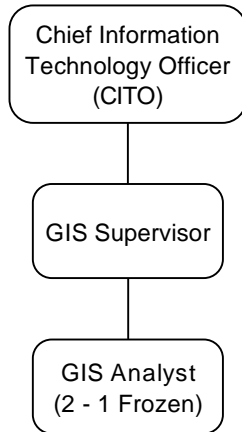
Note: Three additional employees are managed by IT and are reported under the Geographic Information Systems department, a division of IT. The Deputy IT Administrator position was eliminated in FY2011.

Goals/Concerns

- Install fiber network to most county buildings
- Replace network equipment that is no longer supported or adequate for the expanding demands required by users
- Replace Treasurer/Assessor software package
- Create Customer Service Survey
- Replace all XP/Vista computers
- Begin process of installing Financial/HR ERP solution

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Average response time for in-house equipment failures	4 Hours	2.5 Hours	1.5 Hours
Customer Service Survey for timeliness and response time	N/A	75%	75%
Computer Replacement	N/A	65 Computers	52 Computers



GEOGRAPHIC INFORMATION SYSTEMS - 101

Department Description

The Geographic Information Systems (GIS) Department is a technology oriented department that assists San Juan County departments and citizens with mapping and data support. GIS is a highly technical field that is used for analysis and displaying of information through maps. The Geographic Information Systems (GIS) Department is responsible for managing and maintaining San Juan County's mapped data. By implementing advanced database software, the GIS Department supports high performance management of large datasets, which enables more efficient departmental workflows, multi-user editing of data, and ensures high-integrity storage of datasets. Internet Mapping allows the GIS Department to provide citizens and county employee's access to real-time spatial data required for daily tasks via the internet/intranet.

The GIS Department released PDF maps in addition to the interactive web maps on the Department's Geoportal website to assist the public, allowing them to print maps and map books, both cutting costs to the public and the GIS Department. The Department also upgraded to a new web mapping system, providing users with better access to real-time data - with more options to view, query and download data. The GIS Department also now uploads GPS base station data to the Geoportal to assist engineers, surveyors, and the public alike, with data accuracy when utilizing Global Positioning Systems (GPS) networks for data correction.

Department Summary

	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	Actual	%
<u>Expenditures by Category:</u>						
Wages	164,846	169,656	158,673	113,505	(45,168)	(28.47%)
Benefits	60,141	62,049	49,950	36,532	(13,418)	(26.86%)
Professional Services	-	-	-	-	-	
Supplies	2,498	454,603	210,454	280,474	70,020	33.27%
Other Operating	91,647	101,910	98,918	102,200	3,282	3.32%
Total	\$ 319,132	\$ 788,218	\$ 517,995	\$ 532,711	\$ 14,716	2.84%

Number of Employees 3 3 3 3

Note: Geographic Information Systems is a division of the IT Department.

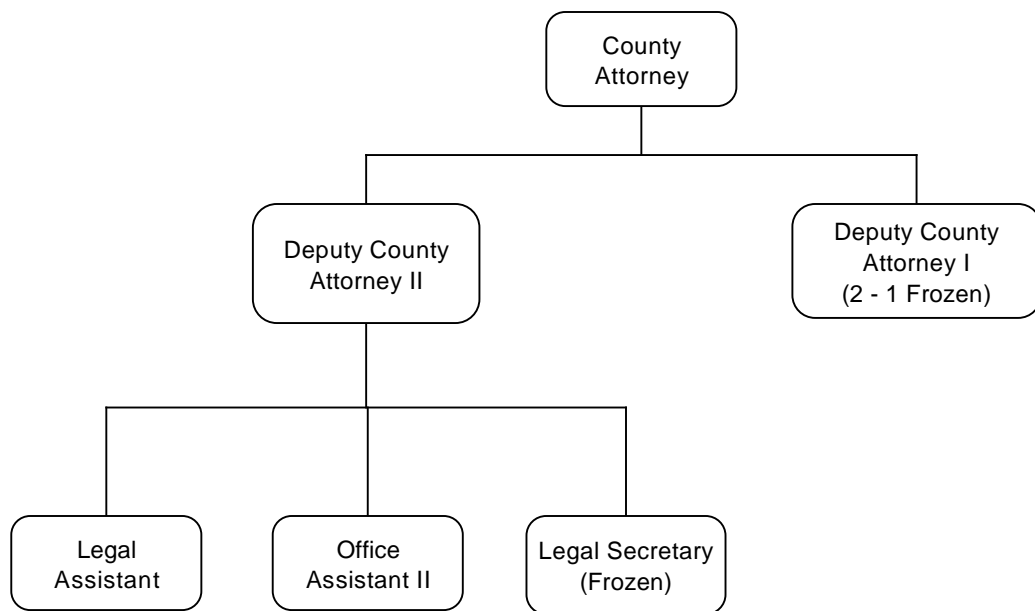
Goals/Concerns

- Maintain data layers for editing and synchronization for departmental use and public consumption
- Utilize enterprise software to distribute high quality mapping applications and services to improve internal workflow through desktop use and external consumption via the Web
- Expand the newest version of our internet site (Geoportal) to include additional services that will address specific departmental needs and public interests
- Provide tools to manage and deploy custom mapping applications via desktop, web services, and tablet services
- Effectively manage and oversee the County's layered map data
- Understand and familiarize departments with the most current GIS technology to assist with day-to-day operations

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Automate tasks to update data, saving approximately 10 hours/month	N/A	40%	100%
Acquire Aerial imagery and LiDAR and distribute to 21 departments and approximately 115 County employees	100%	N/A	100%
Remove silverlight requirement from 15 web pages to become compatible with all types of devices	N/A	N/A	100%

LEGAL - 101



LEGAL DEPARTMENT - 101

Department Description

The Legal Department represents San Juan County and the Board of County Commissioners in administrative and judicial proceedings and provides legal advice and assistance to County Commissioners, the County Executive Officer and staff. The attorneys provide legal advice and assistance to other elected County officials and represent those officials in administrative and judicial proceedings by mutual agreement between the elected officials and the County Attorney. County attorneys also serve as legal council to the San Juan County Communications Authority, the San Juan Water Commission and the San Juan County Criminal Justice Training Authority and serve as the designated hearing officer in administrative hearings. The Legal Department works in all fields of government law. Outside counsel is utilized when cases necessitate specialized expertise. The County Attorney also oversees the Risk Management function. More information on Risk Management is provided under the Risk Management fund description.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	422,208	432,483	431,111	399,736	(31,375)	(7.28%)
Benefits	130,082	134,025	133,581	131,714	(1,867)	(1.40%)
Professional Services	95	1,092	70	1,092	1,022	1,460.00%
Supplies	1,280	1,053	1,435	1,053	(382)	(26.62%)
Other Operating	50,199	125,930	21,191	125,930	104,739	494.26%
Total	\$ 603,864	\$ 694,583	\$ 587,388	\$ 659,525	\$ 72,137	12.28%
Number of Employees	7	7	7	7		

Note: Two additional employees managed by the Legal Department are reported under the Risk Management Fund -291.

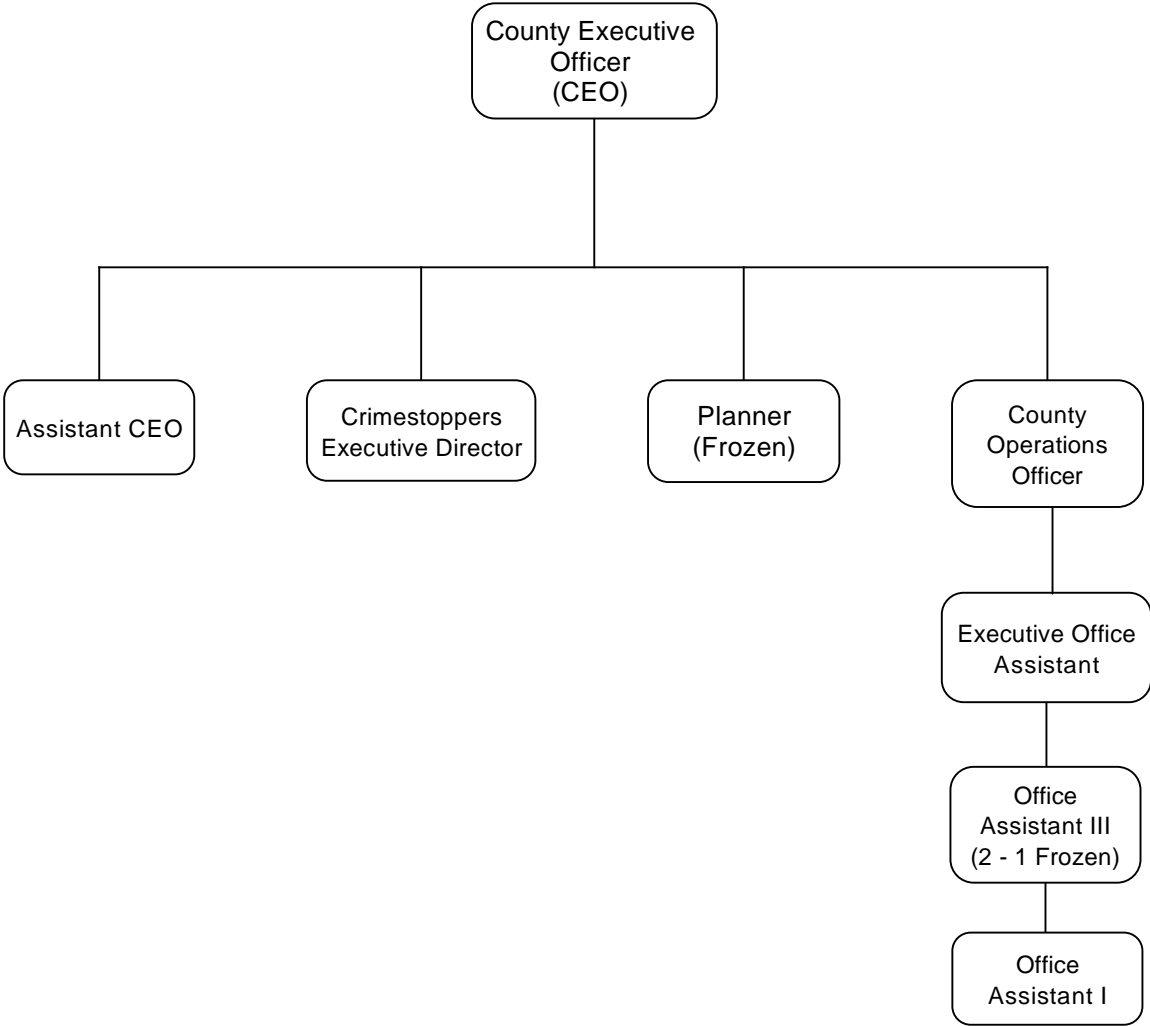
Goals/Concerns

- To provide legal advice to Commissioners, Elected Officials, County Executive Officer and staff
- To serve as legal counsel to the Communications Authority, the San Juan Water Commission, and the San Juan Criminal Justice Training Authority
- To serve as Administrative Hearing Officer for various hearings throughout the year
- To assist defense attorneys with pending lawsuits and assist bond counsel with bond matters
- To represent the County in EEOC complaints and employee grievance matters
- To review or draft contracts, resolutions, R-O-W documents, deeds, leases, ordinances, bid documents, and RFP's
- To respond to open records requests
- To review and update County policies and procedures

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Attend meetings of County Commission, Water Commission, Communications Authority, and Criminal Justice Training Authority	100%	100%	100%
Timely response to inspection of public records requests	100%	100%	100%

COUNTY EXECUTIVE OFFICE - 101



COUNTY EXECUTIVE OFFICE - 101

Department Description

The CEO's Office is responsible for the supervision and management of all administrative departments and works closely with elected official offices to provide coordinated county services. The CEO's Office is responsible for carrying out the decisions and policies established by the Board of County Commissioners, overseeing the preparation and submittal of the annual budget to the County Commission, representing the County and serving as a liaison between the Commission and the citizens, administrative departments, elected officials, community organizations and other local, state and federal governmental entities; making recommendations to the County Commission on policy issues; preparing meeting agendas for County Commission meetings and providing proper notice of the meetings; providing grant and project administration and is responsible for strategic and financial planning for the County.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	523,914	530,155	521,135	527,219	6,084	1.17%
Benefits	149,911	156,121	156,412	177,534	21,122	13.50%
Professional Services	-	-	-	-	-	
Supplies	6,244	9,000	5,637	6,700	1,063	18.86%
Other Operating	64,976	116,900	109,215	119,200	9,985	9.14%
Total	\$ 745,045	\$ 812,176	\$ 792,399	\$ 830,653	\$ 38,254	4.83%
Number of Employees	9	9	8	8		

Note: One additional position is reported in Safety - 101, and one additional employee is reported in the Health Care Assistance Fund - 220.

Goals/Concerns

- Build positive relations with the citizens through transparency, accountability, and education
- Maintain the financial stability of the County
- Implement certain elements of the Land Use Management Plan
- Foster an environment that allows for 2-way communication, professional development, consistency, fairness and a flexible work environment
- Establish and promote Core Values for the County

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Publish Year-in-Review Bi-Annually	50%	50%	100%
Conduct citizen satisfaction surveys every 3 years	100%	0%	100%
Conduct annual employee satisfaction surveys	100%	100%	100%
Implement 3 components of the Land Use Plan including the regulation of adult entertainment; update the subdivision regulations; business licenses	0%	33%	100%
Conduct County-wide employee meetings	0%	0%	100%
Improve budgeting process by instituting Priority Based Budgeting	0%	0%	100%

YOUTH EMPLOYMENT - 101

Department Description

San Juan County is a strong supporter of the County's youth. The County employs students to assist in the development of skills that will be beneficial to the students' careers whether at the County or with other employers.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	50,212	70,625	57,427	89,700	32,273	56.20%
Benefits	3,889	5,458	4,448	6,926	2,478	55.71%
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other Operating	-	-	-	-	-	-
Total	\$ 54,101	\$ 76,083	\$ 61,875	\$ 96,626	\$ 34,751	56.16%
Part Time Employees	5	7	7	5		

Note: The Intern wage begins at \$9.00 with a \$.25 increase for years 2 and 3 up to \$10.00.

Goals/Concerns

- Foster necessary employment skills for high school/college students, to improve employment opportunities.

GENERAL GOVERNMENT - 101

Department Description

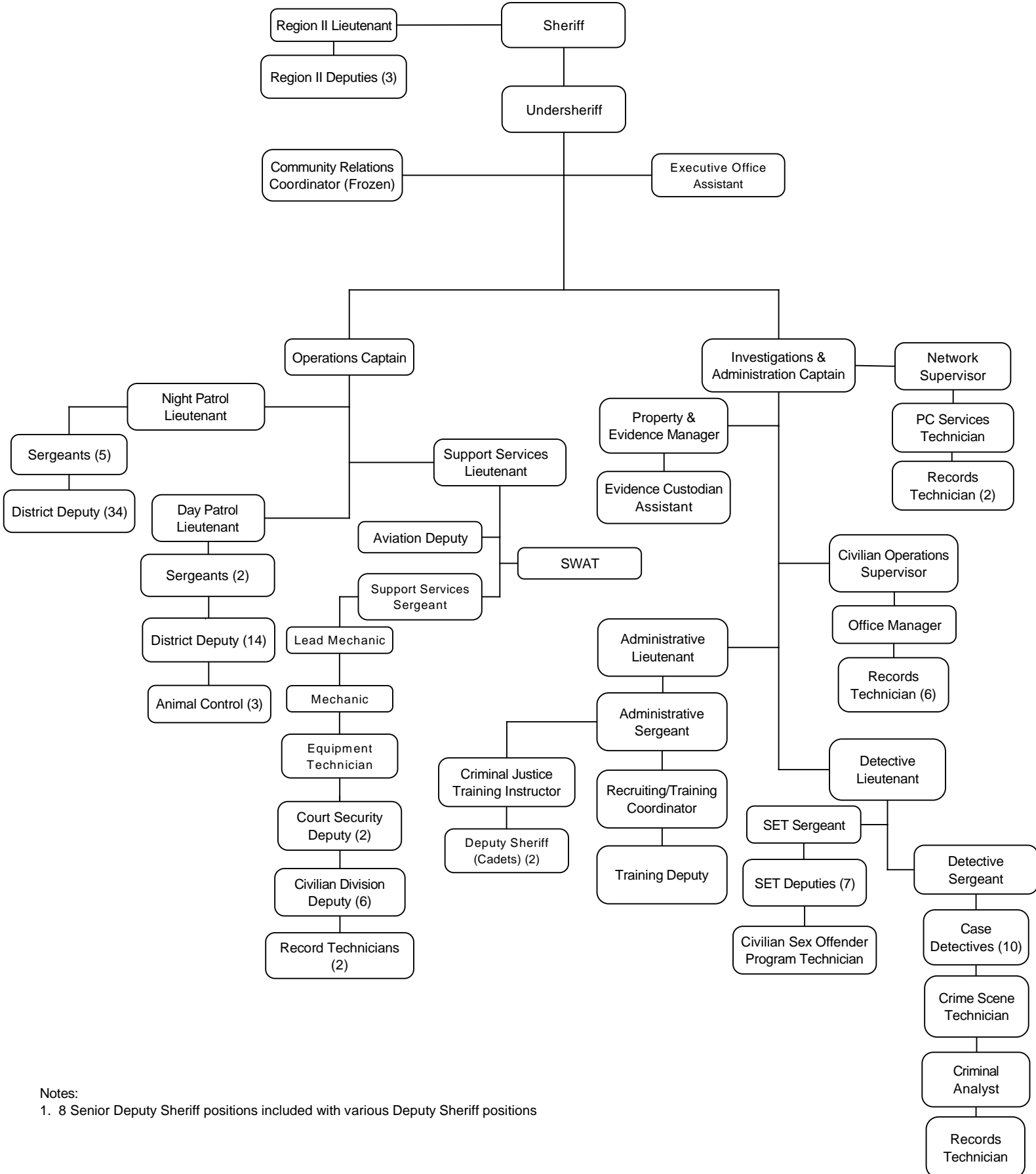
Funding for County-wide services or programs is appropriated in General Government. Expenditures budgeted in General Government are as follows: terminal leave (sick leave), eye glass coverage, other related employee benefits, pool car maintenance, utilities, etc.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	123,789	125,000	193,734	175,000	(18,734)	(9.67%)
Benefits	40,408	65,780	45,079	31,000	(14,079)	(31.23%)
Professional Services	140,591	225,824	127,149	297,629	170,480	134.08%
Supplies	3,517	1,500	(445)	1,500	1,945	(437.08%)
Other Operating	1,199,106	1,349,262	1,031,497	1,208,380	176,883	17.15%
Total	\$ 1,507,411	\$ 1,767,366	\$ 1,397,014	\$ 1,713,509	\$ 316,495	22.66%
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

SHERIFF DEPARTMENT - 101



SHERIFF DEPARTMENT - 101

Department Description

The Sheriff's Office is responsible for providing a full spectrum of public safety services including law enforcement, civil process, prisoner extradition, and animal control. The Department consists of 107 certified and commissioned law enforcement personnel, 3 civilian Animal Control Officers, 2 mechanics, and 18 civilian employees. These employees are assigned to one of four divisions; (1) Administration includes the Sheriff (an elected official) and his command staff, Records and Property, Training, Evidence, National Criminal Information Center (NCIC) coordinator, computer technicians, crime prevention, receptionist, fleet and equipment technicians and mechanics and other civilians; (2) Court Services provide all court related services such as civil processing, court security and prisoner transport and extradition; (3) Patrol provides for 24 hour uniformed law enforcement protection; (4) Detectives conduct follow-up investigations on Patrol or division initiated cases. The main office is located in Aztec and there are sub-stations in both Kirtland and adjacent to McGee Park in Lee Acres. The Sheriff's Office participates in the local drug task force, Region II, comprised of members of the Farmington Police Department, various federal entities, and the Sheriff's Office. Funding for the task force is a combination of state and federal funds as well as considerable in-kind contributions from the participating agencies.

Department Summary

	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	Actual \$	%
<u>Expenditures by Category:</u>						
Wages	7,443,214	7,835,227	7,350,834	7,712,130	361,296	4.92%
Benefits	2,625,291	2,848,595	2,491,274	3,048,716	557,442	22.38%
Professional Services	33,098	54,250	35,707	22,095	(13,612)	(38.12%)
Supplies	306,555	533,353	386,680	478,461	91,781	23.74%
Other Operating	1,224,278	1,537,957	1,243,389	1,716,676	473,287	38.06%
Total	\$ 11,632,436	\$ 12,809,382	\$ 11,507,884	\$ 12,978,078	\$ 1,470,194	12.78%
Number of Employees	131	131	131	131		

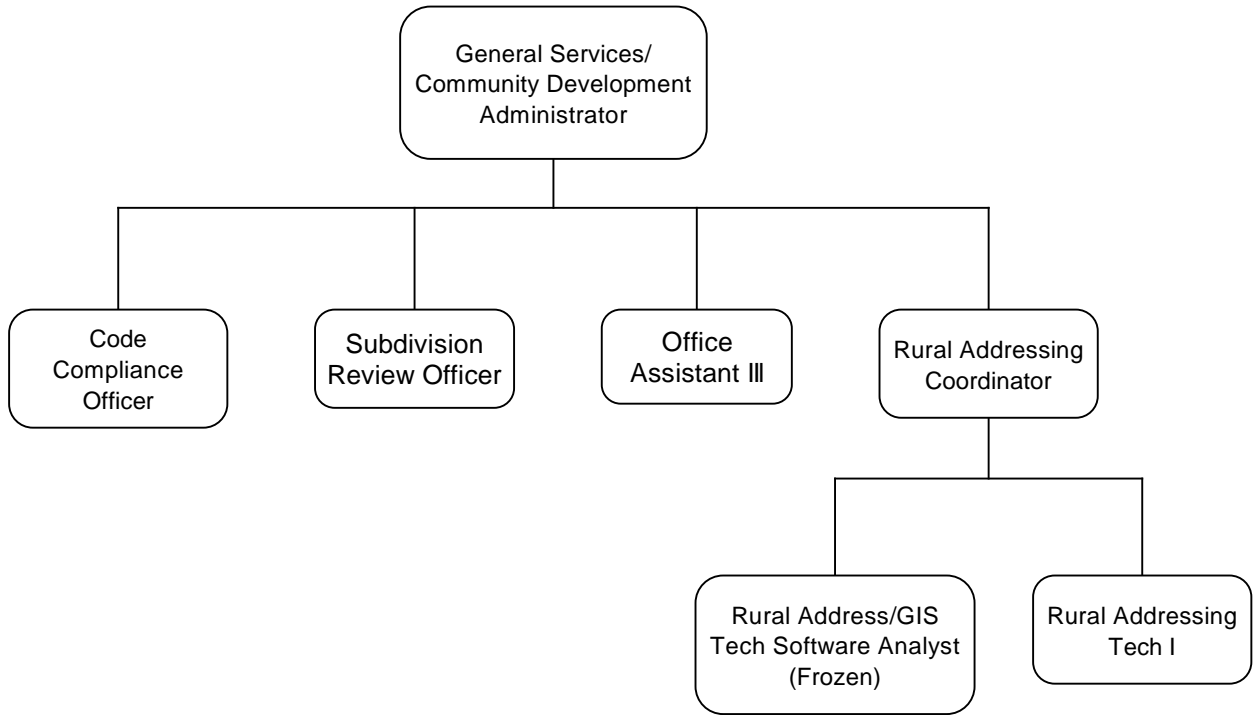
Goals/Concerns

- Maintain adequate staffing levels, especially in the certified ranks
- Adequately manage Sex Offender Program
- Improve crime analysis and criminal intelligence data collection to identify crime trends/patterns and dedicate resources to reduce crime
- Improve our public relation efforts to better "sell" San Juan County and the Sheriff's Office in order to gain public support and confidence

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Maintain a turnover rate of no more than 6%	90%	80%	100%
Verify that the number of sex offenders reported are accurately recorded in our department database	100%	100%	100%
Update crime analysis technology	100%	100%	100%
Increase the number of community events attended and Reserve volunteers trained	100%	100%	100%

COMMUNITY DEVELOPMENT - 101



COMMUNITY DEVELOPMENT - 101

Department Description

Community Development is a public service-oriented department comprised of five individual divisions, collectively working together to continually improve the quality of services that meet and exceed the expectations for the health, safety and welfare of the citizens of San Juan County. The Community Development Department consists of the following: Building Division, Code Compliance, Rural Addressing, Subdivisions, and San Juan County Cleanup Project.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	300,237	308,457	307,731	315,190	7,459	2.42%
Benefits	88,175	92,475	91,992	93,767	1,775	1.93%
Professional Services	-	-	-	-	-	
Supplies	7,060	10,525	5,164	10,416	5,252	101.70%
Other Operating	15,686	20,470	15,347	19,953	4,606	30.01%
Total	\$ 411,158	\$ 431,927	\$ 420,234	\$ 439,326	\$ 19,092	4.54%
Number of Employees	7	7	7	7		

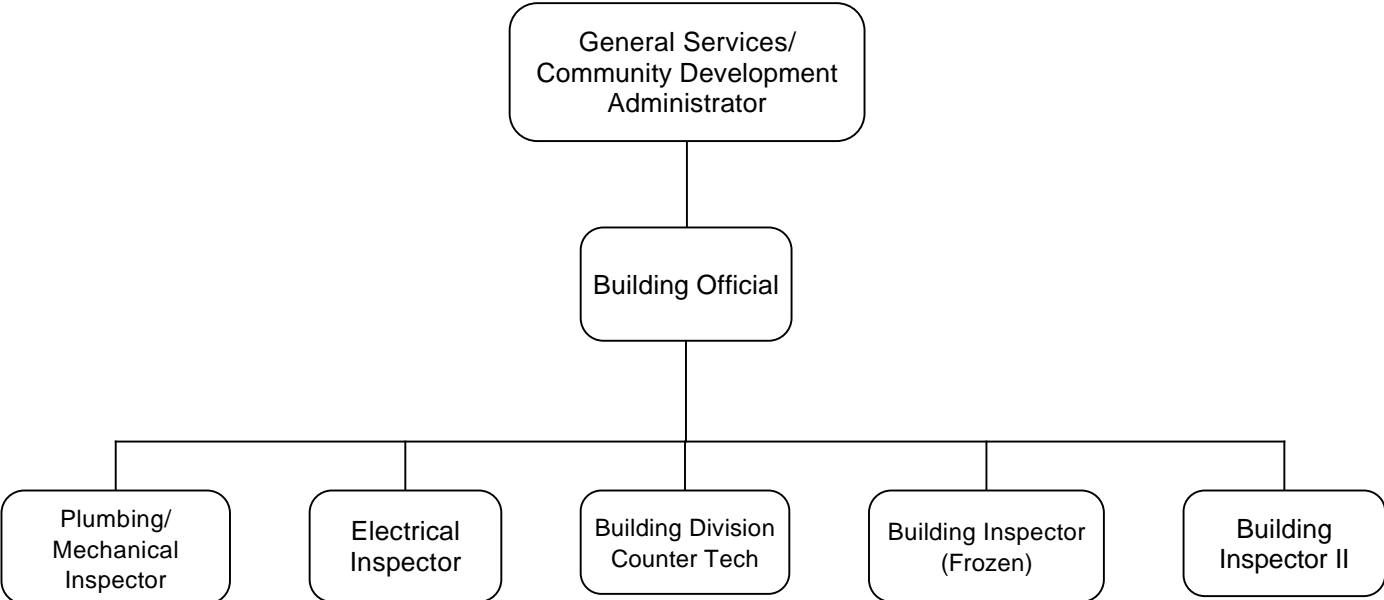
Goals/Concerns

- Use existing digital mapping capability to better serve the public, utilities and emergency services
- Creation of new addressing map book in digital format for better portability
- Continue to work with the Navajo Nation on addressing project
- Revision of County Subdivision Regulations to interface with the proposed Land Use Regulations

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Update Subdivision Regulations	60%	100%	100%

BUILDING INSPECTION - 101



BUILDING INSPECTION - 101

Department Description

The Building Division is a component of Community Development. Their purpose is to promote the health, safety, and welfare of San Juan County, Aztec, and Bloomfield through the enforcement of building codes.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	261,937	275,461	243,949	276,101	32,152	13.18%
Benefits	100,976	101,776	95,197	107,498	12,301	12.92%
Professional Services	-	-	-	-	-	
Supplies	10,017	11,790	9,270	12,240	2,970	32.04%
Other Operating	14,826	24,597	17,388	24,397	7,009	40.31%
Total	\$ 387,756	\$ 413,624	\$ 365,804	\$ 420,236	\$ 54,432	14.88%
Number of Employees	6	6	6	6		

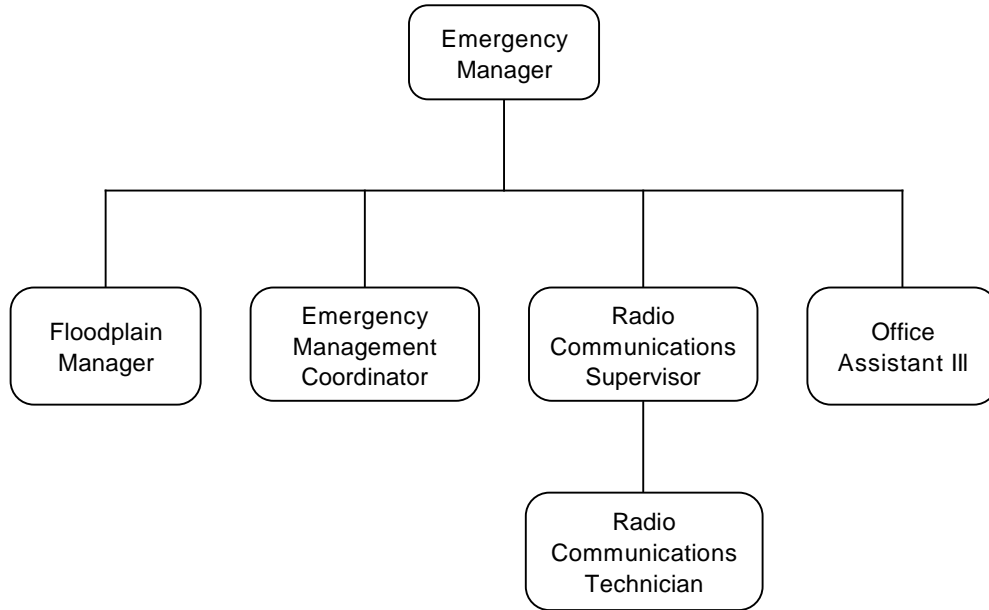
Goals/Concerns

- To provide real time inspections results online
- Utilization of laptop computers to document inspection activity
- Utilizing technology to create real time data for the contractors - using the internet/county web site to pay for permits, download required forms and access inspection information
- The utilization of the department "Accela" Software will allow for the development and implementation of strategies that will provide efficient service and control cost to both the community and the County

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Perform inspections on previously issued building permits the same day or next business day	100%	100%	100%

EMERGENCY MANAGEMENT - 101



EMERGENCY MANAGEMENT - 101

Department Description

The Emergency Management Department coordinates Emergency Response activities in San Juan County and the Cities of Farmington, Bloomfield, and Aztec. The department maintains the Emergency Operations Center (EOC), Emergency Operations Plan (EOP), the San Juan County Multi-Jurisdictional Hazard Mitigation Plan, and conducts emergency operations exercises along with responding to major events. Emergency Management applies for and manages the Homeland Security Grant funding used for equipment procurement and exercise/drill purposes for all response agencies in San Juan County. Department personnel serve as liaisons for special operations teams such as Search and Rescue, Hazmat etc, coordinates the Local Emergency Planning Committee (LEPC) and represents San Juan County in the American Society of Safety Engineers (ASSE). The Department designs and maintains the County's emergency communication system including 26 tower sites and over 800 mobile and handheld radios. Emergency Management maintains San Juan County's participation in the National Flood Insurance Program (NFIP) and its status in the Community Rating System (CRS) by managing San Juan County Ordinance 58: Flood Damage Prevention, San Juan County Ordinance 69: Manufactured Home Placement and community outreach including inserts in the Farmington utility bills and a booth at the San Juan County fair. The Department maintains San Juan County's designation as a Storm Ready Community by the National Weather Service. Emergency Management also coordinates the Community Emergency Response Training program (CERT), providing training to families in San Juan County on emergency preparedness.

Department Summary

	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	Actual \$	%
Expenditures by Category:						
Wages	374,829	384,409	387,558	405,462	17,904	4.62%
Benefits	128,301	131,829	134,112	138,676	4,564	3.40%
Professional Services	22,084	37,880	34,162	37,880	3,718	10.88%
Supplies	8,496	10,712	5,722	10,712	4,990	87.21%
Other Operating	(74,719)	(72,529)	(75,040)	(77,920)	(2,880)	3.84%
Total	\$ 458,991	\$ 492,301	\$ 486,514	\$ 514,810	\$ 28,296	5.82%
Number of Employees	6	6	6	6		

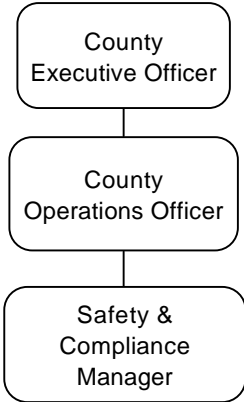
Goals/Concerns

- Maintain the San Juan County All Hazards Emergency Operations Plan
- Continue to train response agencies on the Unified Command System
- Continue to work with local schools and other agencies on the use and compliance of the National Incident Management System (NIMS)
- Continue to maintain Federal & State-Compliance data for San Juan County
- Continue to improve on San Juan County's status in the NFIP's Community Rating System

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Maintain the All Hazards Emergency Operations Plan	100%	100%	100%
Work with response agencies in the Unified Command System	100%	100%	100%
Work with local schools and other agencies on the use of and compliance with the National Incident Management System (NIMS) and Active Shooter	100%	100%	100%
Maintain Fernald & State-Compliance data for San Juan County	100%	100%	100%
Maintain San Juan County's status in the NFIP	100%	100%	100%
Maintain and improve San Juan County's Community Rating System score	100%	100%	100%

SAFETY - 101



SAFETY - 101

Department Description

The Safety Department is responsible for building and maintaining the County's safety program in accordance with OSHA regulations and various other consensus standards. Currently, the main components of the program are employee training, writing policy & procedures, and conducting inspections. Initial County safety policies have been presented to the Commissioners for adoption. On an annual basis and in accordance with the NM workers compensation law, a yearly inspection of facilities is conducted with the New Mexico County Insurance Authority. Currently, the Safety Department offers training in CPR/First Aid, Defensive Driving, OSHA 10/30 hour, and other safety related issues as identified.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%

Expenditures by Category:

Wages	70,800	72,753	72,052	75,057	3,005	4.17%
Benefits	42,150	46,576	38,525	47,019	8,494	22.05%
Professional Services	-	2,500	537	5,000	4,463	831.10%
Supplies	1,644	3,550	2,731	3,550	819	29.99%
Other Operating	8,717	24,394	23,267	20,402	(2,865)	(12.31%)
Total	\$ 123,311	\$ 149,773	\$ 137,112	\$ 151,028	\$ 13,916	10.15%

Number of Employees 1 1 1 1

Note: The Safety division is managed by the County Executive Office.

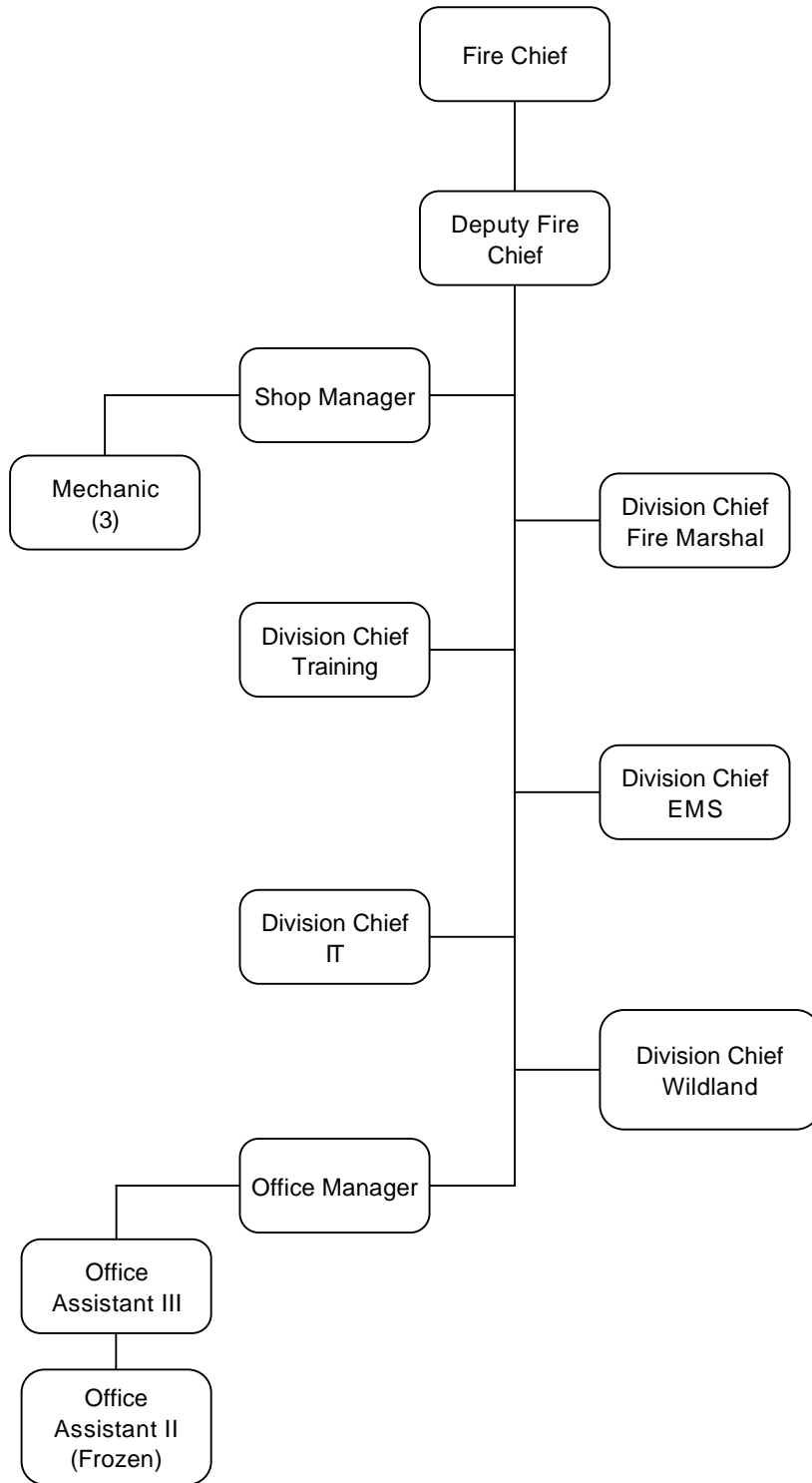
Goals/Concerns

- Assess the training needs of each department and conduct training as needed
- Work with the OSHA, New Mexico County Insurance Authority, and other entities to identify and rectify problems
- Build the training program utilizing both in-house resources and third party resources
- Write safety policies & procedures as suggested and prioritized by the OSHA consult inspectors and NMCIA
- Conduct inspections on County property to assess needs and compliance
- Conduct inspections at County construction sites to ensure compliance with OSHA regulations

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Training/Classes	74%	100%	90%
Inspections	50%	75%	75%
Policy written/submitted/adopted	100%	N/A	N/A

FIRE OPERATION - 101



FIRE OPERATION -101

Department Description

The Fire Operations Department provides administrative oversight for fourteen volunteer fire districts which provide basic fire suppression and emergency medical assistance to virtually the entire County plus portions of Western Rio Arriba County and Eastern Arizona as well as Northwest Sandoval County. The fire administration staff provides overall coordination, fiscal management, planning, and training. The Fire Operations office provides fire investigations, code enforcement, and commercial building plan reviews/inspections as well as response to major incidents. This office also provides public fire safety education and helps the fire districts in personnel matters and recruitment. The division also provides maintenance for all fire equipment in the County fire districts. There are currently over 250 volunteer firefighters serving in the County.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	890,743	746,721	733,080	837,883	104,803	14.30%
Benefits	231,285	234,273	234,922	256,632	21,710	9.24%
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other Operating	14	-	-	-	-	-
Total	\$ 1,122,042	\$ 980,994	\$ 968,002	\$ 1,094,515	\$ 126,513	13.07%
Number of Employees	14	14	14	14		

Note: A portion of Fire's wages/benefits are allocated to the Ambulance Fund - 205

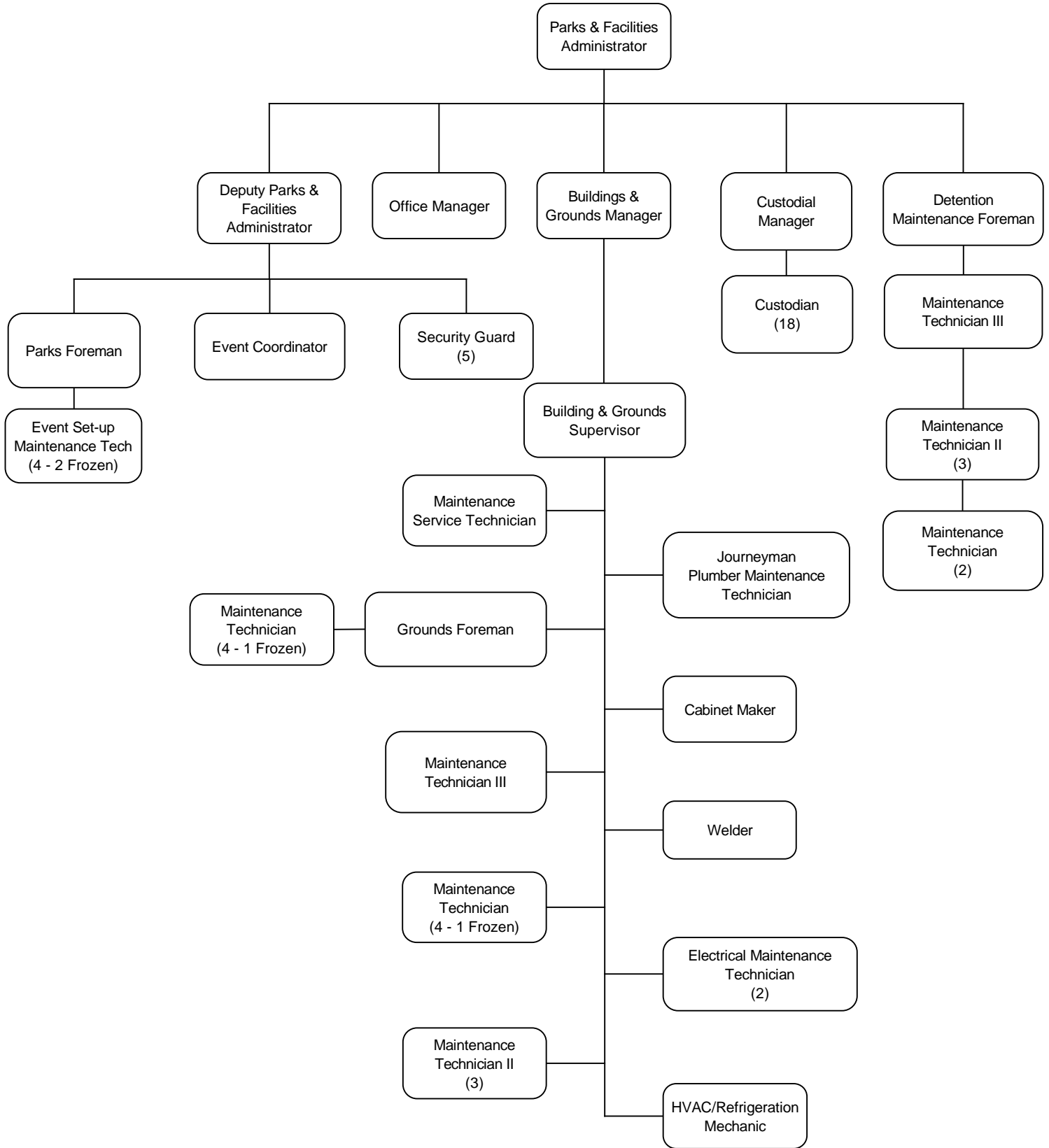
Goals/Concerns

- Develop a phase plan that ensures fire personnel are responding to calls and arrive on scene within set times on high priority calls
- Recruit additional new volunteer firefighters
- Create an employee development plan for the fire department mechanics
- Continue to provide additional training that enables current volunteers to achieve Firefighter I status

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Maintain and improve ISO ratings	100%	100%	100%
Improve recruitment and retention of volunteers	255	> 275	> 275

PARKS & FACILITIES DEPARTMENT - 101



PARKS & FACILITIES DEPARTMENT - 101

Department Description

Parks & facilities employees are responsible for the building maintenance, custodial care and grounds/landscaping services for all San Juan County buildings, facilities and parks. Parks & Facilities is also responsible for managing all events at McGee Park including but not limited to: scheduling, coordination, set up, tear down and clean up.

Department Summary

	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	Actual	%
<u>Expenditures by Category:</u>						
Wages	2,317,119	2,405,230	2,324,633	2,463,760	139,127	5.98%
Benefits	738,302	811,723	768,275	828,754	60,479	7.87%
Professional Services	12,697	55,200	41,299	55,850	14,551	35.23%
Supplies	33,712	38,268	46,337	43,475	(2,862)	(6.18%)
Other Operating	428,722	460,919	482,647	466,844	(15,803)	(3.27%)
Total	\$ 3,530,552	\$ 3,771,340	\$ 3,663,191	\$ 3,858,683	\$ 195,492	5.34%
Number of Employees	62	62	62	62		

Goals/Concerns

- Expand use of Social Media for Marketing and Event Notification for McGee Park
- Evaluate San Juan County's landscaping water footprint and initiate steps for reduction
- Reduce expenses related to employee overtime

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Events Generating Revenue	283	190	300
Non-Revenue Youth/Community Events	330	271	340
Maintenance Work Orders Receive/Completed	957	689	920
Square Footage Converted to LED Lighting	0	3105	182672

HEALTH & SOCIAL SERVICES - 101

Department Description

Health & Social Services provides for appropriations approved for various agencies not governed by San Juan County Government. Examples of agencies funded through agreements are: Libraries, Boys & Girls Clubs, Senior Citizen Centers, etc.

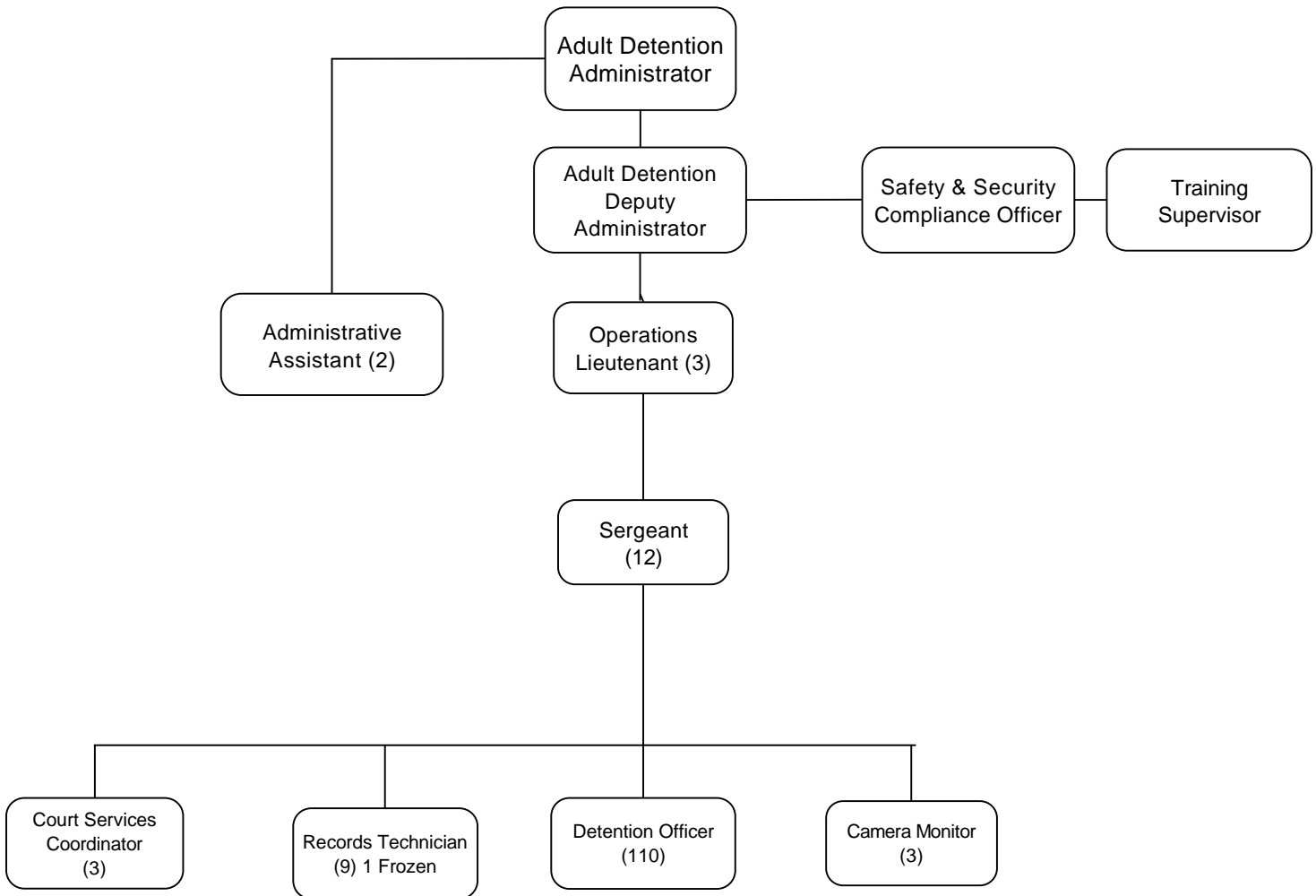
Department Summary

	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	\$	%
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other Operating	1,111,380	503,821	470,102	533,784	63,682	13.55%
Total	\$ 1,111,380	\$ 503,821	\$ 470,102	\$ 533,784	\$ 63,682	13.55%
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

SPECIAL REVENUE FUNDS

CORRECTIONS FUND - DETENTION CENTER - 201



CORRECTIONS FUND - DETENTION CENTER - 201

Fund Description

The Corrections Fund consists of the Adult Detention Center which incarcerates adult prisoners for up to 365 days per charge as ordered by District, Magistrate, and Municipal courts in San Juan County. There are three sections for adult prisoners: pre-trial, secure and work release. The Detention Center moved to its present location during FY 06.

Two major concerns face the Adult Detention Center. First, the number of inmates charged with felony offenses waiting to be processed through our criminal court system which can take up to six months to a year. Second, is the growing population of physically and psychologically challenged inmates.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015	
					Actual \$	%
Revenues:						
Gross Receipts Tax	4,589,275	4,359,811	4,709,986	4,444,869	(265,117)	(5.63%)
Charges for Services	359,317	456,935	453,441	445,800	(7,641)	(1.69%)
Program Fees	286,403	286,000	252,556	255,000	2,444	0.97%
Miscellaneous	11,540	62,811	58,817	3,000	(55,817)	(94.90%)
Intergovernmental	2,082,930	2,014,600	2,034,219	1,865,000	(169,219)	(8.32%)
Total Revenues	\$ 7,329,465	\$ 7,180,157	\$ 7,509,019	\$ 7,013,669	\$ (495,350)	(6.60%)
Transfers:						
Transfer from General Fund	5,108,578	6,746,386	5,842,575	7,392,811	1,550,236	26.53%
Transfer from Capl Repl Reserve	-	47,500	47,500	-	(47,500)	(100.00%)
Total Transfers	\$ 5,108,578	\$ 6,793,886	\$ 5,890,075	\$ 7,392,811	\$ 1,502,736	25.51%
Expenditures by Category:						
Wages	6,268,018	6,372,971	6,250,229	6,470,405	220,176	3.52%
Benefits	2,087,709	2,167,233	2,106,732	2,101,812	(4,920)	(0.23%)
Professional Services	2,154,260	3,695,078	3,092,358	3,609,874	517,516	16.74%
Supplies	68,403	68,668	66,972	75,995	9,023	13.47%
Capital	48,434	118,372	35,067	273,385	238,318	679.61%
Other Operating	1,849,378	1,551,721	1,859,369	1,875,009	15,640	0.84%
Total Expenditures	\$ 12,476,202	\$ 13,974,043	\$ 13,410,727	\$ 14,406,480	\$ 995,753	7.43%
Number of Employees	146	146	146	146		

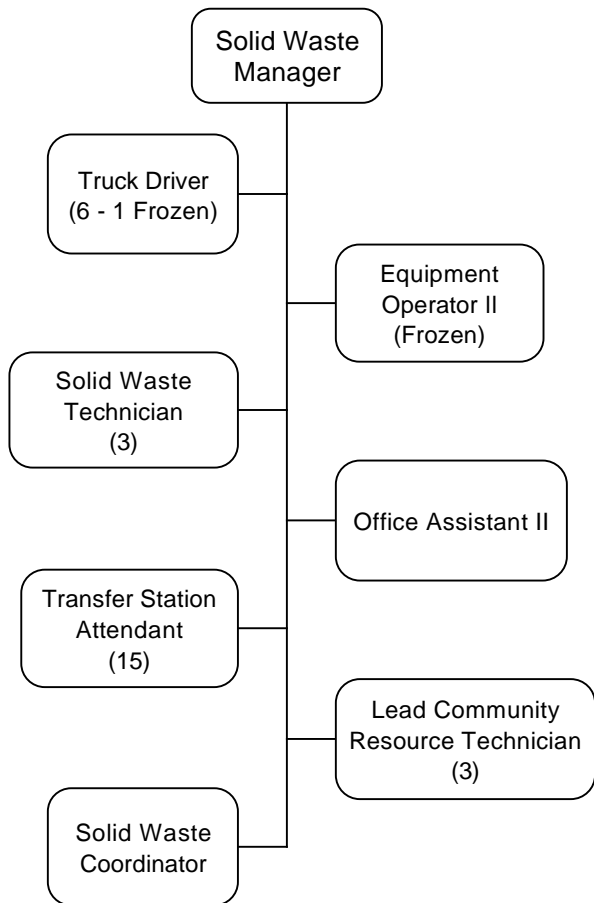
Goals/Concerns

- Meet requirements for New Mexico Standard Certification
- Bi-annually obtain recertification with onsite evaluation for New Mexico Standard Certification
- Annually review and update all standards as required by the State of New Mexico to meet certification
- Long-term goal: Maintain certification so that insurance rates decrease due to NM Detention Standard Certification
- Receive U.S. Marshall's Jail Certification
- Continue to receive certification which will allow housing of federal prisoners
- Administration of contract
- Annually update and implement requirements to maintain U.S. Marshall's Jail Certification
- Long-term goal: Housing of federal prisoners will result in the assignment of a full-time Federal Magistrate Judge to San Juan County

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Meet requirements for New Mexico Standard Certification	100%	100%	100%
Bi-annually obtain recertification with onsite evaluation	100%	100%	100%
Annually review and update all standards as required by the State of NM	100%	100%	100%
Maintain certification to reduce insurance rates	100%	100%	100%
Receive U.S. Marshall's Jail Certification	100%	100%	100%
Continue to receive certification/housing of federal prisoners	100%	100%	100%
Administration of contract	100%	100%	100%
Annually update and implement requirements to maintain U.S. Marshall's Jail Certification	100%	100%	100%
Obtain full-time Federal Magistrate Judge for San Juan County	25%	75%	25%

ENVIRONMENTAL TAX - SOLID WASTE - 202



ENVIRONMENTAL TAX - SOLID WASTE - 202

Fund Description

The Solid Waste Division is responsible for the operation and maintenance of 12 transfer stations at: Blanco, Cedar Hill, Huerfano, Hilltop, Kirtland, La Plata, Lake Valley, Lee Acres, Sand Springs, Shiprock, Upper Fruitland and Waterflow. In 2014 this division transferred 13,000 tons of solid waste to the regional landfill. The Solid Waste Division also provides community resources, with primary focus of light road maintenance on County-maintained roads, utilizing the crew for many labor-intensive projects. This fund accounts for the 1/8th County Environmental Services Gross Receipts Tax.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
Revenues:						
Gross Receipts Tax	1,603,898	1,363,313	1,576,790	1,361,680	(215,110)	(13.64%)
Permits/Fees	503,822	525,000	475,463	483,000	7,537	1.59%
Miscellaneous	13,111	1,000	474	600	126	26.58%
Intergovernmental	161,186	134,805	134,805	197,807	63,002	46.74%
Total Revenues	\$ 2,282,017	\$ 2,024,118	\$ 2,187,532	\$ 2,043,087	\$ (144,445)	(6.60%)
Transfers:						
Transfer from General Fund	787,534	1,163,394	950,000	1,087,304	137,304	14.45%
Transfer from Capital Reserve	-	-	-	-	-	-
Total	\$ 787,534	\$ 1,163,394	\$ 950,000	\$ 1,087,304	\$ 137,304	14.45%
Expenditures by Category:						
Wages	1,105,289	1,151,835	1,133,168	1,130,853	(2,315)	(0.20%)
Benefits	446,182	450,375	445,729	440,194	(5,535)	(1.24%)
Professional Services	1,099,309	956,436	1,024,499	934,275	(90,224)	(8.81%)
Supplies	21,230	22,000	15,801	22,000	6,199	39.23%
Capital	4,230	152,364	72,948	292,416	219,468	300.86%
Other Operating	395,540	455,202	299,250	457,490	158,240	52.88%
Total	\$ 3,071,780	\$ 3,188,212	\$ 2,991,395	\$ 3,277,228	\$ 285,833	9.56%
Number of Employees	31	31	31	31		

Goals/Concerns

- Develop plans for Regional Landfill expansion
- Increase the amount of Solid Waste that is recycled to >3%

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Total Solid Waste that is recycled	2.6%	2.8%	3.0%

APPRAISAL FUND - 203

Fund Description

This fund was created in accordance with state statute section 7-38-38.1 NMSA compilation. Prior to distribution to a revenue recipient of revenue received by the County Treasurer, the Treasurer shall deduct as an administrative charge an amount equal to one percent of the revenue received. Expenditures from this fund are made pursuant to a property valuation program presented by the County Assessor and approved by the majority of the County Commissioners.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
1% Appraisal Fee	730,326	700,000	705,375	700,000	(5,375)	(0.76%)
Miscellaneous	4,071	4,000	3,277	4,000	723	22.06%
Total	\$ 734,397	\$ 704,000	\$ 708,652	\$ 704,000	\$ (4,652)	(0.66%)
<u>Transfers:</u>						
Transfer from General Fund	\$ -	\$ -	\$ -	\$ -	\$ -	-
<u>Expenditures by Category:</u>						
Wages	316,134	332,810	331,698	326,187	(5,511)	(1.66%)
Benefits	134,610	149,398	149,314	134,314	(15,000)	(10.05%)
Professional Services	3,395	12,067	10,531	12,067	1,536	14.59%
Supplies	2,029	6,063	658	6,063	5,405	821.43%
Other Operating	64,776	122,101	64,608	122,101	57,493	88.99%
Total	\$ 520,944	\$ 622,439	\$ 556,809	\$ 600,732	\$ 43,923	7.89%
Number of Employees	N/A	N/A	N/A	N/A		

Note: 30% of the Assessor's salaries are budgeted in the Appraisal Fund.



Berg Park

ROAD FUND - 204

Public Works
Administrator

PW Special
Projects Manager

PW General
Manager

Office
Assistant I
(Frozen)

Office
Assistant II

Construction &
Maintenance
Manager

Fleet Manager

Traffic
Supervisor

Construction &
Maintenance
Manager

Construction & Maint.
Foreman
(4)

Vector Control
Supervisor

Fleet Support
Specialist

Laborer

Construction & Maint.
Foreman
(2)

Truck Driver
(7)

Vector Control
Tech

Parts Clerk

Traffic Technician
(2)

Equipment
Operator II (7)

Laborer
(2)

Equipment
Operator I

Lead Mechanic

Laborer
(3 - 1 Frozen)

Equipment Operator
I
(Frozen)

Laborer

Mechanic
(6 - 1 Frozen)

Truck Driver
(3)

Equipment Operator
II
(4)

Service
Technician II

Equipment
Operator I

Service
Technician

ROAD FUND - 204

Fund Description

The Public Works Administrator is responsible for establishing goals, setting standards and for the overall direction of the Department. The Road Division is divided into five segments: (1) construction, with primary responsibility for road construction/reconstruction, large drainage projects, and heavy maintenance projects; (2) maintenance, with responsibility for the day-to-day maintenance needs of the road system; (3) traffic control, with the responsibility for maintenance of traffic control devices and traffic control for construction and maintenance projects; (4) shop division, provides repairs and preventive maintenance for County vehicles and other types of powered equipment, which totals approximately 635 pieces of equipment, welding and fabrication services are also provided, and (5) vector control, provides services to the community in adulticiding (spraying for mosquitoes), larviciding (control of mosquito larva), prairie dog abatement, sweeping and mowing along County roads and weed control, and various insect control throughout the County, as well as providing educational materials to the community about chemicals used in spraying. The San Juan County road system includes 746 miles of roads. The road system also includes 19 bridges.

Fund Summary

	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	\$	%
Revenues:						
Franchise Taxes	1,758,996	1,500,000	1,635,650	1,500,000	(135,650)	(8.29%)
Gasoline Taxes	365,557	360,000	371,016	360,000	(11,016)	(2.97%)
Motor Vehicle Taxes	790,696	780,000	789,487	780,000	(9,487)	(1.20%)
Permits/Fees	49,904	34,000	21,305	34,000	12,695	59.59%
Miscellaneous	281,909	2,283,497	2,339,613	46,000	(2,293,613)	(98.03%)
Intergovernmental	283,299	687,348	675,271	370,960	(304,311)	(45.07%)
Total Revenues	\$ 3,530,361	\$ 5,644,845	\$ 5,832,342	\$ 3,090,960	\$ (2,741,382)	(47.00%)
Transfers:						
Transfer from General Fund	2,648,248	4,029,247	736,920	5,197,603	4,460,683	605.31%
Transfer to Road Construction	-	-	-	-	-	-
Total Transfers	\$ 2,648,248	\$ 4,029,247	\$ 736,920	\$ 5,197,603	\$ 4,460,683	605.31%
Expenditures by Category:						
Wages	2,708,730	2,724,419	2,636,221	2,718,226	82,005	3.11%
Benefits	997,250	1,018,101	916,674	949,128	32,454	3.54%
Professional Services	56,196	135,828	82,492	143,947	61,455	74.50%
Supplies	215,810	237,237	227,831	236,133	8,302	3.64%
Capital	463,277	1,472,474	274,017	1,948,787	1,674,770	611.19%
Other Operating	1,782,948	2,998,879	2,316,347	2,309,279	(7,068)	(0.31%)
Total	\$ 6,224,211	\$ 8,586,938	\$ 6,453,582	\$ 8,305,500	\$ 1,851,918	28.70%
Number of Employees	62	61	61	61		

Goals/Concerns

- Construct the Pinon Hills Project
- Maintain and fund a level of heavy road maintenance/construction
- Meet State requirements to receive NMDOT government road funds
- Increase the number of roads receiving asphalt preservation to >12%
- Continue working with the long-term plan for the evaluation and repair of San Juan County bridges
- Develop a manageable and fundable capital replacement program

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Receive New Mexico DOT Local Government Road Funds	100%	100%	100%
Paved roads receiving asphalt preservation	10%	10%	12%

AMBULANCE FUND - 205

Fund Description

San Juan Regional Medical Center (SJRMC) operates the Ambulance service through an Intergovernmental Joint Powers Agreement (JPA) with San Juan County, the City of Farmington, the City of Aztec and the City of Bloomfield. The service has five Advanced Life Support (ALS) ambulances on duty 24-hours per day 365 days per year. They are located one each in Aztec, Bloomfield, and Kirtland and two in Farmington. Additionally, the service operates two other ALS ambulances. These are 14-hours per day "peak utilization" units that operate from 9 AM to 11 PM seven days per week. One is located in central Farmington. The second unit operates from a station on Crouch Mesa. A Basic Life Support (BLS) ambulance is operated 7 AM to 9 PM seven days per week. Lastly, a BLS ambulance is operated on an "on-call" basis for transport outside the service response area for those patients requiring care not provided in San Juan County.

The Director is responsible for the daily operations, budget preparation, strategic planning and Public Regulatory Commission (PRC) and NM EMS Bureau compliance. He/she reports directly to the SJRMC Director of Clinical Services and acts as the liaison to the Oversight Committee. The Service employs approximately sixty-two (62) Emergency Medical Technicians at the Paramedic, Intermediate and Basic level. There are three EMT-P supervisors who report to the Director. The Oversight Committee exists to review and approve operational concerns as they pertain to the financial funding of the service. This five-member committee is comprised of the three city managers and the County Executive Officer as well as an appointed member as agreed upon between San Juan County and the City of Farmington. Currently this member is a local independent practice physician. The revenue for this fund comes from the 3/16ths County Emergency Communications and Emergency Medical Services Gross Receipts Tax that went into effect in July 2003 and was renewed in 2013.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	\$ 14,764	\$ 10,000	\$ 1,357	\$ 1,000	\$ (357)	(26.31%)
<u>Transfers:</u>						
Transfer from GRT-Comm./EMS	57,870	4,411,082	3,193,139	3,250,762	57,623	1.80%
Transfer to General Fund	(68,406)	(62,253)	(62,253)	(55,278)	6,975	(11.20%)
Total Transfers	\$ (10,536)	\$ 4,348,829	\$ 3,130,886	\$ 3,195,484	\$ 64,598	2.06%
<u>Expenditures by Category:</u>						
Wages	441,331	625,813	533,255	617,712	84,457	15.84%
Benefits	86,981	90,980	91,638	97,556	5,918	6.46%
Professional Services	2,296,011	2,891,361	1,974,612	2,432,495	457,883	23.19%
Supplies	-	-	-	-	-	-
Capital	311,640	764,882	546,680	483,674	(63,006)	(11.53%)
Other Operating	-	-	-	-	-	-
Total	\$ 3,135,963	\$ 4,373,036	\$ 3,146,185	\$ 3,631,437	\$ 485,252	15.42%

Number of Employees N/A N/A N/A N/A

Note: A portion of the Fire Department wages/benefits are allocated to the Ambulance Fund.

Goals/Concerns

EMS Goal 1

Patients with pre-hospital finding or complain of "syncopal episodod" receive 12-Lead ECG by EMS.

Goal: 75% compliance.

EMS Goal 2

Initial documentation of AMA patient refusal of transport to include all ACDC criteria (Autonomy, Capacity, Disclosure & Comprehension).

Goal: 80% Compliance

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
"Syncopal Episode" receive 12-Lead ECG.	N/A	N/A	75%
AMA documentation to include ACDC criteria	N/A	N/A	80%

EMS FUND - 206

Fund Description

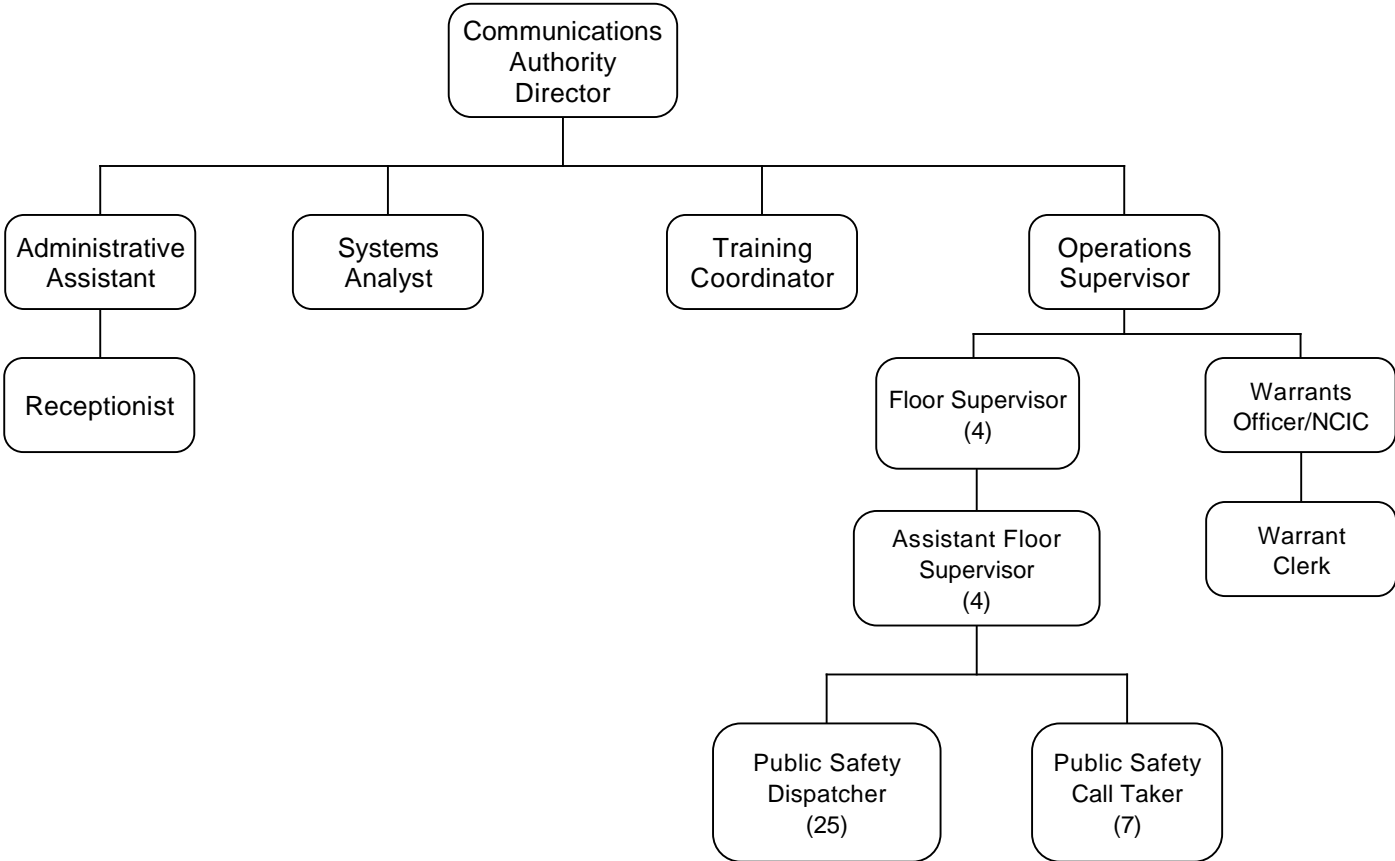
The New Mexico State Legislature initiated the State Emergency Medical Service Fund Act (EMS Fund Act) in the mid to late 70's as an appropriation out of the general fund. In the mid 80's the legislature agreed to dedicate one dollar out of each motor vehicle registration and re-registration to this fund. Over recent years the amount available statewide has increased but the distribution to most providers has dropped. This is due to the increased number of eligible services that apply for annual funding. In August of every year San Juan County receives a warrant awarding funds to both ambulance services (SJRCM and Shiprock), Air Care and each of our 14 fire districts. The FY15 actual award was \$124,675. There are strict limitations on how the money may be used.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
EMS Grant	125,985	124,675	124,675	105,975	(18,700)	(15.00%)
Miscellaneous	-	-	-	-	-	
Total Revenue	\$ 125,985	\$ 124,675	\$ 124,675	\$ 105,975	\$ (18,700)	(15.00%)
 <u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	82,066	83,983	83,983	83,983	-	0.00%
Supplies	13,274	29,197	22,610	13,137	(9,473)	(41.90%)
Capital	5,853	34,239	28,868	18,776	(10,092)	(34.96%)
Other Operating	3,494	5,700	636	7,100	6,464	1,016.35%
Total	\$ 104,687	\$ 153,119	\$ 136,097	\$ 122,996	\$ (13,101)	(9.63%)
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

COMMUNICATIONS AUTHORITY FUND - 207



COMMUNICATIONS AUTHORITY FUND - 207

Fund Description

San Juan County Communications Authority (SJCCA) receives and processes all 911 calls placed within San Juan County, other than Navajo Nation. SJCCA also receives and processes non-emergency requests for all police, fire and EMS within San Juan County, other than Navajo Nation. SJCCA provides primary radio dispatch services to New Mexico State Police (Dist. 10), San Juan County Sheriff's Office, Farmington, Aztec, and Bloomfield municipal police and fire departments, along with County volunteer fire departments, EMS ambulances and the Aircare helicopter. SJCCA also provides limited dispatch services to other agencies, such as, FBI, US Marshalls, State Parks, Chaco Canyon, BLM, Livestock Inspectors, etc. A computer aided dispatch system is maintained with interfaces to various criminal justice information databases maintained by County, State, and Federal agencies. SJCCA houses, maintains, and confirms all warrants for New Mexico State Police (Dist. 10), the San Juan County Sheriff's Office and all municipal police departments. SJCCA is governed by the San Juan County Communications Authority Board of Directors, through a JPA between the County and cities and State of New Mexico. SJCCA's operating budget is funded by a 3/16th County Emergency Communications and Emergency Medical Services Gross Receipts Tax that went into effect in July, 2003. The Communications Authority receives revenue from this gross receipts tax as needed to help fund operations throughout the fiscal year. In FY06 the County was awarded a 2006 NACo Achievement Award for the program entitled "Collaborative Consolidation Boasts Efficient 911 Service".

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	26,980	10,000	12,270	10,000	(2,270)	(18.50%)
Intergovernmental	12,704	37,902	10,883	15,000	4,117	37.83%
Total Revenue	\$ 39,684	\$ 47,902	\$ 23,153	\$ 25,000	\$ 1,847	7.98%
<u>Transfers:</u>						
Transfer from GRT-Comm./EMS	2,002,907	5,490,729	4,567,765	5,084,317	516,552	11.31%
Transfer to General Fund	(328,203)	(368,205)	(368,205)	(375,645)	(7,440)	2.02%
Total Transfers	\$ 1,674,704	\$ 5,122,524	\$ 4,199,560	\$ 4,708,672	\$ 509,112	12.12%
<u>Expenditures by Category:</u>						
Wages	2,047,108	2,349,039	2,034,483	2,370,212	335,729	16.50%
Benefits	815,225	1,030,055	818,951	959,169	140,218	17.12%
Professional Services	112,818	137,508	114,540	146,194	31,654	27.64%
Supplies	133,439	207,538	137,927	199,538	61,611	44.67%
Other Operating	898,230	1,446,122	1,103,525	1,051,583	(51,942)	(4.71%)
Total	\$ 4,006,820	\$ 5,170,262	\$ 4,209,426	\$ 4,726,696	\$ 517,270	12.29%
Number of Employees	48	48	48	48		

Goals/Concerns

- Answer 90% of 911 calls within 10 seconds
- Perform a Minimum of 25 EMD Quality Assurance Reviews per week
- Perform a Minimum of 5 911 Quality Assurance Reviews per week

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Answer a minimum of 90% of 911 calls within 10 seconds	100%	100%	100%
Q 25 EMD Calls per week	100%	100%	100%
Perform 5 QARs on each employee per week	100%	100%	100%

FARM AND RANGE FUND - 208

Fund Description

The Farm & Range Fund has certain administrative responsibilities assigned to the director of the New Mexico Department of Agriculture (6-11-6 NMSA 1978). By law, the fund must be administered in compliance with certain restrictions for expenditure of the funds. The Department of Agriculture appoints a representative from the County. Expenditures are for predator and environmental controls for area ranches. Funding is provided through the Taylor Grazing Act.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	1,154	1,147	896	800	(96)	(10.71%)
Intergovernmental	149,948	150,866	150,866	10,716	(140,150)	(92.90%)
Total Revenue	\$ 151,102	\$ 152,013	\$ 151,762	\$ 11,516	\$ (140,246)	(92.41%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other Operating	152,720	286,086	148,402	137,245	(11,157)	(7.52%)
Total	\$ 152,720	\$ 286,086	\$ 148,402	\$ 137,245	\$ (11,157)	(7.52%)
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

HOSPITAL GRT FUND - 210

Fund Description

This fund was created to account for the 1/8th Local Hospital Gross Receipts Tax that was imposed in January, 2004. The revenues are dedicated to debt service on the \$26,685,000 in revenue bonds that were issued for the construction of the east tower addition to the San Juan Regional Medical Center. Beginning in November 2008, any excess revenues from the Hospital Gross Receipts Tax must be used to call bonds through the Mandatory Redemption Fund. The funds are used to pay down the principal of the GRT Series 2004 on a monthly basis in accordance with the bond ordinance. In FY13, an additional \$1,995,000 in principal was redeemed through the Mandatory Redemption Fund. The GRT Series 2004 was paid off on April 1, 2013. The original maturity of the bond was January, 2017. On July 15, 2014 the County Commission approved Ordinance No. 88 repealing the 1/8th Local Hospital Gross Receipts Tax effective January 1, 2015.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
GRT-Hospital	4,590,909	3,363,365	3,363,364	-	(3,363,364)	(100.00%)
Miscellaneous	-	-	-	-	-	-
Total Revenue	\$ 4,590,909	\$ 3,363,365	\$ 3,363,364	\$ -	\$ (3,363,364)	(100.00%)
<u>Transfers:</u>						
Transfer to Hospital Construction	(4,590,909)	(3,363,365)	(3,363,364)	-	3,363,364	(100.00%)
Transfer to Debt Service	-	-	-	-	-	-
Total Transfers	\$ (4,590,909)	\$ (3,363,365)	\$ (3,363,364)	\$ -	\$ 3,363,364	(100.00%)
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other Operating	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	-
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

LAW ENFORCEMENT PROTECTION FUND - 211

Fund Description

This fund is used to account for funds expended for capital outlay, travel, and training for the Sheriff's Department . Funding is provided by a state grant in accordance with state statute section 29-13-4 NMSA 1978 compilation.

Fund Summary

	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	Actual	%
<u>Revenues:</u>						
Intergovernmental	91,200	87,600	87,600	82,200	(5,400)	(6.16%)
Miscellaneous	1,132	-	1,005	-	(1,005)	(100.00%)
Total Revenue	\$ 92,332	\$ 87,600	\$ 88,605	\$ 82,200	\$ (6,405)	(7.23%)
<u>Transfers:</u>						
Transfer to Grant Fund	\$ -	\$ -	\$ -	\$ -	\$ -	-
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	11,107	55,351	11,450	43,947	32,497	283.82%
Capital	50,000	26,500	48,936	36,446	(12,490)	(25.52%)
Other Operating	17,997	22,832	26,104	21,004	(5,100)	(19.54%)
Total	\$ 79,104	\$ 104,683	\$ 86,490	\$ 101,397	\$ 14,907	17.24%
Number of Employees	N/A	N/A	N/A	N/A		

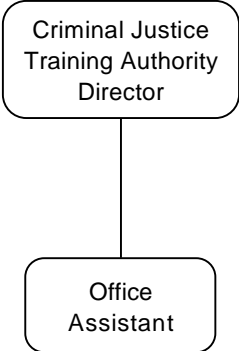
Goals/Concerns

- To provide advanced in service training to personnel
- To provide required technology and equipment to personnel



San Juan County Fire Boat

CRIMINAL JUSTICE TRAINING AUTHORITY FUND - 212



CRIMINAL JUSTICE TRAINING AUTHORITY - 212

Fund Description

The Criminal Justice Training Authority (CJTA) was created to account for the operation of a regional law enforcement training facility. The fund was created by joint powers agreement between San Juan County, the City of Farmington, the City of Bloomfield, the City of Aztec and the State of New Mexico Department of Public Safety under the New Mexico Joint Powers Agreement Act, (NMSA, Section 11-11-1 et seq). CJTA provides the *Basic Police Academy Advanced Training* for certified officers, in-service training county-wide, and sponsors advanced training for certified officers statewide. Operations include two (2) positions; the Director and Office Assistant, and all expenditures that the CJTA may incur during the Fiscal Year.

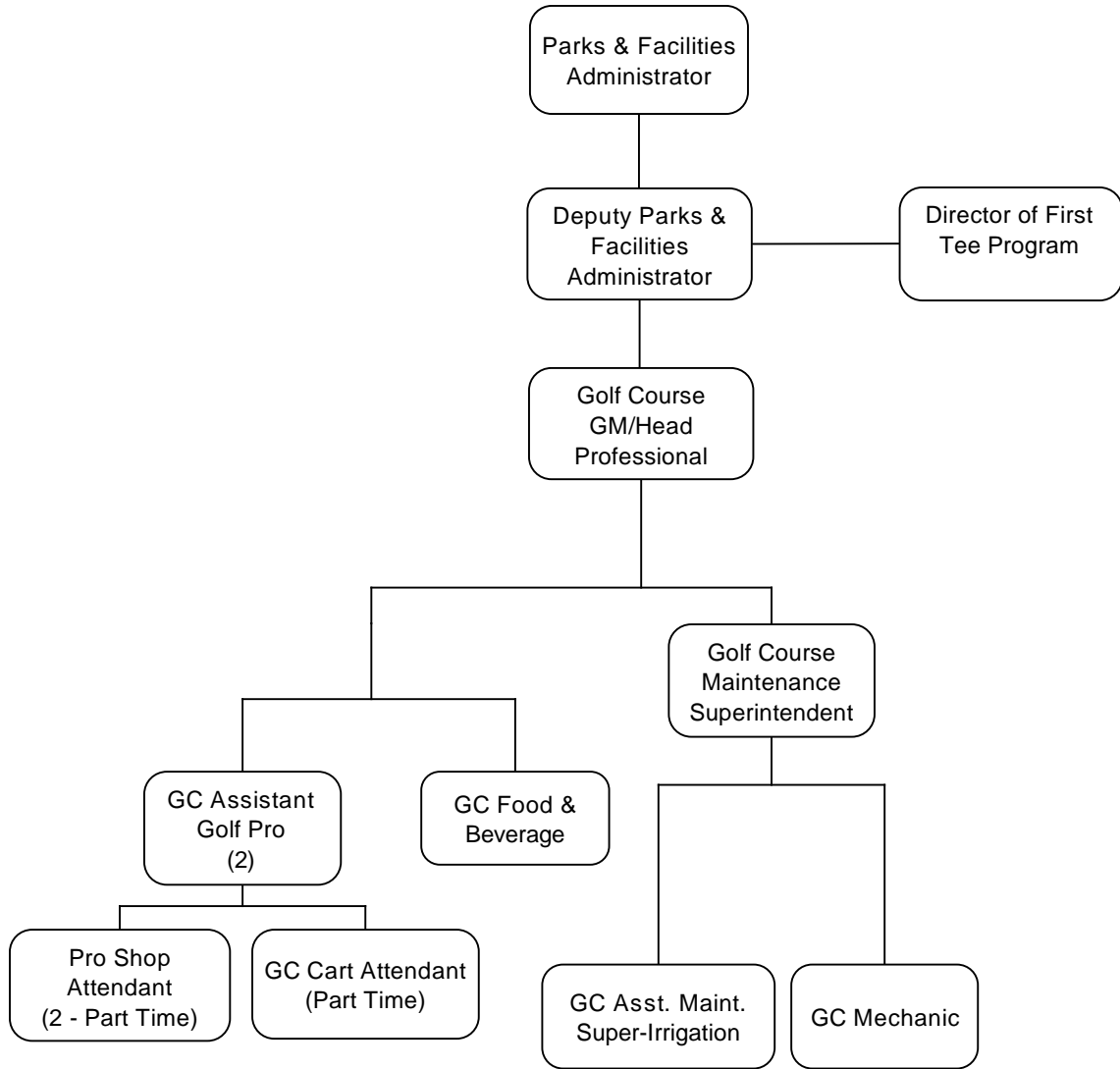
Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
Revenues:						
Permits/Fees	31,967	55,500	73,947	51,000	(22,947)	(31.03%)
Miscellaneous	1,936	1,000	2,403	1,000	(1,403)	(58.39%)
Intergovernmental	215,900	88,000	90,819	154,000	63,181	69.57%
Total Revenue	\$ 249,803	\$ 144,500	\$ 167,169	\$ 206,000	\$ 38,831	23.23%
Transfers:						
Expenditures by Category:						
Wages	107,514	111,688	110,731	113,759	3,028	2.73%
Benefits	20,267	20,868	20,515	20,929	414	2.02%
Professional Services	11,807	68,400	46,958	29,100	(17,858)	(38.03%)
Supplies	20,070	28,500	22,271	16,650	(5,621)	(25.24%)
Capital	-	-	-	40,000	40,000	
Other Operating	32,365	40,975	26,394	23,050	(3,344)	(12.67%)
Total	\$ 192,023	\$ 270,431	\$ 226,869	\$ 243,488	\$ 16,619	7.33%
Number of Employees	2	2	2	2		

Goals/Concerns

- Purchase needed equipment and make necessary facility upgrades to ensure that CJTA provides the best training possible to our Law Enforcement Community
- Conduct 11 in-service trainings
- Sponsor or hold advanced training classes for Law Enforcement officers in San Juan County and New Mexico

GOLF COURSE FUND - 216



GOLF COURSE FUND - 216

Fund Description

The Golf Course Fund was established to account for the operations of the Riverview Golf Course in Kirtland, NM. San Juan County acquired the golf course on March 16, 2010.

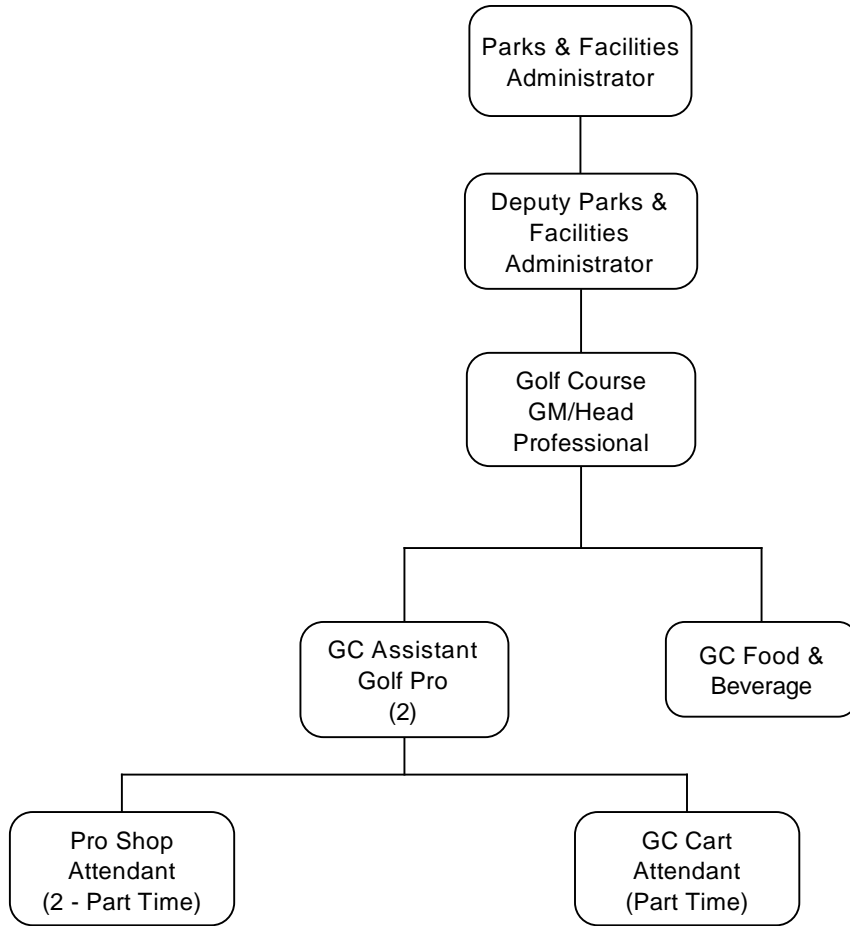
Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015	
					Actual \$	%
Revenues:						
Chgs for Other Svcs	674,686	745,522	693,259	714,850	21,591	3.11%
Intergovernmental	10,000	-	-	-	-	-
Total Revenue	\$ 674,686	\$ 745,522	\$ 693,259	\$ 714,850	\$ 21,591	3.11%
Transfers:						
Transfer from General Fund	326,078	336,082	326,737	493,175	166,438	50.94%
Transfer from Capl Repl Reserve	-	-	-	-	-	-
Total Transfers	\$ 326,078	\$ 336,082	\$ 326,737	\$ 493,175	\$ 166,438	50.94%
Expenditures by Category:						
Wages	473,798	510,739	492,121	522,843	30,722	6.24%
Benefits	119,236	155,619	125,608	150,289	24,681	19.65%
Professional Services	13,083	11,528	11,866	13,528	1,662	14.01%
Supplies	141,755	125,500	156,149	141,500	(14,649)	(9.38%)
Capital	4,902	-	-	110,000	110,000	-
Other Operating	244,164	279,668	251,931	254,100	2,169	0.86%
Total	\$ 996,938	\$ 1,083,054	\$ 1,037,675	\$ 1,192,260	\$ 154,585	14.90%
Number of Employees	12	11	11	11		

Goals/Concerns

- Develop a mission statement for Riverview Golf Course
- Implement policies/procedures for golf course staff and patrons
- Increase overall golf course revenue by 4% through restructured/increased fees as well as specials and tournaments
- Increase public awareness of Riverview Golf Course by using social media, e-mail blast and word of mouth advertising to promote play from within our community as well as by visitors to the area
- Negotiate with the local lodging industry to develop stay and play packages
- Maintain and improve the Riverview Golf Course in a manner conducive to public and management expectations as well as increase the number of rounds played
- Continue to improve all areas of the golf course including fairways, greens, cart paths, signage and tee markers
- Maintain all equipment in a proactive manner
- Use County resources to help supplement maintenance needs by using Public Works, Parks & Facilities, etc.
- Initiate an on course advertising program that will subsidize capital improvements and equipment

GOLF COURSE PRO SHOP/GRILL - 216



GOLF COURSE PRO SHOP/GRILL - 216

Golf Course Pro Shop/Grill Description

Riverview Pro Shop serves San Juan County residents and area visitors by making tee time reservations, collecting fees for golf, selling golf merchandise, fitting customers for golf clubs and organizing as well as monitoring play on the golf course. In addition, the Pro Shop assists in hosting and conducting golf outings for interested civic groups, corporations and individuals. Other duties include: selling and retrieving range balls and cleaning and maintaining the golf cart fleet.

Department Summary

FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
				\$	%

Expenditures by Category:

Wages	222,594	257,028	233,144	264,256	31,112	13.34%
Benefits	64,964	97,862	67,569	91,596	24,027	35.56%
Professional Services	13,083	11,528	11,866	13,528	1,662	14.01%
Supplies	133,388	119,000	149,464	134,000	(15,464)	(10.35%)
Capital	4,902	-	-	-	-	
Other Operating	63,695	56,780	37,963	49,900	11,937	31.44%
Total	\$ 502,626	\$ 542,198	\$ 500,006	\$ 553,280	\$ 53,274	10.65%

Number of Employees	7	7	7	7
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Goals/Concerns

Pro Shop

- Hire and train sales staff with a focus on providing excellent customer service in order to promote growth and overall revenue
- Maintain merchandising strategies such as demo days and club fitting appointments to raise the profile of Riverview Golf Shop
- Improve merchandise sales 2% over previous year by refreshing stock and moving outdated inventory
- Enhance both the recreational experience for San Juan County residents and visitors, as well as revenue by providing Foot Golf

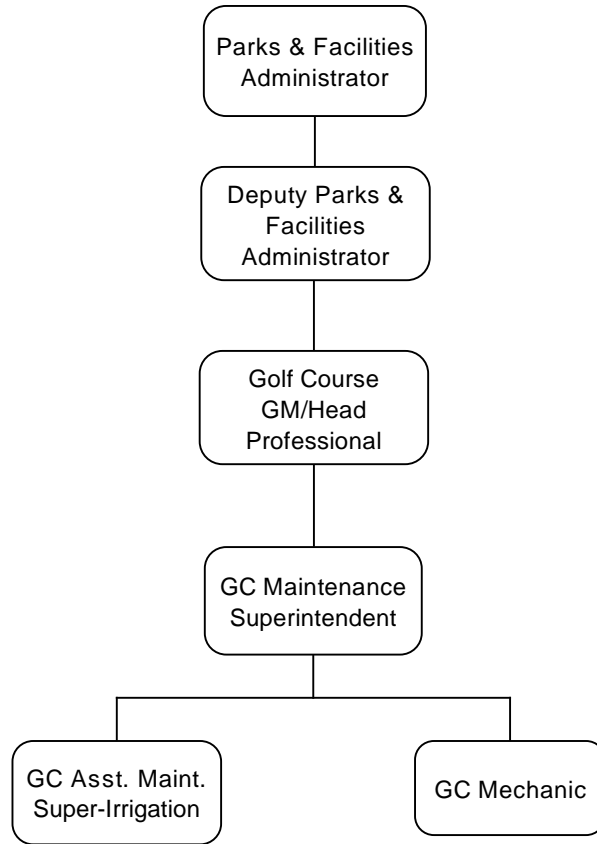
Grill Operations

- Increase sales by 2% over previous year
- Improve menu and customer service to attract more outside (non-golfer) traffic
- Reduce food waste and track all repetitive cost
- Use a steam table for catering large events and tournaments to improve service and enhance the quality of the food

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Increase Food and Beverage sales by 2% over previous year	\$93,364	\$88,000	\$88,000
Increase Merchandise sales by 2% over previous year	\$99,913	\$100,000	\$100,000

GOLF COURSE GROUNDS - 216



GOLF COURSE GROUNDS - 216

Golf Course Grounds Description

The Golf Course Maintenance operation is tasked with the responsibility of maintaining as well as improving turf conditions for all 18 holes, practice facilities and first tee amenities by irrigating, fertilizing, mowing and grooming. In addition, this department maintains all of the equipment used in the upkeep of the facilities such as tractors, mowers, etc. Other duties performed are: filling ball washers and water jugs, removing trash and cutting, and setting cups in the greens.

Department Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%

Expenditures by Category:

Wages	198,971	200,044	205,297	203,779	(1,518)	(0.74%)
Benefits	44,451	47,444	47,739	48,161	422	0.88%
Professional Services	-	-	-	-	-	
Supplies	8,367	6,500	6,685	7,500	815	12.19%
Capital	-	-	-	110,000	110,000	
Other Operating	180,469	222,888	213,968	204,200	(9,768)	(4.57%)
Total	\$ 432,258	\$ 476,876	\$ 473,689	\$ 573,640	\$ 99,951	21.10%

Number of Employees	3	3	3	3
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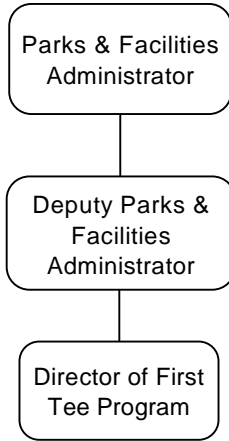
Goals/Concerns

- Create an in-house multi-year renovation plan that will be designed to primarily improve the sunrise nine
- Add some forward as well as back tee complexes to appeal to a broader cross section of players
- Enlarge and reshape (through mowing patterns) fairways, approaches and bunkers, remove old stumps and unsightly tumble weeds from the native areas
- Continue to re-seed greens with bent grass seed over the next several years to reduce poa-annua grass and improve the quality of the putting surface
- Maintain all equipment in a proactive manner
- Establish a tree farm for seedlings to be used for future replacement of the trees
- Use County resources to help supplement maintenance needs by using Public Works, Parks & Facilities, etc.
- Support KYA with development and maintenance of soccer fields

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Construct/Renovate two new tee complexes	N/A	50%	100%
Install two new centrifugal pumps	N/A	N/A	100%

GOLF COURSE FIRST TEE PROGRAM- 216



GOLF COURSE FIRST TEE PROGRAM - 216

Golf Course First Tee Description

The San Juan County chapter is an affiliate of "The First Tee," a program established in 1997 in St. Augustine, Florida with the mission "To impact the lives of young people by providing learning facilities and educational programs that promote character development and life-enhancing values through the game of golf." The program operates in 50 states and six international locations and is built around the following 9 core values: honesty, integrity, sportsmanship, perseverance, confidence, courtesy, responsibility, respect and judgment.

Department Summary

	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	Actual	%
<u>Expenditures by Category:</u>						
Wages	52,233	53,667	53,680	54,808	1,128	2.10%
Benefits	9,821	10,313	10,300	10,532	232	2.25%
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Capital	-	-	-	-	-	
Other Operating	-	-	-	-	-	
Total	\$ 62,054	\$ 63,980	\$ 63,980	\$ 65,340	\$ 1,360	2.13%
Number of Employees	2	1	1	1		

Goals/Concerns

- To continue to expand program locations and National School Programs to reach and impact more youth with our life skill and character development program
- Continue to positively impact the youth of San Juan County through The First Tee program

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Grow the core programming numbers to over 500	450	475	>500
Grow the National School Program to 11 participating schools	7	9	11

RECREATION FUND - 217

Fund Description

The Recreation Fund is funded with a 1/15 cent cigarette tax to be used for recreational purposes. San Juan County enters into an agreement with various recreation programs throughout the County to provide recreational services for the citizens of San Juan County.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Cigarette Tax	-	-	-	-	-	-
Miscellaneous	167	-	-	-	-	-
Total Revenue	\$ 167	\$ -	\$ -	\$ -	\$ -	-
<u>Transfers:</u>						
Transfer from General Fund	-	-	-	-	-	-
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other Operating	-	7,500	7,500	-	(7,500)	(100.00%)
Total	\$ -	\$ 7,500	\$ 7,500	\$ -	\$ (7,500)	(100.00%)
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

INTERGOVERNMENTAL GRANTS FUND - 218

Fund Description

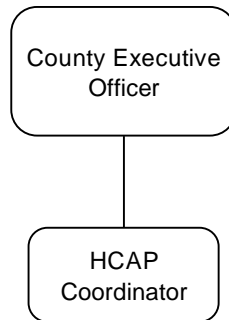
This fund is used to account for the various sources of revenue from state and federal governments. The County serves as the fiscal agent and is responsible for grant administration and grant accounting.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Intergovernmental	2,666,548	4,818,783	1,575,688	3,409,678	1,833,990	116.39%
Miscellaneous	156	-	-	-	-	-
Total Revenue	\$ 2,666,704	\$ 4,818,783	\$ 1,575,688	\$ 3,409,678	\$ 1,833,990	116.39%
<u>Transfers:</u>						
Transfer from Capl Repl Reserve	372,118	-	-	-	-	-
Transfer from Road Construction	-	-	-	-	-	-
Transfer to General Fund	-	-	-	-	-	-
Transfer to Cap Replacement	-	-	-	-	-	-
Transfer to Road Const Fund	-	-	-	-	-	-
Total Transfers	\$ 372,118	\$ -	\$ -	\$ -	\$ -	-
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Capital	447,653	5,722,920	2,433,919	3,287,235	853,316	35.06%
Other Operating	593,840	1,122,594	683,153	607,790	(75,363)	(11.03%)
Total	\$ 1,041,493	\$ 6,845,514	\$ 3,117,072	\$ 3,895,025	\$ 777,953	24.96%
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

HEALTH CARE ASSISTANCE FUND - 220



HEALTH CARE ASSISTANCE FUND - 220

Fund Description

The Health Care Assistance program was established in accordance with, and under the authority of the Indigent Hospital and County Health Care Act, Chapter 27, Article 5 NMSA 1978. The purpose of this program is to provide for the provision of health care to indigent patients domiciled in the County. The HCA program provides a system of payments directly to participating health care providers and facilities approved by the Board of County Commissioners who sit as the Indigent Hospital and County Health Care Board. Payments to providers are made on an individual basis by claim for allowable health care services and treatment on behalf of eligible San Juan County residents. Income, assets, and residency requirements must be met by each individual to qualify for assistance. The Indigent Hospital and County Health Care Fund also provides local revenues to match federal funds for the County Supported Medicaid Fund and the Safety Net Care Pool Fund.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
GRT - Health Care	-	5,040,212	5,346,566	6,598,066	1,251,500	23.41%
Intergovernmental	2,342,050	-	-	-	-	-
Miscellaneous	1,553,064	19,000	51,098	10,000	(41,098)	(80.43%)
Total Revenue	\$ 3,895,114	\$ 5,059,212	\$ 5,397,664	\$ 6,608,066	\$ 1,210,402	22.42%
<u>Transfers:</u>						
Transfer from Health Care	4,041,399	5,397,684	5,397,684	-	(5,397,684)	(100.00%)
Transfer to General Fund	-	(210,351)	(210,351)	(199,673)	10,678	(5.08%)
Transfer to DWI Facility	-	(490,600)	(375,379)	(93,845)	281,534	(75.00%)
Total Transfers	\$ 4,041,399	\$ 4,696,733	\$ 4,811,954	\$ (293,518)	\$ (5,105,472)	(106.10%)
<u>Expenditures by Category:</u>						
Wages	111,746	96,091	94,131	77,455	(16,676)	(17.72%)
Benefits	35,909	35,761	33,050	29,613	(3,437)	(10.40%)
Professional Services	-	-	-	-	-	-
Supplies	2,921	17,300	5,692	23,800	18,108	318.13%
Capital	-	1,196	1,196	6,000	4,804	401.67%
Other Operating	7,701,967	7,934,522	5,519,441	7,033,835	1,514,394	27.44%
Total	\$ 7,852,543	\$ 8,084,870	\$ 5,653,510	\$ 7,170,703	\$ 1,517,193	26.84%
Number of Employees	2	2	2	2		

Note: The Health Care Assistance Fund is managed by the County Executive Office.

Goals/Concerns

- Transition programs from a claims-based program to contract services
- Expand outreach and marketing efforts for HCAP, Centennial Care, and Marketplace
- Prioritize coverage options of the HCAP Program to meet the needs of county residents and make the best use of available funds

HEALTH CARE FUND - 221

Fund Description

This fund is used to account for the 2nd 1/8th gross receipts tax for support of indigent patients in accordance with state statute section 7-20E-9 NMSA 1978 compilation. In FY15 this fund will be combined with the Health Care Assistance Fund 220.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015	
					Actual \$	%
<u>Revenues:</u>						
GRT-Health Care	4,569,402	-	-	-	-	
Miscellaneous	39,827	-	-	-	-	
Total Revenue	\$ 4,609,229	\$ -	\$ -	\$ -	\$ -	
<u>Transfers:</u>						
Transfer Analysis to Gen Fund	(184,460)	-	-	-	-	
Transfer to IHC	(4,041,399)	(5,397,684)	(5,397,684)	-	5,397,684	(100.00%)
Transfer to DWI	(870,409)	-	-	-	-	
Total Transfers	\$ (5,096,268)	\$ (5,397,684)	\$ (5,397,684)	\$ -	\$ 5,397,684	(100.00%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Other Operating	-	-	-	-	-	
Total	\$ -	\$ -	\$ -	\$ -	\$ -	
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

FIRE EXCISE TAX FUND - 222

Fund Description

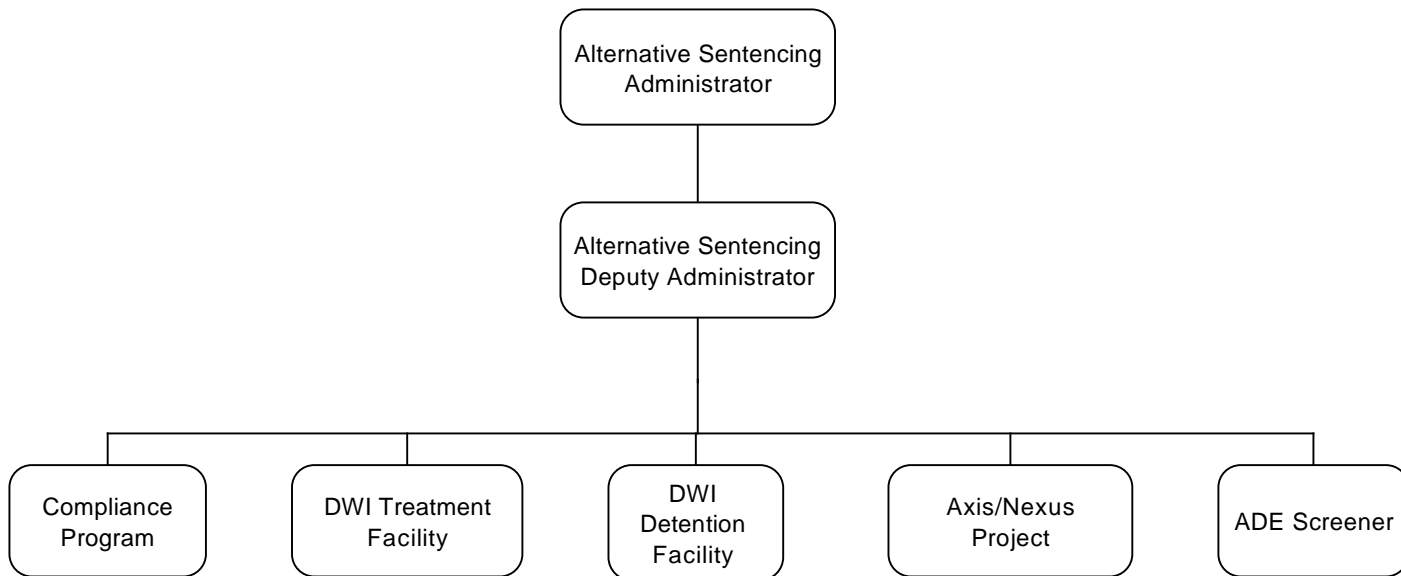
The County Fire Excise Tax is a ¼ of 1% gross receipts tax collected in the unincorporated areas of the County. San Juan County voters first approved the tax in 1986 and have subsequently approved it in 1991, 1996, 2001 and 2006. Legislation deleted the 5 year sunset on the tax. In March, 2006 the continuance was approved, and in the future the tax will not require any more votes. This fund is used for the operation and capital needs of the Fire Department and County Ambulance services. This tax generated \$3,153,615 in FY15.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
GRT-Fire Excise Tax	3,207,817	2,726,645	3,153,615	2,232,512	(921,103)	(29.21%)
Miscellaneous	72,719	56,195	77,029	28,025	(49,004)	(63.62%)
Total Revenue	\$ 3,280,536	\$ 2,782,840	\$ 3,230,644	\$ 2,260,537	\$ (970,107)	(30.03%)
<u>Transfers:</u>						
Transfer to General Fund	(381,161)	(372,022)	(372,022)	(379,905)	(7,883)	2.12%
Transfer to Grants Fund	-	-	-	-	-	-
Transfer to IHC	-	-	-	-	-	-
Total Transfers	\$ (381,161)	\$ (372,022)	\$ (372,022)	\$ (379,905)	\$ (7,883)	2.12%
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	781,276	1,139,143	952,415	1,130,161	177,746	18.66%
Supplies	319,338	516,167	295,330	478,419	183,089	61.99%
Capital	952,337	546,895	386,838	227,665	(159,173)	(41.15%)
Other Operating	1,315,399	1,399,411	998,639	1,193,539	194,900	19.52%
Total	\$ 3,368,350	\$ 3,601,616	\$ 2,633,222	\$ 3,029,784	\$ 396,562	15.06%
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

ALTERNATIVE SENTENCING FUND - 223



ALTERNATIVE SENTENCING FUND - 223

Fund Description

The Alternative Sentencing Division empowers San Juan County courts with non-traditional sentencing options focused on maintaining public safety while promoting offender success. Departments within the division include the 28-day DWI and 60-day Axis jail based treatment programs, and the Adult Misdemeanor Compliance Program.

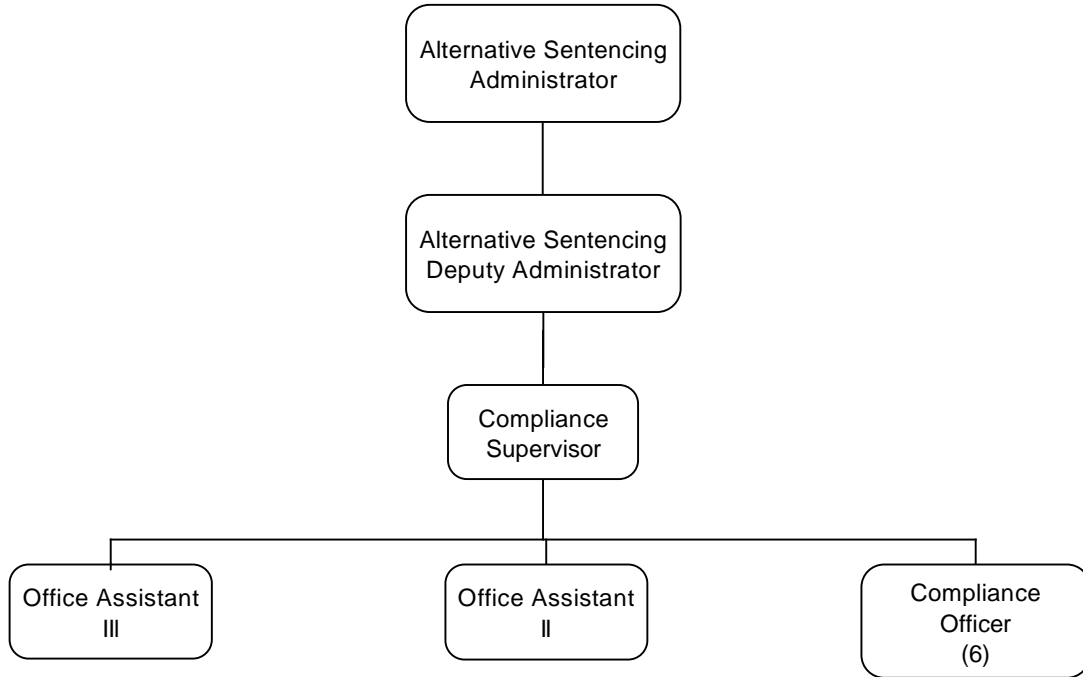
Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Fees	259,640	294,523	290,567	263,550	(27,017)	(9.30%)
Miscellaneous	75	-	407	-	(407)	(100.00%)
Intergovernmental	2,680,506	2,447,134	2,559,648	2,587,545	27,897	1.09%
Total Revenue	\$ 2,940,221	\$ 2,741,657	\$ 2,850,622	\$ 2,851,095	\$ 473	0.02%
<u>Transfers:</u>						
Transfer from General Fund	-	-	-	592,949	592,949	
Transfer from Health Care	512,625	-	-	-	-	
Transfer from Health Care-Meth	357,784	-	-	-	-	
Transfer from HCAP Fund	-	289,497	236,713	59,178	(177,535)	(75.00%)
Transfer from HCAP Fund-Meth	-	201,103	138,666	34,667	(103,999)	(75.00%)
Transfer to Capl Repl Fund	(168,441)	(246,213)	(246,213)	-	246,213	(100.00%)
Total Transfers	\$ 701,968	\$ 244,387	\$ 129,166	\$ 686,794	\$ 557,628	431.71%
<u>Expenditures by Category:</u>						
Wages	2,024,173	1,956,332	1,857,238	1,984,382	127,144	6.85%
Benefits	715,812	737,348	646,789	651,188	4,399	0.68%
Professional Services	204,771	321,396	247,107	256,854	9,747	3.94%
Supplies	35,851	43,405	37,013	73,243	36,230	97.88%
Capital	37,503	119,330	-	119,330	119,330	
Other Operating	352,474	424,794	328,178	384,977	56,799	17.31%
Total	\$ 3,370,584	\$ 3,602,605	\$ 3,116,325	\$ 3,469,974	\$ 353,649	11.35%
Number of Employees	53	53	55	55		

Goals/Concerns

See Goals/Concerns specific to each division

COMPLIANCE PROGRAM - 223



COMPLIANCE PROGRAM - 223

Compliance Program Description

The Compliance Program supervises offenders sentenced by the Magistrate Courts located in San Juan County. The program employs six compliance officers, two office assistants, and a supervisor located in Farmington. This program was established to monitor offenders and ensure that offenders comply with the orders of the court. Funding for the Compliance Program is provided through the LDWI Grant and program fees collected from offenders. The Compliance Program's employees monitor nearly 1,000 offenders at any given time.

Department Summary

FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
				\$	%

Expenditures by Category:

Wages	322,229	293,614	286,763	293,790	7,027	2.45%
Benefits	136,977	128,154	115,757	114,051	(1,706)	(1.47%)
Professional Services	8,349	7,428	6,786	5,448	(1,338)	(19.72%)
Supplies	4,101	2,930	2,661	9,300	6,639	249.49%
Capital	1,961	-	-	-	-	
Other Operating	32,293	32,540	28,000	36,330	8,330	29.75%
Total	\$ 505,910	\$ 464,666	\$ 439,967	\$ 458,919	\$ 18,952	4.31%

Number of Employees	9	9	9	9
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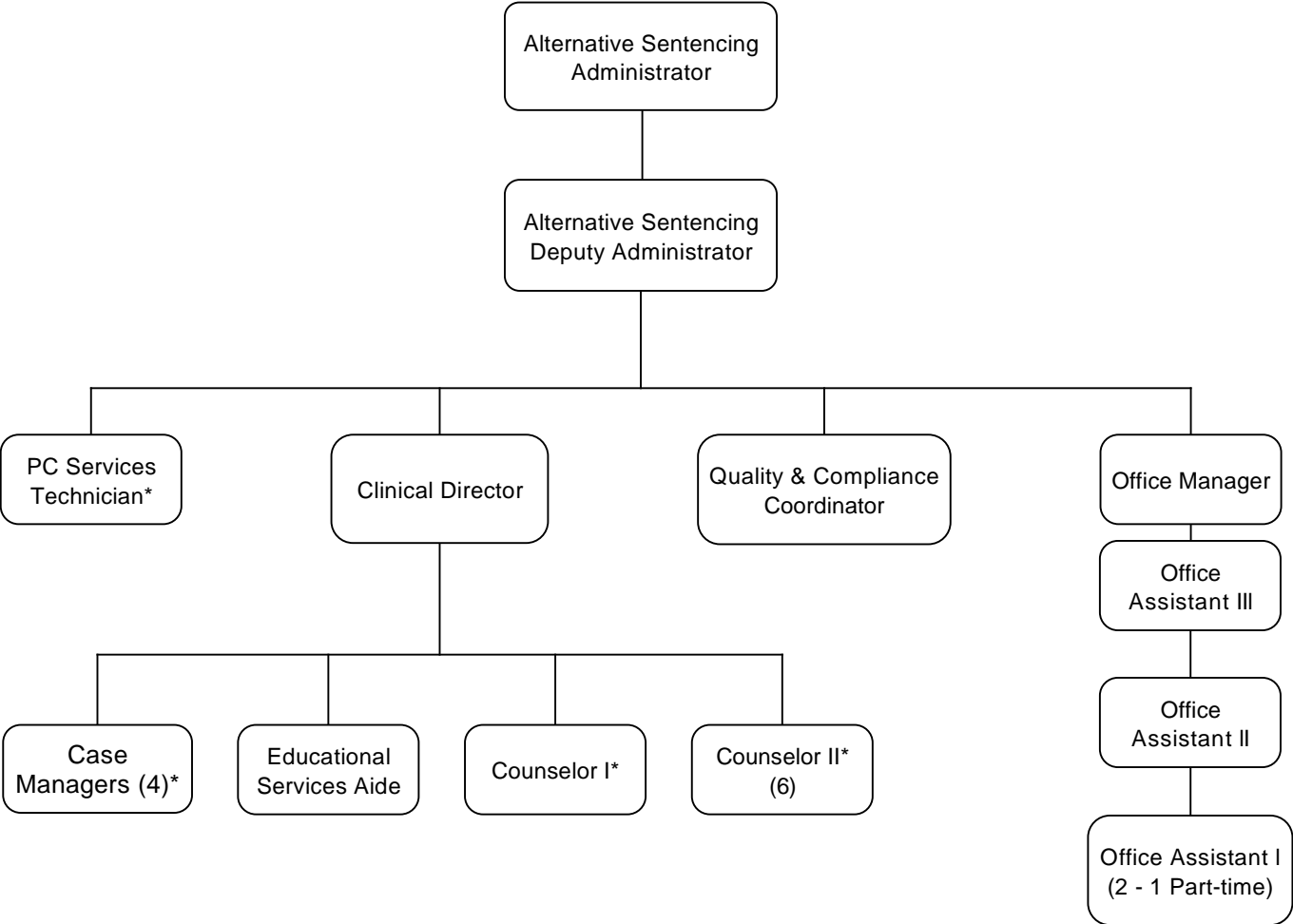
Goals/Concerns

- Heighten DWI related compliance monitoring, especially Ignition Interlock installation
- Maintain LDWI funding for compliance monitoring services
- Secure appropriate training for officers to qualify for field work
- Continue to coordinate the development and implementation of a Compliance Officer Basic Training curriculum
- Pursue a revision to 31-20-5.1 NMSA 1978 to increase the cap on misdemeanor compliance program fees
- Program re-evaluation
- Consideration of data systems into a single database
- Management of significantly increased caseloads from the courts and mandatory sanctions from the legislature

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Track the number of those who have the Ignition Interlock installed when it is confirmed that they own a vehicle	39%	100%	100%
Increase the percentage of offenders who begin treatment when sentenced to do so	53%	100%	100%

DWI TREATMENT FACILITY - 223



* Vacant position not included in FY2016 Budget due to grant funding.

DWI TREATMENT FACILITY - 223

DWI Treatment Facility Description

The San Juan County DWI Program provides an alternative to traditional sentencing for DWI offenders. Offenders are sentenced to the program from all lower courts in San Juan County, including magistrate courts in Farmington and Aztec, and the municipal courts of Farmington, Aztec, and Bloomfield. The program includes a 28-day treatment program for offenders housed in a minimum security detention facility. During their 28-day stay, offenders participate in daily treatment/educational sessions. They are released with a personalized action plan highlighting continuing after-care, and are monitored throughout this aftercare component by case managers for up to one year. The aftercare component consists of group meetings and individual sessions with local service providers. This component may include alcohol and drug treatment, domestic violence services, and a range of educational and vocational services. This program is funded entirely by grant monies, Indigent Fund, client revenues, and the City of Farmington. Prior County Commissions have directed that no General Fund monies be directed to the DWI Program.

Fund Summary

FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
				\$	%

Expenditures by Category:

Wages	685,712	614,106	601,255	617,504	16,249	2.70%
Benefits	231,593	224,497	204,278	198,749	(5,529)	(2.71%)
Professional Services	15,318	26,807	24,489	22,095	(2,394)	(9.78%)
Supplies	12,979	14,750	13,463	20,886	7,423	55.14%
Capital	2,941	-	-	-	-	
Other Operating	167,086	154,177	143,504	143,692	188	0.13%
Total	\$ 1,115,629	\$ 1,034,337	\$ 986,989	\$ 1,002,926	\$ 15,937	1.61%

Number of Employees 20 22 22 22

Note: One Accountant position in Finance is partially funded by the Alternative Sentencing Fund (223).

Goals/Concerns

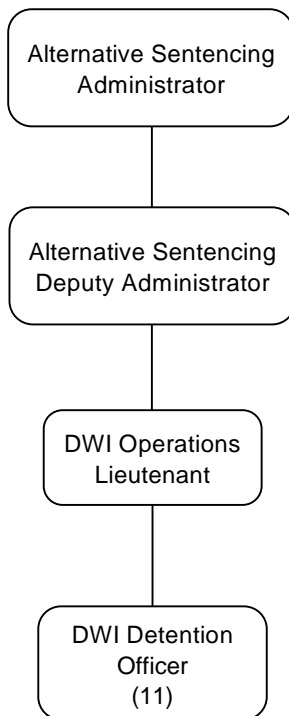
- Solidify and protect funding
- Fine tune the Access database to provide evaluative information unique to DWI
- Facilitate community awareness and action toward the reduction of DWI
- Better educate local entities within the criminal justice enterprise as to what the jail-based treatment programs do, how they do it, and how effective they are
- Evaluation of current consolidated data system (OTIS) in terms of efficiency of use and essentials data collection
- Recent challenges to program use (as unreasonable for 1st offenders) and to long-standing program policy (admission criteria)
- Funding based on moving TRD estimates, variable-driven formulas, changing DFA guidelines, expanding HSD rules, and lessening local control

Performance Measures/Objectives

Performance Measures**	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Conduct random process audit on offenders sentenced to the program	45%	100%	100%
Improve percentage of counseling staff to be proficient in Motivational Interviewing skills as determined by standard performance measures	87%	95%	>95%
Counselor to submit a minimum of 1 audiotaped session monthly for supervision/mentoring of Motivational Interviewing skills	86%	100%	100%
Counselors and case managers will complete a minimum of 20 hours/year of continuing education units	100%	100%	100%
Case managers to breath-test reporting clients monthly	64%	75%	>75%
Case managers will perform at least one home visit on each client residing within the tri-cities during the client's aftercare period	62%	75%	75%

** These performance measures are the same as DWI AXIS/NEXUS Project

DWI DETENTION - 223



DWI DETENTION - 223

DWI Detention Description

The DWI and Axis programs includes a 28-60 days of treatment programming for offenders housed in a 81-bed minimum security detention facility. During their term of incarceration, offenders participate in daily treatment/educational sessions. While in the programs, offenders are overseen by the DWI Lieutenant and DWI Detention Officers, who ultimately answer to the Alternative Sentencing Administrator.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%

Expenditures by Category:

Wages	516,814	488,987	467,458	499,713	32,255	6.90%
Benefits	177,583	177,405	165,619	147,417	(18,202)	(10.99%)
Professional Services	79,485	156,871	102,277	102,811	534	0.52%
Supplies	6,002	9,295	7,314	13,315	6,001	82.05%
Capital	-	-	-	-	-	
Other Operating	72,809	140,361	82,928	112,757	29,829	35.97%
Total	\$ 852,693	\$ 972,919	\$ 825,596	\$ 876,013	\$ 50,417	6.11%

Number of Employees	12	12	12	12
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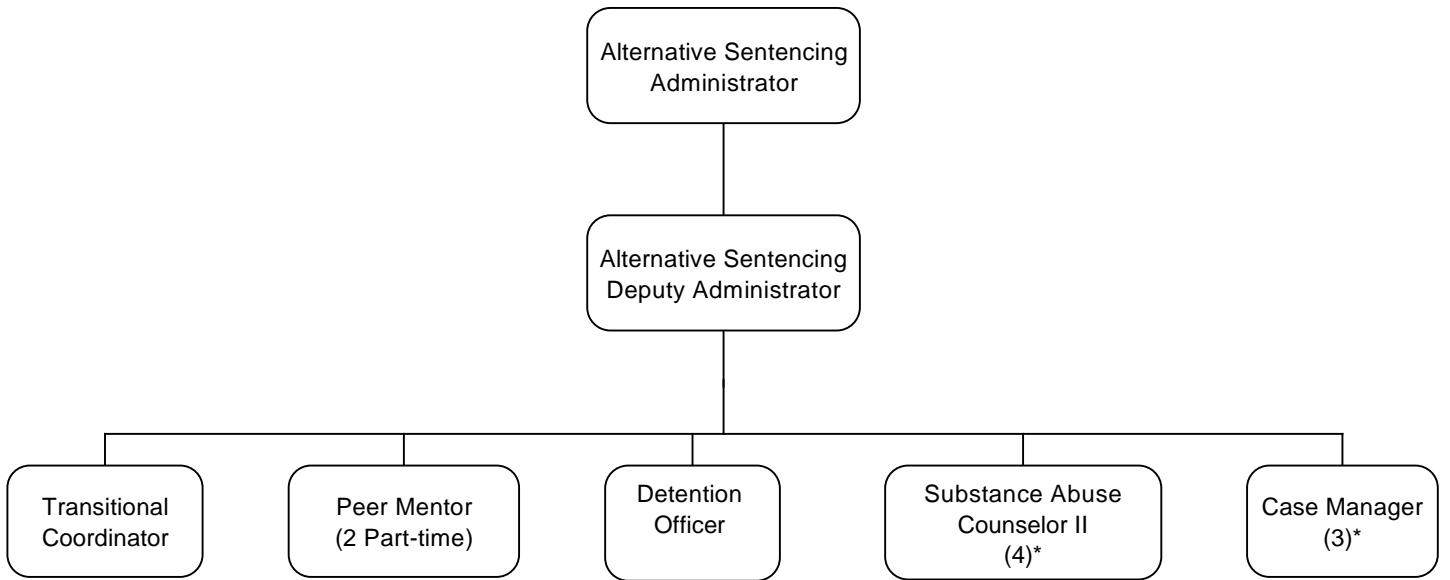
Goals/Concerns

- Secure and solidify funding
- Develop supplemental training curriculum that addresses the unique demands placed on a corrections office service in a jail based treatment center
- Maintain staffing levels appropriate to program needs
- Decrease the number of inmate grievances by improved interpersonal communication
- Conduct weekly, monthly and quarterly inspections

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Engage in annual training (minimum 16 hours)	100%	100%	100%
Decrease inmate grievances	3%	5%	>5%
Conduct random shakedowns (minimum 1 per month)	100%	100%	100%
Conduct weekly, monthly and quarterly inspections	100%	100%	100%

AXIS/NEXUS PROGRAM - 223



* Vacant position not included in FY2016 Budget due to grant funding

AXIS/NEXUS PROJECT - 223

AXIS/NEXUS Project Description

The Axis Program initially began as the Methamphetamine Pilot Project (MPP) in November of 2006 as one of multiple initiatives to address the County's growing methamphetamine problem. Four years later, the program was renamed the Axis Program and serves as an alternative to long-term incarceration for female drug-abusing offenders within the criminal justice system. The Axis Program is funded by the state and provides 60 days of gender-appropriate inpatient substance abuse treatment followed by, and often preceded by, intensive case management for up to one year. The Axis Program employs the same empirically-supported treatment strategy and protocols in use by the DWI program. The San Juan County Axis Program shares a secure, minimum-security jail campus with the current San Juan County 28-day DWI program. The Axis Program currently has a capacity of 15 (female only). The Nexus program is a 10-day transitional period called EIOP (Enhanced Intensive Outpatient) immediately following treatment. Its purpose is to assist clients in successfully transitioning back into the community. Peer mentors are available beyond the 10-day period should clients need additional support.

Fund Summary

FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
				\$	%

Expenditures by Category:

Wages	468,583	523,724	465,861	531,340	65,479	14.06%
Benefits	152,348	185,826	139,669	168,184	28,515	20.42%
Professional Services	101,619	130,290	113,555	126,500	12,945	11.40%
Supplies	12,532	16,330	13,497	29,450	15,953	118.20%
Capital	32,601	119,330	-	119,330	119,330	
Other Operating	64,526	90,143	66,174	88,417	22,243	33.61%
Total	\$ 832,209	\$ 1,065,643	\$ 798,756	\$ 1,063,221	\$ 264,465	33.11%
Number of Employees	11	11	11	11		

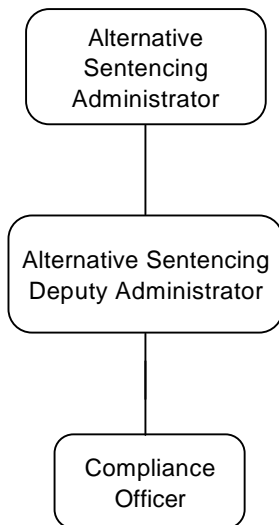
Goals/Concerns

- Increase sentencing options for the judiciary and recovery opportunities for offenders
- Provide promising treatment approach for methamphetamine and other drug offenders based on the proven triad of incarceration, treatment, and aftercare
- Facilitate movement toward a continuum of care approach to substance abuse treatment
- Secure and solidify funding
- Fine tune the Access database to provide evaluative information unique to the Axis
- Continue to evaluate best practices, community gaps & needs for provisional enhanced services
- Funding sustainability and increase

Performance Measures/Objectives

Performance Measures**	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Conduct random process audit on offenders sentenced to the program	100%	100%	100%
Improve percentage of counseling staff to be proficient in Motivational Interviewing skills as determined by standard performance measures	87%	>95%	>95%
Counselor to submit a minimum of 1 audiotaped session monthly for supervision/mentoring of Motivational Interviewing skills	86%	100%	100%
Counselors and case managers will complete a minimum of 20 hours/year of continuing education units	100%	100%	100%
Case managers to breath-test reporting clients monthly	64%	>75%	>75%
Case managers will perform at least one home visit on each client residing within the tri-cities during the client's aftercare period	62%	75%	75%

** These performance measures are the same as DWI Treatment



ADE SCREENER - 223

ADE Screener Description

The San Juan County DWI Program offers the state-mandated ADE Needs screening to all offenders ordered by the courts to receive the screen. The screening is part of the intake process for most offenders receiving the treatment triad at the DWI Facility, and other screening venues are available for other court-ordered offenders.

The ADE screening is administrative in nature and is administered by a full time screener who operates out of the San Juan Professional Office building located at 3838 E. Main Street in Farmington. The screener travels to the DWI Center weekly to administer the instrument for the offenders in treatment at the 28-day DWI Center.

Fund Summary

FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
				\$	%

Expenditures by Category:

Wages	30,835	35,901	35,901	42,035	6,134	17.09%
Benefits	17,311	21,466	21,466	22,787	1,321	6.15%
Professional Services	-	-	-	-	-	
Supplies	237	100	78	292	214	274.36%
Capital	-	-	-	-	-	
Other Operating	15,760	7,573	7,572	3,781	(3,791)	(50.07%)
Total	\$ 64,143	\$ 65,040	\$ 65,017	\$ 68,895	\$ 3,878	5.96%

Number of Employees	1	1	1	1
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Goals/Concerns

- Eliciting complete judicial support of the ADE mandate
- Tracking offenders' completion of court ordered mandates is often difficult if not being supervised by the County Adult Misdemeanor Compliance Program

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Screen of convicted DWI offenders in San Juan County	N/A	100%	100%
Track Municipal Court screened offenders to closure	64%	100%	100%
Track Magistrate Court screened offenders to closure	97%	100%	100%
Track District Court screened offenders to closure	17%	75%	75%

DWI FACILITY EXPANDED SERVICES - 223

DWI Facility Expanded Services Description

In October of 2008, the Commission approved a pilot project whereby non-DWI, alcohol-related crimes may be considered by Farmington Municipal Court in sentencing offenders to jail-based treatment at the San Juan Center on a space-available basis. Due to an increase in DWI referrals, space has not yet been available and the pilot project was never initiated. If space restrictions subside, the project will be revisited.

Fund Summary

FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015	
				Actual	%

Expenditures by Category:

Wages	-	-	-	-	-
Benefits	-	-	-	-	-
Professional Services	-	-	-	-	-
Supplies	-	-	-	-	-
Capital	-	-	-	-	-
Other Operating	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -

Number of Employees	0	0	0	0
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Goals/Concerns

- This project must be funded with monies separate from the LDWI Grant Fund and strict separation of funds must be maintained
- This cohort must be tracked separately in our database for statistical and evaluation purposes
- This cohort will receive only limited case management services from our agency, relying primarily on Farmington Probation and existing case management systems and networks operated by aftercare providers

CLERK'S EQUIPMENT RECORDING FEE FUND - 225

Fund Description

This fund is authorized by state statute section 14-8-12.2 NMSA 1978 compilation to allow County Clerk's to charge a fee for filing and recording documents. The funds are to be used specifically for new equipment and employee training.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
Revenues:						
Equipment Recording Fees	100,030	100,000	101,128	100,000	(1,128)	(1.12%)
Miscellaneous	4,440	2,000	1,614	2,000	386	23.92%
Total Revenue	\$ 104,470	\$ 102,000	\$ 102,742	\$ 102,000	\$ (742)	(0.72%)
Expenditures by Category:						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	1,451	10,000	-	10,000	10,000	
Capital	61,331	89,500	67,784	14,500	(53,284)	(78.61%)
Other Operating	36,877	49,900	39,922	49,900	9,978	24.99%
Total	\$ 99,659	\$ 149,400	\$ 107,706	\$ 74,400	\$ (33,306)	(30.92%)
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

COMMUNICATIONS / EMS GRT FUND - 226

Fund Description

This fund is used to account for the County Emergency Communications and Emergency Medical Services Gross Receipts Tax that was implemented in July, 2003. This revenue is transferred to Communications Authority as needed to help fund operations throughout the fiscal year. The tax was set to sunset on June 30, 2013. In March 2013, the voters overwhelmingly voted in favor of reimposing this tax. The tax will no longer have a sunset clause.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
GRT-Communications/EMS	6,886,867	6,542,525	7,074,852	6,676,916	(397,936)	(5.62%)
Miscellaneous	82,795	50,000	66,708	50,000	(16,708)	(25.05%)
Total Revenue	\$ 6,969,662	\$ 6,592,525	\$ 7,141,560	\$ 6,726,916	\$ (414,644)	(5.81%)
<u>Transfers:</u>						
Transfer to General Fund	-	-	-	-	-	-
Transfer to Ambulance Fund	(57,870)	(4,411,082)	(3,193,139)	(3,250,762)	(57,623)	1.80%
Transfer to Communications	(2,002,907)	(5,490,729)	(4,567,765)	(5,084,317)	(516,552)	11.31%
Transfer to IHC	-	-	-	-	-	-
Total Transfers	\$ (2,060,777)	\$ (9,901,811)	\$ (7,760,904)	\$ (8,335,079)	\$ (574,175)	7.40%
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other Operating	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	-
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

STATE FIRE FUND - 270

Fund Description

The State Fire Fund's revenue is generated from a surcharge on insurance. A portion of the revenue is allotted to fire departments based on the Insurance Services Office rating and the number of stations as established by statute. We received \$2,176,916 for the FY2015 budget year. These funds are used for day to day operations of the fire districts and some capital needs. They can not be used for salaries. The County has fourteen fire districts operating out of twenty-three stations with 100 pieces of apparatus. Approximately 250 volunteer fire fighters provide fire suppression, rescue, first response medical care and hazardous material response to all areas of San Juan County. Technical rescue is provided such as swift water, dive, high angle, and search and rescue.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	207	2,239	2,611	-	(2,611)	(100.00%)
Intergovernmental	2,540,496	2,176,916	2,176,916	1,687,316	(489,600)	(22.49%)
Total Revenue	\$ 2,540,703	\$ 2,179,155	\$ 2,179,527	\$ 1,687,316	\$ (492,211)	(22.58%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	10,198	11,925	7,553	16,250	8,697	115.15%
Professional Services	5,423	8,750	4,020	9,700	5,680	141.29%
Supplies	233,599	283,064	264,235	342,281	78,046	29.54%
Capital	1,118,653	1,861,153	975,411	1,437,994	462,583	47.42%
Other Operating	896,564	2,240,498	1,984,351	1,051,282	(933,069)	(47.02%)
Total	\$ 2,264,437	\$ 4,405,390	\$ 3,235,570	\$ 2,857,507	\$ (378,063)	(11.68%)
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

- Develop a phased plan that ensures fire personnel are responding to calls and arrive on scene within set times on high priority calls
- Recruit additional new volunteer firefighters
- Continue a nominal fee system and other incentives of proven value in supporting a volunteer fire system
- Create an employee development plan for the fire department mechanics
- Simplify the purchasing process for fire districts
- Monitor the adopted International Fire Code
- Continue to provide additional training that enables current volunteers to achieve Firefighter I status
- Explore possibilities of Regional Volunteers
- Seek solutions to increase daytime response

RISK MANAGEMENT - 291



RISK MANAGEMENT - 291

Fund Description

Risk Management evaluates and secures appropriate liability and property insurance coverage for all County operations. The following responsibilities are that of the Risk Management Department: investigate and settle all liability claims against the County that are less than our deductibles; coordinate investigations and evaluations of all claims with the insurer and counsel; administer the Workers' Compensation Program, which includes investigation and complete handling of all workers' compensation classes; review insurance coverage of all vendors and contractors that provide goods or services to the County; make recommendations to alleviate safety/claim exposures with all departments. In FY09 the County became a participant in the NM Association of Counties Workers Compensation Pool. The program is no longer self funded.

Fund Summary

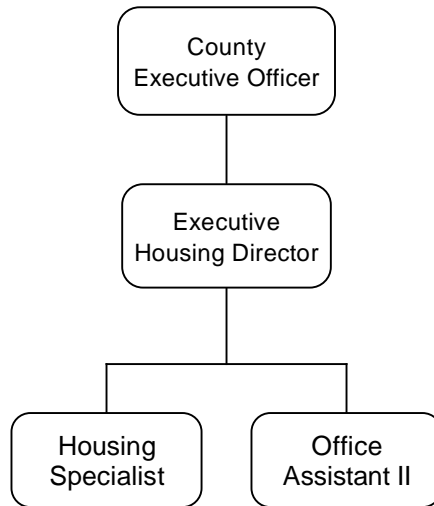
	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	Actual	%
Revenues:						
Miscellaneous	\$ 78,589	\$ 42,293	\$ 51,519	\$ 30,644	\$ (20,875)	(40.52%)
Transfers:						
Transfer from General Fund	\$ 2,586,018	\$ 2,953,416	\$ 2,939,821	\$ 2,935,235	\$ (4,586)	(0.16%)
Expenditures by Category:						
Wages	105,542	111,173	110,558	113,562	3,004	2.72%
Benefits	33,879	33,113	32,876	33,572	696	2.12%
Professional Services	4,564	11,500	20,062	11,950	(8,112)	(40.43%)
Supplies	848	450	538	450	(88)	(16.36%)
Capital	-	-	-	-	-	
Other Operating	2,583,028	2,776,856	2,764,159	2,806,875	42,716	1.55%
Total	\$ 2,727,861	\$ 2,933,092	\$ 2,928,193	\$ 2,966,409	\$ 38,216	1.31%
Number of Employees	2	2	2	2		

Note: These two employees are managed by the Legal Department.

Goals/Concerns

- To provide risk management services for Commissioners, other elected officials, department heads, and County personnel
- To continue to assess risk management exposures and to ensure that all newly acquired property is adequately insured
- To assist legal department and defense counsel in evaluating and negotiating liability claims settlements
- To assist in providing requested documents and responses to defense during discovery and continued litigation
- To administer workers' compensation program to assist employees in promptly receiving those benefits to which they are entitled
- To educate county employees in proper reporting requirement and claims procedures for all Workers' Compensation injuries
- To assess work related injuries and determine preventative measures to protect employees from injury and decrease loss history

SAN JUAN COUNTY HOUSING AUTHORITY FUND - 292



SAN JUAN COUNTY HOUSING AUTHORITY FUND - 292

Fund Description

The Housing Authority was established in 1976 and administers the Section 8 Housing Choice Voucher Program. The Federal program assists very low income families, the elderly, and the disabled to afford decent, safe, and sanitary housing in the private market. Since housing assistance is provided on behalf of the family or individual, participants are able to find their own housing, including single-family homes, townhouses and apartments. Housing choice vouchers are administered locally by public housing agencies (PHAs). The PHAs receive federal funds from the U.S. Department of Housing and Urban Development (HUD) to administer the voucher program. The program is administered to residents in San Juan County, excluding the reservations.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	5,263	3,846	1,253	16	(1,237)	(98.72%)
Intergovernmental	1,040,008	1,119,120	1,086,334	1,086,334	-	0.00%
Total Revenue	\$ 1,045,271	\$ 1,122,966	\$ 1,087,587	\$ 1,086,350	\$ (1,237)	(0.11%)
<u>Transfers:</u>						
Transfer to General Fund	-	-	-	-	-	
<u>Expenditures by Category:</u>						
Wages	112,016	145,693	114,975	117,507	2,532	2.20%
Benefits	32,190	53,991	33,191	33,861	670	2.02%
Professional Services	5,886	8,624	5,008	8,010	3,002	59.94%
Supplies	7,527	9,174	9,157	10,500	1,343	14.67%
Capital	-	-	-	-	-	
Other Operating	953,380	950,197	966,665	974,028	7,363	0.76%
Total	\$ 1,110,999	\$ 1,167,679	\$ 1,128,996	\$ 1,143,906	\$ 14,910	1.32%
Number of Employees	3	3	3	3		

Goals/Concerns

- Our goal is to preserve rental assistance for Families, Elderly, and Disabled in San Juan County
- Continue to work on our waiting list and utilize the funds available
- Continue to better serve residents such as homeless Veterans and those less fortunate
- We are diligently working with VASH Vouchers and getting homeless VETS moved in to rentals
- Continue to commit in making a difference in our County's needs and challenges
- We will continue to collaborate with agencies throughout the County to better assist those in need

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
High performers with Section 8 Management Assessment Program (SEMAP)	100%	100%	100%
Reporting Rate has remained at 100% or greater	100%	100%	100%

WATER RESERVE FUND - 293

Fund Description

The Water Reserve Fund was created by the San Juan County Commission in FY05. The fund's revenue comes from a 1/2 mil that went into affect during FY05. The funds are used for the ongoing operating costs of the San Juan Water Commission and to fund other water projects as approved by the Commission.

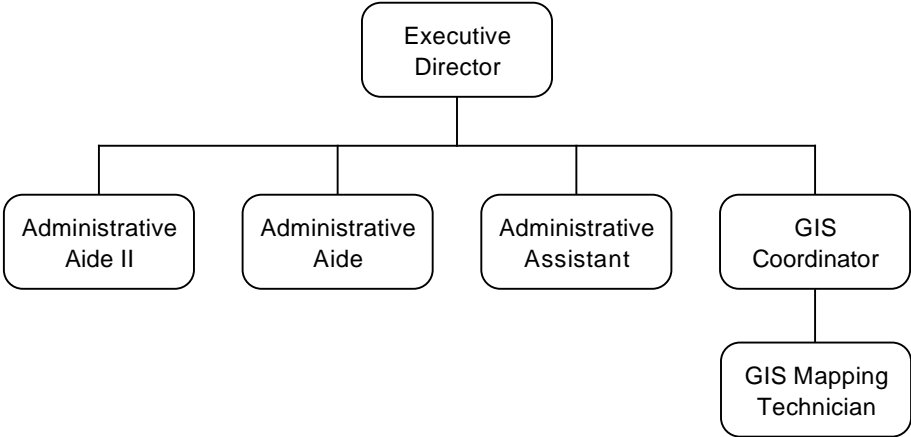
Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Property Taxes	1,474,479	1,393,208	1,456,101	1,455,321	(780)	(0.05%)
Oil & Gas Taxes	445,611	464,898	414,075	331,659	(82,416)	(19.90%)
Charges for Services	24,000	-	37,200	-	(37,200)	
Miscellaneous	38,941	32,000	28,406	32,000	3,594	12.65%
Total Revenues	\$ 1,983,031	\$ 1,890,106	\$ 1,935,782	\$ 1,818,980	\$ (116,802)	(6.03%)
<u>Transfers:</u>						
Transfer to General Fund	(283,835)	(409,620)	(409,620)	(66,176)	343,444	(83.84%)
Transfer to SJ Water Commission	(1,472,713)	(3,507,290)	(1,583,509)	(3,536,372)	(1,952,863)	123.33%
Total Transfers	\$ (1,756,548)	\$ (3,916,910)	\$ (1,993,129)	\$ (3,602,548)	\$ (1,609,419)	80.75%
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other Operating	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	-
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns



Wines of the San Juan



SAN JUAN WATER COMMISSION FUND - 294

Fund Description

The San Juan Water Commission was created through a Joint Powers Agreement in 1986 for those purposes set out in the JPA. The Water Commission is comprised of one representative and one alternate from San Juan County, the cities of Aztec, Bloomfield, Farmington, and the San Juan County Rural Water Users Association.

Fund Summary

	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	Actual \$	%
Revenues:						
Health Plan Premium	7,564	9,311	8,462	8,751	289	3.42%
Miscellaneous	1,475	1,000	6,328	1,000	(5,328)	(84.20%)
Intergovernmental	-	-	-	-	-	
Total Revenues	\$ 9,039	\$ 10,311	\$ 14,790	\$ 9,751	\$ (5,039)	(34.07%)
Transfers:						
Transfer from Water Reserves	1,472,713	3,507,290	1,583,509	3,536,372	1,952,863	123.33%
Transfer Analysis to Gen Fund	(164,687)	(165,428)	(165,428)	(161,164)	4,264	(2.58%)
Total Transfers	\$ 1,308,026	\$ 3,341,862	\$ 1,418,081	\$ 3,375,208	\$ 1,957,127	138.01%
Expenditures by Category:						
Wages	438,510	453,177	414,926	463,479	48,553	11.70%
Benefits	83,132	93,646	85,954	96,182	10,228	11.90%
Professional Services	613,820	654,600	615,244	719,600	104,356	16.96%
Supplies	6,219	14,600	7,639	12,600	4,961	64.94%
Capital	2,817	1,602,649	22,881	1,589,000	1,566,119	6,844.63%
Other Operating	272,595	550,853	286,268	499,420	213,152	74.46%
Total	\$ 1,417,093	\$ 3,369,525	\$ 1,432,912	\$ 3,380,281	\$ 1,947,369	135.90%
Number of Employees	5	6	6	6		

Goals/Concerns

- Protect and maintain a stable water supply for the citizens of San Juan County.

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Return Flow Credit Plan	50%	80%	100%
Animas La Plata Project (operations maintenance and repair)	100%	100%	100%
Water Development Plans (required every 5 years by State and BOR)	30%	75%	100%
Regional Water Planning Update	N/A	50%	100%
GIS Mapping Program	25%	30%	40%

GROSS RECEIPTS TAX RESERVE FUND - 295
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Fund Description

This fund is used to account for the 25% of the 1st 1/8th gross receipts tax as is required by state statute 7-20E-11 NMSA 1978 compilation.

Fund Summary

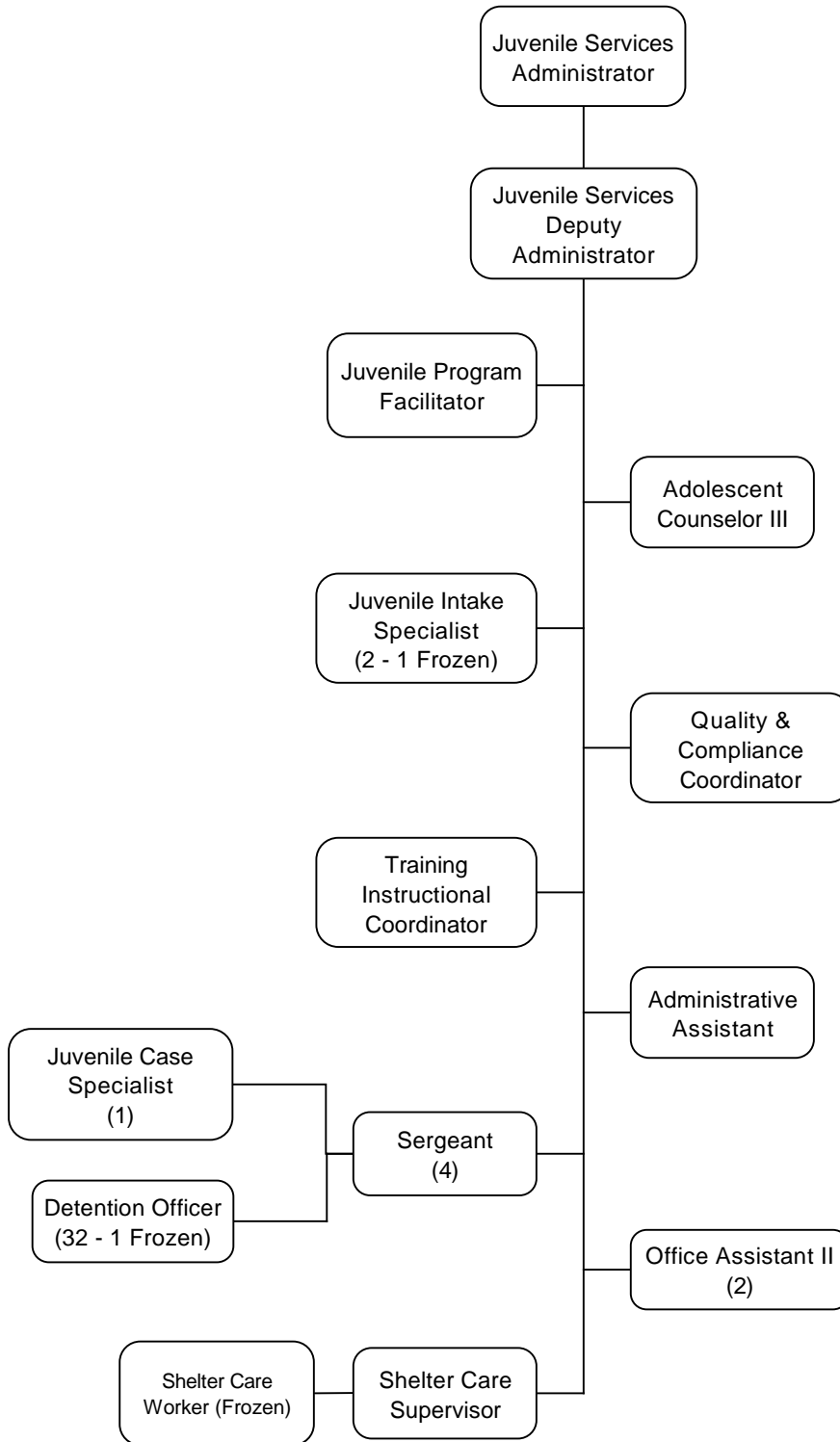
	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
GRT-Reserves	\$ 1,142,350	\$ 1,085,234	\$ 1,161,821	\$ 1,099,678	\$ (62,143)	(5.35%)
<u>Transfers:</u>						
Transfer to General Fund	\$ (1,173,057)	\$ (1,142,351)	\$ (1,142,351)	\$ (1,161,820)	\$ (19,469)	1.70%
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other Operating	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	-
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns



Riverview Golf Course

JUVENILE SERVICES FUND - 296



JUVENILE SERVICES FUND - 296

Fund Description

The Juvenile Services Facility is a 46-bed secure long-term detention facility. The facility is responsible for the care and the custody of juveniles who are placed on a detention hold by the Juvenile Probation and Parole Office or District Judge. Juveniles are also committed to San Juan County as part of a long-term contract through CYFD for up to two years (10-beds are contracted for long-term). Juveniles may be detained for the following reasons: an arrest for allegedly committing an offense, on a warrant, court ordered detention, or as part of an order sanctioning the juvenile for violating the terms of probation or conditional release. It is the objective of the Juvenile Services Department to provide juveniles and staff a safe, clean, and protective environment. It is the responsibility of all staff to ensure the safety of our residents in compliance with policies and procedures and juvenile detention standards. San Juan County Juvenile facility also operates an assessment center for prevention and intervention, a 16-bed emergency crisis shelter, an intensive outpatient program for substance abuse, and a 16-bed residential treatment center for adolescents with substance abuse/mental health problems. The facility provides a "one-stop" location to address juvenile problems. San Juan County also provides early intervention and assessment of at-risk juveniles, in order to divert the juvenile and families into a community-based program. This quick turnaround process provides a specific response to the individual needs and family circumstances, thereby reducing the risk of re-offending. In FY06 the County was awarded a 2006 NACo Achievement Award for the County's program entitled "A One Stop Multi-Disciplinary Facility" for the Juvenile Facility Operations.

Fund Summary

	FY2014	FY2015	FY2015	FY2016	Change From FY2015	
	Actual	Adjusted Budget	Actual as of 6/30/2015	Requested Budget	Actual	%
Revenue:						
GRT - Juvenile	2,522,486	2,313,181	2,906,433	2,364,807	(541,626)	(18.64%)
CYFD - Long Term	440,572	525,000	475,333	475,000	(333)	(0.07%)
NM Public Education	81,852	112,000	70,492	112,000	41,508	58.88%
Intergovernmental	33,442	72,000	36,691	72,000	35,309	96.23%
Miscellaneous	21,096	17,150	35,440	13,000	(22,440)	(63.32%)
Total Revenues	\$ 3,099,448	\$ 3,039,331	\$ 3,524,389	\$ 3,036,807	\$ (487,582)	(13.83%)
Transfers:						
Transfer from General Fund	-	555,840	-	504,918	504,918	
Transfer to General Fund	-	-	-	-	-	
Transfer to Corrections	-	-	-	-	-	
Total Transfers	\$ -	\$ 555,840	\$ -	\$ 504,918	\$ 504,918	
Expenditures by Category:						
Wages	1,859,435	2,146,109	1,955,236	2,170,128	214,892	10.99%
Benefits	651,352	794,916	659,631	758,339	98,708	14.96%
Professional Services	345,439	545,985	515,384	465,025	(50,359)	(9.77%)
Supplies	38,648	49,916	38,502	50,420	11,918	30.95%
Capital	-	35,528	18,459	143,000	124,541	674.69%
Other Operating	262,975	283,440	276,240	286,490	10,250	3.71%
Total	\$ 3,157,849	\$ 3,855,894	\$ 3,463,452	\$ 3,873,402	\$ 409,950	11.84%
Number of Employees	50	50	50	50		

Goals/Concerns

- Maintain full staffing to ensure client rations with lower overtime costs
- Ensure residents in detention/shelter/treatment indicating they feel safe while at the facility
- Track outcomes of Juvenile Community Corrections to obtain percent for increase in funding (seeking 6-12% increase)
- Continue to receive additional 6% of reimbursement through Department of Education for National School Lunch Program with Summit Food Services
- Increase resident satisfaction with food preparation
- Closely assess and review recidivism rate among committed youth to a higher rate of success

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Residents feel safe while at the facility	100%	100%	100%
Maintain full staffing	90%	90%	90%
Resident satisfaction with food preparation	80%	80%	100%



Bisti Badlands

CAPITAL PROJECT FUNDS

COMMUNICATIONS AUTHORITY CAPITAL FUND - 312

Fund Description

This fund is used to account for the Communication Authority's capital purchases. Funding is provided by local government entities that are participants in the JPA. The fund is replenished annually to a \$300,000 balance.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	2,242	2,000	3,858	2,500	(1,358)	(35.20%)
Intergovernmental	-	-	-	-	-	
Total Revenues	\$ 2,242	\$ 2,000	\$ 3,858	\$ 2,500	\$ (1,358)	(35.20%)
<u>Transfers:</u>						
Transfer from General Fund	-	-	-	-	-	
Transfer to Grant Fund	-	-	-	-	-	
Total Transfers	\$ -	\$ -	\$ -	\$ -	\$ -	
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Capital	-	2,226,828	1,731,069	495,760	(1,235,309)	(71.36%)
Other Operating	-	-	-	-	-	
Total	\$ -	\$ 2,226,828	\$ 1,731,069	\$ 495,760	\$ (1,235,309)	(71.36%)
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

HOSPITAL CONSTRUCTION PROJECT - 313

Fund Description

In January 2004 a 1/8% Local Hospital Gross Receipts Tax was imposed for hospital construction, renovation, and purchase of equipment. San Juan County issued \$26,685,000 in revenue bonds to construct the East Tower Addition to San Juan Regional Medical Center. The project consists of an approximate 159,000 square foot, five-story tower which will provide eight new operating rooms and 72 private patient rooms. The project was completed in 2006. SJC recently completed Phase 1 - renovations to the first floor of SJRMC and the 5th floor build out of the east Tower addition at a cost of \$8,019,569. The Phase 2 renovation to SJRMC is on-going. On July 15, 2014 the County Commission approved Ordinance No. 88 repealing the 1/8th Local Hospital Gross Receipts Tax effective January 1, 2015. Remaining cash balances will be used to complete the Hospital projects.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous Revenue	33,496	25,000	67,405	-	(67,405)	(100.00%)
Intergovernmental	-	-	-	-	-	-
Bonds	-	-	-	-	-	-
Total Revenues	<u>\$ 33,496</u>	<u>\$ 25,000</u>	<u>\$ 67,405</u>	<u>\$ -</u>	<u>\$ (67,405)</u>	<u>(100.00%)</u>
<u>Transfers:</u>						
Transfer from Hospital GRT	<u>\$ 4,590,909</u>	<u>\$ 3,363,365</u>	<u>\$ 3,363,364</u>	<u>\$ -</u>	<u>\$ (3,363,364)</u>	<u>(100.00%)</u>
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	128,282	25,000	145,179	300,000	154,821	106.64%
Supplies	-	-	-	-	-	-
Capital	-	9,778,411	2,925,608	6,475,029	3,549,421	121.32%
Other Operating	-	-	-	-	-	-
Total	<u>\$ 128,282</u>	<u>\$ 9,803,411</u>	<u>\$ 3,070,787</u>	<u>\$ 6,775,029</u>	<u>\$ 3,704,242</u>	<u>120.63%</u>
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

GROSS RECEIPTS TAX REVENUE BONDS SERIES 2008 - 315

Fund Description

This fund was established to account for the capital projects funded by the GRT Revenue Bonds issued in 2008. The projects include the District Attorney Building and Sheriff's office renovation.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	2,992	-	-	-	-	
Intergovernmental	2,486	-	-	-	-	
Bond Proceeds	-	-	-	-	-	
Total Revenues	\$ 5,478	\$ -	\$ -	\$ -	\$ -	
<u>Transfers:</u>						
Transfer from Capl Repl Reserve	\$ -	\$ -	\$ -	\$ -	\$ -	
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	27,324	-	-	-	-	
Supplies	-	-	-	-	-	
Capital	1,425,641	282,371	144,468	137,903	(6,565)	(4.54%)
Other Operating	-	-	-	-	-	
Debt Service	-	-	-	-	-	
Total	\$ 1,452,965	\$ 282,371	\$ 144,468	\$ 137,903	\$ (6,565)	(4.54%)
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

CAPITAL REPLACEMENT FUND - 316

Fund Description

This fund was established to account for various capital replacements including vehicle purchases, equipment, buildings, and land. The expenditures are funded mainly through a transfer from the General Fund.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	-	653,936	653,936	-	(653,936)	(100.00%)
Intergovernmental	-	-	5,000	-	(5,000)	(1)
Total Revenues	\$ -	\$ 653,936	\$ 658,936	\$ -	\$ (658,936)	(100.00%)
<u>Transfers:</u>						
Transfer from General Fund	487,780	1,053,604	295,818	5,634,996	5,339,178	1,804.89%
Transfer from Grants Fund	-	-	-	-	-	
Transfer from DWI Fund	168,441	246,213	246,213	-	(246,213)	(100.00%)
Transfer from Cap Rep Res Fund	525,000	491,401	491,401	-	(491,401)	(100.00%)
Transfer from Road Construction	-	-	-	-	-	
Transfer from Debt Service Fund	-	-	-	-	-	
Transfer to DWI Fund	-	-	-	-	-	
Total Transfers	\$ 1,181,221	\$ 1,791,218	\$ 1,033,432	\$ 5,634,996	\$ 4,601,564	445.27%
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Capital	504,096	3,531,242	1,678,544	6,729,910	5,051,366	300.94%
Other Operating	-	-	-	-	-	
Total	\$ 504,096	\$ 3,531,242	\$ 1,678,544	\$ 6,729,910	\$ 5,051,366	300.94%
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

CAPITAL REPLACEMENT RESERVE FUND - 318

Fund Description

This fund was established to accumulate monies for capital replacement projects. In FY06, \$6,000,000 in excess Oil & Gas Production revenue was transferred into this fund, in FY07 \$2,699,229, FY08 \$4,461,489, FY09 \$2,000,000, FY12 \$1,069,641, FY13 \$1,281,616, FY14 \$174,077 and FY15 \$180,075. There were no transfers made for FY10 or FY11.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
Revenues:						
Interest	\$ 24,064	\$ 10,000	\$ 15,636	\$ 10,000	\$ (5,636)	(36.05%)
Transfers:						
Transfer from General Fund	174,077	180,075	180,075	3,177,985	2,997,910	1,664.81%
Transfer from Grants Fund	-	-	-	-	-	-
Transfer to General Fund	-	-	-	-	-	-
Transfer to Corrections Fund	-	(47,500)	(47,500)	-	47,500	(100.00%)
Transfer to GRT Environmental	-	-	-	-	-	-
Transfer to Golf Course	-	-	-	-	-	-
Transfer to Grants Fund	(372,118)	-	-	-	-	-
Transfer to CDBG Fund	-	-	-	-	-	-
Transfer to GRT Rev Bond 2008	-	-	-	-	-	-
Transfer to Capital Replacement	(525,000)	(491,401)	(491,401)	-	491,401	(100.00%)
Transfer to Juvenile Justice GRT	-	-	-	-	-	-
Transfer to Road Construct Fund	-	-	-	-	-	-
Total Transfers	\$ (723,041)	\$ (358,826)	\$ (358,826)	\$ 3,177,985	\$ 3,536,811	(985.66%)
Expenditures by Category:						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other Operating	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	-
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

ROAD CONSTRUCTION FUND - 321

Fund Description

This fund was created to account for the use of funds for the Pinon Hills corridor extension to CR3900 project.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	1,056	-	714	-	(714)	(100.00%)
Bonds	-	-	-	-	-	
Intergovernmental	18,402	497,151	136,274	360,877	224,603	164.82%
Total Revenues	\$ 19,458	\$ 497,151	\$ 136,988	\$ 360,877	\$ 223,889	163.44%
<u>Transfers:</u>						
Transfer from General Fund	-	-	-	-	-	
Transfer from Road Fund	-	-	-	-	-	
Transfer from Grants Fund	-	-	-	-	-	
Transfer to Road Fund	-	-	-	-	-	
Transfer to Grants Fund	-	-	-	-	-	
Transfer to Capl Repl Fund	-	-	-	-	-	
Total Transfers	\$ -	\$ -	\$ -	\$ -	\$ -	
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	-	-	-	-	
Supplies	-	-	-	-	-	
Capital	18,402	648,446	136,274	493,803	357,529	262.36%
Other Operating	-	-	-	-	-	
Total	\$ 18,402	\$ 648,446	\$ 136,274	\$ 493,803	\$ 357,529	262.36%
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

- In FY14/15 the goal is to purchase all necessary R-O-W in Phase 1.

GROSS RECEIPTS TAX REVENUE BONDS SERIES 2015 - 322

Fund Description

This fund was established to account for the Capital Projects funded by the GRT Revenue Bonds issued in 2015. The projects include designing, constructing, purchasing, furnishing, equipping, rehabilitating, making additions and improvements to and renovating certain County capital projects. The Fire Department will also be utilizing funds to renovate fire department substations including acquisition of equipment and real property, and acquiring equipment and other personal property for other projects. The Road Department will also be utilizing funds for road improvements, acquiring right of way or land for road or other projects, and parking lot improvements.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Bonds	-	19,213,758	19,213,758	-	(19,213,758)	(100.00%)
Miscellaneous	-	-	31,952	-	(31,952)	(100.00%)
Total Revenues	\$ -	\$ 19,213,758	\$ 19,245,710	\$ -	\$ (19,245,710)	(100.00%)
<u>Transfers:</u>						
					-	
					-	
Total Transfers	\$ -	\$ -	\$ -	\$ -	\$ -	
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	
Benefits	-	-	-	-	-	
Professional Services	-	200,000	-	200,000	200,000	
Supplies	-	-	-	-	-	
Capital	-	18,800,000	142,550	18,700,132	18,557,582	13,018.30%
Other Operating	-	203,028	203,028	-	(203,028)	(100.00%)
Total	\$ -	\$ 19,203,028	\$ 345,578	\$ 18,900,132	\$ 18,554,554	5,369.14%
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns



DEBT SERVICE FUND

DEBT SERVICE FUND - 410

Fund Description

The Debt Service Fund is used to account for the accumulation of resources and payment of revenue bond principal and interest from gross receipts taxes gasoline taxes, and motor vehicle fees. The fund is also used to account for debt reserve funds. The County's current principal outstanding on all debt issues as of 6/30/2015 is \$55,355,000.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015	
					Actual \$	%
<u>Revenues:</u>						
Gross Receipts Tax	4,752,943	4,729,163	4,300,957	5,620,408	1,319,451	30.68%
Gasoline - Road Bonds	-	-	-	-	-	-
Motor Veh-Road Bonds	-	-	-	-	-	-
Bond Proceeds/Premium	-	18,449,778	18,449,778	-	(18,449,778)	(100.00%)
Interest	30,872	25,700	30,297	19,800	(10,497)	(34.65%)
Total Revenues	\$ 4,783,815	\$ 23,204,641	\$ 22,781,032	\$ 5,640,208	\$ (17,140,824)	(75.24%)
<u>Transfers:</u>						
Transfer from Road Construction	-	-	-	-	-	-
Transfer from General Fund	-	-	-	-	-	-
Transfer to Capl Repl Fund	-	-	-	-	-	-
Total Transfers	\$ -	\$ -	\$ -	\$ -	\$ -	-
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Principal and Interest	4,457,481	22,874,733	22,450,626	5,620,166	(16,830,460)	(74.97%)
Other Debt Service	-	-	-	-	-	-
Total	\$ 4,457,481	\$ 22,874,733	\$ 22,450,626	\$ 5,620,166	\$ (16,830,460)	(74.97%)
Number of Employees	N/A	N/A	N/A	N/A		

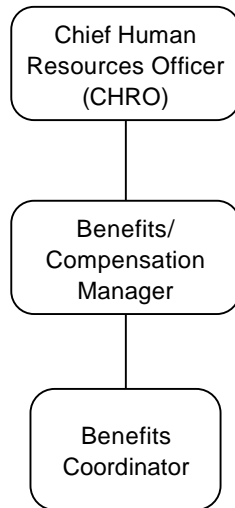
Goals/Concerns

On May 14, 2012 San Juan County entered into a loan agreement with the New Mexico Finance Authority for \$8,925,000 in principal. The proceeds were used, along with County reserves, to refinance the Gas Tax/Motor Vehicle Fees Revenue Bonds Series 2002 and 2004. The pledged revenue for the loan is the 1st and 3rd 1/8th gross receipts tax. The pledge for refunded bonds was the gasoline tax and motor vehicle fees.



INTERNAL SERVICE FUND

MAJOR MEDICAL - 600



MAJOR MEDICAL FUND - 600

Fund Description

This fund is used to account for the costs of providing medical and prescription insurance coverage for the employees of San Juan County and is managed by the Employee Benefits Division within Human Resources.

The Employee Benefits Division is responsible for ensuring that employees are well informed and successfully enrolled in eligible benefits. To ensure completeness and comply with HIPAA and Privacy Act laws employee medical files are maintained separately by the Employee Benefits Division. The Employee Benefits Division is responsible for conducting annual retirement seminars as well as annual open enrollment sessions for health benefits. Current benefit enrollment options include Health Insurance (which includes telemedicine offered thru Stat Doctors, Prescription Management, Life Insurance and Short Term Disability), Dental and Vision Insurance. The Employee Benefits Division personnel are a liaison between employees, the third party administrator, and benefit providers. The Employee Benefits Division strives for excellence while maintaining thoroughness, accuracy and privacy to provide the best and most cost effective care available. The Employee Benefits Division provides wellness opportunities to County employees by holding annual wellness events. These events include biometric testing for preventative care, flu, pneumonia and shingle vaccine clinics, fitness center access and reimbursement, and monthly wellness reminders. San Juan County's medical plan is self-funded. The Dental and Vision plans are employee funded.

Fund Summary

	FY2014 Actual	FY2015 Adjusted Budget	FY2015 Actual as of 6/30/2015	FY2016 Requested Budget	Change From FY2015 Actual	
					\$	%
<u>Revenues:</u>						
Health Plan	8,192,741	8,753,447	8,517,602	7,131,519	(1,386,083)	(16.27%)
Interest	33,201	20,000	26,720	20,000	(6,720)	(25.15%)
Miscellaneous	-	-	-	-	-	-
Total Revenues	\$ 8,225,942	\$ 8,773,447	\$ 8,544,322	\$ 7,151,519	\$ (1,392,803)	(16.30%)
<u>Transfers:</u>						
Transfer from General Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<u>Expenditures by Category:</u>						
Wages	-	129,617	129,830	139,024	9,194	7.08%
Benefits	-	42,253	42,173	53,839	11,666	27.66%
Professional Services	265,445	298,369	270,192	298,369	28,177	10.43%
Supplies	-	-	-	-	-	-
Other Operating	7,068,977	9,801,120	8,752,468	8,579,248	(173,220)	(1.98%)
Total	\$ 7,334,422	\$ 10,271,359	\$ 9,194,663	\$ 9,070,480	\$ (124,183)	(1.35%)
Number of Employees	N/A	2	2	2		

Goals/Concerns

- Promote health & wellness education to employees
- Continue to analyze & research best practices & benchmarking for Health Plans
- Continue to enhance employee benefit program & open enrollment program
- Continue to provide current benefit information in quarterly newsletter and website
- Voluntary benefit options available; one medical option

Performance Measures/Objectives

Performance Measures	FY2014 Actual	FY2015 Estimate	FY2016 Budget
Provide Individual Employee Benefit Statements	100%	100%	100%
Provide Wellness Initiatives to Employees	100%	100%	100%
Provide Annual Retirement Seminar for Employees who plan to retire within 3 years	100%	100%	100%



San Juan County Sherriff's Department

REVENUE STATISTICS

SAN JUAN COUNTY, NEW MEXICO
TAX REVENUES BY SOURCE
LAST TEN FISCAL YEARS
(modified accrual basis of accounting)

Fiscal Year	Property Tax	Gross Receipts	Gas/Motor	Franchise	Oil & Gas Tax	Cigarette	Total Taxes
		Tax	Vehicle Tax	Tax		Tax	
2005	16,589,016	26,636,072	1,637,564	576,867	13,239,591	14,824	58,693,934
2006	16,944,143	34,956,500	1,581,442	578,898	18,155,251	16,239	72,232,473
2007	18,007,073	37,741,077	1,625,501	579,408	16,085,561	20,482	74,059,102
2008	19,068,312	42,060,583	1,800,586	876,336	17,313,715	23,269	81,142,801
2009	20,173,017	40,928,066	1,685,025	1,210,037	15,645,026	18,880	79,660,051
2010	21,437,468	33,217,840	1,707,702	1,364,763	10,480,170	24,861	68,232,804
2011	22,548,664	34,451,419	1,756,470	1,654,368	8,937,100	1,583	69,349,604
2012	23,330,074	37,453,608	1,877,940	1,691,234	9,480,043	14	73,832,913
2013	23,044,567	35,368,570	1,978,015	1,557,371	6,689,966	-	68,638,489
2014	23,469,526	35,174,675	2,014,338	1,780,304	7,575,606	-	70,014,449
Percent Change							
2005-2014	41.48%	32.06%	23.01%	208.62%	-42.78%	-100.00%	19.29%

Note: The County began reporting accrual information with the implementation of GASB Statement 34 in fiscal year 2003.

**SAN JUAN COUNTY, NEW MEXICO
RESIDENTIAL PROPERTY TAX RATES
LAST TEN FISCAL YEARS**

<u>Fiscal Year</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
Direct Rate										
San Juan County										
Operating Millage	6.661	6.627	6.737	6.451	6.567	6.312	6.425	6.267	6.326	6.310
Debt Service Millage	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total County Millage	6.661	6.627	6.737	6.451	6.567	6.312	6.425	6.267	6.326	6.310
Overlapping Rates										
City of Bloomfield										
Operating Millage	5.034	5.099	5.223	5.049	5.198	4.938	5.017	4.881	4.906	4.882
Debt Service Millage	1.571	0.956	1.912	2.492	2.175	2.137	2.180	2.254	2.099	2.094
Total City Millage	6.605	6.055	7.135	7.541	7.373	7.075	7.197	7.135	7.005	6.976
City of Aztec										
Operating Millage	5.075	5.031	5.088	4.802	4.860	4.570	4.663	4.555	4.587	4.571
Debt Service Millage	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total City Millage	5.075	5.031	5.088	4.802	4.860	4.570	4.663	4.555	4.587	4.571
City of Farmington										
Operating Millage	1.526	1.496	1.511	1.434	1.457	1.438	1.457	1.419	1.431	1.426
Debt Service Millage	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total City Millage	1.526	1.496	1.511	1.434	1.457	1.438	1.457	1.419	1.431	1.426
Aztec Schools										
Operating Millage	2.280	2.281	2.287	2.276	2.280	2.133	2.185	2.131	2.149	2.149
Debt Service Millage	3.082	2.375	2.366	2.967	2.997	5.497	4.640	4.567	6.517	8.448
Total School Millage	5.362	4.656	4.653	5.243	5.277	7.630	6.825	6.698	8.666	10.597
Bloomfield Schools										
Operating Millage	2.312	2.316	2.325	2.314	2.322	2.149	2.192	2.135	2.155	2.298
Debt Service Millage	4.350	4.349	4.355	5.310	5.357	5.794	5.386	6.246	6.752	9.005
Total School Millage	6.662	6.665	6.680	7.624	7.679	7.943	7.578	8.381	8.907	11.303
Farmington Schools										
Operating Millage	2.287	2.261	3.349	2.263	3.953	4.706	4.608	4.644	4.552	3.986
Debt Service Millage	7.507	7.490	6.451	7.427	5.772	4.938	5.065	4.976	5.199	5.760
Total School Millage	9.794	9.751	9.800	9.690	9.725	9.644	9.673	9.620	9.751	9.746
Consolidated Schools										
Operating Millage	2.336	2.338	2.347	2.337	2.346	2.244	2.304	2.245	2.258	2.332
Debt Service Millage	6.729	6.748	6.571	6.838	6.837	6.773	6.840	6.837	6.828	6.818
Total School Millage	9.065	9.086	8.918	9.175	9.183	9.017	9.144	9.082	9.086	9.150
San Juan College										
Operating Millage	3.342	3.316	3.371	3.228	3.283	3.156	3.212	3.133	3.162	3.154
Debt Service Millage	0.600	0.600	0.600	0.600	0.600	0.600	0.600	0.600	0.420	0.600
Total School Millage	3.942	3.916	3.971	3.828	3.883	3.756	3.812	3.733	3.582	3.754
State of New Mexico										
Operating Millage	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Debt Service Millage	1.028	1.234	1.291	1.221	1.250	1.150	1.530	1.362	1.360	1.360
Total School Millage	1.028	1.234	1.291	1.221	1.250	1.150	1.530	1.362	1.360	1.360

Note: The San Juan County Commission can impose a maximum of 11.85 mills for operating purposes. The yield control formula provides that no operating tax rate established by the Department of Finance and Administration, Department of Education and Commission on Higher Education on residential and nonresidential property by governmental unit shall produce revenue in excess of 5% from one year to the next solely as a consequence of property reappraisal.

**SAN JUAN COUNTY, NEW MEXICO
NONRESIDENTIAL PROPERTY TAX RATES
LAST TEN FISCAL YEARS**

<u>Fiscal Year</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
<u>Direct Rate</u>					
San Juan County					
Operating Millage	8.500	8.500	8.500	8.500	8.500
Debt Service Millage	0.000	0.000	0.000	0.000	0.000
Total County Millage	8.500	8.500	8.500	8.500	8.500
<u>Overlapping Rates</u>					
City of Bloomfield					
Operating Millage	7.000	6.734	6.781	5.649	5.529
Debt Service Millage	1.571	0.956	1.912	2.492	2.175
Total City Millage	8.571	7.690	8.693	8.141	7.704
City of Aztec					
Operating Millage	6.295	6.256	6.312	6.009	6.324
Debt Service Millage	0.000	0.000	0.000	0.000	0.000
Total City Millage	6.295	6.256	6.312	6.009	6.324
City of Farmington					
Operating Millage	1.850	1.877	1.925	1.824	1.879
Debt Service Millage	0.000	0.000	0.000	0.000	0.000
Total City Millage	1.850	1.877	1.925	1.824	1.879
Aztec Schools					
Operating Millage	2.500	2.500	2.474	2.500	2.500
Debt Service Millage	3.082	2.375	2.366	2.967	2.997
Total School Millage	5.582	4.875	4.840	5.467	5.497
Bloomfield Schools					
Operating Millage	2.500	2.500	2.500	2.500	2.500
Debt Service Millage	4.350	4.349	4.355	5.310	5.357
Total School Millage	6.850	6.849	6.855	7.810	7.857
Farmington Schools					
Operating Millage	2.436	2.471	3.483	2.426	4.130
Debt Service Millage	7.507	7.490	6.451	7.427	5.772
Total School Millage	9.943	9.961	9.934	9.853	9.902
Consolidated Schools					
Operating Millage	2.500	2.500	2.500	2.500	2.500
Debt Service Millage	6.729	6.748	6.571	6.838	6.837
Total School Millage	9.229	9.248	9.071	9.338	9.337
San Juan College					
Operating Millage	4.500	4.500	4.500	4.500	4.500
Debt Service Millage	0.600	0.600	0.600	0.600	0.600
Total School Millage	5.100	5.100	5.100	5.100	5.100
State of New Mexico					
Operating Millage	0.000	0.000	0.000	0.000	0.000
Debt Service Millage	1.028	1.234	1.291	1.221	1.250
Total School Millage	1.028	1.234	1.291	1.221	1.250

Note: The San Juan County Commission can impose a maximum of 11.85 mills for operating purposes. The yield control formula provides that no operating tax rate established by the Department of Finance and Administration, Department of Education and Commission on Higher Education on residential and nonresidential property by governmental unit shall produce revenue in excess of 5% from one year to the next solely as a consequence of property reappraisal.

<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
8.500	8.500	8.500	8.500	8.500
0.000	0.000	0.000	0.000	0.000
<u>8.500</u>	<u>8.500</u>	<u>8.500</u>	<u>8.500</u>	<u>8.500</u>
5.496	5.993	6.527	6.865	6.984
2.137	2.180	2.254	2.099	2.094
<u>7.633</u>	<u>8.173</u>	<u>8.781</u>	<u>8.964</u>	<u>9.078</u>
5.873	5.817	5.941	6.509	6.873
0.000	0.000	0.000	0.000	0.000
<u>5.873</u>	<u>5.817</u>	<u>5.941</u>	<u>6.509</u>	<u>6.873</u>
1.908	1.950	2.128	2.225	2.225
0.000	0.000	0.000	0.000	0.000
<u>1.908</u>	<u>1.950</u>	<u>2.128</u>	<u>2.225</u>	<u>2.225</u>
2.500	2.495	2.500	2.500	2.500
5.497	4.640	4.567	6.517	8.448
<u>7.997</u>	<u>7.135</u>	<u>7.067</u>	<u>9.017</u>	<u>10.948</u>
2.500	2.500	2.500	2.500	2.500
5.794	5.386	6.246	6.752	9.005
<u>8.294</u>	<u>7.886</u>	<u>8.746</u>	<u>9.252</u>	<u>11.505</u>
4.977	4.856	4.947	4.725	4.166
4.938	5.065	4.976	5.199	5.760
<u>9.915</u>	<u>9.921</u>	<u>9.923</u>	<u>9.924</u>	<u>9.926</u>
2.500	2.500	2.500	2.500	2.500
6.773	6.840	6.837	6.828	6.818
<u>9.273</u>	<u>9.340</u>	<u>9.337</u>	<u>9.328</u>	<u>9.318</u>
4.500	4.500	4.500	4.500	4.500
0.600	0.600	0.600	0.420	0.600
<u>5.100</u>	<u>5.100</u>	<u>5.100</u>	<u>4.920</u>	<u>5.100</u>
0.000	0.000	0.000	0.000	0.000
1.150	1.530	1.362	1.360	1.360
<u>1.150</u>	<u>1.530</u>	<u>1.362</u>	<u>1.360</u>	<u>1.360</u>

**SAN JUAN COUNTY, NEW MEXICO
 ASSESSED VALUE AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY
 LAST TEN FISCAL YEARS**

Fiscal Year Ended June 30	Real Property		Personal Property		
	Residential Property	Non-Residential Property	Non-Agricultural	Agricultural	Other
2005	722,883,606	1,234,140,793	113,283,832	701,598	1,602,747
2006	785,761,118	1,250,166,344	120,036,823	757,221	1,728,659
2007	848,724,077	1,300,382,938	143,442,764	742,104	1,905,041
2008	973,335,926	1,376,835,624	153,488,653	783,565	1,747,138
2009	1,044,353,058	1,417,830,140	171,272,299	879,412	1,296,294
2010	1,125,171,877	1,525,345,849	148,215,906	914,022	1,277,581
2011	1,253,385,595	1,792,552,839	123,120,649	**	1,434,122
2012	1,299,127,218	1,838,867,739	104,958,212	**	1,461,342
2013	1,348,827,263	1,813,146,844	112,925,580	**	1,529,616
2014	1,390,807,512	1,779,807,201	109,034,725	**	1,504,476
				Taxable Assessed Value as a Percentage of Actual Value	
Fiscal Year Ended June 30	Total Residential Direct Tax Rate	Total Nonresidential Direct Tax Rate	Estimated Actual Value	Percentage of Actual Value	
2005	6.661	8.500	9,769,929,994	33.3%	
2006	6.627	8.500	10,970,350,664	33.3%	
2007	6.737	8.500	12,948,988,559	33.3%	
2008	6.451	8.500	12,765,074,536	33.3%	
2009	6.567	8.500	13,199,878,844	33.3%	
2010	6.312	8.500	14,431,146,216	33.3%	
2011	6.425	8.500	11,257,530,483	33.3%	
2012	6.267	8.500	11,980,826,874	33.3%	
2013	6.326	8.500	12,203,758,967	33.3%	
2014	6.310	8.500	10,971,381,967	33.3%	

(1) Taxable assessed values are established by the San Juan County Assessor for locally assessed property, and by the State of New Mexico Taxation and Revenue Department, Audit and Compliance Division (oil and gas equipment and production), and Property Tax Division (state assessed property). The last reappraisal for locally assessed property occurred in 2014.

**Starting in Tax Year 2011 the Personal Property - Non-Residential Agriculture will be included in the Non-Agriculture total per the Assessor's Office

Oil & Gas

Production	Equipment	Less: Tax- Exempt Property	Adjustment For Protested Taxes	Total Taxable Assessed Value (1)
1,063,758,697	215,736,051	94,984,591	(3,736,045)	3,253,386,688
1,334,746,588	266,636,827	101,309,842	(5,396,967)	3,653,126,771
1,769,944,634	353,554,112	105,526,163	(1,156,317)	4,312,013,190
1,562,765,003	307,517,233	117,342,078	(4,148,769)	4,254,982,295
1,572,060,757	311,506,924	118,491,641	(791,628)	4,399,915,615
1,756,139,463	352,424,291	142,548,947	38,631,648	4,805,571,690
800,662,132	157,091,104	301,183,891	(78,304,899)	3,748,757,651
927,738,572	188,409,438	334,701,265	(36,245,907)	3,989,615,349
973,295,757	191,541,251	357,476,422	(19,938,153)	4,063,851,736
617,524,176	122,603,907	408,637,923	40,826,121	3,653,470,195

**SAN JUAN COUNTY, NEW MEXICO
PROPERTY TAX LEVIES AND COLLECTIONS
LAST TEN FISCAL YEARS**

Fiscal Year	Taxes Levied for the Fiscal Year (Original Levy)	Adjustments	Total Adjusted Levy	Collected within the Fiscal Year of the Levy	
				Amount	Percentage of Original Levy
2005	45,995,892	789,855	46,785,747	45,419,134	98.75%
2006	48,026,866	867,648	48,894,514	47,402,124	98.70%
2007	51,201,927	526,262	51,728,189	50,180,945	98.01%
2008	55,884,865	409,923	56,294,788	54,445,797	97.42%
2009	59,218,046	339,283	59,557,329	57,647,121	97.35%
2010	62,858,408	1,513,036	64,371,444	61,868,631	98.43%
2011	66,985,795	751,911	67,737,706	64,766,432	96.69%
2012	68,823,690	99,356	68,923,045	66,897,199	97.20%
2013	69,742,158	661,356	70,403,515	68,049,597	97.57%
2014	72,091,844	1,248,720	73,340,564	70,753,818	98.14%

Source: San Juan County Treasurer's Office, prepared by San Juan County Finance Department.

Total Collections to Date

Collections in Subsequent Years	Amount	Percentage of Adjusted Levy
1,365,705	46,784,839	100.00%
1,489,047	48,891,171	99.99%
1,542,764	51,723,709	99.99%
1,841,448	56,287,245	99.99%
1,896,101	59,543,222	99.98%
2,474,184	64,342,815	99.96%
2,923,623	67,690,054	99.93%
1,899,480	68,796,679	99.82%
1,695,314	69,744,910	99.06%
0	70,753,818	96.47%

**SAN JUAN COUNTY, NEW MEXICO
PRINCIPAL PROPERTY TAXPAYERS
CURRENT YEAR AND NINE YEARS AGO**

Taxpayer	2014			2005		
	Taxable Assessed Value	Rank	Percentage of Total Taxable Assessed Value	Taxable Assessed Value	Rank	Percentage of Total Taxable Assessed Value
Public Service Co. of New Mexico	\$ 644,677,466	1	17.6%	\$ 282,922,866	2	8.7%
* Enterprise Field Service LLC	258,408,332	2	7.1%	214,526,880	5	6.6%
Arizona Public Service Co.	249,739,067	3	6.8%	284,187,984	1	8.7%
Williams Four Corners LLC	216,475,001	4	5.9%	146,606,009	6	4.5%
San Juan Coal Co.	165,357,169	5	4.5%	280,719,189	3	8.6%
Tucson Electric Power Co.	145,741,712	6	4.0%	123,549,604	9	3.8%
El Paso Natural Gas Co	113,364,427	7	3.1%	121,220,887	10	3.7%
MSR Public Power Agency	94,587,837	8	2.6%	-		0.0%
SCPPA	86,640,766	9	2.4%	-		0.0%
City of Farmington	85,411,128	10	2.3%	-		0.0%
Val Verde Gas Gathering Company	-		0.0%	142,451,903	7	4.4%
Southern California Edison Co.	-		0.0%	132,499,754	8	4.1%
BHP Navajo Coal Co.	-		0.0%	227,953,922	4	7.0%
Totals	<u>\$ 2,060,402,905</u>		<u>56.3%</u>	<u>\$ 1,956,638,998</u>		<u>60.1%</u>

*Gulfterra changed name to Enterprise Field Service

Source: San Juan County Assessor's Office



Chaco Park

**SAN JUAN COUNTY, NEW MEXICO
DIRECT AND OVERLAPPING GROSS RECEIPT TAX RATES
LAST TEN FISCAL YEARS**

SAN JUAN COUNTY (SJC)

Fiscal Year	State GRT	County		Total SJC GRT
		County Direct Rate	Unincorporated Rate	
2005	5.0000%	0.6875%	0.3750%	6.0625%
2006	5.0000%	0.8125%	0.3750%	6.1875%
2007	5.0000%	0.8125%	0.3750%	6.1875%
2008	5.0000%	0.8125%	0.3750%	6.1875%
2009	5.0000%	0.8125%	0.3750%	6.1875%
2010	5.0000%	0.8125%	0.3750%	6.1875%
2011	5.1250%	0.8125%	0.3750%	6.3125%
2012	5.1250%	0.8125%	0.3750%	6.3125%
2013	5.1250%	0.8125%	0.3750%	6.3125%
**2014	5.1250%	0.8750%	0.3750%	6.3750%

CITY OF AZTEC (COA)

Fiscal Year	State GRT	COA Share		San Juan County	Total COA GRT
		of State GRT	COA Direct Rate		
2005	3.7750%	1.2250%	1.8125%	0.6875%	7.5000%
2006	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2007	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2008	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2009	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2010	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2011	3.9000%	1.2250%	1.8125%	0.8125%	7.7500%
2012	3.9000%	1.2250%	1.8125%	0.8125%	7.7500%
2013	3.9000%	1.2250%	1.8125%	0.8125%	7.7500%
**2014	3.9000%	1.2250%	1.8125%	0.8750%	7.8125%

VALLEY WATER & SANITATION (V/W SAN)

Fiscal Year	State GRT	V/W SAN		San Juan County	Total V/W SAN GRT
		Share of State GRT	V/W SAN Direct Rate		
2005	-	-	-	-	-
2006	-	-	-	-	-
2007	-	-	-	-	-
2008	3.7750%	1.2250%	0.0000%	1.4375%	6.4375%
2009	3.7750%	1.2250%	0.0000%	1.4375%	6.4375%
2010	3.7750%	1.2250%	0.0000%	1.4375%	6.4375%
2011	3.9000%	1.2250%	0.0000%	1.4375%	6.5625%
2012	3.9000%	1.2250%	0.0000%	1.4375%	6.5625%
2013	3.9000%	1.2250%	0.0000%	1.4375%	6.5625%
**2014	3.9000%	1.2250%	0.0000%	1.5000%	6.6250%

Note: San Juan County adopted the ordinance imposing the County Water and Sanitation Gross Receipts Tax effective January 1, 2008.

** Local option taxes increase effective January 1, 2014

Source: State of New Mexico Taxation and Revenue

CITY OF FARMINGTON (COF)

Fiscal Year	State GRT	COF Share of State GRT	COF Direct Rate	San Juan County	Total COF GRT
2005	3.7750%	1.2250%	1.1875%	0.6875%	6.8750%
2006	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2007	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2008	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2009	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2010	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2011	3.9000%	1.2250%	1.1875%	0.8125%	7.1250%
2012	3.9000%	1.2250%	1.1875%	0.8125%	7.1250%
2013	3.9000%	1.2250%	1.1875%	0.8125%	7.1250%
**2014	3.9000%	1.2250%	1.1875%	0.8750%	7.1875%

CITY OF BLOOMFIELD (COB)

Fiscal Year	State GRT	COB Share of State GRT	COB Direct Rate	San Juan County	Total COB GRT
2005	3.7750%	1.2250%	1.5000%	0.6875%	7.1875%
2006	3.7750%	1.2250%	1.5000%	0.8125%	7.3125%
2007	3.7750%	1.2250%	1.3750%	0.8125%	7.1875%
2008	3.7750%	1.2250%	1.7500%	0.8125%	7.5625%
2009	3.7750%	1.2250%	1.7500%	0.8125%	7.5625%
2010	3.7750%	1.2250%	1.7500%	0.8125%	7.5625%
2011	3.9000%	1.2250%	1.7500%	0.8125%	7.6875%
2012	3.9000%	1.2250%	1.7500%	0.8125%	7.6875%
2013	3.9000%	1.2250%	1.7500%	0.8125%	7.6875%
**2014	3.9000%	1.2250%	1.7500%	0.8750%	7.7500%

**SAN JUAN COUNTY, NEW MEXICO
GROSS RECEIPTS TAX REVENUE BY INDUSTRY
LAST TEN FISCAL YEARS**

Total Taxable Gross Receipts for the County By Major Industrial Classifications

Fiscal Year Ending 6/30	2005	2006	2007	2008	2009
Agriculture	\$ 3,166,913	\$ 5,119,445	\$ 6,208,195	\$ 2,756,121	\$ 3,513,459
Mining	687,343,880	847,054,986	775,282,826	873,856,660	897,561,303
Construction	350,081,488	364,342,845	426,275,670	606,207,521	589,085,051
Manufacturing	123,344,214	152,739,833	157,302,699	198,949,959	180,416,312
Trans, Comm., Util.	145,247,327	172,338,365	194,126,155	210,184,086	236,021,995
Wholesale Trade	180,056,813	253,483,931	280,104,550	323,493,404	301,134,218
Retail Trade	797,136,275	811,891,723	907,912,575	943,383,335	880,964,124
Finance, Insurance & Real Estate	32,360,736	40,447,837	48,976,849	79,434,817	84,247,959
Services	841,834,330	885,557,210	941,654,296	963,804,186	928,420,521
Government	67,971,165	73,833,091	78,985,195	65,502,825	16,877,681
Total (1)	\$ 3,228,543,141	\$ 3,606,809,266	\$ 3,816,829,010	\$ 4,267,572,914	\$ 4,118,242,623
County Direct Tax Rate as of 6/30	1.0625%	1.1875%	1.1875%	1.1875%	1.1875%

(1) Although the figures in the table above have been derived from "Report 080 - Analysis of Gross Receipts Tax by Standard Industrial Classification," issued quarterly by the State, the State suppresses revenue information in certain categories if release of the information would compromise the confidentiality of an individual taxpayer. Accordingly, the taxable gross receipts totals in this table will differ from those in the prior table.

Source: State of New Mexico, Taxation and Revenue Department (derived from Report 080).

	2010	2011	2012	2013	2014
\$	2,997,244	\$ 2,755,709	\$ 2,883,997	\$ 2,748,608	\$ 3,939,601
	670,583,833	709,915,568	770,831,506	684,935,139	548,061,236
	386,053,620	376,375,762	368,031,790	374,086,932	313,517,746
	135,410,017	171,293,110	215,406,287	201,220,614	171,098,147
	234,468,806	265,361,655	243,291,675	237,666,945	215,832,692
	208,918,048	226,922,324	232,759,934	238,589,551	200,135,660
	783,921,637	791,239,888	788,255,616	763,368,658	657,150,287
	67,834,906	60,342,931	55,908,709	60,915,218	50,140,822
	757,967,647	847,977,104	897,450,509	870,803,442	760,692,028
	21,160,334	21,763,003	45,935,607	47,602,295	58,146,780
\$	3,269,316,092	\$ 3,473,947,054	\$ 3,620,755,630	\$ 3,481,937,402	\$ 2,978,714,999
	1.1875%	1.1875%	1.1875%	1.1875%	1.2500%



San Juan Balloon Festival



FUNCTION/PROGRAM STATISTICS

**SAN JUAN COUNTY, NEW MEXICO
COUNTY GOVERNMENT EMPLOYEES BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	EMPLOYEES AS OF JUNE 30									
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
General Government										
County Commission	5	5	5	5	5	5	5	5	5	5
Assessor's	30	30	30	30	30	30	30	30	30	30
County Clerk	8	8	8	8	8	8	8	7	7	7
Bureau of Elections	6	6	6	6	6	6	6	5	5	5
Probate Judge	1	1	1	1	1	1	1	1	1	1
County Treasurer	7	7	7	7	7	7	7	7	7	7
Finance	11	11	11	13	14	14	14	15	15	15
Central Purchasing	9	9	9	10	11	11	8	8	8	8
Human Resources	6	6	7	8	7	7	7	7	7	7
Information Technology	8	9	9	9	10	10	9	10	10	10
Geographic Info Systems	0	2	3	3	3	3	3	3	3	3
Legal	4	4	5	5	7	7	7	7	7	7
County Executive Office	7	7	10	11	12	12	11	10	10	10
Risk Management	2	2	2	2	2	2	2	2	2	2
Public Safety										
Corrections										
Detention Center	118	123	130	140	145	145	146	146	146	146
Pre-Trial	2	0	0	0	0	0	0	0	0	0
Sheriff Department	110	113	114	125	127	129	129	130	131	131
Criminal Justice Training Auth	0	0	0	0	0	0	2	2	2	2
Community Development	0	0	10	11	13	13	13	13	13	13
Emergency Management	5	5	6	6	6	6	6	6	6	6
Fire Operations	21	20	15	14	14	14	14	14	14	14
Compliance	6	6	5	7	7	9	9	9	9	9
DWI Treatment Facility	30	30	31	32	32	32	32	32	32	34
AXIS/NEXUS	0	0	0	6	8	12	12	12	12	12
Juvenile Services	45	44	44	50	50	50	50	50	50	50
Communications Authority	41	45	46	48	48	48	48	48	48	48
Public Works										
Road	66	66	66	66	67	63	62	62	62	61
Health and Welfare										
Indigent Claims	2	2	2	2	2	2	2	2	2	2
Housing Authority	4	3	3	3	3	3	3	3	3	3
Culture and Recreation										
Parks & Facilities	55	57	56	60	62	62	62	62	62	62
Golf Course	0	0	0	0	0	12	12	12	11	11
Environmental										
Solid Waste	24	24	24	25	26	30	31	31	31	31
San Juan Water Commission	4	4	4	4	4	5	5	5	5	5
Total	637	649	669	717	737	758	756	756	756	757

Source: San Juan County Staffing Report in Final Budget

Notes: Includes authorized full-time and elected official positions at the end of the fiscal year



Mule Deer

**SAN JUAN COUNTY, NEW MEXICO
OPERATING INDICATORS BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	Fiscal Year				
	2005	2006	2007	2008	2009
General Government					
Assessor's					
Property transfers (13)	6,116	6,716	6,416	5,808	5,245
Approximate number of reappraisals (1)	55,000	10,000	57,404	14,919	57,519
County Clerk					
Number of documents recorded	22,976	24,072	22,235	25,314	18,583
Number of marriage licenses issued	766	842	843	901	858
Bureau of Elections					
Number of registered voters	61,573	61,889	59,003	61,177	61,874
Probate Judge					
Number of probates filed	74	67	98	81	100
County Treasurer					
Number of property tax bills processed	52,857	53,478	54,578	55,548	56,067
Number of 2nd half notice reminders processed	20,694	20,523	20,043	20,537	18,475
Number of accounts payable checks processed	466	482	473	475	443
Number of Manufactured Home moving permits issued	1,813	1,331	936	992	744
Number of cash receipts processed	N/A	N/A	N/A	N/A	3,120
Finance					
Number of accounts payable checks processed	12,564	11,251	11,033	11,780	11,221
Number of payroll checks processed	6,718	7,269	7,067	7,241	7,169
Number of direct deposits processed	9,837	11,063	12,086	12,980	14,045
Central Purchasing					
Number of purchase orders processed	3,185	2,975	2,889	2,565	3,006
Number of bids processed	49	48	74	62	59
Human Resources					
Number of applicants processed	1,039	1,191	1,497	2,475	2,608
Turnover rate	25.71%	25.96%	24.08%	15.20%	15.27%
Information Technology					
Number of servers maintained	28	33	39	51	67
Number of pc's maintained	575	628	769	801	801
Number of phones maintained	325	350	531	555	552
Number of routers maintained	5	6	7	7	9
Number of switches maintained	42	43	45	47	49
Geographic Info Systems					
Number of maps created (7)					
Large Northern Map	30	35	26	46	19
Southern Map	10	13	16	15	10
GIS Map Book	45	97	53	69	54
Special Map Requests	190	222	205	406	421
Data - CD or Email Shape Files	55	59	23	35	17
Fire "Region" Books	N/A	N/A	N/A	14	22
EMS Map Books	N/A	N/A	N/A	17	0
Legal					
Number of civil cases filed	8	10	9	9	10
Number of civil cases closed	N/A	N/A	14	8	7
Number of civil cases pending	N/A	N/A	9	10	8
Risk Management					
Dollar amount of insurance premiums	\$ 1,172,100	\$ 1,117,959	\$ 1,214,047	\$ 1,180,493	\$ 1,235,729
Dollar amount of work comp premiums (16)	N/A	N/A	N/A	N/A	\$ 601,655
Public Safety					
Corrections/Adult Detention					
Number of prisoners in custody	618	585	603	606	715
Number of beds	1,044	1,044	1,044	1,044	1,044
Per diem rate	\$ 46.50	\$ 46.50	\$ 46.50	\$ 61.48	\$ 61.48
Inmate worker (trustees) hours worked (3)	23,675	11,739	16,874	15,982	17,741
Criminal Justice (11)					
Basic Police Academy Course	N/A	N/A	N/A	N/A	N/A
Advanced Training Course	N/A	N/A	N/A	N/A	N/A
Defensive Driving Course	N/A	N/A	N/A	N/A	N/A
Advanced Hours of Instruction (12)	N/A	N/A	N/A	N/A	N/A
Alternative Sentencing (8)					
Individuals treated - Adult Misdemeanor Compliance	708	570	872	890	1,393
Individuals treated - DWI Treatment Facility	525	535	540	515	529
Individuals Treated - Jail based Methamphetamine Treatment	N/A	12	48	47	46
Sheriff Department (6)					
Arrests - Adult	2,845	2,768	2,932	3,131	3,210
Arrests - Juvenile	277	324	272	350	308
Citations	11,994	8,985	12,017	10,853	12,723
Calls for service	48,220	50,695	50,119	48,813	48,589
Community Development					
Number of building permits issued	597	690	695	644	584
Number of building inspections	2,192	2,296	2,305	2,562	2,127
Number of exemptions	79	112	112	74	72
Number of replats	4	2	4	4	5
Number of subdivisions	N/A	4	2	1	0
Number of summary subdivisions	31	20	19	12	6
Number of new addresses issued (9)	N/A	N/A	N/A	N/A	N/A
Number of address changes (15)	N/A	N/A	N/A	N/A	N/A
Number of new roads (15)	N/A	N/A	N/A	N/A	N/A
Number of voluntary program cleanups (9)	N/A	N/A	N/A	N/A	N/A
Number of cleanup yards to landfill (9)	N/A	N/A	N/A	N/A	N/A

Fiscal Year					
2010	2011	2012	2013	2014	
4,368	4,953	4,676	4,840	4,589	
14,726	58,834	58,756	56,511	58,865	
16,347	16,469	15,544	18,002	15,195	
714	769	764	696	764	
63,789	67,189	70,195	73,212	74,225	
92	88	123	107	125	
56,371	56,851	57,050	57,046	56,976	
19,980	19,932	19,759	20,067	19,839	
419	411	418	429	470	
713	883	717	602	655	
3,744	3,854	3,990	4,707	3,846	
10,839	10,793	10,733	10,400	9,746	
5,550	5,768	5,003	5,045	1,193	
14,832	15,820	15,512	15,763	16,826	
2,088	2,989	2,832	2,189	2,038	
34	35	32	29	21	
3,346	3,174	2,582	2,150	2,224	
11.49%	16.67%	15.95%	15.67%	17.00%	
64	55	35	35	35	
875	822	775	775	775	
587	596	598	598	598	
10	11	12	12	12	
46	47	48	48	48	
30	36	15	13	9	
6	11	8	8	6	
61	34	40	60	27	
391	252	437	330	449	
31	51	35	38	40	
10	12	0	1	3	
2	23	4	0	0	
12	12	10	10	9	
7	7	8	6	6	
6	11	10	8	11	
\$ 1,026,775	\$ 1,045,191	\$ 1,095,798	\$ 1,335,961	\$ 1,364,435	
\$ 668,439	\$ 701,861	\$ 736,954	\$ 792,226	\$ 851,642	
684	662	609	686	725	
1,044	1,057	1,057	1,091	1,091	
\$ 63.23	\$ 63.23	\$ 63.32	\$ 67.79	\$ 70.13	
21,582	7,590	11,761	10,866	12,256	
N/A	2	2	2	2	
N/A	5	11	21	19	
N/A	12	6	10	12	
N/A	N/A	12,500	12,184	11,744	
2,081	1,863	926	978	999	
523	405	540	455	462	
62	51	58	76	73	
3,245	3,417	3,623	3,504	2,810	
280	303	237	212	219	
12,601	15,430	19,626	14,558	13,787	
52,970	55,426	56,341	51,895	49,156	
1,392	1,151	1,359	1,263	1,948	
2,346	2,633	3,392	3,031	3,575	
43	47	48	59	56	
2	1	2	25	10	
1	0	2	0	1	
3	5	4	12	5	
339	258	227	190	142	
N/A	N/A	N/A	111	95	
N/A	N/A	N/A	22	12	
58	81	101	80	98	
7,050	11,806	17,220	15,445	13,670	

**SAN JUAN COUNTY, NEW MEXICO
OPERATING INDICATORS BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	Fiscal Year				
	2005	2006	2007	2008	2009
Public Safety (continued)					
Emergency Management					
Number of radio towers owned by San Juan County	13	14	14	14	14
Number of radio towers used by SJC (maintained radio system within)	21	22	22	22	22
Fire Operations					
Fire districts	14	14	14	14	14
Fire stations (14)	21	22	23	23	23
Volunteer firefighters	314	316	300	320	370
Number of calls responded to (2)	6,558	6,532	7,260	7,463	7,300
Juvenile Services					
Juveniles housed in facility					
Secure Detention	556	457	513	600	531
Emergency Crisis Shelter (4)	86	359	401	450	302
Residential Treatment Center (5)	54	48	47	65	52
CYFD Long Term	N/A	N/A	9	25	27
Number of beds					
Secure Detention	46	46	46	46	46
Emergency Crisis Shelter	16	16	16	16	16
Residential Treatment Center	16	16	16	16	16
Per diem rate Secure Detention	\$ 145	\$ 145	\$ 145	\$ 185	\$ 185
Per diem rate CYFD Long Term	N/A	N/A	\$ 231	\$ 231	\$ 231
Public Works					
Road					
County maintained roads (miles)	743.11	745.24	745.92	749.71	752.46
Bridges (length in feet)	2,849	2,790	2,792	2,648	2,648
Number of bridges	22	22	21	18	18
Health and Welfare					
Indigent Claims					
Number of claims processed	7,097	5,191	4,118	3,979	3,821
Dollar amount of claims	\$ 1,484,359	\$ 1,085,839	\$ 1,195,486	\$ 888,687	\$ 1,403,850
Sole Community Provider Report (SJRMC claims processed)	\$ 2,399,220	\$ 1,811,489	\$ 2,135,938	\$ 1,828,218	\$ 3,065,547
Housing Authority					
Individuals/Families receiving housing assistance	195	195	215	222	217
Culture and Recreation					
Parks & Facilities					
Number of events held	558	558	945	1,392	1,362
Number of buildings maintained countywide	82	82	109	109	99
Number of buildings maintained at McGee Park	21	21	26	26	23
County fair attendance (approximately)	93,000	93,000	95,000	93,000	90,000
Buildings owned, but not maintained by San Juan County	N/A	N/A	N/A	N/A	10
Riverview Golf Course (10)					
Number of Rounds Played	N/A	N/A	N/A	N/A	N/A
Average Revenue per Round Played	N/A	N/A	N/A	N/A	N/A
Average Revenue per Green Fee	N/A	N/A	N/A	N/A	N/A
Average Revenue in Food & Beverage	N/A	N/A	N/A	N/A	N/A
Average Revenue in Merchandise	N/A	N/A	N/A	N/A	N/A
Environmental					
Solid Waste					
Transfer stations	11	11	11	11	11
Refuse collected at regional landfill (cubic yards)	360,125	285,159	275,049	264,280	323,100
Discretely Presented Component Units					
Public Safety					
Communications Authority					
Number of 911 calls answered	50,369	59,608	57,089	58,065	50,494
Total calls answered (including non-emergency lines)	319,091	306,899	296,985	303,957	308,353

Source: Information provided by individual San Juan County departments

Note: The County began reporting operating indicators information starting in fiscal year 2005

(1) Years 2005, 2007, 2009 and 2011 were reappraisal years; all properties were reappraised. Years 2006, 2008, 2010 were maintenance years. Reappraisals were previously done every other year. Beginning in 2012, reappraisals will be done on an annual basis.

(2) The number of calls responded to were recorded on a calendar year for 2006. For year 2006, actual number of calls were 4,899 through Sept. 2006. The remainder of the year was based on the average calls per month. The number of fire calls may vary from year to year depending on climate conditions.

(3) The number of inmate hours worked is based on a calendar year and does not include community service assignments.

(4) The Emergency Crisis Shelter opened in January 2005. Full year of data not available.

(5) The Residential Treatment Center data was collected on a calendar year basis for 2006. The actual number of juveniles served through September 2006 was 36. The remainder of the year was calculated based on the average juveniles assisted per month.

(6) Prior to 2008, the information collected for the Sheriff's Department was recorded on a calendar year basis.

(7) Starting in FY07, the GIS Web Portal on the San Juan County Web site allows the public to print their own maps. Request for maps should decrease in subsequent years.

(8) The 2005 Adult Misdemeanor Compliance numbers were updated from N/A to 708. All the numbers were updated for 2006 as follows: Adult misdemeanor was 564, updated to 570; DWI treatment was 534, updated to 535; and Jail based Meth Treatment was N/A, updated to 12. The 2008 Adult misdemeanor was 902, updated to 890. These adjustments were made due to Compliance.

		Fiscal Year							
		2010	2011	2012	2013	2014			
	15		16	16	16	16			
	23		24	24	24	24			
	14		14	14	14	14			
	23		23	24	24	24			
	340		260	251	262	267			
	7,413		7,152	8,021	9,417	10,765			
	555		576	562	559	766			
	267		298	226	218	354			
	53		57	59	62	231			
	30		28	37	39	42			
	46		46	46	46	46			
	16		16	16	16	16			
	16		16	16	16	16			
\$	185	\$	185	\$	185	\$	185		
\$	231	\$	231	\$	231	\$	231		
	755.40		755.40	755.49	756.42	746.00			
	2,988		2,988	2,988	2,988	2,988			
	19		19	19	19	19			
	4,258		3,984	6,939	8,715	8,076			
\$	1,891,749	\$	2,141,763	\$	2,808,461	\$	3,548,326	\$	2,502,434
\$	5,081,795	\$	4,717,521	\$	7,054,892	\$	8,455,146	\$	5,762,945
	256		238	233	217	224			
	1,153		782	600	621	631			
	101		101	101	102	101			
	23		23	22	22	22			
	92,000		88,000	90,400	92,200	92,000			
	12		12	12	12	10			
	N/A		21,575	23,788	23,527	22,115			
	N/A	\$	29	\$	27	\$	29	\$	28
	N/A	\$	9	\$	12	\$	12	\$	8
	N/A	\$	4	\$	4	\$	4	\$	4
	N/A	\$	5	\$	4	\$	4	\$	4
	12		12	12	12	12			
	271,647		306,088	279,202	277,611	257,736			
	51,150		51,341	55,556	57,203	60,135			
	312,361		379,110	379,189	303,741	308,288			

(9) Data for new addresses issued, voluntary program cleanups, and cleanup yards to landfill was added in FY10.

(10) Riverview Golf Course was acquired by the County March 16, 2010. No data available for FY10.

(11) San Juan County became fiscal agent of the Criminal Justice Training Authority on January 1, 2011.

(12) Data for advanced hours of instruction was added in FY12.

(13) 2011 property transfers were reported as 2875, updated with corrected information from Department.

(14) Old Pepsi warehouse has been converted and now houses fire trucks and equipment that can be used in the event of an emergency. This was added as an additional fire station in FY12.

(15) Data for number of address changes and number of new roads was added in FY13.

(16) Data for work comp premiums was added in FY13, prior FY information also included.

**SAN JUAN COUNTY, NEW MEXICO
CAPITAL ASSET STATISTICS BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	Fiscal Year				
	2005	2006	2007	2008	2009
General Government					
Land	\$ 534,566	\$ 534,566	\$ 534,566	\$ 862,597	\$ 1,581,081
Buildings	7,175,207	7,175,207	7,175,207	7,175,207	7,175,207
Improvements	585,731	585,731	629,911	984,144	1,008,004
Equipment	4,901,907	5,346,517	5,208,814	5,350,426	6,023,374
Total General Government	<u>13,197,411</u>	<u>13,642,021</u>	<u>13,548,498</u>	<u>14,372,374</u>	<u>15,787,666</u>
Public Safety					
Land	1,012,031	1,873,445	1,873,444	1,873,444	2,202,295
Buildings	17,425,055	53,709,777	54,386,816	47,719,780	47,843,046
Improvements	3,253,513	3,929,198	5,906,352	5,851,537	6,656,327
Equipment	19,988,652	22,056,868	22,417,830	23,181,937	25,005,988
Total Public Safety	<u>41,679,251</u>	<u>81,569,288</u>	<u>84,584,442</u>	<u>78,626,698</u>	<u>81,707,656</u>
Public Works					
Land	1,433,249	29,989	29,989	29,989	29,989
Buildings	152,398	68,043	68,043	926,848	926,848
Improvements	63,101	63,101	63,101	63,101	63,101
Equipment	6,632,101	7,019,528	6,632,713	7,056,078	7,470,497
Infrastructure	80,346,870	91,317,664	93,245,886	95,895,485	99,742,109
Total Public Works	<u>88,627,719</u>	<u>98,498,325</u>	<u>100,039,732</u>	<u>103,971,501</u>	<u>108,232,544</u>
Health and Welfare					
Land	208,167	208,167	208,167	208,167	325,126
Buildings	14,087,019	14,087,019	39,946,844	40,405,219	42,882,634
Improvements	179,204	180,601	180,601	167,181	234,246
Equipment	2,440,076	3,382,100	4,834,940	5,565,203	5,653,655
Total Health and Welfare	<u>16,914,466</u>	<u>17,857,887</u>	<u>45,170,552</u>	<u>46,345,770</u>	<u>49,095,661</u>
Culture and Recreation					
Land	1,072,542	1,072,542	1,072,542	1,396,649	1,436,649
Buildings	11,153,167	11,153,167	11,832,501	11,836,668	12,068,163
Improvements	6,090,322	6,134,844	6,138,189	6,255,291	11,928,115
Equipment	1,557,418	1,670,375	1,797,003	2,004,308	2,195,669
Total Culture and Recreation	<u>19,873,449</u>	<u>20,030,928</u>	<u>20,840,235</u>	<u>21,492,916</u>	<u>27,628,596</u>
Environmental					
Land	237,233	237,233	237,233	237,233	237,233
Buildings	12,085	12,085	12,085	12,085	12,085
Improvements	1,125,684	1,125,684	1,133,121	1,133,121	1,133,121
Equipment	1,158,449	1,332,021	1,413,505	1,579,405	1,806,902
Total Environmental	<u>2,533,451</u>	<u>2,707,023</u>	<u>2,795,944</u>	<u>2,961,844</u>	<u>3,189,341</u>
Work in Progress	<u>55,052,528</u>	<u>26,307,548</u>	<u>1,485,502</u>	<u>11,493,027</u>	<u>22,612,952</u>
Total Capital Assets Primary Government	<u>\$ 237,878,275</u>	<u>\$ 260,613,020</u>	<u>\$ 268,464,905</u>	<u>\$ 279,264,130</u>	<u>\$ 308,254,416</u>
Discretely Presented Component Units					
Communications Authority (1)					
Land	-	-	-	-	-
Buildings	590,894	590,894	590,894	590,894	590,894
Improvements	69,915	69,915	114,177	178,695	178,695
Equipment	1,532,027	1,927,749	1,966,328	1,940,921	1,940,921
Total Communications Authority	<u>2,192,836</u>	<u>2,588,558</u>	<u>2,671,399</u>	<u>2,710,510</u>	<u>2,710,510</u>
Work in Progress	<u>-</u>	<u>-</u>	<u>2,648</u>	<u>43,075</u>	<u>1,113,504</u>
Total Capital Assets Comm. Authority	<u>\$ 2,192,836</u>	<u>\$ 2,588,558</u>	<u>\$ 2,674,047</u>	<u>\$ 2,753,585</u>	<u>\$ 3,824,014</u>
San Juan Water Commission (2)					
Land	-	-	-	-	-
Buildings	-	-	-	-	-
Improvements	-	-	-	-	-
Equipment	-	114,690	114,690	107,405	117,624
Total Capital Assets San Juan Water Com.	<u>\$ -</u>	<u>\$ 114,690</u>	<u>\$ 114,690</u>	<u>\$ 107,405</u>	<u>\$ 117,624</u>

Source: San Juan County Finance Department

(1) Communications Authority capital assets were reported in the County totals prior to 1999, when they were separated as discretely presented component units for reporting purposes.

(2) San Juan Water Commission capital assets were reported in the County totals prior to 2006, when they were separated as discretely presented component units for reporting purposes.

Note: San Juan County began reporting infrastructure with the implementation of GASB 34 in fiscal year 2003.

Fiscal Year					
2010	2011	2012	2013	2014	
\$ 1,581,081	\$ 1,568,445	\$ 1,568,445	\$ 1,568,445	\$ 1,568,445	
7,498,514	7,594,013	7,595,303	8,226,107	8,226,107	
1,115,705	1,115,882	1,133,350	1,133,350	1,310,645	
6,527,508	6,518,392	6,657,342	6,130,838	5,794,633	
<u>16,722,808</u>	<u>16,796,732</u>	<u>16,954,440</u>	<u>17,058,740</u>	<u>16,899,830</u>	
2,210,398	2,264,398	2,328,432	2,328,432	2,328,432	
52,083,527	53,089,462	53,210,657	53,432,094	72,980,006	
10,009,920	10,091,364	10,337,270	10,337,270	10,791,803	
24,629,633	24,369,872	25,066,127	26,168,194	27,716,792	
<u>88,933,478</u>	<u>89,815,096</u>	<u>90,942,486</u>	<u>92,265,990</u>	<u>113,817,033</u>	
29,989	29,989	29,989	29,989	29,989	
936,848	936,848	936,848	936,848	936,848	
95,488	97,730	172,241	172,241	172,241	
7,577,713	7,741,199	8,239,691	8,346,227	8,152,475	
104,645,595	107,385,474	109,428,746	112,526,714	113,330,071	
<u>113,285,633</u>	<u>116,191,240</u>	<u>118,807,515</u>	<u>122,012,019</u>	<u>122,621,624</u>	
325,126	356,044	356,044	356,044	356,044	
42,882,634	45,006,590	45,870,376	44,923,550	44,923,550	
15,712,705	16,068,548	16,214,263	16,380,290	16,427,568	
5,618,270	5,613,616	6,024,732	5,782,896	5,725,239	
<u>64,538,735</u>	<u>67,044,798</u>	<u>68,465,415</u>	<u>67,442,780</u>	<u>67,432,401</u>	
3,618,440	3,618,440	3,618,440	3,618,440	3,618,440	
14,014,271	14,079,418	14,079,418	16,023,439	16,011,837	
12,557,526	12,557,526	12,587,023	12,422,488	12,440,749	
2,483,771	2,440,816	2,386,352	2,419,084	2,319,150	
<u>32,674,008</u>	<u>32,696,200</u>	<u>32,671,233</u>	<u>34,483,451</u>	<u>34,390,176</u>	
237,233	237,233	237,233	237,233	237,233	
12,085	152,977	152,976	152,976	152,976	
1,133,121	1,138,511	1,148,511	1,175,769	1,175,769	
1,868,846	2,109,720	1,838,094	2,010,256	2,010,256	
<u>3,251,285</u>	<u>3,638,441</u>	<u>3,376,814</u>	<u>3,576,234</u>	<u>3,576,234</u>	
14,228,605	19,004,891	22,288,551	21,468,979	2,036,055	
<u>\$ 333,634,552</u>	<u>\$ 345,187,398</u>	<u>\$ 353,506,454</u>	<u>\$ 358,308,193</u>	<u>\$ 360,773,353</u>	
-	-	-	-	-	
1,360,987	1,360,987	1,360,987	1,360,987	1,360,987	
178,695	178,695	178,695	178,695	178,695	
1,707,952	1,716,082	1,716,082	1,683,043	1,628,161	
<u>3,247,634</u>	<u>3,255,764</u>	<u>3,255,764</u>	<u>3,222,725</u>	<u>3,167,843</u>	
-	-	-	-	-	
<u>\$ 3,247,634</u>	<u>\$ 3,255,764</u>	<u>\$ 3,255,764</u>	<u>\$ 3,222,725</u>	<u>\$ 3,167,843</u>	
-	-	-	-	-	
-	-	-	-	-	
89,276	89,276	96,251	121,026	114,868	
<u>\$ 89,276</u>	<u>\$ 89,276</u>	<u>\$ 96,251</u>	<u>\$ 121,026</u>	<u>\$ 114,868</u>	



Riverview Golf Course-Foot Golf

OUTSTANDING DEBT

Debt Obligations

Debt Policy

In considering whether to borrow, a reliable dedicated revenue source will be identified and designated to fund the debt service. Long-term debt will not be used to finance ongoing current operations and maintenance. The maturity date for any debt will not exceed the reasonable expected useful life of the asset or project. The County will meet its continuing disclosure undertaking responsibilities and maintain good relations with financial and bond rating agencies, following a policy of full and open disclosure on every financial report and bond prospectus. In accordance with NM state law the County can issue general obligation bonds up to 4% of the County's assessed property value. The County will not issue additional revenue bonds unless the debt service coverage ratios can be met. The County will follow its adopted policy and procedures when evaluating proposed industrial revenue bonds. All debt is reported in the Debt Service Fund.

Bond Ratings

To attain the lowest possible interest rates and ensure the largest market for its bonds, the County obtains a credit rating from one or more major rating services. The County strives to achieve high bond ratings, in order to keep interest rates low, and thus save the taxpayers money. The following table presents the ratings and definitions of Moody's and Standard & Poor's (S&P), the two rating agencies used by San Juan County.

*Standard & Poor's may use a + and – to signify a positive or negative gradation to the basic rating.

<u>Moody's</u>	<u>Standard & Poor's*</u>	<u>Definition</u>
Aaa	AAA	Highest possible rating – principal and interest payments considered very secure.
Aa1/Aa2/Aa3	AA-/AA/AA+	High quality – differs from highest rating only in the degree of protection provided bondholders.
A1/A2/A3	A-/A/A+	Good ability to pay principal and interest although more susceptible to adverse effects due to changing conditions.
Baa1/Baa2/Baa3	BBB-/BBB/BBB+	Adequate ability to make principal and interest payments – adverse changes are more likely to affect the ability to pay service debt.

Current outstanding bonds issued by the County have received the following underlying ratings:

County Gross Receipts Tax Revenue Bonds				
<u>Description</u>	<u>Issue Date</u>	<u>Original Amount</u>	<u>Moody's Rating</u>	<u>S&P Rating</u>
GRT Revenue Bonds Series 2008	03/13/2008	\$17,450,000	A2	A+
GRT Revenue Bonds Series 2015A	03/25/2015	\$16,055,000	A2	A+
GRT Revenue Bonds Series 2015B	03/25/2015	\$17,840,000	A1	A+

On March 25, 2015, San Juan County issued GRT Refunding Revenue Bonds Series 2015A for \$16,055,000 and GRT Improvement Revenue Bonds Series 2015B for \$17,840,000. The Series 2015A Bonds are being issued to provide funds for refunding, refinancing, discharging and prepaying the San Juan County, New Mexico Subordinate GRT Revenue Refunding Bonds, Series 2005. The Series 2015B Bonds are being issued to provide funds for designing, constructing, purchasing, furnishing, equipping, rehabilitating, making additions and improvements to and renovating certain County capital projects. The Fire Department will be utilizing \$6.2 M to renovate fire department substations including acquisition of equipment and real property, and acquiring equipment and other personal property for other projects. The remaining amount will be used for road improvements, acquiring right of way or land for road and other projects, energy conservation improvements, county building improvements including parking improvements, and fiber optics improvements.

Outstanding Debt Obligations

The following table represents the bonds and loans outstanding as of June 30, 2015 and the required principal and interest payments budgeted for FY2016:

Debt Obligation	Principal			Due Date	Interest
	Outstanding 7/1/2015	Current Principal			
GRT Revenue Bonds Series 2008	\$ 14,220,000	\$ 880,000	6/15/2016	\$ 571,125	
NMFA Loan 2012	\$ 7,240,000	\$ 865,000	6/1/2016	\$ 125,297	
GRT Revenue Bonds Series 2015A	\$ 16,055,000	\$ 1,160,000	6/15/2016	\$ 921,678	
GRT Revenue Bonds Series 2015B	\$ 17,840,000	\$ 145,000	6/15/2016	\$ 952,065	
Total	\$ 55,355,000	\$ 3,050,000		\$ 2,570,165	

Pledged Revenue

Gross Receipts Tax - The gross receipts tax is a tax imposed on persons engaged in business in New Mexico for both tangibles and services. The County's local option gross receipts taxes imposed are determined by the County Commission. Some local options also require a vote by the citizens as well. The County rate is currently 1.4375%, but it can go as high as 3.0833% if all local options were imposed.

Coverage - Pledged revenue is reported from actual cash receipts by fiscal year. The next chart displays the pledged revenue coverage for each type of bond issue for the last five fiscal years:

	2010	2011	2012	2013	2014
1. Gross Receipts Tax Revenue Bonds - Hospital Expansion					
Pledged Revenue - Local Hospital GRT 1/8th of 1%	\$ 4,410,454	\$ 4,473,337	\$ 4,890,598	\$ 4,689,137	\$ -
Debt Service Principal	\$ 2,000,000	\$ 2,060,000	\$ 2,125,000	\$ 2,200,000	\$ -
Debt Service Interest	\$ 596,425	\$ 492,225	\$ 356,675	\$ 163,300	\$ -
Coverage	1.70	1.75	1.97	1.98	-
Gross Receipts Tax Revenue Bonds/Loan - Adult/Juvenile Facilities					
Administration/Sheriff Buildings/D.A.'s Office/Crime Investigative Facility					
NMFA Loan 2731-PP					
Pledged Revenue - County GRT 1st and 3rd 1/8th of 1%	\$ 8,838,264	\$ 8,953,848	\$ 9,791,430	\$ 9,384,452	\$ 9,138,804
Debt Service Principal	\$ 3,090,000	\$ 3,210,000	\$ 3,235,000	\$ 2,615,000	\$ 2,715,000
Debt Service Interest	\$ 2,097,679	\$ 1,983,391	\$ 1,830,061	\$ 1,822,209	\$ 1,742,481
Reserve Fund	\$ -	\$ -	\$ -	\$ 297,500	\$ 297,500
Coverage	1.70	1.72	1.93	1.98	1.92
2. Gross Receipts Tax Revenue Bonds - Sewage Treatment Plant					
Pledged Revenue - County Environmental GRT 1/8th of 1%					
Unincorporated Area	\$ 1,600,318	\$ -	\$ -	\$ -	\$ -
Debt Service Principal	\$ 90,000	\$ -	\$ -	\$ -	\$ -
Debt Service Interest	\$ 4,860	\$ -	\$ -	\$ -	\$ -
Coverage	16.87	-	-	-	-
3. Gasoline Tax/Motor Vehicle Tax Revenue Bonds - Road Projects					
Pledged Revenue Gas Tax & Motor Vehicle Tax	\$ 1,707,702	\$ 1,756,470	\$ 1,877,940	\$ -	\$ -
Debt Service Principal	\$ 620,000	\$ 640,000	\$ 305,000	\$ -	\$ -
Debt Service Interest	\$ 550,500	\$ 527,545	\$ 366,858	\$ -	\$ -
Coverage	1.46	1.50	2.80	-	-

- Note: 1. The Gross Receipts Tax Revenue Bonds - Hospital Expansion were paid in full April 1, 2013.
2. The Environmental Revenue Bond Series 2000 was paid in full June 15, 2010.
3. The Gasoline Tax/Motor Vehicle Tax Revenue Bonds were refunded through the New Mexico Finance Authority on May 14, 2012.

Legal Debt Margin

The State of New Mexico Constitution limits the amount of general obligation indebtedness for a county to 4% of the county's assessed valuation. The following chart illustrates the assessed value of property for the last five fiscal years, along with the debt limit of 4% set by the State of New Mexico and the resulting debt margin. The County currently has no general obligation debt outstanding. San Juan County continues to have the 2nd lowest mil rate for all New Mexico Counties. The current operating millage for San Juan County is 8.50, with an additional 3.35 mils available. If implemented, the additional 3.35 mils could generate an additional \$12.9 million in revenues annually.

	2010	2011	2012	2013	2014
Assessed Value of Property	\$ 3,748,757,651	\$ 3,989,615,349	\$4,063,851,736	\$3,653,470,195	\$ 3,699,760,378
Debt Limit, 4% of Assessed Value	149,950,306	159,584,614	162,554,069	146,138,808	147,990,415
Total net debt applicable to limit	-	-	-	-	-
Legal debt margin	149,950,306	159,584,614	162,554,069	146,138,808	147,990,415
Total net debt applicable to the limit as a percentage of debt limit	0.00%	0.00%	0.00%	0.00%	0.00%

Outstanding Debt Summary

The following pages include the outstanding debt summaries for the upcoming fiscal year through the maturity life of each bond and loan issue. They are broken down by the pledged revenue source.

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT					
Gross Receipts Tax Revenue Bonds - 1st 1/8%					
FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$9,670,000 SERIES 2005				TOTAL DEBT SERVICE
	PRINCIPAL	COUPON	INTEREST	P & I	
	2016	465,000	5.000%	290,163	755,163
2017	465,000	5.000%	266,913	731,913	731,913
2018	495,000	4.000%	243,663	738,663	738,663
2019	515,000	4.000%	223,863	738,863	738,863
2020	535,000	5.000%	203,263	738,263	738,263
2021	550,000	5.000%	176,513	726,513	726,513
2022	570,000	5.000%	149,013	719,013	719,013
2023	590,000	5.000%	120,513	710,513	710,513
2024	615,000	5.000%	91,013	706,013	706,013
2025	640,000	5.000%	60,263	700,263	700,263
2026	665,000	4.250%	28,263	693,263	693,263
2027				-	-
TOTAL	\$ 6,105,000		\$ 1,853,438	\$ 7,958,438	\$ 7,958,438

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT					
Gross Receipts Tax Revenue Bonds - 3rd 1/8%					
FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$22,725,000 SERIES 2005				TOTAL DEBT SERVICE
	PRINCIPAL	COUPON	INTEREST	P & I	
	2016	950,000	5.000%	558,050	1,508,050
2017	905,000	5.000%	510,550	1,415,550	1,415,550
2018	940,000	4.000%	465,300	1,405,300	1,405,300
2019	970,000	4.000%	427,700	1,397,700	1,397,700
2020	1,010,000	5.000%	388,900	1,398,900	1,398,900
2021	1,050,000	5.000%	338,400	1,388,400	1,388,400
2022	1,090,000	5.000%	285,900	1,375,900	1,375,900
2023	1,135,000	5.000%	231,400	1,366,400	1,366,400
2024	1,180,000	5.000%	174,650	1,354,650	1,354,650
2025	1,225,000	5.000%	115,650	1,340,650	1,340,650
2026	1,280,000	4.250%	54,400	1,334,400	1,334,400
2027				-	-
TOTAL	\$ 11,735,000		\$ 3,550,900	\$ 15,285,900	\$ 15,285,900

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT					
Gross Receipts Tax Revenue Bonds - 1st and 3rd 1/8% Combined Pledge					
FISCAL YEAR	GROSS RECEIPTS TAX REFUNDING REVENUE BONDS \$16,055,000 SERIES 2015A				TOTAL
	PRINCIPAL	COUPON	INTEREST	P & I	DEBT SERVICE
2016	1,160,000	3.000%	921,678	2,081,678	2,081,678
2017	1,250,000	4.000%	719,300	1,969,300	1,969,300
2018	1,295,000	4.000%	669,300	1,964,300	1,964,300
2019	1,340,000	5.000%	617,500	1,957,500	1,957,500
2020	1,405,000	5.000%	550,500	1,955,500	1,955,500
2021	1,455,000	5.000%	480,250	1,935,250	1,935,250
2022	1,510,000	5.000%	407,500	1,917,500	1,917,500
2023	1,565,000	5.000%	332,000	1,897,000	1,897,000
2024	1,625,000	5.000%	253,750	1,878,750	1,878,750
2025	1,690,000	5.000%	172,500	1,862,500	1,862,500
2026	1,760,000	5.000%	88,000	1,848,000	1,848,000
2027				-	-
2028					
2029					
2030					
2031					
2032					
2033					
2034					
2035					
2036					
2037					
TOTAL	\$ 16,055,000		\$ 5,212,278	\$ 21,267,278	\$ 21,267,278

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT									
Gross Receipts Tax Revenue Bonds - 1st and 3rd 1/8% Combined Pledge, 1st and 2nd 1/8% Hold Harmless Pledge, 1/4% Fire Excise Pledge									
FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$11,635,000 SERIES 2015B				GROSS RECEIPTS TAX REVENUE BONDS \$6,205,000 SERIES 2015B - FIRE				TOTAL
	PRINCIPAL	COUPON	INTEREST	P & I	PRINCIPAL	COUPON	INTEREST	P & I	DEBT SERVICE
2016			606,184	606,184	145,000	3.000%	345,881	490,881	1,097,065
2017			495,969	495,969	205,000	4.000%	278,644	483,644	979,613
2018			495,969	495,969	210,000	4.000%	270,444	480,444	976,413
2019			495,969	495,969	225,000	5.000%	262,044	487,044	983,013
2020			495,969	495,969	235,000	5.000%	250,794	485,794	981,763
2021			495,969	495,969	245,000	5.000%	239,044	484,044	980,013
2022			495,969	495,969	255,000	5.000%	226,794	481,794	977,763
2023			495,969	495,969	270,000	5.000%	214,044	484,044	980,013
2024			495,969	495,969	280,000	5.000%	200,544	480,544	976,513
2025			495,969	495,969	300,000	5.000%	186,544	486,544	982,513
2026			495,969	495,969	315,000	5.000%	171,544	486,544	982,513
2027			495,969	495,969	330,000	5.000%	155,794	485,794	981,763
2028	930,000	5.000%	495,969	1,425,969	350,000	5.000%	139,294	489,294	1,915,263
2029	950,000	5.000%	449,469	1,399,469	365,000	5.000%	121,794	486,794	1,886,263
2030	985,000	5.000%	401,969	1,386,969	380,000	5.000%	103,544	483,544	1,870,513
2031	1,030,000	3.500%	352,719	1,382,719	400,000	3.500%	84,544	484,544	1,867,263
2032	1,075,000	3.625%	316,669	1,391,669	415,000	3.625%	70,544	485,544	1,877,213
2033	1,110,000	5.000%	277,700	1,387,700	430,000	5.000%	55,500	485,500	1,873,200
2034	1,305,000	4.000%	222,200	1,527,200	415,000	4.000%	34,000	449,000	1,976,200
2035	1,370,000	4.000%	170,000	1,540,000	435,000	4.000%	17,400	452,400	1,992,400
2036	1,415,000	4.000%	115,200	1,530,200					1,530,200
2037	1,465,000	4.000%	58,600	1,523,600					1,523,600
TOTAL	\$ 11,635,000		\$ 8,922,334	\$ 20,557,334	\$ 6,205,000		\$ 3,428,731	\$ 9,633,731	\$ 30,191,066

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT						
New Mexico Finance Authority Loan - 1st and 3rd 1/8% Combined Pledge						
FISCAL YEAR	NEW MEXICO FINANCE AUTHORITY LOAN 2731-PP \$8,925,000 SERIES 2012					TOTAL
	PRINCIPAL	COUPON	INTEREST	P & I	Reserve	DEBT
						SERVICE
2016	865,000	0.820%	125,297	990,297		990,297
2017	875,000	0.960%	118,204	993,204		993,204
2018	880,000	1.270%	109,804	989,804		989,804
2019	895,000	1.600%	98,628	993,628		993,628
2020	905,000	1.830%	84,308	989,308		989,308
2021	920,000	2.140%	67,747	987,747		987,747
2022	945,000	2.350%	48,059	993,059		993,059
2023	470,000	2.580%	25,851	495,851		495,851
2024	485,000	2.830%	13,725	498,725		498,725
2025						
2026						
2027						
TOTAL	\$ 7,240,000		\$ 691,623	\$ 7,931,623	\$ -	\$ 7,931,623

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT						
Gross Receipts Tax Revenue Bonds - 1st and 3rd 1/8% Combined Pledge						
FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$17,450,000 SERIES 2008					TOTAL
	PRINCIPAL	COUPON	INTEREST	P & I		DEBT
						SERVICE
2016	880,000	3.500%	571,125	1,451,125		1,451,125
2017	935,000	3.500%	540,325	1,475,325		1,475,325
2018	960,000	3.500%	507,600	1,467,600		1,467,600
2019	995,000	3.625%	474,000	1,469,000		1,469,000
2020	1,030,000	3.750%	437,931	1,467,931		1,467,931
2021	1,080,000	4.000%	399,306	1,479,306		1,479,306
2022	1,135,000	4.000%	356,106	1,491,106		1,491,106
2023	1,185,000	4.125%	310,706	1,495,706		1,495,706
2024	1,240,000	4.250%	261,825	1,501,825		1,501,825
2025	1,300,000	4.375%	209,125	1,509,125		1,509,125
2026	1,365,000	4.375%	152,250	1,517,250		1,517,250
2027	2,115,000	4.375%	92,531	2,207,531		2,207,531
TOTAL	\$ 14,220,000		\$ 4,312,830	\$ 18,532,830		\$ 18,532,830

**SAN JUAN COUNTY
SUMMARY OF OUTSTANDING DEBT**

PRINCIPAL OUTSTANDING

FISCAL YEAR	GROSS RECEIPTS TAX REF. REVENUE BONDS \$16,055,000 SERIES 2015A	GROSS RECEIPTS TAX REVENUE BONDS \$11,635,000 SERIES 2015B	GROSS RECEIPTS TAX REVENUE BONDS \$6,205,000 SERIES 2015B - FIRE	NEW MEXICO FINANCE AUTHORITY LOAN \$8,925,000 SERIES 2012	GROSS RECEIPTS TAX REVENUE BONDS \$17,450,000 SERIES 2008	TOTAL PRINCIPAL
	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	
	2016	1,160,000	-	145,000	865,000	880,000
2017	1,250,000	-	205,000	875,000	935,000	3,265,000
2018	1,295,000	-	210,000	880,000	960,000	3,345,000
2019	1,340,000	-	225,000	895,000	995,000	3,455,000
2020	1,405,000	-	235,000	905,000	1,030,000	3,575,000
2021	1,455,000	-	245,000	920,000	1,080,000	3,700,000
2022	1,510,000	-	255,000	945,000	1,135,000	3,845,000
2023	1,565,000	-	270,000	470,000	1,185,000	3,490,000
2024	1,625,000	-	280,000	485,000	1,240,000	3,630,000
2025	1,690,000	-	300,000	-	1,300,000	3,290,000
2026	1,760,000	-	315,000	-	1,365,000	3,440,000
2027	-	-	330,000	-	2,115,000	2,445,000
2028	-	930,000	350,000	-	-	1,280,000
2029	-	950,000	365,000	-	-	1,315,000
2030	-	985,000	380,000	-	-	1,365,000
2031	-	1,030,000	400,000	-	-	1,430,000
2032	-	1,075,000	415,000	-	-	1,490,000
2033	-	1,110,000	430,000	-	-	1,540,000
2034	-	1,305,000	415,000	-	-	1,720,000
2035	-	1,370,000	435,000	-	-	1,805,000
2036	-	1,415,000	-	-	-	1,415,000
2037	-	1,465,000	-	-	-	1,465,000
TOTAL	\$ 16,055,000	\$ 11,635,000	\$ 6,205,000	\$ 7,240,000	\$ 14,220,000	\$ 55,355,000

**SAN JUAN COUNTY
SUMMARY OF OUTSTANDING DEBT**

INTEREST

FISCAL YEAR	GROSS RECEIPTS TAX REF. REVENUE BONDS \$16,055,000	GROSS RECEIPTS TAX REVENUE BONDS \$11,635,000	GROSS RECEIPTS TAX REVENUE BONDS \$6,205,000	NEW MEXICO FINANCE AUTHORITY LOAN \$8,925,000	GROSS RECEIPTS TAX REVENUE BONDS \$17,450,000	TOTAL
	SERIES 2015A	SERIES 2015B	SERIES 2015B - FIRE	SERIES 2012	SERIES 2008	INTEREST
	INTEREST	INTEREST	INTEREST	INTEREST	INTEREST	
2016	921,678	606,184	345,881	125,297	571,125	2,570,165
2017	719,300	495,969	278,644	118,204	540,325	2,152,442
2018	669,300	495,969	270,444	109,804	507,600	2,053,117
2019	617,500	495,969	262,044	98,628	474,000	1,948,141
2020	550,500	495,969	250,794	84,308	437,931	1,819,502
2021	480,250	495,969	239,044	67,747	399,306	1,682,316
2022	407,500	495,969	226,794	48,059	356,106	1,534,428
2023	332,000	495,969	214,044	25,851	310,706	1,378,570
2024	253,750	495,969	200,544	13,725	261,825	1,225,813
2025	172,500	495,969	186,544	-	209,125	1,064,138
2026	88,000	495,969	171,544	-	152,250	907,763
2027	-	495,969	155,794	-	92,531	744,294
2028	-	495,969	139,294	-	-	635,263
2029	-	449,469	121,794	-	-	571,263
2030	-	401,969	103,544	-	-	505,513
2031	-	352,719	84,544	-	-	437,263
2032	-	316,669	70,544	-	-	387,213
2033	-	277,700	55,500	-	-	333,200
2034	-	222,200	34,000	-	-	256,200
2035	-	170,000	17,400	-	-	187,400
2036	-	115,200	-	-	-	115,200
2037	-	58,600	-	-	-	58,600
TOTAL	\$ 5,212,278	\$ 8,922,334	\$ 3,428,731	\$ 691,623	\$ 4,312,830	\$ 22,567,796

**SAN JUAN COUNTY
SUMMARY OF OUTSTANDING DEBT**

TOTAL PRINCIPAL AND INTEREST

FISCAL YEAR	GROSS RECEIPTS TAX REF. REVENUE BONDS \$16,055,000 SERIES 2015A	GROSS RECEIPTS TAX REVENUE BONDS \$11,635,000 SERIES 2015B	GROSS RECEIPTS TAX REVENUE BONDS \$6,205,000 SERIES 2015B - FIRE	NEW MEXICO FINANCE AUTHORITY LOAN \$8,925,000 SERIES 2012	GROSS RECEIPTS TAX REVENUE BONDS \$17,450,000 SERIES 2008	TOTAL P & I
	Refunding ADC/JUV 1st & 3rd 1/8th GRT	Gen Fund, Hold Harmless and 1st & 3rd 1/8th GRT	Fire Excise Tax 1/4th GRT	Refunding Gas/MV 1st & 3rd 1/8th GRT	Crime Unit/DA Office 1st & 3rd 1/8th GRT	
	Fund 101 & 296	Fund 101 & 296	Fund 222	Fund 204 & 101	Fund 101	
	P & I	P & I	P & I	P & I + Reserve	P & I	
2016	2,081,678	606,184	490,881	990,297	1,451,125	5,620,165
2017	1,969,300	495,969	483,644	993,204	1,475,325	5,417,442
2018	1,964,300	495,969	480,444	989,804	1,467,600	5,398,117
2019	1,957,500	495,969	487,044	993,628	1,469,000	5,403,141
2020	1,955,500	495,969	485,794	989,308	1,467,931	5,394,502
2021	1,935,250	495,969	484,044	987,747	1,479,306	5,382,316
2022	1,917,500	495,969	481,794	993,059	1,491,106	5,379,428
2023	1,897,000	495,969	484,044	495,851	1,495,706	4,868,570
2024	1,878,750	495,969	480,544	498,725	1,501,825	4,855,813
2025	1,862,500	495,969	486,544	-	1,509,125	4,354,138
2026	1,848,000	495,969	486,544	-	1,517,250	4,347,763
2027	-	495,969	485,794	-	2,207,531	3,189,294
2028	-	1,425,969	489,294	-	-	1,915,263
2029	-	1,399,469	486,794	-	-	1,886,263
2030	-	1,386,969	483,544	-	-	1,870,513
2031	-	1,382,719	484,544	-	-	1,867,263
2032	-	1,391,669	485,544	-	-	1,877,213
2033	-	1,387,700	485,500	-	-	1,873,200
2034	-	1,527,200	449,000	-	-	1,976,200
2035	-	1,540,000	452,400	-	-	1,992,400
2036	-	1,530,200	-	-	-	1,530,200
2037	-	1,523,600	-	-	-	1,523,600
TOTAL	\$ 21,267,278	\$ 20,557,334	\$ 9,633,731	\$ 7,931,623	\$ 18,532,830	\$ 77,922,796

Conclusion

San Juan County's pledged revenue source, gross receipts taxes, continue to provide adequate coverage for the outstanding debt that has been issued by the County. There are a number of limitations and restrictions for each bond and loan agreement, and to date, the County is in compliance with all significant limitations and restrictions. Continuing disclosure undertakings are submitted on an annual basis, and arbitrage rebate studies are ongoing. San Juan County strives to maintain a strong financial position by following the County's debt policy as well as all of the approved County financial policies.

SALARY SCHEDULE

San Juan County
County Commission - #101-100
Salary Schedule - Set by State Statute
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMMISSIONER-DISTRICT 1	34,005.00	2,600.53	3,247.48	42.64	680.10	9.20	6,579.94
COMMISSIONER-DISTRICT 2	34,005.00	2,357.47	-	11,994.32	-	9.20	14,360.99
COMMISSIONER DISTRICT 3	29,569.00	2,260.16	-	92.04	-	9.20	2,361.40
COMMISSIONER DISTRICT 4	29,569.00	1,956.72	2,823.84	15,013.18	591.38	9.20	20,394.32
COMMISSIONER DISTRICT 5	29,569.00	2,260.16	-	92.04	-	9.20	2,361.40
TOTAL FOR COMMISSIONERS	156,717.00	11,435.03	6,071.32	27,234.22	1,271.48	46.00	46,058.05

Total Employees

5

**San Juan County
Assessor's - #101-110**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY ASSESSOR	75,327.00	5,518.60	7,193.73	11,994.32	1,506.54	9.20	26,222.39
CHIEF DEPUTY ASSESSOR	79,234.36	5,756.12	7,566.88	15,013.18	1,584.69	9.20	29,930.07
CAMA DATABASE ADMINISTRATOR	66,024.00	4,745.52	6,305.29	15,013.18	1,320.48	9.20	27,393.68
CHIEF APPRAISER	74,935.16	5,616.32	7,156.31	5,714.80	1,498.70	9.20	19,995.33
RESIDENTIAL APPRAISAL MANAGER	44,487.96	3,171.01	4,248.60	11,423.88	889.76	9.20	19,742.45
CHIEF MAPPER/PLATTER	44,528.00	3,290.17	4,252.42	5,714.80	890.56	9.20	14,157.16
QUALITY CONTROL SUPERVISOR	61,206.36	4,566.07	5,845.21	5,714.80	1,224.13	9.20	17,359.40
PROPERTY RECORDS MAINT MANAGER	49,615.20	3,551.65	4,738.25	11,994.32	992.30	9.20	21,285.73
PERSONAL PROPERTY APPRAISER	32,463.18	2,178.12	3,100.23	15,013.18	649.26	9.20	20,950.00
APPRAISER II	29,574.40	2,146.22	2,824.36	5,714.80	591.49	9.20	11,286.07
APPRAISER II	38,547.96	2,643.61	3,681.33	15,013.18	770.96	9.20	22,118.28
APPRAISER II	44,611.96	3,411.96	4,260.44	42.64	892.24	9.20	8,616.48
APPRAISER I	28,452.00	2,174.71	2,717.17	92.04	569.04	9.20	5,562.15
APPRAISER I	28,452.00	1,871.27	2,717.17	15,013.18	569.04	9.20	20,179.85
APPRAISER I	36,304.76	2,472.00	3,467.10	15,013.18	726.10	9.20	21,687.58
APPRAISER I	35,475.96	2,470.00	3,387.95	11,994.32	709.52	9.20	18,570.99
APPRAISER I	36,304.76	2,472.00	3,467.10	15,013.18	726.10	9.20	21,687.58
APPRAISER I	28,452.00	2,060.36	2,717.17	5,714.80	569.04	9.20	11,070.57
APPRAISER I	28,452.00	1,871.27	2,717.17	15,013.18	569.04	9.20	20,179.85
MAPPER/PLATTER	27,976.00	2,138.29	2,671.71	92.04	559.52	9.20	5,470.76
COMMERCIAL APPRAISAL CLERK	35,014.40	2,373.29	3,343.88	15,013.18	700.29	9.20	21,439.83
QUALITY CONTROL CLERK	26,169.60	2,001.12	2,499.20	42.64	523.39	9.20	5,075.55
APPRAISAL/APPEALS CLERK	40,105.56	2,951.86	3,830.08	5,714.80	802.11	9.20	13,308.05
DOCUMENT SPECIALIST III	35,992.00	2,751.52	3,437.24	92.04	719.84	9.20	7,009.83
DOCUMENT SPECIALIST III	42,492.80	3,006.79	4,058.06	11,994.32	849.86	9.20	19,918.23
DOCUMENT SPECIALIST III	33,270.40	2,544.33	3,177.32	42.64	665.41	9.20	6,438.90
DOCUMENT SPECIALIST II	29,574.40	1,957.13	2,824.36	15,013.18	591.49	9.20	20,395.35
DOCUMENT SPECIALIST II	29,574.40	2,030.13	2,824.36	11,423.88	591.49	9.20	16,879.05
TOTAL FOR ASSESSOR'S	1,162,618.58	83,741.45	111,030.07	255,649.68	23,252.37	257.60	473,931.18

Total Employees

28

*30% of wages and benefits are budgeted in the 203 Appraiser Fund.

**San Juan County
County Clerk - #101-115**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY CLERK	65,501.00	4,766.92	-	11,994.32	-	9.20	16,770.44
OFFICE MANAGER	47,704.00	3,647.49	4,555.73	92.04	954.08	9.20	9,258.54
CHIEF DEPUTY CLERK	79,148.00	5,749.51	7,558.63	15,013.18	1,582.96	9.20	29,913.48
DEPUTY CLERK III	38,048.00	2,794.45	3,633.58	5,714.80	760.96	9.20	12,913.00
DEPUTY CLERK II	29,574.40	2,146.22	2,824.36	5,714.80	591.49	9.20	11,286.07
DEPUTY CLERK II	29,574.40	1,957.13	2,824.36	15,013.18	591.49	9.20	20,395.35
DEPUTY CLERK II	29,844.80	2,281.26	2,850.18	92.04	596.90	9.20	5,829.57
DEPUTY CLERK I	26,977.60	2,062.93	2,576.36	42.64	539.55	9.20	5,230.68
TOTAL FOR CLERK	346,372.20	25,405.91	26,823.20	53,677.00	5,617.42	73.60	111,597.13

Total Employees

8

San Juan County
Bureau of Elections - #101-120

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
 July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
ELECTIONS CLERK II	30,736.00	2,235.09	2,935.29	5,714.80	614.72	9.20	11,509.09
ELECTIONS CLERK II	29,574.40	2,146.22	2,824.36	5,714.80	591.49	9.20	11,286.07
ELECTIONS CLERK III	38,048.00	2,666.76	3,633.58	11,994.32	760.96	9.20	19,064.82
TOTAL FOR ELECTIONS	98,358.40	7,048.07	9,393.23	23,423.92	1,967.17	27.60	41,859.99

Total Employees

3

San Juan County
Probate Judge - #101-125

Salary Schedule - Set by State Statute
 July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PROBATE JUDGE	33,143.00	2,419.22	3,165.16	5,714.80	662.86	9.20	11,971.24
TOTAL FOR PROBATE JUDGE	33,143.00	2,419.22	3,165.16	5,714.80	662.86	9.20	11,971.24

Total Employees

1

**San Juan County
County Treasurer - #101-130**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY TREASURER	65,501.00	4,705.52	6,255.35	15,013.18	1,310.02	9.20	27,293.26
CHIEF DEPUTY TREASURER	81,577.60	5,996.78	7,790.66	11,994.32	1,631.55	9.20	27,422.51
DEPUTY TREASURER III	45,420.00	3,230.72	4,337.61	11,994.32	908.40	9.20	20,480.25
DEPUTY TREASURER III	36,262.40	2,468.76	3,463.06	15,013.18	725.25	9.20	21,679.45
DEPUTY TREASURER II	31,256.00	2,085.77	2,984.95	15,013.18	625.12	9.20	20,718.22
DEPUTY TREASURER II	29,720.00	2,157.36	2,838.26	5,714.80	594.40	9.20	11,314.02
DEPUTY TREASURER II	30,964.80	2,063.50	2,957.14	15,013.18	619.30	9.20	20,662.31
TOTAL FOR TREASURER	320,701.80	22,708.40	30,627.02	89,756.16	6,414.04	64.40	149,570.02

Total Employees

7

**San Juan County
Finance - #101-140**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CHIEF FINANCIAL OFFICER(CFO)	126,361.60	9,178.89	12,067.53	92.04	2,527.23	9.20	23,874.89
DEPUTY FINANCE OFFICER	81,577.60	5,935.37	7,790.66	15,013.18	1,631.55	9.20	30,379.97
ADMINISTRATIVE ASSISTANT	52,086.40	3,740.70	4,974.25	11,994.32	1,041.73	9.20	21,760.20
ACCOUNTANT	49,407.20	3,474.34	4,718.39	15,013.18	988.14	9.20	24,203.25
ACCOUNTANT	47,953.60	3,666.58	4,579.57	92.04	959.07	9.20	9,306.46
ACCOUNTANT	46,542.40	3,444.28	4,444.80	5,714.80	930.85	9.20	14,543.92
FINANCIAL ACCOUNTANT	60,269.60	4,494.41	5,755.75	5,714.80	1,205.39	9.20	17,179.55
FINANCIAL ACCOUNTANT	61,475.20	4,700.98	5,870.88	92.04	1,229.50	9.20	11,902.61
FINANCE TECHNICIAN	42,139.20	3,107.43	4,024.29	5,714.80	842.78	9.20	13,698.51
A\P SUPERVISOR	53,519.20	3,850.31	5,111.08	11,994.32	1,070.38	9.20	22,035.30
PAYROLL SUPERVISOR	60,228.00	4,363.53	5,751.77	11,994.32	1,204.56	9.20	23,323.38
ACCOUNTING CLERK III	38,048.00	2,666.76	3,633.58	11,994.32	760.96	9.20	19,064.82
ACCOUNTING CLERK II	35,908.80	2,630.81	3,429.29	5,714.80	718.18	9.20	12,502.27
PAYROLL CLERK	38,443.20	2,824.69	3,671.33	5,714.80	768.86	9.20	12,988.88
OFFICE ASSISTANT II	35,929.60	2,632.40	3,431.28	5,714.80	718.59	9.20	12,506.27
TOTAL FOR FINANCE	829,889.60	60,711.47	79,254.46	112,568.56	16,597.79	138.00	269,270.28

Total Employees

15

*One Accountant's wages and benefits are budgeted 50% to the Alternative Sentencing Fund #223-236.

**San Juan County
Central Purchasing - #101-145**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PROCUREMENT MANAGER	65,691.20	4,909.16	6,273.51	5,714.80	1,313.82	9.20	18,220.49
CONTRACT ANALYST	46,417.60	3,245.63	4,432.88	15,013.18	928.35	9.20	23,629.25
PURCHASING COORDINATOR	51,982.40	3,974.78	4,964.32	92.04	1,039.65	9.20	10,079.99
WAREHOUSE MANAGER	51,112.00	3,793.85	4,881.20	5,714.80	1,022.24	9.20	15,421.29
WAREHOUSE AGENT	33,270.40	2,239.87	3,177.32	15,013.18	665.41	9.20	21,104.99
TOTAL FOR CENTRAL PURCHASING	248,473.60	18,163.30	23,729.23	41,548.00	4,969.47	46.00	88,456.00

Total Employees

5

*One Office Assistant III's wages and benefits are budgeted 30% to Central Purchasing Department and 70% to Community Development Department #101-243.

**San Juan County
Human Resources - #101-150**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CHIEF HR OFFICER(CHRO)	116,842.40	8,822.23	11,158.45	5,714.80	2,336.85	9.20	28,041.52
DEPUTY HR OFFICER	73,894.40	5,347.61	7,056.92	15,013.18	1,477.89	9.20	28,904.79
HRIS SPECIALIST	49,740.00	3,499.80	4,750.17	15,013.18	994.80	9.20	24,267.15
EMPLOYEE DEVELOPMENT SPECIALIST	45,731.20	3,193.13	4,367.33	15,013.18	914.62	9.20	23,497.46
HR RECRUITER	45,212.00	3,342.50	4,317.75	5,714.80	904.24	9.20	14,288.49
TOTAL FOR HUMAN RESOURCES	331,420.00	24,205.26	31,650.61	56,469.14	6,628.40	46.00	118,999.41

Total Employees

5

*Two additional Human Resources employees are accounted for under the Major Medical Fund #600-540

**San Juan County
Information Technology - #101-155**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CHIEF IT OFFICER (CITO)	86,792.00	6,523.37	8,288.64	5,714.80	1,735.84	9.20	22,271.85
SR PC/SECURITY SPECIALIST	68,618.40	5,133.09	6,553.06	5,714.80	1,372.37	9.20	18,782.52
NETWORK COORDINATOR	62,740.80	4,683.45	5,991.75	5,714.80	1,254.82	9.20	17,654.02
INTERNET DEVELOPER	71,443.20	5,233.09	6,822.83	11,423.88	1,428.86	9.20	24,917.86
DATABASE DEVELOPER	57,467.20	4,280.02	5,488.12	5,714.80	1,149.34	9.20	16,641.49
APPLICATION SUPPORT SPECIALIST	60,269.60	4,305.31	5,755.75	15,013.18	1,205.39	9.20	26,288.83
GRAPHIC DESIGNER/MEDIA SPECIALIST	63,929.60	4,585.30	6,105.28	15,013.18	1,278.59	9.20	26,991.55
SECURITY ACCESS SPECIALIST	62,117.60	4,446.68	5,932.23	15,013.18	1,242.35	9.20	26,643.65
TOTAL FOR INFORMATION TECHNOLOGY	533,378.40	39,190.33	50,937.64	79,322.62	10,667.57	73.60	180,191.75

Total Employees

8

San Juan County
Geographic Information Systems - #101-156

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GIS SUPERVISOR	61,992.80	4,437.14	5,920.31	15,013.18	1,239.86	9.20	26,619.69
GIS ANALYST	51,112.00	3,908.20	4,881.20	92.04	1,022.24	9.20	9,912.87
TOTAL FOR GIS	113,104.80	8,345.34	10,801.51	15,105.22	2,262.10	18.40	36,532.56

Total Employees

2

**San Juan County
Legal Department - #101-160**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY ATTORNEY	130,176.80	9,176.69	12,431.88	15,013.18	2,603.54	9.20	39,234.49
DEPUTY COUNTY ATTORNEY II	106,354.40	7,830.80	10,156.85	15,013.18	2,127.09	9.20	35,137.11
DEPUTY COUNTY ATTORNEY I	73,381.60	8,364.80	7,007.94	11,994.32	1,467.63	9.20	28,843.90
LEGAL ASSISTANT	55,658.40	4,257.01	5,315.38	42.64	1,113.17	9.20	10,737.40
OFFICE ASSISTANT II	34,164.80	2,381.29	3,262.74	11,423.88	683.30	9.20	17,760.41
TOTAL FOR LEGAL DEPARTMENT	399,736.00	32,010.60	38,174.79	53,487.20	7,994.72	46.00	131,713.31

Total Employees

5

*Two additional Legal Department employees are accounted for under the Risk Management Fund #291-530.

**San Juan County
County Executive Office - #101-170**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY EXECUTIVE OFFICER	163,613.60	9,661.53	15,625.10	15,013.18	3,272.27	9.20	43,581.28
COUNTY OPERATIONS OFFICER	128,473.60	9,152.00	12,269.23	15,013.18	2,569.47	9.20	39,013.08
ASSISTANT CEO	80,000.00	5,814.69	7,640.00	15,013.18	1,600.00	9.20	30,077.07
EXECUTIVE OFFICE ASSISTANT	56,240.00	4,186.14	5,370.92	5,714.80	1,124.80	9.20	16,405.86
EXECUTIVE DIRECTOR CRIMESTOPPER	30,964.80	2,063.50	2,957.14	15,013.18	619.30	9.20	20,662.31
OFFICE ASSISTANT III	43,488.00	3,324.96	4,153.10	92.04	869.76	9.20	8,449.07
OFFICE ASSISTANT I	35,111.20	2,380.70	3,353.12	15,013.18	702.22	9.20	21,458.42
TOTAL FOR COUNTY EXECUTIVE OFFICE	537,891.20	36,583.51	51,368.61	80,872.74	10,757.82	64.40	179,647.08

Total Employees

7

*One additional CEO employees is accounted for under the Health Care Assistance Fund #220-520, and one employee is in the Safety budget #101-248

**One Office Assistant III's wages and benefits are budgeted 75% to County Executive Office #101-170 and 25% to Health Care Assistance Fund #220-520.

San Juan County

Sheriff Department - #101-210

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY SHERIFF	78,555.00	1,092.82	-	11,994.32	-	9.20	13,096.34
UNDERSHERIFF	100,687.32	1,402.10	23,057.40	15,013.18	2,517.18	9.20	41,999.06
RECRUITER/TRAINING COORDINATOR	40,873.60	3,124.96	3,903.43	92.04	817.47	9.20	7,947.10
PC SERVICES TECHNICIAN	42,326.40	3,121.75	4,042.17	5,714.80	846.53	9.20	13,734.45
CRIME SCENE TECHNICIAN	52,627.20	3,782.07	5,025.90	11,994.32	1,052.54	9.20	21,864.03
SEX OFFENDER PROGRAM TECHNICIAN	33,353.60	2,435.33	3,185.27	5,714.80	667.07	9.20	12,011.67
CIVILIAN OPERATIONS SUPERVISOR	48,702.40	3,420.42	4,651.08	15,013.18	974.05	9.20	24,067.93
LEAD MECHANIC	60,119.14	4,597.24	5,741.38	92.04	1,202.38	9.20	11,642.25
EXECUTIVE OFFICE ASSISTANT	63,908.80	4,772.81	6,103.29	5,714.80	1,278.18	9.20	17,878.27
OFFICE MANAGER	41,556.80	3,177.23	3,968.67	92.04	831.14	9.20	8,078.28
CRIMINAL ANALYST	47,538.40	3,520.47	4,539.92	5,714.80	950.77	9.20	14,735.16
PROPERTY & EVIDENCE MANAGER	47,288.80	3,501.38	4,516.08	5,714.80	945.78	9.20	14,687.23
NETWORK SUPERVISOR	73,332.80	5,493.74	7,003.28	5,714.80	1,466.66	9.20	19,687.68
RECORDS TECHNICIAN	29,449.60	2,251.02	2,812.44	92.04	588.99	9.20	5,753.69
RECORDS TECHNICIAN	30,964.80	2,252.59	2,957.14	5,714.80	619.30	9.20	11,553.02
RECORDS TECHNICIAN	31,256.00	2,389.21	2,984.95	92.04	625.12	9.20	6,100.52
RECORDS TECHNICIAN	31,256.00	2,389.21	2,984.95	92.04	625.12	9.20	6,100.52
RECORDS TECHNICIAN	31,256.00	2,389.21	2,984.95	92.04	625.12	9.20	6,100.52
RECORDS TECHNICIAN	31,256.00	2,274.87	2,984.95	5,714.80	625.12	9.20	11,608.93
RECORDS TECHNICIAN	31,256.00	2,274.87	2,984.95	5,714.80	625.12	9.20	11,608.93
RECORDS TECHNICIAN	31,256.00	2,389.21	2,984.95	92.04	625.12	9.20	6,100.52
RECORDS TECHNICIAN	31,256.00	2,389.21	2,984.95	92.04	625.12	9.20	6,100.52
RECORDS TECHNICIAN	34,164.80	2,497.39	3,262.74	5,714.80	683.30	9.20	12,167.42
RECORDS TECHNICIAN	30,964.80	2,366.94	2,957.14	92.04	619.30	9.20	6,044.61
EVIDANCE CUSTODIAN ASSISTANT	31,256.00	2,085.77	2,984.95	15,013.18	625.12	9.20	20,718.22
MECHANIC	46,937.60	3,358.41	4,482.54	11,423.88	938.75	9.20	20,212.78
CAPTAIN	90,915.26	1,260.40	20,819.59	15,013.18	2,272.88	9.20	39,375.26
CAPTAIN	89,202.40	1,235.57	20,427.35	15,013.18	2,230.06	9.20	38,915.35
LIEUTENANT	76,262.40	1,105.45	17,464.09	92.04	1,906.56	9.20	20,577.34
LIEUTENANT	78,062.38	1,109.88	17,876.29	5,714.80	1,951.56	9.20	26,661.72
LIEUTENANT	76,982.60	1,058.38	17,629.02	15,013.18	1,924.57	9.20	35,634.34
LIEUTENANT	78,589.60	1,081.68	17,997.02	15,013.18	1,964.74	9.20	36,065.82
LIEUTENANT	77,749.80	1,069.50	17,804.70	15,013.18	1,943.75	9.20	35,840.33
LIEUTENANT	77,029.60	1,070.70	17,639.78	11,994.32	1,925.74	9.20	32,639.74

San Juan County

Sheriff Department - #101-210

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SERGEANT	65,691.20	894.65	15,043.28	15,013.18	1,642.28	9.20	32,602.60
SERGEANT	65,745.80	952.96	15,055.79	92.04	1,643.65	9.20	17,753.63
SERGEANT	65,025.60	885.00	14,890.86	15,013.18	1,625.64	9.20	32,423.88
SERGEANT	68,325.78	932.85	15,646.60	15,013.18	1,708.14	9.20	33,309.98
SERGEANT	66,411.40	905.10	15,208.21	15,013.18	1,660.29	9.20	32,795.97
SERGEANT	67,739.40	924.35	15,512.32	15,013.18	1,693.49	9.20	33,152.54
SERGEANT	68,091.26	965.30	15,592.90	5,714.80	1,702.28	9.20	23,984.48
SERGEANT	68,391.30	991.32	15,661.61	92.04	1,709.78	9.20	18,463.95
SERGEANT	67,911.34	926.84	15,551.70	15,013.18	1,697.78	9.20	33,198.71
SERGEANT	68,325.78	932.85	15,646.60	15,013.18	1,708.14	9.20	33,309.98
SERGEANT	67,491.18	956.59	15,455.48	5,714.80	1,687.28	9.20	23,823.35
SENIOR DEPUTY SHERIFF	61,288.00	888.32	14,034.95	92.04	1,532.20	9.20	16,556.71
SENIOR DEPUTY SHERIFF	63,136.00	857.60	14,458.14	15,013.18	1,578.40	9.20	31,916.53
SENIOR DEPUTY SHERIFF	61,849.60	850.59	14,163.56	11,994.32	1,546.24	9.20	28,563.91
SENIOR DEPUTY SHERIFF	61,288.00	866.65	14,034.95	5,714.80	1,532.20	9.20	22,157.80
SENIOR DEPUTY SHERIFF	61,849.60	838.95	14,163.56	15,013.18	1,546.24	9.20	31,571.13
SENIOR DEPUTY SHERIFF	61,288.00	830.81	14,034.95	15,013.18	1,532.20	9.20	31,420.34
SENIOR DEPUTY SHERIFF	67,249.80	975.12	15,400.20	-	1,681.25	9.20	18,065.77
SENIOR DEPUTY SHERIFF	62,749.72	852.00	14,369.69	15,013.18	1,568.74	9.20	31,812.81
SR DEPUTY SHERIFF SJCTJA INSTRUCTOR	63,641.66	864.93	14,573.94	15,013.18	1,591.04	9.20	32,052.30
DETECTIVE	60,340.12	817.06	13,817.89	15,013.18	1,508.50	9.20	31,165.83
DETECTIVE	60,082.40	871.19	13,758.87	-	1,502.06	9.20	16,141.32
DETECTIVE	61,239.98	830.11	14,023.96	15,013.18	1,531.00	9.20	31,407.45
DETECTIVE	61,162.44	828.99	14,006.20	15,013.18	1,529.06	9.20	31,386.63
DETECTIVE	60,664.00	821.76	13,892.06	15,013.18	1,516.60	9.20	31,252.79
DETECTIVE	59,440.00	861.88	13,611.76	-	1,486.00	9.20	15,968.84
DETECTIVE	62,482.46	905.83	14,308.48	42.64	1,562.06	9.20	16,828.22
DETECTIVE	61,239.98	830.11	14,023.96	15,013.18	1,531.00	9.20	31,407.45
DETECTIVE	63,136.00	893.44	14,458.14	5,714.80	1,578.40	9.20	22,653.99
DETECTIVE	62,542.52	849.00	14,322.24	15,013.18	1,563.56	9.20	31,757.18
DEPUTY SHERIFF	49,201.60	667.19	11,267.17	11,994.32	1,230.04	9.20	25,167.92
DEPUTY SHERIFF	58,694.40	804.84	13,441.02	11,994.32	1,467.36	9.20	27,716.73
DEPUTY SHERIFF	56,093.78	755.49	12,845.48	15,013.18	1,402.34	9.20	30,025.69
DEPUTY SHERIFF	54,912.00	738.35	12,574.85	15,013.18	1,372.80	9.20	29,708.38

San Juan County

Sheriff Department - #101-210

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DEPUTY SHERIFF	51,437.00	745.48	11,779.07	92.04	1,285.93	9.20	13,911.72
DEPUTY SHERIFF	54,912.00	774.20	12,574.85	5,714.80	1,372.80	9.20	20,445.84
DEPUTY SHERIFF	53,132.12	712.55	12,167.26	15,013.18	1,328.30	9.20	29,230.48
DEPUTY SHERIFF	46,382.40	614.68	10,621.57	15,013.18	1,159.56	9.20	27,418.18
DEPUTY SHERIFF	57,756.80	815.45	13,226.31	5,714.80	1,443.92	9.20	21,209.67
DEPUTY SHERIFF	55,812.12	763.04	12,780.98	11,994.32	1,395.30	9.20	26,942.84
DEPUTY SHERIFF	53,292.80	728.71	12,204.05	11,423.88	1,332.32	9.20	25,698.16
DEPUTY SHERIFF	46,417.60	626.82	10,629.63	11,994.32	1,160.44	9.20	24,420.41
DEPUTY SHERIFF	58,212.18	822.05	13,330.59	5,714.80	1,455.30	9.20	21,331.94
DEPUTY SHERIFF	46,417.60	615.19	10,629.63	15,013.18	1,160.44	9.20	27,427.64
DEPUTY SHERIFF	53,292.80	750.72	12,204.05	5,714.80	1,332.32	9.20	20,011.09
DEPUTY SHERIFF	54,912.00	749.99	12,574.85	11,994.32	1,372.80	9.20	26,701.16
DEPUTY SHERIFF	58,477.00	790.05	13,391.23	15,013.18	1,461.93	9.20	30,665.59
DEPUTY SHERIFF	56,593.60	762.74	12,959.93	15,013.18	1,414.84	9.20	30,159.89
DEPUTY SHERIFF	56,472.00	772.61	12,932.09	11,994.32	1,411.80	9.20	27,120.02
DEPUTY SHERIFF	46,382.40	614.68	10,621.57	15,013.18	1,159.56	9.20	27,418.18
DEPUTY SHERIFF	46,417.60	651.03	10,629.63	5,714.80	1,160.44	9.20	18,165.10
DEPUTY SHERIFF	56,593.60	798.58	12,959.93	5,714.80	1,414.84	9.20	20,897.35
DEPUTY SHERIFF	46,417.60	629.02	10,629.63	11,423.88	1,160.44	9.20	23,852.17
DEPUTY SHERIFF	46,417.60	626.82	10,629.63	11,994.32	1,160.44	9.20	24,420.41
DEPUTY SHERIFF	50,716.80	713.37	11,614.15	5,714.80	1,267.92	9.20	19,319.43
DEPUTY SHERIFF	56,032.80	754.61	12,831.51	15,013.18	1,400.82	9.20	30,009.32
DEPUTY SHERIFF	54,912.00	738.35	12,574.85	15,013.18	1,372.80	9.20	29,708.38
DEPUTY SHERIFF	48,286.40	700.15	11,057.59	-	1,207.16	9.20	12,974.10
DEPUTY SHERIFF	48,764.80	649.22	11,167.14	15,013.18	1,219.12	9.20	28,057.86
DEPUTY SHERIFF	55,812.12	751.41	12,780.98	15,013.18	1,395.30	9.20	29,950.06
DEPUTY SHERIFF	57,134.40	770.58	13,083.78	15,013.18	1,428.36	9.20	30,305.10
DEPUTY SHERIFF	46,417.60	615.19	10,629.63	15,013.18	1,160.44	9.20	27,427.64
DEPUTY SHERIFF	53,693.72	720.69	12,295.86	15,013.18	1,342.34	9.20	29,381.27
DEPUTY SHERIFF	46,417.60	615.19	10,629.63	15,013.18	1,160.44	9.20	27,427.64
DEPUTY SHERIFF	71,417.60	977.69	16,354.63	15,013.18	1,785.44	9.20	34,140.14

**San Juan County
Sheriff Department - #101-210**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DEPUTY SHERIFF	46,417.60	651.03	10,629.63	5,714.80	1,160.44	9.20	18,165.10
DEPUTY SHERIFF	46,417.60	626.82	10,629.63	11,994.32	1,160.44	9.20	24,420.41
DEPUTY SHERIFF	58,993.66	833.38	13,509.55	5,714.80	1,474.84	9.20	21,541.77
DEPUTY SHERIFF	46,417.60	626.82	10,629.63	11,994.32	1,160.44	9.20	24,420.41
DEPUTY SHERIFF	46,417.60	615.19	10,629.63	15,013.18	1,160.44	9.20	27,427.64
DEPUTY SHERIFF	60,156.86	871.92	13,775.92	92.04	1,503.92	9.20	16,253.00
DEPUTY SHERIFF	58,393.58	788.84	13,372.13	15,013.18	1,459.84	9.20	30,643.19
DEPUTY SHERIFF	59,593.74	842.08	13,646.97	5,714.80	1,489.84	9.20	21,702.89
DEPUTY SHERIFF	56,711.98	764.45	12,987.04	15,013.18	1,417.80	9.20	30,191.68
DEPUTY SHERIFF	52,793.60	721.47	12,089.73	11,423.88	1,319.84	9.20	25,564.13
DEPUTY SHERIFF	53,132.12	724.18	12,167.26	11,994.32	1,328.30	9.20	26,223.26
DEPUTY SHERIFF	52,793.60	765.51	12,089.73	-	1,319.84	9.20	14,184.28
DEPUTY SHERIFF	46,417.60	672.70	10,629.63	92.04	1,160.44	9.20	12,564.01
DEPUTY SHERIFF	46,417.60	615.19	10,629.63	15,013.18	1,160.44	9.20	27,427.64
DEPUTY SHERIFF	52,793.60	707.64	12,089.73	15,013.18	1,319.84	9.20	29,139.59
DEPUTY SHERIFF	52,665.06	717.41	12,060.30	11,994.32	1,316.63	9.20	26,097.86
DEPUTY SHERIFF	46,417.60	615.19	10,629.63	15,013.18	1,160.44	9.20	27,427.64
DEPUTY SHERIFF	54,912.00	752.19	12,574.85	11,423.88	1,372.80	9.20	26,132.92
DEPUTY SHERIFF	51,616.92	748.09	11,820.27	92.04	1,290.42	9.20	13,960.03
DEPUTY SHERIFF	47,712.92	691.48	10,926.26	92.04	1,192.82	9.20	12,911.80
DEPUTY SHERIFF	46,417.60	651.03	10,629.63	5,714.80	1,160.44	9.20	18,165.10
DEPUTY SHERIFF	46,417.60	615.19	10,629.63	15,013.18	1,160.44	9.20	27,427.64
DEPUTY SHERIFF	46,812.80	678.79	10,720.13	-	1,170.32	9.20	12,578.44
DEPUTY SHERIFF	47,712.92	669.81	10,926.26	5,714.80	1,192.82	9.20	18,512.89
DEPUTY SHERIFF	46,417.60	615.19	10,629.63	15,013.18	1,160.44	9.20	27,427.64
COURT SECURITY DEPUTY	48,764.80	649.22	11,167.14	15,013.18	1,219.12	9.20	28,057.86
COURT SECURITY DEPUTY	48,286.40	653.92	11,057.59	11,994.32	1,207.16	9.20	24,922.19
ANIMAL CONTROL OFFICER	45,811.20	3,260.65	4,374.97	11,994.32	916.22	9.20	20,555.36
ANIMAL CONTROL OFFICER	39,480.00	2,904.00	3,770.34	5,714.80	789.60	9.20	13,187.94
ANIMAL CONTROL OFFICER	45,811.20	3,199.25	4,374.97	15,013.18	916.22	9.20	23,512.82
EQUIPMENT TECHNICIAN	44,444.80	3,283.81	4,244.48	5,714.80	888.90	9.20	14,141.18
TOTAL FOR SHERIFF	7,111,840.42	167,213.09	1,457,136.78	1,224,241.98	170,083.61	1,196.00	3,019,871.46

Total Employees

130

**San Juan County
Community Development - #101-243**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GEN SERV/COMM DEVELOPMEN ADMIN	100,664.00	7,698.93	9,613.41	92.04	2,013.28	9.20	19,426.86
SUBDIVISION REVIEW OFFICER	50,633.60	3,629.56	4,835.51	11,994.32	1,012.67	9.20	21,481.26
RURAL ADDRESSING TECH I	31,464.00	2,290.78	3,004.81	5,714.80	629.28	9.20	11,648.87
RURAL ADDRESSING COORDINATOR	50,592.00	3,626.38	4,831.54	11,994.32	1,011.84	9.20	21,473.27
CODE COMPLIANCE OFFICER	55,057.60	4,210.04	5,258.00	92.04	1,101.15	9.20	10,670.43
OFFICE ASSISTANT III	38,256.00	2,810.37	3,653.45	5,714.80	765.12	9.20	12,952.93
TOTAL FOR COMMUNITY DEVELOPMENT	326,667.20	24,266.04	31,196.72	35,602.32	6,533.34	55.20	97,653.63

Total Employees

6

*One Office Assistant III's wages and benefits are budgeted 70% to Community Development Department and 30% to Central Purchasing Department #101-145.

San Juan County
Building Inspection - #101-244

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
 July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
BUILDING OFFICIAL	72,674.40	5,315.68	6,940.41	11,994.32	1,453.49	9.20	25,713.09
BUILDING INSPECTOR II	47,476.00	3,326.60	4,533.96	15,013.18	949.52	9.20	23,832.46
PLUMBING/MECHANICAL INSPECTOR	54,808.00	3,960.50	5,234.16	11,423.88	1,096.16	9.20	21,723.90
ELECTRICAL INSPECTOR	53,188.80	3,952.73	5,079.53	5,714.80	1,063.78	9.20	15,820.03
BUILDING DIV. COUNTER TECH.	47,953.60	3,436.14	4,579.57	11,423.88	959.07	9.20	20,407.86
TOTAL FOR BUILDING INSPECTION	276,100.80	19,991.64	26,367.63	55,570.06	5,522.02	46.00	107,497.34

Total Employees

5

San Juan County

Emergency Management - #101-245

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
EMERGENCY MANAGER	100,307.20	7,429.59	9,579.34	11,994.32	2,006.14	9.20	31,018.59
RADIO COMMUNICATIONS TECH	64,152.80	4,791.47	6,126.59	5,714.80	1,283.06	9.20	17,925.12
FLOOD PLAIN MANAGER	52,398.40	3,764.57	5,004.05	11,994.32	1,047.97	9.20	21,820.10
EMERGENCY MANAGMENT COORD.	66,500.00	4,781.94	6,350.75	15,013.18	1,330.00	9.20	27,485.07
RADIO COMM. SUPERVISOR	76,220.80	5,586.98	7,279.09	11,994.32	1,524.42	9.20	26,394.00
OFFICE ASSISTANT III	43,883.20	3,240.85	4,190.85	5,714.80	877.66	9.20	14,033.36
TOTAL FOR EMERGENCY MANAGEMENT	403,462.40	29,595.39	38,530.66	62,425.74	8,069.25	55.20	138,676.24

Total Employees

6

**San Juan County
Safety - #101-248**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SAFETY & COMPLIANCE MANAGER	75,056.80	5,625.63	7,167.92	5,714.80	1,501.14	9.20	20,018.69
TOTAL FOR SAFETY	75,056.80	5,625.63	7,167.92	5,714.80	1,501.14	9.20	20,018.69

Total Employees

1

**San Juan County
Fire Operations - #101-265**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
FIRE CHIEF	105,379.20	1,470.13	27,029.76	15,013.18	2,634.48	9.20	46,156.75
DEPUTY FIRE CHIEF	76,717.60	1,054.54	19,678.06	15,013.18	1,917.94	9.20	37,672.92
DIVISION CHIEF FIRE TRAINING	59,668.80	818.97	15,305.05	11,994.32	1,491.72	9.20	29,619.25
DIVISION CHIEF-IT	67,934.40	927.18	17,425.17	15,013.18	1,698.36	9.20	35,073.09
DIVISION CHIEF-EMS	65,920.00	911.81	16,908.48	11,423.88	1,648.00	9.20	30,901.37
DIVISION CHIEF-WILDLAND	59,668.80	843.17	15,305.05	5,714.80	1,491.72	9.20	23,363.94
DIVISION CHIEF-FIRE MARSHAL	67,268.80	917.53	17,254.45	15,013.18	1,681.72	9.20	34,876.08
OFFICE MANAGER	42,014.40	2,908.79	4,012.38	15,013.18	840.29	9.20	22,783.83
SHOP MANAGER (FIRE)	67,403.30	5,040.14	6,437.02	5,714.80	1,348.07	9.20	18,549.22
OFFICE ASSISTANT III	36,387.20	2,478.31	3,474.98	15,013.18	727.74	9.20	21,703.41
MECHANIC	42,148.90	2,919.08	4,025.22	15,013.18	842.98	9.20	22,809.66
MECHANIC	48,487.98	3,465.42	4,630.60	11,994.32	969.76	9.20	21,069.30
MECHANIC	40,374.48	3,086.78	3,855.76	92.04	807.49	9.20	7,851.27
TOTAL FOR FIRE OPERATIONS	779,373.86	26,841.83	155,341.98	152,026.42	18,100.27	119.60	352,430.09

Total Employees

13

**San Juan County
Parks and Facilities - #101-610**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PARKS & FACILITIES ADM	99,481.60	7,366.43	9,500.49	11,994.32	1,989.63	9.20	30,860.08
DEPUTY P&F ADMINISTRATOR	70,341.60	5,075.82	6,717.62	15,013.18	1,406.83	9.20	28,222.66
BUILDING & GROUNDS MANAGER	59,107.20	4,216.39	5,644.74	15,013.18	1,182.14	9.20	26,065.65
CUSTODIAL MANAGER	72,647.20	5,313.60	6,937.81	11,994.32	1,452.94	9.20	25,707.87
BUILDING & GROUNDS SUPERVISOR	59,044.80	4,515.06	5,638.78	92.04	1,180.90	9.20	11,435.97
OFFICE MANAGER	53,126.40	3,947.95	5,073.57	5,714.80	1,062.53	9.20	15,808.05
MAINTENANCE FOREMAN	54,808.00	3,948.90	5,234.16	11,994.32	1,096.16	9.20	22,282.74
PARKS FOREMAN	50,196.80	3,596.14	4,793.79	11,994.32	1,003.94	9.20	21,397.39
GROUNDS FOREMAN	45,253.60	3,461.90	4,321.72	-	905.07	9.20	8,697.89
EVENT COORDINATOR	36,054.40	2,641.94	3,443.20	5,714.80	721.09	9.20	12,530.23
ELECTRICAL MAINTENANCE TECHNIC	48,286.40	3,450.00	4,611.35	11,994.32	965.73	9.20	21,030.60
ELECTRICAL MAINTENANCE TECHNIC	51,833.66	3,849.06	4,950.11	5,714.80	1,036.67	9.20	15,559.85
MAINTENANCE TECHNICIAN	34,911.20	2,668.84	3,334.02	92.04	698.22	9.20	6,802.32
MAINTENANCE TECHNICIAN	48,492.00	3,465.73	4,630.99	11,994.32	969.84	9.20	21,070.07
MAINTENANCE TECHNICIAN	41,785.60	3,080.38	3,990.52	5,714.80	835.71	9.20	13,630.62
MAINTENANCE TECHNICIAN	35,992.00	2,521.07	3,437.24	11,423.88	719.84	9.20	18,111.23
MAINTENANCE TECHNICIAN	45,710.40	3,191.53	4,365.34	15,013.18	914.21	9.20	23,493.47
MAINTENANCE TECHNICIAN	34,911.20	2,554.49	3,334.02	5,714.80	698.22	9.20	12,310.73
MAINTENANCE TECHNICIAN	41,785.60	2,952.69	3,990.52	11,994.32	835.71	9.20	19,782.44
MAINTENANCE TECHNICIAN	38,172.80	2,920.22	3,645.50	-	763.46	9.20	7,338.38
MAINTENANCE TECHNICIAN II	39,002.40	2,867.47	3,724.73	5,714.80	780.05	9.20	13,096.24
MAINTENANCE TECHNICIAN II	53,507.90	3,977.14	5,110.00	5,714.80	1,070.16	9.20	15,881.30
MAINTENANCE TECHNICIAN II	51,006.40	3,596.68	4,871.11	15,013.18	1,020.13	9.20	24,510.30
MAINTENANCE TECHNICIAN II	48,057.60	3,674.54	4,589.50	92.04	961.15	9.20	9,326.43
MAINTENANCE TECHNICIAN II	49,552.80	3,674.57	4,732.29	5,714.80	991.06	9.20	15,121.92
MAINTENANCE TECHNICIAN II	37,840.00	2,892.89	3,613.72	92.04	756.80	9.20	7,364.65
WELDER	41,473.60	3,056.51	3,960.73	5,714.80	829.47	9.20	13,570.71
CUSTODIAN	23,468.80	1,793.49	2,241.27	92.04	469.38	9.20	4,605.38
CUSTODIAN	26,148.80	1,884.17	2,497.21	5,714.80	522.98	9.20	10,628.35
CUSTODIAN	29,470.40	2,010.57	2,814.42	11,994.32	589.41	9.20	17,417.93
CUSTODIAN	32,212.80	2,348.06	3,076.32	5,714.80	644.26	9.20	11,792.64
CUSTODIAN	34,219.20	2,615.90	3,267.93	92.04	684.38	9.20	6,669.46

**San Juan County
Parks and Facilities - #101-610**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CUSTODIAN	30,344.00	2,077.40	2,897.85	11,994.32	606.88	9.20	17,585.66
CUSTODIAN	24,401.60	1,866.72	2,330.35	-	488.03	9.20	4,694.31
CUSTODIAN	31,318.40	2,279.64	2,990.91	5,714.80	626.37	9.20	11,620.92
CUSTODIAN	32,212.80	2,462.41	3,076.32	92.04	644.26	9.20	6,284.23
CUSTODIAN	34,219.20	2,615.90	3,267.93	92.04	684.38	9.20	6,669.46
CUSTODIAN	25,400.00	1,699.19	2,425.70	11,994.32	508.00	9.20	16,636.41
CUSTODIAN	24,672.00	1,771.19	2,356.18	5,714.80	493.44	9.20	10,344.81
CUSTODIAN	31,318.40	2,090.55	2,990.91	15,013.18	626.37	9.20	20,730.20
CUSTODIAN	24,672.00	1,771.19	2,356.18	5,714.80	493.44	9.20	10,344.81
CUSTODIAN	30,344.00	2,077.40	2,897.85	11,994.32	606.88	9.20	17,585.66
CUSTODIAN	24,672.00	1,886.55	2,356.18	42.64	493.44	9.20	4,788.01
CUSTODIAN	27,768.00	2,008.03	2,651.84	5,714.80	555.36	9.20	10,939.24
CUSTODIAN	26,977.60	2,061.92	2,576.36	92.04	539.55	9.20	5,279.07
CABINET MAKER	52,501.60	3,900.16	5,013.90	5,714.80	1,050.03	9.20	15,688.09
PLUMBING MAINT TECH/JRNYMN	53,286.46	3,832.50	5,088.86	11,994.32	1,065.73	9.20	21,990.61
MAINTENANCE SERVICE TECH	37,840.00	2,892.89	3,613.72	92.04	756.80	9.20	7,364.65
MAINTENANCE TECHNICIAN III	45,295.20	3,348.87	4,325.69	5,714.80	905.90	9.20	14,304.46
MAINTENANCE TECHNICIAN III	53,963.10	4,126.31	5,153.48	92.04	1,079.26	9.20	10,460.29
HVAC/REFRIGERATION MECHANIC	43,010.40	3,057.98	4,107.49	11,423.88	860.21	9.20	19,458.76
EVENT SET-UP MAINTENANCE TECH	35,992.00	2,637.17	3,437.24	5,714.80	719.84	9.20	12,518.25
EVENT SET-UP MAINTENANCE TECH	36,345.60	2,664.22	3,471.00	5,714.80	726.91	9.20	12,586.14
PARK SECURITY GUARD	28,348.00	2,168.62	2,707.23	-	566.96	9.20	5,452.02
PARK SECURITY GUARD	27,476.80	1,985.76	2,624.03	5,714.80	549.54	9.20	10,883.33
PARK SECURITY GUARD	27,268.80	1,969.85	2,604.17	5,714.80	545.38	9.20	10,843.39
PARK SECURITY GUARD	37,008.80	2,714.96	3,534.34	5,714.80	740.18	9.20	12,713.47
PARK SECURITY GUARD	29,200.00	2,117.58	2,788.60	5,714.80	584.00	9.20	11,214.18
TOTAL FOR PARKS AND FACILITIES	2,363,759.92	173,215.09	225,739.07	374,340.98	47,275.20	533.60	821,103.95

Total Employees

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San Juan County

Detention Center - #201-221

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
ADULT DETENTION ADMINISTRATOR	132,835.20	9,251.08	12,685.76	5,714.80	2,656.70	9.20	30,317.55
DEPUTY ADULT DETENTION ADMINISTRATOR	85,586.40	6,242.05	8,173.50	15,013.18	1,711.73	9.20	31,149.66
ADMINISTRATIVE ASSISTANT	58,609.60	4,367.42	5,597.22	5,714.80	1,172.19	9.20	16,860.83
ADMINISTRATIVE ASSISTANT	54,724.80	4,070.23	5,226.22	5,714.80	1,094.50	9.20	16,114.94
TRAINING SUPERVISOR	50,924.80	3,590.44	4,863.32	15,013.18	1,018.50	9.20	24,494.63
COURT SERVICES COORDINATOR	45,395.20	3,470.86	4,335.24	92.04	907.90	9.20	8,815.25
COURT SERVICES COORDINATOR	37,632.00	2,762.63	3,593.86	5,714.80	752.64	9.20	12,833.13
COURT SERVICES COORDINATOR	34,414.40	2,630.83	3,286.58	92.04	688.29	9.20	6,706.94
RECORDS TECHNICIAN	29,720.00	2,157.36	2,838.26	5,714.80	594.40	9.20	11,314.02
RECORDS TECHNICIAN	29,720.00	2,271.71	2,838.26	92.04	594.40	9.20	5,805.61
RECORDS TECHNICIAN	29,720.00	2,157.36	2,838.26	5,714.80	594.40	9.20	11,314.02
RECORDS TECHNICIAN	35,929.60	2,516.30	3,431.28	11,423.88	718.59	9.20	18,099.25
RECORDS TECHNICIAN	35,576.00	2,605.35	3,397.51	5,714.80	711.52	9.20	12,438.37
RECORDS TECHNICIAN	32,171.20	2,344.88	3,072.35	5,714.80	643.42	9.20	11,784.65
RECORDS TECHNICIAN	29,720.00	2,041.26	2,838.26	11,423.88	594.40	9.20	16,907.00
RECORDS TECHNICIAN	29,449.60	2,251.02	2,812.44	92.04	588.99	9.20	5,753.69
SERGEANT	50,862.40	3,774.76	4,857.36	5,714.80	1,017.25	9.20	15,373.36
SERGEANT	58,504.00	4,359.34	5,587.13	5,714.80	1,170.08	9.20	16,840.55
SERGEANT	42,118.40	3,220.19	4,022.31	92.04	842.37	9.20	8,186.10
SERGEANT	42,950.40	3,283.84	4,101.76	92.04	859.01	9.20	8,345.85
SERGEANT	42,950.40	3,169.49	4,101.76	5,714.80	859.01	9.20	13,854.26
SERGEANT	42,118.40	3,105.84	4,022.31	5,714.80	842.37	9.20	13,694.52
SERGEANT	59,065.60	4,274.61	5,640.76	11,994.32	1,181.31	9.20	23,100.20
SERGEANT	42,950.40	2,980.39	4,101.76	15,013.18	859.01	9.20	22,963.55
SERGEANT	44,652.80	3,183.62	4,264.34	11,423.88	893.06	9.20	19,774.10
SERGEANT	42,950.40	2,980.39	4,101.76	15,013.18	859.01	9.20	22,963.55
SERGEANT	50,862.40	3,889.10	4,857.36	92.04	1,017.25	9.20	9,864.95
SERGEANT	46,064.00	3,218.58	4,399.11	15,013.18	921.28	9.20	23,561.36
OPERATIONS LIEUTENANT	73,943.20	5,412.74	7,061.58	11,994.32	1,478.86	9.20	25,956.70
OPERATIONS LIEUTENANT	66,271.20	4,764.44	6,328.90	15,013.18	1,325.42	9.20	27,441.14
OPERATIONS LIEUTENANT	52,670.40	3,723.97	5,030.02	15,013.18	1,053.41	9.20	24,829.79
SAFETY&SECURITY COMPL OFFICER	50,051.20	3,712.70	4,779.89	5,714.80	1,001.02	9.20	15,217.61
DETENTION OFFICER	34,289.60	2,506.94	3,274.66	5,714.80	685.79	9.20	12,191.39

San Juan County

Detention Center - #201-221

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	48,203.20	3,687.54	4,603.41	-	964.06	9.20	9,264.21
DETENTION OFFICER	34,352.00	2,384.02	3,280.62	11,994.32	687.04	9.20	18,355.19
DETENTION OFFICER	34,456.00	2,634.01	3,290.55	92.04	689.12	9.20	6,714.92
DETENTION OFFICER	34,456.00	2,519.67	3,290.55	5,714.80	689.12	9.20	12,223.33
DETENTION OFFICER	36,366.40	2,665.81	3,472.99	5,714.80	727.33	9.20	12,590.13
DETENTION OFFICER	34,768.00	2,543.53	3,320.34	5,714.80	695.36	9.20	12,283.24
DETENTION OFFICER	41,100.00	3,144.15	3,925.05	-	822.00	9.20	7,900.40
DETENTION OFFICER	34,040.00	2,487.84	3,250.82	5,714.80	680.80	9.20	12,143.46
DETENTION OFFICER	34,601.60	2,403.11	3,304.45	11,994.32	692.03	9.20	18,403.12
DETENTION OFFICER	34,289.60	2,621.28	3,274.66	92.04	685.79	9.20	6,682.97
DETENTION OFFICER	34,289.60	2,506.94	3,274.66	5,714.80	685.79	9.20	12,191.39
DETENTION OFFICER	39,521.60	3,021.53	3,774.31	92.04	790.43	9.20	7,687.52
DETENTION OFFICER	34,040.00	2,604.06	3,250.82	-	680.80	9.20	6,544.88
DETENTION OFFICER	34,040.00	2,604.06	3,250.82	-	680.80	9.20	6,544.88
DETENTION OFFICER	34,352.00	2,511.71	3,280.62	5,714.80	687.04	9.20	12,203.37
DETENTION OFFICER	34,601.60	2,645.15	3,304.45	92.04	692.03	9.20	6,742.88
DETENTION OFFICER	34,601.60	2,645.15	3,304.45	92.04	692.03	9.20	6,742.88
DETENTION OFFICER	34,040.00	2,602.19	3,250.82	92.04	680.80	9.20	6,635.05
DETENTION OFFICER	34,352.00	2,627.93	3,280.62	-	687.04	9.20	6,604.78
DETENTION OFFICER	34,040.00	2,298.75	3,250.82	15,013.18	680.80	9.20	21,252.75
DETENTION OFFICER	34,352.00	2,511.71	3,280.62	5,714.80	687.04	9.20	12,203.37
DETENTION OFFICER	34,040.00	2,487.84	3,250.82	5,714.80	680.80	9.20	12,143.46
DETENTION OFFICER	34,352.00	2,626.06	3,280.62	92.04	687.04	9.20	6,694.95
DETENTION OFFICER	34,352.00	2,626.06	3,280.62	92.04	687.04	9.20	6,694.95
DETENTION OFFICER	34,768.00	2,415.84	3,320.34	11,994.32	695.36	9.20	18,435.06
DETENTION OFFICER	34,456.00	2,519.67	3,290.55	5,714.80	689.12	9.20	12,223.33
DETENTION OFFICER	37,944.00	2,597.40	3,623.65	15,013.18	758.88	9.20	22,002.32
DETENTION OFFICER	34,040.00	2,604.06	3,250.82	-	680.80	9.20	6,544.88
DETENTION OFFICER	36,366.40	2,665.81	3,472.99	5,714.80	727.33	9.20	12,590.13
DETENTION OFFICER	34,456.00	2,519.67	3,290.55	5,714.80	689.12	9.20	12,223.33
DETENTION OFFICER	34,352.00	2,384.02	3,280.62	11,994.32	687.04	9.20	18,355.19
DETENTION OFFICER	34,289.60	2,506.94	3,274.66	5,714.80	685.79	9.20	12,191.39

San Juan County

Detention Center - #201-221

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	34,040.00	2,487.84	3,250.82	5,714.80	680.80	9.20	12,143.46
DETENTION OFFICER	34,768.00	2,427.44	3,320.34	11,423.88	695.36	9.20	17,876.22
DETENTION OFFICER	38,360.00	2,932.67	3,663.38	92.04	767.20	9.20	7,464.49
DETENTION OFFICER	34,352.00	2,384.02	3,280.62	11,994.32	687.04	9.20	18,355.19
DETENTION OFFICER	34,768.00	2,415.84	3,320.34	11,994.32	695.36	9.20	18,435.06
DETENTION OFFICER	36,116.80	2,530.62	3,449.15	11,423.88	722.34	9.20	18,135.19
DETENTION OFFICER	34,601.60	2,414.71	3,304.45	11,423.88	692.03	9.20	17,844.27
DETENTION OFFICER	38,963.20	2,864.47	3,720.99	5,714.80	779.26	9.20	13,088.72
DETENTION OFFICER	34,601.60	2,530.81	3,304.45	5,714.80	692.03	9.20	12,251.29
DETENTION OFFICER	34,289.60	2,621.28	3,274.66	92.04	685.79	9.20	6,682.97
DETENTION OFFICER	38,713.60	2,845.37	3,697.15	5,714.80	774.27	9.20	13,040.79
DETENTION OFFICER	34,768.00	2,659.75	3,320.34	-	695.36	9.20	6,684.66
DETENTION OFFICER	34,768.00	2,543.53	3,320.34	5,714.80	695.36	9.20	12,283.24
DETENTION OFFICER	39,896.00	2,819.73	3,810.07	11,423.88	797.92	9.20	18,860.80
DETENTION OFFICER	34,456.00	2,635.03	3,290.55	42.64	689.12	9.20	6,666.54
DETENTION OFFICER	34,456.00	2,519.67	3,290.55	5,714.80	689.12	9.20	12,223.33
DETENTION OFFICER	34,768.00	2,354.44	3,320.34	15,013.18	695.36	9.20	21,392.52
DETENTION OFFICER	34,456.00	2,519.67	3,290.55	5,714.80	689.12	9.20	12,223.33
DETENTION OFFICER	34,768.00	2,543.53	3,320.34	5,714.80	695.36	9.20	12,283.24
DETENTION OFFICER	34,040.00	2,298.75	3,250.82	15,013.18	680.80	9.20	21,252.75
DETENTION OFFICER	34,040.00	2,360.15	3,250.82	11,994.32	680.80	9.20	18,295.29
DETENTION OFFICER	37,632.00	2,646.53	3,593.86	11,423.88	752.64	9.20	18,426.11
DETENTION OFFICER	34,352.00	2,627.93	3,280.62	-	687.04	9.20	6,604.78
DETENTION OFFICER	34,768.00	2,657.88	3,320.34	92.04	695.36	9.20	6,774.83
DETENTION OFFICER	34,040.00	2,604.06	3,250.82	-	680.80	9.20	6,544.88
DETENTION OFFICER	34,040.00	2,487.84	3,250.82	5,714.80	680.80	9.20	12,143.46
DETENTION OFFICER	34,456.00	2,403.57	3,290.55	11,423.88	689.12	9.20	17,816.32
DETENTION OFFICER	34,040.00	2,602.19	3,250.82	92.04	680.80	9.20	6,635.05
DETENTION OFFICER	34,289.60	2,317.84	3,274.66	15,013.18	685.79	9.20	21,300.67
DETENTION OFFICER	34,352.00	2,626.06	3,280.62	92.04	687.04	9.20	6,694.95
DETENTION OFFICER	34,768.00	2,415.84	3,320.34	11,994.32	695.36	9.20	18,435.06
DETENTION OFFICER	39,521.60	2,907.19	3,774.31	5,714.80	790.43	9.20	13,195.93

San Juan County

Detention Center - #201-221

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	34,768.00	2,354.44	3,320.34	15,013.18	695.36	9.20	21,392.52
DETENTION OFFICER	48,203.20	3,455.23	4,603.41	11,423.88	964.06	9.20	20,455.78
DETENTION OFFICER	38,713.60	2,656.28	3,697.15	15,013.18	774.27	9.20	22,150.08
DETENTION OFFICER	37,860.80	2,895.50	3,615.71	42.64	757.22	9.20	7,320.26
DETENTION OFFICER	34,040.00	2,604.06	3,250.82	-	680.80	9.20	6,544.88
DETENTION OFFICER	34,601.60	2,341.71	3,304.45	15,013.18	692.03	9.20	21,360.58
DETENTION OFFICER	34,601.60	2,530.81	3,304.45	5,714.80	692.03	9.20	12,251.29
DETENTION OFFICER	34,352.00	2,395.61	3,280.62	11,423.88	687.04	9.20	17,796.35
DETENTION OFFICER	34,289.60	2,379.24	3,274.66	11,994.32	685.79	9.20	18,343.21
DETENTION OFFICER	34,601.60	2,530.81	3,304.45	5,714.80	692.03	9.20	12,251.29
DETENTION OFFICER	34,601.60	2,341.71	3,304.45	15,013.18	692.03	9.20	21,360.58
DETENTION OFFICER	34,724.00	2,412.47	3,316.14	11,994.32	694.48	9.20	18,426.62
DETENTION OFFICER	37,465.60	2,560.81	3,577.96	15,013.18	749.31	9.20	21,910.46
DETENTION OFFICER	34,040.00	2,371.74	3,250.82	11,423.88	680.80	9.20	17,736.44
DETENTION OFFICER	34,289.60	2,623.15	3,274.66	-	685.79	9.20	6,592.80
DETENTION OFFICER	34,289.60	2,506.94	3,274.66	5,714.80	685.79	9.20	12,191.39
DETENTION OFFICER	34,352.00	2,627.93	3,280.62	-	687.04	9.20	6,604.78
DETENTION OFFICER	34,456.00	2,634.01	3,290.55	92.04	689.12	9.20	6,714.92
DETENTION OFFICER	34,289.60	2,506.94	3,274.66	5,714.80	685.79	9.20	12,191.39
DETENTION OFFICER	34,456.00	2,330.57	3,290.55	15,013.18	689.12	9.20	21,332.62
DETENTION OFFICER	36,116.80	2,457.62	3,449.15	15,013.18	722.34	9.20	21,651.49
DETENTION OFFICER	34,456.00	2,519.67	3,290.55	5,714.80	689.12	9.20	12,223.33
DETENTION OFFICER	48,681.60	3,722.27	4,649.09	92.04	973.63	9.20	9,446.24
DETENTION OFFICER	34,289.60	2,506.94	3,274.66	5,714.80	685.79	9.20	12,191.39
DETENTION OFFICER	34,352.00	2,395.61	3,280.62	11,423.88	687.04	9.20	17,796.35
DETENTION OFFICER	45,815.20	3,272.55	4,375.35	11,423.88	916.30	9.20	19,997.28
DETENTION OFFICER	34,768.00	2,427.44	3,320.34	11,423.88	695.36	9.20	17,876.22
DETENTION OFFICER	34,430.40	2,401.61	3,288.10	11,423.88	688.61	9.20	17,811.40
DETENTION OFFICER	34,724.00	2,540.17	3,316.14	5,714.80	694.48	9.20	12,274.79
DETENTION OFFICER	40,707.20	2,997.88	3,887.54	5,714.80	814.14	9.20	13,423.57
DETENTION OFFICER	34,040.00	2,604.06	3,250.82	-	680.80	9.20	6,544.88
DETENTION OFFICER	34,289.60	2,506.94	3,274.66	5,714.80	685.79	9.20	12,191.39

**San Juan County
Detention Center - #201-221**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	34,040.00	2,298.75	3,250.82	15,013.18	680.80	9.20	21,252.75
DETENTION OFFICER	34,601.60	2,530.81	3,304.45	5,714.80	692.03	9.20	12,251.29
DETENTION OFFICER	50,654.40	3,569.75	4,837.50	15,013.18	1,013.09	9.20	24,442.71
DETENTION OFFICER	34,456.00	2,634.01	3,290.55	92.04	689.12	9.20	6,714.92
DETENTION OFFICER	34,040.00	2,487.84	3,250.82	5,714.80	680.80	9.20	12,143.46
DETENTION OFFICER	34,289.60	2,621.28	3,274.66	92.04	685.79	9.20	6,682.97
DETENTION OFFICER	43,633.60	3,336.10	4,167.01	92.04	872.67	9.20	8,477.02
DETENTION OFFICER	34,456.00	2,519.67	3,290.55	5,714.80	689.12	9.20	12,223.33
DETENTION OFFICER	34,768.00	2,657.88	3,320.34	92.04	695.36	9.20	6,774.83
DETENTION OFFICER	34,289.60	2,390.84	3,274.66	11,423.88	685.79	9.20	17,784.37
DETENTION OFFICER	34,601.60	2,414.71	3,304.45	11,423.88	692.03	9.20	17,844.27
DETENTION OFFICER	34,040.00	2,487.84	3,250.82	5,714.80	680.80	9.20	12,143.46
DETENTION OFFICER	34,040.00	2,360.15	3,250.82	11,994.32	680.80	9.20	18,295.29
CAMERA MONITOR	31,110.40	2,147.63	2,971.04	11,423.88	622.21	9.20	17,173.96
CAMERA MONITOR	27,872.00	2,015.99	2,661.78	5,714.80	557.44	9.20	10,959.21
CAMERA MONITOR	27,872.00	2,015.99	2,661.78	5,714.80	557.44	9.20	10,959.21
TOTAL FOR DETENTION CENTER	5,576,364.00	405,823.48	532,542.76	982,189.78	111,527.28	1,334.00	2,033,417.30

Total Employees

145

**San Juan County
Environmental Tax - Solid Waste - #202-410**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SOLID WASTE MANAGER	75,077.60	5,499.53	7,169.91	11,994.32	1,501.55	9.20	26,174.51
SOLID WASTE COORDINATOR	36,054.40	2,514.25	3,443.20	11,994.32	721.09	9.20	18,682.05
OFFICE ASSISTANT II	31,880.00	2,322.60	3,044.54	5,714.80	637.60	9.20	11,728.74
TRUCK DRIVER	40,975.20	2,829.29	3,913.13	15,013.18	819.50	9.20	22,584.31
TRUCK DRIVER	49,552.80	3,674.57	4,732.29	5,714.80	991.06	9.20	15,121.92
TRUCK DRIVER	51,006.40	3,596.68	4,871.11	15,013.18	1,020.13	9.20	24,510.30
TRUCK DRIVER	41,390.40	2,922.45	3,952.78	11,994.32	827.81	9.20	19,706.57
TRUCK DRIVER	38,235.20	2,808.78	3,651.46	5,714.80	764.70	9.20	12,948.94
TRANSFER STATION ATTENDANT	25,400.00	1,637.79	2,425.70	15,013.18	508.00	9.20	19,593.87
TRANSFER STATION ATTENDANT	34,219.20	2,501.55	3,267.93	5,714.80	684.38	9.20	12,177.87
TRANSFER STATION ATTENDANT	34,206.40	2,500.57	3,266.71	5,714.80	684.13	9.20	12,175.41
TRANSFER STATION ATTENDANT	26,148.80	2,000.38	2,497.21	-	522.98	9.20	5,029.77
TRANSFER STATION ATTENDANT	28,659.20	2,190.56	2,736.95	92.04	573.18	9.20	5,601.94
TRANSFER STATION ATTENDANT	24,401.60	1,561.41	2,330.35	15,013.18	488.03	9.20	19,402.18
TRANSFER STATION ATTENDANT	45,232.80	3,344.09	4,319.73	5,714.80	904.66	9.20	14,292.48
TRANSFER STATION ATTENDANT	33,228.80	2,236.69	3,173.35	15,013.18	664.58	9.20	21,097.00
TRANSFER STATION ATTENDANT	34,219.20	2,616.91	3,267.93	42.64	684.38	9.20	6,621.07
TRANSFER STATION ATTENDANT	32,212.80	2,348.06	3,076.32	5,714.80	644.26	9.20	11,792.64
TRANSFER STATION ATTENDANT	34,219.20	2,385.45	3,267.93	11,423.88	684.38	9.20	17,770.85
TRANSFER STATION ATTENDANT	26,977.60	1,947.57	2,576.36	5,714.80	539.55	9.20	10,787.48
TRANSFER STATION ATTENDANT	34,219.20	2,615.90	3,267.93	92.04	684.38	9.20	6,669.46
TRANSFER STATION ATTENDANT	20,523.84	1,570.07	1,960.03	-	410.48	9.20	3,949.78
TRANSFER STATION ATTENDANT	26,977.60	1,831.47	2,576.36	11,423.88	539.55	9.20	16,380.46
SOLID WASTE TECHNICIAN	40,561.60	2,859.05	3,873.63	11,994.32	811.23	9.20	19,547.44
SOLID WASTE TECHNICIAN	32,870.40	2,398.37	3,139.12	5,714.80	657.41	9.20	11,918.90
SOLID WASTE TECHNICIAN	47,020.80	3,353.18	4,490.49	11,994.32	940.42	9.20	20,787.60
LEAD COMM. RESOURCE TECHNICIAN	51,008.00	3,785.89	4,871.26	5,714.80	1,020.16	9.20	15,401.32
LEAD COMM. RESOURCE TECHNICIAN	51,008.00	3,658.20	4,871.26	11,994.32	1,020.16	9.20	21,553.14
LEAD COMM. RESOURCE TECHNICIAN	36,366.40	2,665.81	3,472.99	5,714.80	727.33	9.20	12,590.13
TOTAL FOR G.R.T. ENV TAX - SOLID WASTE	1,083,853.44	78,177.15	103,508.00	232,969.10	21,677.07	266.80	436,598.12

Total Employees

29

**San Juan County
Road Fund - #204-310**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PUBLIC WORKS ADMINISTRATOR	127,309.60	9,170.96	12,158.07	5,714.80	2,546.19	9.20	29,599.22
VECTOR CONTROL TECHNICIAN	41,889.60	2,899.24	4,000.46	15,013.18	837.79	9.20	22,759.87
PUBLIC WORKS GENERAL MANAGER	52,502.40	3,772.52	5,013.98	11,994.32	1,050.05	9.20	21,840.07
FLEET MANAGER	77,127.94	5,784.07	7,365.72	5,714.80	1,542.56	9.20	20,416.35
LEAD MECHANIC	54,718.38	3,880.64	5,225.61	15,013.18	1,094.37	9.20	25,223.00
FLEET SUPPORT SPECIALIST	59,379.20	4,426.29	5,670.71	5,714.80	1,187.58	9.20	17,008.59
PW SPECIAL PROJECTS MANAGER	68,288.80	5,107.88	6,521.58	5,714.80	1,365.78	9.20	18,719.23
CONSTRUCTION & MAINT. MANAGER	93,637.60	7,047.06	8,942.39	5,714.80	1,872.75	9.20	23,586.20
CONSTRUCTION & MAINT. MANAGER	75,347.20	5,647.84	7,195.66	5,714.80	1,506.94	9.20	20,074.45
VECTOR CONTROL SUPERVISOR	54,579.20	3,931.40	5,212.31	11,994.32	1,091.58	9.20	22,238.82
CONSTRUCTION & MAINT FOREMAN	53,272.00	3,770.00	5,087.48	15,013.18	1,065.44	9.20	24,945.29
CONSTRUCTION & MAINT FOREMAN	47,309.60	3,375.27	4,518.07	11,994.32	946.19	9.20	20,843.05
CONSTRUCTION & MAINT FOREMAN	54,371.20	4,043.18	5,192.45	5,714.80	1,087.42	9.20	16,047.05
CONSTRUCTION & MAINT FOREMAN	54,371.20	3,915.49	5,192.45	11,994.32	1,087.42	9.20	22,198.88
CONSTRUCTION & MAINT FOREMAN	43,239.20	3,063.89	4,129.34	11,994.32	864.78	9.20	20,061.54
CONSTRUCTION & MAINT FOREMAN	52,192.00	3,748.78	4,984.34	11,994.32	1,043.84	9.20	21,780.47
TRAFFIC SUPERVISOR	57,508.80	4,094.11	5,492.09	15,013.18	1,150.18	9.20	25,758.76
OFFICE ASSISTANT II	31,880.00	2,436.95	3,044.54	92.04	637.60	9.20	6,220.33
PARTS CLERK	31,672.00	2,306.69	3,024.68	5,714.80	633.44	9.20	11,688.81
MECHANIC	43,012.80	3,174.26	4,107.72	5,714.80	860.26	9.20	13,866.24
MECHANIC	45,928.10	3,511.63	4,386.13	92.04	918.56	9.20	8,917.57
MECHANIC	41,331.20	3,045.62	3,947.13	5,714.80	826.62	9.20	13,543.37
MECHANIC	43,132.92	3,067.35	4,119.19	11,423.88	862.66	9.20	19,482.29
MECHANIC	55,868.80	4,030.05	5,335.47	11,994.32	1,117.38	9.20	22,486.42
TRUCK DRIVER	41,390.40	2,922.45	3,952.78	11,994.32	827.81	9.20	19,706.57
TRUCK DRIVER	51,006.40	3,658.08	4,871.11	11,994.32	1,020.13	9.20	21,552.84
TRUCK DRIVER	36,366.40	2,781.17	3,472.99	42.64	727.33	9.20	7,033.33
TRUCK DRIVER	36,366.40	2,476.72	3,472.99	15,013.18	727.33	9.20	21,699.42
TRUCK DRIVER	38,235.20	2,681.08	3,651.46	11,994.32	764.70	9.20	19,100.77
TRUCK DRIVER	36,366.40	2,665.81	3,472.99	5,714.80	727.33	9.20	12,590.13
TRUCK DRIVER	36,366.40	2,782.03	3,472.99	-	727.33	9.20	6,991.55
TRUCK DRIVER	37,840.00	2,778.54	3,613.72	5,714.80	756.80	9.20	12,873.06

**San Juan County
Road Fund - #204-310**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
TRUCK DRIVER	36,366.40	2,476.72	3,472.99	15,013.18	727.33	9.20	21,699.42
TRUCK DRIVER	36,366.40	2,476.72	3,472.99	15,013.18	727.33	9.20	21,699.42
SERVICE TECHNICIAN	38,755.20	2,962.90	3,701.12	92.04	775.10	9.20	7,540.37
SERVICE TECHNICIAN II	53,771.20	3,997.28	5,135.15	5,714.80	1,075.42	9.20	15,931.85
EQUIPMENT OPERATOR II	38,235.20	2,923.12	3,651.46	92.04	764.70	9.20	7,440.53
EQUIPMENT OPERATOR II	41,390.40	2,861.05	3,952.78	15,013.18	827.81	9.20	22,664.03
EQUIPMENT OPERATOR II	48,057.60	3,444.09	4,589.50	11,423.88	961.15	9.20	20,427.82
EQUIPMENT OPERATOR II	41,390.40	3,050.15	3,952.78	5,714.80	827.81	9.20	13,554.74
EQUIPMENT OPERATOR II	51,006.40	3,669.67	4,871.11	11,423.88	1,020.13	9.20	20,993.99
EQUIPMENT OPERATOR II	52,254.40	3,753.55	4,990.30	11,994.32	1,045.09	9.20	21,792.45
EQUIPMENT OPERATOR II	41,390.40	3,166.37	3,952.78	-	827.81	9.20	7,956.16
EQUIPMENT OPERATOR II	40,582.40	2,988.34	3,875.62	5,714.80	811.65	9.20	13,399.60
EQUIPMENT OPERATOR II	48,057.60	3,371.09	4,589.50	15,013.18	961.15	9.20	23,944.13
EQUIPMENT OPERATOR II	48,993.60	3,442.70	4,678.89	15,013.18	979.87	9.20	24,123.84
EQUIPMENT OPERATOR II	40,975.20	3,018.39	3,913.13	5,714.80	819.50	9.20	13,475.02
EQUIPMENT OPERATOR I	35,763.20	2,619.67	3,415.39	5,714.80	715.26	9.20	12,474.32
EQUIPMENT OPERATOR I	29,366.40	2,130.31	2,804.49	5,714.80	587.33	9.20	11,246.13
TRAFFIC TECHNICIAN	31,963.20	2,443.32	3,052.49	92.04	639.26	9.20	6,236.30
TRAFFIC TECHNICIAN	32,275.20	2,352.84	3,082.28	5,714.80	645.50	9.20	11,804.62
LABORER	25,400.00	1,826.88	2,425.70	5,714.80	508.00	9.20	10,484.58
LABORER	25,400.00	1,826.88	2,425.70	5,714.80	508.00	9.20	10,484.58
LABORER	25,878.40	1,979.70	2,471.39	-	517.57	9.20	4,977.85
LABORER	24,401.60	1,866.72	2,330.35	-	488.03	9.20	4,694.31
LABORER	25,400.00	1,826.88	2,425.70	5,714.80	508.00	9.20	10,484.58
LABORER	26,977.60	1,947.57	2,576.36	5,714.80	539.55	9.20	10,787.48
TOTAL FOR ROAD FUND	2,614,225.74	190,419.98	249,658.56	448,284.20	52,284.51	524.40	941,171.65

Total Employees

57

San Juan County Communications Authority - #207-240
Salary Schedule - 0% COLA, Step Increase on Evaluation Date
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMMUNICATIONS DIRECTOR	106,335.20	7,890.73	10,155.01	11,994.32	2,126.70	9.20	32,175.97
SYSTEMS ANALYST	74,165.60	5,557.45	7,082.81	5,714.80	1,483.31	9.20	19,847.58
OPERATION SUPERVISOR	74,165.60	5,368.36	7,082.81	15,013.18	1,483.31	9.20	28,956.86
ADMINISTRATIVE ASST	54,995.20	3,901.82	5,252.04	15,013.18	1,099.90	9.20	25,276.15
FLOOR SUPERVISOR	59,816.80	4,459.77	5,712.50	5,714.80	1,196.34	9.20	17,092.61
FLOOR SUPERVISOR	62,916.80	4,569.22	6,008.55	11,994.32	1,258.34	9.20	23,839.63
FLOOR SUPERVISOR	62,292.80	4,649.18	5,948.96	5,714.80	1,245.86	9.20	17,568.00
FLOOR SUPERVISOR	58,091.20	4,211.66	5,547.71	11,423.88	1,161.82	9.20	22,354.28
TRAINING COORDINATOR	58,091.20	4,211.66	5,547.71	11,423.88	1,161.82	9.20	22,354.28
ASST FLOOR SUPERVISOR	50,779.20	714.27	4,849.41	5,714.80	1,015.58	9.20	12,303.27
ASST FLOOR SUPERVISOR	50,779.20	3,882.74	4,849.41	92.04	1,015.58	9.20	9,848.98
ASST FLOOR SUPERVISOR	54,995.20	775.40	5,252.04	5,714.80	1,099.90	9.20	12,851.35
ASST FLOOR SUPERVISOR	49,323.20	3,540.91	4,710.37	11,423.88	986.46	9.20	20,670.82
PUBLIC SAFETY DISPATCHER	41,870.40	2,970.77	3,998.62	11,423.88	837.41	9.20	19,239.88
PUBLIC SAFETY DISPATCHER	33,176.00	2,232.65	3,168.31	15,013.18	663.52	9.20	21,086.86
PUBLIC SAFETY DISPATCHER	37,218.40	2,730.99	3,554.36	5,714.80	744.37	9.20	12,753.72
PUBLIC SAFETY DISPATCHER	33,176.00	2,232.65	3,168.31	15,013.18	663.52	9.20	21,086.86
PUBLIC SAFETY DISPATCHER	35,736.00	2,617.59	3,412.79	5,714.80	714.72	9.20	12,469.09
PUBLIC SAFETY DISPATCHER	38,135.80	2,612.08	3,641.97	15,013.18	762.72	9.20	22,039.14
PUBLIC SAFETY DISPATCHER	35,736.00	2,501.49	3,412.79	11,423.88	714.72	9.20	18,062.08
PUBLIC SAFETY DISPATCHER	37,218.40	2,614.89	3,554.36	11,423.88	744.37	9.20	18,346.70
PUBLIC SAFETY DISPATCHER	33,176.00	2,232.65	3,168.31	15,013.18	663.52	9.20	21,086.86
PUBLIC SAFETY DISPATCHER	47,854.40	3,658.99	4,570.10	92.04	957.09	9.20	9,287.42
PUBLIC SAFETY DISPATCHER	48,581.60	3,600.28	4,639.54	5,714.80	971.63	9.20	14,935.45
PUBLIC SAFETY DISPATCHER	35,736.00	2,428.49	3,412.79	15,013.18	714.72	9.20	21,578.38
PUBLIC SAFETY DISPATCHER	48,581.60	3,472.58	4,639.54	11,994.32	971.63	9.20	21,087.28
PUBLIC SAFETY DISPATCHER	48,581.60	3,472.58	4,639.54	11,994.32	971.63	9.20	21,087.28
PUBLIC SAFETY DISPATCHER	37,218.40	2,614.89	3,554.36	11,423.88	744.37	9.20	18,346.70
PUBLIC SAFETY DISPATCHER	35,736.00	2,731.93	3,412.79	92.04	714.72	9.20	6,960.68
PUBLIC SAFETY DISPATCHER	35,736.00	2,733.80	3,412.79	-	714.72	9.20	6,870.51
PUBLIC SAFETY DISPATCHER	33,176.00	2,232.65	3,168.31	15,013.18	663.52	9.20	21,086.86

San Juan County Communications Authority - #207-240
 Salary Schedule - 0% COLA, Step Increase on Evaluation Date
 July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PUBLIC SAFETY DISPATCHER	47,854.40	3,355.55	4,570.10	15,013.18	957.09	9.20	23,905.11
PUBLIC SAFETY DISPATCHER	37,218.40	2,730.99	3,554.36	5,714.80	744.37	9.20	12,753.72
PUBLIC SAFETY DISPATCHER	38,713.60	2,845.37	3,697.15	5,714.80	774.27	9.20	13,040.79
PUBLIC SAFETY DISPATCHER	38,713.60	2,845.37	3,697.15	5,714.80	774.27	9.20	13,040.79
PUBLIC SAFETY DISPATCHER	33,176.00	2,232.65	3,168.31	15,013.18	663.52	9.20	21,086.86
PUBLIC SAFETY DISPATCHER	35,736.00	2,617.59	3,412.79	5,714.80	714.72	9.20	12,469.09
PUBLIC SAFETY DISPATCHER	35,736.00	2,428.49	3,412.79	15,013.18	714.72	9.20	21,578.38
PUBLIC SAFETY CALL TAKER	30,708.00	2,043.85	2,932.61	15,013.18	614.16	9.20	20,613.00
PUBLIC SAFETY CALL TAKER	34,956.60	2,430.27	3,338.36	11,994.32	699.13	9.20	18,471.28
PUBLIC SAFETY CALL TAKER	34,244.00	2,387.35	3,270.30	11,423.88	684.88	9.20	17,775.61
PUBLIC SAFETY CALL TAKER	33,107.80	2,416.53	3,161.79	5,714.80	662.16	9.20	11,964.48
PUBLIC SAFETY CALL TAKER	33,533.60	2,260.01	3,202.46	15,013.18	670.67	9.20	21,155.52
PUBLIC SAFETY CALL TAKER	31,602.40	2,185.27	3,018.03	11,423.88	632.05	9.20	17,268.43
PUBLIC SAFETY CALL TAKER	30,708.00	2,043.85	2,932.61	15,013.18	614.16	9.20	20,613.00
WARRANT OFFICER/NCIC	42,146.40	2,918.89	4,024.98	15,013.18	842.93	9.20	22,809.18
RECEPTIONIST	30,832.80	2,357.85	2,944.53	42.64	616.66	9.20	5,970.88
WARRANT CLERK	30,832.80	2,114.80	2,944.53	11,994.32	616.66	9.20	17,679.51
TOTAL FOR COMMUNICATIONS AUTHORITY	2,113,212.20	145,639.83	201,811.77	474,589.70	42,264.24	441.60	864,747.14

Total Employees

48

San Juan County
Criminal Justice Training - #212-212

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CJ TRAINING AUTHORITY DIRECTOR	77,000.00	-	-	-	-	-	-
OFFICE ASSISTANT	36,759.20	2,506.77	-	15,013.18	-	9.20	17,529.15
TOTAL FOR CRIMINAL JUSTICE TRAINING	113,759.20	2,506.77	-	15,013.18	-	9.20	17,529.15

Total Employees

2

San Juan County
Golf Course Pro Shop & Grill - #216-630

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GC GENERAL MGR/HEAD PROFESSION	70,140.80	5,121.86	6,698.45	11,994.32	1,402.82	9.20	25,226.64
GC FOOD AND BEVERAGE MANAGER	30,591.20	2,338.36	2,921.46	92.04	611.82	9.20	5,972.88
GC ASSISTANT GOLF PRO	26,086.40	1,879.39	2,491.25	5,714.80	521.73	9.20	10,616.37
GC ASSISTANT GOLF PRO	26,086.40	1,879.39	2,491.25	5,714.80	521.73	9.20	10,616.37
GC PRO SHOP ATTENDANT	18,721.80	1,316.00	1,787.93	5,714.80	374.44	9.20	9,202.37
GC PRO SHOP ATTENDANT	18,721.80	1,126.91	1,787.93	15,013.18	374.44	9.20	18,311.65
GC CART ATTENDANT	16,951.80	1,296.81	1,618.90	-	339.04	9.20	3,263.95
TOTAL FOR PRO SHOP & GRILL	207,300.20	14,958.72	19,797.17	44,243.94	4,146.00	64.40	83,210.23

Total Employees

7

*Includes additional pay of \$15,000 for estimated Golf Pro commission.

**San Juan County
Golf Course Grounds - #216-640**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GC MAINTENANCE SUPERINTENDENT	48,702.40	3,481.82	4,651.08	11,994.32	974.05	9.20	21,110.47
GC ASST MAINT SUPER-IRRIGATION	41,993.60	3,096.29	4,010.39	5,714.80	839.87	9.20	13,670.55
GC MECHANIC	40,083.20	3,064.50	3,827.95	92.04	801.66	9.20	7,795.34
TOTAL FOR GROUNDS	130,779.20	9,642.61	12,489.41	17,801.16	2,615.58	27.60	42,576.37

Total Employees

3

San Juan County
Golf Course First Tee - #216-645

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
 July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DIRECTOR OF FIRST TEE PROGRAM	54,808.00	4,192.81	5,234.16	-	1,096.16	9.20	10,532.34
TOTAL FOR GOLF COURSE FIRST TEE	54,808.00	4,192.81	5,234.16	-	1,096.16	9.20	10,532.34

Total Employees

1

San Juan County
Health Care Assistance Fund - #220-520

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
HCAP COORDINATOR	66,583.20	4,788.30	6,358.70	15,013.18	1,331.66	9.20	27,501.04
TOTAL FOR HEALTH CARE ASSISTANCE FUND	66,583.20	4,788.30	6,358.70	15,013.18	1,331.66	9.20	27,501.04

Total Employees

1

**One Office Assistant III's wages and benefits are budgeted 25% to Health Care Assistance Fund #220-520 and 75% to County Executive Office #101-170.

San Juan County

Compliance Program - #223-222

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMPLIANCE SUPERVISOR	54,600.00	4,175.03	5,214.30	92.04	1,092.00	9.20	10,582.57
COMPLIANCE OFFICER	40,748.80	2,811.97	3,891.51	15,013.18	814.98	9.20	22,540.84
COMPLIANCE OFFICER	47,288.80	3,312.28	4,516.08	15,013.18	945.78	9.20	23,796.52
COMPLIANCE OFFICER	36,946.40	2,594.08	3,528.38	11,423.88	738.93	9.20	18,294.47
COMPLIANCE OFFICER	40,748.80	3,115.41	3,891.51	92.04	814.98	9.20	7,923.14
COMPLIANCE OFFICER*	36,946.40	2,521.09	3,528.38	15,013.18	738.93	9.20	21,810.78
COMPLIANCE OFFICER*	36,946.40	2,521.09	3,528.38	15,013.18	738.93	9.20	21,810.78
OFFICE ASSISTANT III	42,201.60	3,112.21	4,030.25	5,714.80	844.03	9.20	13,710.49
OFFICE ASSISTANT II	31,256.00	2,158.77	2,984.95	11,423.88	625.12	9.20	17,201.92
TOTAL FOR COMPLIANCE	367,683.20	26,321.93	35,113.75	88,799.36	7,353.66	82.80	157,671.50

Total Employees

9

*Vacant position not included in GEMS due to grant funding for FY16.

**San Juan County
DWI Treatment Facility - #223-236**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
ALTERNATIVE SENTENCING ADM	91,775.20	6,788.49	8,764.53	11,423.88	1,835.50	9.20	28,821.60
DEPUTY ADM.,ALT SENTENCING	64,381.60	4,923.32	6,148.44	92.04	1,287.63	9.20	12,460.64
QUALITY AND COMPLIANCE COORDINATOR	45,212.00	3,153.41	4,317.75	15,013.18	904.24	9.20	23,397.77
PC SERVICES TECHNICIAN*	41,972.80	2,905.61	4,008.40	15,013.18	839.46	9.20	22,775.85
COUNSELOR I*	36,946.40	2,521.09	3,528.38	15,013.18	738.93	9.20	21,810.78
CASE MANAGER*	38,547.20	2,643.55	3,681.26	15,013.18	770.94	9.20	22,118.13
CASE MANAGER*	38,547.20	2,643.55	3,681.26	15,013.18	770.94	9.20	22,118.13
CASE MANAGER	39,334.40	2,703.77	3,756.44	15,013.18	786.69	9.20	22,269.27
CASE MANAGER	45,485.60	3,235.74	4,343.87	11,994.32	909.71	9.20	20,492.84
COUNSELOR II	43,633.60	3,094.06	4,167.01	11,994.32	872.67	9.20	20,137.26
COUNSELOR II	41,952.00	3,093.11	4,006.42	5,714.80	839.04	9.20	13,662.57
COUNSELOR II	42,326.40	3,237.97	4,042.17	-	846.53	9.20	8,135.87
COUNSELOR II*	41,952.00	2,904.02	4,006.42	15,013.18	839.04	9.20	22,771.85
COUNSELOR II	42,326.40	3,121.75	4,042.17	5,714.80	846.53	9.20	13,734.45
COUNSELOR II	42,326.40	3,237.11	4,042.17	42.64	846.53	9.20	8,177.65
CLINICAL DIRECTOR	78,380.80	5,994.26	7,485.37	92.04	1,567.62	9.20	15,148.48
OFFICE MANAGER	53,126.40	4,062.30	5,073.57	92.04	1,062.53	9.20	10,299.64
EDUCATIONAL SERVICES AIDE*	25,088.00	1,613.92	2,395.90	15,013.18	501.76	9.20	19,533.96
OFFICE ASSISTANT III	37,153.60	2,609.94	3,548.17	11,423.88	743.07	9.20	18,334.26
OFFICE ASSISTANT II	43,421.60	3,077.84	4,146.76	11,994.32	868.43	9.20	20,096.56
OFFICE ASSISTANT I	25,337.60	1,938.33	2,419.74	-	506.75	9.20	4,874.02
OFFICE ASSISTANT I	15,805.44	1,207.25	1,509.42	92.04	316.11	9.20	3,134.01
TOTAL FOR DWI TREATMENT FACILITY	975,032.64	70,710.37	93,115.62	190,776.56	19,500.65	202.40	374,305.60

Total Employees

22

*Vacant position not included in GEMS due to grant funding for FY16.

**San Juan County
DWI Detention - #223-237**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
OPERATIONS LIEUTENANT	61,204.80	4,438.26	5,845.06	11,994.32	1,224.10	9.20	23,510.93
DWI DETENTION OFFICER	34,040.00	2,604.06	3,250.82	-	680.80	9.20	6,544.88
DWI DETENTION OFFICER	46,272.00	3,295.90	4,418.98	11,994.32	925.44	9.20	20,643.83
DWI DETENTION OFFICER	34,040.00	2,603.20	3,250.82	42.64	680.80	9.20	6,586.66
DWI DETENTION OFFICER	47,704.80	3,405.51	4,555.81	11,994.32	954.10	9.20	20,918.93
DWI DETENTION OFFICER	36,036.80	2,640.60	3,441.51	5,714.80	720.74	9.20	12,526.85
DWI DETENTION OFFICER	34,352.00	2,511.71	3,280.62	5,714.80	687.04	9.20	12,203.37
DWI DETENTION OFFICER*	35,763.20	2,430.57	3,415.39	15,013.18	715.26	9.20	21,583.60
DWI DETENTION OFFICER	34,040.00	2,604.06	3,250.82	-	680.80	9.20	6,544.88
DWI DETENTION OFFICER	52,670.40	3,723.97	5,030.02	15,013.18	1,053.41	9.20	24,829.79
DWI DETENTION OFFICER	37,632.00	2,762.63	3,593.86	5,714.80	752.64	9.20	12,833.13
DWI DETENTION OFFICER	34,352.00	2,627.93	3,280.62	-	687.04	9.20	6,604.78
TOTAL FOR DWI DETENTION	488,108.00	35,648.40	46,614.31	83,196.36	9,762.16	110.40	175,331.63

Total Employees

12

*Vacant position not included in GEMS due to grant funding for FY16.

**San Juan County
Meth Program - #223-240**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CASE MANAGER	36,678.40	2,805.90	3,502.79	-	733.57	9.20	7,051.45
CASE MANAGER	37,091.20	2,721.26	3,542.21	5,714.80	741.82	9.20	12,729.29
CASE MANAGER*	38,547.20	2,643.55	3,681.26	15,013.18	770.94	9.20	22,118.13
SUBSTANCE ABUSE COUNSELOR II	41,952.00	3,093.11	4,006.42	5,714.80	839.04	9.20	13,662.57
SUBSTANCE ABUSE COUNSELOR II	42,326.40	3,236.10	4,042.17	92.04	846.53	9.20	8,226.04
SUBSTANCE ABUSE COUNSELOR II	41,952.00	2,904.02	4,006.42	15,013.18	839.04	9.20	22,771.85
SUBSTANCE ABUSE COUNSELOR II*	41,952.00	2,904.02	4,006.42	15,013.18	839.04	9.20	22,771.85
TRANSITION COORDINATOR	44,320.00	3,388.61	4,232.56	92.04	886.40	9.20	8,608.81
PEER MENTOR	21,292.20	1,512.64	2,033.41	5,714.80	425.84	9.20	9,695.89
PEER MENTOR	21,292.20	1,628.85	2,033.41	-	425.84	9.20	4,097.30
DWI DETENTION OFFICER	34,352.00	2,384.02	3,280.62	11,994.32	687.04	9.20	18,355.19
TOTAL FOR METH PROGRAM	401,755.60	29,222.07	38,367.66	74,362.34	8,035.11	101.20	150,088.38

Total Employees

11

*Vacant position not included in GEMS due to grant funding for FY16.

**San Juan County
DWI Screener - #223-241**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMPLIANCE OFFICER	42,035.20	2,910.38	4,014.36	15,013.18	840.70	9.20	22,787.83
TOTAL FOR DWI SCREENER	42,035.20	2,910.38	4,014.36	15,013.18	840.70	9.20	22,787.83

Total Employees

1

San Juan County
Risk Management - #291-530

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
 July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
RISK MANAGER	77,507.20	5,685.39	7,401.94	11,994.32	1,550.14	9.20	26,640.99
OFFICE ASSISTANT III	36,054.40	2,758.16	3,443.20	-	721.09	9.20	6,931.64
TOTAL FOR RISK MANAGEMENT	113,561.60	8,443.55	10,845.13	11,994.32	2,271.23	18.40	33,572.64

Total Employees

2

San Juan County

San Juan County Housing - #292-705

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
EXECUTIVE HOUSING DIRECTOR	77,923.20	5,959.26	7,441.67	92.04	1,558.46	9.20	15,060.62
HOUSING SPECIALIST	39,584.00	2,795.86	3,780.27	11,423.88	791.68	9.20	18,800.89
OFFICE ASSISTANT II	30,964.80	2,063.50	2,957.14	15,013.18	619.30	9.20	20,662.31
TOTAL FOR HOUSING	148,472.00	10,818.61	14,179.08	26,529.10	2,969.44	27.60	54,523.83

Total Employees

3

*Vacant position not included in GEMS due to grant funding for FY16.

San Juan County
San Juan Water Commission - #294-710
Salary Schedule - 1.7% COLA and Step Increase
July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
WATER COMMISSION EXECUTIVE DIR	159,773.14	9,663.71	15,258.33	-	3,195.46	9.20	28,126.71
ADMINISTRATIVE ASSISTANT	61,387.75	4,696.16	-	-	-	9.20	4,705.36
GIS COORDINATOR	87,695.21	6,708.68	8,374.89	-	1,753.90	9.20	16,846.68
GIS TECHNICIAN	53,103.00	4,062.38	5,071.34	-	1,062.06	9.20	10,204.98
ADMINISTRATIVE AIDE	50,916.72	3,895.13	-	-	-	9.20	3,904.33
ADMINISTRATIVE AIDE II	48,103.29	3,679.90	4,593.86	-	962.07	9.20	9,245.03
TOTAL FOR SJ WATER COMMISSION	460,979.11	32,705.97	33,298.43	-	6,973.49	55.20	73,033.09

Total Employees

6

**San Juan County
Juvenile Services Fund - #296-230**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
JUVENILE SERVICES ADMINISTRATOR	99,377.60	7,297.07	9,490.56	15,013.18	1,987.55	9.20	33,797.57
JUV SERV DEPUTY ADMINISTRATOR	67,622.40	4,867.80	6,457.94	15,013.18	1,352.45	9.20	27,700.57
ADMINISTRATIVE ASSISTANT	51,525.60	3,697.80	4,920.69	11,994.32	1,030.51	9.20	21,652.52
QUALITY & COMPLIANCE COORDINATOR	43,904.00	3,126.34	4,192.83	11,423.88	878.08	9.20	19,630.33
ADOLESCENT COUNSELOR III	55,328.00	4,230.72	5,283.82	92.04	1,106.56	9.20	10,722.35
TRAINING INSTRUCTIONAL COORD.	41,972.80	2,967.01	4,008.40	11,994.32	839.46	9.20	19,818.39
JUVENILE INTAKE SPECIALIST	50,592.00	3,637.97	4,831.54	11,423.88	1,011.84	9.20	20,914.43
JUVENILE PROGRAM FACILITATOR	38,547.20	2,643.55	3,681.26	15,013.18	770.94	9.20	22,118.13
SHELTER CARE SUPERVISOR	45,939.20	3,398.13	4,387.19	5,714.80	918.78	9.20	14,428.11
OFFICE ASSISTANT II	36,179.20	2,523.80	3,455.11	11,994.32	723.58	9.20	18,706.02
OFFICE ASSISTANT II	32,171.20	2,217.19	3,072.35	11,994.32	643.42	9.20	17,936.48
SERGEANT	47,953.60	3,363.14	4,579.57	15,013.18	959.07	9.20	23,924.16
SERGEANT	47,263.90	3,383.37	4,513.70	11,423.88	945.28	9.20	20,275.43
SERGEANT	53,498.40	3,787.32	5,109.10	15,013.18	1,069.97	9.20	24,988.76
SERGEANT	46,064.00	3,407.68	4,399.11	5,714.80	921.28	9.20	14,452.07
DETENTION OFFICER	34,456.00	2,519.67	3,290.55	5,714.80	689.12	9.20	12,223.33
DETENTION OFFICER	34,601.60	2,647.02	3,304.45	-	692.03	9.20	6,652.71
DETENTION OFFICER	48,681.60	3,607.93	4,649.09	5,714.80	973.63	9.20	14,954.65
DETENTION OFFICER	34,040.00	2,604.06	3,250.82	-	680.80	9.20	6,544.88
DETENTION OFFICER	34,289.60	2,506.94	3,274.66	5,714.80	685.79	9.20	12,191.39
DETENTION OFFICER	34,040.00	2,487.84	3,250.82	5,714.80	680.80	9.20	12,143.46
DETENTION OFFICER	34,289.60	2,506.94	3,274.66	5,714.80	685.79	9.20	12,191.39
DETENTION OFFICER	34,601.60	2,341.71	3,304.45	15,013.18	692.03	9.20	21,360.58
DETENTION OFFICER	34,289.60	2,623.15	3,274.66	-	685.79	9.20	6,592.80
DETENTION OFFICER	34,040.00	2,604.06	3,250.82	-	680.80	9.20	6,544.88
DETENTION OFFICER	34,040.00	2,487.84	3,250.82	5,714.80	680.80	9.20	12,143.46
DETENTION OFFICER	34,289.60	2,623.15	3,274.66	-	685.79	9.20	6,592.80
DETENTION OFFICER	35,763.20	2,619.67	3,415.39	5,714.80	715.26	9.20	12,474.32
DETENTION OFFICER	42,576.00	3,140.85	4,066.01	5,714.80	851.52	9.20	13,782.37
DETENTION OFFICER	34,352.00	2,626.06	3,280.62	92.04	687.04	9.20	6,694.95
DETENTION OFFICER	34,601.60	2,530.81	3,304.45	5,714.80	692.03	9.20	12,251.29
DETENTION OFFICER	34,456.00	2,634.01	3,290.55	92.04	689.12	9.20	6,714.92

**San Juan County
Juvenile Services Fund - #296-230**

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15

July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	45,401.60	3,240.91	4,335.85	11,423.88	908.03	9.20	19,917.87
DETENTION OFFICER	34,768.00	2,354.44	3,320.34	15,013.18	695.36	9.20	21,392.52
DETENTION OFFICER	35,763.20	2,735.88	3,415.39	-	715.26	9.20	6,875.73
DETENTION OFFICER	34,352.00	2,322.62	3,280.62	15,013.18	687.04	9.20	21,312.65
DETENTION OFFICER	34,601.60	2,530.81	3,304.45	5,714.80	692.03	9.20	12,251.29
DETENTION OFFICER	39,106.40	2,875.42	3,734.66	5,714.80	782.13	9.20	13,116.21
DETENTION OFFICER	34,040.00	2,360.15	3,250.82	11,994.32	680.80	9.20	18,295.29
DETENTION OFFICER	34,040.00	2,487.84	3,250.82	5,714.80	680.80	9.20	12,143.46
DETENTION OFFICER	37,611.20	2,875.39	3,591.87	92.04	752.22	9.20	7,320.72
DETENTION OFFICER	37,216.00	2,541.71	3,554.13	15,013.18	744.32	9.20	21,862.54
DETENTION OFFICER	34,456.00	2,403.57	3,290.55	11,423.88	689.12	9.20	17,816.32
DETENTION OFFICER	34,456.00	2,519.67	3,290.55	5,714.80	689.12	9.20	12,223.33
DETENTION OFFICER	34,040.00	2,371.74	3,250.82	11,423.88	680.80	9.20	17,736.44
DETENTION OFFICER	34,040.00	2,298.75	3,250.82	15,013.18	680.80	9.20	21,252.75
JUVENILE CASE SPECIALIST	34,352.00	2,322.62	3,280.62	15,013.18	687.04	9.20	21,312.65
TOTAL FOR JUVENILE SERVICES	1,903,591.10	137,902.11	181,792.95	379,750.02	38,071.82	432.40	737,949.30

Total Employees

47

San Juan County
Major Medical Fund - #600-540

Salary Schedule - 1% Step Increase Budgeted on 7/1/15, 1% COLA Effective 8/2/15
 July 1, 2015 through June 30, 2016

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
BENEFITS & COMPENSATION MGR.	97,300.80	7,199.60	9,292.23	11,994.32	1,946.02	9.20	30,441.36
BENEFITS COORDINATOR	41,723.20	3,075.61	3,984.57	5,714.80	834.46	9.20	13,618.64
TOTAL FOR MAJOR MEDICAL FUND	139,024.00	10,275.21	13,276.79	17,709.12	2,780.48	18.40	44,060.00

Total Employees

2



Piñon Mesa

STAFFING

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

County Commission

	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget
District 1	1	1	1	1	1	1	1
District 2	1	1	1	1	1	1	1
District 3	1	1	1	1	1	1	1
District 4	1	1	1	1	1	1	1
District 5	1	1	1	1	1	1	1
Total Commissioners	5	5	5	5	5	5	5

County Executive Office

County Executive Officer	1	1	1	1	1	1	1
County Operations Officer	1	1	1	1	1	1	1
Assistant County Executive Officer	1	1	1	1	1	1	1
Crime Stoppers Executive Director	1	1	1	1	1	1	1
Executive Office Assistant	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY16 Beg-1 position Office Assistant III	1	1	1	1	1	2	2
Office Assistant II	1	1	1	1	1	0	0
Office Assistant I	1	1	1	1	1	1	1
Safety & Compliance Manager	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY16 Beg-1 position Planner	1	1	1	1	1	1	1
IHC Coordinator	1	1	1	1	1	0	0
Claims Processing Clerk	1	1	1	1	1	0	0
HCAP Coordinator	0	0	0	0	0	1	1
Total County Executive Office	12	12	12	12	12	11	11

Clerk's Office

County Clerk	1	1	1	1	1	1	1
Chief Deputy Clerk	1	1	1	1	1	1	1
Office Manager	1	1	1	1	1	1	1
Deputy Clerk II	3	3	3	3	3	3	3
Deputy Clerk I	1	1	1	1	1	1	1
Deputy Clerk III	0	0	0	0	0	1	1
Total Clerk's Office	7	7	7	7	7	8	8

**Did not budget salaries and benefits for frozen positions in FY16.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Bureau of Elections

****Hiring Freeze FY15 End through FY16 Beg - 1 position****

Deputy Clerk III	
PC/Voting Machine Services Technician	
Election Clerk III	
Election Clerk II	
Bilingual Coordinator	
Total Bureau of Elections	

	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget
Deputy Clerk III	1	1	1	1	1	0	0
PC/Voting Machine Services Technician	1	1	1	1	1	1	1
Election Clerk III	0	0	0	1	1	1	1
Election Clerk II	2	2	2	2	2	2	2
Bilingual Coordinator	1	1	1	0	0	0	0
Total Bureau of Elections	5	5	5	5	5	4	4
Probate Judge	1	1	1	1	1	1	1
Assessor's Office							
County Assessor	1	1	1	1	1	1	1
Chief Deputy Assessor	1	1	1	1	1	1	1
Chief Appraiser	1	1	1	1	1	1	1
CAMA Database Administrator	1	1	1	1	1	1	1
Chief Mapper/Platter	1	1	1	1	1	1	1
Mapper/Platter	0	0	0	0	0	1	1
Mapper/Platter GIS Database Admin	1	1	1	1	1	0	0
Quality Control Supervisor	1	1	1	1	1	1	1
Quality Control Clerk	1	1	1	1	1	1	1
Property Records Maintenance Manager	1	1	1	1	1	1	1
Personal Property Appraiser	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY16 Beg-1 position							
Senior Appraiser	1	1	1	1	1	1	1
Appraiser II	3	3	3	3	3	3	3
Appraiser I	3	7	7	7	7	7	7
Appraisal/Appeals Clerk	1	1	1	1	1	1	1
Document Specialist III	3	3	3	3	3	3	3
Document Specialist II	2	2	2	2	2	2	2
Mobile Home Clerk	1	0	0	0	0	0	0
Residential Appraisal Manager	0	1	1	1	1	1	1
Hiring Freeze FY10 End through FY16 Beg-1 position							
Commercial Appraisal Clerk	2	2	2	2	2	2	2
Appraisal Apprentice	4	0	0	0	0	0	0
Total Assessor's Office	30	30	30	30	30	30	30

**Did not budget salaries and benefits for frozen positions in FY16.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions		FY2013	FY2013	FY2014	FY2014	FY2015	FY2015	FY2016
Hiring Freeze		Beginning	Ending	Beginning	Ending	Beginning	Ending	Beginning
		Budget	Budget	Budget	Budget	Budget	Budget	Budget
<u>Treasurer's Office</u>								
	County Treasurer	1	1	1	1	1	1	1
	Chief Deputy Treasurer	1	1	1	1	1	1	1
	Deputy Treasurer III	2	2	2	2	2	2	2
	Deputy Treasurer II	3	3	3	3	3	3	3
	Total Treasurer's Office	7	7	7	7	7	7	7
<u>Finance Department</u>								
	Chief Financial Officer (CFO)	1	1	1	1	1	1	1
	Deputy Finance Officer	1	1	1	1	1	1	1
	Administrative Assistant	1	1	1	1	1	1	1
	Financial Accountant	2	2	2	2	2	2	2
	Accountant	2	2	2	2	2	2	2
	Accountant (50% DWI/Meth, 50% Gen Fund)	1	1	1	1	1	1	1
	Finance Technician	1	1	1	1	1	1	1
	A/P Supervisor	1	1	1	1	1	1	1
	Accounting Clerk III	1	1	1	1	1	1	1
	Accounting Clerk II	0	0	0	1	1	1	1
	Accounting Clerk I	1	1	1	0	0	0	0
	Payroll Supervisor	1	1	1	1	1	1	1
	Payroll Clerk	1	1	1	1	1	1	1
	Office Assistant II	1	1	1	1	1	1	1
	Total Finance Department	15	15	15	15	15	15	15
<u>Central Purchasing</u>								
	Procurement Manager	1	1	1	1	1	1	1
	Purchasing Coordinator	1	1	1	1	1	1	1
	Warehouse Manager	1	1	1	1	1	1	1
	Contract Analyst	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY11 Beg-1 position, Unfroze during FY11--Froze again FY13 Beg thru FY15 End - 1 Position--FY16 Beg - 2 Positions	Buyer	2	2	2	2	2	2	2
Hiring Freeze FY13 Beg through FY16 Beg - 1 Position	Warehouse Agent	2	2	2	2	2	2	2
	Total Central Purchasing	8	8	8	8	8	8	8

**Did not budget salaries and benefits for frozen positions in FY16.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Human Resources

Chief Human Resources Officer (CHRO)
Deputy Human Resources Officer
Benefits/Compensation Manager
Benefits Coordinator
HRIS Specialist
Employee Development Specialist
HR Generalist
HR Recruiter

Total Human Resources

Information Technology

Chief Information Technology Officer (CITO)
Application Support Specialist
Network Coordinator
Network Specialist
IT Security Specialist
Network Security Specialist
Graphic Designer/Media Specialist
Senior PC/Security Specialist
Senior PC Specialist
Internet Developer
Database Developer
Security Access Specialist
Office Assistant III

Total Information Technology

Geographic Info. Systems

GIS Supervisor

Hiring Freeze FY15 End through FY16 Beg-1 position GIS Analyst

Total Geographic Info. Systems

Legal Department

County Attorney
Deputy County Attorney II
Deputy County Attorney I
Legal Secretary
Legal Assistant
Office Assistant II
Risk Management Manager
Assistant Risk Manager
Office Assistant III

Total Legal Department

	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget
Chief Human Resources Officer (CHRO)	1	1	1	1	1	1	1
Deputy Human Resources Officer	1	1	1	1	1	1	1
Benefits/Compensation Manager	1	1	1	1	1	1	1
Benefits Coordinator	1	1	1	1	1	1	1
HRIS Specialist	1	1	1	1	1	1	1
Employee Development Specialist	0	0	0	0	0	1	1
HR Generalist	1	1	1	1	1	0	0
HR Recruiter	1	1	1	1	1	1	1
Total Human Resources	7	7	7	7	7	7	7
Chief Information Technology Officer (CITO)	1	1	1	1	1	1	1
Application Support Specialist	1	1	1	1	1	1	1
Network Coordinator	1	1	1	1	1	1	1
Network Specialist	1	0	0	0	0	0	0
IT Security Specialist	0	0	0	1	1	0	0
Network Security Specialist	0	1	1	0	0	0	0
Graphic Designer/Media Specialist	1	1	1	1	1	1	1
Senior PC/Security Specialist	0	0	0	0	0	1	1
Senior PC Specialist	1	1	1	1	1	0	0
Internet Developer	1	1	1	1	1	1	1
Database Developer	1	1	1	1	1	1	1
Security Access Specialist	1	1	1	1	1	1	1
Office Assistant III	1	1	1	1	0	0	0
Total Information Technology	10	10	10	10	9	8	8
GIS Supervisor	1	1	1	1	1	1	1
Hiring Freeze FY15 End through FY16 Beg-1 position GIS Analyst	2	2	2	2	2	2	2
Total Geographic Info. Systems	3	3	3	3	3	3	3
County Attorney	1	1	1	1	1	1	1
Deputy County Attorney II	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY16 Beg-1 position Deputy County Attorney I	2	2	2	2	2	2	2
Hiring Freeze FY10 End through FY16 Beg-1 position Legal Secretary	1	1	1	1	1	1	1
Legal Assistant	1	1	1	1	1	1	1
Office Assistant II	1	1	1	1	1	1	1
Risk Management Manager	1	1	1	1	1	1	1
Assistant Risk Manager	1	0	0	0	0	0	0
Office Assistant III	0	1	1	1	1	1	1
Total Legal Department	9	9	9	9	9	9	9

**Did not budget salaries and benefits for frozen positions in FY16.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Sheriff's Office

	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget
County Sheriff	1	1	1	1	1	1	1
Undersheriff	1	1	1	1	1	1	1
Captain	2	2	2	2	2	2	2
Lieutenant	6	6	6	6	6	6	6
Sergeant	11	11	11	11	11	11	11
Senior Deputy Sheriff	10	8	8	8	8	8	8
Deputy Sheriff	57	59	59	59	59	60	60
SR Deputy Sheriff-SJCCJTA Instructor	0	0	0	0	0	1	1
Deputy Sheriff-SJCCJTA Instructor	0	1	1	1	1	0	0
Court Security Deputy	2	2	2	2	2	2	2
Hiring Freeze FY15 End through FY16 Beg-1 position Community Relations Coordinator	1	1	1	1	1	1	1
Detective	10	10	10	10	10	10	10
Crime Scene Technician	1	1	1	1	1	1	1
Training Officer	1	1	1	1	1	0	0
Equipment Technician	1	1	1	1	1	1	1
Animal Control Officer	3	3	3	3	3	3	3
Civilian Operations Supervisor	1	1	1	1	1	1	1
Network Coordinator	1	0	0	0	0	0	0
Network Supervisor	0	1	1	1	1	1	1
PC Services Technician	1	1	1	1	1	1	1
Office Manager	1	1	1	1	1	1	1
Executive Office Assistant	0	0	0	1	1	1	1
Office Assistant III	1	1	1	0	0	0	0
Office Assistant II	1	1	1	1	1	0	0
Criminal Analyst	1	1	1	1	1	1	1
Recruiting/Training Coordinator	0	1	1	1	1	1	1
Property & Evidence Manager	1	1	1	1	1	1	1
Evidence Custodian Assistant	1	1	1	1	1	1	1
Records Technician	10	10	10	10	10	11	11
Rural Crime Investigator	1	0	0	0	0	0	0
Civilian Sex Offender Program Technician	1	1	1	1	1	1	1
Lead Mechanic	1	1	1	1	1	1	1
Mechanic	1	1	1	1	1	1	1
Total Sheriff's Office	130	131	131	131	131	131	131

**Did not budget salaries and benefits for frozen positions in FY16.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Criminal Justice Training Authority

Criminal Justice Training Authority Director
Office Manager
Office Assistant

Total Criminal Justice

Community Development

General Serv/Community Dev Administrator
Rural Addressing Coordinator
Rural Add/GIS Tech Software Analyst
Rural Addressing Technician I
Subdivision Review Officer
Code Compliance Officer
Office Assistant III

Total Community Development

Building Inspection

Building Official
Building Inspector II
Building Inspector
Building Division Counter Tech
Plumbing/Mechanical Inspector
Electrical Inspector

Total Building Inspection

	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget
Criminal Justice Training Authority Director	1	1	1	1	1	1	1
Office Manager	1	0	0	0	0	0	0
Office Assistant	0	1	1	1	1	1	1
Total Criminal Justice	2	2	2	2	2	2	2
General Serv/Community Dev Administrator	1	1	1	1	1	1	1
Rural Addressing Coordinator	1	1	1	1	1	1	1
Hiring Freeze FY13 End through FY16 Beg-1 position Rural Add/GIS Tech Software Analyst	1	1	1	1	1	1	1
Rural Addressing Technician I	1	1	1	1	1	1	1
Subdivision Review Officer	1	1	1	1	1	1	1
Code Compliance Officer	1	1	1	1	1	1	1
Office Assistant III	1	1	1	1	1	1	1
Total Community Development	7	7	7	7	7	7	7
Building Official	1	1	1	1	1	1	1
Building Inspector II	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY16 Beg-1 position Building Inspector	1	1	1	1	1	1	1
Building Division Counter Tech	1	1	1	1	1	1	1
Plumbing/Mechanical Inspector	1	1	1	1	1	1	1
Electrical Inspector	1	1	1	1	1	1	1
Total Building Inspection	6	6	6	6	6	6	6

**Did not budget salaries and benefits for frozen positions in FY16.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Emergency Management

Emergency Manager
 Flood Plain Manager
Emergency Mgmt Coord - Grant/JPA Funded
 Radio Communications Supervisor
 Radio Communications Technician
 Office Assistant III
Total Emergency Management

Fire Operations

Fire Chief
 Deputy Fire Chief
 Captain Training Coordinator
 Division Chief - Training
 Captain Technology Coordinator
 Division Chief - IT
 Captain EMS Coordinator
 Division Chief - EMS
 Captain Wildland Coordinator
 Division Chief - Wildland
 Fire Marshal
 Division Chief - Fire Marshal
 Shop Manager
 Mechanic
 Office Manager
 Office Assistant III
****Hiring Freeze FY10 End through FY16 Beg-1 position** Office Assistant II**
Total Fire Operations

FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
6	6	6	6	6	6	6
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	0	0	0	0	0	0
0	1	1	1	1	1	1
1	0	0	0	0	0	0
0	1	1	1	1	1	1
1	0	0	0	0	0	0
0	1	1	1	1	1	1
1	0	0	0	0	0	0
0	1	1	1	1	1	1
1	1	1	1	1	1	1
3	3	3	3	3	3	3
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
14	14	14	14	14	14	14

**Did not budget salaries and benefits for frozen positions in FY16.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Parks & Facilities

**Hiring Freeze FY10 End/FY11 Beg-2 Pos., 1 pos. unfroze FY11
FY11 End/FY13 Beg-1 pos, FY13 End thru FY15 Beg - 3 pos.
1 pos. unfroze during FY15, FY15 End/FY16 Beg 2 positions**
**Hiring Freeze FY13 End thru FY15 Beg-1 position
FY15 End thru FY16 Beg - 2 positions**

	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget
Parks & Facilities Administrator	1	1	1	1	1	1	1
Deputy Parks & Facilities Administrator	1	1	1	1	1	1	1
Office Manager	1	1	1	1	1	1	1
Event Coordinator	1	1	1	1	1	1	1
Parks Foreman	1	1	1	1	1	1	1
Grounds Foreman	1	1	1	1	1	1	1
Building & Grounds Manager	1	1	1	1	1	1	1
Building & Grounds Supervisor	1	1	1	1	1	1	1
Custodial Manager	1	1	1	1	1	1	1
Lead Maintenance Electrician	1	1	1	0	0	0	0
Electrical Maintenance Technician	1	1	1	2	2	2	2
Journeyman Plumber Maint Technician	1	1	1	1	1	1	1
Maintenance Foreman	1	1	1	1	1	1	1
Maintenance Technician III	2	2	2	2	2	2	2
Maintenance Technician II	5	5	5	6	6	6	6
Maintenance Technician	15	12	12	11	11	10	10
Event Set-up Maintenance Technician	0	4	4	4	4	4	4
Maintenance Service Technician	1	1	1	1	1	1	1
Maintenance Technician/Arena Specialist	1	0	0	0	0	0	0
Welder	1	1	1	1	1	1	1
Custodian	18	18	18	18	18	18	18
Cabinet Maker	1	1	1	1	1	1	1
HVAC/Refrigeration Mechanic	0	0	0	0	0	1	1
Park Security Guard	5	5	5	5	5	5	5
Total Parks & Facilities	62	62	62	62	62	62	62
<u>Golf Course</u>							
GC General Manager/Head Pro	1	1	1	1	1	1	1
GC Assistant Golf Pro	2	2	2	2	2	2	2
GC Pro Shop Attendant Part-time	2	2	2	2	2	2	2
GC Food and Beverage Manager	1	1	1	1	1	1	1
GC Cart Attendant Part-time	1	1	1	1	1	1	1
GC Maintenance Superintendent	1	1	1	1	1	1	1
GC Asst Maint Super-Irrigation	1	1	1	1	1	1	1
GC Asst Maint Super-Mechanical	1	1	1	0	0	0	0
GC Mechanic	0	0	0	1	1	1	1
Director of First Tee Program	1	1	1	1	1	1	1
Total Golf Course	11	11	11	11	11	11	11

**Did not budget salaries and benefits for frozen positions in FY16.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Compliance

Compliance Supervisor
Compliance Officer
Office Assistant III
Office Assistant II

Total Compliance

DWI Treatment Facility

Alternative Sentencing Administrator
Deputy Administrator, Alternative Sentencing
Office Manager
Quality and Compliance Coordinator
Clinical Director
PC Services Technician
Counselor II
Counselor I
Case Manager
Educational Services Aide
Office Assistant III
Office Assistant II
Office Assistant I
Office Assistant I - Part Time

Total DWI Treatment Facility

DWI Detention

Operations Lieutenant
Detention Officer

Total DWI Detention

AXIS/NEXUS

Case Manager
Substance Abuse Counselor II
Transitional Coordinator
Detention Officer
Peer Mentor Part-time

Total AXIS/NEXUS Project

DWI Facility Screening

Screener
Compliance Officer

Total DWI Facility Screening

	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget
Compliance Supervisor	1	1	1	1	1	1	1
Compliance Officer	6	6	6	6	6	6	6
Office Assistant III	1	1	1	1	1	1	1
Office Assistant II	1	1	1	1	1	1	1
Total Compliance	9	9	9	9	9	9	9
Alternative Sentencing Administrator	1	1	1	1	1	1	1
Deputy Administrator, Alternative Sentencing	1	1	1	1	1	1	1
Office Manager	1	1	1	1	1	1	1
Quality and Compliance Coordinator	0	0	0	1	1	1	1
Clinical Director	1	1	1	1	1	1	1
PC Services Technician	1	1	1	1	1	1	1
Counselor II	5	6	6	6	6	6	6
Counselor I	1	0	0	1	1	1	1
Case Manager	4	4	4	4	4	4	4
Educational Services Aide	1	1	1	1	1	1	1
Office Assistant III	1	1	1	1	1	1	1
Office Assistant II	1	1	1	1	1	1	1
Office Assistant I	2	1	1	1	1	1	1
Office Assistant I - Part Time	0	1	1	1	1	1	1
Total DWI Treatment Facility	20	20	20	22	22	22	22
Operations Lieutenant	1	1	1	1	1	1	1
Detention Officer	11	11	11	11	11	11	11
Total DWI Detention	12	12	12	12	12	12	12
Case Manager	3	3	3	3	3	3	3
Substance Abuse Counselor II	4	4	4	4	4	4	4
Transitional Coordinator	1	1	1	1	1	1	1
Detention Officer	1	1	1	1	1	1	1
Peer Mentor Part-time	2	2	2	2	2	2	2
Total AXIS/NEXUS Project	11	11	11	11	11	11	11
Screener	1	1	1	0	0	0	0
Compliance Officer	0	0	0	1	1	1	1
Total DWI Facility Screening	1	1	1	1	1	1	1

**Did not budget salaries and benefits for frozen positions in FY16.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Detention Center

	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget
Adult Detention Administrator	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY15 End-1 position Adult Detention Center Director	1	1	1	1	1	1	0
Deputy Adult Detention Administrator	1	1	1	1	1	1	1
Administrative Assistant	2	2	2	2	2	2	2
Safety & Security Compliance Officer	1	1	1	1	1	1	1
Court Services Coordinator	3	3	3	3	3	3	3
Hiring Freeze FY10 End through FY16 Beg-1 position Records Technician	9	9	9	9	9	9	9
Training Supervisor	1	1	1	1	1	1	1
Operations Lieutenant	1	1	1	1	1	1	3
Lieutenant	1	1	1	1	1	1	0
Sergeant	12	12	12	12	12	12	12
Detention Officer	110	110	110	110	110	110	110
Camera Monitors	3	3	3	3	3	3	3
Total Detention Center	146	146	146	146	146	146	146

Housing

Executive Housing Director	1	1	1	1	1	1	1
Housing Specialist	1	1	1	1	1	1	1
Office Assistant II	1	1	1	1	1	1	1
Total Housing	3	3	3	3	3	3	3

Juvenile Services

Juvenile Services Administrator	1	1	1	1	1	1	1
Juvenile Services Deputy Administrator	1	1	1	1	1	1	1
Juvenile Program Facilitator	1	1	1	1	1	1	1
Administrative Assistant	1	1	1	1	1	1	1
Training Instructional Coordinator	1	1	1	1	1	1	1
Office Assistant II	2	2	2	2	2	2	2
Sergeant - 1 position Grant Funded	4	4	4	4	4	4	4
Hiring Freeze FY10 End thru FY16 Beg-1 position Detention Officer - 4 positions Grant Funded	33	31	31	31	31	32	32
Adolescent Counselor III	1	1	1	1	1	1	1
Juvenile Case Specialist	0	2	2	2	2	1	1
Hiring Freeze FY10 End through FY16 Beg-1 position Juvenile Intake Specialist	3	3	3	2	2	2	2
Quality and Compliance Coordinator	0	0	0	1	1	1	1
Shelter Care Supervisor	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY16 Beg-1 position Shelter Care Worker	1	1	1	1	1	1	1
Total Juvenile Services	50	50	50	50	50	50	50

**Did not budget salaries and benefits for frozen positions in FY16.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Solid Waste

	FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget
Solid Waste Manager	1	1	1	1	1	1	1
Hiring Freeze FY13 End through FY16 Beg-1 position Truck Driver	6	6	6	6	6	6	6
Solid Waste Technician	3	3	3	3	3	3	3
Solid Waste Tech/Clerical Assistant	1	0	0	0	0	0	0
Office Assistant II	0	1	1	1	1	1	1
Hiring Freeze FY13 End through FY16 Beg-1 position Equipment Operator II	1	1	1	1	1	1	1
Transfer Station Attendant	15	15	15	15	15	15	15
Computer Record Technician	1	0	0	0	0	0	0
Solid Waste Coordinator	0	1	1	1	1	1	1
Lead Community Resources Technician	3	3	3	3	3	3	3
Total Solid Waste	31	31	31	31	31	31	31

Public Works

Public Works Administrator	1	1	1	1	1	1	1
Public Works Supervisor	1	1	1	0	0	0	0
Office Manager	1	1	1	0	0	0	0
Public Works General Manager	0	0	0	1	1	1	1
Construction & Maintenance Manager	2	2	2	2	2	2	2
Construction & Maintenance Foreman	6	6	6	6	6	6	6
Traffic Supervisor	1	1	1	1	1	1	1
Computer Record Technician	1	1	1	0	0	0	0
Office Assistant II	0	0	0	1	1	1	1
Hiring Freeze FY10 End through FY16 Beg-1 position Office Assistant I	1	1	1	1	1	1	1
Truck Driver	10	10	10	10	10	10	10
Equipment Operator II	11	11	11	11	11	11	11
Hiring Freeze FY13 End-through FY16 Beg-1 position Equipment Operator I	3	3	3	3	3	3	3
Traffic Technician	2	2	2	2	2	2	2
Hiring Freeze FY13 End through FY16 Beg-1 position Laborer	7	7	7	7	7	7	7
Shop Manager	1	1	1	0	0	0	0
PW Special Projects Manager	0	0	0	1	1	1	1
Assistant Shop Manager	1	1	1	0	0	0	0
Fleet Manager	0	0	0	1	1	1	1
Parts Clerk	1	1	1	1	1	1	1
Welder	1	1	1	0	0	0	0
Lead Mechanic	0	0	0	1	1	1	1
Fleet Analyst	1	1	1	0	0	0	0

**Did not budget salaries and benefits for frozen positions in FY16.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Public Works (con't)

		FY2013 Beginning Budget	FY2013 Ending Budget	FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget
	Fleet Support Specialist	0	0	0	1	1	1	1
	Hiring Freeze FY10 End through FY16 Beg-1 position Mechanic	5	5	5	6	6	6	6
	Service Technician II	1	1	1	1	1	1	1
	Service Technician	2	2	2	1	1	1	1
	Vector Control Supervisor	1	1	1	1	1	1	1
	Vector Control Technician	1	1	1	1	1	1	1
	Total Public Works	62	62	62	61	61	61	61

Total San Juan County Employees

	702	703	703	704	703	701	701
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San Juan Water Commission

	Executive Director	1	1	1	1	1	1	1
	GIS Coordinator	1	1	1	1	1	1	1
	GIS/Mapping Technician	1	1	1	1	1	1	1
	Administrative Assistant	1	1	1	1	1	1	1
	Administrative Aide II	0	0	0	0	1	1	1
	Administrative Aide	1	1	1	1	1	1	1

Total San Juan Water Commission Employees

	5	5	5	5	6	6	6
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Communications Authority

	Communications Authority Director	1	1	1	1	1	1	1
	Administrative Assistant	1	1	1	1	1	1	1
	Training Coordinator	1	1	1	1	1	1	1
	Assistant Floor Supervisor	4	4	4	4	4	4	4
	Public Safety Dispatcher	25	25	25	25	25	25	25
	Operations Supervisor	1	1	1	1	1	1	1
	Receptionist	1	1	1	1	1	1	1
	Floor Supervisor	4	4	4	4	4	4	4
	Systems Analyst	1	1	1	1	1	1	1
	Public Safety Call Taker	7	7	7	7	7	7	7
	Warrants Officer/NCIC	1	1	1	1	1	1	1
	Warrant Clerk	1	1	1	1	1	1	1

Total Communications Authority Employees

	48	48	48	48	48	48	48
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Navajo Dam



SCHEDULE OF INSURANCE

**SAN JUAN COUNTY
SCHEDULE OF INSURANCE
2015-2016**

COVERAGE	INSURER	AGENT	COVERAGE EFFECTIVE DATES		COVERAGE AMOUNTS		PREMIUM
			FROM	TO	PER OCCURANCE	AGGREGATE UMBRELLA	
Property	Travelers	Kysar Insurance Agency	31-Mar-15	31-Mar-16	ACV		\$104,382.00
General Liability	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-15	31-Mar-16	\$1,050,000.00	Included	\$70,442.00
Excess Public Entity Liability	Travelers	Kysar Insurance Agency	31-Mar-15	31-Mar-16	Included	\$9,000,000.00	\$124,330.00
Crime Package	Travelers	Kysar Insurance Agency	31-Mar-15	31-Mar-16	Included	Included	\$6,510.00
Law Enforcement	Travelers	Kysar Insurance Agency	31-Mar-15	31-Mar-16	Included	Included	\$701,886.00
Business Auto	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-15	31-Mar-16	Included	Included	\$131,379.00
Auto Physical Damage	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-15	31-Mar-16	ACV		\$21,208.00
Public Entity Management Liability (E&O)	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-15	31-Mar-16	Included	Included	\$22,833.00
Public Entity Employment Practices Liability	Travelers	Kysar Insurance Agency	31-Mar-15	31-Mar-16	Included	Included	\$142,664.00
Employee Benefit Plans Admin Liability	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-15	31-Mar-16	Included	Included	\$128.00
Inland Marine	Travelers	Kysar Insurance Agency	31-Mar-15	31-Mar-16	ACV		\$29,203.00
Boiler / Machinery	Travelers	Kysar Insurance Agency	31-Mar-15	31-Mar-16	ACV	included-B&M	
Cyber First	Travelers	Kysar Insurance Agency	31-Mar-15	31-Mar-16	Included	Included	\$7,464.00
PROPERTY/CASUALTY PREMIUM							\$1,362,429.00
TOTAL PREMIUM PAID							\$1,362,429.00
Aviation	Ace Group / Westchester Fire Insurance Company	Kysar Insurance Agency	31-Mar-15	31-Mar-16	\$5,000,000.00		\$16,500.00
SO AD&D	AIG & Nationwide		20-Aug-14	20-Aug-15			\$3,064.00
Workers Compensation/Employers Liability	New Mexico County Insurance Authority	NMAC / WC Pool	1-Jul-14	1-Jul-15	*Estimated premium FY 14	Statutory	*\$868,675.00

LIABILITY	DEDUCTIBLE AMOUNT per occurrence
Law Enforcement	\$50,000.00
Property Protection (vacant property)	\$25,000.00
Public Entity Employ Practices Liability	\$25,000.00
Public Entity E & O	\$10,000.00
Property Protection (other than vacant)	\$10,000.00
Equipment Protection (scheduled)	\$5,000.00
HealthCare Facility - Medical Prof Liability	\$2,500.00
Auto Liability (only)	\$5,000.00
Property Damage & Bodily Injury	\$2,500.00
Equipment Protection (unscheduled equip)	\$1,000.00
Miscellaneous Property Protection	\$1,000.00
Employee Benefit Admin Liability	\$1,000.00
Auto Physical Damage	\$500.00 Sym- \$2,500.00 all other
Aviation	\$0.00

Travelers	Property	Policy No.	630-4941X097
	Inland Marine		
	Crime		
Travelers / Charter Oak Fire	General Liability	Policy No.	15N28494
	Employee Benefit Plan		
	Professional Liability (E&O)		
Travelers / Charter Oak Fire		Policy No.	810-9160P427
	Automobile		
Travelers		Policy No.	15N28501
	Umbrella		
Travelers		Policy No.	12T36226
	Cyber First		
Ace Group		Policy No.	S9496
NMCIA		N/A	NMAC POOL

FINANCIAL POLICIES

Financial Policies

PURPOSE: San Juan County has implemented financial policies in order to ensure its citizens, bond holders, bond rating agencies, and other stakeholders that the County is committed to a sound fiscal operation, providing guidelines for the present and future County Commission and staff, resulting in the efficient and effective performance of the County's core services achieving the County's mission and vision. The financial policies are approved annually by the County Commission as part of the Budget resolution. The following FY2016 Financial Policies will be adopted by the San Juan County Commission with the FY2016 Final Budget Resolution.

Financial Planning Policies:

- **Balanced Budget** – In accordance with New Mexico State Statutes, the County will submit a balanced budget approved by County resolution to the New Mexico Department of Finance and Administration for their approval annually by July 31st. A balanced budget is defined as expenditures not exceeding revenues. A fund's beginning cash balance may be included along with the estimated revenues to meet the balanced budget so long as reserve requirements are met.
- **Capital Improvement Plan** – The County will annually update its five year Capital Improvement Plan. The process will include input from the citizens, social organizations, and staff obtained through public hearings to identify short-term and long-term capital infrastructure and community development needs. The projects will be prioritized, potential funding sources will be identified, and the impact on operating costs will be analyzed.
- **Strategic Plan** – The County will update and monitor its strategic plan outlining both short-term and long-term strategic goals.
- **Capital Asset Inventory** – In accordance with New Mexico State Statutes, the County will annually conduct a physical inventory of movable chattels and equipment. The County will provide written notification of proposed disposition of property to the State Auditor at least thirty days prior to the disposition. The County will certify in writing to the State Auditor the proper erasure of computer hard drives prior to disposition.

Revenue Policies:

- **Revenue Diversification** – The County will strive to maintain revenues from diversified sources. The County is authorized by the State to implement County Local Option Gross Receipts Taxes. Gross receipt taxes are assessed on both services and tangibles. The County is also authorized to implement up to 11.85

mills in property taxes. The County also negotiates franchise fees and payments in lieu of taxes. Fees for services will also be monitored on an annual basis.

- One-Time Revenues – The County will not use one-time revenues for ongoing operating expenditures. One-time revenues will be transferred to the Capital Replacement Reserve Fund to be used for one-time expenditures.
- Revenue Projections – The County will take a conservative approach when budgeting revenue projections taking into account historical trends, economic outlook, changes in rates, and legislative changes.
- Investments – The County will follow the New Mexico State Statutes as outlined in the Investment Policy written by the County Treasurer and approved by the County Commission acting as the Board of Finance. The County Treasurer will prepare and distribute a monthly investment report as well as the monthly Treasurer's report.

Expenditure Policies:

- Debt Management – In considering whether to borrow, a reliable dedicated revenue source will be identified and designated to fund the debt service. Long-term debt will not be used to finance ongoing current operations and maintenance. The maturity date for any debt will not exceed the reasonable expected useful life of the asset or project. The County will meet its continuing disclosure undertaking responsibilities and maintain good relations with financial and bond rating agencies, following a policy of full and open disclosure on every financial report and bond prospectus. In accordance with NM state law the County can issue general obligation bonds up to 4% of the County's assessed property value. The County will not issue additional revenue bonds unless the debt service coverage ratios can be met. The County will follow its adopted policy and procedures when evaluating proposed industrial revenue bonds.
- Reserves – The County will follow the NM state law requirements in maintaining reserves. The County will maintain a reserve in the General Fund equal to 3/12^{ths} of the budgeted General Fund expenditures and 1/12th of the Road Fund's budgeted expenditures. The County will also deposit 25% of the first 1/8th gross receipts tax collections into the GRT reserve fund. Any one-time revenues will also be transferred into the Capital Replacement Reserve Fund to be used on one-time expenditures.
- Expenditure Accountability/Monitoring - The County will continually monitor its actual revenues and expenditures. Weekly expenditure reports are sent to each department. Monthly detailed revenue and expenditure reports are also sent to

the Commission, CEO and each department. The software system is set to give an error message if a department attempts to spend more than their approved budget. A mid-year budget adjustment process will be completed at the mid-point of each budgeted fiscal year. All revenues and expenditures will be evaluated during this mid-year process. All budget adjustments must be approved by the County Commission. Budget adjustments between funds and increasing line items must also be approved by the NM Department of Finance and Administration.

- Annual Audit – The County will comply with the New Mexico state law which mandates that the financial affairs of every New Mexico agency be thoroughly examined and audited each year by the State Auditor, personnel of his office designated by him, or by independent auditors approved by him. A complete set of financial statements presented in conformity with generally accepted accounting principles (GAAP) and audited in accordance with generally accepted auditing standards and rules issued by the State Auditor is due by November 1st each year for the fiscal year ending June 30th.



CAPITAL IMPROVEMENTS PLAN

Current County Projects

SAN JUAN REGIONAL MEDICAL CENTER

Description: Project consists of demolition and renovation of the 2nd, 4th, and 5th floors and mechanical upgrades on the 1st and 2nd floors at San Juan Regional Medical Center.

Project Costs: \$6,000,000
Funding: \$6,000,000 - Hospital Gross Receipts Tax
Projected Completion Date: Fall 2016
Projected Operating Costs: Operating Costs will be funded by San Juan Regional Medical Center

PINON HILLS ROAD CONSTRUCTION

Description: Construct an 11,088 linear foot asphalt road connection from Pinon Hills Bridge south to CR390.

Project cost (construction): \$8,388,000
Funding: \$ 588,000 Federal funds secured to date for preliminary design and right-of-way expenditures
Projected Completion Date: 15 months from start of project

San Juan County Infrastructure Capital Improvement Plan (FY 2016-2020)

Capital Improvement Process:

The Infrastructure and Capital Improvement Plan (ICIP), as approved by the County Commission, is provided on an annual basis to the State of New Mexico Local Government Division and provides the following information: the entity's planning process, goals, trends, inventory, five year project summary including project priority, description, budget, possible funding sources, operating expenses, and implementation schedule. In addition, San Juan County is required to earmark five capital projects for the Governor's funding consideration during the legislative session. Input to the plan was garnered from two sources; citizen input via public hearings and staff's five year strategic budget forecasting plan.

Three public hearings were held for consideration of the 2016 ICIP on July 7-8, 2014 at the following locations: County Administration Building in Aztec, NM, the Lower Valley Senior Center in Kirtland, NM, and the Blanco Senior Center in Blanco, NM.

Capital Requests	Year	Total Project Cost	Funding in Place	Request Amt.	Project Rank
Flora Vista Wastewater System	2016	\$ 9,950,000	\$ 850,000	\$ 9,100,000	1
Pinon Hills Bridge Connection	2016	\$ 8,388,000	\$ -	\$ 8,388,000	2
Upper La Plata & North Star Regional Waterline	2016	\$ 2,806,900	\$ 50,000	\$ 2,756,900	3
Harper Valley Sanitary Sewer Project	2016	\$ 646,000	\$ -	\$ 646,000	4
San Juan County Financial Mgmt Software Upgrade	2016	\$ 2,000,000	\$ -	\$ 2,000,000	5
Communications Ctr. Hardware and Software Upgrade	2016	\$ 2,000,000	\$ -	\$ 2,000,000	
County Road Improvements - 2016	2016	\$ 1,000,000	\$ -	\$ 1,000,000	
Lagoon Ltd. Wastewater System Improvements	2016	\$ 3,417,000	\$ 3,217,000	\$ 200,000	
Kirtland Youth Facility (Phase 2)	2016	\$ 1,522,820	\$ -	\$ 1,522,820	
Repair Jackson Lake Ditch Improvement Project	2017	\$ 450,000	\$ -	\$ 450,000	
Lee Acres Wastewater System (Phase 1)	2017	\$ 6,500,000	\$ -	\$ 6,500,000	
Repair County Road Improvements - 2017	2017	\$ 1,000,000	\$ -	\$ 1,000,000	
Bridge Improvement- CR 5500 Bridge # 8130	2017	\$ 3,500,000	\$ -	\$ 3,500,000	
Valley Fire Station #1 Expansion & Renovation	2017	\$ 1,300,000	\$ -	\$ 1,300,000	
Bridge Improvement CR 6675 - Bridge # 5722	2018	\$ 800,000	\$ -	\$ 800,000	
Repair County Building Electrical and Compliance	2018	\$ 1,600,000	\$ -	\$ 1,600,000	
Repair County Road Improvements - 2018	2018	\$ 1,000,000	\$ -	\$ 1,000,000	
Repair County Road Improvements - 2019	2019	\$ 1,000,000	\$ -	\$ 1,000,000	
Bridge Improvement CR 3500 - Bridge # 8111	2019	\$ 1,000,000	\$ -	\$ 1,000,000	
Adult & Juvenile Detention Center Renewable Energy Project	2020	\$ 3,600,000	\$ -	\$ 3,600,000	
ECHO Food Bank & Administration Offices	2020	\$ 5,000,000	\$ -	\$ 5,000,000	
Repair County Road Improvements - 2020	2020	\$ 1,000,000	\$ -	\$ 1,000,000	

Infrastructure Capital Improvement Plan FY 2016-2020

San Juan County Project Summary

ID	Year	Rank	Project Title	Category	Funded					Total Project Cost	Amount Not Yet Funded	Phases	
					to date	2016	2017	2018	2019				2020
16533	2016	001	Flora Vista Wastewater System	Wastewater	850,000	9,100,000	0	0	0	0	9,950,000	9,100,000	No
14201	2016	002	Pinon Hills Road Connection	Hiways/Roads/Streets/Bridges	0	8,388,000	0	0	0	0	8,388,000	8,388,000	No
27694	2016	003	Upper La Plata & North Star Regional Waterline	Water Supply	50,000	2,756,900	0	0	0	0	2,806,900	2,756,900	Yes
29770	2016	004	Harper Valley Sanitary Sewer Project	Wastewater	0	646,000	0	0	0	0	646,000	646,000	No
30038	2016	005	San Juan County Financial Mgmt. Software Upgrade	Other	0	2,000,000	0	0	0	0	2,000,000	2,000,000	No
29898	2016	006	Communications Ctr. Hardware and Software Upgrade	Public Safety Equipment/Bldgs	0	2,000,000	0	0	0	0	2,000,000	2,000,000	No
14012	2016	007	County Road Improvements-2016	Hiways/Roads/Streets/Bridges	0	1,000,000	0	0	0	0	1,000,000	1,000,000	Yes
29890	2016	008	Senior Ctr. Improvements and Vehicles	Senior Facilities	0	0	0	0	0	0	0	0	No
24011	2016	009	Lagoon Ltd. Wastewater System Improvements	Wastewater	3,217,000	200,000	0	0	0	0	3,417,000	200,000	No
17543	2016	010	New Kirtland Youth Facility (Phase 2)	Other	0	1,522,820	0	0	0	0	1,522,820	1,522,820	No
27854	2017	001	Repair Jackson Lake Ditch Improvement Project	Acequias	0	0	450,000	0	0	0	450,000	450,000	Yes
22637	2017	002	New Lee Acres Wastewater System (Phase 1)	Wastewater	0	0	6,500,000	0	0	0	6,500,000	6,500,000	No
14208	2017	003	County Road Improvements-2017	Hiways/Roads/Streets/Bridges	0	0	1,000,000	0	0	0	1,000,000	1,000,000	No

Infrastructure Capital Improvement Plan FY 2016-2020

19795	2017	004	Repair Bridge Improvement- CR 5500 Bridge #8130	Hiways/Roads/Streets/Bridges	0	0	3,500,000	0	0	0	3,500,000	3,500,000	No
26825	2017	005	Renovate and Expand Valley Fire Station #1	Fire	0	0	1,300,000	0	0	0	1,300,000	1,300,000	No
21261	2018	001	Repair Bridge Improvement- CR 6675- Bridge #5722	Hiways/Roads/Streets/Bridges	0	0	0	800,000	0	0	800,000	800,000	No
26822	2018	002	Repair County Building Electrical and Compliance	Adm/Service Facilities (local)	0	0	0	1,600,000	0	0	1,600,000	1,600,000	No
19784	2018	003	County Road Improvements- 2018	Hiways/Roads/Streets/Bridges	0	0	0	1,000,000	0	0	1,000,000	1,000,000	No
14207	2019	001	County Road Improvements-2019	Hiways/Roads/Streets/Bridges	0	0	0	0	1,000,000	0	1,000,000	1,000,000	No
17370	2019	002	Repair Bridge Improvement CR 3500- Bridge #8111	Hiways/Roads/Streets/Bridges	0	0	0	0	1,000,000	0	1,000,000	1,000,000	No
26829	2020	001	New Adult & Juv. Detention Center Renewable Energy	Clean Energy	0	0	0	0	0	3,600,000	3,600,000	3,600,000	No
26707	2020	002	New ECHO Food Bank & Administration Offices	Other	0	0	0	0	0	5,000,000	5,000,000	5,000,000	No
17551	2020	003	County Road Improvements-2020	Hiways/Roads/Streets/Bridges	0	0	0	0	0	1,000,000	1,000,000	1,000,000	No

Number of projects: 23

	Funded to date:	Year 1:	Year 2:	Year 3:	Year 4:	Year 5:	Total Project Cost:	Total Not Yet Funded:
Grand Totals	4,117,000	27,613,720	12,750,000	3,400,000	2,000,000	9,600,000	59,480,720	55,363,720

Jack Fortner
Chairman

Keith Johns
Chairman Pro Tem

Scott Eckstein
Member

Margaret McDaniel
Member

GloJean Todacheene
Member



100 South Oliver Drive
Aztec, New Mexico 87410-2432
Phone: (505) 334-9481 Fax: (505) 334-3168
www.sjcounty.net

Mr. Kim J. Carpenter
County Executive Officer

COUNTY OF SAN JUAN

Resolution No. 14-15-08

**A RESOLUTION
ADOPTING AN INFRASTRUCTURE CAPITAL IMPROVEMENT PLAN (ICIP)**

- WHEREAS,** the County of San Juan recognizes that the financing of public capital projects has become a major concern in New Mexico and nationally; and
- WHEREAS,** in times of scarce resources, it is necessary to find new financing mechanisms and maximize the use of existing resources; and
- WHEREAS,** systematic capital improvements planning is an effective tool for communities to define their development needs, establish priorities, and pursue concrete actions and strategies to achieve necessary project development; and
- WHEREAS,** this process contributes to local and regional efforts in project identification and selection in short and long range capital planning efforts.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY OF SAN JUAN that:

1. The Board of San Juan County Commissioners hereby adopts the updated Five Year Infrastructure Capital Improvements Plan for San Juan County, and
2. It is intended that the Plan be a working document and is the first of many steps toward improving rational, long-range capital planning, and budgeting for New Mexico's infrastructure.
3. This Resolution supersedes Resolution No. 13-14-15.

PASSED, APPROVED, and ADOPTED by the governing body at its meeting of August 19, 2014.

**Board of County Commissioners of
San Juan County, New Mexico**

By: 
Jack L. Fortner, Chairman

ATTEST:


Debbie Holmes, County Clerk

GLOSSARY

GLOSSARY OF TERMS

ALS - Advanced Life Support

AOC - Administrative Office of the Courts

APPROPRIATION - An authorization made by the Commissioners which permits the county to incur obligations and to make expenditures of resources.

ARRA - American Recovery and Reinvestment Act

ASSESSED VALUATION - A value which is established for real and personal property for use as a basis for levying property taxes. (Note: Property taxes are established by the county.)

ASSE - American Society of Safety Engineers

ASSETS - Property owned by a government which has a monetary value.

BLMF - City of Bloomfield

BLS - Basic Life Support

BOND - A written promise to pay a sum of money on a specific date at a specified interest rate. The interest payments and the repayment of the principal are detailed in a bond ordinance.

BUDGET - A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. The term usually indicates a financial plan for a single fiscal year or period.

BUDGET ADJUSTMENT - A procedure to revise a budget appropriation by the County Commissioners approval through the adoption of a budget resolution.

CAMA - Computer Assisted Mass Appraisal Software

CAPITAL ASSETS - Assets of significant value and having a useful life of several years. Capital assets are also called fixed assets. San Juan County has set its minimum fixed asset value at one thousand dollars (\$1,000) or more.

CAPITAL PROJECT FUNDS - A fund that accounts for financial resources to be used for the acquisition or construction of major capital facilities.

CDBG - Community Development Block Grant – A flexible program that provides communities with resources to address a wide range of unique community development needs.

CEO - County Executive Officer

CHART OF ACCOUNTS - The classification system used by the county to organize the accounting for various funds.

CJTA - Criminal Justice Training Authority

CRIS - Computer Records Imaging System Software

CR - County Road

CYFD - Children, Youth & Families Department

DEBT SERVICE FUND - A fund that accounts for the accumulation of resources for, and the payment of, general long term debt principal and interest.

GLOSSARY OF TERMS

DEPARTMENT - A major administrative division of the County that indicates overall management responsible for an operation or group of related operations.

DEPRECIATION - Expiration in the service life of fixed assets, attributable to wear and tear through use and lapse of time, obsolescence, inadequacy or other physical or functional cause. The portion of the cost of a capital asset which is charged as an expense during a particular period.

DFA - Department of Finance and Administration – State of New Mexico fiscal oversight to state agencies and local government.

DWI - Driving While Intoxicated

EOC - Emergency Operations Center

EEOC - Equal Employment Opportunity Commission

EMS - Emergency Medical Services

ENCUMBRANCE - The legal commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a future expenditure.

EOP - Emergency Operations Plan

EPI - Epidemiology (Center for Disease Control statistics program for public health)

ESTIMATED REVENUE - The amount of projected revenue to be collected during the fiscal year.

EXPENDITURE/EXPENSE - The outflow of funds paid for an asset, goods, or services obtained.

FISCAL YEAR - A twelve month period to which the annual operating budget applies and at the end of which the county government determines its fiscal position and the results of its operations.

FTE - Full-Time Equivalent

FUND - A fiscal and accounting entity with self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances.

FY - Fiscal Year

GAAP - Generally Accepted Accounting Principals

GENERAL FUND - The largest fund within the County, the general fund, accounts for most of the financial resources of the government not specifically accounted for in other funds.

GENERAL OBLIGATION BONDS - Bonds sold by the County to finance capital improvements. Property tax is the source of revenue for payment of these bonds.

GEMS - Government e-Management Solutions. Accounting software used by the County.

GFOA - Government Finance Officers Association

GIS - Geographical Information System

GRANT - A contribution by one governmental unit to another to be used or expended for a specific purpose, activity, or facility.

GLOSSARY OF TERMS

GRT - Gross Receipts Tax

HUD - Department of Housing & Urban Development

HPI - Housing Price Index

IHC - Indigent Hospital Claims

ICIP - Infrastructure Capital Improvement Plan

INTERNAL SERVICE FUNDS - A fund that accounts for the financing of goods or services provided by one department or agency to other departments or agencies of the governmental unit, or to other governmental units, on a cost-reimbursement basis.

IT - Information Technology

JPA - Joint Powers Agreement

JPPO - Juvenile Probation Parole Officer

KEYPAD POLLING - Voting method by use of a keypad

LAN - Local Area Network

LEPC - Local Emergency Planning Committee

LGD - Local Government Division

LINE ITEMS - Line items refer to the specific accounts used to budget and record expenditures.

MOU - Memorandum of Understanding

MSA - Metropolitan Statistical Area – Refers to a geographical region with a relatively high population density at its core.

NCIC - National Criminal Information Center

NM CID - New Mexico Construction Industry Division

NMSA - New Mexico Statutes Annotated

NHSFR - National High School Finals Rodeo

PERA - Public Employees Retirement Association

PURCHASE ORDER - A document issued to authorize a vendor to deliver specified merchandise or render a specific service for a stated price. Purchase orders establish encumbrances.

PRC - Public Regulatory Commission

RESERVE - An account used to indicate that a portion of fund equity is legally restricted for a specific purpose and is, therefore, not available for general appropriation.

REVENUE BOND - Bonds whose principal and interest are payable exclusively from earnings of an enterprise fund or other designed source, such as Gross Receipts Tax.

RFP - Request for Proposal

R-O-W - Right of Way

SAFETY CITY Facility utilized by Criminal Justice Training Authority to provide defensive driving courses and other certified instructor trainings on behalf of San Juan County and local municipalities.

GLOSSARY OF TERMS

SJCA - San Juan County
Communications Authority

SJEDS - San Juan Economic
Development

SJPMC - San Juan Regional Medical
Center

SPECIAL REVENUE FUNDS - A fund
that accounts for the proceeds of
specific revenue sources that are legally
restricted to expenditures for a specific
purpose.

SDE - Spatial Database Engine

SJC - San Juan County

TRANSFER IN - Legally authorized
transfers from a fund or agent through
which the resources are to be
expended.

TRANSFER OUT - Legally authorized
transfers to a fund or agent through
which the resources are to be
expended.

TAZ - Old computer system (Digital
Alpha 4000/466)

WAN - Wide area network



Quality Waters



FUND LISTING/DESCRIPTION

San Juan County List of Funds by Type

General Fund:

101 General Fund

Special Revenue Funds:

201 Corrections Fund
202 Solid Waste fund
203 Appraisal Fund
204 Road Fund
205 Ambulance Fund
206 Emergency Medical Services (EMS) Fund
207 Communications Authority Fund
208 Farm and Range Fund
210 Hospital Gross Receipts Tax Fund
211 Law Enforcement Protection Fund
212 Criminal Justice Training Authority Fund
216 Golf Course Fund
217 Recreation Fund
218 Intergovernmental Grants Fund
220 Health Care Assistance Fund
221 Health Care Fund
222 Fire Excise Tax Fund
223 Alternative Sentencing Fund
225 Clerk Equipment Recording Fee Fund
226 Communications/EMS Gross Receipts Tax Fund
270 State Fire Fund
291 Risk Management Fund
292 San Juan County Housing Authority
293 Water Reserve Fund
294 San Juan Water Commission
295 Gross Receipts Tax Reserve Fund
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Capital Projects Fund:

312 Communications Authority Capital Fund
313 Hospital Construction Project Fund
315 Gross Receipts Tax Revenue Bond Series - 2008
316 Capital Replacement
318 Capital Replacement Reserve Fund
321 Road Construction Fund
322 Gross Receipts Tax Revenue Bond Series - 2015

Debt Service Fund:

410 Debt Service

Internal Service Fund:

600 Major Medical

Fund Description

General Fund:

The general fund is used by default to account for and report all financial resources not accounted for and reported in another fund.

Special Revenue Funds:

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.

Corrections Fund - To account for Detention Center operations. Reported as a governmental sub-fund for financial statement purposes.

Solid Waste Fund - To account for the operation and maintenance of solid waste compactor stations in the County. Funding is provided by one-eighth of one percent gross receipts tax in unincorporated areas of the County. The fund was created by authority of state statute (see Section 7-20B-3, NMSA 1978 Compilation).

Appraisal Fund - This fund was created in accordance with state statute section 7-38-38.1 NMSA compilation. Prior to distribution to a revenue recipient of revenue received by the County Treasurer, the Treasurer shall deduct as an administrative charge an amount equal to one percent of the revenue received. Expenditures from this fund are made pursuant to a property valuation program presented by the County Assessor and approved by the majority of the County Commissioners. Reported as a governmental sub-fund for financial statement purposes.

Road Fund - To account for road construction/maintenance. Reported as a governmental sub-fund for financial statement purposes.

Ambulance Fund - To account for funds spent on ambulance and paramedic services in the County operated by San Juan Regional Medical Center. Funding is provided by a portion of the three-sixteenths of one percent Emergency Communications/Emergency Medical Services gross receipts tax in accordance with state statute (Section 7-20E-11 NMSA 1978 Compilation).

Emergency Medical Services Fund - To account for funds spent on ambulance and paramedic services in the County through the various volunteer fire districts. Funding is provided by a state grant. This fund was created by authority of state statute (see Section 24-10A-6, NMSA 1978 Compilation).

Communications Authority - To account for the operation and maintenance of a joint communication facility. Funding is provided by a portion of the three-sixteenths of one percent Emergency Communications/Emergency Medical Services gross receipts tax. Authority for creation of the fund is by joint powers agreement as well as state statute (Section 7-20E-11 NMSA 1978 Compilation).

Farm and Range Fund - To account for the activities of predator and environmental controls for the area ranches. Funding is provided by a State Grazing Grant. The fund was created by authority of state statute (see Section 6-11-6, NMSA 1978 Compilation).

Special Revenue Funds: (continued)

Hospital Gross Receipts Tax - To account for funds collected from the one-eighth of one percent Local Hospital Gross Receipts Tax in accordance with state statute (Section 7-20C-3 NMSA 1978 Compilation) and County Ordinance Number 57. The funds are currently being used to make the debt service payments on the bonds issued for the hospital construction project.

Law Enforcement Protection Fund - To account for funds expended for capital outlays, travel and training of the sheriff's department. Funding is provided from a state grant. The fund was created by authority of state statute (see Section 29-13-4, NMSA Compilation).

Criminal Justice Training Authority Fund – To account for the operation of a regional law enforcement training facility. The fund was created by joint powers agreement between San Juan County, the City of Farmington, the City of Bloomfield, the City of Aztec and the State of New Mexico Department of Public Safety under the New Mexico Joint Powers Agreement Act, (NMSA, Section 11-11-1 et seq).

National High School Finals Rodeo - To account for the operation of the National High School Finals Rodeo by the Tres Rios Rodeo Association. Funding is provided by the gate receipts from the Rodeo, sponsorships and contributions from the Tres-Rios participants: San Juan County, City of Farmington, City of Bloomfield, and the City of Aztec.

Golf Course Fund - To account for the operations of the Riverview Golf Course acquired from Central Consolidated School District No. 22 in March, 2010. Funding is provided by golf course fees along with a transfer from the General Fund.

Recreation Fund - To account for the operation of youth-centered recreation projects such as amateur baseball. Funding is provided by the County's share of the State Cigarette Tax. The fund was created by authority of state statute (see Section 7-12-15, NMSA Compilation).

Intergovernmental Grants Fund - This fund is used to account for the various sources of revenue from state and federal governments. The County serves as the fiscal agent and is responsible for grant administration and grant accounting.

Health Care Assistance Fund - The HCA program was established in accordance with, and under the authority of the Indigent Hospital and County Health Care Act, Chapter 27, Article 5 NMSA 1978. The purpose of this program is to provide for the provision of health care to indigent patients domiciled in the County. Reported as a governmental sub-fund for financial statement purposes.

Health Care Fund - To account for the one-eighth of one percent gross receipts tax for support of indigent patients. Funding is provided by gross receipt taxes county-wide. The fund was created by authority of state statute (see Section 7-20E-9, NMSA 1978 Compilation).

Special Revenue Funds: (continued)

Fire Excise Tax Fund - To account for funds expended for operations and capital outlay for volunteer fire districts and ambulance services. Funding is provided by a one-fourth of one percent gross receipts tax collected from unincorporated areas within the County. The fund was created by authority of state statute (see Section 7-20E-15 & 16, NMSA 1978 Compilation).

Alternative Sentencing Fund - To account for the operation of the Alternative Sentencing Department, which includes the DWI Treatment Facility, DWI Detention Facility, the Compliance Program, and the Methamphetamine Pilot Project. Funding is provided by client fees, State grants, State distribution, and participation by the City of Farmington. Authority for creation of the fund is by County Resolution.

County Clerk's Recording Fees Fund - Authorized by the State legislature to allow County Clerk's offices to charge a fee for filing and recording documents to be used specifically for new equipment and employee training using this equipment. The fund was created by authority of state statute (see Section 14-8-12.2, NMSA 1978 Compilation).

Gross Receipts Tax-Communications/Emergency Medical Services - To account for the three-sixteenths of one percent Emergency Communications and Emergency Medical Services gross receipts tax collected county wide. The fund was created by authority of state statute (see Section 7-20E-11, NMSA 1978 Compilation).

State Fire Fund - To account for operations and maintenance of several volunteer fire districts in the County. Funding is provided by allotments from the State Fire Marshal's office. The following individual fire districts comprise the Fire District Fund: Valley Fire, Cedar Hill, Flora Vista, La Plata, Blanco, Lee Acres, Center Point, Hart Valley, Sullivan Road, Navajo Dam, Shiprock, Dzilth-Na-O-Dith-Hle, Newcomb, and Ojo.

Risk Management Fund - To account for liability and property insurance coverage for all County operations and administration the County Workmen's Compensation program. Reported as a governmental sub-fund for financial statement purposes.

Housing Authority Fund - To account for funds expended for low-income housing assistance. Funding is provided from the United States Department of Housing and Urban Development. The fund was created to account for grant activity under the contract with HUD. Authority for creation of the fund is by County Resolution.

Water Reserve Fund - To account for the mill levy implemented by the County in accordance with the San Juan Water Commission joint powers agreement. The County currently has implemented a .5 mill levy for this purpose.

San Juan Water Commission - To account for operating and capital expenditures of the San Juan Water Commission established by a joint powers agreement between the participants of San Juan County, City of Farmington, City of Bloomfield, and the City of Aztec. Funding is provided by a transfer from the Water Reserve Fund which is funded by a ½ mil property tax in accordance with the joint powers agreement. Authority for creation of the fund is by joint powers agreement.

Special Revenue Funds: (continued)

Gross Receipts Tax Reserve Fund - To account for the 25% of the first one-eighth of one percent gross receipts tax as required by state statute. Funding is provided by gross receipts taxes county-wide. The fund was created by authority of state statute (see Section 7-20E-11, NMSA 1978 Compilation).

Juvenile Services - To account for funds expended for the operation of a County juvenile detention facility. Revenues come from a County-wide one-eighth of 1% gross receipts tax. The fund was created by authority of state statute (see Section 7-20E-11, NMSA 1978 Compilation).

Capital Projects Funds:

Capital projects funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays including the acquisition or construction of capital facilities and other capital assets.

CDBG Project Fund - County management established this fund to account for projects using Community Development Block Grants. The most recent projects were the construction of the Bloomfield Boys and Girls Club and Halvorson House.

Communications Authority Capital Fund - To account for the capital purchases of a joint communication facility. Funding is provided by local government entities that are participants of the agreement. Authority for creation of the fund is by joint powers agreement.

Hospital Construction Project Fund - To account for the San Juan Regional hospital expansion project using bond proceeds as well as state funding.

Gross Receipts Tax Revenue Bond Series 2008 - This fund was established to account for the capital projects funded by the GRT Revenue Bonds issued in 2008. The projects include the District Courtroom expansion, the new Law Enforcement Center, and the purchase of land.

Capital Replacement Fund - County management established this fund to account for various capital replacement projects.

The Capital Replacement Reserve Fund - To account for funds reserved for capital replacements and capital projects. One-time revenues are transferred into this reserve fund for one-time expenditures.

Adult Detention Center - County management established this fund to account for the acquisition and construction of the adult detention center.

Road Construction Fund - County management established this fund to account for the construction and maintenance of roads.

Capital Projects Funds: (continued)

Gross Receipts Tax Revenue Bond Series 2015 – This fund was established to account for the Gross Receipts Tax Improvement Revenue Bond Series 2015B. These bonds were issued to provide funds for designing, constructing, purchasing, furnishing, equipping, rehabilitating, making additions and improvements to and renovating certain County capital projects. The Fire Department and Road Department will also be utilizing this fund for various capital projects.

Debt Service Funds:

Debt service funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest.

Debt Service Fund - To account for the dedicated gross receipts taxes, motor vehicle taxes, and gasoline taxes which are pledged revenues for payments of bond principal and interest. To account for required bond reserve funds.

Internal Service Fund:

Internal service funds are used to report any activity that provides goods or services to other funds, departments, or agencies of the primary government and its component units, or to other governments, on a cost-reimbursement basis.

Major Medical Fund - This fund is used to account for the costs of providing medical insurance coverage for the employees of San Juan County.



San Juan County Finance Team
"See y'all next year"