

**SAN JUAN COUNTY
NEW MEXICO**



Chaco Culture National Historical Park

**PROGRAM BUDGET
FISCAL YEAR 2016 - 2017**

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INTRODUCTION

Budget Message

The following were considerations in the development of the fiscal year 2017 San Juan County Budget:

Mission & Vision / Values:

San Juan County's slogan of ***Building a Stronger Community*** encompasses the values of San Juan County leadership as expressed in the Mission and Vision Statement. By careful management of resources, San Juan County is committed to "create a productive atmosphere where families and businesses can grow together in a clean and safe environment." The budget is prepared to ensure that the mission and vision are obtained.

Goals & Planning:

San Juan County developed a *Strategic Plan*, outlining both short-term and long-term goals for each department. The plan is designed to provide direction into the future; organizational accountability for short term and long term objectives; and become a practice utilized for focusing on both short term processes and long term operational and fiscal planning. The *Strategic Plan* is a result of a planning retreat attended by department heads and elected officials. The County Executive Office also introduced four key strategic initiatives to the *Strategic Plan*: provide timely information and support to the County Commission, maintain fiscal responsibility, implement a *Growth Management Plan*, and the regionalization of the sewer systems in Kirtland, McGee Park, and Lee Acres. The *Strategic Plan* is monitored by the County Executive Officer.

In conjunction with the Northwest New Mexico Council of Governments, Architectural Research and Consulting, and the Blue Ribbon Citizen Committee, San Juan County completed the development of the *Growth Management Plan*, an official public document adopted by the Board of County Commissioners. The plan is intended to assist the County to prepare for the future by anticipating change, maximizing strengths, and minimizing weaknesses. The Plan sets policies that help guide the County in addressing critical issues facing the community, achieving goals based on priority, and coordinating both public and private efforts. The *Growth Management Plan* encompasses all functional elements that bear on physical development in an internally consistent manner, including: land use, environment, water and wastewater, County facilities, transportation, housing, and economic development. The long-range plan for future development will ensure the County grows in a positive and productive manner. San Juan County conducted Citizen input meetings regarding a variety of land use issues, and keypad polling was used to determine future growth. Citizen preferences are used to establish a strategy for developing the *Land Use Management Plan*. Initial results of the *Growth Management Plan* were the adoption and implementation of three new ordinances: *Ordinance No. 72 Junkyard/Recycling Center; Junked Vehicle, and Junked Mobile Homes; Ordinance No. 73 Trash and Refuse Disposal; and Ordinance No. 74 An Ordinance Establishing the Office of Code Compliance*. The ordinances were adopted in conjunction with San Juan County's vision of ***Building a Stronger Community*** and making the County a clean and safe environment for the citizens and visitors.

In August 2013, the County Commission took steps toward creating the County's first zoning laws for unincorporated areas of the County. After further research and community input, it was determined that the land use code would create too much change in unincorporated areas of the County. The code would have divided unincorporated areas into land use districts, which would have created rules and regulations for future development. Approximately 38,000 people who live in unincorporated areas, businesses, and agricultural lands would be affected by the land use code. The Commissioners determined that the vote would be tabled and will work on crafting land use ordinances that address specific issues, rather than creating a county-wide land use code.

San Juan County also utilizes the National Citizen Survey to help guide future decision making for the benefit of San Juan County. The National Citizen Survey™ (The NCS) is a collaborative effort between National Research Center, Inc. (NRC) and the International City/County Management Association (ICMA). The NCS was developed by NRC to provide a statistically valid survey of resident opinions about community and services provided by local government. The survey results may be used by staff, elected officials and other stakeholders for community planning and resource allocation, program improvement and policy making. The NCS focuses on a series of community characteristics and local government services, as well as issues of public trust. Focus areas of the survey are: Community Quality; Community Design; Public Safety; Environmental Sustainability; Recreation and Wellness; Community Inclusiveness; Civic Engagement; and Public Trust.

San Juan County's five-year *Infrastructure Capital Improvement Plan* (ICIP) is updated and approved annually by the Board of County Commissioners. Once approved, the ICIP is incorporated into both the County's and the State of New Mexico's capital planning process. San Juan County holds public hearings throughout the County to obtain input from citizens, social organizations and County staff. The hearings determine both short and long term infrastructure and community development needs. County staff evaluates and prioritizes projects based on safety, regulation and fiscal impact. Potential funding sources are identified for each project and upon completion the plan is presented to the County Commission for approval on an annual basis. Projects are approved and prioritized based on the following criteria:

- Is the project needed to alleviate existing health or safety hazards?
- Is the project required by law, regulation or court mandate?
- Is the project critical to saving structural integrity of existing facilities or to repair significant structural deterioration?
- Impact on the operating budget?
- Scheduling – when is the project to start?
- Will project's own source revenue be sufficient to support project expenses?

Challenges:

The continuation of the economic recession and the uncertainty of the current economic climate resulted in various budget challenges. The ability to maintain services with the anticipated revenue levels was the primary objective in the FY17 budget development. Other considerations were: managing the growth and infrastructure needs of the County, replacing ageing infrastructure, maintaining competitive wages, rising employee health care and prescription costs, and the rising cost of Public Safety operations.

Financial Software Change:

In FY16, the County began the process of implementing a new Enterprise Resource Planning (ERP) system. The County consulted many organizations including the Government Finance Officers Association (GFOA) for assistance in planning an appropriate and effective approach for the implementation of the system. The County is implementing the ERP system in three different phases as follows:

Phase	Functional Areas	Est. Implementation Date
1a	Financials	January 2017
1b	Extended Financials	May 2017
2a	Human Resources and Payroll	July 2017
2b	Extended Human Resources	December 2017
3	Work Orders and Fleet/Facilities Management	March 2018

The process of implementation has allowed the County to review and change its current processes including, but not limited to, the chart of accounts, fund structure, paperless processing, centralization of risk management tracking, fleet management, payroll/HR management and inventory/capital asset management. The evaluation and subsequent changes assist with the County having a more robust and efficient functional ERP system. The change in fund structure will simplify reporting to the State of New Mexico by having the funds relate more closely to the State’s fund structure. The new fund numbers presented within this book for the new ERP system are shown in parenthesis.

Total Budget Estimation:

At the beginning of each budget cycle, San Juan County carefully looks at the overall budget to ensure that the goals and objectives of providing quality service to the community are met. The New Mexico Department of Finance and Administration (DFA) and New Mexico State statute requires that the County retains 3/12ths of the General Fund’s budgeted expenditures for subsequent year’s expenditures to maintain an adequate cash flow until the next significant property tax collection. The reserve amount for FY17 is currently set at \$7,521,506. The amount of revenues the County expects to receive in FY17 is \$95,014,795, a 7.03% decrease from the FY16 final budget. Of this amount, \$41,274,216 or 43.44% is revenue generated within the General Fund. Total budgeted expenditures for FY17 are \$132,597,472, a 9.82% decrease from the FY16 final budget. The expenditures that have been budgeted to the General Fund are \$30,086,024 or 22.69% of the overall budget. DFA also requires 1/12th of the County’s Road fund budgeted expenditures be reserved. For FY17, this amount is \$542,815. Total Road Fund expenditures budgeted for FY17 are \$6,513,782.

Revenue Estimation:

The uncertain economic environment and the estimated decline in state sales tax (NM GRT) revenue were the principal drivers in estimating the FY17 revenues. Revenues were cautiously projected and will be monitored on a continual basis throughout FY17, with budgeted expenditures adjusted accordingly if necessary.

San Juan County experienced some growth as evidenced by national chains moving into the area. Chick-fil-A and Del Taco opened for business in the summer of 2016. A Sleep Number

outlet and Five Guys Diner are under construction and set to open in the fall of 2016. During the Four Corners Oil and Gas Conference, it was noted that there are currently more than 20,000 producing wells with a prediction of up to 5,000 additional wells targeting natural gas in the upcoming years. Raytheon Missile Systems' Dine Facility in Farmington is expanding. The new project will consist of a 30,000 square-foot, 40-foot-tall warehouse, a roadway dedicated to truck traffic, an employee parking lot, and secure outdoor storage. Raytheon plans on adding 70 jobs to the already 280 workers it currently employs and will be looking to hire assembly line operators, engineers, supervisors, and managers.

The June 2016 seasonally adjusted unemployment rate in the Farmington Metropolitan Statistical Area (San Juan County) was 8.2%. This is slightly higher than a year ago when the unemployment rate was 7.0%. San Juan County's unemployment rate is higher than the State of New Mexico rate of 6.2% and is higher than the national unemployment rate of 4.9% as of June 2016. Labor statistics are provided by the New Mexico Department of Workforce Solutions.

According to the Federal Housing Finance Agency, the Farmington MSA House Price Index (HPI), a measurement of single-family housing prices, increased by 0.33% for the 1st quarter of 2016 as compared to a 6.28% increase from the 1st quarter of 2015. Sold statistical data provided by the San Juan County Board of Realtors indicates there were 50 residential units sold in June 2016 compared to 75 units sold in June 2015. The average days on the market for June 2016 were 87 days compared to 105 days for June 2015.

The June 2016 year-to-date building permits for the City of Farmington increased from 455 in 2015 to 550 in 2016. San Juan County reported a combined total of 1,472 permits issued to citizens of San Juan County, Aztec and Bloomfield for the fiscal year ending June 30, 2016, an increase from the 646 permits issued the previous fiscal year.

The Navajo Nation opened the Northern Edge Navajo Casino in January, 2012. The casino's location is in Upper Fruitland, on the Navajo Reservation, just barely over the reservation border outside the southwest corner of Farmington and is in direct competition with SunRay Park and Casino located at McGee Park off of Hwy 64. SunRay's gaming facility employs approximately 375 full time employees. SunRay Park and Casino and San Juan County recently negotiated a new lease agreement for the building and property at McGee Park. Lease payments are \$750,000 starting in FY18 for 3 years, increase to \$1 million for years 4-7, and \$1,250,000 for years 8-10, or 7.5% of its net racing and gaming revenue, whichever is greater. Unfortunately, the new agreement reduces the amount of revenue the County will be receiving from SunRay due to the declining revenues SunRay has been generating since the inception of Northern Edge Navajo Casino. Due to this reduction, the revenue budgeted from SunRay has been estimated at \$2 million for FY17 (minimum amount under the present lease) and will remain at the minimum lease payments stated above until a time which the net racing and gaming revenues at 7.5% exceeds the minimum payments.

Gross Receipts Tax Revenue

The FY16 actual gross receipts increased by 6.78% from the previous year due to receiving a full year's revenue for the second 1/8th Hold Harmless Gross Receipts Tax increment and the 1/16th County Health Care Gross Receipts Tax. There was no change in the gross receipts tax rate for FY17, it remains at 6.5625%. The FY17 budget includes an estimated 13% decrease in gross receipts taxes collected per GRT increment.

Hold Harmless Gross Receipts Tax:

The New Mexico Legislature passed and the Governor signed legislation that repeals the Hold Harmless provisions related to gross receipts tax on food and medical sales. Approximately a decade ago the legislature enacted provisions allowing for food and medical expense deductions from gross receipt taxes. In order to “make whole” and hold harmless local communities, the State’s General Fund compensated each entity for their share of gross receipts impacted by the deductible food and medical expenses. This new legislation phases out the State’s Hold Harmless payments to entities beginning in fiscal year 2016. The legislation now allows entities to implement a new local option Hold Harmless Gross Receipts Tax in 1/8th increments up to 3/8ths of one percent. On July 15, 2014, the County Commission approved Ordinance No. 89 implementing the first 1/8th Hold Harmless Gross Receipts Tax increment effective January 1, 2015. This new increment offset the elimination of the 1/8th Local Hospital Gross Receipts Tax.

The County Commission approved Ordinance No. 90 implementing the second 1/8th Hold Harmless Gross Receipts Tax increment on September 22, 2014. Upon further review of the impact the Hold Harmless revenue has on the County, the County Commission approved Ordinance No. 97 removing the sunset from the second 1/8th Hold Harmless Gross Receipts Tax increment during its regular meeting held on Tuesday, March 15, 2016.

Health Care Assistance Program Revenues:

The Sole Community Provider program was eliminated by the State on December 31, 2013. The New Mexico Legislature passed Senate Bill #268 which created the Safety Net Care Pool. The bill requires Counties to annually contribute an equivalent of a 1/12th gross receipts tax revenue to the Pool. In accordance with the legislation, the County Commission approved Ordinance No. 87 regarding the quarterly payments to the State. The annual contribution for the County is approximately \$3.2 million was included in the FY17 budget.

On September 22, 2014, the County Commission approved Ordinance No. 91 implementing a 1/16th County Health Care Gross Receipts Tax, which is deposited directly to the State’s County Supported Medicaid Fund. This tax was scheduled to sunset on December 31, 2016. After much deliberation, the San Juan County Commission opted to remove the sunset by adopting Ordinance No. 96 to remove the sunset from the 1/16th County Health Care Gross Receipts Tax during the regularly scheduled August 16, 2016 Commission meeting.

Transfer Analysis

The County developed a *Transfer Analysis* method to account for costs of supporting other departments with separate funding sources. Each department is required to submit an analysis of the time spent performing work for other departments which have separate funding sources. The amount needed to “pay” for these services is transferred from the other funds into the General Fund. The amount budgeted in the General Fund from the Transfer Analysis in FY17 is \$1.8 million.

Property Taxes

Property Tax revenue was budgeted with an increase of 1.67% over FY16 actual receipts. The implemented mil rate will remain at 8.5 mils out of an allowable 11.85 mils. San Juan County’s

mil rate continues to be the second lowest rate of all New Mexico counties. The State's yield control formula currently caps the residential rate for FY16 (tax year 2015) at 6.231 mils.

Oil and Gas Production & Equipment

The budgeted revenue from Oil and Gas Production & Equipment was decreased by 7.42% from FY16 actual. The fluctuations in oil and gas production and prices lead the County to be very conservative in estimating this revenue. In accordance with the County's Financial Policy, any oil and gas revenue received above the budget amount is transferred into the Capital Replacement Reserve Fund to be used for one-time expenditures.

Expenditures:

Employees / Wage & Benefit

Due to the struggling economy, the San Juan County Commission approved the FY17 budget with no wage increases, 0% step increases, and 0% COLA. There are currently 28 frozen positions total at a savings of \$1,685,497 for FY17.

Employee Health Plan

San Juan County maintains a self-funded health insurance plan. The County Commission did not make any changes to the health insurance plan for FY17. There were no increases in premiums for FY17. For the FY17 budget, the County budgeted 79% of the premium for employer contributions and 21% of the premium for employee contributions into the Major Medical Fund. Health care fees in the amount of \$25,959 were budgeted for FY17 as a requirement of the Affordable Health Care Act.

Medical claims history for the past 4 years was as follows:

- FY2013 - \$5.6 million
- FY2014 - \$5.3 million
- FY2015 - \$6.8 million
- FY2016 - \$5.8 million
- FY2017 - \$6.1 million (budgeted)

Major Funds:

General Fund

The General Fund is used to account for and report all financial resources not accounted for and reported in another fund. For accounting/management purposes, San Juan County established the following funds as governmental sub funds. In the audited financial statements these sub-funds are all combined and reported as the General Fund. However, for management purposes they are all budgeted and monitored as separate funds.

101	(100)	General Sub Fund
203	(101)	Appraisal Fund
204	(102)	Road Fund
220	(103)	Health Care Assistance Fund
291	(104)	Risk Management Fund
600	(105)	Major Medical Fund

General Fund revenue is projected at \$41 million, an 5.90% decrease over FY16 actual receipts. The Transfer Analysis process, identified earlier in this budget message, will bring in approximately \$1.8 million to the General Fund in FY17. General Fund expenditures are budgeted at \$30 million, an 8% increase over FY16 actual expenditures.

Intergovernmental Grants Fund

A substantial portion of San Juan County services and projects are funded by various Federal and State grants. Operating grants enable the County to reinforce existing programs by hiring additional personnel and/or increase service levels, and explore additional projects/services. Capital grants traditionally fund new equipment purchases or building/infrastructure. Intergovernmental grants provide for services such as Public Safety, Highways/Bridges, Sanitation, Health/Social Services and Recreation. Most grants are awarded for a specific time frame that can extend over multiple years.

Gross Receipts Tax (GRT) Revenue Bond Funds

The County establishes one fund for each GRT Revenue bond issue and currently has two issued bonds.

The 315 Fund was established to account for the capital projects funded by the GRT Revenue Bonds issued in 2008. On March 13, 2008, the County issued \$17,450,000 in bonds at an all-inclusive cost of 4.28% and a final maturity in 2027. The new debt was issued at a discount of \$11,009 and after paying issuance costs of \$405,999 the net proceeds were \$17,032,992. The net proceeds from the issuance of the new debt will be used for the design, construction, renovation, materials and geotechnical testing of the District Court Addition Project (\$4.5 million) which was completed in FY12 and the District Attorney's Office (\$6.5 million) which was completed in FY14. The renovation of the old Sheriff's Office was completed in FY15. The Subordinate Gross Receipts Tax Revenue Bonds, Series 2008 are rated A2 by Moody's and A+ by Standard & Poor's.

On March 25, 2015, the County issued GRT Refunding Revenue Bond Series 2015A for \$16,055,000 and GRT Improvement Revenue Bonds Series 2015B for \$17,840,000. The GRT Refunding Revenue Bonds Series 2015A was rated A2 by Moody's and A+ by Standard & Poor's. The GRT Improvement Revenue Bonds Series 2015B was given an A1 rating by Moody's and A+ rating by Standard & Poor's. The Series 2015A Bonds were issued to provide funds for refunding, refinancing, discharging and prepaying the San Juan County, New Mexico Subordinate GRT Revenue Bonds, Series 2005. The Series 2015B Bonds were issued to provide funds for designing, constructing, purchasing, furnishing, equipping, rehabilitating, making additions and improvements to and renovating certain County capital projects. The Fire Department will be utilizing \$6.2 million for various capital projects and equipment purchases. The Road Department will utilize the Series 2015B Bonds to complete an \$8 million Pinon Hills road construction project. All remaining funds will be used for various capital projects including energy conservation improvements, fiber optics improvements, and County facilities and parking improvements. The fund number associated with these bonds is the 322 Fund.

Loan Funds

On May 14, 2012, the County entered into a loan agreement (Loan 2731-PP) with the New Mexico Finance Authority (NMFA) for \$8,925,000 with an average interest rate of 1.83%. The pledged revenue for the loan is the 1st and 3rd 1/8th gross receipts tax. The proceeds were used to refund the Gas Tax/Motor Vehicle Fees Revenue Bonds Series 2002 and 2004. The NMFA loan will reduce the County's annual debt service amount due to lower interest rates. These annual savings will be utilized for an ongoing large capital equipment replacement program. The costs to finance through the New Mexico Finance Authority were lower in comparison to the public market, resulting in savings to the County's taxpayers. Excess reserve funds were utilized in conjunction with the refunding to reduce the outstanding principal. The NMFA loan matures 6/1/2024 and did not extend beyond the life of the original bonds.

Debt Service Fund

The Debt Service Fund accounts for the dedicated gross receipts taxes which are pledged revenues for payments of bond principal and interest. The Debt Service Fund also holds required bond reserve funds. The current principal outstanding as of July 1, 2016 is \$52,305,000. The Subordinate GRT Revenue Refunding Bonds, Series 2005 were refunded by the GRT Refunding Revenue Bonds Series 2015A on June 15, 2015. The original maturity of the Bonds Series 2005 was June 15, 2026.

Awards & Recognitions:

In the pursuit of strategic achievements and excellence, San Juan County has recently been awarded National Achievement Awards by the National Association of Counties for the following programs:

- Section Eight Management Assessment Program – 2016
- Operation Broken Heart ICAC – 2016
- National Guard and Reserves Employee Support - 2016

San Juan County received a Certificate of Award from the National Association of Counties for participating in the 2013 National County Government Month Award Program and raising public awareness about the role and responsibility of county government. More than 100 counties in 26 states participated in the program to educate the public about the important role county government plays in their communities.

The Emergency Management Department received the National Community Preparedness "Storm Ready" Award. San Juan County is the first County Government to receive this award, and only one in the northwestern part of the state.

The Geographical Information System (GIS) Department won the Special Achievement in GIS (SAG) Award chosen from 100,000 organizations worldwide.

The San Juan County Housing Authority was awarded a Certificate of Excellence for outstanding performance and lasting contribution on the 2010 Section Eight Management Assessment Program (SEMAP) Assessment for 11 consecutive years. The SEMAP measures the performance of public housing agencies that administer the housing choice voucher program in

14 key areas. Some of these key indicators include the following: proper selection of applicants from the housing choice voucher waiting list, sound determination of reasonable rent, accurate verification of family income, ensuring units comply with housing quality standards, timely annual housing inspections, expanding housing choice outside areas of poverty, and enrolling families in the family self-sufficiency program to help achieve increases in income.

The San Juan County Detention Center recently became the first class “A” county in the State of New Mexico to receive Detention Center Accreditation from the New Mexico Association of Counties. The Accreditation program is a joint initiative between the New Mexico Association of Counties, New Mexico Municipal League and the Adult Detention Professional Standards Committee to promote and enhance the professional detention standards within all New Mexico County Detention Facilities. Detention facilities are evaluated on 208 professional standards ranging from administration, physical plant, safety/security controls, medical and mental healthcare services, and inmate programs. In order to receive accreditation, a detention center must pass an onsite inspection which evaluates all 208 standards.

San Juan County’s Comprehensive Annual Financial Report for the year ended June 30, 2015 was awarded the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association of the United States and Canada (GFOA). The Certificate of Achievement is the highest form of recognition for excellence in state and local government financial reporting. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. We believe that our current comprehensive annual financial report continues to meet the Certificate of Achievement Program’s requirements and we are submitting it to the GFOA to determine its eligibility for another certificate. San Juan County has received this award starting in FY06 through FY15 representing the 10th consecutive year that the County has received the award.

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to San Juan County for its annual budget for the fiscal year beginning July 1, 2015. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communications device. This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award. San Juan County has received this award consecutively for the FY09 through FY16 budget years representing the 8th year the County has received the award.

San Juan County received a Top N.M. Workplaces of 2014 award. The County was named one of the top workplaces in the State of New Mexico, according to the Albuquerque Journal and Workplace Dynamics (Number 5 – Large Category). San Juan County was also the winner in the Best Work/Life Flexibility Category. This is a Top Workplace Special Award from the Albuquerque Journal and Workplace Dynamics also received in 2014. San Juan County was the only local government to receive a top work place award for the year.

Conclusion:

The FY17 budget process was challenging due to the ongoing uncertain economic conditions and rising costs, especially in Public Safety and employee health care.

In order to prudently reduce expenditures, San Juan County officials implemented a hiring freeze in FY10. The hiring freeze has been extended consistently through FY17 and currently encompasses a total of 28 positions. New positions and step wage increases have also been carefully evaluated and critical capital needs will be budgeted on a case by case basis.

Revenues and expenditures will be closely monitored and adjusted throughout FY17 to ensure San Juan County's continual pursuit of excellence, and the ability to meet the current challenges, in the ultimate mission of ***Building a Stronger Community***. Please visit San Juan County's web site at www.sjcounty.net for additional information.



SAN JUAN COUNTY.....

Building a Stronger Community

MISSION STATEMENT:

The mission of San Juan County is to provide responsible public service through the direction of the County Commission while striving to be professional, courteous, and committed to improving the quality of life for the citizens it serves.

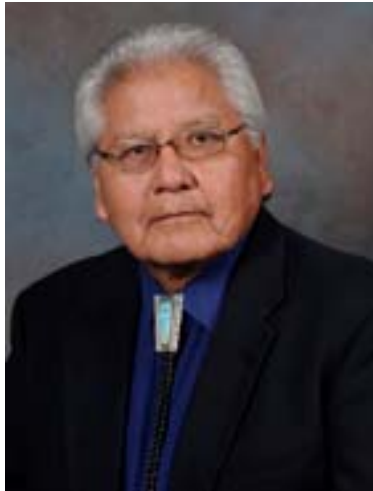
VISION STATEMENT:

San Juan County strives to combine the vision of the Commission, citizens and employees into a forward thinking community, committed to the best use of natural resources and serving the best interest of our citizens. We strive to serve our diverse cultural populace and create a productive atmosphere where families and businesses can grow together in a clean and safe environment.



SAN JUAN COUNTY

County Commissioners



Wallace Charley
District 1



Margaret McDaniel
District 2



Scott Eckstein
District 3



Jack Fortner
District 4



Keith Johns
District 5

**SAN JUAN COUNTY
CITIZENS**



County Assessor
Jimmy Voita

County Clerk
Debbie Holmes

County Treasurer
Mark Duncan

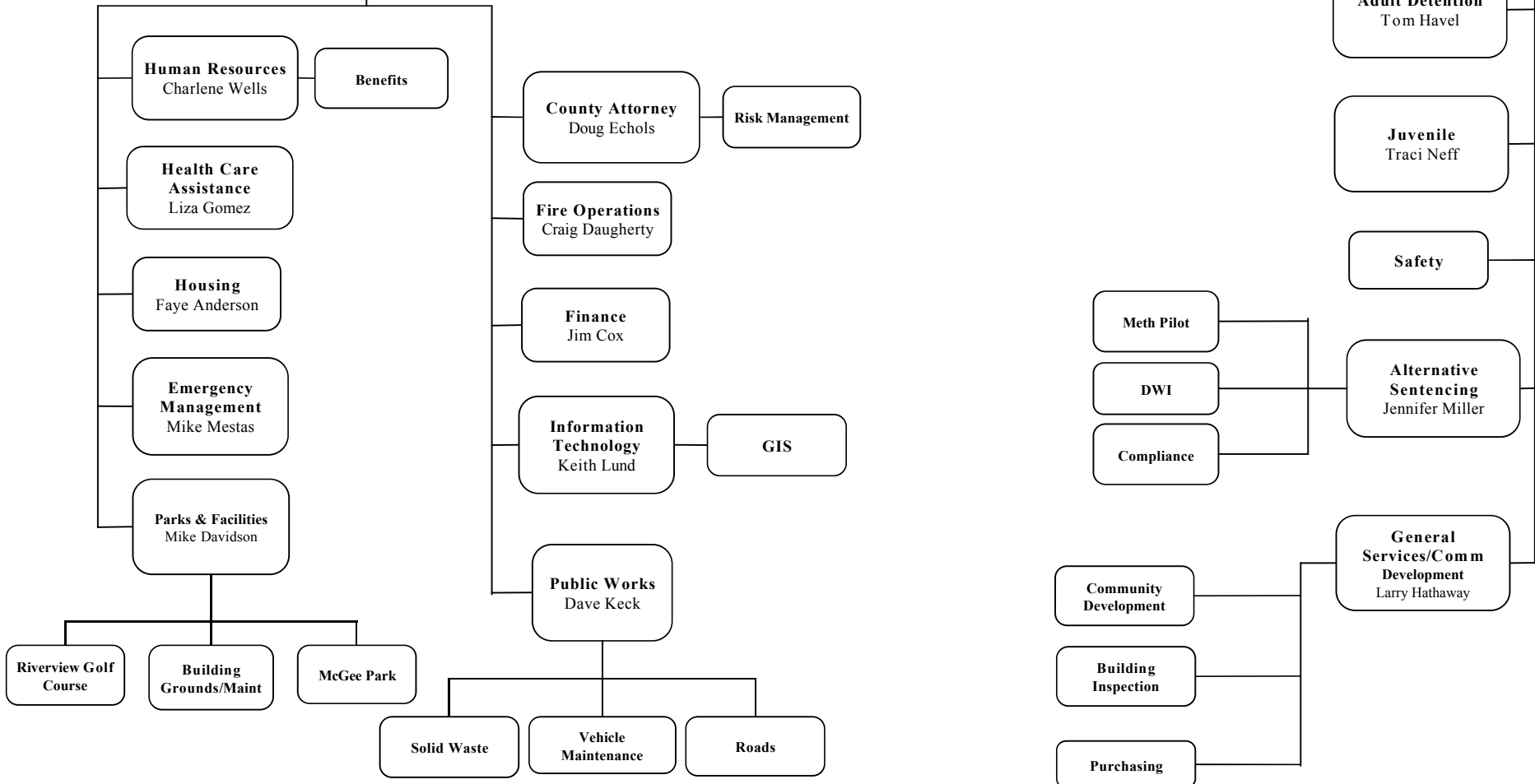
COUNTY COMMISSION
Scott Eckstein
Jack Fortner
Keith Johns
Wallace Charley
Margaret McDaniel

County Sheriff
Ken Christesen

Probate Judge
Larry Thrower

County Executive Officer
Kim Carpenter

County Operations Officer
Mike Stark



San Juan County Executive Office Strategic Plan

1. Continue to establish core values for San Juan County

- By maintaining honesty through integrity and accountability
- By maintaining an awareness to keep our citizens in mind while establishing the best possible work ethic making good conscience decisions
- By demonstrating to our citizens that we are trustworthy representatives in regards to their best interests

2. Continue practicing the use of the County's Strategic Plan in order to provide direction and promote commitment, dedication and cooperation within the County by establishing goals and objectives that supports the Commission's view of the County's mission

- By establishing a creative atmosphere of cooperation and teamwork
- By conducting annual planning meetings
- By conducting quarterly or bi-annual department head meetings

3. Continue to support department heads in developing basic services critical to their department's functionality

- By assessing the efficiency of each department and what they are doing to ensure that their goals follow the Commissions vision
- By providing the necessary support and resources to be successful

4. To interact with County employees to promote a corporative atmosphere where each employee is appreciated for their work

- By conducting site visits and talking to County employees in their work areas
- By holding a County-wide meeting one a year for all employees to attend
- By providing personnel appreciation activities (Service pins, EST.)
- By meeting with new employees after their first 60-90 days of their time on the job to hear and/or thoughts on their initial experience

5. To market and promote a positive County image within our community

- By continuing to report to the citizens, our County accomplishments through effective use of the media and publications such as a bi-annual newsletter
- By continuing the use of County employee name tags to develop County pride and a more approachable means for citizens to interact
- By identifying opportunities to show and tell of our successes that have the best interest of the citizens in mind

(continued)

6. To implement a 5 year forecasting plan to support overall County personnel and operations in regards to County finances, capital and technological needs

- By setting objectives with the Financial Committee
- By working with Department Heads to develop better planning
- By identifying the long range financial impact of capital projects along with needs for personnel, technology and capital

7. To restore excess Fund Reserves to maintain the financial health of the County

- By setting long range goals appropriate for revenues and expenditures
- By investing and/or saving excess funds as a result of surplus brought in by unexpected increases in projections
- By conducting long range forecasting
- By providing a balanced budget each year where revenues meet expenditures

8. To implement salary merit increases

- By budgeting sufficient funds to cover merit increases
- By developing an appropriate process to ensure increases remain within budgeted salaries of filled positions

San Juan County Strategic Initiatives

STRATEGIC INITIATIVE	STRATEGIC INITIATIVE
<p>Description of Initiative</p> <p><i>Provide timely information & support to the County Commissioners</i></p>	<p>Description of Initiative</p> <p><i>Maintaining Financial Sustainability of the County</i></p>
Desired Outcomes	Desired Outcomes
<p>#1 Informed Commissioners</p>	<p>#1 Balanced, stable budget with built-in fiscal contingencies</p>
<p>#2 Fulfillment of Commissioner requests within the confines of state law</p>	<p>#2 To identify and provide the necessary capital to maintain current levels of service to the citizens</p>
Strategies	Strategies
<p>#1 By providing quarterly commission workshops to update the Commission on projects and other important items</p>	<p>#1 Identify those changes (Power Plants, Casino, PILT, Oil & Gas revenue) that impact the financial health of the County and identify measures to mitigate those impacts</p>
<p>#2 By continuing to provide the Commission bulletin</p>	<p>#2 Continue to find potential cost savings to the County and look at ways to utilize technology to reduce costs</p>
<p>#3 By providing immediate information on activities / issues pertinent to the Commissioner's individual needs</p>	<p>#3 Improve the overall budget process thru coordination with the strategic planning process</p>
Preliminary Performance Objectives/Key Performance Indicator(s)	Preliminary Performance Objectives/Key Performance Indicator(s)
<p>#1 Commission feedback</p>	<p>#1 Keep a balance of \$1,000,000 above the required reserve</p>
	<p>#2 Maintain level of service rank from previous citizen survey</p>

<i>STRATEGIC INITIATIVE</i>	<i>STRATEGIC INITIATIVE</i>
<p><i>Description of Initiative</i></p> <p><i>Continue to build positive relations with the citizens through transparency, accountability and education.</i></p>	<p><i>Description of Initiative</i></p> <p><i>Foster an environment that allows for 2-way communication, professional development, consistency, fairness and a flexible work environment</i></p>
<p>Desired Outcomes</p>	<p>Desired Outcomes</p>
<p>#1 Communicate that we are good stewards of taxpayer resources</p>	<p>#1 Status as an employee of choice in San Juan County</p>
<p>#2 Continue to develop pride in our county via our citizens and employees</p>	<p>#2 A workforce that has the ability to discuss opportunities for growth, development and improvement with the upper management team of San Juan County</p>
<p>Strategies</p>	<p>Strategies</p>
<p>#1 Publish the County Communicator twice a year and more community outreach via presentations/publications to civic and community groups</p>	<p>#1 Provide upper management team with the tools and training to foster relationships with the employees in their department</p>
<p>#2 Survey of citizens via ICMA National Citizen survey and employee satisfaction survey-utilize benchmark data from other counties to compare results</p>	<p>#2 Provide “Meet with the CEO” meetings to share the vision of County to the employees and for 2-communication and interaction</p>
<p>#3 Continue to encourage active employee participation in community events</p>	<p>#3 Continued participation by the CEO’s office in the Point of View Committee</p>
<p>Preliminary Performance Objectives/Key Performance Indicator(s)</p>	<p>Preliminary Performance Objectives/Key Performance Indicator(s)</p>
<p>#1 Improve results of prior citizen survey by 5%</p>	<p>#1 Provide 2 “Meet with the CEO” meetings per year</p>
	<p>2# Provide CEO representative at every Point of View committee meeting</p>

<i>STRATEGIC INITIATIVE</i>	<i>STRATEGIC INITIATIVE</i>
<p><i>Description of Initiative</i></p> <p><i>Implementation of Growth Management Plan</i></p>	<p><i>Description of Initiative</i></p> <p><i>Continued pursuit of a regionalization of a sewer system in San Juan County-Valley Acres (Lagoon Lit.) CR350 and Flora Vista</i></p>
<p>Desired Outcomes</p>	<p>Desired Outcomes</p>
<p>#1 Ability to guide and manage the physical development of San Juan County to include the following areas: Housing, Infrastructure, Transportation, Economic Development, and Natural Resources</p>	<p>#1 Lower the nitrates in the San Juan and Animas Rivers</p>
	<p>#2 Provide ability to accommodate more dense growth, increase economic development opportunities and enhance property</p>
<p>Strategies</p>	<p>Strategies</p>
<p>#1 By hiring a planner to further facilitate implementation of the Growth Management Plan</p>	<p>#1 By working with citizen groups to extend service to areas in need</p>
<p>#2 By developing a template for community plans, land use regulations and necessary ordinances for addressing the land use needs of the citizens</p>	<p>#2 By working with the City of Farmington to utilize their excess wastewater treatment capacity</p>
<p>#3 By continuing to publicize the San Juan County Clean-Up Program</p>	<p>#3 By securing funding from the State and Federal government for engineering studies and construction of sewer lines</p>
<p>Preliminary Performance Objectives/Key Performance Indicator(s)</p>	<p>Preliminary Performance Objectives/Key Performance Indicator(s)</p>
<p>#1 Completion of an existing land use inventory for San Juan County and develop a community plan for land use regulations within high growth areas</p>	<p>#1 Completion of Kirtland system (Phase 1), completion of McGee Park line, and completion of Preliminary Engineering Report for the Lee Acres area</p>
<p>#2 Monitor response for the San Juan County Clean-Up Program</p>	

Demographics

Population

2015 118,737

Age (2015)

under 5 years 7.4%
 5yrs - 18yrs 26.4%
 19yrs - 64yrs 52.2%
 65 & older 14.0%
 Median age (2015) 35.5

Sex (2015)

Male 49.6%
 Female 50.4%

Race (2015)

White 40.7%
 Hispanic 20.0%
 American Indian 37.6%
 Black 1.0%
 Asian 0.6%
 Other 0.1%

Housing

Housing units (2015) 49,661
 Homeownership rate (2010-2014) 73.2%
 Multi-unit housing (2010-2014) Data Unavailable
 Median value of owner occupied (2010-2014) \$ 144,100

Households

Persons per household (2010-2014) 3.09
 Median household income (2010-2014) \$ 48,824
 Per capita personal income (2014) \$ 36,197
 Person below poverty level (2010-2014) 21.0%

Workforce (June 2016)

Labor force 56,798
 Employment 51,625
 Establishments (1st Qtr 2016) 2,983
 Weekly wage average (1st Qtr 2016) \$845
 Unemployment Rate 9.1%

Education (2014)

High School graduate 82.4%
 Bachelor's degree or higher 15.2%
 School enrollment (2016) 24,279

Land Area / Ownership

Total Square Miles 5,535
 Navajo and Ute Mountain Reservation - 3,588 sq. miles (65%)
 Federal Government - 1,396 sq. miles (25%)
 State of New Mexico - 189 sq. miles (3.5%)
 Private Land - 362 sq. miles (6.5%)

Principal Employers (2016)

Farmington Public Schools
 San Juan Regional Medical Center
 Central Consolidated Public Schools
 City of Farmington
 San Juan County
 San Juan College
 Conoco Phillips
 Bloomfield Schools
 Aztec Schools
 Arizona Public Service

Industry Type

Education
 Health Care
 Education
 Government
 Government
 Higher Education
 Oil & Gas
 Education
 Education
 Power Plant

Source: US Census Bureau, State of New Mexico Department of Labor, San Juan Economic Development Service, Bureau of Economic Analysis

Profile

San Juan County, New Mexico (County) was incorporated in 1887 under provisions of Chapter 13, Section 1 of the Territory of New Mexico Statutes as shown in Article 4-24-1 of the 1978 New Mexico Statutes. The County operates under a Commissioner-Manager (CEO) form of government and provides the following services as authorized by its charter: public safety, highways and streets, sanitation, health and social services, recreation, public housing assistance, public improvements, planning, property assessments, tax collection and general administrative services.

San Juan County is located in the northwest corner of New Mexico in the beautiful "Four Corners", bordering Arizona, Colorado, and Utah. The County is comprised of 5537 square miles with approximately 7% privately owned and the remainder belonging to: American Indian (Navajo and Ute) reservations (65%), Federal Government (25%), and State of New Mexico (3%).

The vast Navajo Nation Reservation lies adjacent to the county, as does the Jicarilla Indian Reservation. The locale is recognized worldwide for premier game hunting and for abundant fishing, particularly in the quality waters of the three rivers (Animas, La Plata, & San Juan River), which flow through the area. Numerous outdoor activities including: camping, boating, swimming, water skiing, wind surfing, live horse racing, and hiking may be enjoyed year round. Spectacular skiing is available at Durango Mountain Resort and Wolf Creek ski resort in the scenic mountains of Colorado, each within a couple of hours drive.

In March 2010 San Juan County acquired Riverview Golf Course in Kirtland, NM, which was awarded the 2009 Bull Durham Growth of the Game Award in the Public Golf Course Sector by the Sun County Professional Golfer's Association (PGA). This award is given to the golf course that shows an initiative to increase the number of golfers by offering events and programs that encourage involvement in the game of golf. Pinon Hills Golf Course, rated the #1 public course in the nation by *Golf Digest* in 2002, is also right in the heart of San Juan County, located in Farmington, NM.

Various Indian ruins, including Chaco Canyon National Park, the Aztec Ruins, Salmon Ruins, and Mesa Verde National Park are among the area's points of interest.

Farmington, the largest city in the County, provides a shopping hub for the area which covers a 150 mile radius and includes the smaller towns of Aztec, Bloomfield, and Shiprock, New Mexico, as well as several towns in Colorado including Durango and Cortez.

Albuquerque and Santa Fe are each within a 4-hour drive. Las Vegas-style gaming is available at several area casinos on the reservation, and at the County fairgrounds just outside of Farmington. The quality of life, clean air, mild climate, parent-involved school systems, and the "small-town" atmosphere make this an ideal locale to live and raise children.

The 2015 estimated population is 118,737 according to the US Census Bureau. The NBC Today Show reported Farmington, NM.

SAN JUAN COUNTY, NEW MEXICO

There is but one place in our great country where four states share common borders. San Juan County, New Mexico, is in the heart of the Four Corners, where the beauty of the area competes only with the rich culture and heritage of the people who call the county home.

Aztec is the county seat of San Juan County, but that designation is as rich with history as those who first inhabited this part of the country. In 1887, the Territorial Government appointed Aztec as the county seat. However, the citizens of Farmington, Junction City, Largo and Mesa City contested the appointment, with each city believing the designation should be theirs. In 1890, an election was held to determine which city would have the honor of being the county seat. Junction City received 255 votes; Aztec, 246; Farmington, 1; and Mesa City received none. In 1891, a judge ordered Aztec city officials to move all county records to Junction City, which became the new county seat – but not for long.

Aztec officials determined the election to be illegal and took their case before the presiding judge in the district. The judge investigated the election process and discovered discrepancies and illegal activities surrounded the election. In August of 1892, the county seat designation was returned to Aztec. Ironically, within a year, Junction City was no longer a city, with that area eventually becoming part of Farmington.

Agriculture was the primary industry in the early days of San Juan County, with fruit orchards and vegetable farms offering a canvas of color and beauty. By 1905, the Denver and Rio Grande Railroad completed construction of a railroad and the area became a shipping point for sheep and cattle.

In 1950, however, a new industry rose to prominence in San Juan County. The oil and gas boom brought thousands of people to San Juan County, with the city of Farmington increasing in size by almost 736 percent in just ten years. An eventual bust of the oil fields created economic challenges for the residents of San Juan County, but the oil and gas companies who survived prospered and remain a dominant and appreciated industry in the area.

While oil and gas continue to offer great contributions to the local economy, San Juan County has earned a new reputation as the retail hub of the Four Corners. With new businesses moving in and families recognizing the wonderful lifestyle in this area, the economy of San Juan County continues to grow.

San Juan County is continually growing and is ranked one of the five most populous counties in the State of New Mexico, with an increase of more than 40 percent since 1990. Education, health and social services employ the most people in the county, followed by retail trade; mining, agriculture and forestry; and arts, entertainment, lodging and food service.

The beauty of San Juan County attracts an ever-increasing number of tourists every year. With Aztec Ruins, Salmon Ruins and Chaco Culture National Historical Park nearby, those who enjoy ancient Indian ruins are delighted with the resources here. The Navajo Nation offers a rich history and culture and the Native Americans showcase talents that have been shared by countless generations.

The Quality Waters and Navajo Lake State Park offer the finest fishing around, and attracts anglers from throughout the world. Bicycle and hiking trails, a five-star golf course, beautiful camping spots and great shopping offer residents and tourists alike lots to do and enjoy.

The climate in San Juan County affords the opportunity to enjoy outdoor sports most of the year. There are an average of 273 days of sunshine here, with an average rainfall of 7.5 inches and an average snowfall of 12.3 inches. January and December offer temperatures that range from the high 'teens to the mid-40s. Summer offers days in the 80s and 90s, with nightfall bringing cooler temperatures.

A County Executive Officer, who oversees over 700 employees, guides San Juan County government. Five County Commissioners are elected by voters, and they serve a term of four years. There is a two-term limit on commission seats.

As the county continues to grow and the demand for services increases, San Juan County administrators and staff are dedicated to keeping the neighborly atmosphere of the county, while encouraging growth and prosperity. Working closely with the cities of Aztec, Bloomfield, Farmington and Shiprock, county officials work hard to provide a place where families, business and industry can enjoy a quality of life second to none.

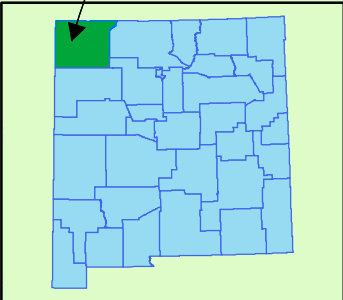
Utah
Arizona

Colorado

San Juan County

New Mexico

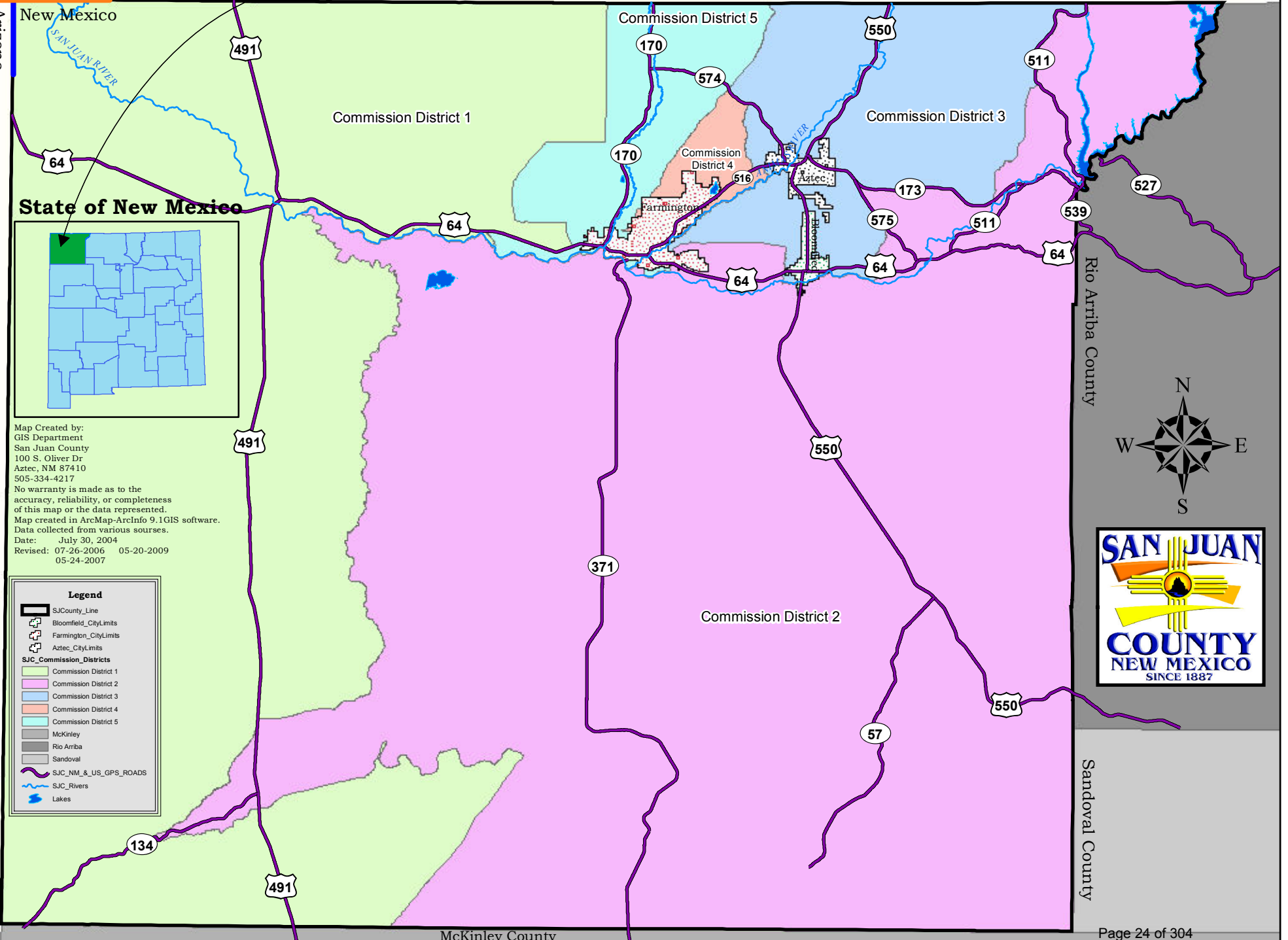
State of New Mexico



Map Created by:
GIS Department
San Juan County
100 S. Oliver Dr
Aztec, NM 87410
505-334-4217
No warranty is made as to the accuracy, reliability, or completeness of this map or the data represented.
Map created in ArcMap-ArcInfo 9.1 GIS software.
Data collected from various sources.
Date: July 30, 2004
Revised: 07-26-2006 05-20-2009 05-24-2007

Legend

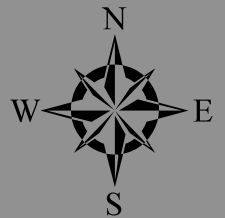
- SJCounty_Line
- Bloomfield_CityLimits
- Farmington_CityLimits
- Aztec_CityLimits
- SJC_Commission_Districts**
- Commission District 1
- Commission District 2
- Commission District 3
- Commission District 4
- Commission District 5
- McKinley
- Rio Arriba
- Sandoval
- SJC_NM_&_US_GPS_ROADS
- SJC_Rivers
- Lakes



Rio Arriba County

Sandoval County

McKinley County



Budget Development

The Fiscal Year 2017 annual budget for San Juan County is intended to serve as the following:

A Policy Document

The budget is a portrayal of San Juan County Commission's priorities, goals and objectives represented in the Mission and Vision statements, as well as the Strategic Initiatives included in the *Introduction* section. This document serves as a written indication of Commission policy and is demonstrated by appropriations approved, staffing funded, projects supported, and goals and objectives promoted.

A Financial Plan

The budget serves as the foundation for financial planning and control as evidenced by the financial outline of services provided and funded, while maintaining a balanced budget. San Juan County's financial policies are presented in the Other Information section of the budget and include planning policies, along with revenue and expenditure policies. San Juan County leaders are committed to fiscal responsibility.

An Operations Guide

An organization chart is provided in the introductory section and depicts how San Juan County is structured to supply services to its Citizens. A listing of each departmental budget, along with goals and concerns is presented according to fund type. Salary projections by department are included in the *Salary Information Section*.

A Communications Device

The following paragraphs contain an overview of the budget development and approval process. The budget is designed with the average citizen in mind and is intended to be reader friendly. In addition to a table of contents and a glossary of terms, charts and graphs are provided in an effort to clarify information. The 5 year Infrastructure Capital Improvement Plan (ICIP) is used to determine project funding, and is presented in the Other Information section of the budget document. The County ICIP is incorporated into the State of New Mexico's capital planning process.

Budget Requirements

In accordance with New Mexico State statutes, San Juan County is required to submit a balanced budget approved by County resolution, to the New Mexico Department of Finance and Administration (DFA). A balanced budget is defined as expenditures not exceeding revenues and a fund's beginning cash balance may be included with estimated revenues, provided the reserve requirements are met. San Juan County is required to maintain a General Fund cash balance of at least 3/12ths (25%) of budgeted expenditures, and a 1/12th (8.33%) reserve for county road funds.

New Mexico counties are required to develop and submit a proposed budget, approved by local governing bodies, to the DFA for the next fiscal year no later than June 1st. The DFA evaluates and approves the budget as an *interim* operating budget, pending approval of the *final* budget submission, due no later than July 31st.

San Juan County budgets on a cash basis (recognized when received or expended), although the modified accrual basis of accounting is followed for audited financial statement purposes. Under the modified accrual basis, revenues and other governmental fund financial resource increments are recognized in the accounting period in which they become measurable, and available to pay liabilities of the current period. Appropriations are organized and prepared by department on a line item basis, using Governmental accounting funds. Fund types include: General Fund, Special Revenue Funds, Capital Projects Funds, a Debt Service Fund and an Internal Service Fund.

Capital assets, which include property, plant, equipment, and infrastructure assets (e.g., roads, bridges, sidewalks, and similar items), are defined by the County as assets with an estimated useful life of more than one year, and an initial, individual cost of more than \$1,000 for budgeting purposes. However, for financial statement purposes, San Juan County only reports items over \$5,000 as capital per state law.

Budget Process

Early in January, the Chief Financial Officer (CFO) and the County Executive Office (Budget Committee) meet to determine the goals and objectives of the upcoming budget. Economic conditions and revenue sources are evaluated, and wage and benefit recommendations are established. A memo is sent to departments with instructions to begin budget development. Based on prior year history and current projections, County departments prepare their requests on a detailed line item basis for the upcoming year, normally due in mid-March. Once all budget requests are compiled, the Budget Committee analyzes proposed department requests to determine if they comply with County goals and objectives. Necessary budget adjustments are made and meetings are scheduled with elected officials and individual department heads, followed by workshops with County Commissioners. The interim budget is presented to the County Commission and providing no complications, approval is scheduled prior to June 1st as required by DFA.

San Juan County adopts an approved budget for all funds except the Trust and Agency Fund. This fund is reported in the financial statements, although it is not reflected in the budget.

After July 1st the Final Budget is prepared and presented to the County Commission for approval, and submitted to DFA for their approval by the July 31st deadline. The budget is monitored throughout the fiscal year and budget adjustments are presented for approval when necessary. All final budget adjustments are approved by July 31st in order to meet the deadline.

Budget Adjustments

The San Juan County Commission is authorized to transfer budgeted amounts between detail line items within a fund without DFA approval. DFA however, must also approve any revisions that alter the total expenditures of a fund or transfers between funds. Budget adjustments are approved by the local governing body and submitted to DFA for final approval whenever necessary. DFA requires all fiscal year end budget adjustments to be presented for approval by July 31st. County departments submit budget adjustment requests to the Finance Department on an as needed basis. The Finance Department compiles the requests and determines funding assurance. The budget adjustments are presented to the County Commission for approval by resolution and then forwarded to DFA for final review and approval.

BUDGET CALENDAR

Meeting with CEO to discuss FY17 budget process	January 18, 2016
Budget Worksheets Sent to Department Heads & Elected Officials	January 18, 2016
Due Date For All Budgets Entered on the GEMS System	February 16, 2016
Budget Discussions with County Executive Office	May 12, 2016
Budget Meetings with Department Heads & Elected Officials	March-April
Budget Workshop with Commissioners	May 17, 2016
Interim Budget Presentation to County Commission	May 24, 2016
Approval of Interim Budget by County Commission	May 24, 2016
Deadline for submission of Interim Budget to Department of Finance & Administration	June 1, 2016
Final Budget Presentation to County Commission	July 26, 2016
Approval of Final Budget by County Commission	July 26, 2016
Deadline for submission of Final Budget to Department of Finance & Administration	July 31, 2016
Approval of Final Budget by State Of New Mexico Department of Finance and Administration	August 29, 2016

Scott Eckstein
Chairman

Jack Fortner
Chairman Pro Tem

Wallace Charley
Member

Keith Johns
Member

Margaret McDaniel
Member



100 South Oliver Drive
Aztec, New Mexico 87410-2432
Phone: (505) 334-9481 Fax: (505) 334-3168
www.sjcounty.net

Mr. Kim J. Carpenter
County Executive Officer

**STATE OF NEW MEXICO
SAN JUAN COUNTY
RESOLUTION NUMBER 16-17-04**

FISCAL YEAR 2017 FINAL BUDGET ADOPTION

WHEREAS, the governing Body in and for the County of San Juan, State of New Mexico, has developed a final budget for the Fiscal Year 2017, and

WHEREAS, said budget was developed on the basis of need and through cooperation with all user departments, elected officials and other department supervisors, and

WHEREAS, it is the opinion of this Board that the proposed final budget meets the requirements of the County as currently determined for the Fiscal Year 2017

NOW, THEREFORE, BE IT RESOLVED, that the following restrictions are placed on the final budget for Fiscal Year 2017:

1. All funds appropriated in the FY2017 final budget are subject to all existing and approved County policies and regulations as of July 1, 2016.
2. Transfers from one budgeted line item to another shall not be made without the prior approval of the Board.

THEREFORE, BE IT FURTHER RESOLVED, that the Board of County Commissioners of San Juan County, State of New Mexico adopts the FY2017 final budget including the financial policies, with the restrictions set forth above, and respectfully requests approval from the Department of Finance and Administration, Local Government Division.

PASSED, APPROVED, ADOPTED, AND SIGNED THIS 26TH DAY OF JULY, 2016.

ATTEST:

**BOARD OF COUNTY COMMISSIONERS
SAN JUAN COUNTY, NEW MEXICO**


DEBBIE HOLMES, COUNTY CLERK


SCOTT ECKSTEIN, CHAIRMAN

Fund Structure

Fund Accounting for Budgeting Purposes:

San Juan County uses fund accounting for budgeting and accounting purposes. Each fund is considered to be a separate account, similar to a checking account. Revenues received are deposited into the fund and are used to pay for ongoing activities. Once all expenditures are paid, the remaining cash is maintained as a reserve at fiscal year end as a fund balance.

The following fund types are maintained by San Juan County and included in this document.

General Fund

The general fund is used by default to account for and report all financial resources not accounted for and reported in another fund.

Special Revenue Funds

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.

Capital Projects Funds

Capital projects funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays including the acquisition or construction of capital facilities and other capital assets.

Debt Service Fund

Debt service funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest.

For a complete listing of funds and descriptions, please refer to the *Appendix* section at the back of this document.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**San Juan County
New Mexico**

For the Fiscal Year Beginning

July 1, 2015

Executive Director



Administrative Building

BUDGET SUMMARY

**Department of Finance and Administration
Local Government Division
Budget Recapitulation
(CENTS ROUNDED TO NEAREST DOLLAR)**

County/Municipality:
SAN JUAN COUNTY

Fiscal Year

2016-2017

Mill Rate - 8.5

(A) PROPERTY TAX CATEGORY	(B) ACCOUNT NUMBER	(C) VALUATIONS	(D) OPERATING TAX RATE	(E) TOTAL PRODUCTION	3/12 Required Reserves	\$	7,521,506
RESIDENTIAL	310-1500	\$ 1,418,301,102	0.006231	\$ 8,837,434	Balance Over/(Under) Required Reserves	\$	333,204
NON-RESIDENTIAL	310-1500	1,714,183,279	0.00850	14,570,558			
OIL & GAS PRODUCTION	320-2100	418,398,765	0.00850	3,556,390	Budget @ 8.5 MILS		
OIL & GAS EQUIPMENT	320-2110	83,657,943	0.00850	711,093			
TOTAL VALUATION		\$ 3,634,541,089	TOTAL PRODUCTION	\$ 27,675,475			

(F) Fund Title	(G.1) County Fund Number	(G.2) DFA Fund Number	(H) Unaudited Beginning Cash Balance	(I) Budgeted Fund Revenues	(j) Budgeted Operating Transfer	(K) Budgeted Fund Expenditures	(L) Estimated Ending Fund Cash Balance	(M) Local Non-Budgeted Reserve Requirements
GENERAL FUND	101	101	\$ 18,298,295	41,274,216	(21,631,777)	30,086,024	7,854,710	7,521,506
CORRECTIONS FUND	201	201/226	-	5,960,687	8,366,123	14,326,810	-	
ENVIRONMENTAL - SOLID WASTE	202	202	700	2,028,184	896,234	2,925,118	-	
APPRAISAL FEE FUND	203	203	748,974	569,890	-	657,756	661,108	
ROAD FUND	204	204	1,228,124	3,828,608	1,999,865	6,513,782	542,815	542,815
AMBULANCE FUND	205	299	500,477	2,022	3,038,212	3,040,234	500,477	
EMERGENCY MEDICAL SERVICES FUND	206	206	16,423	113,868	-	87,020	43,271	
COMMUNICATIONS AUTHORITY	207	207	500,477	18,375	4,532,788	4,551,163	500,477	
FARM & RANGE FUND	208	208	42,104	14,177	-	-	56,281	
HOSPITAL GRT	210	221	-	310,361	(310,361)	-	-	
LAW ENFORCEMENT PROTECTION FUND	211	211	13,498	91,200	-	104,698	-	
CRIMINAL JUSTICE TRAINING AUTHORITY	212	299	111,462	216,911	-	225,765	102,608	
GOLF COURSE FUND	216	299	10,697	674,627	434,002	1,108,629	10,697	
RECREATION FUND	217	217	11,913	-	-	6,000	5,913	
INTERGOVERNMENTAL GRANTS	218	218	-	1,388,719	-	1,184,858	203,861	
HEALTH CARE ASSISTANCE FUND	220	220	5,125,460	5,086,679	-	6,679,647	3,532,492	
FIRE EXCISE TAX FUND	222	222	2,325,123	2,359,191	(448,551)	3,307,752	928,011	
ALTERNATIVE SENTENCING	223	223	2,089,868	2,921,917	300,000	3,478,154	1,833,631	
CLERK RECORDING EQUIPMENT FEE	225	225	357,434	101,220	-	123,349	335,305	
COMMUNICATIONS / EMS GRT FUND	226	299	9,954,090	6,113,257	(7,990,449)	-	8,076,898	
STATE FIRE FUNDS	270	209	2,299,697	1,688,408	-	3,364,331	623,774	
RISK MANAGEMENT FUND	291	299	1,000,954	61,818	3,348,826	3,410,644	1,000,954	
SJC HOUSING AUTHORITY	292	299	96,992	1,171,153	-	1,181,339	86,806	
WATER RESERVE	293	299	5,344,652	1,857,130	(3,529,009)	-	3,672,773	
SAN JUAN WATER COMMISSION	294	299	3,226	9,349	3,316,362	3,325,711	3,226	
GROSS RECEIPTS TAX RESERVE	295	299	1,111,809	965,563	(965,563)	-	1,111,809	
JUVENILE SERVICES FUND	296	299	-	2,849,228	903,791	3,753,019	-	
C.D.B.G. PROJECTS FUND	310	310	4,039	671,600	-	671,600	4,039	
COMMUNICATIONS AUTHORITY CAPITAL	312	312	463,408	2,803	-	141,859	324,352	
HOSPITAL CONSTRUCTION PROJECT	313	313	3,564,850	26,759	310,361	3,901,970	-	
CAPITAL REPLACEMENT FUND	316	316	-	-	5,365,614	3,737,896	1,627,718	
CAPITAL REPLACEMENT RESERVE	318	318	4,582,504	13,059	1,947,699	-	6,543,262	
ROAD CONSTRUCTION FUND	321	321	102,245	-	115,833	218,078	-	
GRT REVENUE BOND SERIES 2015	322	322	15,659,695	34,250	-	15,693,945	-	
ERP PROJECT	323	323	3,088,736	-	-	457,200	2,631,536	
DEBT SERVICE	410	402	1,024,721	5,439,074	-	5,417,159	1,046,636	
MAJOR MEDICAL FUND (group insurance)	600	299	3,547,411	7,150,492	-	8,915,962	1,781,941	
GRAND TOTAL			\$ 83,230,058	95,014,795	-	132,597,472	45,647,381	8,064,321

**SAN JUAN COUNTY, NEW MEXICO
PROJECTED CHANGES IN FUND BALANCES (MODIFIED ACCRUAL)**

Fiscal Year	2013 CAFR	2014 CAFR	2015 CAFR	2016 (Unaudited)	2017 (Projected)
Revenues					
Taxes (see Schedule 7)	\$ 68,638,489	70,014,449	74,541,299	73,424,655	69,471,448
Licenses and permits and fees	14,312,463	13,785,946	14,230,726	12,842,970	9,822,691
Intergovernmental	23,702,468	22,180,309	22,602,333	23,118,778	12,919,308
Interest on investments	83,127	486,891	673,437	501,967	49,341
Sale of assets	166,508	387,157	137,251	87,108	-
Miscellaneous	1,080,466	2,489,671	3,225,435	1,242,076	2,752,007
Total revenues	107,983,521	109,344,423	115,410,481	111,217,554	95,014,795
Expenditures					
General government	13,540,518	13,152,474	13,145,899	13,770,243	13,868,623
Public safety	46,833,917	46,942,968	52,453,125	50,032,335	53,416,863
Health and welfare	20,578,136	17,969,851	15,947,472	16,208,549	17,344,380
Culture and recreation	4,505,456	4,543,416	4,713,603	4,712,932	4,963,288
Public works	5,992,248	5,810,051	6,187,827	6,033,112	6,513,782
Environmental	5,902,612	6,268,383	6,397,063	6,934,155	6,250,829
Capital outlay	14,374,020	5,194,638	12,314,026	15,851,971	24,822,548
Debt service					
Principal	6,810,000	2,715,000	2,785,000	3,050,000	3,265,000
Interest	1,896,909	1,742,482	1,222,202	2,570,169	2,152,159
Refunding debt issuance costs	-	-	382,346	-	-
Total expenditures	120,433,816	104,339,263	115,548,563	119,163,466	132,597,472
Excess of revenues over (under) expenditures	(12,450,295)	5,005,160	(138,082)	(7,945,912)	(37,582,677)
Other Financing Sources (Uses)					
Bonds issued	-	-	17,840,000	-	-
Bond premium (discount)	-	-	3,768,536	-	-
Proceeds-refunding debt issued	-	-	16,055,000	-	-
Transfers in	24,582,553	24,835,377	27,600,556	29,600,965	38,390,185
Transfers out	(24,582,553)	(24,835,377)	(27,600,556)	(29,600,965)	(38,390,185)
Payment-Refunded bond escrow	-	-	(18,264,106)	-	-
Total other financing sources (uses)	-	-	19,399,430	-	-
Net changes in fund balances**	(12,450,295)	5,005,160	19,261,348	(7,945,912)	(37,582,677)
Fund balances beginning	82,973,846	70,523,551	75,528,711	94,790,059	86,844,147
Fund balances ending	\$ 70,523,551	75,528,711	94,790,059	86,844,147	49,261,470

**FY17 net change in fund balance is primarily due to the following:

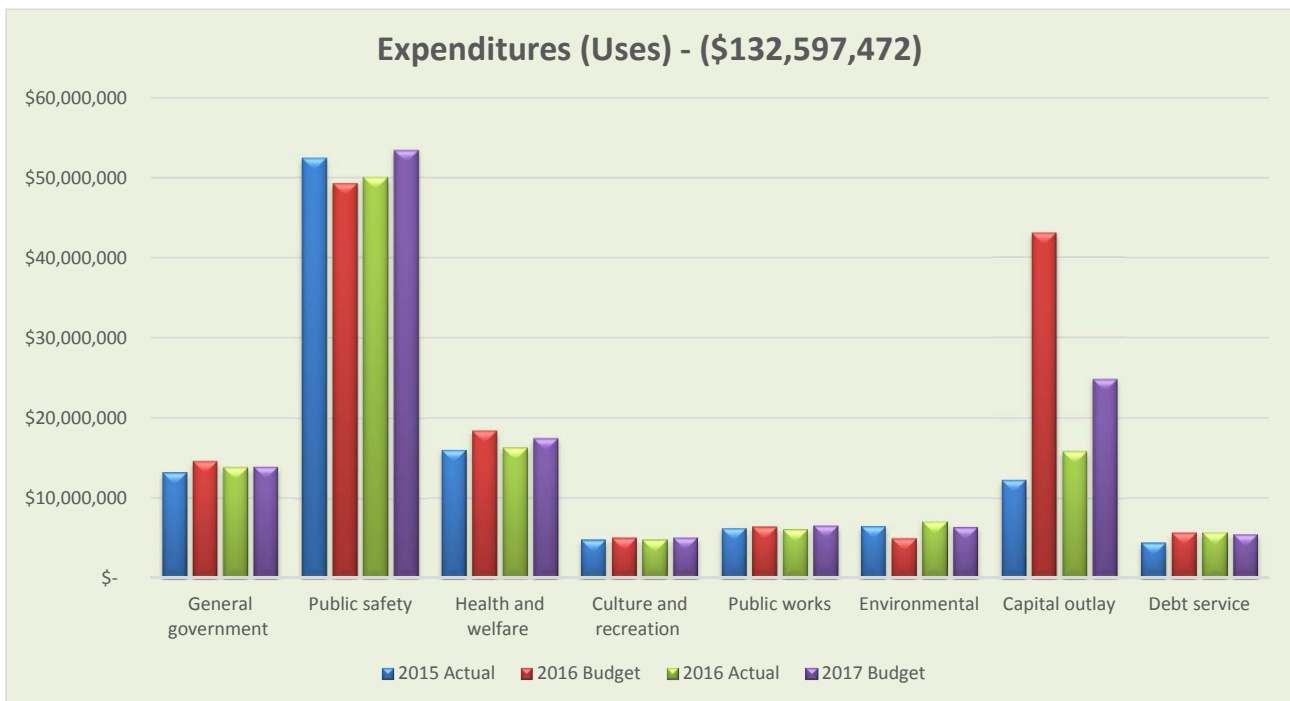
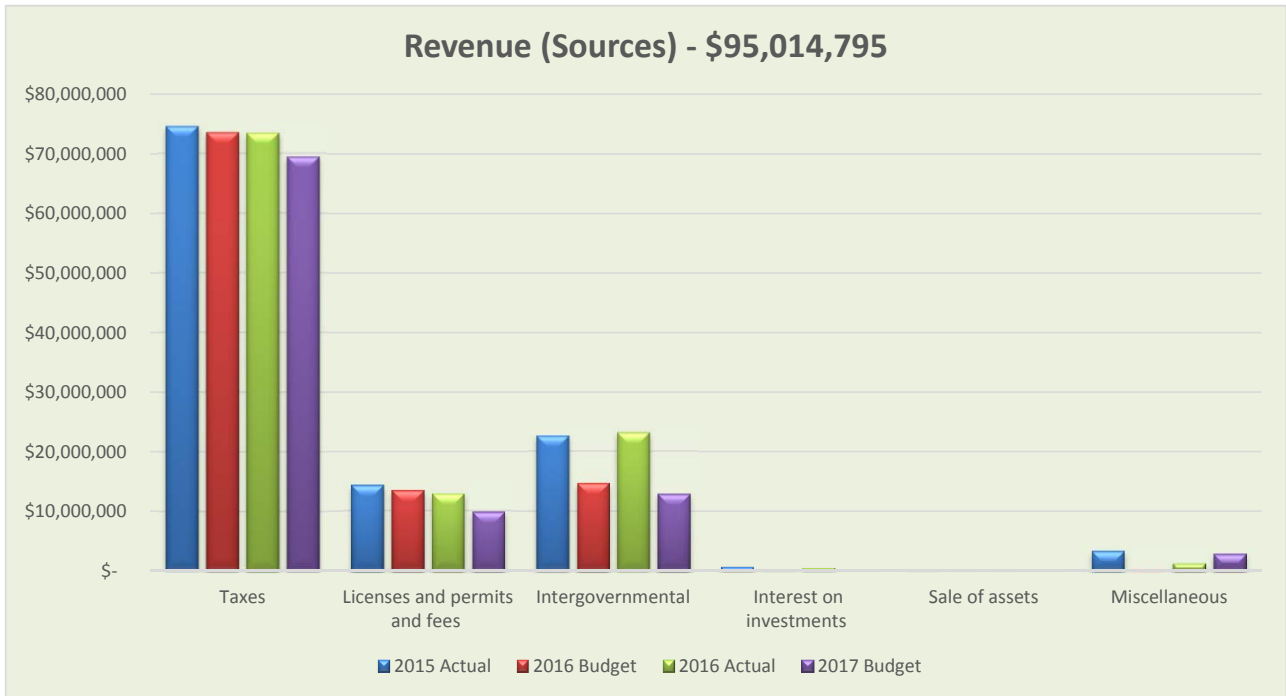
- Revenues generated by the county through taxation were budgeted conservatively (an overall 5% reduction from actual above) due to the unknown in the New Mexico and specific San Juan Basin business markets.

- During the County's process of budgeting for the next fiscal year certain evaluations of specific grant funds are completed; however, grants that are anticipated to be awarded (but not yet awarded at time of the budget preparation) are not budgeted. As a result the FY17 projected balance identifies the known intergovernmental awards while the FY16 actual balance includes those specific awards that are subsequently received during the fiscal year. Such awards will be budgeted, post award, through budget adjustment approved by the San Juan County Commission and the New Mexico Department of Finance and Administration (NMDFA).

- The FY17 budgeted capital expenditures are budgeted at 100% of the remaining monies received from bond/loan funding as well as other County generated funds as if the projects were to be entirely completed during the fiscal year. The actual balance subsequently shows only the portion actually expended during the fiscal year.

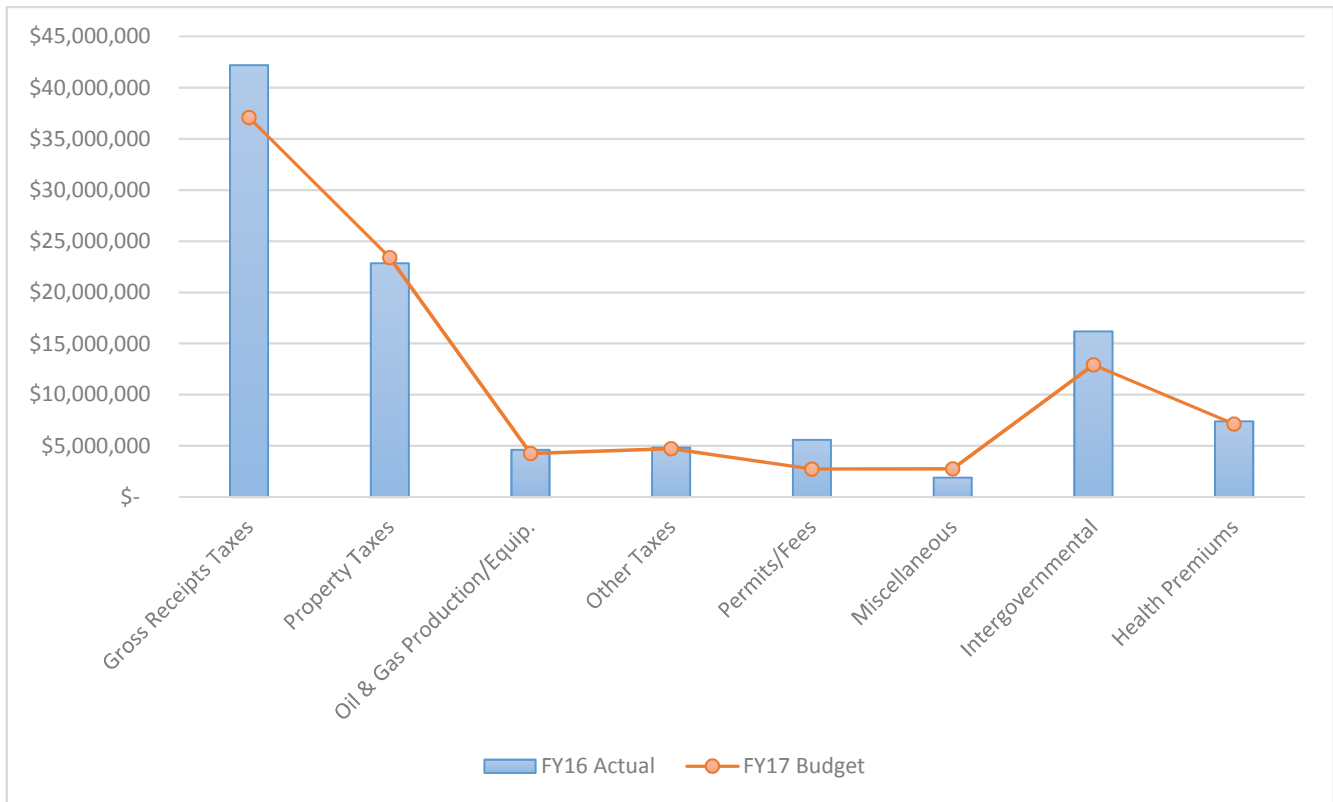
- The FY17 budgeted transfers have increased due to uncertainty if certain special revenue funds will receive their appropriated funding streams in addition to rising costs of those special revenue funds, required by law to exist, to be supported by the County. In all cases the increase identifies additional cost covered by the general fund. The increase additionally includes rising costs for the Communications/EMS operations and includes additional transfers out of the Communications/EMS GRT Fund.

**San Juan County FY2017
Summary of Estimated Financial Sources and Uses - All Funds**



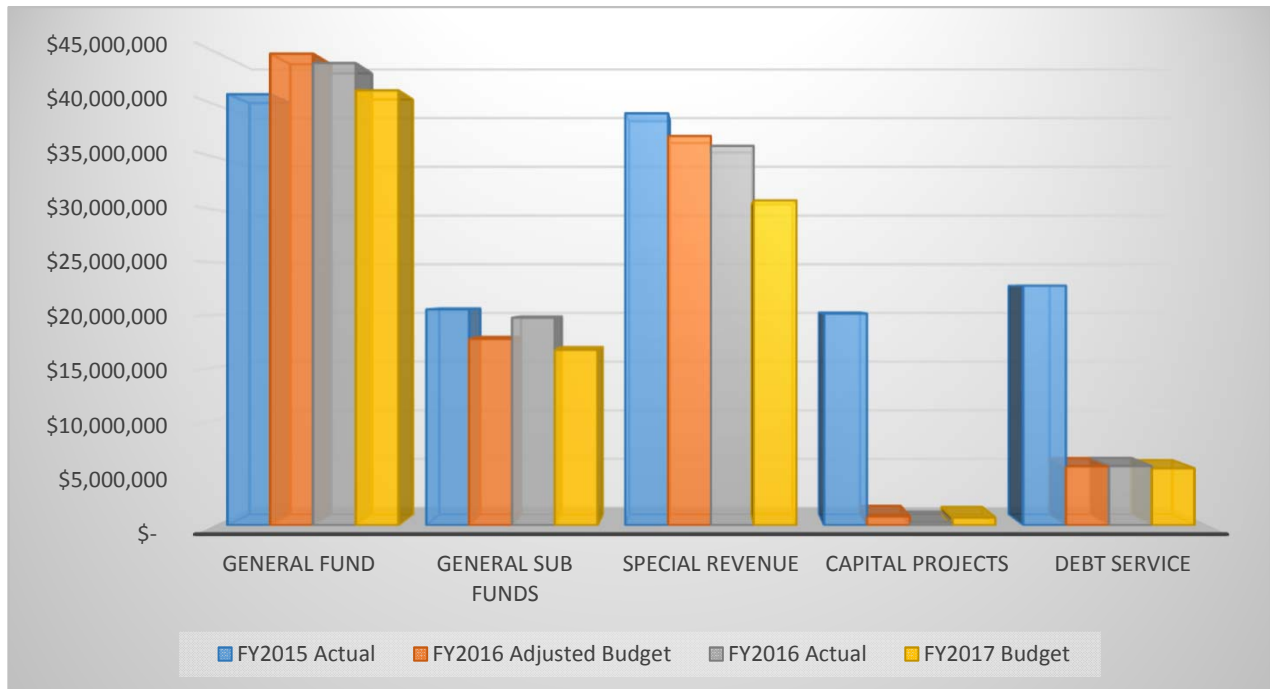
REVENUES

FY2017 BUDGET vs FY2016 ACTUALS TOTAL REVENUES



Revenue Category	FY16 Actual	FY17 Budget	Percent Change
Gross Receipts Taxes	\$ 42,203,162	37,084,303	(12.13%)
Property Taxes	22,844,760	23,402,608	2.44%
Oil & Gas Production/Equip.	4,609,550	4,267,483	(7.42%)
Other Taxes	4,824,791	4,717,054	(2.23%)
Permits/Fees	5,587,588	2,741,772	(50.93%)
Miscellaneous	1,897,342	2,759,202	45.42%
Intergovernmental	16,188,294	12,919,308	(20.19%)
Health Premiums	7,406,714	7,123,065	(3.83%)
Total Revenues	\$ 105,562,201	95,014,795	(9.99%)

San Juan County FY2017 Budget Revenue by Fund Type



Fund Type	FY2016			
	FY2015 Actual	Adjusted Budget	FY2016 Actual	FY2017 Budget
General Fund	\$ 40,916,548	44,767,524	43,862,871	41,274,216
General Sub Funds	20,534,499	17,728,599	19,741,015	16,697,487
Special Revenue	39,115,047	36,966,157	36,022,152	30,855,547
Capital Projects	20,128,533	866,552	283,682	748,471
Debt Service	22,781,032	5,640,208	5,652,481	5,439,074
Total	\$ 143,475,659	105,969,040	105,562,201	95,014,795

REVENUES BY CATEGORY

REVENUE CATEGORY	GENERAL FUND				
	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual	FY2017 Budget	Budget/Actual % Change
Gross Receipts Tax	\$ 5,955,222	11,200,187	10,635,385	9,838,869	(1.02%)
Property Tax	20,847,444	21,412,374	21,351,275	21,820,248	(5.60%)
Oil & Gas Production/Equip.	6,625,227	5,306,550	4,338,400	4,015,702	(1.14%)
Other Taxes	907,353	820,000	927,385	955,300	(51.17%)
Permits/Fees	3,341,148	3,284,900	3,291,194	1,781,022	0.00%
Miscellaneous Revenue	711,407	620,656	794,519	621,551	(21.77%)
Intergovernmental	2,528,747	2,122,857	2,524,713	2,241,524	(11.22%)
TOTAL	40,916,548	44,767,524	43,862,871	41,274,216	(5.90%)

REVENUE CATEGORY	ALL FUNDS				
	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual	FY2017 Budget	Budget/Actual % Change
Gross Receipts Tax	39,549,606	42,015,451	42,203,162	37,084,303	(12.13%)
Property Tax	22,303,545	22,867,695	22,844,760	23,402,608	2.44%
Oil & Gas Production/Equip.	7,039,302	5,638,209	4,609,550	4,267,483	(7.42%)
Other Taxes	3,703,506	3,460,000	4,824,791	4,717,054	(2.23%)
Permits/Fees	6,391,195	6,357,226	5,587,588	2,741,772	(50.93%)
Miscellaneous Revenue	5,565,670	1,130,124	1,897,342	2,759,202	45.42%
Intergovernmental	13,960,261	17,368,816	16,188,294	12,919,308	(20.19%)
Health Premiums	7,299,038	7,131,519	7,406,714	7,123,065	(3.83%)
Bonds	37,663,536	-	-	-	0.00%
TOTAL	\$ 143,475,659	105,969,040	105,562,201	95,014,795	(9.99%)

Revenue Summary

Gross Receipts Tax (GRT), Ad Valorem/Property Tax, and Intergovernmental are the primary revenue sources for San Juan County and total approximately 73% of the FY17 total budgeted revenues.

Gross Receipts Tax accounts for approximately 39% of the FY17 budgeted revenue. The State of New Mexico Taxation and Revenue Department levies a gross receipts tax for the privilege of conducting business, and is defined as the total amount of money or value of other consideration received; from selling property, leasing property employed, or for performing services in the State of New Mexico. The GRT applies to the total amount of money or other considerations that a business receives including: retail sales, total construction receipts, and the sale of business and professional services excepting qualified food sales and medical services. New Mexico Taxation and Revenue collects and distributes the local options gross receipts tax. On July 15, 2014 the County Commission approved Ordinance No. 88 repealing the 1/8th Local Hospital GRT (used for the hospital construction project) and at the same time Ordinance No. 89 imposing the first 1/8th Hold Harmless GRT increment for the General Fund both effective January 1, 2015. On September 22, 2014, after the FY15 Final Budget was approved, the County Commission approved Ordinance No. 90 implementing the second 1/8th Hold Harmless Gross Receipts Tax increment and Ordinance No. 91 implementing a 1/16th County Health Care Gross Receipts Tax. Both taxes were effective January 1, 2015 when the County's overall gross receipts tax rate increased by 3/16ths to 6.5625%.

Gross Receipt Taxes Imposed Within San Juan County (SJC):

- County GRT (three increments of 1/8th of 1%)
 - Imposed on all businesses in SJC
- County GRT (1/16th of 1%)
 - Imposed on all business in SJC
- County GRT Hold Harmless first increment (1/8th of 1%)
 - Imposed on all business in SJC
- County GRT Hold Harmless second increment (1/8th of 1%)
 - Imposed on all business in SJC
- County Health Care GRT (1/16th of 1%)
 - Imposed on all business in SJC
- County Environmental GRT (1/8th of 1%)
 - Imposed within the unincorporated areas of SJC
- County Fire Protection Excise Tax (1/4th of 1%)
 - Imposed within the unincorporated areas of SJC
- County Correctional Facility GRT (1/8th of 1%)
 - Imposed on all businesses in SJC
- County Emergency Communications and EMS GRT (3/16th of 1%)
 - Imposed on all businesses in SJC

Trend analysis, along with legislative changes and current economic conditions, are normally used to project Gross Receipts Tax revenue.

The following chart shows the County's total GRT by taxing authority compared to the imposed rate as of July 1, 2016.

San Juan County GRT Imposed vs. Authorized As of July 1, 2016					
Gross Receipts Tax	Total Taxing Authority	Percentage Imposed	Unused Authority	FY16 Revenue	Potential Additional Revenue
County GRT	0.4375%	0.4375%	0.0000%	11,118,090	-
County Emerg. Comm/EMS/Beh Health	0.2500%	0.1875%	0.0625%	6,754,678	2,251,559
Local Hospital GRT	0.5000%	0.0000%	0.5000%	416,328	18,009,252
County Correctional Facility	0.1250%	0.1250%	0.0000%	4,502,313	-
County Environmental (unincorporated)	0.1250%	0.1250%	0.0000%	1,560,311	-
County Fire (unincorporated)	0.2500%	0.2500%	0.0000%	3,120,632	-
County Infrastructure (unincorporated)	0.1250%	0.0000%	0.1250%	-	1,560,311
County Capital Outlay	0.2500%	0.0000%	0.2500%	-	9,004,626
County Health Care GRT	0.1250%	0.0625%	0.0625%	6,558,846	-
County Quality of Life GRT	0.2500%	0.0000%	0.2500%	-	9,004,626
County Business Retention	0.1875%	0.0000%	0.1875%	-	9,004,626
County Hold Harmless GRT	0.7500%	0.2500%	0.5000%	8,171,964	4,502,313
County Safety Net Care Pool	0.0833%	0.0000%	0.0833%	-	3,001,542
Total Local Option GRT	3.4583%	1.4375%	2.0208%	42,203,162	56,338,855
State of New Mexico		5.1250%			
Total Implemented Rate		6.5625%			
County Water and Sanitation	0.2500%	0.2500%	0.0000%	65,369	-

The Town of Kirtland became a municipality effective July 1, 2015. The following chart explains the GRT tax rates imposed for municipalities within San Juan County.

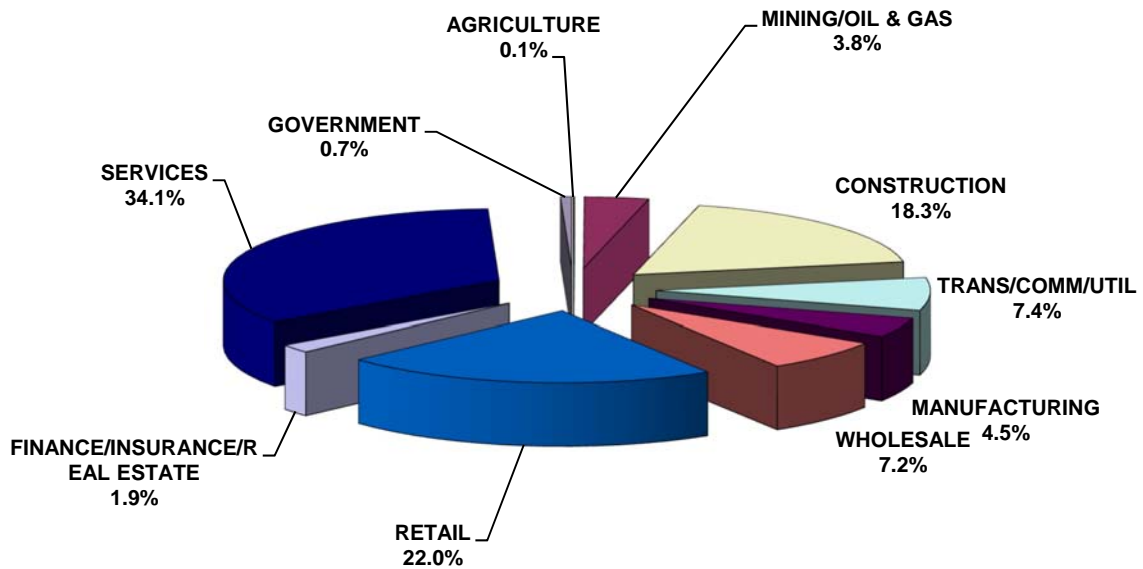
Gross Receipts Taxes Imposed San Juan County & Municipalities As of July 1, 2016							
Gross Receipts Tax	Aztec	Bloomfield	Farmington	Kirtland	Valley Water Sanitation District	Valley Water Sani. District Town of Kirtland	San Juan County Unincorporated
State*	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%
County GRT	0.4375%	0.4375%	0.4375%	0.4375%	0.4375%	0.4375%	0.4375%
County Emerg. Comm/EMS	0.1875%	0.1875%	0.1875%	0.1875%	0.1875%	0.1875%	0.1875%
Local Hospital GRT	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%
County Health Care	0.0625%	0.0625%	0.0625%	0.0625%	0.0625%	0.0625%	0.0625%
County Jail	0.1250%	0.1250%	0.1250%	0.1250%	0.1250%	0.1250%	0.1250%
County Hold Harmless	0.2500%	0.2500%	0.2500%	0.2500%	0.2500%	0.2500%	0.2500%
County Environmental					0.1250%		0.1250%
County Fire					0.2500%		0.2500%
County Water & Sanitation					0.2500%	0.2500%	
Municipal GRT	1.2500%	1.2500%	1.0000%	0.2500%		0.2500%	
Municipal Infrastructure	0.2500%	0.2500%	0.1250%				
Municipal Capital Outlay	0.2500%	0.2500%					
Municipal Environmental	0.0625%		0.0625%				
Municipal Hold Harmless			0.2500%				
Total Imposed GRT Rate	8.0000%	7.9375%	7.6250%	6.4375%	6.8125%	6.6875%	6.5625%
Breakdown of GRT Rate							
State	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%	5.1250%
County	1.0625%	1.0625%	1.0625%	1.0625%	1.6875%	1.3125%	1.4375%
Water/Sanitation Districts							
City	1.8125%	1.7500%	1.4375%	0.2500%		0.2500%	
Total Imposed GRT Rate	8.0000%	7.9375%	7.6250%	6.4375%	6.8125%	6.6875%	6.5625%

*The State's rate increased 7/01/2010 from 5% to 5.125%

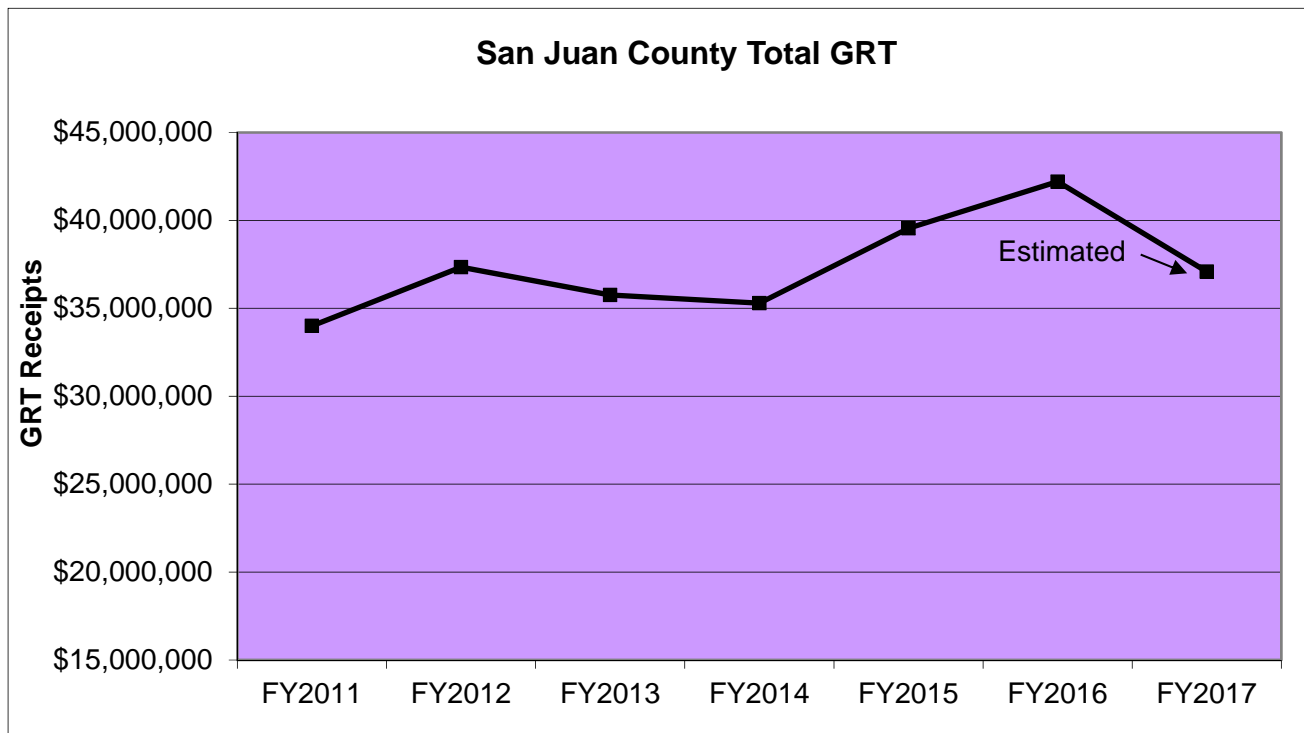
San Juan County serves as a retail hub for the Four Corners area to an estimated consumer population of 250,000. The area continues to draw customers from New Mexico, Arizona, Colorado and Utah. Tourism is also a financial draw with attractions such as: Angel Peak Scenic Area, Chaco Culture National Historical Park, Navajo Lake State Park, and Salmon and Aztec Indian Ruins.

The total gross receipts tax collected for San Juan County in FY16 was 6.78% higher than FY15, due to receiving a full year of revenue from the tax increments that were effective January 1, 2015 as previously discussed.

YTD GROSS RECEIPTS TAX BY CATEGORY AS OF JUNE 2016



The principal components of San Juan County's GRT revenue in FY16 were: Services (34.1%), Retail (22.0%), Construction (18.3%), and Trans/Comm/Util (7.4%).



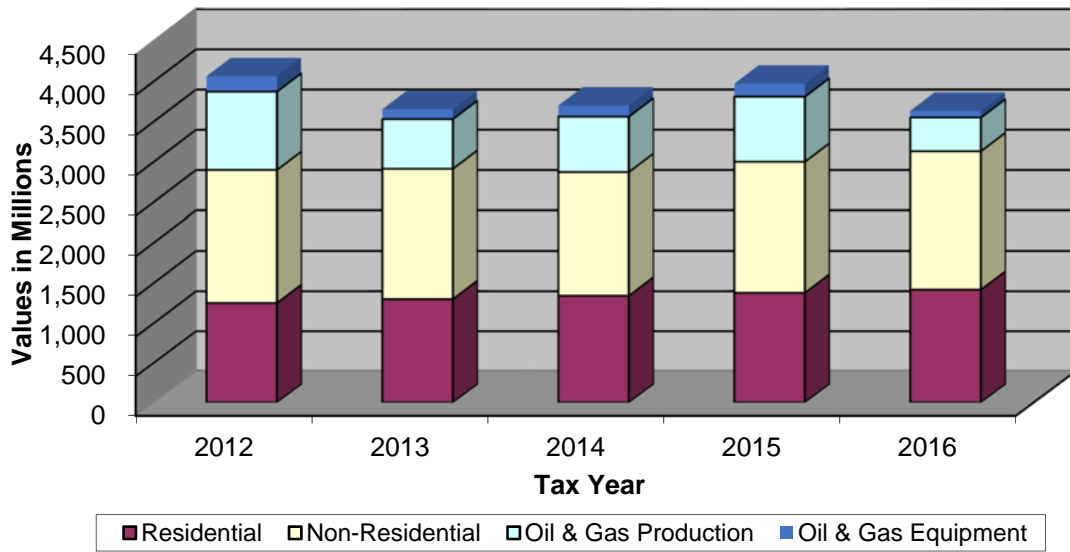
GRT revenue increased by 9.8% from FY11 to FY12. FY13 GRT revenue declined (4.3%) over FY12 and FY14 GRT revenue declined (1.3%) over FY13. GRT revenue increased 12.1% from FY14 to FY15 and 6.9% from FY15 to FY16. The overall total GRT revenue is projected to decrease by 12.1% from FY16 to FY17.

Property Tax (including oil and gas), an estimated 29% of the FY17 budgeted revenue, is levied and collected by San Juan County. Of the 11.85 mils authorized by the State of New Mexico, the County has only implemented 8.5 mils. The yield control formula required by the State, currently caps the residential rate at 6.231 mils. At present, 1/2 mil of property tax is dedicated to the Water Reserve Fund. The County bills property taxes on November 1 of each year, on the assessed valuation of property located in the County as of the preceding January 1. Taxes are due and payable in two equal installments, on November 10 and April 10 following the levy and are considered delinquent and subject to lien after December 10 and May 10.

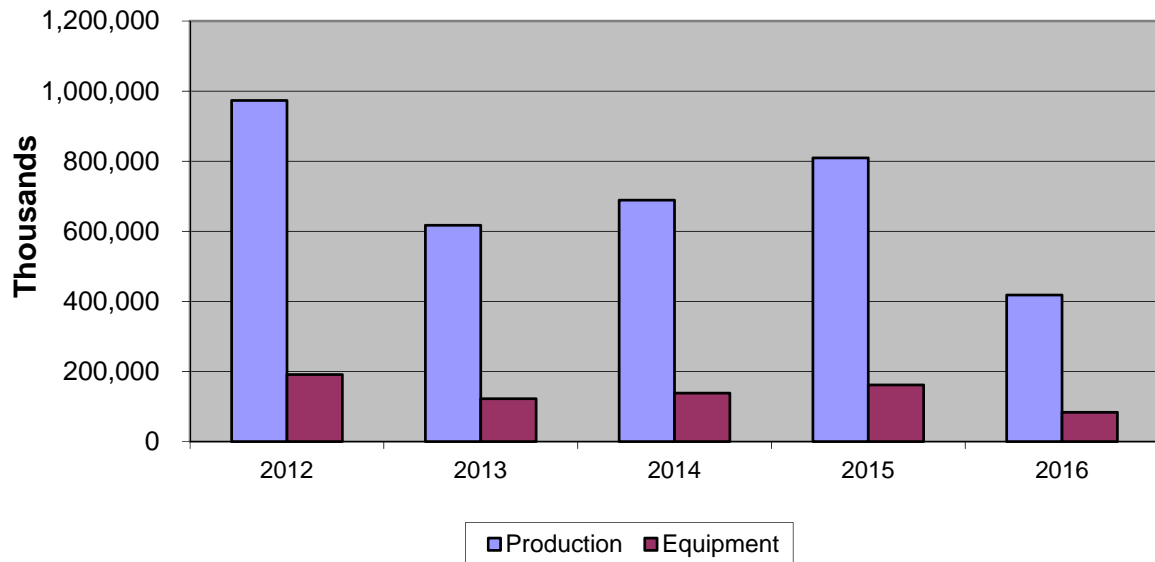
The Oil and Gas Production and Equipment Ad Valorem Tax accounts for approximately 15% of San Juan County's FY17 budgeted property tax revenue. The Oil and Gas Equipment Ad Valorem Tax is levied on the assessed value of the oil and gas equipment at each production unit in lieu of property tax on that equipment. On or before each October 15, the New Mexico Taxation and Revenue Department sends the operator a statement of tax due. The taxpayer must remit payment on or before November 30 of the same year. The Oil and Gas Ad Valorem Production Tax is assessed on the value of products severed and sold from each production unit. The tax assessed on oil and gas production is a composite of rates imposed by the local taxing authorities. Production tax rates change with every September production and are due November 25 of the same year.

- Maximum allowed mils by the State of New Mexico is 11.85 mils.
- Residential Mil Rate is 6.529 mils for Tax Year 2016
 - 2016 Residential Assessed value: \$1,417,616,673
 - Assessed value increase of 2.78% from Tax Year 2015
- Non-residential Mil Rate is 8.5 mils for Tax Year 2016
 - 2016 Non-residential Assessed value: \$1,714,310,693
 - Assessed value increase of 5.73% from Tax Year 2015
- Oil & Gas Production and Equipment Mil Rate is 8.5 mils for Tax Year 2016
 - 2016 Oil/Gas Production & Equipment Assessed value: \$502,056,708
 - Assessed value decrease of 48.29% from Tax Year 2015
- In a Joint Powers Agreement forming the San Juan Water Commission, San Juan County pledged up to 3 mils to fund the San Juan Water Commission.
 - Currently imposed 1/2 mils to fund the Water Reserve Fund

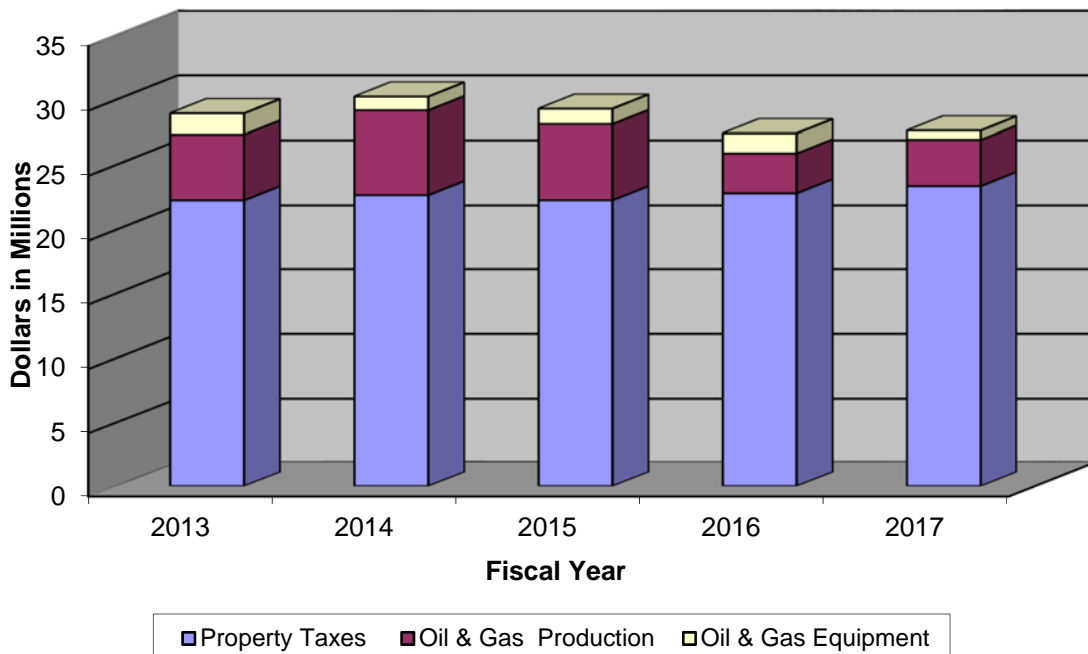
Assessed Values



Oil / Gas Production & Equipment



Property Taxes Received



Intergovernmental revenue accounts for 13% of the FY2017 budget, and consists of Federal and State Grant funding. San Juan County projects/programs would not exist without funding from various Federal and State agencies. Of the budgeted \$12,919,308 Intergovernmental Revenue, \$11,530,589 will be used to fund basic services such as Corrections, Alternative Sentencing, Roads, Communications, Emergency Medical Services, Volunteer Fire, Law Enforcement, Health Care Assistance, and Housing. The remaining \$1,388,719 will fund the following:

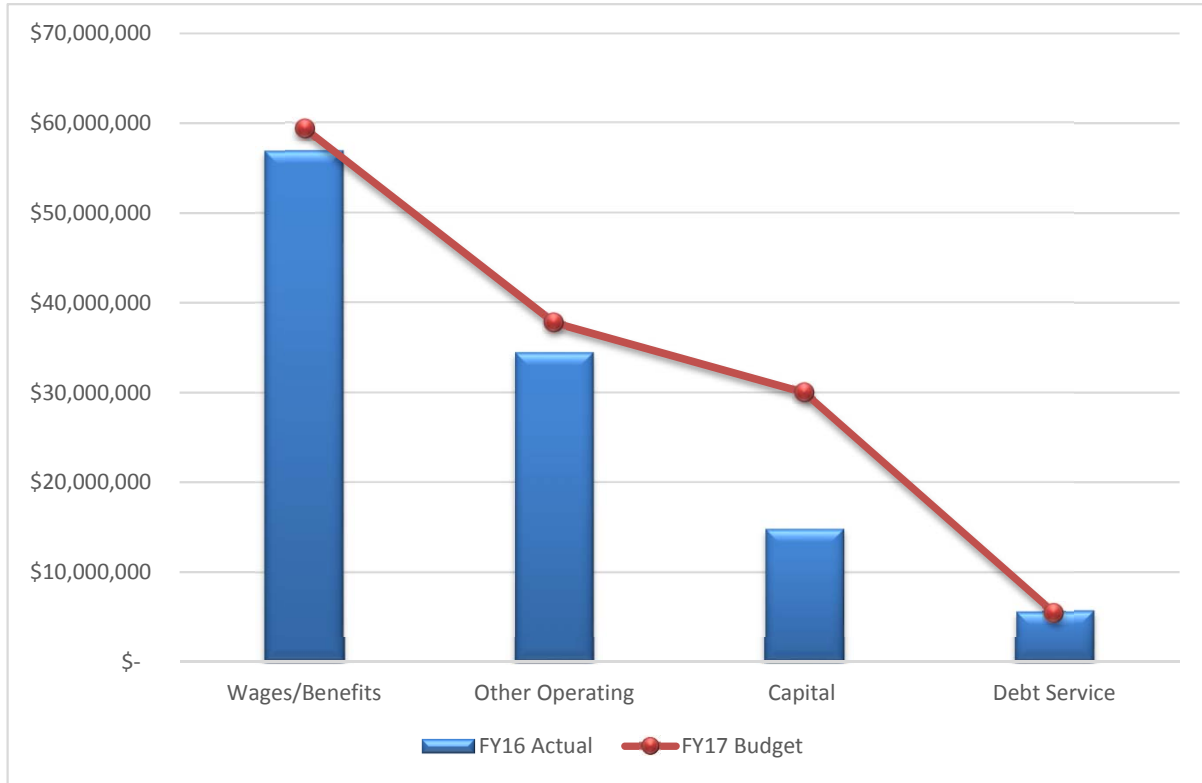
- Public Safety
 - Fund extradition and fugitive apprehension
 - Fund wages/overtime costs for DWI Prevention, Rural Crime Initiatives, Seat Belt/Traffic Enforcement programs/services, Distracted Driving/Texting Enforcement and Underage Drinking Prevention
 - Fund Safe Community Program
- Health/Social Services
 - Fund salary for Emergency Management Coordinator and staff
 - Fund Homeland Security Exercises & Training, and provide necessary equipment
 - Lower Valley Lagoon decommissioning and lift station hookup project
- Public Works
 - Bridge 8105 Construction
 - CR 7500 Road Construction

The State of New Mexico legislature enacted the *County Detention Facility Reimbursement* on July 1, 2007. This created the County Detention Facility Reimbursement fund. The County will now receive reimbursement from the State a portion of the costs of housing State felony prisoners at the San Juan County Detention Center. The FY17 budget includes an estimated \$206,242 reimbursement for State prisoners.

On June 7, 2011, the San Juan County Commission imposed new transfer station fees. Effective July 11, 2011 county residents were required to pay a fee at each of the twelve transfer stations operated by San Juan County. The fees are \$1.00 per bag (33 gallon size) for up to five trash bags, pickup bed (3 cubic yard daily maximum) for \$6.00, barrel, trash or ash for \$1.00 per barrel, and \$1.00 per tire (passenger tires only). FY16 revenues for the transfer station fees were \$410,373 and FY17 budgeted revenues for the transfer station fees are anticipated to collect \$401,199.

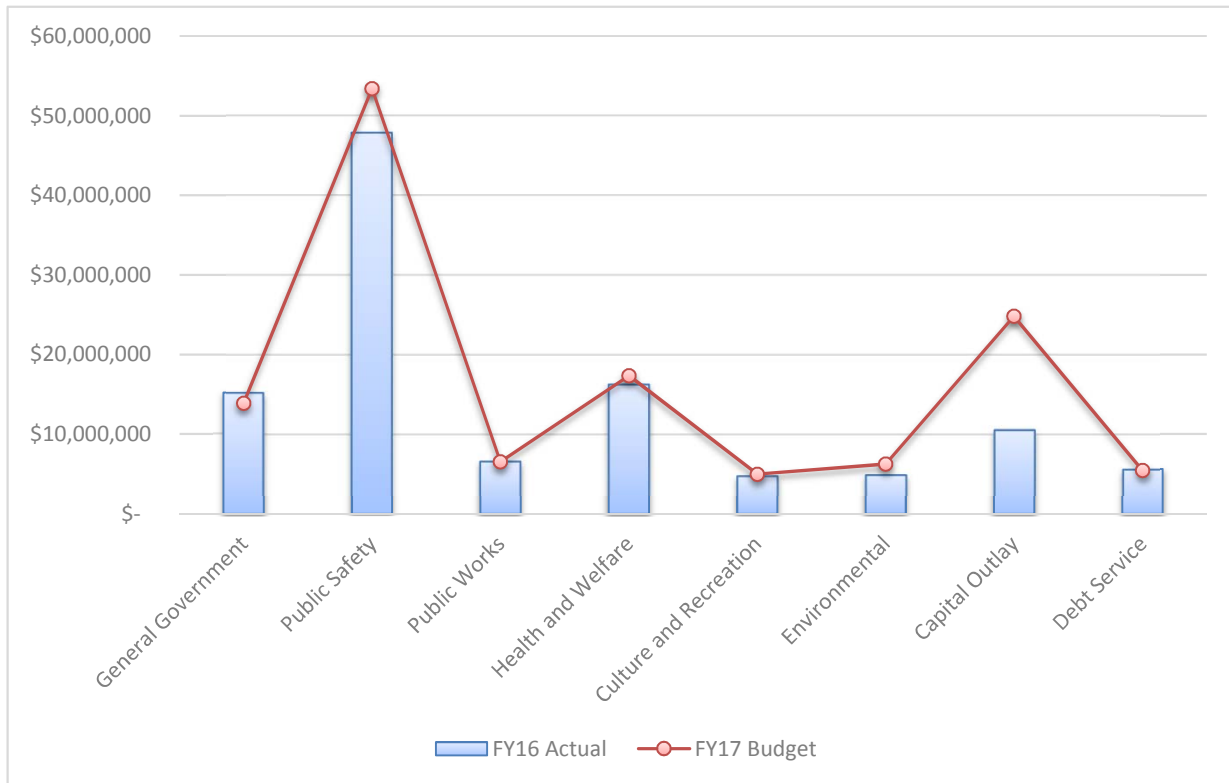
EXPENDITURES

**FY2017 BUDGET vs FY2016 ACTUALS
EXPENDITURES BY CATEGORY**



Expenditure Category	FY2016 Actual	FY2017 Budget	Percent Change
Wages/Benefits	\$ 56,915,665	59,450,534	4.45%
Other Operating	34,466,098	37,746,232	9.52%
Capital	14,802,518	29,983,547	102.56%
Debt Service	5,620,169	5,417,159	-3.61%
	\$ 111,804,450	132,597,472	18.60%

FY2017 BUDGET vs FY2016 ACTUALS EXPENDITURES BY FUNCTION



Expenditure Category	FY2016 Actual	FY2017 Budget	Percent Change
General Government	\$ 15,217,477	13,868,623	-8.86%
Public Safety	47,815,532	53,416,863	11.71%
Public Works	6,617,424	6,513,782	-1.57%
Health and Welfare	16,271,863	17,344,380	6.59%
Culture and Recreation	4,780,094	4,963,288	3.83%
Environmental	4,924,981	6,250,829	26.92%
Capital Outlay	10,556,910	24,822,548	135.13%
Debt Service	5,620,169	5,417,159	-3.61%
	\$ 111,804,450	132,597,472	18.60%

SAN JUAN COUNTY BUDGETED EXPENDITURES BY FUNCTION

FUND TYPE	FUND	GENERAL GOVERNMENT	PUBLIC SAFETY	PUBLIC WORKS	HEALTH AND WELFARE	CULTURE AND RECREATION	ENVIRONMENTAL	CAPITAL OUTLAY	TOTAL BY FUND
GENERAL FUND	101 (100)	\$ 8,492,016	17,177,917		567,432	3,848,659			30,086,024
GENERAL FUND - SUB FUNDS	203 (101)	657,756							657,756
	204 (102)			6,263,782				250,000	6,513,782
	220 (103)				6,679,647				6,679,647
	291 (104)	3,410,644							3,410,644
	600 (105)				8,915,962				8,915,962
SPECIAL REVENUE FUNDS	201		14,268,212					58,598	14,326,810
	202						2,873,118	52,000	2,925,118
	205		2,209,505					830,729	3,040,234
	206		83,020					4,000	87,020
	207		4,551,163						4,551,163
	208								-
	211		33,498					71,200	104,698
	212		215,765					10,000	225,765
	216					1,098,629		10,000	1,108,629
	217					6,000			6,000
	218	221,492						963,366	1,184,858
	222		3,039,752					268,000	3,307,752
	223		3,478,154						3,478,154
	225	105,900						17,449	123,349
	270 (209)		1,971,484					1,392,847	3,364,331
	292				1,179,444			1,895	1,181,339
	294						1,666,711	1,659,000	3,325,711
	296		3,726,612					26,407	3,753,019
CAPITAL PROJECTS FUNDS	310							771,600	771,600
	312							141,859	141,859
	313							3,801,970	3,801,970
	316							3,737,896	3,737,896
	321							218,078	218,078
	322							15,693,945	15,693,945
	323							457,200	457,200
DEBT SERVICE FUND	410	5,417,159							5,417,159
TOTAL BY FUNCTION		\$ 18,304,967	50,755,082	6,263,782	17,342,485	4,953,288	4,539,829	30,438,039	132,597,472

EXPENDITURE BY FUND TYPE

EXPENDITURE TYPE	GENERAL FUND				
	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual	FY2017 Budget	Budget/Actual % Change
Wages	\$ 16,348,136	17,374,523	16,694,002	17,130,147	2.61%
Benefits	5,525,326	6,319,551	5,838,383	6,310,895	8.09%
Professional Services	469,415	630,989	533,785	816,086	52.89%
Other Operating	4,817,890	5,853,098	4,793,110	5,828,896	21.61%
TOTAL	27,160,767	30,178,161	27,859,280	30,086,024	7.99%

EXPENDITURE TYPE	GENERAL FUND - SUB FUNDS				
	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual	FY2017 Budget	Budget/Actual % Change
Wages	3,302,438	3,374,454	3,425,317	3,359,356	(1.93%)
Benefits	1,174,087	1,200,466	1,198,038	1,245,981	4.00%
Professional Services	383,277	1,466,333	569,130	914,615	60.70%
Other Operating	19,651,742	20,338,124	18,898,991	20,407,839	7.98%
Capital	275,213	1,954,787	614,541	250,000	(59.32%)
TOTAL	24,786,757	28,334,164	24,706,017	26,177,791	5.96%

EXPENDITURE TYPE	SPECIAL REVENUE				
	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual	FY2017 Budget	Budget/Actual % Change
Wages	14,896,362	15,961,280	15,449,325	15,811,632	2.35%
Benefits	5,042,291	5,394,963	4,929,407	5,449,971	10.56%
Professional Services	8,687,994	9,853,243	9,049,948	9,271,158	2.44%
Other Operating	10,364,790	11,976,633	9,573,088	10,195,698	6.50%
Capital	4,637,791	8,658,231	4,060,306	5,365,491	32.14%
TOTAL	43,629,228	51,844,350	43,062,074	46,093,950	7.04%

EXPENDITURE TYPE	CAPITAL PROJECTS FUNDS				
	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual	FY2017 Budget	Budget/Actual % Change
Wages	-	-	7,016	50,000	612.66%
Benefits	-	-	-	-	0.00%
Professional Services	145,179	500,000	422,223	404,492	(4.20%)
Other Operating	203,028	-	-	-	0.00%
Capital	6,758,513	34,618,929	10,127,671	24,368,056	140.61%
TOTAL	7,106,720	35,118,929	10,556,910	24,822,548	135.13%

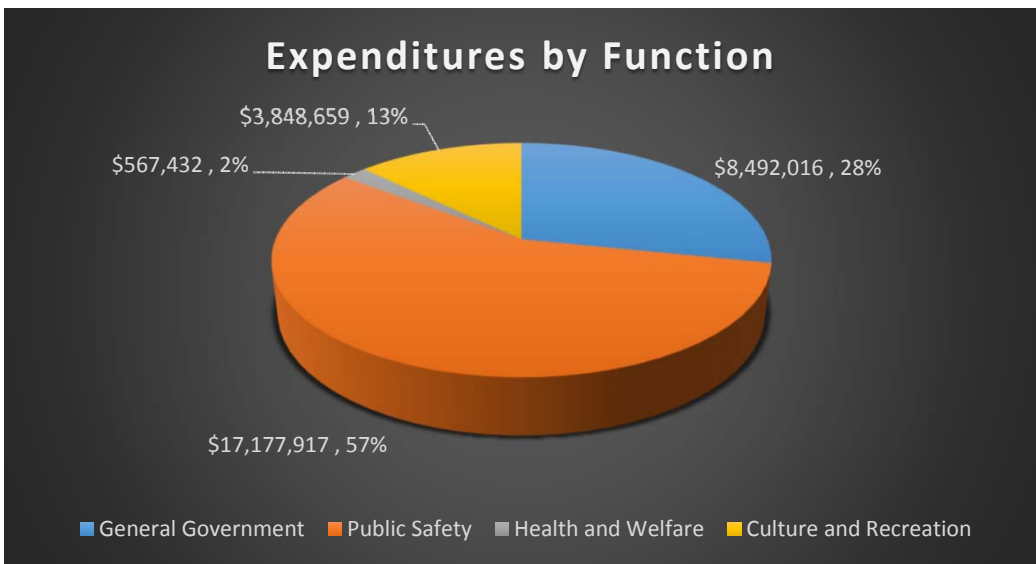
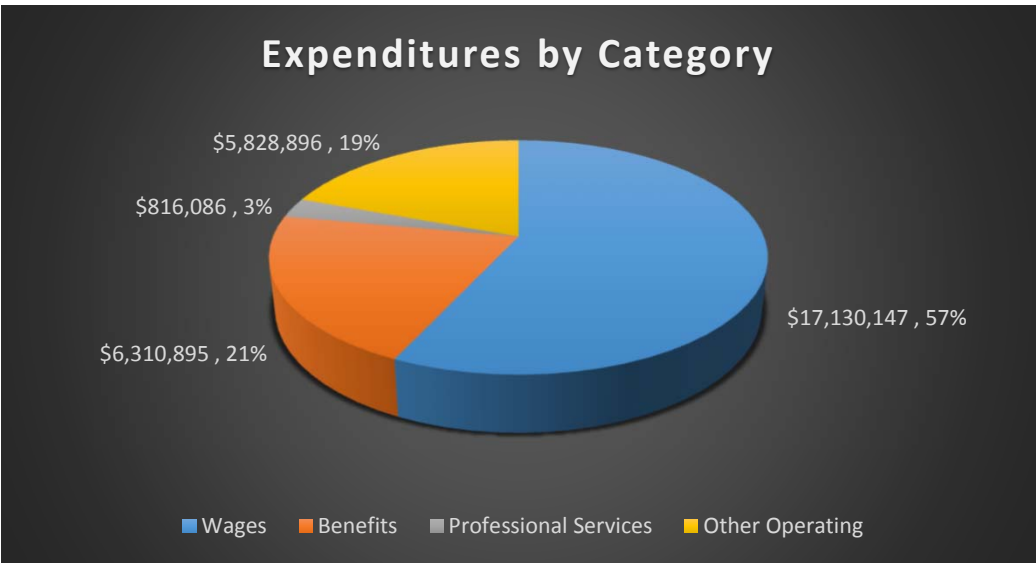
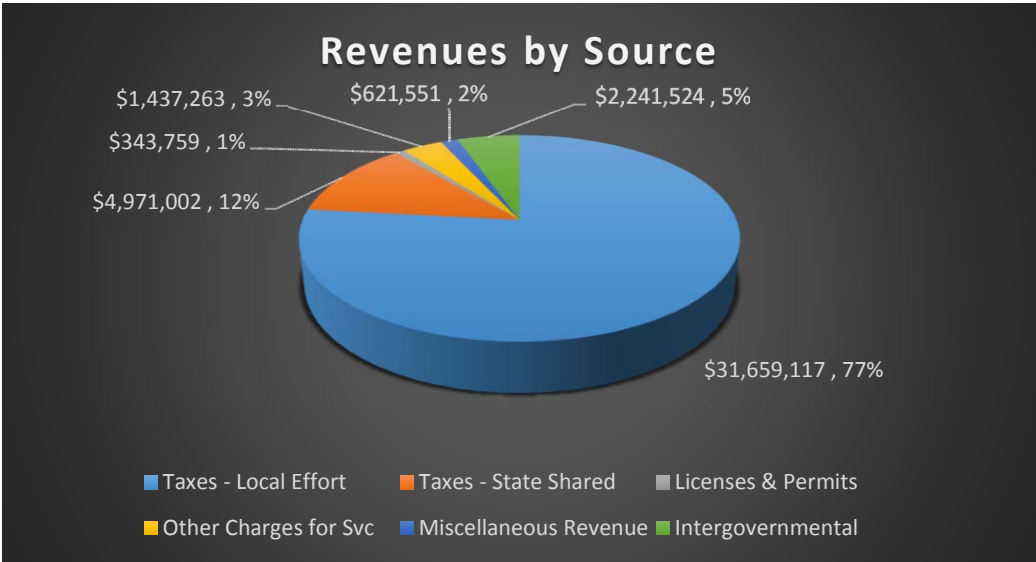
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DEBT SERVICE					
EXPENDITURE TYPE	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual	FY2016 Budget	Budget/Actual % Change
Principal	\$ 22,450,626	5,620,171	5,620,169	5,417,159	(3.61%)
Other Debt Service	-	-	-	-	0.00%
TOTAL	22,450,626	5,620,171	5,620,169	5,417,159	(3.61%)

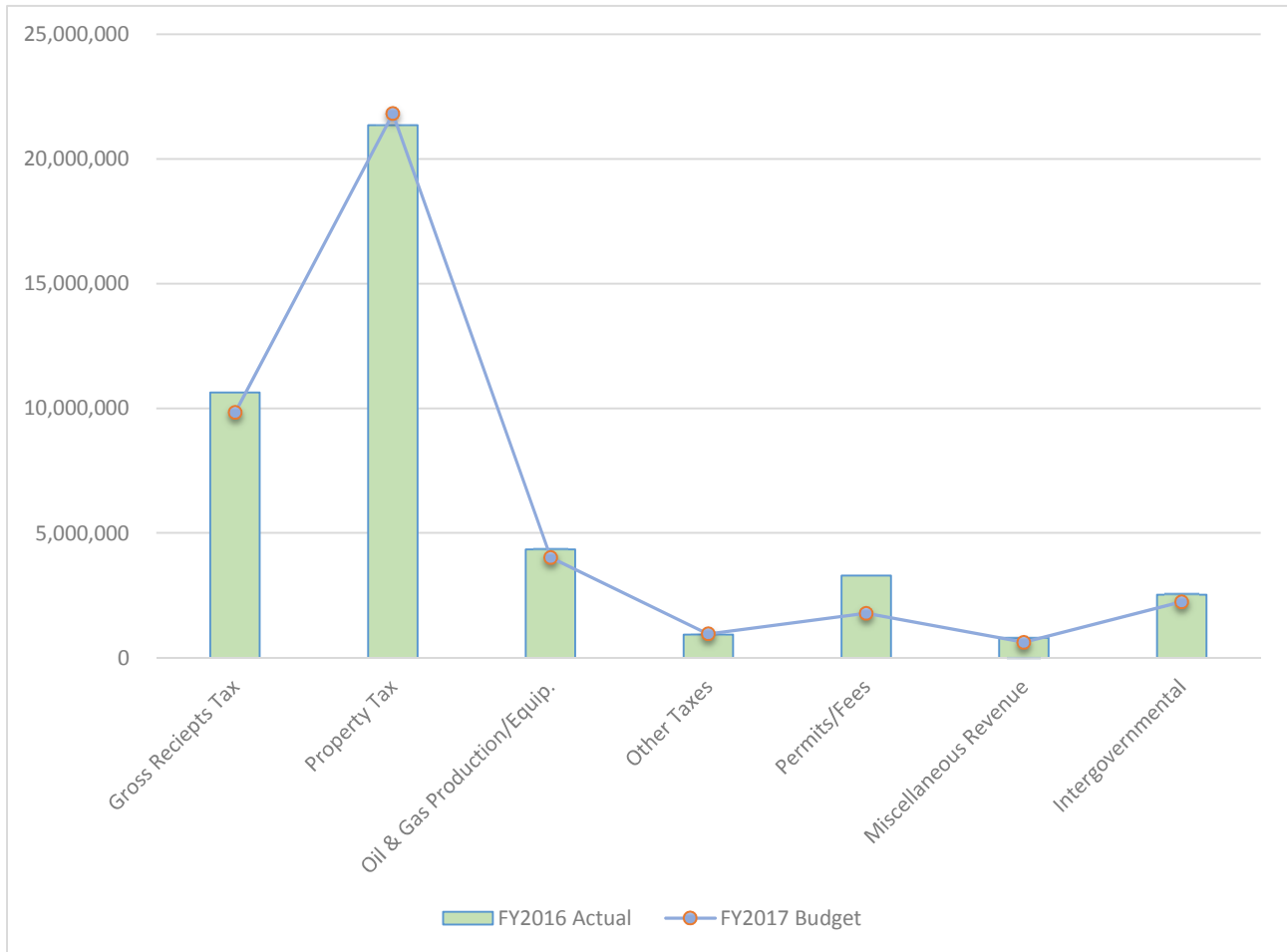
ALL FUNDS					
EXPENDITURE TYPE	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual	FY2017 Budget	Budget/Actual % Change
Wages	34,546,936	36,710,257	35,575,660	36,351,135	2.18%
Benefits	11,741,704	12,914,980	11,965,828	13,006,847	8.70%
Professional Services	9,685,865	12,450,565	10,575,086	11,406,351	7.86%
Other Operating	35,037,450	38,167,855	33,265,189	36,432,433	9.52%
Capital	11,671,517	45,231,947	14,802,518	29,983,547	102.56%
Principal	22,450,626	5,620,171	5,620,169	5,417,159	(3.61%)
TOTAL	\$ 125,134,098	151,095,775	111,804,450	132,597,472	18.60%

GENERAL FUND

San Juan County FY2017 General Fund

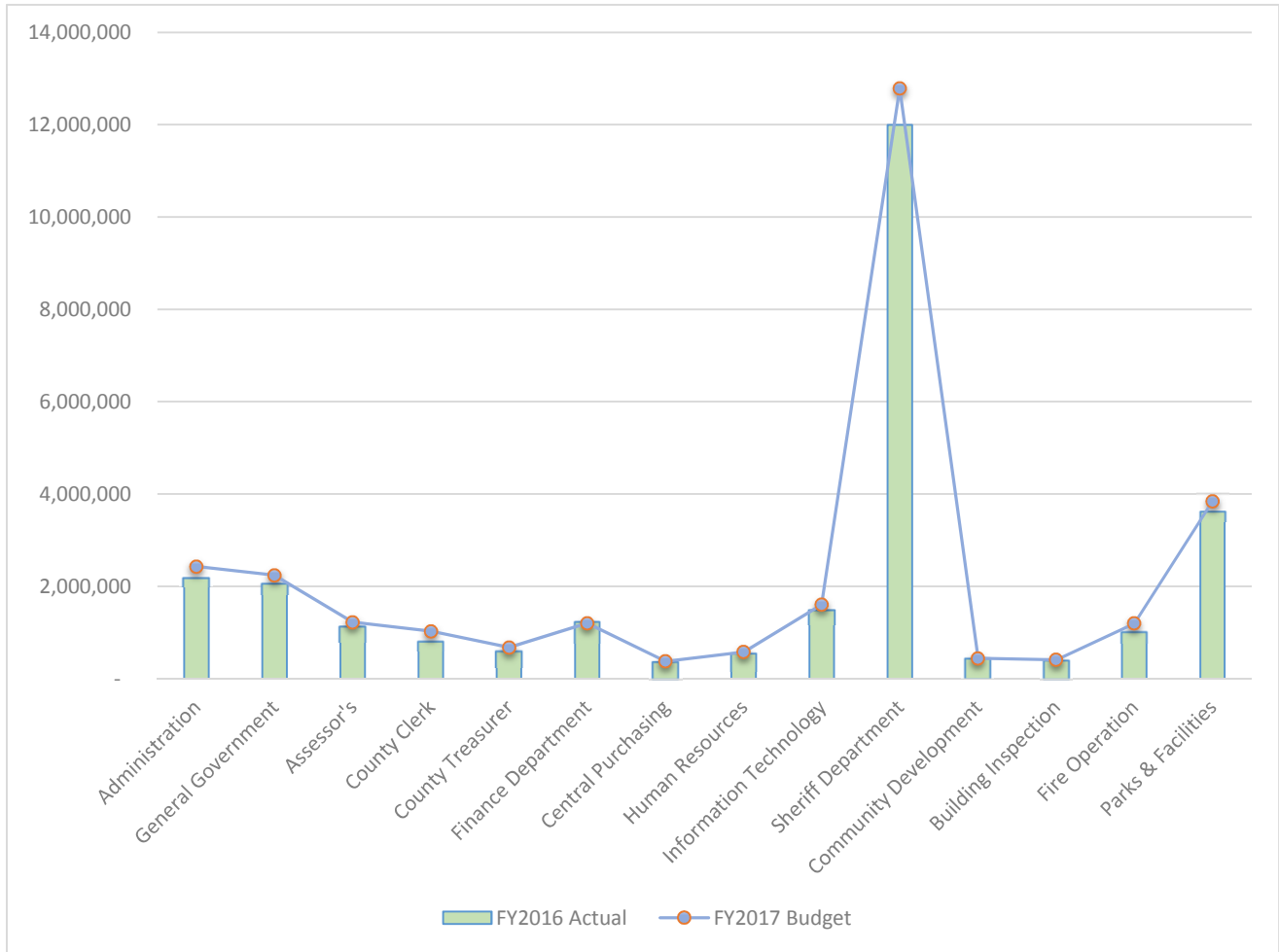


FY2017 BUDGET vs FY2016 ACTUALS GENERAL FUND REVENUES



Revenue Category	FY2016 Actual	FY2017 Budget	Percent Change
Gross Receipts Tax	\$ 10,635,385	9,838,869	(7.49%)
Property Tax	21,351,275	21,820,248	2.20%
Oil & Gas Production/Equip.	4,338,400	4,015,702	(7.44%)
Other Taxes	927,385	955,300	3.01%
Permits/Fees	3,291,194	1,781,022	(45.89%)
Miscellaneous Revenue	794,519	621,551	(21.77%)
Intergovernmental	2,524,713	2,241,524	(11.22%)
Total	\$ 43,862,871	41,274,216	(5.90%)

FY2017 BUDGET vs FY2016 ACTUALS GENERAL FUND EXPENDITURES



Expenditure Category		FY2016 Actual	FY2017 Budget	Percent Change
Administration	\$	2,191,342	2,429,575	10.87%
General Government		2,055,854	2,244,732	9.19%
Assessor's		1,122,560	1,227,710	9.37%
County Clerk		809,623	1,029,252	27.13%
County Treasurer		591,518	679,650	14.90%
Finance Department		1,228,519	1,205,610	(1.86%)
Central Purchasing		357,316	382,137	6.95%
Human Resources		548,502	581,760	6.06%
Information Technology		1,489,355	1,610,947	8.16%
Sheriff Department		11,989,897	12,788,186	6.66%
Community Development		437,840	442,913	1.16%
Building Inspection		396,247	413,157	4.27%
Fire Operation		1,008,977	1,201,736	19.10%
Parks & Facilities		3,631,730	3,848,659	5.97%
	\$	<u>27,859,280</u>	<u>30,086,024</u>	<u>7.99%</u>

GENERAL FUND - 101 (100)

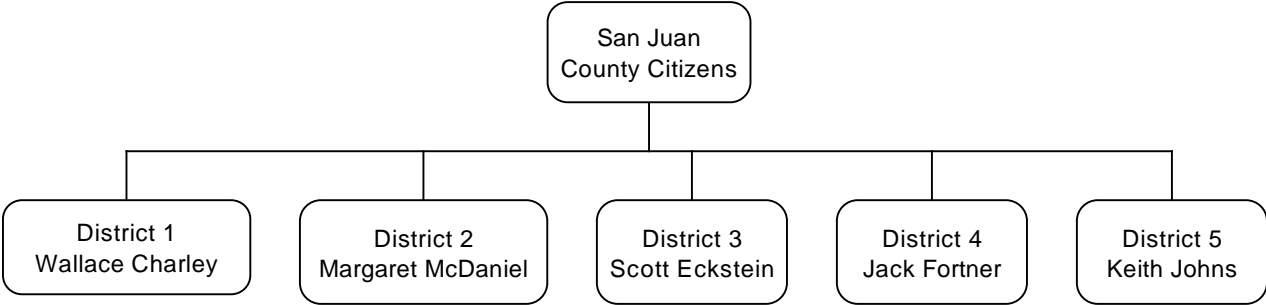
Fund Description

The General Fund is used by default to account for and report all financial resources not accounted for and reported in another fund.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Taxes - Local Effort	\$ 26,802,666	32,612,561	31,986,660	31,659,117	(327,543)	(1.02%)
Taxes - State Shared	7,532,580	6,126,550	5,265,785	4,971,002	(294,783)	(5.60%)
Licenses & Permits	405,620	354,000	347,719	343,759	(3,960)	(1.14%)
Other Charges for Svc Program Fees	2,935,528	2,930,900	2,943,475	1,437,263	(1,506,212)	(51.17%)
Miscellaneous Revenue	-	-	-	-	-	0.00%
Miscellaneous Revenue	711,407	620,656	794,519	621,551	(172,968)	(21.77%)
Intergovernmental	2,528,747	2,122,857	2,524,713	2,241,524	(283,189)	(11.22%)
Total Revenues	\$ 40,916,548	44,767,524	43,862,871	41,274,216	(2,588,655)	(5.90%)
<u>Transfers:</u>						
Transfers In	\$ 2,730,230	2,438,161	2,404,882	2,046,210	(358,672)	(14.91%)
Transfers Out	(11,271,946)	(27,519,306)	(18,835,087)	(23,677,987)	4,842,900	25.71%
Total Transfers	\$ (8,541,716)	(25,081,145)	(16,430,205)	(21,631,777)	4,484,228	31.66%
<u>Expenditures:</u>						
Administration	\$ 2,286,184	2,440,389	2,191,342	2,429,575	238,233	10.87%
General Government	1,928,991	2,343,919	2,055,854	2,244,732	188,878	9.19%
Assessor's	1,137,917	1,251,205	1,122,560	1,227,710	105,150	9.37%
County Clerk	850,837	1,005,041	809,623	1,029,252	219,629	27.13%
County Treasurer	613,950	646,943	591,518	679,650	88,132	14.90%
Finance Department	1,071,638	1,227,850	1,228,519	1,205,610	(22,909)	(1.86%)
Central Purchasing	385,908	384,119	357,316	382,137	24,821	6.95%
Human Resources	483,614	574,457	548,502	581,760	33,258	6.06%
Information Technology	1,476,076	1,527,560	1,489,355	1,610,947	121,592	8.16%
Sheriff Department	11,507,884	12,746,790	11,989,897	12,788,186	798,289	6.66%
Community Development	420,234	439,326	437,840	442,913	5,073	1.16%
Building Inspection	365,804	420,236	396,247	413,157	16,910	4.27%
Fire Operation	968,002	1,311,643	1,008,977	1,201,736	192,759	19.10%
Parks & Facilities	3,663,191	3,858,683	3,631,730	3,848,659	216,929	5.97%
Total Expenditures	\$ 27,160,230	30,178,161	27,859,280	30,086,024	2,226,744	7.99%

COUNTY COMMISSION - 101



COUNTY COMMISSION - 101 (100)

Department Description

The County Commission has both legislative and administrative powers and responsibilities as specified by law. The duties of the Commission consist of all matters that affect the well-being of the County and residents not already served by other governmental bodies such as municipalities and include adopting the annual budget, enacting ordinances and approving tax levies. The five-member Board of County Commission is served by district. Each Commissioner resides in, and is elected from his/her district to serve a four-year term, limited to two consecutive terms. The County Commission has the authority to enter into joint power agreements with other governmental entities.

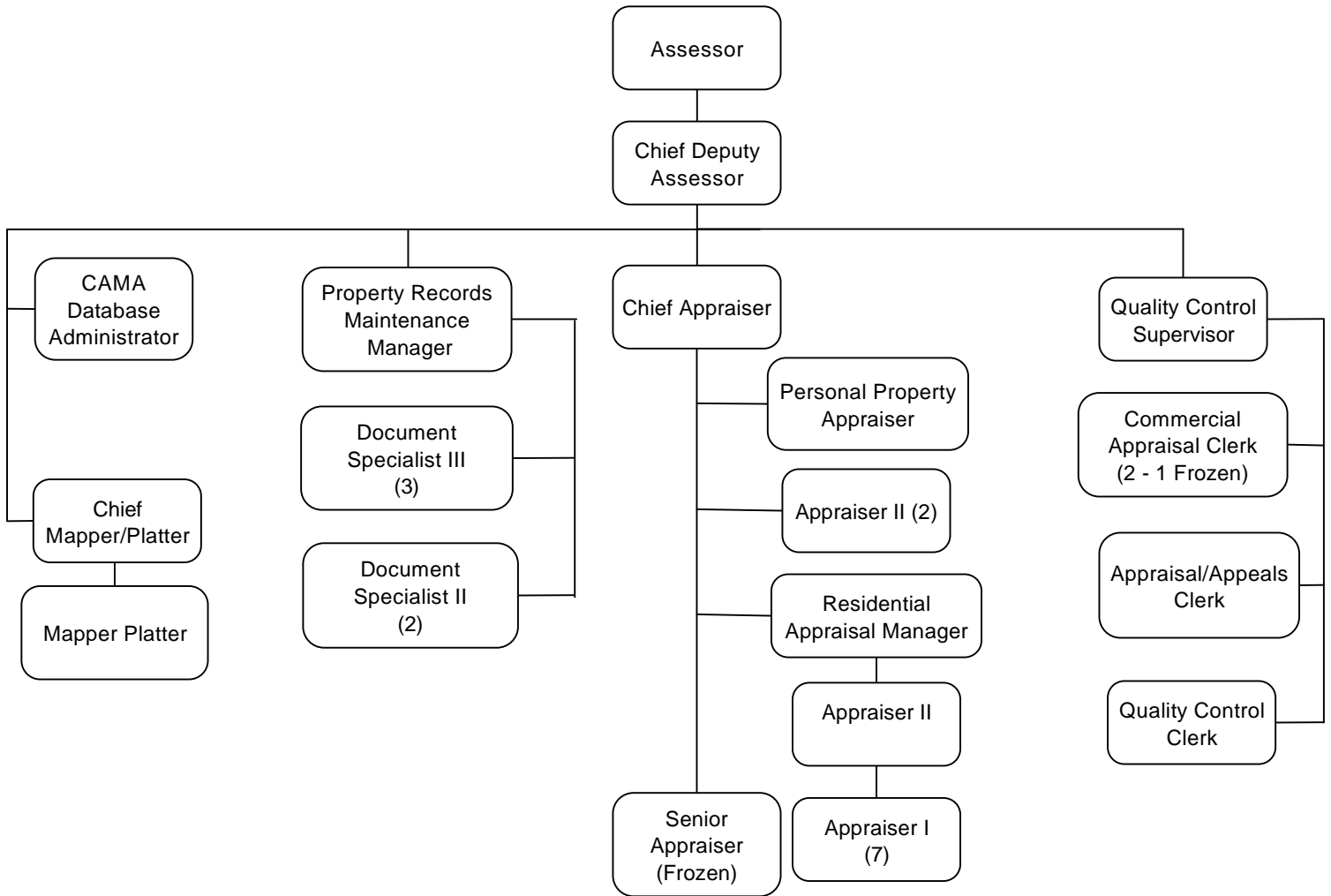
Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	\$ 152,273	156,717	156,717	163,371	6,654	4.25%
Benefits	50,490	46,056	45,681	46,823	1,142	2.50%
Professional Services	-	-	-	-	-	0.00%
Other Operating	80,545	81,600	75,639	81,600	5,961	7.88%
Total	\$ 283,308	284,373	278,037	291,794	13,757	4.95%
 Number of Employees	 5	 5	 5	 5		

Goals/Concerns

- To serve the citizens of San Juan County, effectively and efficiently.

COUNTY ASSESSOR - 101



COUNTY ASSESSOR - 101 (100)

Department Description

The Assessor values all property subject to taxation. The Assessor is required by New Mexico law to discover, list and value all property within the County. Appraised values, as the basis of assessed values, determine the distribution of property tax levies among taxpayers. Only if these values are correct will tax limits, debt limits, and the distribution of state aid to localities be as the legislation intended. The property is assessed at 33% of its appraised value. In addition to the over 41,000 parcels of real property (land, homes, commercial building), the Assessor must value personal property of more than 12,000 manufactured homes, over 3,500 businesses, livestock, and any other personal property which is taxable. The Assessor maintains county parcel maps reflecting current ownership of real property, by accurately tracking all transfers, splits, and subdivisions. The County Assessor is an elected position.

Department Budget Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	\$ 773,989	863,195	788,219	848,061	59,842	7.59%
Benefits	328,412	341,666	293,501	333,305	39,804	13.56%
Professional Services	-	-	120	-	(120)	(100.00%)
Other Operating	35,516	46,344	40,720	46,344	5,624	13.81%
Total	\$ 1,137,917	1,251,205	1,122,560	1,227,710	105,150	9.37%
Number of Employees	30	28	28	28		

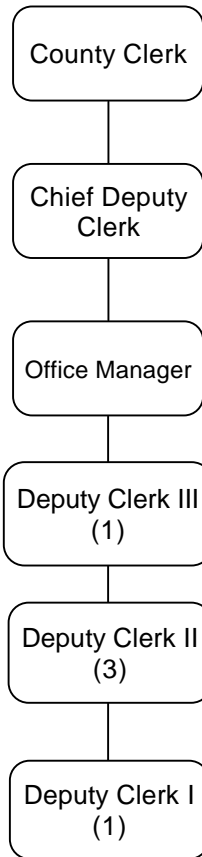
Goals/Concerns

- Educate taxpayers about all levels of property taxes to make taxation more fair and equitable
- Provide appraiser's with additional appraisal training to increase competence and efficiency
- Maintain sales ratio for the County at 95%
- Valuation maintenance quotas by appraisal staff should be 75%

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Provide Network connectivity and GPA mapping to appraisers	100%	100%	100%
Sales ratio for the County	>85%	90%	90%
Valuation maintenance quotas by appraisal staff	75%	75%	75%
Implementation of new CAMA software system	40%	40%	100%

COUNTY CLERK - 101



COUNTY CLERK - 101 (100)

Department Description

The Clerk is ex-officio recorder and may record any instrument of writing that is duly acknowledged and certified. Examples include deeds, mortgages, leases, affidavits, bonds, and liens. The Clerk is ex-officio clerk of the Board of County Commissions and the County Board of Finance. Either in person or by deputy, must attend and record all commission meetings, votes, and transactions. The Clerk supplies property records, such as deeds, real estate contracts and other miscellaneous records to the Assessor's office. The County Clerk also serves as Chief Elections Officer and Clerk of the Probate Court unless otherwise provided by law. The County Clerk is an elected position.

Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	\$ 318,032	364,872	302,373	369,007	66,634	22.04%
Benefits	84,600	113,012	95,359	129,898	34,539	36.22%
Professional Services	-	-	-	-	-	0.00%
Other Operating	44,146	42,350	38,780	42,350	3,570	9.21%
Total	\$ 446,778	520,234	436,512	541,255	104,743	24.00%
Number of Employees	8	8	8	8		

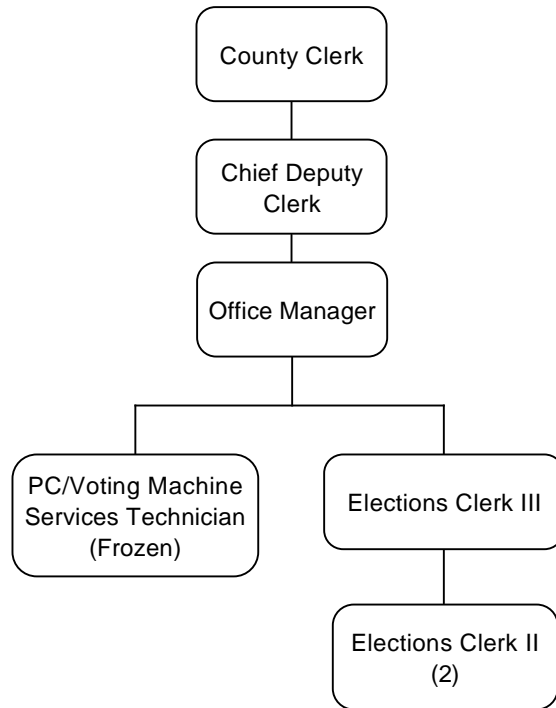
Goals/Concerns

- Provide excellent customer service
- Meet all required statutory deadlines
- Record documents making them public record, accurately index records to the grantor/grantee index, return original documents in a timely manner
- Keep an accurate voter file, process voter registrations in a timely manner, conduct successful elections

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Meet all required statutory deadlines for elections	100%	100%	100%
Meet all required statutory deadlines for recordings	100%	100%	100%

BUREAU OF ELECTIONS - 101



BUREAU OF ELECTIONS - 101 (100)

Department Description

The County Clerk is the Chief Election Official of San Juan County. The Bureau of Elections is responsible for maintaining all voter records, information and updating as needed.

Department Summary

FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
				\$	%

Expenditures by Category:

Wages	\$ 174,897	198,358	162,169	196,907	34,738	21.42%
Benefits	42,693	49,510	42,228	49,232	7,004	16.59%
Professional Services	-	-	-	-	-	0.00%
Other Operating	143,326	190,825	122,787	195,744	72,957	59.42%
Total	\$ 360,916	438,693	327,184	441,883	114,699	35.06%

Number of Employees	4	3	3	3
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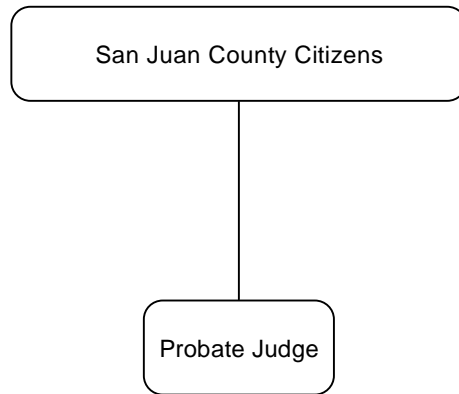
Goals/Concerns

- Conduct fair, honest, transparent elections

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Conduct fair, honest, transparent elections	100%	100%	100%

PROBATE JUDGE - 101



PROBATE JUDGE - 101 (100)

Department Description

One Probate Judge is elected in each county and the Commission must provide office space and other needed items. Probate courts have responsibility over probate of wills and testaments, appointment and removal of administrators of executorship and similar matters.

Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%

Expenditures by Category:

Wages	\$ 30,977	33,143	33,143	33,143	-	0.00%
Benefits	11,527	11,971	11,947	11,971	24	0.20%
Professional Services	-	-	-	-	-	0.00%
Other Operating	639	1,000	837	1,000	163	19.47%
Total	\$ 43,143	46,114	45,927	46,114	187	0.41%

Number of Employees	1	1	1	1
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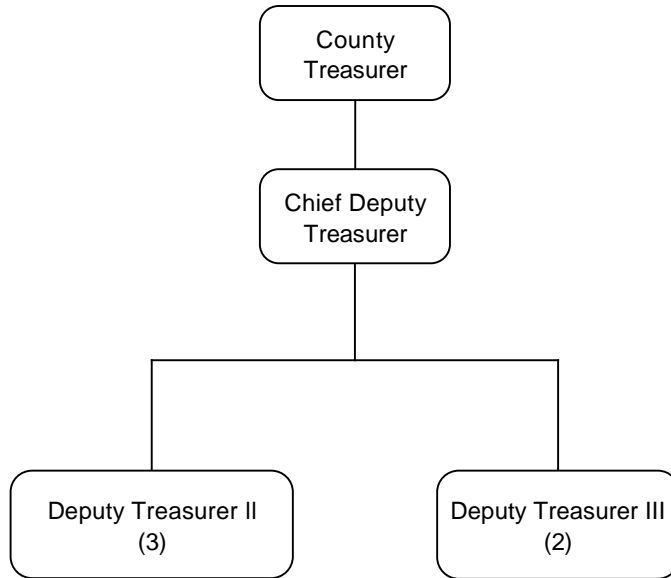
Goals/Concerns

- Cross-train employees concerning Probate

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Cross-train employees concerning Probate	100%	100%	100%

COUNTY TREASURER - 101



COUNTY TREASURER - 101 (100)

Department Description

The Treasurer keeps account of all moneys received and disbursed in the County; keeps regular accounts of all checks drawn on the Treasury and paid; and keeps the books, papers and moneys pertaining to the office ready for inspection by the County Commissioners at all times. All monies under the Treasurer's control include, but are not limited to: property taxes; property tax penalties and interest; state shared taxes; gross receipts taxes; payments in lieu of taxes (PILT); oil and gas production and equipment; franchise taxes; licenses and permits; charges for services; fines and forfeits, including forfeiture funds; miscellaneous revenues; other revenues including contributions, donations, investment income, refunds, rents, royalties, insurance recoveries; and inter-governmental grants. The Treasurer of each county in the state shall have supervision of the deposit and safekeeping of public money in the county. The Treasurer determines how to deposit and invest County funds. That decision must then be approved by the Board of County Commissioners, sitting as the Board of Finance. The Board of Finance must adopt an investment policy and permit the Treasurer to make investment decisions that conform to the policy. Monthly financial reports shall be submitted to the County Commission and may be requested by the Local Government Division. The Treasurer also serves ex-officio as the County Tax Collector. The County Treasurer is an elected position.

Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	\$ 311,347	320,702	316,637	350,214	33,577	10.60%
Benefits	146,975	149,569	148,169	150,436	2,267	1.53%
Professional Services	53,171	50,660	31,007	48,000	16,993	54.80%
Other Operating	102,457	126,012	95,705	131,000	35,295	36.88%
Total	\$ 613,950	646,943	591,518	679,650	88,132	14.90%
Number of Employees	7	7	7	7		

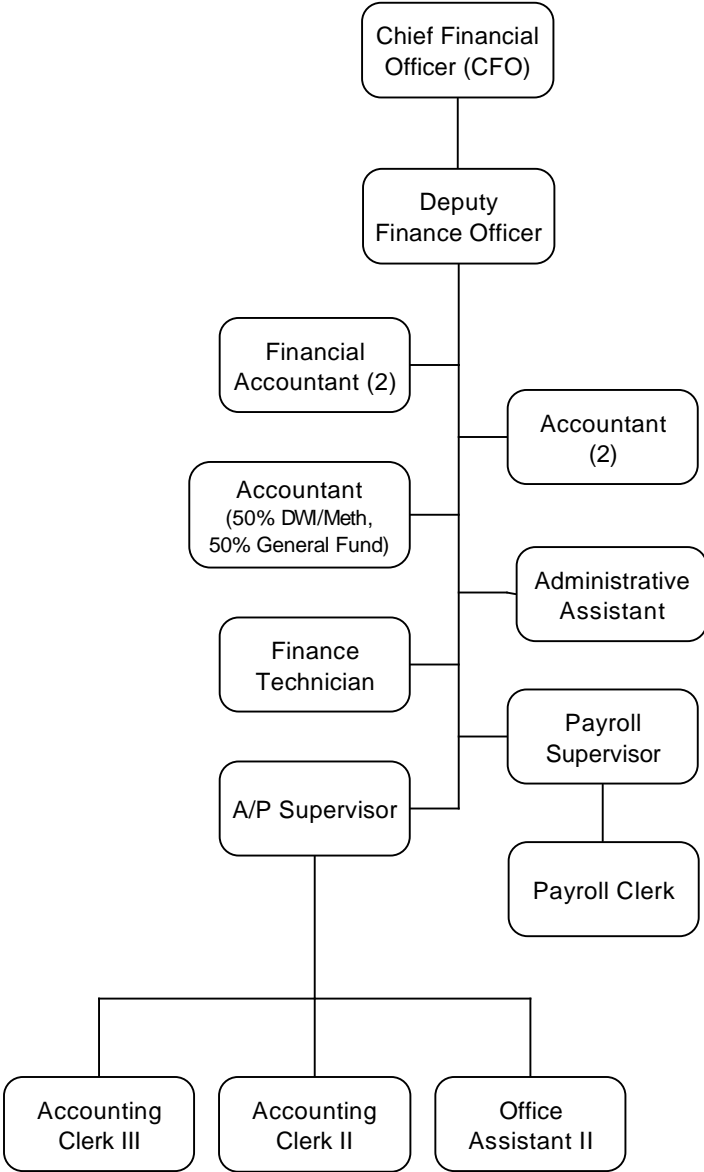
Goals/Concerns

- To faithfully execute the duties of the County Treasurer's Office in compliance with all State statutes, rules, and regulations
- To provide the taxpayers of San Juan County with prompt, professional and courteous service and answer any questions relating to their property taxes
- To safely deposit all monies and invest idle monies prudently
- To be accountable to taxpayers and other taxing entities in the County
- To better inform and educate the public concerning property tax laws
- To improve deposit methods for Treasurer's office and other offsite County Departments
 - a. FY2015 changed banks which enabled offsite departments to make timely deposits
- To improve collection methods for payment of property taxes and payment of other County goods and services

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Improve Collection Rate	98.00%	96.66%	98.95%

FINANCE DEPARTMENT - 101



FINANCE DEPARTMENT - 101 (100)

Department Description

The Finance Department is responsible for managing many different financial functions for the County including: accounts payable, accounts receivable, payroll, grant accounting, general ledger control, internal audits, issuance of bonds, bank reconciliations, fixed asset inventory, and the processing of outgoing and incoming County mail. The department is responsible for the annual external audit and the preparation of the financial statements in accordance with Generally Accepted Accounting Principles (GAAP). The department also prepares and monitors the annual budget. The Finance Department works closely with the external auditors, the State Auditor, the Treasurer's Office, as well as the Department of Finance & Administration.

Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	\$ 708,725	807,413	856,320	773,305	(83,015)	(9.69%)
Benefits	251,400	264,732	252,798	243,492	(9,306)	(3.68%)
Professional Services	68,177	104,050	69,272	125,485	56,213	81.15%
Other Operating	43,336	51,655	50,129	63,328	13,199	26.33%
Total	\$ 1,071,638	1,227,850	1,228,519	1,205,610	(22,909)	(1.86%)
Number of Employees	15	15	15	15		

Note: One Accountant position is 50% funded by General Fund (101) and 50% funded by the Alternative Sentencing Fund (223).

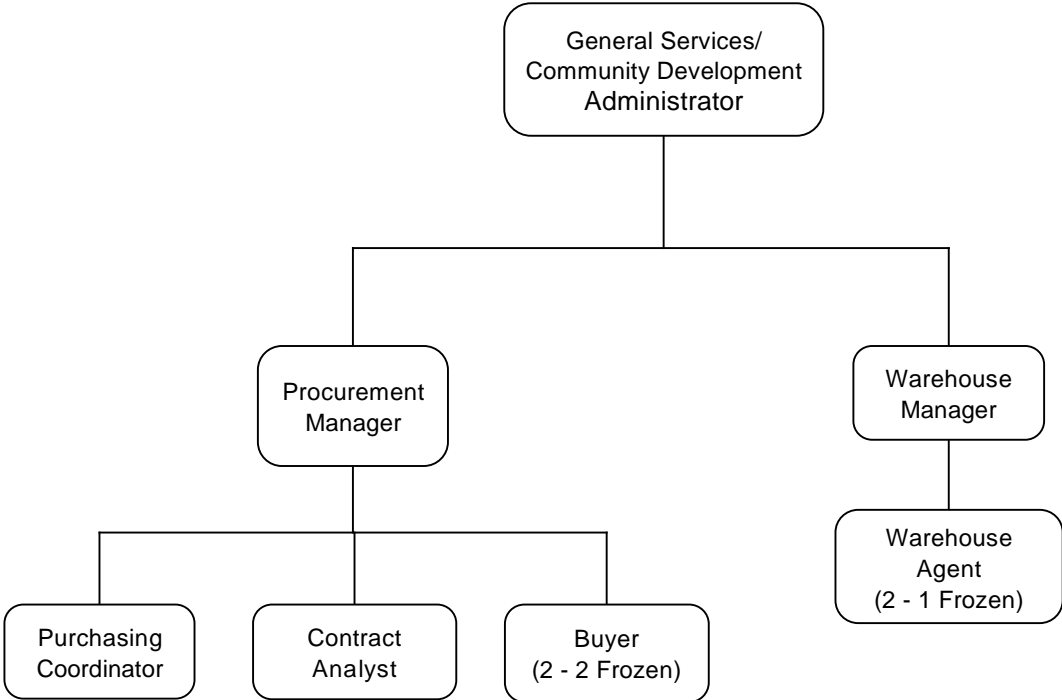
Goals/Concerns

- Continue to receive GFOA's Certificate of Achievement for Excellence in Financial Reporting (highest recognition - governmental financial reporting)
- Continue to receive GFOA's Distinguished Budget Presentation Award (highest form of recognition in governmental budgeting)
- Annually – obtain an unmodified or “clean” audit opinion on Comprehensive Annual Financial Report
- Annually update the Transfer Analysis
- Create a Long-Term Financial Plan

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Receive GFOA's Certificate of Achievement for Excellence in Financial Reporting	100%	100%	100%
Receive GFOA's Distinguished Budget Presentation Award	100%	100%	100%
Obtain Unmodified or "Clean" Audit Opinion	100%	100%	100%

CENTRAL PURCHASING - 101



CENTRAL PURCHASING - 101 (100)

Department Description

Central Purchasing is the primary buying unit for San Juan County. The scope of responsibility includes the acquisition of all supplies, equipment, and services required for the operation and functions of County Departments. In addition, Central Purchasing provides procurement support services for other entities such as San Juan Water Commission, San Juan County Communications Authority, San Juan Regional Emergency Medical Services (EMS and Air Care), and the 11th District Adult Drug Court. All procurements are made in strict accordance with the New Mexico Procurement Code and San Juan County Purchasing Policies and Procedures. The department is responsible for the collection and disposal of all obsolete, worn-out, and unusable surplus tangible personal property, including vehicles, heavy equipment, office furnishings, etc., by means of sealed bid and/or public auction. A central warehouse facility is also maintained and operated by the department. The overall purpose and responsibility of Central Purchasing is to provide for the fair and equitable treatment of all persons involved in public procurement, to maximize the purchasing value of public funds, to promote honesty and integrity, to inspire public confidence, and to provide safeguards for maintaining a quality procurement system.

Department Summary

FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
				\$	%

Expenditures by Category:

Wages	\$ 274,192	259,950	253,020	262,298	9,278	3.67%
Benefits	88,017	92,341	81,534	89,276	7,742	9.50%
Professional Services	5,911	10,000	5,928	10,000	4,072	68.69%
Other Operating	17,788	21,828	16,834	20,563	3,729	22.15%
Total	\$ 385,908	384,119	357,316	382,137	24,821	6.95%

Number of Employees	8	5	5	5
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Note: Central Purchasing is under General Service Community Development Administrator.

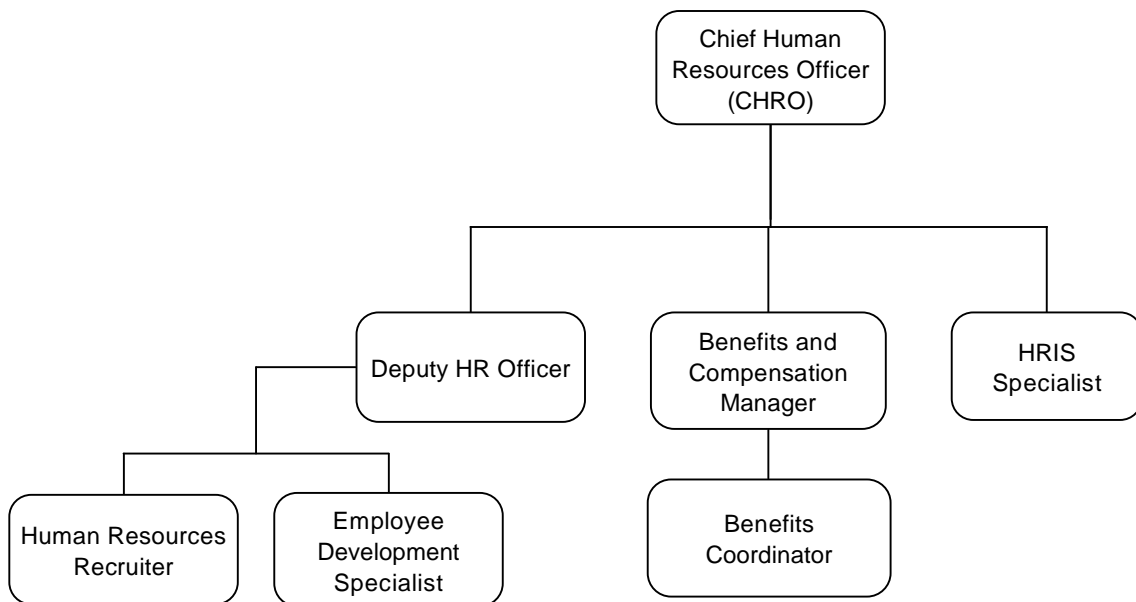
Goals/Concerns

- Provide training and support of the new Purchasing and Warehousing module from Tyler Technologies Munis Enterprise Resource Planning System
- Continue to join and participate in more Cooperative Purchasing Organizations

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Implementation of Financial Module of MUNIS Enterprise Resource Planning System	N/A	N/A	100%
Conduct and Receive Auction Revenues	100%	100%	100%
Improve Accuracy and Adherence to Policy	100%	100%	100%

HUMAN RESOURCES - 101



HUMAN RESOURCES - 101 (100)

Department Description

The Human Resources Department is committed to fostering a favorable work experience for employees while reducing the County's exposure to liability by serving as a valuable and reliable source of expertise and support for employees and management at all levels. As a strategic business partner, we provide valuable support service to create innovative approaches to effectively manage and capitalize on the strengths of our employees and their ability to contribute to accomplishing our work goals.

The department strives to serve as a successful processing center in order to attract and retain the best qualified and diverse workforce based on the disposition of fair treatment, personal development, recognition, and competitive compensation. We oversee the Salary Administration to maintain and administer the compensation system to ensure a system of pay equity based on level and complexity of job functions. Employee Relations responsibilities are to provide guidance and assistance to our management staff for a consistent and fair process compliant with applicable Federal and State employment laws; and to promote collaborative relationships between management and employees.

In the area of Staff Development & Training, we aspire to provide a comprehensive in-house training program that promotes professional development. Lastly, with our Benefits Administration, our goal is to ensure our employees are well informed and successfully enrolled in eligible benefits; to provide a competitive and affordable benefits package for current and potential employees; and to provide Wellness Initiatives that promotes a health workforce.

Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	\$ 313,590	331,420	341,428	332,093	(9,335)	(2.73%)
Benefits	109,473	165,733	156,270	169,463	13,193	8.44%
Professional Services	-	-	-	-	-	0.00%
Other Operating	60,551	77,304	50,804	80,204	29,400	57.87%
Total	\$ 483,614	574,457	548,502	581,760	33,258	6.06%
Number of Employees	5	5	5	5		

**Two additional Human Resource Employees are accounted for under the Major Medical Fund #600

Goals/Concerns

- Maintain dual role of human resources as a service department and strategic business partner
- Employer of choice; recognize value of each San Juan County Employee
- Ensure compliance of applicable Federal/State employment laws
- Recruit and retain a diverse workforce to meet the needs of the County; develop and maintain effective recruitment strategies and processes
- Raise awareness to develop employee retention plan; develop and implement leadership training for ADC
- Provide competitive and affordable benefits package; fair and equitable compensation plan
- Continue to streamline and maximize efficient HR operations while maintaining customer satisfaction and meeting budget constraints
- Promote and provide talent development of employees through professional and career development to help departments accomplish their goals
- Promote work-life harmony and wellness for our employees

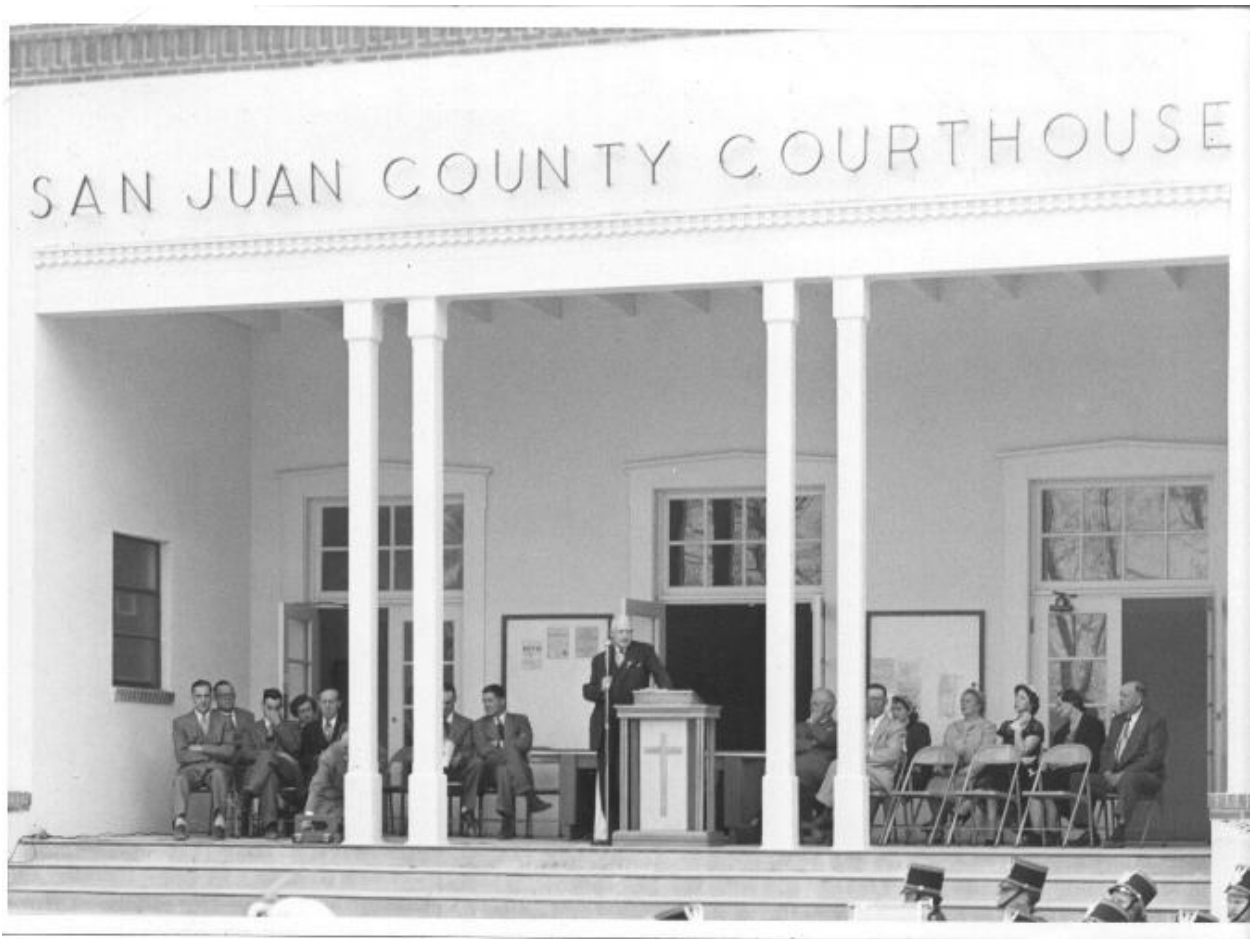
Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
<i>Strategic Business Partner & Employer of Choice</i>			
● Forecast possible retirements; strategically prepare for succession planning	50%	75%	85%
● Develop employee retention strategies	N/A	10%	25%

HUMAN RESOURCES - 101 (100) - CONTINUED

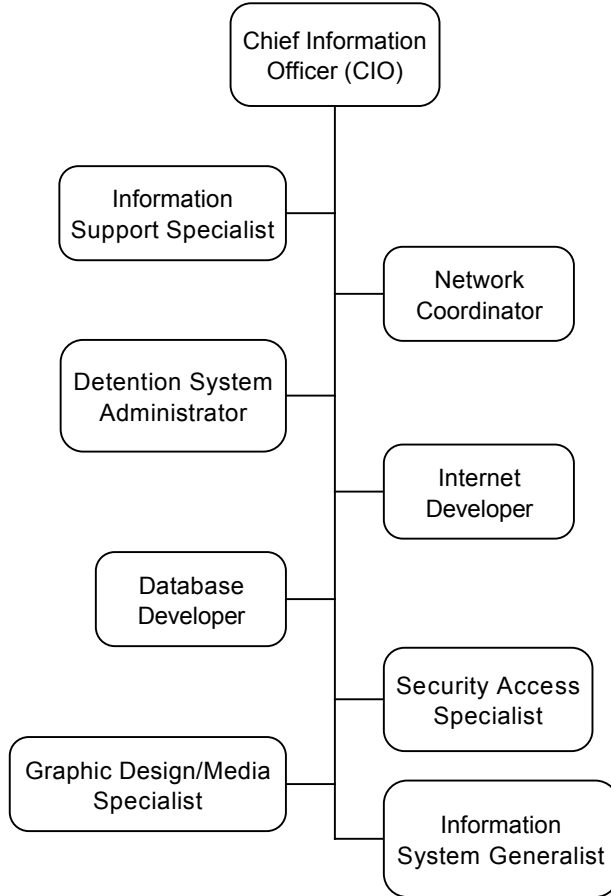
Performance Measures/Objectives - Continued

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
<i>Increase Accountability & Efficiency with HR Operations</i> <ul style="list-style-type: none"> ● Conduct audits of job descriptions for exempt & non-exempt/FLSA compliance ● Continue with planning stages for GFOA software 	50%	50%	100%
<i>Career Development</i> <ul style="list-style-type: none"> ● Continue comprehensive in-house training program; fully utilize training library and software; develop on-line training 	25%	50%	75%
<i>Work-Life Harmony & Wellness</i> <ul style="list-style-type: none"> ● Provide & enhance annual wellness fair, retirement seminar, and salary survey 	100%	100%	100%



San Juan County Courthouse 1951

INFORMATION SYSTEMS - 101



INFORMATION TECHNOLOGY - 101 (100)

Department Description

The Information Technology Department provides hardware, software, and network connectivity to meet the information processing needs, and the retrieval and storage of data required for the continued functionality of the County. The IT Department maintains 48 servers, and approximately 875 PC's throughout the County. IT assists County offices in utilizing the latest technologies. Technical support for hardware is comprised of workstations, laptops, servers, switches, routers, IP Phones, and UPS's. Support for software includes third party applications, and data base applications written in-house. Other software support services are recommendations, installation, implementation, upgrades, development, training, and maintenance. IT responsibilities also include support of the Voice Over IP (VOIP) phone system, internet and e-mail access, the Local Area Network (LAN), the Wide Area Network (WAN), and the storage and accessibility and backup information entered and maintained by each County Department. IT is responsible for configuration specifications, purchasing, deploying, redeploying functional equipment to less critical positions, and surplusing workstations, laptops, servers, and UPS's throughout County offices. IT develops, houses and maintains the County Website. IT maintains a graphic print shop for the creating and printing of various jobs including business cards, letterhead stationary, newsletters brochures and flyers as well as multiple copies of the County's Strategic Plan, Financial Reports and Bid Documents.

Department Summary

FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
				\$	%

Expenditures by Category:

Wages	\$ 508,197	533,378	535,592	534,539	(1,053)	(0.20%)
Benefits	167,972	180,193	178,680	180,415	1,735	0.97%
Professional Services	103,232	46,643	64,473	76,841	12,368	19.18%
Other Operating	178,680	234,635	209,002	395,730	186,728	89.34%
Total	\$ 958,081	994,849	987,747	1,187,525	199,778	20.23%

Number of Employees	8	8	8	8
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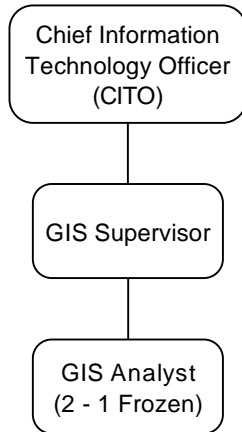
Note: Three additional employees are managed by IT and are reported under the Geographic Information Systems department, a division of IT.

Goals/Concerns

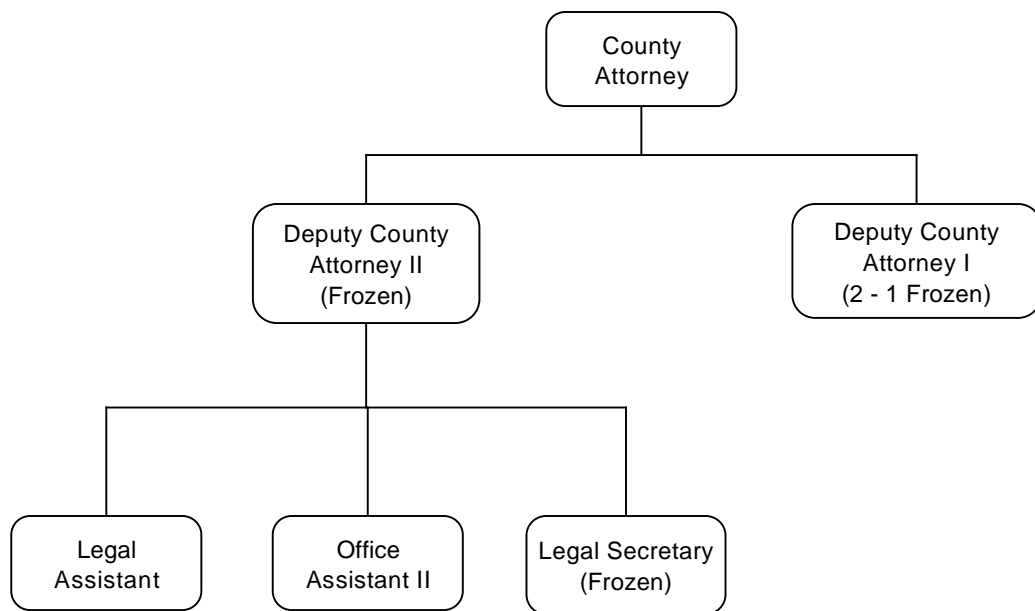
- ADA
- Replace network equipment that is no longer supported or adequate for the expanding demands required by users
- Office 365
- Create Customer Service Survey
- EMR
- Begin process of installing Financial/HR ERP solution

Performance Measures/Objectives

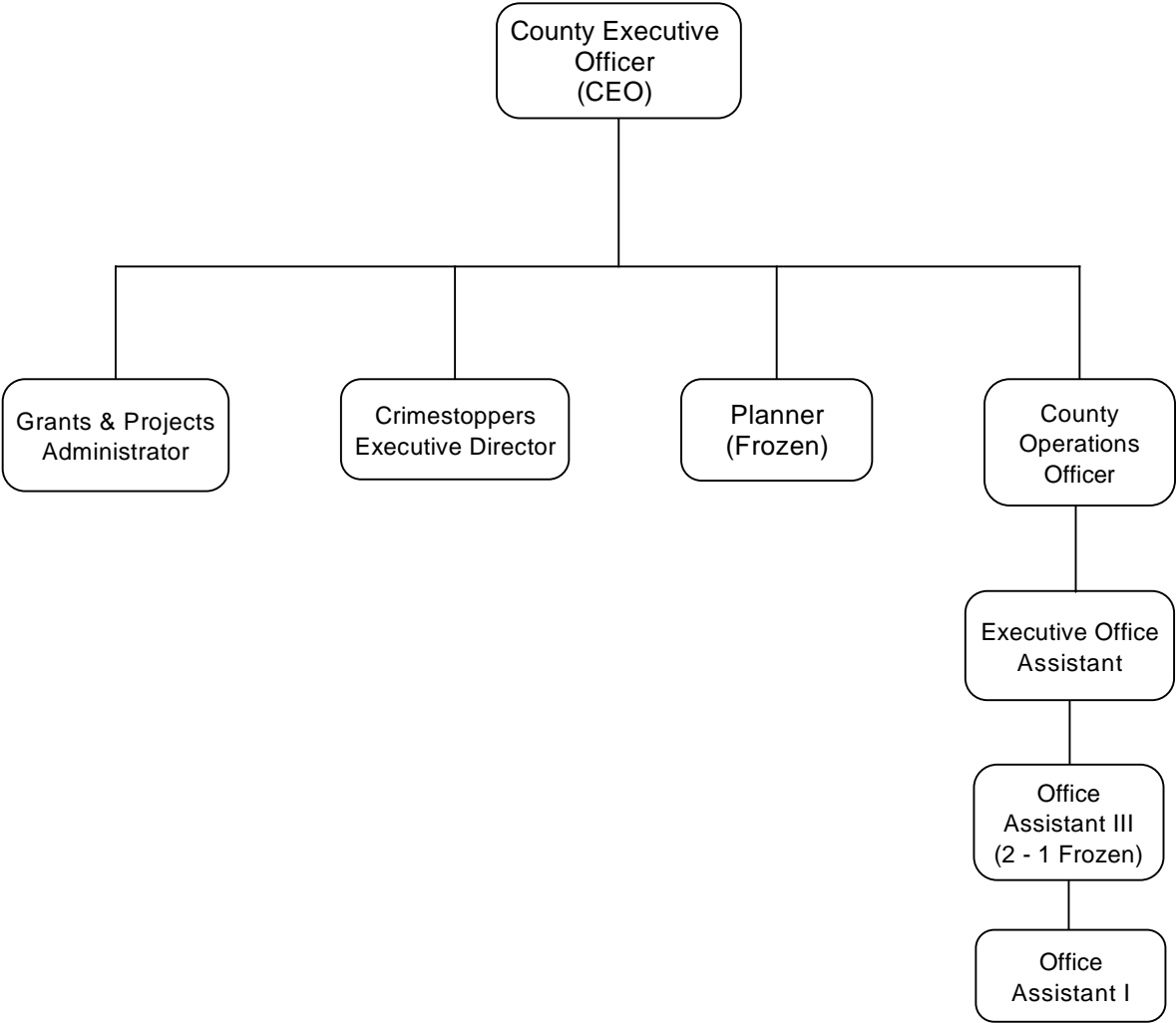
Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Average response time for in-house equipment failures	4 Hours	2.5 Hours	1.5 Hours
Customer Service Survey for timeliness and response time	N/A	75%	75%
Computer Replacement (# of computers)	N/A	65	52



LEGAL - 101



COUNTY EXECUTIVE OFFICE - 101



COUNTY EXECUTIVE OFFICE - 101 (100)

Department Description

The CEO's Office is responsible for the supervision and management of all administrative departments and works closely with elected official offices to provide coordinated county services. The CEO's Office is responsible for carrying out the decisions and policies established by the Board of County Commissioners, overseeing the preparation and submittal of the annual budget to the County Commission, representing the County and serving as a liaison between the Commission and the citizens, administrative departments, elected officials, community organizations and other local, state and federal governmental entities; making recommendations to the County Commission on policy issues; preparing meeting agendas for County Commission meetings and providing proper notice of the meetings; providing grant and project administration and is responsible for strategic and financial planning for the County.

Department Summary

FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
				\$	%

Expenditures by Category:

Wages	\$ 521,135	527,219	456,753	522,996	66,243	14.50%
Benefits	156,412	177,534	145,132	176,677	31,545	21.74%
Professional Services	-	-	-	-	-	0.00%
Other Operating	114,852	125,900	86,484	123,800	37,316	43.15%
Total	\$ 792,399	830,653	688,369	823,473	135,104	19.63%

Number of Employees	9	7	6	7
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Note: One additional position is reported in Safety - 101, and one additional employee is reported in the Health Care Assistance Fund - 220.

Goals/Concerns

- Build positive relations with the citizens through transparency, accountability, and education
- Maintain the financial stability of the County
- Implement certain elements of the Land Use Management Plan
- Foster an environment that allows for 2-way communication, professional development, consistency, fairness and a flexible work environment
- Establish and promote Core Values for the County

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Publish Year-in-Review Bi-Annually, move to annually effective FY2017	50%	50%	100%
Conduct citizen satisfaction surveys every 3 years, move to 4 years effective FY2017	100%	0%	0%
Conduct annual employee satisfaction surveys, move to every two years effective FY2017	100%	0%	100%
Update the subdivision regulations; monitor new business license programs	0%	50%	100%
Conduct Department meetings with every department annually	100%	100%	100%
Conduct County-wide employee meetings	0%	0%	100%
Improve budgeting process by instituting Priority Based Budgeting	0%	0%	50%

YOUTH EMPLOYMENT - 101 (100)

Department Description

San Juan County is a strong supporter of the County's youth. The County employs students to assist in the development of skills that will be beneficial to the students' careers whether at the County or with other employers.

Department Summary

Expenditures by Category:

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
Wages	\$ 57,427	89,700	64,833	74,520	9,687	14.94%
Benefits	4,448	6,926	5,006	5,756	750	14.98%
Professional Services	-	-	-	-	-	0.00%
Other Operating	-	-	-	-	-	0.00%
Total	\$ 61,875	96,626	69,839	80,276	10,437	14.94%
 Part Time Employees	 7	 5	 5	 5		

Note: The Intern wage begins at \$9.00 with a \$.25 increase for years 2 and 3 up to \$10.00.

Goals/Concerns

- Foster necessary employment skills for high school/college students, to improve employment opportunities

GENERAL GOVERNMENT - 101 (100)

Department Description

Funding for County-wide services or programs is appropriated in General Government. Expenditures budgeted in General Government are as follows: terminal leave (sick leave), eye glass coverage, other related employee benefits, pool car maintenance, utilities, etc.

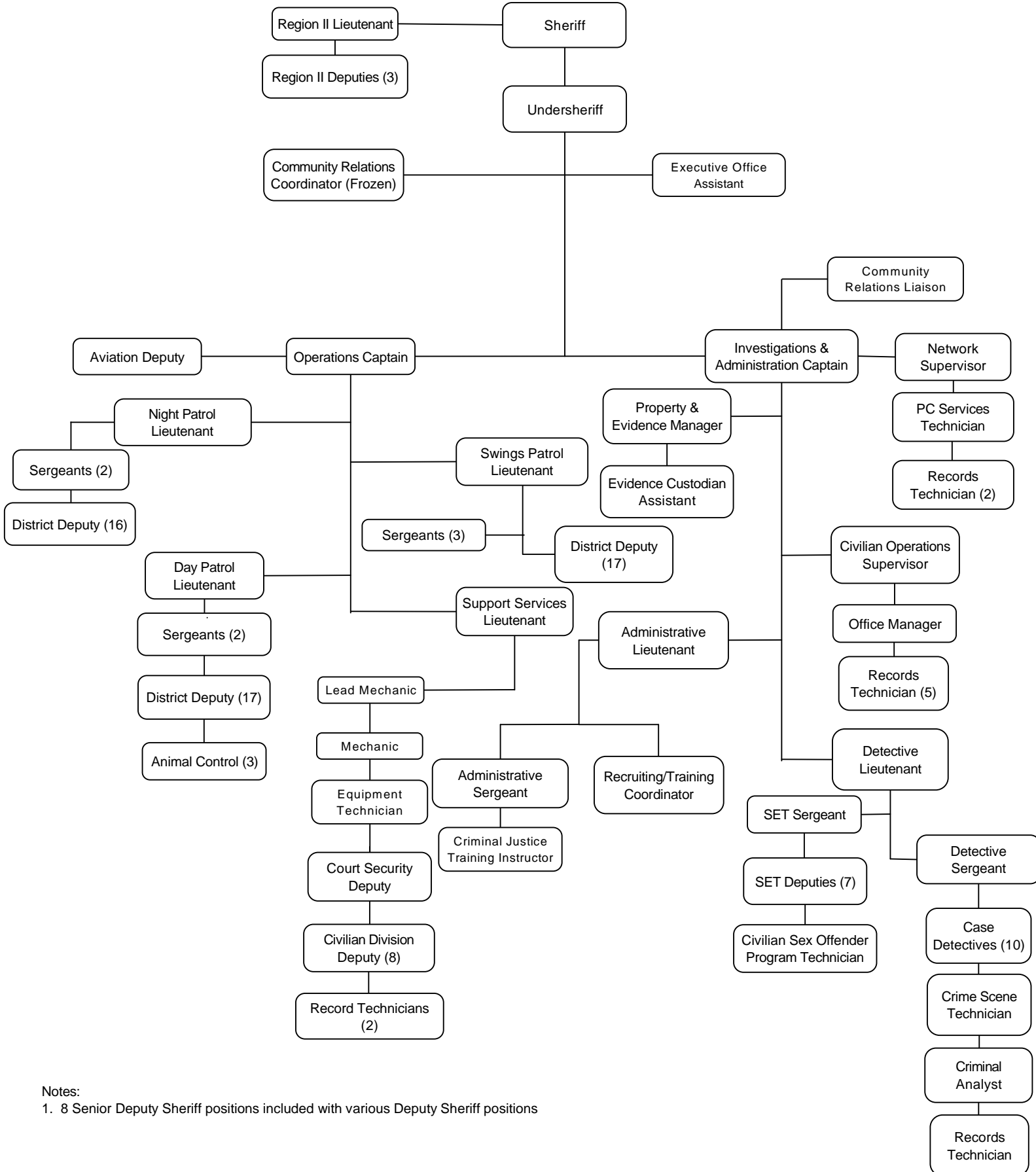
Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	\$ 193,734	175,000	176,804	180,000	3,196	1.81%
Benefits	45,079	31,000	21,644	28,500	6,856	31.68%
Professional Services	127,149	297,629	271,938	422,000	150,062	55.18%
Other Operating	1,031,052	1,209,880	1,024,238	1,046,800	22,562	2.20%
Total	\$ 1,397,014	1,713,509	1,494,624	1,677,300	182,676	12.22%
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

- To accurately account for expenditures of the general government

SHERIFF DEPARTMENT - 101



Notes:
 1. 8 Senior Deputy Sheriff positions included with various Deputy Sheriff positions

SHERIFF DEPARTMENT - 101 (100)

Department Description

The Sheriff's Office is responsible for providing a full spectrum of public safety services including law enforcement, civil process, prisoner extradition, and animal control. The Department consists of 102 certified and commissioned law enforcement personnel, 3 civilian Animal Control Officers, 2 mechanics, and 24 civilian employees. These employees are assigned to one of four divisions; (1) Administration includes the Sheriff (an elected official) and his command staff, Records and Property, Training, Evidence, National Criminal Information Center (NCIC) coordinator, computer technicians, community relations liaison, fleet and equipment technicians and mechanics and other civilians; (2) Court Services provide all court related services such as civil processing, court security and prisoner transport and extradition; (3) Patrol provides for 24 hour uniformed law enforcement protection; (4) Detectives conduct follow-up investigations on Patrol or division initiated cases. The Sheriff's Office participates in the local Region II Drug Taskforce and S.W.I.F.T. (Southwest Investigation Fugitive Taskforce - U.S. Marshals Office) comprised of local law enforcement personnel and various federal entities. The Sheriff's Office operates and maintains 2 helicopters for regional response. The main office is located in Aztec and there are sub-stations in both Kirtland and adjacent to McGee Park.

Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	\$ 7,350,834	7,712,130	7,594,456	7,661,203	66,747	0.88%
Benefits	2,491,274	3,048,716	2,779,604	3,039,312	259,708	9.34%
Professional Services	35,707	22,095	22,127	33,048	10,921	49.36%
Other Operating	1,630,069	1,963,849	1,593,710	2,054,623	460,913	28.92%
Total	\$ 11,507,884	12,746,790	11,989,897	12,788,186	798,289	6.66%
Number of Employees	131	130	127	130		

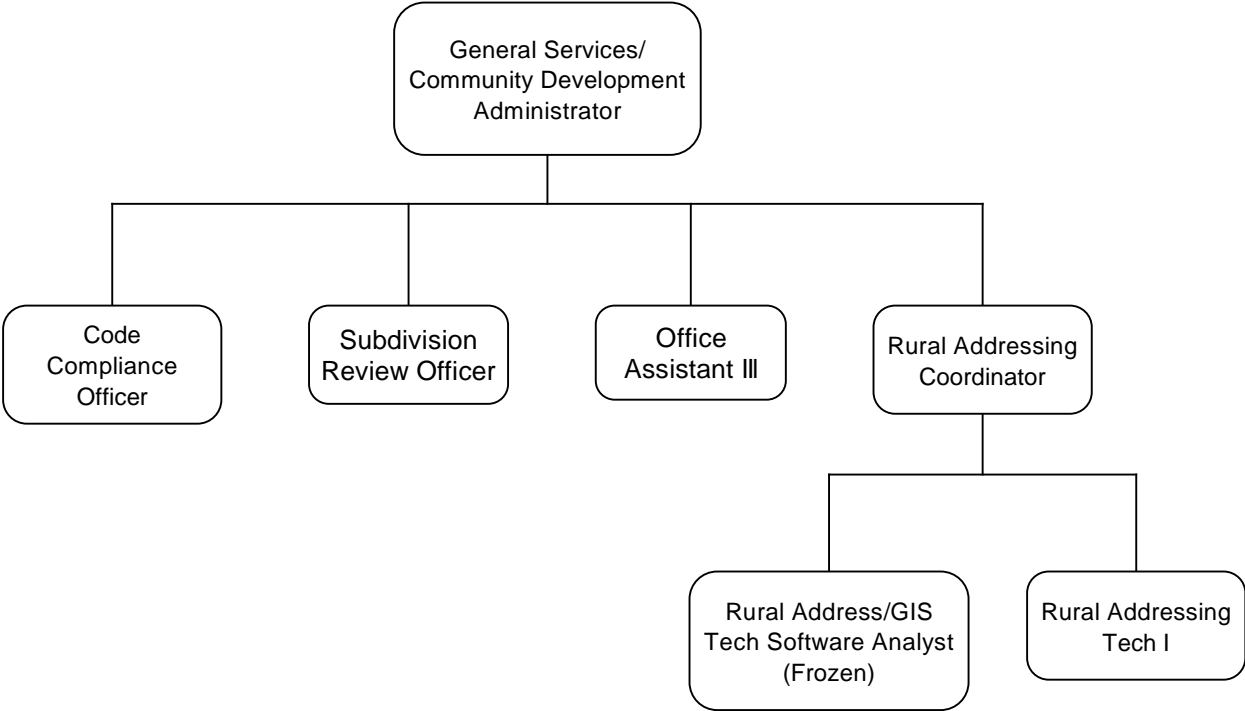
Goals/Concerns

- Maintain adequate staffing levels. Requested 5 over-hire for FY17
- Revise Sheriff's Office policies and procedures. Seek NM accreditation
- Resurrect Special Informant Team (SET). For quick response to community concerns and to target repeat offenders
- Improve public relations through Sheriff's Office volunteer programs and community outreach (social media and events)

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Maintain a turnover rate of no more than 6%	90%	80%	100%
Verify that the number of sex offenders reported are accurately recorded in our department database	100%	100%	100%
Update crime analysis technology	100%	100%	100%
Increase the number of community events attended and Reserve volunteers trained	100%	90%	100%

COMMUNITY DEVELOPMENT - 101



COMMUNITY DEVELOPMENT - 101 (100)

Department Description

Community Development is a public service-oriented department comprised of five individual divisions, collectively working together to continually improve the quality of services that meet and exceed the expectations for the health, safety and welfare of the citizens of San Juan County. The Community Development Department consists of the following: Building Division, Code Compliance, Rural Addressing, Subdivisions, and San Juan County Cleanup Project.

Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	\$ 307,731	315,190	318,440	315,983	(2,457)	(0.77%)
Benefits	91,992	93,767	94,932	96,877	1,945	2.05%
Professional Services	-	90	-	90	90	100.00%
Other Operating	20,511	30,279	24,468	29,963	5,495	22.46%
Total	\$ 420,234	439,326	437,840	442,913	5,073	1.16%
 Number of Employees	 7	 6	 6	 6		

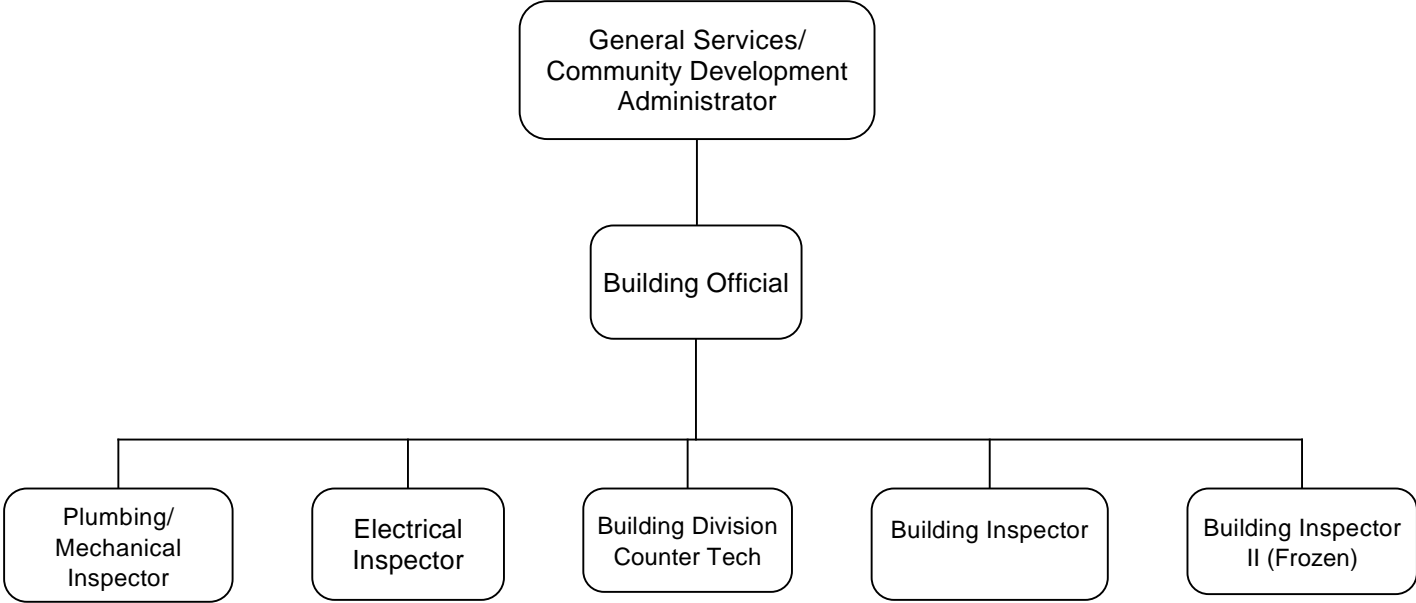
Goals/Concerns

- Continue to work with the Navajo Nation on addressing projects
- Revision of County Subdivision Regulations to comply with State of New Mexico Statutes
- Continue implementation of the Business Registration Ordinance

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Update Subdivision Regulations	60%	100%	100%

BUILDING INSPECTION - 101



BUILDING INSPECTION - 101 (100)

Department Description

The Building Division is a component of Community Development. Their purpose is to promote the health, safety, and welfare of San Juan County, Aztec, and Bloomfield through the enforcement of building codes.

Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	\$ 243,949	276,101	271,374	277,805	6,431	2.37%
Benefits	95,197	107,498	96,329	98,715	2,386	2.48%
Professional Services	-	-	-	-	-	0.00%
Other Operating	26,658	36,637	28,544	36,637	8,093	28.35%
Total	\$ 365,804	420,236	396,247	413,157	16,910	4.27%
Number of Employees	6	5	5	5		

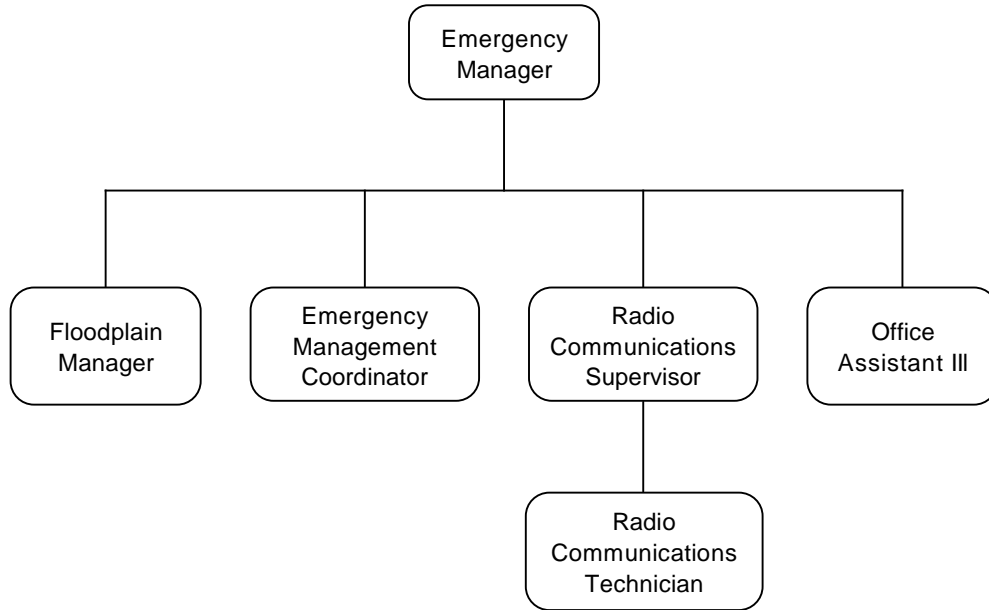
Goals/Concerns

- Review the Accela Land Management software module and preform a cost benefit analysis

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Perform inspections on previously issued building permits the same day or next business day	100%	100%	100%

EMERGENCY MANAGEMENT - 101



EMERGENCY MANAGEMENT - 101 (100)

Department Description

The Emergency Management Department coordinates Emergency Response activities in San Juan County and the Cities of Farmington, Bloomfield, and Aztec. The department maintains the Emergency Operations Center (EOC), Emergency Operations Plan (EOP), the San Juan County Multi-Jurisdictional Hazard Mitigation Plan, and conducts emergency operations exercises along with responding to major events. Emergency Management applies for and manages the Homeland Security Grant funding used for equipment procurement and exercise/drill purposes for all response agencies in San Juan County. Department personnel serve as liaisons for special operations teams such as Search and Rescue, Hazmat etc, coordinates the Local Emergency Planning Committee (LEPC) and represents San Juan County in the American Society of Safety Engineers (ASSE). The Department designs and maintains San Juan County's emergency communication system including 26 tower sites and over 800 mobile and handheld radios. Emergency Management maintains San Juan County's participation in the National Flood Insurance Program (NFIP) and its status in the Community Rating System (CRS) by managing San Juan County Ordinance 58: Flood Damage Prevention, San Juan County Ordinance 69: Manufactured Home Placement and community outreach including inserts in the Farmington utility bills and a booth at the San Juan County fair. The Department maintains San Juan County's designation as a Storm Ready Community by the National Weather Service. Emergency Management also coordinates the Community Emergency Response Training program (CERT), providing training to families in San Juan County on emergency preparedness.

Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%

Expenditures by Category:

Wages	\$	387,558	302,966	304,160	292,038	(12,122)	(3.99%)
Benefits		134,112	138,676	139,471	139,132	(339)	(0.24%)
Professional Services		34,162	37,880	44,419	37,880	(6,539)	(14.72%)
Other Operating		(69,318)	35,288	37,752	35,288	(2,464)	(6.53%)
Total	\$	486,514	514,810	525,802	504,338	(21,464)	(4.08%)

Number of Employees	6	6	6	6
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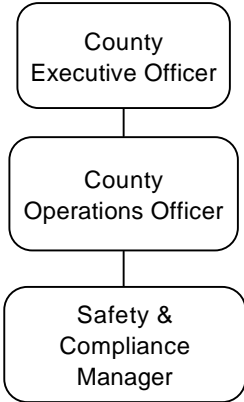
Goals/Concerns

- Maintain the San Juan County All Hazards Emergency Operations Plan
- Continue to train response agencies on the Unified Command System
- Continue to work with local schools and other agencies on the use and compliance of the National Incident Management System (NIMS)
- Continue to maintain Federal & State-Compliance data for San Juan County
- Continue to improve on San Juan County's status in the NFIP's Community Rating System

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Maintain the All Hazards Emergency Operations Plan	100%	100%	100%
Work with response agencies in the Unified Command System	100%	100%	100%
Work with local schools and other agencies on the use of and compliance with the National Incident Management System (NIMS) and Active Shooter	100%	100%	100%
Maintain Federal & State-Compliance data for San Juan County	100%	100%	100%
Maintain San Juan County's status in the NFIP	100%	100%	100%
Maintain and improve San Juan County's Community Rating System score	100%	100%	100%
Maintain and activate the Emergency Operations Center	100%	100%	100%
Maintain and activate the Tactical Operations Center	100%	100%	100%

SAFETY - 101



SAFETY - 101 (100)

Department Description

The Safety Department is responsible for building and maintaining the County's safety program in accordance with OSHA regulations and various other consensus standards. Currently, the main components of the program are employee training, writing policy & procedures, and conducting inspections. Initial County safety policies have been presented to the Commissioners for adoption. On an annual basis and in accordance with the NM workers compensation law, a yearly inspection of facilities is conducted with the New Mexico County Insurance Authority. Currently, the Safety Department offers training in CPR/First Aid, Defensive Driving, OSHA 10/30 hour, and other safety related issues as identified.

Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%

Expenditures by Category:

Wages	\$ 72,052	75,057	77,256	75,150	(2,106)	(2.73%)
Benefits	38,525	47,019	46,464	46,537	73	0.16%
Professional Services	537	5,000	516	5,300	4,784	927.13%
Other Operating	25,998	23,952	25,065	23,300	(1,765)	(7.04%)
Total	\$ 137,112	151,028	149,301	150,287	986	0.66%

Number of Employees	1	1	1	1		
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Note: The Safety division is managed by the County Executive Office.

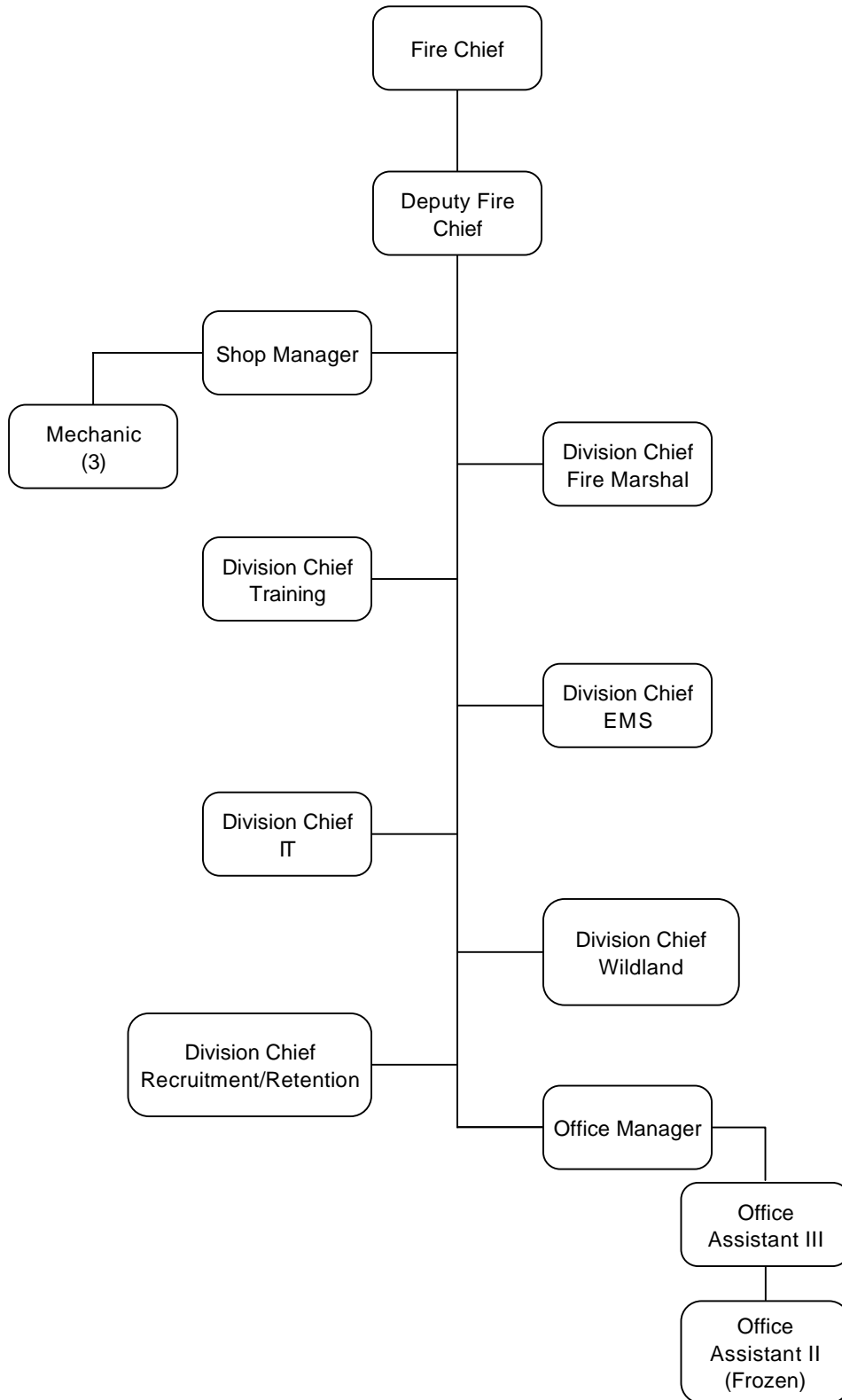
Goals/Concerns

- Assess the training needs of each department and conduct training as needed
- Work with the OSHA, New Mexico County Insurance Authority, and other entities to identify and correct issues
- Build the training program utilizing both in-house resources and third party resources
- Write safety policies & procedures as suggested and prioritized by the OSHA consult inspectors and NMCIA
- Conduct inspections on County property to assess needs and compliance
- Conduct inspections at County construction sites to ensure compliance with OSHA regulations

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Training/Classes	74%	100%	90%
Inspections	50%	75%	75%
Policy written/submitted/adopted	100%	N/A	N/A

FIRE OPERATION - 101



FIRE OPERATION - 101 (100)

Department Description

The Fire Operations Department provides administrative oversight for fourteen volunteer fire districts which provide basic fire suppression and emergency medical assistance to virtually the entire County plus portions of Western Rio Arriba County and Eastern Arizona as well as Northwest Sandoval County. The fire administration staff provides overall coordination, fiscal management, planning, and training. The Fire Operations office provides fire investigations, code enforcement, and commercial building plan reviews/inspections as well as response to major incidents. This office also provides public fire safety education and helps the fire districts in personnel matters and recruitment. The division also provides maintenance for all fire equipment in the County fire districts. There are currently over 280 volunteer firefighters serving in the County.

Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Expenditures by Category:</u>						
Wages	\$ 733,080	1,055,011	751,845	924,987	173,142	23.03%
Benefits	234,922	256,632	257,132	276,749	19,617	7.63%
Professional Services	-	-	-	-	-	0.00%
Other Operating	-	-	-	-	-	0.00%
Total	\$ 968,002	1,311,643	1,008,977	1,201,736	192,759	19.10%
Number of Employees	14	14	14	14		

Note: A portion of Fire's wages/benefits are allocated to the Ambulance Fund - 205

Goals/Concerns

- Develop a phase plan that ensures fire personnel are responding to calls and arrive on scene within set times on high priority calls
- Recruit additional new volunteer firefighters
- Continue to provide employee development for the fire department staff
- Continue to provide additional training that enables current volunteers to achieve Firefighter 1 & 2 status

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Maintain and improve ISO ratings	100%	100%	100%
Improve recruitment and retention of volunteers	255	> 275	> 275

HEALTH & SOCIAL SERVICES - 101 (100)

Department Description

Health & Social Services provides for appropriations approved for various agencies not governed by San Juan County Government. Examples of agencies funded through agreements are: Libraries, Boys & Girls Clubs, Senior Citizen Centers, etc.

Department Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016	
					Actual \$	%
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	470,102	533,784	491,391	487,156	(4,235)	(0.86%)
Total	\$ 470,102	533,784	491,391	487,156	(4,235)	(0.86%)
Number of Employees	N/A	N/A	N/A	N/A		

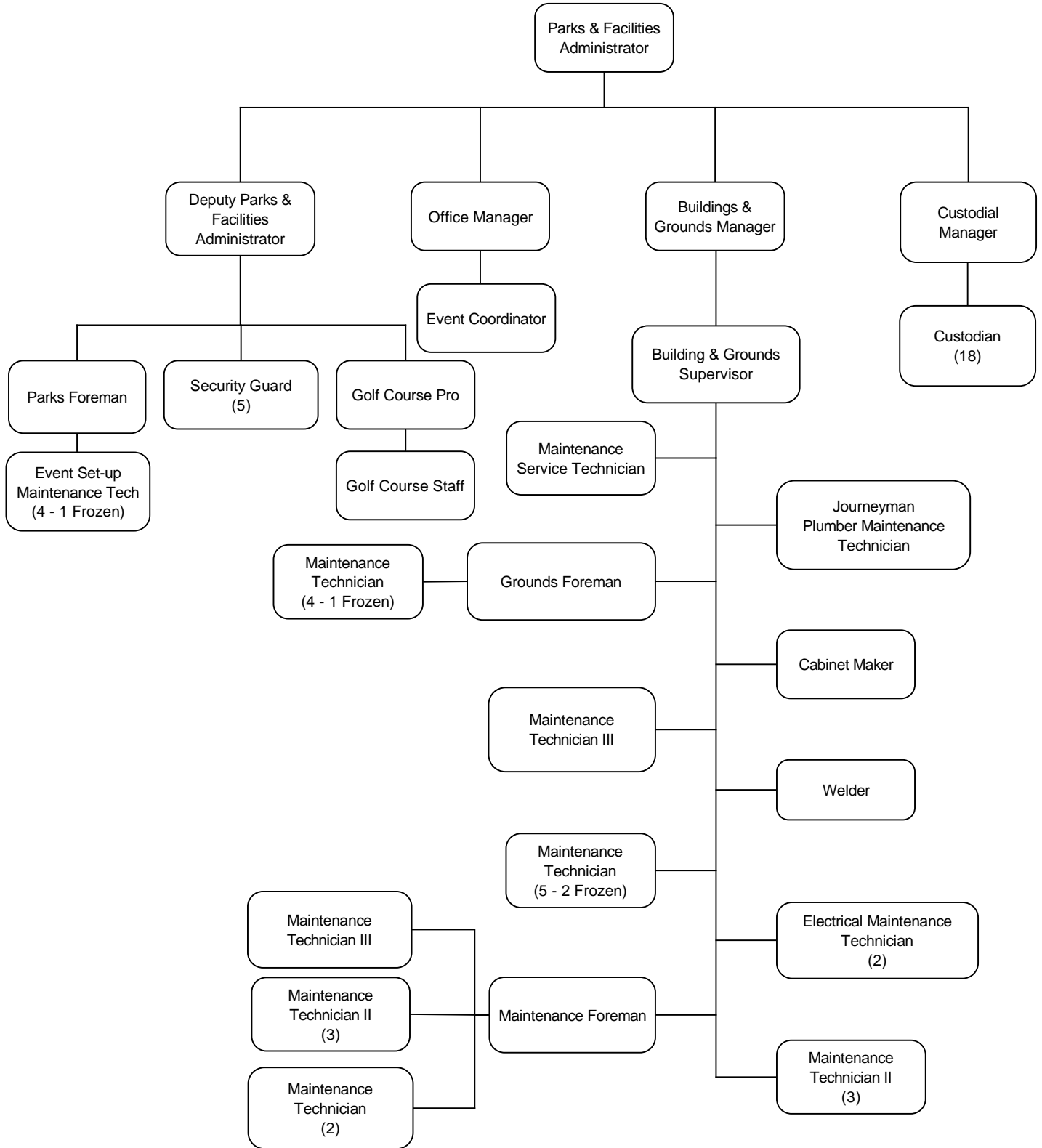
Goals/Concerns

- To accurately account for expenditures related to health and social services appropriated to various agencies



Berg Park River Walk

PARKS & FACILITIES DEPARTMENT - 101



PARKS & FACILITIES DEPARTMENT - 101 (100)

Department Description

Parks & facilities employees are responsible for the building maintenance, custodial care and grounds/landscaping services for all San Juan County buildings, facilities and parks. Parks & Facilities is also responsible for managing all events at McGee Park including but not limited to: scheduling, coordination, set up, tear down and clean up.

Department Summary

FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
				\$	%

Expenditures by Category:

Wages	\$ 2,324,633	2,463,760	2,403,333	2,428,907	25,574	1.06%
Benefits	768,275	828,754	801,193	829,952	28,759	3.59%
Professional Services	41,299	55,850	23,382	56,350	32,968	141.00%
Other Operating	528,984	510,319	403,822	533,450	129,628	32.10%
Total	\$ 3,663,191	3,858,683	3,631,730	3,848,659	216,929	5.97%

Number of Employees	62	58	58	58
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Goals/Concerns

- Expand use of Social Media for Marketing and Event Notification for McGee Park
- Evaluate San Juan County's landscaping water footprint and initiate steps for reduction
- Create a marketing plan to reach out and attract more RV Rallies

Performance Measures/Objectives

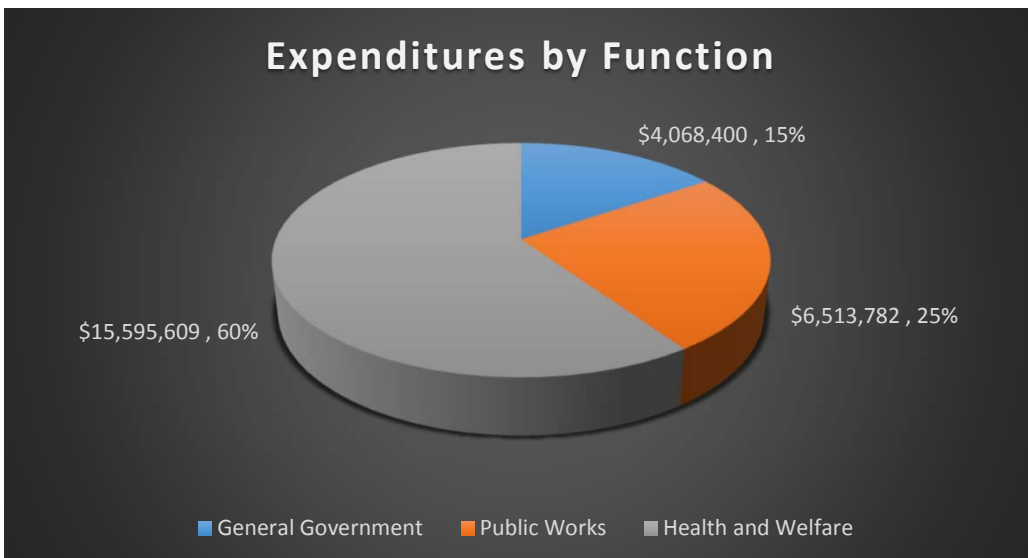
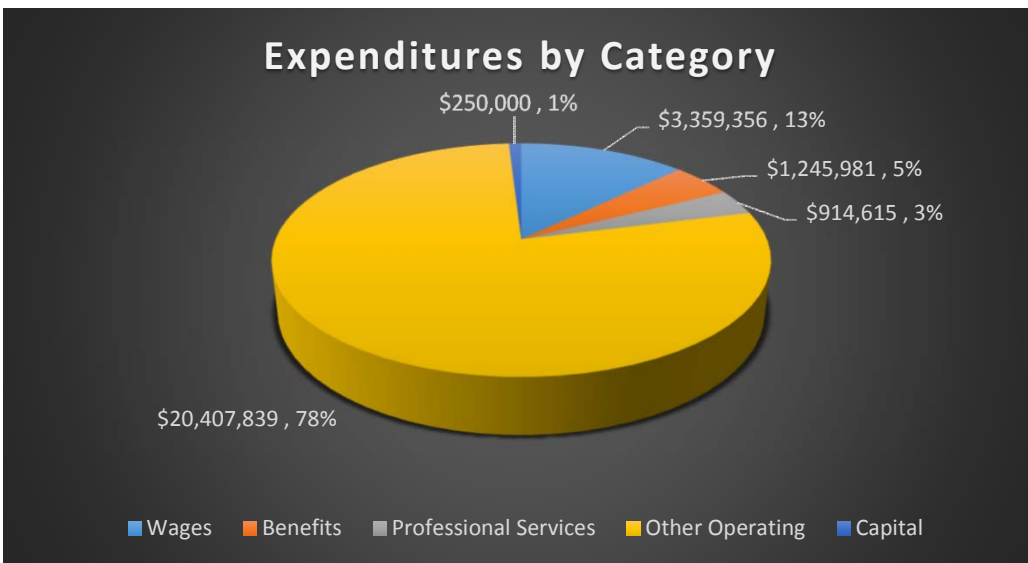
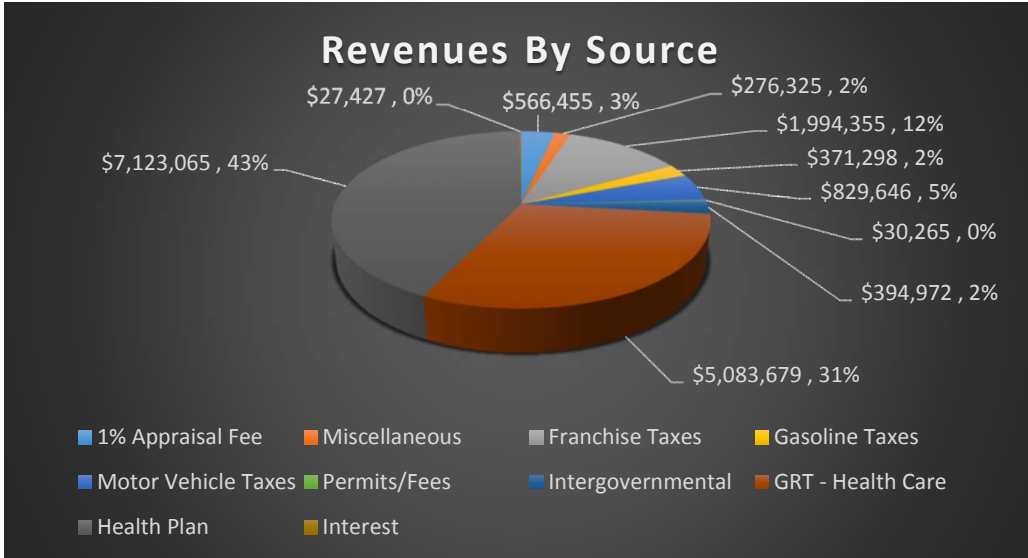
Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Events Generating Revenue	283	190	300
Non-Revenue Youth/Community Events	330	271	340
Maintenance Work Orders Receive/Completed	957	689	920
Square Footage Converted to LED Lighting	0	3105	55214



Animas River

GENERAL FUND – SUB FUNDS

San Juan County FY2017 General Fund - Sub Funds



APPRAISAL FUND - 203 (101)

Fund Description

This fund was created in accordance with state statute section 7-38-38.1 NMSA compilation. Prior to distribution to a revenue recipient of revenue received by the County Treasurer, the Treasurer shall deduct as an administrative charge an amount equal to one percent of the revenue received. Expenditures from this fund are made pursuant to a property valuation program presented by the County Assessor and approved by the majority of the County Commissioners.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
1% Appraisal Fee	\$ 705,375	700,000	730,605	566,455	(164,150)	(22.47%)
Miscellaneous	3,277	4,000	3,750	3,435	(315)	(8.40%)
Total Revenues	\$ 708,652	704,000	734,355	569,890	(164,465)	(22.40%)
<u>Transfers:</u>						
Transfer to Capital Repl.	\$ (307,500)	-	-	-	-	0.00%
Total Transfers	\$ (307,500)	-	-	-	-	0.00%
<u>Expenditures by Category:</u>						
Wages	\$ 331,698	326,187	326,187	319,702	(6,485)	(1.99%)
Benefits	149,314	134,314	134,314	129,462	(4,852)	(3.61%)
Professional Services	10,531	12,067	11,003	12,067	1,064	9.67%
Other Operating	65,266	128,164	121,598	196,525	74,927	61.62%
Total Expenditures	\$ 556,809	600,732	593,102	657,756	64,654	10.90%
Number of Employees	N/A	N/A	N/A	N/A		

Note: 30% of the Assessor's salaries are budgeted in the Appraisal Fund.

ROAD FUND - 204

Public Works
Administrator

PW Deputy
Administrator

Office Manager

Office
Assistant I
(Frozen)

Office
Assistant II

Construction &
Maintenance
Manager

Fleet Manager

Traffic
Supervisor

Construction &
Maintenance
Manager

Construction & Maint.
Foreman
(4)

Vector Control
Supervisor

Fleet Support
Specialist

Laborer

Construction & Maint.
Foreman
(2)

Truck Driver
(7)

Vector Control
Tech

Parts Clerk

Traffic Technician
(2)

Equipment
Operator II (7)

Laborer
(2)

Equipment
Operator I (2)

Lead Mechanic

Laborer
(3 - 1 Frozen)

Equipment Operator
II
(4)

Laborer

Mechanic
(6 - 1 Frozen)

Truck Driver
(3)

Service
Technician II

Equipment
Operator I

Service
Technician

ROAD FUND - 204 (102)

Fund Description

The Public Works Administrator is responsible for establishing goals, setting standards and for the overall direction of the Department. The Road Division is divided into five segments: (1) construction, with primary responsibility for road construction/reconstruction, large drainage projects, and heavy maintenance projects; (2) maintenance, with responsibility for the day-to-day maintenance needs of the road system; (3) traffic control, with the responsibility for maintenance of traffic control devices and traffic control for construction and maintenance projects; (4) shop division, provides repairs and preventive maintenance for County vehicles and other types of powered equipment, which totals approximately 635 pieces of equipment, welding and fabrication services are also provided, and (5) vector control, provides services to the community in adulticiding (spraying for mosquitoes), larviciding (control of mosquito larva), prairie dog abatement, sweeping and mowing along County roads and weed control, and various insect control throughout the County, as well as providing educational materials to the community about chemicals used in spraying. The San Juan County road system includes 744 miles of roads. The road system also includes 19 bridges.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
Revenues:						
Franchise Taxes	\$ 1,635,650	1,500,000	1,942,428	1,994,355	51,927	2.67%
Gasoline Taxes	371,016	360,000	373,832	371,298	(2,534)	(0.68%)
Motor Vehicle Taxes	789,487	780,000	850,541	829,646	(20,895)	(2.46%)
Permits/Fees	21,305	34,000	31,016	30,265	(751)	(2.42%)
Miscellaneous	2,339,613	46,000	259,928	208,072	(51,856)	(19.95%)
Intergovernmental	675,271	370,960	1,296,216	394,972	(901,244)	(69.53%)
Total Revenues	\$ 5,832,342	3,090,960	4,753,961	3,828,608	(925,353)	(19.46%)
Transfers:						
Transfer from General Fund	\$ 736,920	5,197,603	2,385,692	1,999,865	(385,827)	(16.17%)
Transfer to Road Construction	-	-	-	-	-	0.00%
Total Transfers	\$ 736,920	5,197,603	2,385,692	1,999,865	(385,827)	(16.17%)
Expenditures by Category:						
Wages	\$ 2,636,221	2,718,226	2,766,719	2,738,824	(27,895)	(1.01%)
Benefits	916,674	949,128	940,358	999,943	59,585	6.34%
Professional Services	82,492	143,947	122,412	88,068	(34,344)	(28.06%)
Other Operating	2,544,178	2,545,412	2,173,394	2,436,947	263,553	12.13%
Capital	274,017	1,948,787	614,541	250,000	(364,541)	(59.32%)
Total	\$ 6,453,582	8,305,500	6,617,424	6,513,782	(103,642)	(1.57%)
Number of Employees	61	58	57	58		

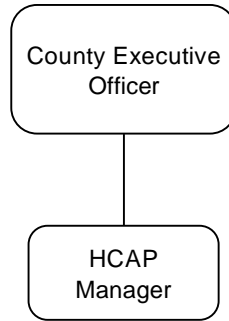
Goals/Concerns

- Construct the Pinon Hills Project
- Maintain and fund a level of heavy road maintenance/construction
- Meet State requirements to receive NMDOT government road funds
- Increase the number of roads receiving asphalt preservation to >12%
- Continue working with the long-term plan for the evaluation and repair of San Juan County bridges
- Develop a manageable and fundable capital replacement program

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Receive New Mexico DOT Local Government Road Funds	100%	100%	100%
Paved roads receiving asphalt preservation	10%	12%	12%

HEALTH CARE ASSISTANCE FUND - 220



HEALTH CARE ASSISTANCE FUND - 220 (103)

Fund Description

The Health Care Assistance program was established in accordance with, and under the authority of the Indigent Hospital and County Health Care Act, Chapter 27, Article 5 NMSA 1978. The purpose of this program is to provide for the provision of health care to indigent patients domiciled in the County. The HCA program provides a system of payments directly to participating health care providers and facilities approved by the Board of County Commissioners who sit as the Indigent Hospital and County Health Care Board. Payments to providers are made on an individual basis by claim for allowable health care services and treatment on behalf of eligible San Juan County residents. Income, assets, and residency requirements must be met by each individual to qualify for assistance. The Indigent Hospital and County Health Care Fund also provides local revenues to match federal funds for the County Supported Medicaid Fund and the Safety Net Care Pool Fund.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016	
					Actual \$	%
<u>Revenues:</u>						
GRT - Health Care	\$ 5,346,566	6,598,066	6,558,847	5,083,679	(1,475,168)	(22.49%)
Miscellaneous	51,098	10,000	50,770	3,000	(47,770)	(94.09%)
Total Revenue	\$ 5,397,664	6,608,066	6,609,617	5,086,679	(1,522,938)	(23.04%)
<u>Transfers:</u>						
Transfer from Health Care	\$ 5,397,684	-	-	-	-	0.00%
Transfer to General Fund	(210,351)	(199,673)	(166,394)	-	166,394	(100.00%)
Transfer to DWI Facility	(375,379)	(98,515)	(98,515)	-	98,515	(100.00%)
Total Transfers	\$ 4,811,954	(298,188)	(264,909)	-	264,909	(100.00%)
<u>Expenditures by Category:</u>						
Wages	\$ 94,131	77,455	79,204	77,605	(1,599)	(2.02%)
Benefits	33,050	29,613	29,547	29,642	95	0.32%
Professional Services	-	1,000,000	147,569	524,500	376,931	255.43%
Other Operating	5,525,133	6,089,713	5,719,304	6,047,900	328,596	5.75%
Capital	1,196	6,000	-	-	-	0.00%
Total	\$ 5,653,510	7,202,781	5,975,624	6,679,647	704,023	11.78%
Number of Employees	1	1	1	1		

Note: The Health Care Assistance Fund is managed by the County Executive Office.

Goals/Concerns

- Continue to transition health services assistance from a claims-based program to a contract service
- Expand outreach and marketing efforts for HCAP, Centennial Care, and Marketplace by participating in health fairs and other community-based events
- Utilize needs assessments and public health data to prioritize health services options in the HCAP program to meet the needs of county residents and

RISK MANAGEMENT - 291



RISK MANAGEMENT - 291 (104)

Fund Description

Risk Management evaluates and secures appropriate liability and property insurance coverage for all County operations. The following responsibilities are that of the Risk Management Department: investigate and settle all liability claims against the County that are less than our deductibles; coordinate investigations and evaluations of all claims with the insurer and counsel; administer the Workers' Compensation Program, which includes investigation and complete handling of all workers' compensation classes and collecting; investigating, reviewing and submitting new WC claims to the insurance provider NMAC New Mexico County Insurance Authority; review insurance coverage for all vendors and contractors that provide goods or services to the County; make recommendations to alleviate safety/claim exposures with all departments.

Fund Summary

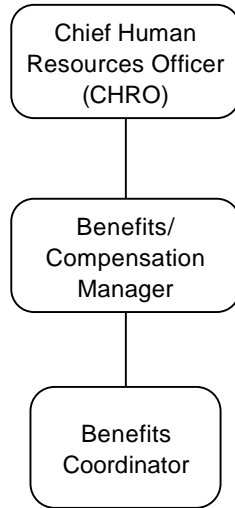
	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	\$ 51,519	174,054	207,933	61,818	(146,115)	(70.27%)
<u>Transfers:</u>						
Transfer from General Fund	\$ 2,939,821	2,980,087	2,946,043	3,348,826	402,783	13.67%
<u>Expenditures by Category:</u>						
Wages	\$ 110,558	113,562	112,818	113,755	937	0.83%
Benefits	32,876	33,572	33,543	33,609	66	0.20%
Professional Services	20,062	11,950	11,488	11,950	462	4.02%
Other Operating	2,764,697	2,995,587	2,995,702	3,251,330	255,628	8.53%
Capital	-	-	-	-	-	0.00%
Total	\$ 2,928,193	3,154,671	3,153,551	3,410,644	257,093	8.15%
Number of Employees	2	2	2	2		

Note: These two employees are managed by the Legal Department.

Goals/Concerns

- To provide risk management services for Commissioners, other elected officials, department heads, and County personnel
- To continue to assess risk management exposures and to ensure that all newly acquired property is adequately insured
- To assist legal department and defense counsel in evaluating and negotiating liability claims settlements
- To assist in providing requested documents and responses to defense during discovery and continued litigation
- To administer workers' compensation program to assist employees in promptly receiving those benefits to which they are entitled
- To educate county employees in proper reporting requirement and claims procedures for all Workers' Compensation injuries
- To asses work related injuries and determine preventative measures to protect employees from injury and decrease loss history
- To prevent, manage and mitigate all exposures and losses for San Juan County

MAJOR MEDICAL - 600



MAJOR MEDICAL FUND - 600 (105)

Fund Description

This fund is used to account for the costs of providing medical and prescription coverage for the employees of San Juan County and is managed by the Employee Benefits Division within Human Resources.

The Employee Benefits Division is responsible for ensuring that employees are well informed and successfully enrolled in eligible benefits. To ensure completeness and comply with HIPAA and Privacy Act laws employee medical files are maintained separately by the Employee Benefits Division. The Employee Benefits Division is responsible for conducting annual retirement seminars as well as annual open enrollment sessions for health benefits. Current benefit enrollment options include Health Insurance (which includes telemedicine offered thru Teladoc, Prescription Management, Life Insurance and Short Term Disability), Dental and Vision Insurance. The Employee Benefits Division personnel are a liaison between employees, the third party administrator, and benefit providers. The Employee Benefits Division strives for excellence while maintaining thoroughness, accuracy and privacy to provide the best and most effective care available. The Employee Benefits Division provides wellness opportunities to County Employees by holding annual wellness events. These events include biometric testing for preventative care, flu, pneumonia and shingle vaccine clinics, fitness center discounts and reimbursement. San Juan County's medical plan is self-funded. The Dental and Vision plans are employee funded.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenue:</u>						
Health Plan	\$ 8,517,602	7,131,519	7,406,714	7,123,065	(283,649)	(3.83%)
Interest	26,720	20,000	28,430	27,427	(1,003)	(3.53%)
Miscellaneous	-	-	5	-	(5)	(100.00%)
Total Revenues	\$ 8,544,322	7,151,519	7,435,149	7,150,492	(284,657)	(3.83%)
<u>Expenditures by Category:</u>						
Wages	\$ 129,830	139,024	140,389	109,470	(30,919)	(22.02%)
Benefits	42,173	53,839	60,276	53,325	(6,951)	(11.53%)
Professional Services	270,192	298,369	276,658	278,030	1,372	0.50%
Other Operating	8,752,468	8,579,248	7,888,993	8,475,137	586,144	7.43%
Capital	-	-	-	-	-	0.00%
Total	\$ 9,194,663	9,070,480	8,366,316	8,915,962	549,646	6.57%
Number of Employees	2	2	2	2		

Goals/Concerns

- Promote health & wellness education to employees
- Continue to analyze & research best practices & benchmarking for Health Plans
- Continue to enhance employee benefit program & offer open enrollment information meetings
- Continue to provide current benefit information in quarterly newsletter and website
- Voluntary benefit options available

Performance Measures/Objectives

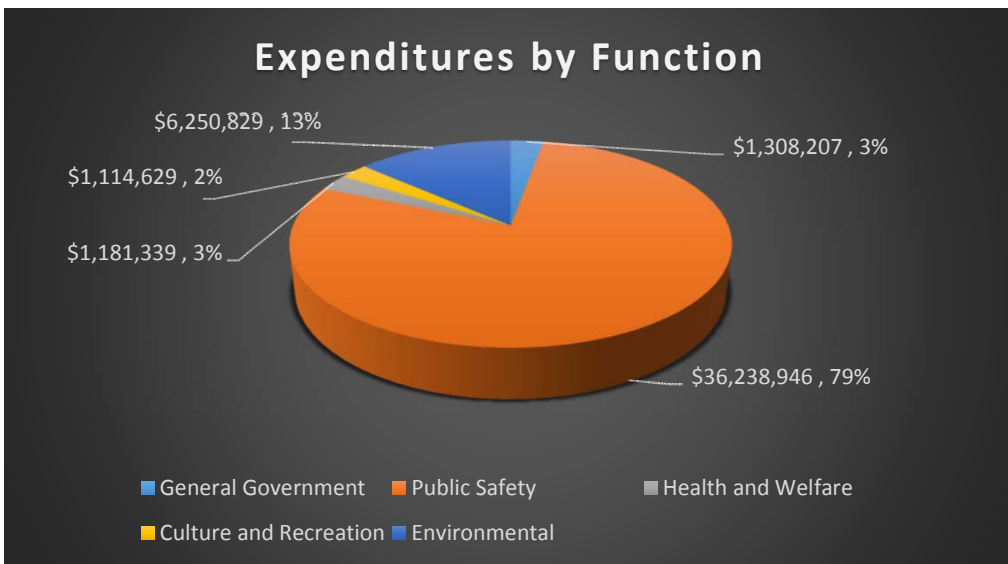
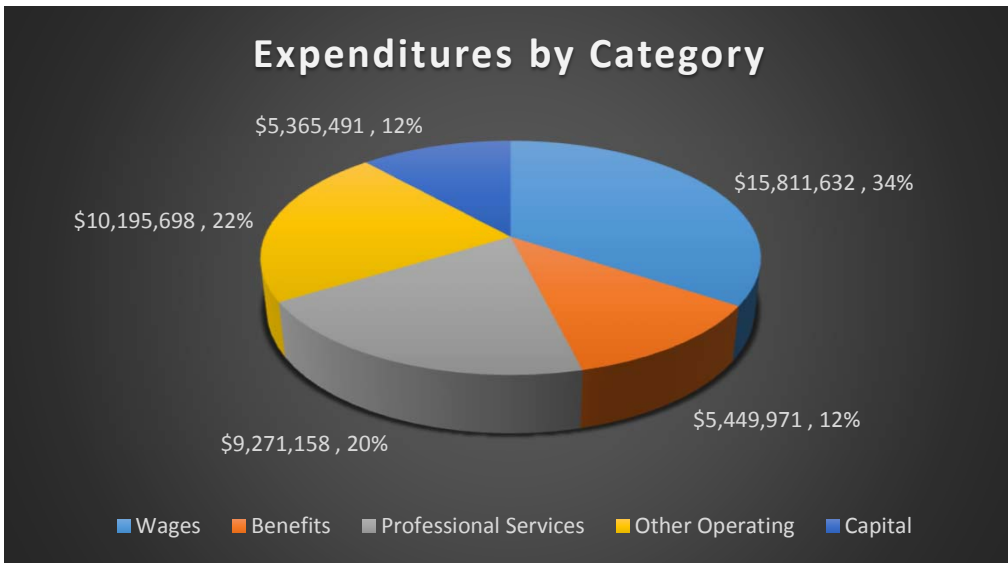
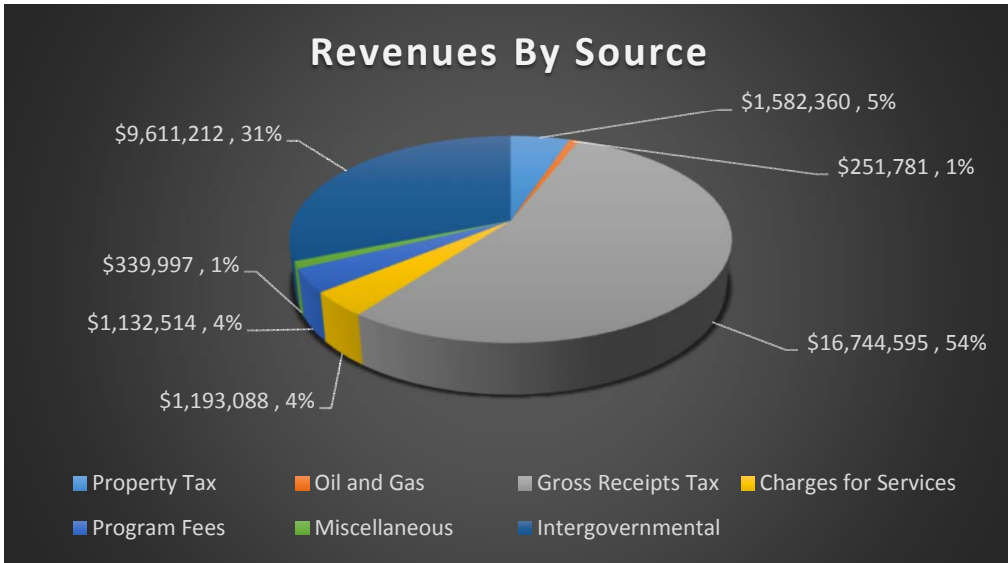
Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Provide Individual Employee Benefit Statements	100%	100%	100%
Provide Wellness Initiatives to Employees	100%	100%	100%
Provide Annual Retirement Seminary for Employees who plan to retire within 3 years	100%	100%	100%



San Juan River

SPECIAL REVENUE FUNDS

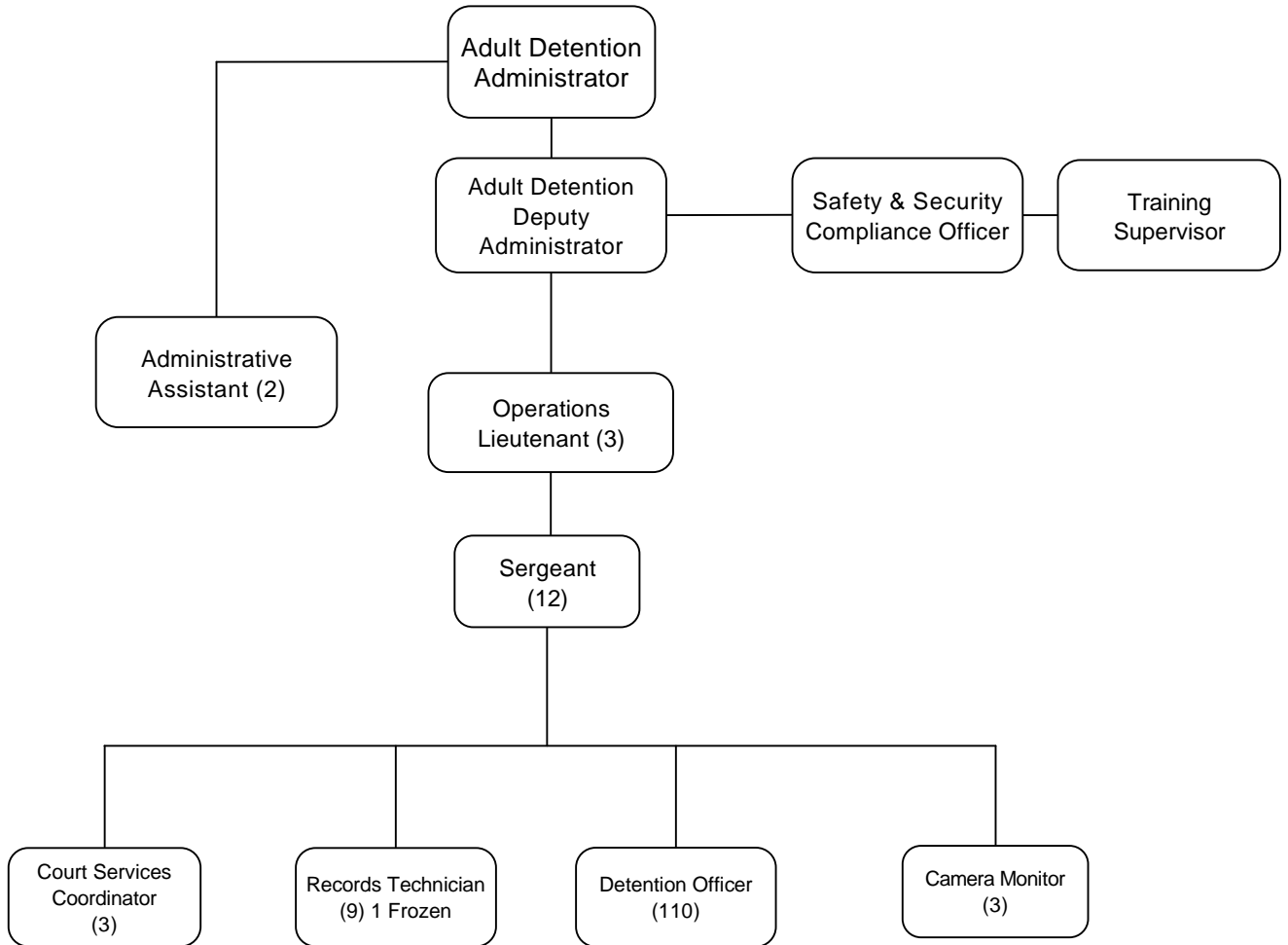
San Juan County FY2017 Special Revenue Funds





Navajo Lake

CORRECTIONS FUND - DETENTION CENTER - 201



CORRECTIONS FUND - DETENTION CENTER - 201

Fund Description

The Corrections Fund consists of the Adult Detention Center which incarcerates adult prisoners for up to 365 days per charge as ordered by District, Magistrate, and Municipal courts in San Juan County. There are three sections for adult prisoners: pre-trial, secure and work release.

Two major concerns face the Adult Detention Center. First, the number of inmates charged with felony offenses waiting to be processed through our criminal court system which can take up to six months to a year. Second, is the growing population of physically and psychologically challenged inmates.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
Revenues:						
Gross Receipts Tax	\$ 4,709,986	4,444,869	4,502,313	3,906,052	(596,261)	(13.24%)
Charges for Services	453,441	445,800	427,830	346,017	(81,813)	(19.12%)
Program Fees	252,556	255,000	176,803	212,683	35,880	20.29%
Miscellaneous	58,817	30,198	59,227	68,277	9,050	15.28%
Intergovernmental	2,034,219	1,865,000	1,529,655	1,427,658	(101,997)	(6.67%)
Total Revenues	\$ 7,509,019	7,040,867	6,695,828	5,960,687	(735,141)	(10.98%)
Transfers:						
Transfer from General Fund	\$ 5,842,575	7,392,811	7,362,826	8,366,123	1,003,297	13.63%
Transfer from Capl Repl Res.	47,500	-	-	-	-	0.00%
Total Transfers	\$ 5,890,075	7,392,811	7,362,826	8,366,123	1,003,297	13.63%
Expenditures by Category:						
Wages	\$ 6,250,229	6,470,405	6,528,956	6,427,829	(101,127)	(1.55%)
Benefits	2,106,732	2,101,812	1,979,921	2,159,981	180,060	9.09%
Professional Services	3,092,358	3,609,874	3,419,601	3,666,993	247,392	7.23%
Other Operating	1,926,341	1,967,150	2,174,366	2,013,409	(160,957)	(7.40%)
Capital	35,067	284,437	107,450	58,598	(48,852)	(45.46%)
Total Expenditures	\$ 13,410,727	14,433,678	14,210,294	14,326,810	116,516	0.82%
Number of Employees	146	145	149	145		

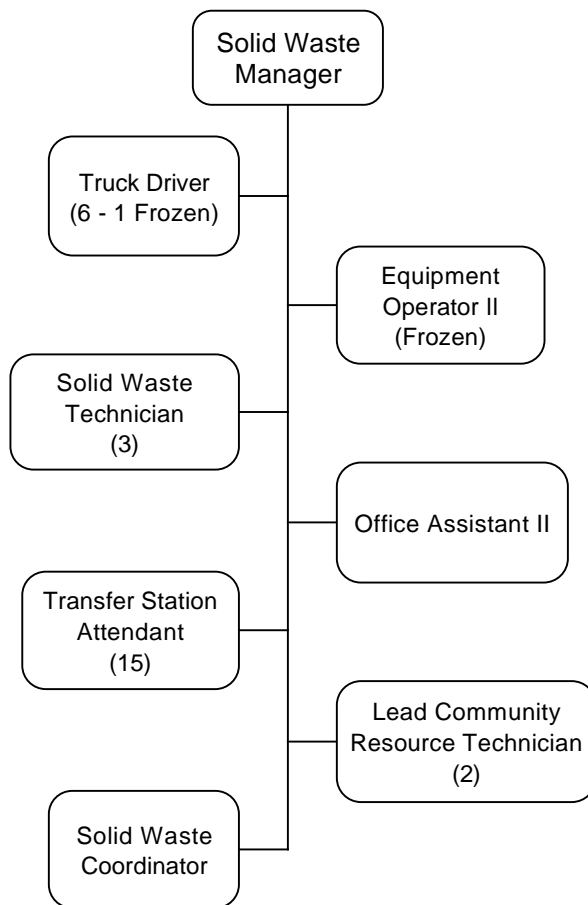
Goals/Concerns

- Meet requirements for New Mexico Standard Certification
- Annual recertification with onsite evaluation from County Commissioners
- Annually review and update all standards as required by the State of New Mexico to meet certification
- Maintain certification so that insurance rates decrease due to NM Detention Standard Certification
- Ensure implementation and review of contracts
- Implement EMR (Electronic Medical Records)
- Maintain housing of federal prisoners to result in the assignment of a part-time Federal Magistrate Judge to San Juan County

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Meet requirements for New Mexico Standard Certification	100%	100%	100%
Annual recertification with onsite evaluation of County Commissioners	100%	100%	100%
Annually review and update all standards as required by the State of NM	100%	100%	100%
Maintain certification to reduce insurance rates	100%	100%	100%
Ensure Compliance of U.S. Marshals Jail Certification which will allow housing of federal prisoners	100%	100%	100%
Ensure implementation and review of contracts	100%	100%	100%
Implement EMR (Electronic Medical Records)	100%	100%	100%
Part-time Federal Magistrate Judge for San Juan County	25%	75%	25%

ENVIRONMENTAL TAX - SOLID WASTE - 202



ENVIRONMENTAL TAX - SOLID WASTE - 202

Fund Description

The Solid Waste Division is responsible for the operation and maintenance of 12 transfer stations at: Blanco, Cedar Hill, Huerfano, Hilltop, Kirtland, La Plata, Lake Valley, Lee Acres, Sand Springs, Shiprock, Upper Fruitland and Waterflow. In 2015 this division transferred 10,351 tons of solid waste to the regional landfill. The Solid Waste Division also provides community resources, with primary focus of light road maintenance on County-maintained roads, utilizing the crew for many labor-intensive projects. This fund accounts for the 1/8th County Environmental Services Gross Receipts Tax.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Gross Receipts Tax	\$ 1,576,790	1,361,680	1,560,311	1,260,913	(299,398)	(19.19%)
Permits/Fees	475,463	483,000	482,757	473,364	(9,393)	(1.95%)
Miscellaneous	474	600	875	5,907	5,032	575.09%
Intergovernmental	134,805	197,807	173,156	288,000	114,844	66.32%
Total Revenues	\$ 2,187,532	2,043,087	2,217,099	2,028,184	(188,915)	(8.52%)
<u>Transfers:</u>						
Transfer from General Fund	\$ 950,000	1,053,592	514,484	896,234	381,750	74.20%
Transfer from Capital Reserve	-	-	-	-	-	0.00%
	\$ 950,000	1,053,592	514,484	896,234	381,750	74.20%
<u>Expenditures by Category:</u>						
Wages	\$ 1,133,168	1,130,853	1,169,617	1,061,928	(107,689)	(9.21%)
Benefits	445,729	440,194	411,147	401,137	(10,010)	(2.43%)
Professional Services	1,024,499	934,275	961,123	934,275	(26,848)	(2.79%)
Other Operating	315,051	479,490	289,007	475,778	186,771	64.63%
Capital	72,948	258,704	46,880	52,000	5,120	10.92%
Total	\$ 2,991,395	3,243,516	2,877,774	2,925,118	47,344	1.65%
Number of Employees	31	28	28	28		

Goals/Concerns

- Increase the amount of Solid Waste that is recycled to >3%

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Total Solid Waste that is recycled	3.0%	3.0%	3.0%

AMBULANCE FUND - 205

Fund Description

San Juan Regional Medical Center (SJRMC) operates the Ambulance service through an Intergovernmental Joint Powers Agreement (JPA) with San Juan County, the City of Farmington, the City of Aztec and the City of Bloomfield. The service has five Advanced Life Support (ALS) ambulances on duty 24-hours per day 365 days per year. They are located one each in Aztec, Bloomfield, and Kirtland and two in Farmington. Additionally, the service operates two other ALS ambulances. These are 14-hours per day "peak utilization" units that operate from 9 AM to 11 PM seven days per week. One is located in central Farmington. The second unit operates from a station on Crouch Mesa. A Basic Life Support (BLS) ambulance is operated 7 AM to 9 PM seven days per week. Lastly, a BLS ambulance is operated on an "on-call" basis for transport outside the service response area for those patients requiring care not provided in San Juan County.

The Director is responsible for the daily operations, budget preparation, strategic planning and Public Regulatory Commission (PRC) and NM EMS Bureau compliance. He/she reports directly to the SJRMC Director of Clinical Services and acts as the liaison to the Oversight Committee. The Service employs approximately sixty-two (62) Emergency Medical Technicians at the Paramedic, Intermediate and Basic level. There are three EMT-P supervisors who report to the Director. The Oversight Committee exists to review and approve operational concerns as they pertain to the financial funding of the service. This five-member committee is comprised of the three city managers and the County Executive Officer as well as an appointed member as agreed upon between San Juan County and the City of Farmington. Currently this member is a local independent practice physician. The revenue for this fund comes from the 3/16ths County Emergency Communications and Emergency Medical Services Gross Receipts Tax that went into effect in July 2003 and was renewed in 2013.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
Revenues:						
Miscellaneous	\$ 1,357	1,000	3,122	2,022	(1,100)	(35.23%)
Transfers:						
Tx from GRT-Comm./EMS	\$ 3,193,139	3,250,762	2,741,342	3,085,973	344,631	12.57%
Transfer to General Fund	(62,253)	(55,278)	(55,278)	(47,761)	7,517	(13.60%)
Total Transfers	\$ 3,130,886	3,195,484	2,686,064	3,038,212	352,148	13.11%
Expenditures by Category:						
Wages	\$ 533,255	617,712	695,039	615,792	(79,247)	(11.40%)
Benefits	91,638	97,556	91,114	93,713	2,599	2.85%
Professional Services	1,974,612	2,432,495	1,498,215	1,500,000	1,785	0.12%
Other Operating	-	-	-	-	-	0.00%
Capital	546,680	483,674	404,607	830,729	426,122	105.32%
Total	\$ 3,146,185	3,631,437	2,688,975	3,040,234	351,259	13.06%
Number of Employees	N/A	N/A	N/A	N/A		

Note: A portion of the Fire Department wages/benefits are allocated to the Ambulance Fund.

Goals/Concerns

Patients with pre-hospital finding or complaint of "syncopal episode" receive 12-Lead ECG by EMS.

Goal: 84% compliance.

Stroke alert notification to ED of patients presenting with one or more positive Cincinnati Stroke Scale-BeFast Findings.

Goal: 96%

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
"Syncopal Episode" receive 12-Lead ECG.	N/A	N/A	84%
Stroke alert to ED of positive CSS-BeFast findings	N/A	N/A	96%

EMS FUND - 206

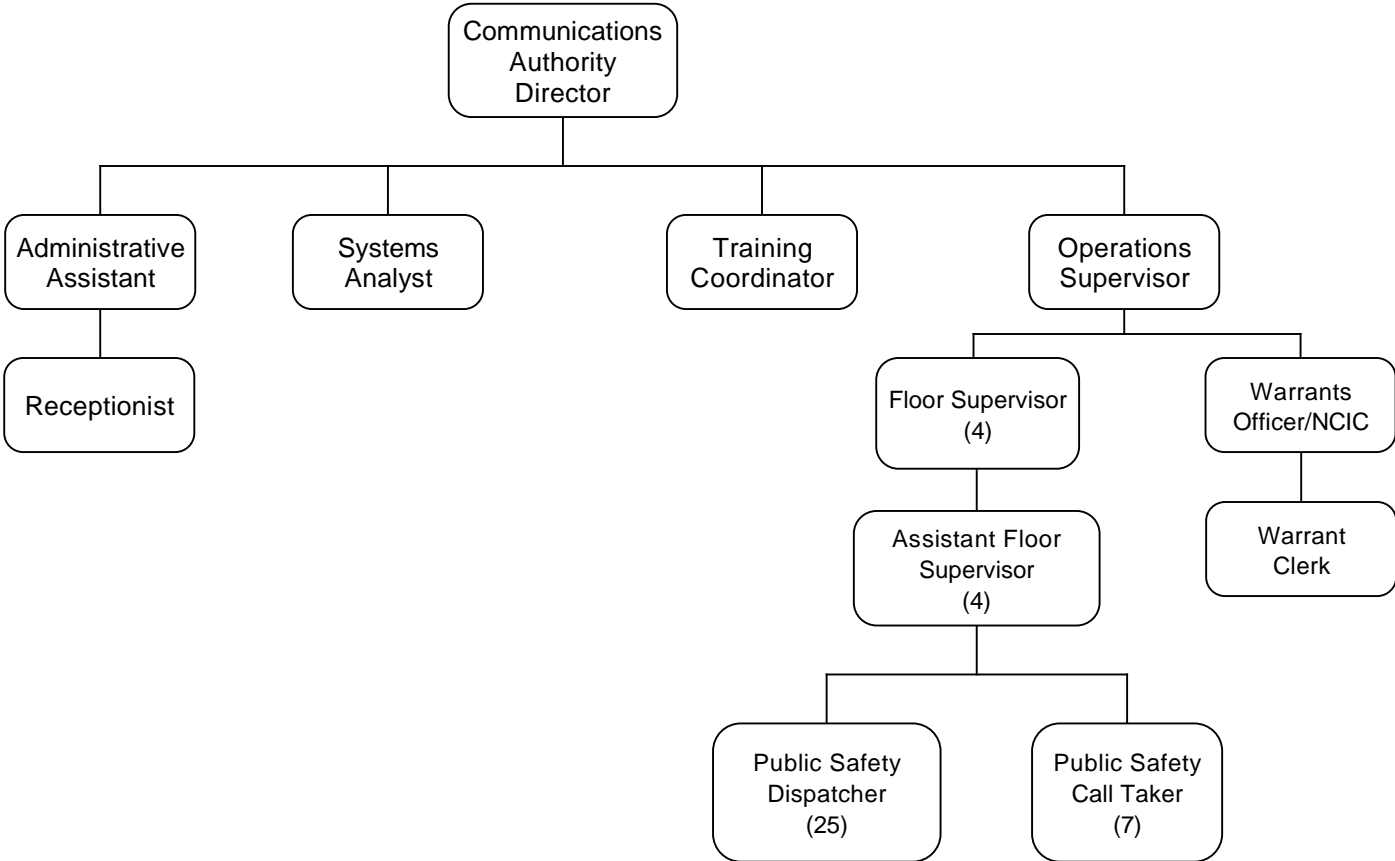
Fund Description

The New Mexico State Legislature initiated the State Emergency Medical Service Fund Act (EMS Fund Act) in the mid to late 70's as an appropriation out of the general fund. In the mid 80's the legislature agreed to dedicate one dollar out of each motor vehicle registration and re-registration to this fund. Over recent years the amount available statewide has increased but the distribution to most providers has dropped. This is due to the increased number of eligible services that apply for annual funding. In August of every year San Juan County receives a warrant awarding funds to both ambulance services (SJRMC and Shiprock), Air Care and each of our 14 fire districts. The FY16 actual award was \$100,424. There are strict limitations on how the money may be used.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016	
					Actual \$	%
<u>Revenues:</u>						
EMS Grant	\$ 124,675	100,424	100,424	113,868	13,444	13.39%
Miscellaneous	-	-	-	-	-	0.00%
Total Revenue	\$ 124,675	100,424	100,424	113,868	13,444	13.39%
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	83,983	83,766	83,766	65,028	(18,738)	(22.37%)
Other Operating	23,246	22,291	17,257	17,992	735	4.26%
Capital	28,868	11,388	-	4,000	4,000	100.00%
Total	\$ 136,097	117,445	101,023	87,020	(14,003)	(13.86%)
Number of Employees	N/A	N/A	N/A	N/A		

COMMUNICATIONS AUTHORITY FUND - 207



COMMUNICATIONS AUTHORITY FUND - 207

Fund Description

San Juan County Communications Authority (SJCCA) receives and processes all 911 calls placed within San Juan County, other than Navajo Nation. SJCCA also receives and processes non-emergency requests for all police, fire and EMS within San Juan County, other than Navajo Nation. SJCCA provides primary radio dispatch services to New Mexico State Police (Dist. 10), San Juan County Sheriff's Office, Farmington, Aztec, and Bloomfield municipal police and fire departments, along with County volunteer fire departments, EMS ambulances and the Aircare helicopter. SJCCA also provides limited dispatch services to other agencies, such as, FBI, US Marshalls, State Parks, Chaco Canyon, BLM, Livestock Inspectors, etc. A computer aided dispatch system is maintained with interfaces to various criminal justice information databases maintained by County, State, and Federal agencies. SJCCA houses, maintains, and confirms all warrants for New Mexico State Police (Dist. 10), the San Juan County Sheriff's Office and all municipal police departments. SJCCA is governed by the San Juan County Communications Authority Board of Directors, through a JPA between the County and cities and State of New Mexico. SJCCA's operating budget is funded by a 3/16th County Emergency Communications and Emergency Medical Services Gross Receipts Tax that went into effect in July, 2003. The Communications Authority receives revenue from this gross receipts tax as needed to help fund operations throughout the fiscal year.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
Revenues:						
Miscellaneous	\$ 12,270	10,000	19,508	16,030	(3,478)	(17.83%)
Intergovernmental	10,883	15,000	3,667	2,345	(1,322)	(36.05%)
Total Revenue	\$ 23,153	25,000	23,175	18,375	(4,800)	(20.71%)
Transfers:						
Tx from GRT-Comm./EMS	\$ 4,567,765	5,084,317	4,271,517	4,904,476	632,959	14.82%
Transfer to Comm Auth Cap.	(5,885)	-	-	-	-	0.00%
Transfer to General Fund	(368,205)	(375,645)	(375,645)	(371,688)	3,957	(1.05%)
Total Transfers	\$ 4,193,675	4,708,672	3,895,872	4,532,788	636,916	16.35%
Expenditures by Category:						
Wages	\$ 2,034,483	2,370,212	2,018,010	2,394,089	376,079	18.64%
Benefits	818,951	985,807	808,145	1,010,158	202,013	25.00%
Professional Services	114,540	146,194	109,730	108,738	(992)	(0.90%)
Other Operating	1,241,452	1,224,483	951,914	1,038,178	86,264	9.06%
Capital	-	39,607	39,607	-	(39,607)	(100.00%)
Total	\$ 4,209,426	4,766,303	3,927,406	4,551,163	623,757	15.88%
Number of Employees	48	48	41	48		

Goals/Concerns

- Answer 90% of 911 calls within 10 seconds
- Perform a Minimum of 25 EMD Quality Assurance Reviews per week
- Perform a Minimum of 5 911 Quality Assurance Reviews per week

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Answer a minimum of 90% of 911 calls within 10 seconds	100%	100%	100%
Q 25 EMD Calls per week	100%	100%	100%
Perform 5 QARs on each employee per week	100%	100%	100%

FARM AND RANGE FUND - 208

Fund Description

The Farm & Range Fund has certain administrative responsibilities assigned to the director of the New Mexico Department of Agriculture (6-11-6 NMSA 1978). By law, the fund must be administered in compliance with certain restrictions for expenditure of the funds. The Department of Agriculture appoints a representative from the County. Expenditures are for predator and environmental controls for area ranches. Funding is provided through the Taylor Grazing Act.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	\$ 896	800	817	661	(156)	(19.09%)
Intergovernmental	150,866	150,025	11,885	13,516	1,631	13.72%
Total Revenue	\$ 151,762	150,825	12,702	14,177	1,475	11.61%
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	148,402	276,554	191,297	-	(191,297)	(100.00%)
Capital	-	-	-	-	-	0.00%
Total	\$ 148,402	276,554	191,297	-	(191,297)	(100.00%)
Number of Employees	N/A	N/A	N/A	N/A		

HOSPITAL GRT FUND - 210

Fund Description

This fund was created to account for the 1/8th Local Hospital Gross Receipts Tax that was imposed in January, 2004. The revenues are dedicated to debt service on the \$26,685,000 in revenue bonds that were issued for the construction of the east tower addition to the San Juan Regional Medical Center. Beginning in November 2008, any excess revenues from the Hospital Gross Receipts Tax must be used to call bonds through the Mandatory Redemption Fund. The funds are used to pay down the principal of the GRT Series 2004 on a monthly basis in accordance with the bond ordinance. In FY13, an additional \$1,995,000 in principal was redeemed through the Mandatory Redemption Fund. The GRT Series 2004 was paid off on April 1, 2013. The original maturity of the bond was January, 2017. On July 15, 2014 the County Commission approved Ordinance No. 88 repealing the 1/8th Local Hospital Gross Receipts Tax effective January 1, 2015.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
GRT-Hospital	\$ 3,363,364	416,328	416,328	310,361	(105,967)	(25.45%)
Miscellaneous	-	-	-	-	-	0.00%
Total Revenue	\$ 3,363,364	416,328	416,328	310,361	(105,967)	(25.45%)
<u>Transfers:</u>						
Tx to Hospital Construction	\$ (3,363,364)	(416,328)	(416,328)	(310,361)	105,967	(25.45%)
Transfer to Debt Service	-	-	-	-	-	0.00%
Total Transfers	\$ (3,363,364)	(416,328)	(416,328)	(310,361)	105,967	(25.45%)
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	-	-	-	-	-	0.00%
Capital	-	-	-	-	-	0.00%
Total	\$ -	-	-	-	-	0.00%
Number of Employees	N/A	N/A	N/A	N/A		



Shiprock National Monument

LAW ENFORCEMENT PROTECTION FUND - 211

Fund Description

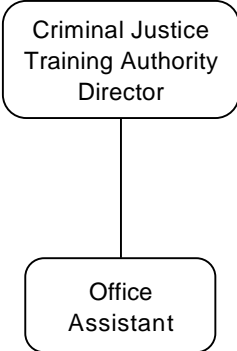
This fund is used to account for funds expended for capital outlay, travel, and training for the Sheriff's Department. Funding is provided by a state grant in accordance with state statute section 29-13-4 NMSA 1978 compilation.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016	
					Actual \$	%
<u>Revenues:</u>						
Intergovernmental	\$ 87,600	82,200	82,200	91,200	9,000	10.95%
Miscellaneous	1,005	-	129	-	(129)	(100.00%)
Total Revenue	\$ 88,605	82,200	82,329	91,200	8,871	10.78%
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	37,554	69,951	56,581	33,498	(23,083)	(40.80%)
Capital	48,936	31,446	31,446	71,200	39,754	126.42%
Total	\$ 86,490	101,397	88,027	104,698	16,671	18.94%
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

- To provide advanced in service training to personnel
- To provide required technology and equipment to personnel



CRIMINAL JUSTICE TRAINING AUTHORITY - 212

Fund Description

The Criminal Justice Training Authority (CJTA) was created to account for the operation of a regional law enforcement training facility. The fund was created by joint powers agreement between San Juan County, the City of Farmington, the City of Bloomfield, the City of Aztec and the State of New Mexico Department of Public Safety under the New Mexico Joint Powers Agreement Act, (NMSA, Section 11-11-1 et seq). CJTA provides the *Basic Police Academy Advanced Training* for certified officers, in-service training county-wide, and sponsors advanced training for certified officers statewide. Operations include four (4) positions; the Director, two Lead Instructors and an Office Assistant, of which, the Office Assistant is the only full-time position. Only two positions are budgeted by the County.

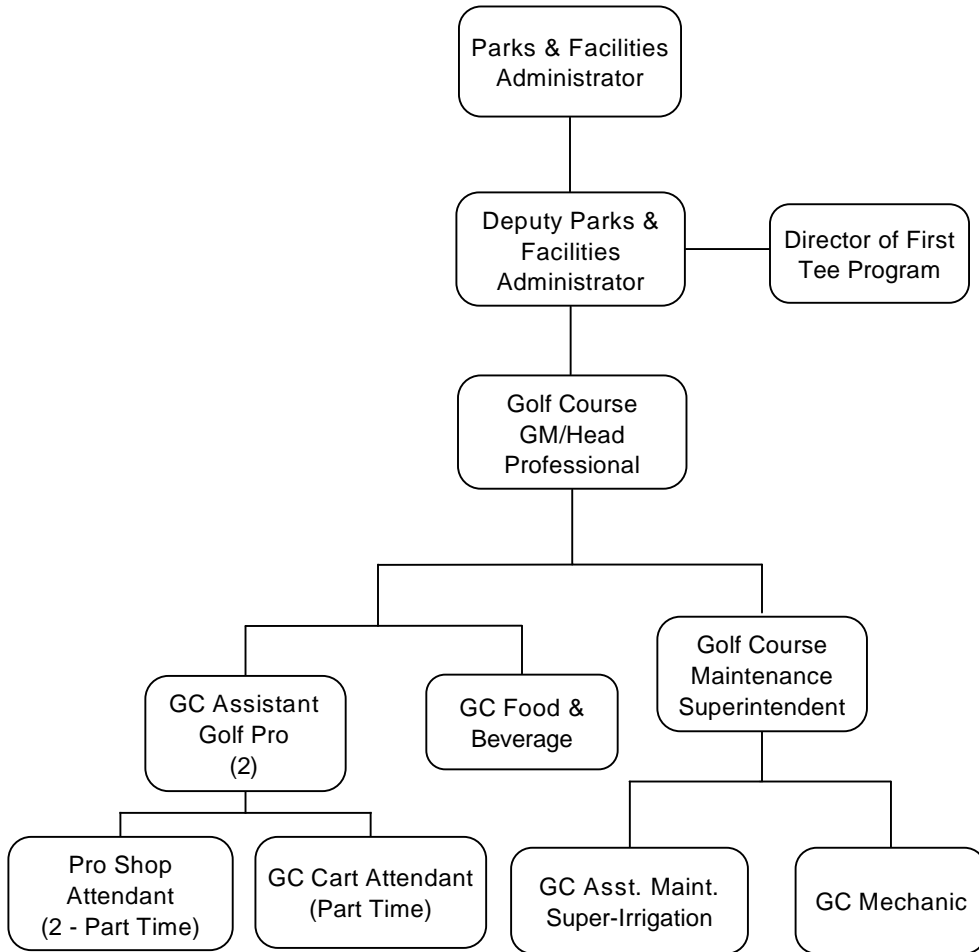
Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Permits/Fees	\$ 73,947	51,000	74,803	61,000	(13,803)	(18.45%)
Miscellaneous	2,403	1,000	8,143	1,911	(6,232)	(76.53%)
Intergovernmental	90,819	154,000	153,642	154,000	358	0.23%
Total Revenue	\$ 167,169	206,000	236,588	216,911	(19,677)	(8.32%)
<u>Expenditures by Category:</u>						
Wages	\$ 110,731	113,759	109,765	113,088	3,323	3.03%
Benefits	20,515	20,930	20,745	20,877	132	0.64%
Professional Services	46,958	43,761	43,160	37,000	(6,160)	(14.27%)
Other Operating	48,665	55,431	44,171	44,800	629	1.42%
Capital	-	40,000	39,233	10,000	(29,233)	(74.51%)
Total	\$ 226,869	273,881	257,074	225,765	(31,309)	(12.18%)
Number of Employees	2	2	1	2		

Goals/Concerns

- Purchase needed equipment and make necessary facility upgrades to ensure that CJTA provides the best training possible to our Law Enforcement Community
- Conduct 6 in-service trainings
- Sponsor or hold advanced training classes for Law Enforcement officers in San Juan County and New Mexico

GOLF COURSE FUND - 216



GOLF COURSE FUND - 216

Fund Description

The Golf Course Fund was established to account for the operations of the Riverview Golf Course in Kirtland, NM. San Juan County acquired the golf course on March 16, 2010.

Riverview Pro Shop serves San Juan County residents and area visitors by making tee time reservations, collecting fees for golf, selling golf merchandise, fitting customers for golf clubs and organizing as well as monitoring play on the golf course. In addition, the Pro Shop assists in hosting and conducting golf outings for interested civic groups, corporations and individuals. Other duties include: selling and retrieving range balls and cleaning and maintaining the golf cart fleet. The Riverview Grill offers a breakfast and lunch menu open to all County visitors and residents. The "Grill" staff prepares food for large events and offers a limited outside food and beverage services through a beverage cart during peak lunch periods and special events.

The Golf Course Maintenance operation is tasked with the responsibility of maintaining as well as improving turf conditions for all 18 holes, practice facilities and first tee amenities by irrigating, fertilizing, mowing and grooming. In addition, this department maintains all of the equipment used in the upkeep of the facilities such as tractors, mowers, etc. Other duties performed are: filling ball washers and water jugs, removing trash and cutting, and setting cups in the greens.

The San Juan County chapter is an affiliate of "The First Tee," a program established in 1997 in St. Augustine, Florida with the mission "To impact the lives of young people by providing learning facilities and educational programs that promote character development and life-enhancing values through the game of golf." The program operates in 50 states and six international locations and is built around the following 9 core values: honesty, integrity, sportsmanship, perseverance, confidence, courtesy, responsibility, respect and judgment.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Charges for Services	\$ 693,259	642,400	610,062	614,900	4,838	0.79%
Miscellaneous	-	72,450	64,079	59,727	(4,352)	(6.79%)
Total Revenue	\$ 693,259	714,850	674,141	674,627	486	0.07%
<u>Transfers:</u>						
Transfer from General Fund	\$ 326,737	493,175	483,000	434,002	(48,998)	(10.14%)
TX from Capl Repl Reserve	-	-	-	-	-	0.00%
Total Transfers	\$ 326,737	493,175	483,000	434,002	(48,998)	(10.14%)
<u>Expenditures by Category:</u>						
Wages	\$ 492,121	522,843	500,477	533,209	32,732	6.54%
Benefits	125,608	150,289	128,260	152,278	24,018	18.73%
Professional Services	11,866	13,528	14,082	8,400	(5,682)	(40.35%)
Other Operating	408,080	395,600	391,554	404,742	13,188	3.37%
Capital	-	110,000	109,991	10,000	(99,991)	(90.91%)
Total	\$ 1,037,675	1,192,260	1,144,364	1,108,629	(35,735)	(3.12%)
Number of Employees	11	11	10	11		

Goals/Concerns - Golf Course

- Develop a mission statement for Riverview Golf Course
- Implement policies/procedures for golf course staff and patrons
- Increase overall golf course revenue by 2% through restructured/increased fees as well as specials and tournaments
- Increase public awareness of Riverview Golf Course by using social media, e-mail blast and word of mouth advertising to promote play from within our community as well as by visitors to the area
- Negotiate with the local lodging industry to develop stay and play packages
- Maintain and improve the Riverview Golf Course in a manner conducive to public and management expectations as well as increase the number of rounds played
- Continue to improve all areas of the golf course including fairways, greens, cart paths, signage and tee markers
- Maintain all equipment in a proactive manner
- Use County resources to help supplement maintenance needs by using Public Works, Parks & Facilities, etc.

GOLF COURSE FUND - 216 (CONTINUED)

Goals/Concerns - Golf Course (Continued)

- Initiate an on course advertising program that will subsidize capital improvements and equipment
- Complete the renovation of the cart paths with the help of Public Works by widening paths in critical areas with road base for both safety and aesthetics
- Add some French drains in order to remove the water off of the cart paths in several areas on the back 9

Goals/Concerns - Pro Shop

- Hire and train sales staff with a focus on providing excellent customer service in order to promote growth and overall revenue
- Maintain merchandising strategies such as demo days and club fitting appointments to raise the profile of Riverview Golf Shop
- Maintain merchandise sales at current levels by adding more events if possible given the economy and the difficulty of competing with Dick's
- Enhance both the recreational experience for San Juan County residents and visitors by adding hiking and biking trail system around parts of the course and increasing revenue by providing Foot Golf

Goals/Concerns - Grill

- Increase sales by 2% over previous year
- Improve menu and customer service to attract more outside (non-golfer) traffic
- Reduce food waste and track all respective cost
- Use a steam table for catering large events and tournaments to improve service and enhance the quality of the food

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Increase Food and Beverage sales by 2% over previous year	\$93,364	\$88,000	\$88,000
Increase Merchandise sales by 2% over previous year	\$99,913	\$100,000	\$100,000

Goals/Concerns - Grounds

- Create an in-house multi-year renovation plan that will be designed to primarily improve the sunrise nine
- Add some forward as well as back tee complexes to appeal to a broader cross section of players
- Enlarge and reshape (through mowing patterns) fairways, approaches and bunkers, remove old stumps and unsightly tumble weeds from the native areas
- Continue to re-seed greens with bent grass seed over the next several years to reduce poa-annua grass and improve the quality of the putting surface
- Maintain all equipment in a proactive manner
- Use County resources to help supplement maintenance needs by using Public Works, Parks & Facilities, etc.
- Support KYA with development and maintenance of soccer fields
- Restore the edges of all bunkers and add sand as budget allows

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Construct/Renovate two new tee complexes	N/A	50%	100%
Install two new centrifugal pumps	N/A	N/A	100%

Goals/Concerns - First Tee

- To expand programs through LPGA/USGA Girls Golf, STEM programming through the high school and middle schools, take the National School Program and offer it schoolwide instead of just in PE classes, and to increase participation in all programming locations
- To increase our core participants from 500 to 700 in 2017

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Grow the core programming numbers to over 500	450	425	700
Grow the National School Program to 11 participating schools	7	13	13

RECREATION FUND - 217

Fund Description

The Recreation Fund is funded with a 1/15 cent cigarette tax to be used for recreational purposes. San Juan County enters into an agreement with various recreation programs throughout the County to provide recreational services for the citizens of San Juan County.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
Revenues:						
Cigarette Tax	\$ -	-	-	-	-	0.00%
Miscellaneous	-	-	-	-	-	0.00%
Total Revenue	\$ -	-	-	-	-	0.00%
Expenditures by Category:						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	7,500	11,912	4,000	6,000	2,000	50.00%
Capital	-	-	-	-	-	0.00%
Total	\$ 7,500	11,912	4,000	6,000	2,000	50.00%
Number of Employees	N/A	N/A	N/A	N/A		

INTERGOVERNMENTAL GRANTS FUND - 218

Fund Description

This fund is used to account for the various sources of revenue from state and federal governments. The County serves as the fiscal agent and is responsible for grant administration and grant accounting.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Intergovernmental	\$ 1,575,688	4,276,253	2,867,408	1,325,018	(1,542,390)	(53.79%)
Miscellaneous	-	-	12,289	63,701	51,412	418.36%
Total Revenue	\$ 1,575,688	4,276,253	2,879,697	1,388,719	(1,490,978)	(51.78%)
<u>Transfers:</u>						
TX from Capl Repl Reserve	\$ -	117,762	117,761	-	(117,761)	(100.00%)
Transfer to General Fund	-	-	-	-	-	0.00%
Total Transfers	\$ -	117,762	117,761	-	(117,761)	(100.00%)
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	683,153	929,812	732,310	221,492	(510,818)	(69.75%)
Capital	2,433,919	3,867,486	3,038,437	963,366	(2,075,071)	(68.29%)
Total	\$ 3,117,072	4,797,298	3,770,747	1,184,858	(2,585,889)	(68.58%)
Number of Employees	N/A	N/A	N/A	N/A		

FIRE EXCISE TAX FUND - 222

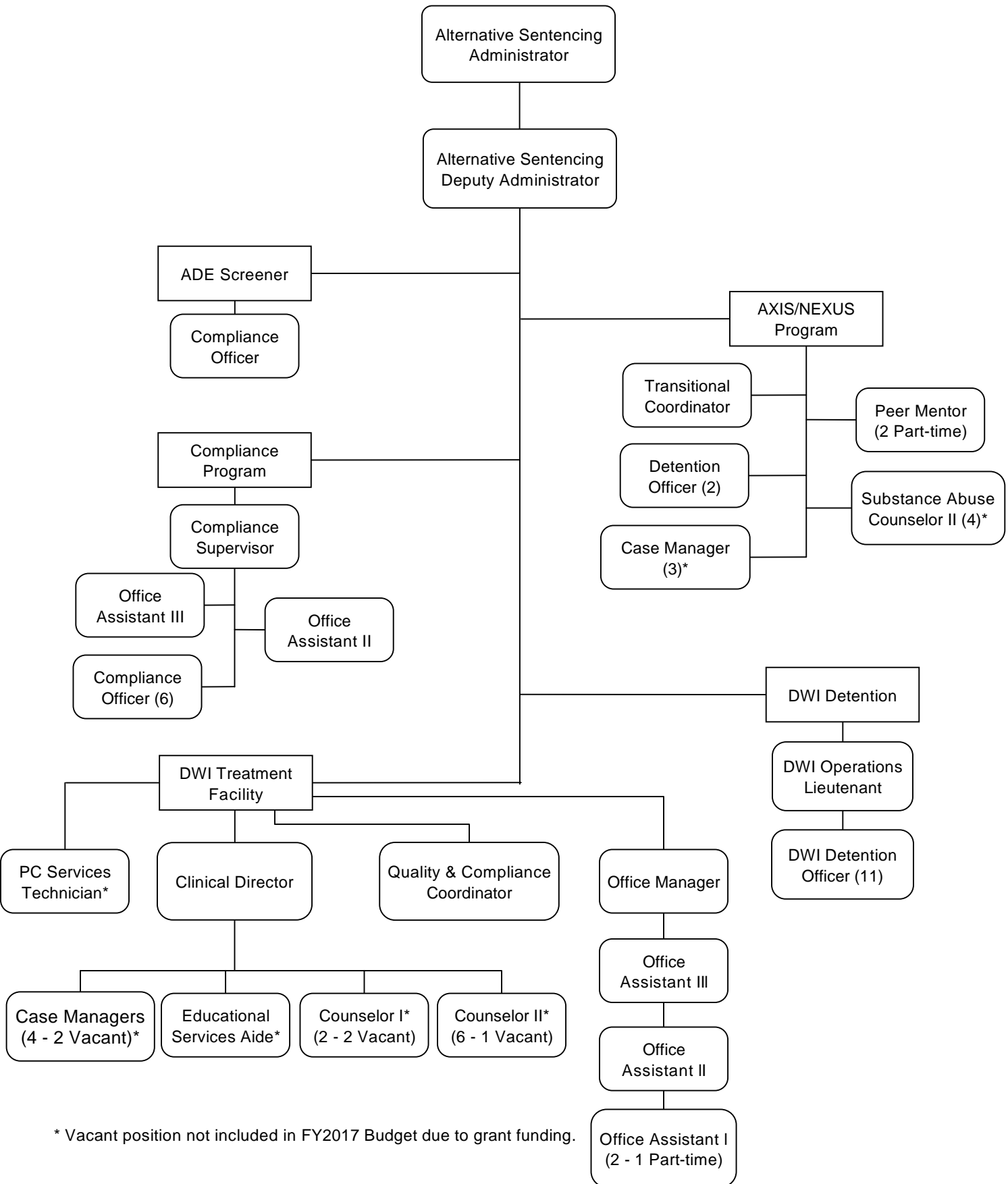
Fund Description

The County Fire Excise Tax is a ¼ of 1% gross receipts tax collected in the unincorporated areas of the County. San Juan County voters first approved the tax in 1986 and have subsequently approved it in 1991, 1996, 2001 and 2006. Legislation deleted the 5 year sunset on the tax. In March, 2006 the continuance was approved, and in the future the tax will not require any more votes. This fund is used for the operation and capital needs of the Fire Department and County Ambulance services. This tax generated \$2,629,749 in FY16.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
GRT-Fire Excise Tax	\$ 3,153,615	2,232,512	2,629,749	2,110,738	(519,011)	(19.74%)
Charges for Services	-	78,325	77,766	215,484	137,718	177.09%
Intergovernmental	-	-	34,560	-	(34,560)	(100.00%)
Miscellaneous	77,029	19,375	45,806	32,969	(12,837)	(28.02%)
Total Revenue	\$ 3,230,644	2,330,212	2,787,881	2,359,191	(428,690)	(15.38%)
<u>Transfers:</u>						
Transfer to General Fund	\$ (372,022)	(379,905)	(379,905)	(448,551)	(68,646)	18.07%
Transfer to Grants Fund	-	-	-	-	-	0.00%
Total Transfers	\$ (372,022)	(379,905)	(379,905)	(448,551)	(68,646)	18.07%
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	952,415	1,130,161	1,084,431	1,399,000	314,569	29.01%
Other Operating	1,293,969	1,681,155	1,190,720	1,640,752	450,032	37.79%
Capital	386,838	227,665	29,910	268,000	238,090	796.02%
Total	\$ 2,633,222	3,038,981	2,305,061	3,307,752	1,002,691	43.50%
Number of Employees	N/A	N/A	N/A	N/A		

Alternative Sentencing Fund - 223



* Vacant position not included in FY2017 Budget due to grant funding.

ALTERNATIVE SENTENCING FUND - 223

Fund Description

The Alternative Sentencing Division empowers San Juan County courts with non-traditional sentencing options focused on maintaining public safety while promoting offender success. Departments within the division include the 28-day DWI and 60-day Axis jail based treatment programs, and the Adult Misdemeanor Compliance Program.

The Compliance Program supervises offenders sentenced by the Magistrate Courts located in San Juan County. This program was established to monitor offenders and ensure that offenders comply with the orders of the court. Funding for the Compliance Program is provided through the LDWI Grant and program fees collected from offenders. The Compliance Program's employees monitor nearly 1,000 offenders at any given time. The San Juan Magistrate Compliance officer specifically assigned to those DWI Drug Court was recently established to enhance the current services provided. The DWI Court Coordinator works collaboratively with a Compliance officer specifically assigned to those DWI Drug Court clients.

The DWI Treatment Program provides an alternative to traditional sentencing for DWI offenders. Offenders are sentenced to the program from all lower courts in San Juan County, including magistrate courts in Farmington and Aztec, and the municipal courts of Farmington, Aztec, and Bloomfield. The program includes a 28-day treatment program for offenders housed in a minimum security detention facility. During their 28-day stay, offenders participate in daily treatment/educational sessions. They are released with a personalized action plan highlighting continuing after-care, and are monitored throughout this aftercare component by case managers for up to one year. The aftercare component consists of group meetings and individual sessions with local service providers. This component may include alcohol and drug treatment, domestic violence services, and a range of educational and vocational services. This program is funded entirely by grant monies, client revenues, and the City of Farmington, with a small percentage subsidized by San Juan County General Fund

The DWI Detention and Axis programs includes a 28-60 days of treatment programming for offenders housed in a 84-bed minimum security detention facility. During their term of incarceration, offenders participate in daily treatment/educational sessions. While in the programs, offenders are overseen by the DWI Lieutenant and DWI Detention Officers, who ultimately answer to the Alternative Sentencing Administrator.

The Axis Program initially began as the Methamphetamine Pilot Project (MPP) in November of 2006 as one of multiple initiatives to address the County's growing methamphetamine problem. Four years later, the program was renamed the Axis Program and serves as an alternative to long-term incarceration for female drug-abusing offenders within the criminal justice system. The Axis Program is funded by the state and provides 60 days of gender-appropriate inpatient substance abuse treatment followed by, and often preceded by, intensive case management for up to one year. The Axis Program employees the same empirically-supported treatment strategy and protocols in use by the DWI program. The San Juan County Axis Program shares a secure, minimum-security jail campus with the current San Juan County 28-day DWI program. The Axis Program currently has a capacity of 15 (female only). The Nexus program is a 10-day transitional period called EIOP (Enhanced Intensive Outpatient) immediately following treatment. Its purpose is to assist clients in successfully transitioning back into the community. Peer mentors are available beyond the 10-day period should clients need additional support. Additional groups available to clients are ICAN, Co-Occurring, Family Recovery Project and Wellness.

"The San Juan County DWI Program offers the state-mandated ADE Needs screening to all offenders ordered by the courts to receive the screen. The screening is part of the intake process for most offenders receiving the treatment triad at the DWI Facility, and other screening venues are available for other court-ordered offenders. The ADE screening is administrative in nature and is administered by a full time screener who operates out of the San Juan Professional Office building located at 3838 E. Main Street in Farmington. The screener travels to the DWI Center weekly to administer the instrument for the offenders in treatment at the 28-day DWI Center.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Fees	\$ 290,567	263,550	288,209	278,663	(9,546)	(3.31%)
Miscellaneous	407	-	2,518	-	(2,518)	(100.00%)
Intergovernmental	2,559,648	2,587,545	2,594,405	2,643,254	48,849	1.88%
Total Revenue	\$ 2,850,622	2,851,095	2,885,132	2,921,917	36,785	1.27%

ALTERNATIVE SENTENCING FUND - 223 (CONTINUED)

Fund Summary - Continued

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
Transfers:						
Transfer from General Fund	\$ -	592,949	-	300,000	300,000	100.00%
Transfer from HCAP Fund	236,713	57,710	57,710	-	(57,710)	(100.00%)
Tx from HCAP Fund-Meth	138,666	40,805	40,805	-	(40,805)	(100.00%)
Transfer to Capl Repl Fund	(246,213)	-	-	-	-	0.00%
Total Transfers	\$ 129,166	691,464	98,515	300,000	201,485	204.52%
Expenditures by Category:						
Wages	\$ 1,857,238	1,984,382	1,930,270	1,981,554	51,284	2.66%
Benefits	646,789	651,188	639,719	717,940	78,221	12.23%
Professional Services	247,107	256,854	265,450	326,447	60,997	22.98%
Other Operating	365,191	458,220	348,916	452,213	103,297	29.61%
Capital	-	119,330	-	-	-	0.00%
Total	\$ 3,116,325	3,469,974	3,184,355	3,478,154	293,799	9.23%
Number of Employees	55	44	43	44		

Goals/Concerns - Compliance

- Heighten DWI related compliance monitoring, especially Ignition Interlock installation
- Maintain LDWI funding for compliance monitoring services
- Continue to coordinate the development and implementation of a Compliance Officer Basic Training curriculum
- Program re-evaluation
- Continued management of caseloads from the courts and mandatory sanctions from the legislature

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Number of new offenders processed into the program	N/A	N/A	100%
Fees collected as a percent of fees assessed	N/A	N/A	100%
Percentage of those closed out with a "successful" completion of probation	N/A	N/A	100%
Recidivism of compliance program participants	N/A	N/A	100%
Track the number of those who have the Ignition Interlock installed when it is confirmed that they own a vehicle	39%	37%	100%
Increase the percentage of offenders who begin treatment when sentenced to do so	53%	67%	100%

Goals/Concerns - DWI Treatment

- Solidify and protect funding
- Fine tune the Access database to provide evaluative information unique to DWI
- Facilitate community awareness and action toward the reduction of DWI
- Better educate local entities within the criminal justice enterprise as to what the jail-based treatment programs do, how they do it, and how effective they are
- Evaluation of current consolidated data system (OTIS) in terms of efficiency of use and essentials data collection
- Recent challenges to program use (as unreasonable for 1st offenders) and to long-standing program policy (admission criteria)
- Funding based on moving TRD estimates, variable-driven formulas, changing DFA guidelines, expanding HSD rules, and lessening local control

ALTERNATIVE SENTENCING FUND - 223 (CONTINUED)

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Conduct random process audit on offenders sentenced	70%	100%	100%
Improve percentage of counseling staff to be proficient in Motivational Interviewing skills as determined by standard performance measures	50%	95%	>95%
Counselor to submit a min. of 1 audiotaped session monthly for supervision/mentoring of Motivational Interviewing skills	27%	100%	100%
Counselors and case managers will complete a minimum of 20 hours/year of continuing education units	100%	100%	100%
Case managers to breath-test reporting clients monthly	58%	75%	>75%
Case managers will perform at least one home visit on each client residing within the tri-cities during the client's aftercare	62%	75%	75%

Goals/Concerns - DWI Detention

- Secure and solidify funding
- Develop supplemental training curriculum that addresses the unique demands placed on a corrections office service in a jail based treatment center
- Maintain staffing levels appropriate to program needs
- Decrease the number of inmate grievances by improved interpersonal communication
- Conduct weekly, monthly and quarterly inspections

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Engage in annual training (minimum 16 hours)	100%	100%	100%
Decrease inmate grievances	22%	24%	100%
Conduct random shakedowns (minimum 1 per month)	100%	72%	100%
Conduct weekly inspections	76%	73%	100%
Conduct monthly inspections	75%	58%	100%
Conduct quarterly inspections	100%	100%	100%

Goals/Concerns - AXIS

- Increase sentencing options for the judiciary and recovery opportunities for offenders
- Provide promising treatment approach for methamphetamine and other drug offenders based on the proven triad of incarceration, treatment, and aftercare
- Facilitate movement toward a continuum of care approach to substance abuse treatment
- Secure and solidify funding
- Fine tune the Access database to provide evaluative information unique to the Axis
- Continue to evaluate best practices, community gaps & needs for provisional enhanced services
- Funding sustainability and increase

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Conduct random process audit on offenders sentenced	85%	100%	100%
Improve percentage of counseling staff to be proficient in Motivational Interviewing skills as determined by standard performance measures	98%	50%	>95%
Counselor to submit a min. of 1 audiotaped session monthly for supervision/mentoring of Motivational Interviewing skills	100%	27%	100%
Counselors and case managers will complete a minimum of 20 hours/year of continuing education units	100%	100%	100%
Case managers to breath-test reporting clients monthly	64%	>80%	>80%
Case managers will perform at least one home visit on each client residing within the tri-cities during the client's aftercare	78%	80%	80%

CLERK'S EQUIPMENT RECORDING FEE FUND - 225

Fund Description

This fund is authorized by state statute section 14-8-12.2 NMSA 1978 compilation to allow County Clerk's to charge a fee for filing and recording documents. The funds are to be used specifically for new equipment and employee training.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Equipment Recording Fees	\$ 101,128	100,000	100,170	99,609	(561)	(0.56%)
Miscellaneous	1,614	2,000	1,998	1,611	(387)	(19.37%)
Total Revenue	\$ 102,742	102,000	102,168	101,220	(948)	(0.93%)
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	39,922	59,900	35,506	105,900	70,394	198.26%
Capital	67,784	14,500	939	17,449	16,510	1,758.25%
Total	\$ 107,706	74,400	36,445	123,349	86,904	238.45%
Number of Employees	N/A	N/A	N/A	N/A		

COMMUNICATIONS / EMS GRT FUND - 226 (204)

Fund Description

This fund is used to account for the County Emergency Communications and Emergency Medical Services Gross Receipts Tax that was implemented in July, 2003. This revenue is transferred to Communications Authority as needed to help fund operations throughout the fiscal year. The tax was set to sunset on June 30, 2013. In March 2013, the voters overwhelmingly voted in favor of reimposing this tax. The tax will no longer have a sunset clause.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
GRT-Communications/EMS	\$ 7,074,852	6,676,916	6,754,678	6,055,419	(699,259)	(10.35%)
Miscellaneous	66,708	50,000	63,185	57,838	(5,347)	(8.46%)
Total Revenue	\$ 7,141,560	6,726,916	6,817,863	6,113,257	(704,606)	(10.33%)
<u>Transfers:</u>						
Transfer to Comm Auth Cap.	\$ (2,220,943)	-	-	-	-	0.00%
Transfer to Ambulance Fund	(3,193,139)	(3,250,762)	(2,741,342)	(3,085,973)	(344,631)	12.57%
Transfer to Communications	(4,567,765)	(5,084,317)	(4,271,517)	(4,904,476)	(632,959)	14.82%
Total Transfers	\$ (9,981,847)	(8,335,079)	(7,012,859)	(7,990,449)	(977,590)	13.94%
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Supplies	-	-	-	-	-	0.00%
Other Operating	-	-	-	-	-	0.00%
Total	\$ -	-	-	-	-	0.00%
Number of Employees	N/A	N/A	N/A	N/A		



San Juan County Sheriffs Special Response Team

STATE FIRE FUND - 270 (209)

Fund Description

The State Fire Fund's revenue is generated from a surcharge on insurance. A portion of the revenue is allotted to fire departments based on the Insurance Services Office rating and the number of stations as established by statute. We received \$2,616,804 for the FY2016 budget year. These funds are used for day to day operations of the fire districts and some capital needs. They can not be used for salaries. The County has fourteen fire districts operating out of twenty-three stations with 100 pieces of apparatus. Approximately 280 volunteer fire fighters provide fire suppression, rescue, first response medical care and hazardous material response to all areas of San Juan County. Technical rescue is provided such as swift water, dive, high angle, and search and rescue.

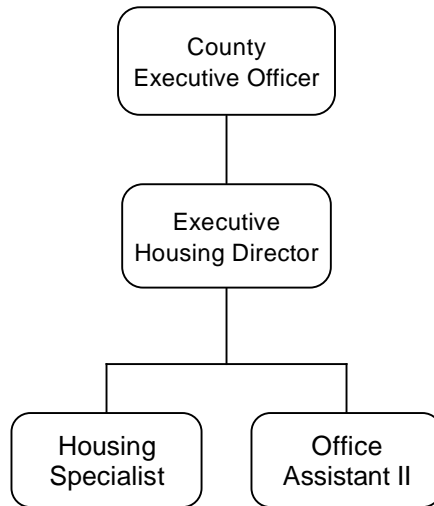
Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
Revenues:						
Miscellaneous	\$ 2,611	-	3,173	1,092	(2,081)	(65.58%)
Intergovernmental	2,176,916	2,616,804	2,616,804	1,687,316	(929,488)	(35.52%)
Total Revenue	\$ 2,179,527	2,616,804	2,619,977	1,688,408	(931,569)	(35.56%)
Expenditures by Category:						
Wages	\$ -	-	-	-	-	0.00%
Benefits	7,553	16,250	11,794	20,600	8,806	74.67%
Professional Services	4,020	9,700	3,147	12,450	9,303	295.61%
Other Operating	2,248,586	2,323,051	1,353,485	1,938,434	584,949	43.22%
Capital	975,411	1,437,994	122,113	1,392,847	1,270,734	1,040.62%
Total	\$ 3,235,570	3,786,995	1,490,539	3,364,331	1,873,792	125.71%
Number of Employees	N/A	N/A	N/A	N/A		

Goals/Concerns

- Develop a phased plan that ensures fire personnel are responding to calls and arrive on scene within set times on high priority calls
- Recruit additional new volunteer firefighters
- Continue a nominal fee system and other incentives of proven value in supporting a volunteer fire system
- Create an employee development plan for the fire department mechanics
- Simplify the purchasing process for fire districts
- Monitor the adopted International Fire Code
- Continue to provide additional training that enables current volunteers to achieve Firefighter I & II status
- Explore possibilities of Regional Volunteers
- Seek solutions to increase daytime response

SAN JUAN COUNTY HOUSING AUTHORITY FUND - 292



SAN JUAN COUNTY HOUSING AUTHORITY FUND - 292

Fund Description

The Housing Authority was established in 1976 and administers the Section 8 Housing Choice Voucher Program. The Federal program assists very low income families, the elderly, and the disabled to afford decent, safe, and sanitary housing in the private market. Since housing assistance is provided on behalf of the family or individual, participants are able to find their own housing, including single-family homes, townhouses and apartments. Housing choice vouchers are administered locally by public housing agencies (PHAs). The PHAs receive federal funds from the U.S. Department of Housing and Urban Development (HUD) to administer the voucher program. The program is administered to residents in San Juan County, excluding the reservations.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
Revenues:						
Miscellaneous	\$ 1,253	16	5,334	-	(5,334)	(100.00%)
Intergovernmental	1,086,334	1,317,064	1,402,497	1,171,153	(231,344)	(16.50%)
Total Revenue	\$ 1,087,587	1,317,080	1,407,831	1,171,153	(236,678)	(16.81%)

Expenditures by Category:

Wages	\$ 114,975	117,507	122,036	148,554	26,518	21.73%
Benefits	33,191	33,861	34,044	54,540	20,496	60.20%
Professional Services	5,008	8,010	4,500	8,010	3,510	78.00%
Other Operating	975,823	1,215,258	1,208,113	968,340	(239,773)	(19.85%)
Capital	-	-	-	1,895	1,895	100.00%
Total	\$ 1,128,997	1,374,636	1,368,693	1,181,339	(187,354)	(13.69%)

Number of Employees	3	3	2	3
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Goals/Concerns

- Our goal is to preserve rental assistance for Families, Elderly, and Disabled in San Juan County
- Continue to work on our waiting list and utilize the funds available
- Continue to better serve residents such as homeless Veterans and those less fortunate
- We are diligently working with VASH Vouchers and getting homeless VETS moved in to rentals
- Continue to commit in making a difference in our County's needs and challenges
- We will continue to collaborate with agencies throughout the County to better assist those in need

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
High performers with Section 8 Management Assessment Program (SEMAP)	100%	100%	100%
Reporting Rate has remained at 100% or greater	100%	100%	100%



San Juan Regional Medical Center

WATER RESERVE FUND - 293

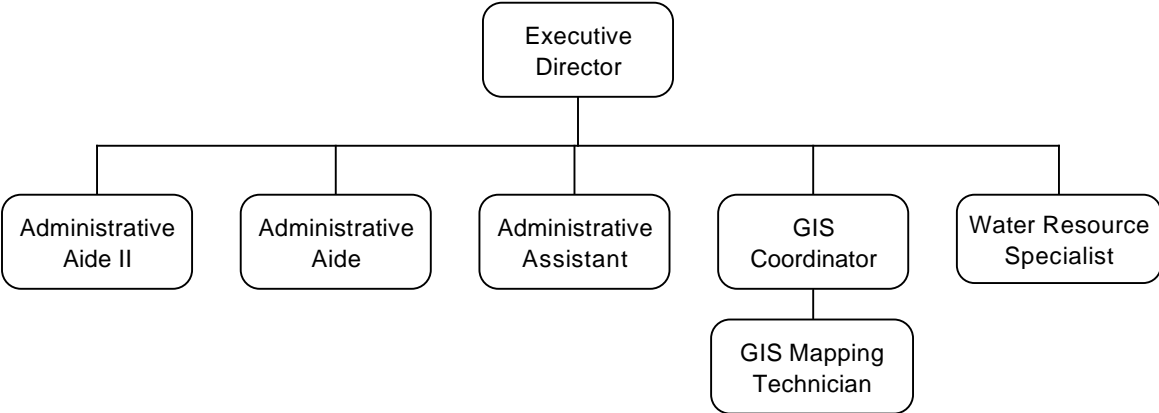
Fund Description

The Water Reserve Fund was created by the San Juan County Commission in FY05. The fund's revenue comes from a 1/2 mil that went into affect during FY05. The funds are used for the ongoing operating costs of the San Juan Water Commission and to fund other water projects as approved by the Commission.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Property Taxes	\$ 1,456,101	1,455,321	1,493,485	1,582,360	88,875	5.95%
Oil & Gas Taxes	414,075	331,659	271,150	251,781	(19,369)	(7.14%)
Charges for Services	37,200	-	-	-	-	0.00%
Miscellaneous	28,406	32,000	29,943	22,989	(6,954)	(23.22%)
Total Revenues	\$ 1,935,782	1,818,980	1,794,578	1,857,130	62,552	3.49%
<u>Transfers:</u>						
Transfer to General Fund	\$ (409,620)	(104,676)	(104,676)	(68,965)	35,711	(34.12%)
Tx to SJ Water Commission	(1,583,509)	(3,536,372)	(1,962,000)	(3,460,044)	(1,498,044)	76.35%
Total Transfers	\$ (1,993,129)	(3,641,048)	(2,066,676)	(3,529,009)	(1,462,333)	70.76%
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	-	-	-	-	-	0.00%
Capital	-	-	-	-	-	0.00%
Total	\$ -	-	-	-	-	0.00%
Number of Employees	N/A	N/A	N/A	N/A		

SAN JUAN WATER COMMISSION FUND - 294



SAN JUAN WATER COMMISSION FUND - 294

Fund Description

The San Juan Water Commission was created through a Joint Powers Agreement in 1986 for those purposes set out in the JPA. The Water Commission is comprised of one representative and one alternate from San Juan County, the cities of Aztec, Bloomfield, Farmington, and the San Juan County Rural Water Users Association.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Health Plan Premium	\$ 8,462	8,751	7,132	7,195	63	0.88%
Miscellaneous	6,328	1,000	1,142	2,154	1,012	88.62%
Intergovernmental	-	-	-	-	-	0.00%
Total Revenues	\$ 14,790	9,751	8,274	9,349	1,075	12.99%

<u>Transfers:</u>						
Tx from Water Reserves	\$ 1,583,509	3,536,372	1,962,000	3,460,044	1,498,044	76.35%
Tx Analysis to Gen Fund	(165,428)	(161,164)	(161,164)	(143,682)	17,482	(10.85%)
Total Transfers	\$ 1,418,081	3,375,208	1,800,836	3,316,362	1,515,526	84.16%

<u>Expenditures by Category:</u>						
Wages	\$ 414,926	463,479	321,396	389,675	68,279	21.24%
Benefits	85,954	138,737	108,166	56,116	(52,050)	(48.12%)
Professional Services	615,244	719,600	1,122,979	719,675	(403,304)	(35.91%)
Other Operating	293,907	469,465	287,559	501,245	213,686	74.31%
Capital	22,881	1,589,000	15,810	1,659,000	1,643,190	10.393%
Total	\$ 1,432,912	3,380,281	1,855,910	3,325,711	1,469,801	79.20%

Number of Employees	6	6	5	6
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Goals/Concerns

- Protect and maintain a stable water supply for the citizens of San Juan County.

Performance Measures/Objectives

Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Return Flow Credit Plan	50%	80%	100%
Animas La Plata Project (operations maintenance and repair)	100%	100%	100%
Water Development Plans (required every 5 years by State and BOR)	30%	75%	100%
Regional Water Planning Update	N/A	50%	100%
GIS Mapping Program	25%	30%	40%
SJRB Recovery Implementation Program (ongoing program)	100%	100%	100%



Farmington Public Library

GROSS RECEIPTS TAX RESERVE FUND - 295

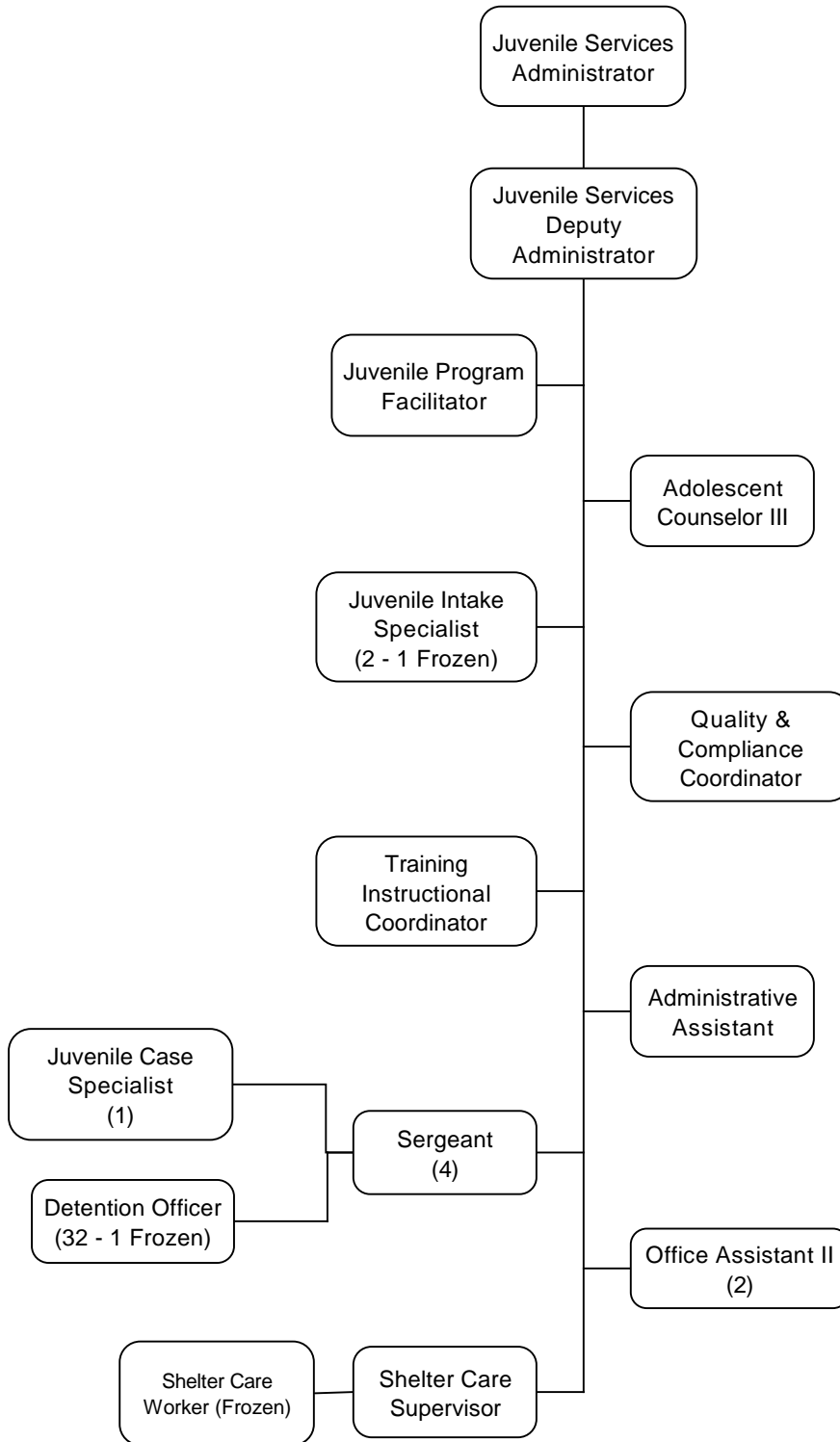
Fund Description

This fund is used to account for the 25% of the 1st 1/8th gross receipts tax as is required by state statute 7-20E-11 NMSA 1978 compilation.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
GRT-Reserves	\$ 1,161,821	1,099,678	1,111,809	965,563	(146,246)	(13.15%)
<u>Transfers:</u>						
Transfer to General Fund	\$ (1,142,351)	(1,161,820)	(1,161,820)	(965,563)	196,257	(16.89%)
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Supplies	-	-	-	-	-	0.00%
Other Operating	-	-	-	-	-	0.00%
Total	\$ -	-	-	-	-	0.00%
Number of Employees	N/A	N/A	N/A	N/A		

JUVENILE SERVICES FUND - 296



JUVENILE SERVICES FUND - 296

Fund Description

The Juvenile Services Facility is a 46-bed secure long-term detention facility. The facility is responsible for the care and the custody of juveniles who are placed on a detention hold by the Juvenile Probation and Parole Office or District Judge. Juveniles are also committed to San Juan County as part of a long-term contract through CYFD for up to two years (10-beds are contracted for long-term). Juveniles may be detained for the following reasons: an arrest for allegedly committing an offense, on a warrant, court ordered detention, or as part of an order sanctioning the juvenile for violating the terms of probation or conditional release. It is the objective of the Juvenile Services Department to provide juveniles and staff a safe, clean, and protective environment. It is the responsibility of all staff to ensure the safety of our residents in compliance with policies and procedures and juvenile detention standards. San Juan County Juvenile facility also operates an assessment center for prevention and intervention, a 16-bed emergency crisis shelter, an intensive outpatient program for substance abuse, and a 16-bed residential treatment center for adolescents with substance abuse/mental health problems. The facility provides a "one-stop" location to address juvenile problems. San Juan County also provides early intervention and assessment of at-risk juveniles, in order to divert the juvenile and families into a community-based program. This quick turnaround process provides a specific response to the individual needs and family circumstances, thereby reducing the risk of re-offending.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
Revenue:						
GRT - Juvenile	\$ 2,906,433	2,364,807	2,413,332	2,135,549	(277,783)	(11.51%)
Charges for Service	-	10,500	19,846	16,687	(3,159)	(15.92%)
Intergovernmental	582,516	659,000	706,719	693,884	(12,835)	(1.82%)
Miscellaneous	35,440	2,500	5,309	3,108	(2,201)	(41.46%)
Total Revenues	\$ 3,524,389	3,036,807	3,145,206	2,849,228	(295,978)	(9.41%)
Transfers:						
Transfer from General Fund	\$ -	504,918	83,205	903,791	820,586	986.22%
Transfer to General Fund	-	-	-	-	-	0.00%
Transfer to Corrections	-	-	-	-	-	0.00%
Total Transfers	\$ -	504,918	83,205	903,791	820,586	986.22%
Expenditures by Category:						
Wages	\$ 1,955,236	2,170,128	2,053,759	2,145,914	92,155	4.49%
Benefits	659,631	758,339	696,352	762,631	66,279	9.52%
Professional Services	515,384	465,025	439,764	485,142	45,378	10.32%
Other Operating	307,948	336,910	296,332	332,925	36,593	12.35%
Capital	18,459	143,000	73,883	26,407	(47,476)	(64.26%)
Total	\$ 3,456,658	3,873,402	3,560,090	3,753,019	192,929	5.42%
Number of Employees	50	47	47	47		

Goals/Concerns

- Maintain full staffing to ensure client ratios with lower overtime costs, higher retention rates
- Track outcomes of Juvenile Community Corrections to obtain percent for increase in funding (seeking 6-12% increase)
- Continue to receive additional 6% of reimbursement through Department of Education for National School Lunch Program with Summit Food Services
- Continue to receive CYFD Contract for serving long-term youth from San Juan County and surrounding counties
- Closely assess and review recidivism rate among committed youth to a higher rate of success

Performance Measures/Objectives

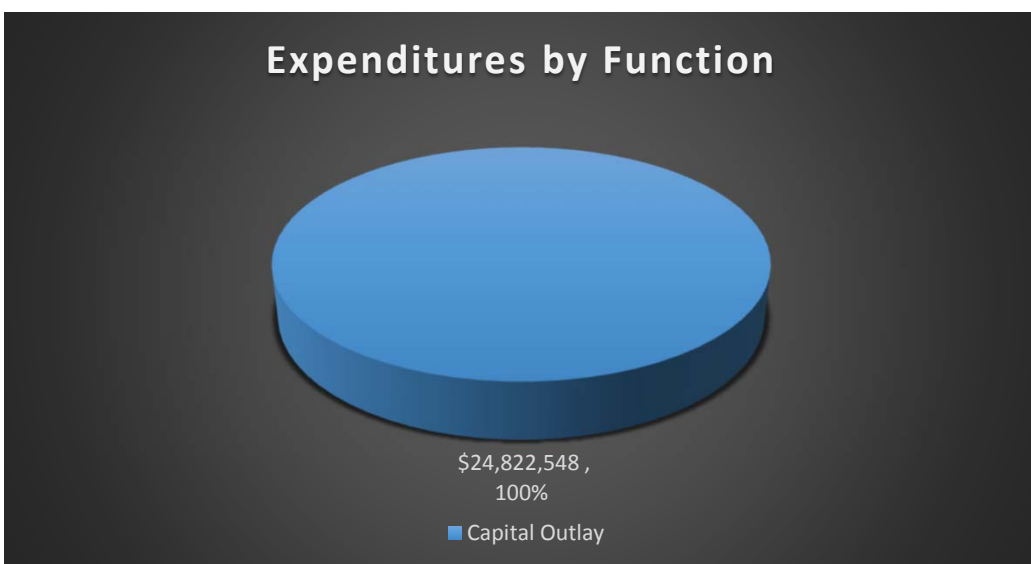
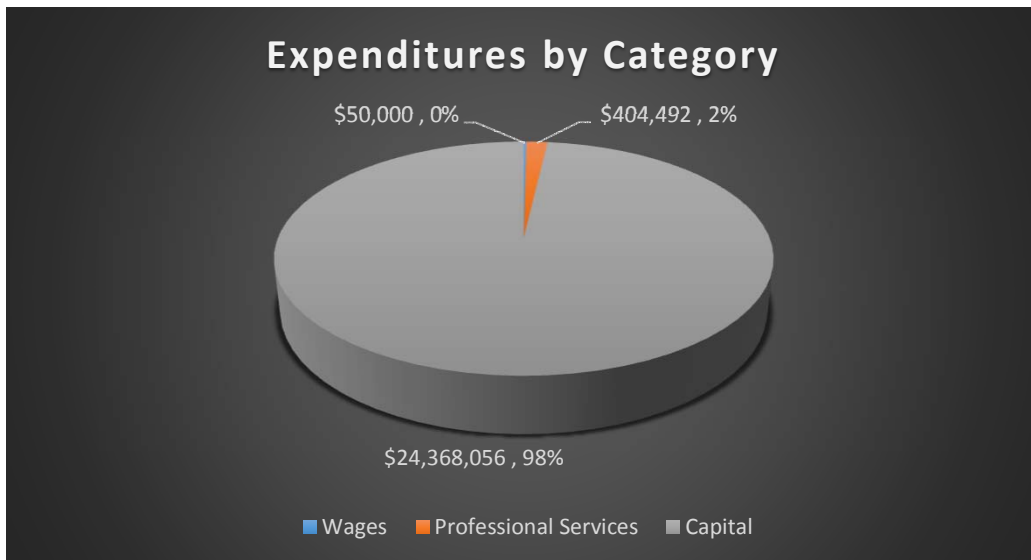
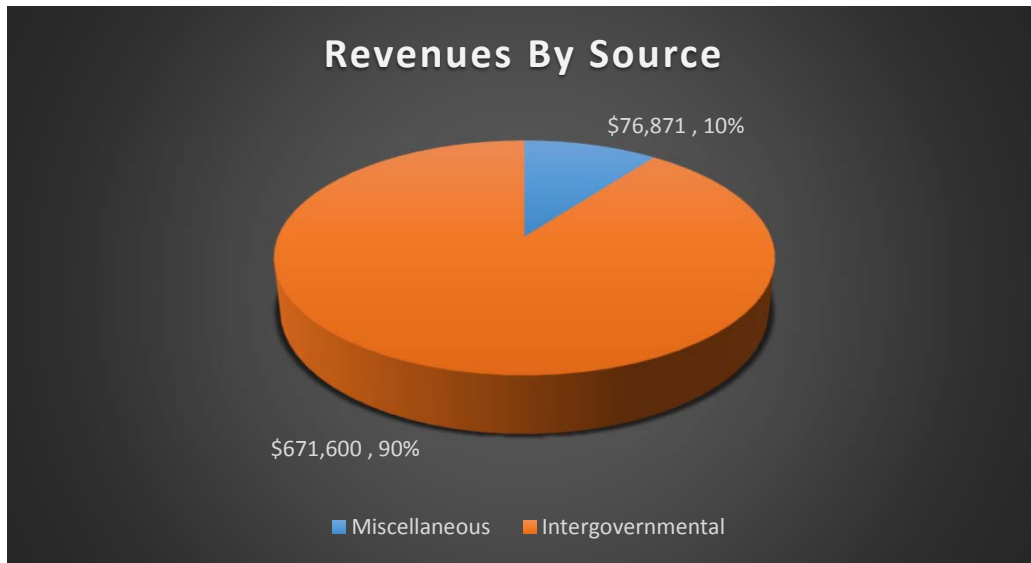
Performance Measures	FY2015 Actual	FY2016 Estimate	FY2017 Budget
Education in youth improved/earned credits/GED/higher education	N/A	N/A	50%
Retention of Staff - turnover rate decrease	N/A	N/A	50%
Maintain CYFD Contract and accepting more out of county youth	N/A	N/A	100%
Successful completion of committed youth	N/A	N/A	30%



San Juan County Fire Operations Center

CAPITAL PROJECT FUNDS

San Juan County FY2017 Capital Projects Funds



CDBG Projects Fund - 310

Fund Description

This fund was established to account for projects using Community Development Block Grant funding. The most recent project is the Lower Valley Senior Center.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	\$ -	-	-	-	-	0.00%
Intergovernmental	-	493,000	-	671,600	671,600	100.00%
Total Revenues	\$ -	493,000	-	671,600	671,600	100.00%
<u>Transfers:</u>						
Tx from General fund	\$ -	50,410	50,410	-	(50,410)	(100.00%)
Total Transfers	\$ -	50,410	50,410	-	(50,410)	(100.00%)
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	-	-	-	-	-	0.00%
Capital	-	543,410	46,371	671,600	625,229	1,348.32%
Total	\$ -	543,410	46,371	671,600	625,229	1,348.32%
Number of Employees	N/A	N/A	N/A	N/A		

COMMUNICATIONS AUTHORITY CAPITAL FUND - 312

Fund Description

This fund is used to account for the Communication Authority's capital purchases. Funding is provided by local government entities that are participants in the JPA.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	\$ 3,858	2,500	3,288	2,803	(485)	(14.75%)
Intergovernmental	-	-	-	-	-	0.00%
Total Revenues	\$ 3,858	2,500	3,288	2,803	(485)	(14.75%)
<u>Transfers:</u>						
Tx from GRT Comm/EMS	\$ 2,220,943	-	-	-	-	0.00%
Tx from Comm/Auth	5,885	-	-	-	-	0.00%
Total Transfers	\$ 2,226,828	-	-	-	-	0.00%
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	-	-	-	-	-	0.00%
Capital	1,731,069	495,760	353,901	141,859	(212,042)	(59.92%)
Total	\$ 1,731,069	495,760	353,901	141,859	(212,042)	(59.92%)
Number of Employees	N/A	N/A	N/A	N/A		

HOSPITAL CONSTRUCTION PROJECT - 313

Fund Description

In January 2004 a 1/8% Local Hospital Gross Receipts Tax was imposed for hospital construction, renovation, and purchase of equipment. San Juan County issued \$26,685,000 in revenue bonds to construct the East Tower Addition to San Juan Regional Medical Center. The project consists of an approximate 159,000 square foot, five-story tower which will provide eight new operating rooms and 72 private patient rooms. The project was completed in 2006. SJC recently completed Phase 1 - renovations to the first floor of SJRMC and the 5th floor build out of the east Tower addition at a cost of \$8,019,569. The Phase 2 renovation to SJRMC is on-going. On July 15, 2014 the County Commission approved Ordinance No. 88 repealing the 1/8th Local Hospital Gross Receipts Tax effective January 1, 2015. Remaining cash balances will be used to complete the Hospital projects.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	\$ 67,405	-	33,782	26,759	(7,023)	(20.79%)
Intergovernmental	-	-	-	-	-	0.00%
Total Revenues	\$ 67,405	-	33,782	26,759	(7,023)	(20.79%)
<u>Transfers:</u>						
Transfer from Hospital GRT	\$ 3,363,364	416,328	416,328	310,361	(105,967)	(25.45%)
<u>Expenditures by Category:</u>						
Wages	-	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	145,179	300,000	48,020	100,000	51,980	108.25%
Other Operating	-	-	-	-	-	0.00%
Capital	2,925,608	6,891,357	3,612,269	3,801,970	189,701	5.25%
Total	\$ 3,070,787	7,191,357	3,660,289	3,901,970	241,681	6.60%
Number of Employees	N/A	N/A	N/A	N/A		

GROSS RECEIPTS TAX REVENUE BONDS SERIES 2008 - 315

Fund Description

This fund was established to account for the capital projects funded by the GRT Revenue Bonds issued in 2008. The projects include the District Attorney Building and Sheriff's office renovation.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	\$ -	175	553	-	(553)	(100.00%)
Intergovernmental	-	-	-	-	-	0.00%
Total Revenues	\$ -	175	553	-	(553)	(100.00%)
<u>Transfers:</u>						
Tx from Capl Repl Reserve	\$ -	-	(378)	-	378	(100.00%)
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	-	-	-	-	-	0.00%
Capital	144,468	138,078	138,077	-	(138,077)	(100.00%)
Total	\$ 144,468	138,078	138,077	-	(138,077)	(100.00%)
Number of Employees	N/A	N/A	N/A	N/A		

CAPITAL REPLACEMENT FUND - 316

Fund Description

This fund was established to account for various capital replacements including vehicle purchases, equipment, buildings, and land. The expenditures are funded mainly through a transfer from the General Fund.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	\$ 653,936	-	1,849	-	(1,849)	(100.00%)
Intergovernmental	5,000	-	-	-	-	0.00%
Total Revenues	\$ 658,936	-	1,849	-	(1,849)	(100.00%)
<u>Transfers:</u>						
Transfer from General Fund	\$ 295,818	6,075,776	4,831,442	5,365,614	534,172	11.06%
Transfer from Appraisal Fund	307,500	-	-	-	-	0.00%
Transfer from DWI Fund	246,213	-	-	-	-	0.00%
Tx from Cap Rep Res Fund	491,401	185,699	-	-	-	0.00%
Transfer to ERP Project Fund	-	(3,401,179)	(3,401,179)	-	3,401,179	(100.00%)
Total Transfers	\$ 1,340,932	2,860,296	1,430,263	5,365,614	3,935,351	275.15%
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	-	-	-	-	-	0.00%
Capital	1,678,544	3,955,210	2,532,024	3,737,896	1,205,872	47.62%
Total	\$ 1,678,544	3,955,210	2,532,024	3,737,896	1,205,872	47.62%
Number of Employees	N/A	N/A	N/A	N/A		

CAPITAL REPLACEMENT RESERVE FUND - 318

Fund Description

This fund was established to accumulate excess monies for capital replacement projects.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	\$ 15,636	10,000	22,402	13,059	(9,343)	(41.71%)
<u>Transfers:</u>						
Transfer from General Fund	\$ 180,075	3,177,985	177,985	1,947,699	1,769,714	994.31%
Tx from Debt Service Fund	-	2,089,685	2,089,684	-	(2,089,684)	(100.00%)
Transfer to Corrections Fund	(47,500)	-	-	-	-	0.00%
Transfer to Grants Fund	-	(117,762)	(117,761)	-	117,761	(100.00%)
Transfer to GRT Rev Bond 08	-	-	378	-	(378)	(100.00%)
Tx to Capital Replacement	(491,401)	(185,699)	-	-	-	0.00%
Total Transfers	\$ (358,826)	4,964,209	2,150,286	1,947,699	(202,587)	(9.42%)
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	-	-	-	-	-	0.00%
Capital	-	-	-	-	-	0.00%
Total	\$ -	-	-	-	-	0.00%
Number of Employees	N/A	N/A	N/A	N/A		

ROAD CONSTRUCTION FUND - 321

Fund Description

This fund was created to account for the use of funds for the Pinon Hills corridor extension to CR3900 project.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	\$ 714	-	586	-	(586)	(100.00%)
Intergovernmental	136,274	360,877	90,343	-	(90,343)	(100.00%)
Total Revenues	\$ 136,988	360,877	90,929	-	(90,929)	(100.00%)
<u>Transfers:</u>						
Transfer from General Fund	\$ -	-	-	(115,833)	(115,833)	100.00%
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Other Operating	-	-	-	-	-	0.00%
Capital	136,274	493,803	142,490	218,078	75,588	53.05%
Total	\$ 136,274	493,803	142,490	218,078	75,588	53.05%
Number of Employees	N/A	N/A	N/A	N/A		

GROSS RECEIPTS TAX REVENUE BONDS SERIES 2015 - 322

Fund Description

This fund was established to account for the Capital Projects funded by the GRT Revenue Bonds issued in 2015. The projects include designing, constructing, purchasing, furnishing, equipping, rehabilitating, making additions and improvements to and renovating certain County capital projects. The Fire Department will also be utilizing funds to renovate fire department substations including acquisition of equipment and real property, and acquiring equipment and other personal property for other projects. The Road Department will also be utilizing funds for road improvements, acquiring right of way or land for road or other projects, and parking lot improvements.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Bonds	\$ 19,213,758	-	-	-	-	0.00%
Miscellaneous	31,952	-	125,423	34,250	(91,173)	(72.69%)
Total Revenues	\$ 19,245,710	-	125,423	34,250	(91,173)	(72.69%)
<u>Expenditures by Category:</u>						
Wages	\$ -	-	-	-	-	0.00%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	200,000	277,609	104,492	(173,117)	(62.36%)
Other Operating	203,028	-	-	-	-	0.00%
Capital	142,550	18,700,132	3,088,251	15,589,453	12,501,202	404.80%
Total	\$ 345,578	18,900,132	3,365,860	15,693,945	12,328,085	366.27%
Number of Employees	N/A	N/A	N/A	N/A		

EPR PROJECT - 323

Fund Description

The fund was established to account for implementation costs associated with the County's new Enterprise Resource Planning System. The financial statement portion of the conversion is set to go live January 16, 2017 while the payroll portion is set to go live July 2017.

Fund Summary

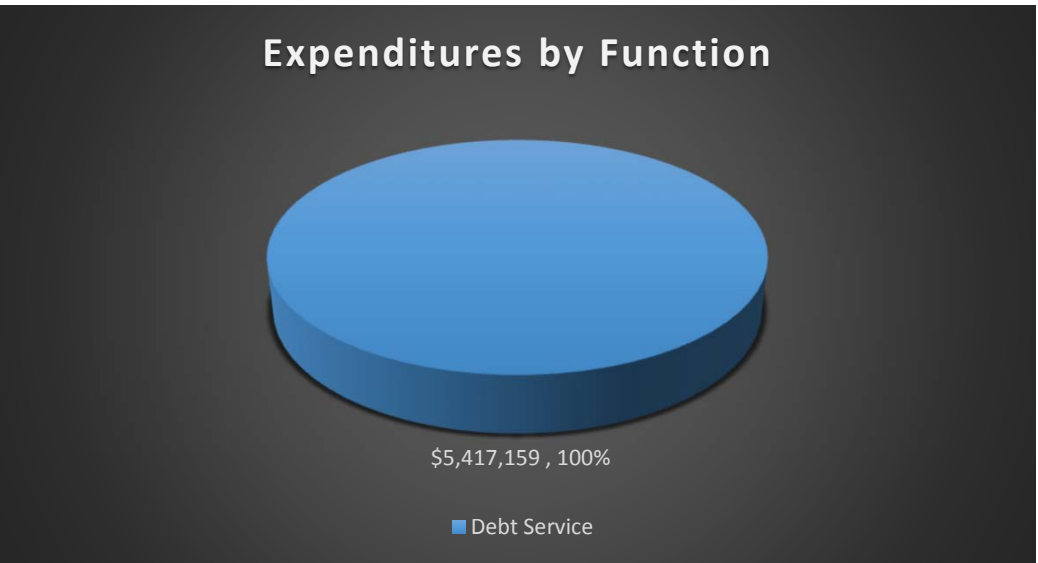
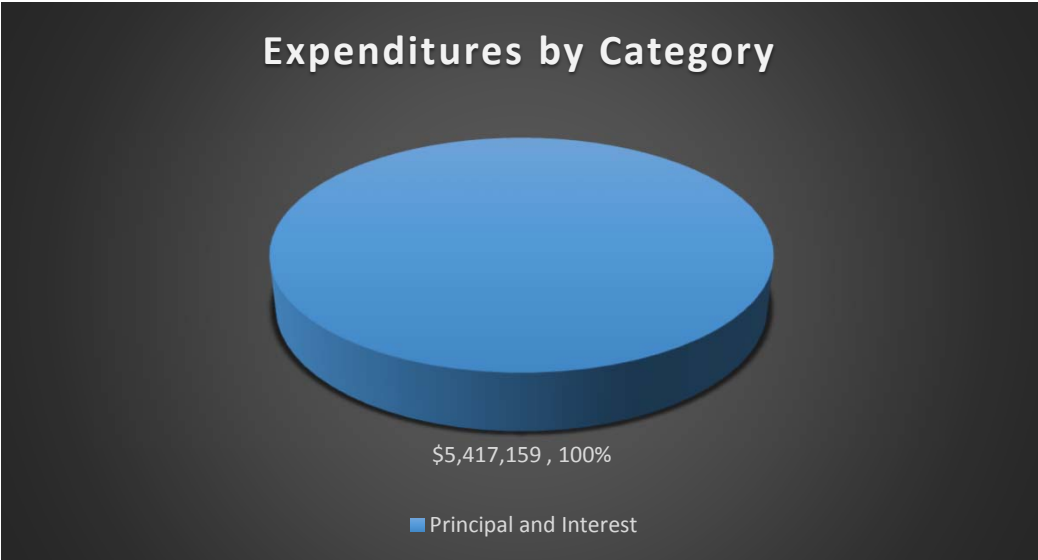
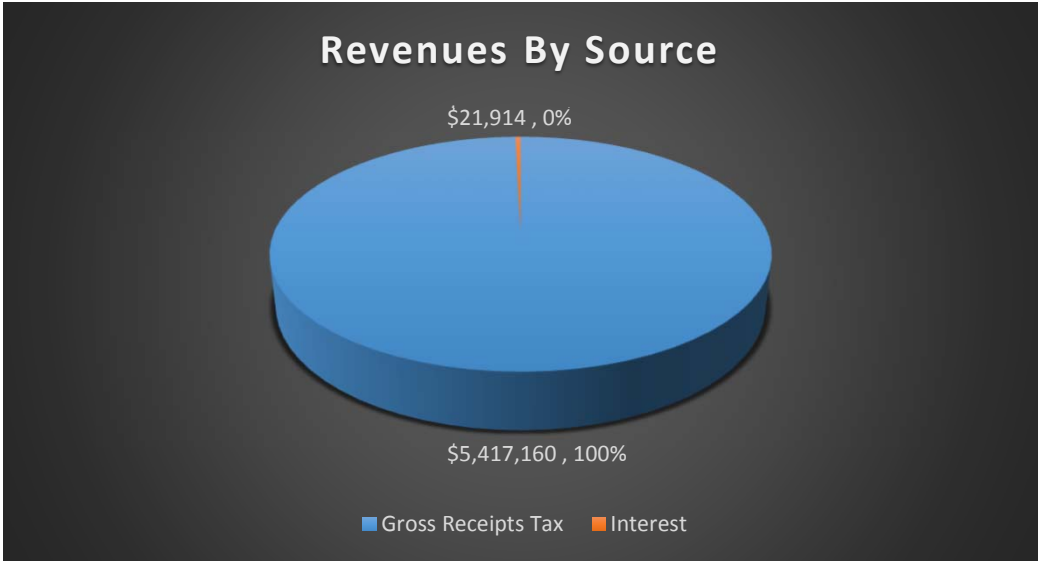
	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Miscellaneous	\$ -	-	5,456	-	(5,456)	(100.00%)
Total Revenues	\$ -	-	5,456	-	(5,456)	(100.00%)
<u>Expenditures by Category:</u>						
Wages	\$ -	-	7,016	50,000	42,984	612.66%
Benefits	-	-	-	-	-	0.00%
Professional Services	-	-	96,594	200,000	103,406	107.05%
Other Operating	-	-	-	-	-	0.00%
Capital	-	3,401,179	214,288	207,200	(7,088)	(3.31%)
Total	\$ -	3,401,179	317,898	457,200	139,302	43.82%
Number of Employees	N/A	N/A	N/A	N/A		



Riverview Golf Course

DEBT SERVICE FUND

San Juan County FY2017 Debt Service Funds



DEBT SERVICE FUND - 410

Fund Description

The Debt Service Fund is used to account for the accumulation of resources and payment of revenue bond principal and interest from gross receipts taxes, gasoline taxes, and motor vehicle fees. The fund is also used to account for debt reserve funds. The County's current principal outstanding on all debt issues as of 6/30/2016 is \$52,305,000.

Fund Summary

	FY2015 Actual	FY2016 Adjusted Budget	FY2016 Actual as of 6/30/2016	FY2017 Requested Budget	Change From FY2016 Actual	
					\$	%
<u>Revenues:</u>						
Gross Receipts Tax	\$ 4,300,957	5,620,408	5,620,410	5,417,160	(203,250)	(3.62%)
Bond Proceeds/Premium	18,449,778	-	-	-	-	0.00%
Interest	30,297	19,800	32,071	21,914	(10,157)	(31.67%)
Total Revenues	\$ 22,781,032	5,640,208	5,652,481	5,439,074	(213,407)	(3.78%)
<u>Transfers:</u>						
Transfer to Capl Repl Fund	\$ -	(2,089,685)	(2,089,684)	-	2,089,684	(100.00%)
Total Transfers	\$ -	(2,089,685)	(2,089,684)	-	2,089,684	(100.00%)
<u>Expenditures by Category:</u>						
Principal and Interest	\$ 22,450,626	5,620,171	5,620,169	5,417,159	(203,010)	(3.61%)
Other Debt Service	-	-	-	-	-	0.00%
Total	\$ 22,450,626	5,620,171	5,620,169	5,417,159	(203,010)	(3.61%)
Number of Employees	N/A	N/A	N/A	N/A		



Station O3 Aerial View

REVENUE STATISTICS



Aztec Ruins

SAN JUAN COUNTY, NEW MEXICO
GOVERNMENTAL ACTIVITIES TAX REVENUES BY SOURCE
LAST TEN FISCAL YEARS
(modified accrual basis of accounting)

Fiscal Year	Property Tax	Gross Receipts Tax	Gas/Motor Vehicle Tax	Franchise Tax	Oil & Gas Tax	Cigarette Tax	Total Taxes
2007	18,007,073	37,741,077	1,625,501	579,408	16,085,561	20,482	74,059,102
2008	19,068,312	42,060,583	1,800,586	876,336	17,313,715	23,269	81,142,801
2009	20,173,017	40,928,066	1,685,025	1,210,037	15,645,026	18,880	79,660,051
2010	21,437,468	33,217,840	1,707,702	1,364,763	10,480,170	24,861	68,232,804
2011	22,548,664	34,451,419	1,756,470	1,654,368	8,937,100	1,583	69,349,604
2012	23,330,074	37,453,608	1,877,940	1,691,234	9,480,043	14	73,832,913
2013	23,044,567	35,368,570	1,978,015	1,557,371	6,689,966	-	68,638,489
2014	23,469,526	35,174,675	2,014,338	1,780,304	7,575,606	-	70,014,449
2015	22,882,098	40,715,728	2,107,049	1,797,121	7,039,303	-	74,541,299
2016	23,310,212	41,714,064	1,303,011	1,783,838	5,313,530	-	73,424,655
Percent Change 200-2016	29.45%	10.53%	-19.84%	207.87%	-66.97%	-100.00%	-0.86%

Note: The County began reporting accrual information with the implementation of GASB Statement 34 in fiscal year 2003.

**SAN JUAN COUNTY, NEW MEXICO
RESIDENTIAL PROPERTY TAX RATES
LAST TEN FISCAL YEARS**

<u>Fiscal Year</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
<u>Direct Rate</u>					
San Juan County					
Operating Millage	6.737	6.451	6.567	6.312	6.425
Debt Service Millage	0.000	0.000	0.000	0.000	0.000
Total County Millage	<u>6.737</u>	<u>6.451</u>	<u>6.567</u>	<u>6.312</u>	<u>6.425</u>
<u>Overlapping Rates</u>					
City of Bloomfield					
Operating Millage	5.223	5.049	5.198	4.938	5.017
Debt Service Millage	1.912	2.492	2.175	2.137	2.180
Total City Millage	<u>7.135</u>	<u>7.541</u>	<u>7.373</u>	<u>7.075</u>	<u>7.197</u>
City of Aztec					
Operating Millage	5.088	4.802	4.860	4.570	4.663
Debt Service Millage	0.000	0.000	0.000	0.000	0.000
Total City Millage	<u>5.088</u>	<u>4.802</u>	<u>4.860</u>	<u>4.570</u>	<u>4.663</u>
City of Farmington					
Operating Millage	1.511	1.434	1.457	1.438	1.457
Debt Service Millage	0.000	0.000	0.000	0.000	0.000
Total City Millage	<u>1.511</u>	<u>1.434</u>	<u>1.457</u>	<u>1.438</u>	<u>1.457</u>
Aztec Schools					
Operating Millage	2.287	2.276	2.280	2.133	2.185
Debt Service Millage	2.366	2.967	2.997	5.497	4.640
Total School Millage	<u>4.653</u>	<u>5.243</u>	<u>5.277</u>	<u>7.630</u>	<u>6.825</u>
Bloomfield Schools					
Operating Millage	2.325	2.314	2.322	2.149	2.192
Debt Service Millage	4.355	5.310	5.357	5.794	5.386
Total School Millage	<u>6.680</u>	<u>7.624</u>	<u>7.679</u>	<u>7.943</u>	<u>7.578</u>
Farmington Schools					
Operating Millage	3.349	2.263	3.953	4.706	4.608
Debt Service Millage	6.451	7.427	5.772	4.938	5.065
Total School Millage	<u>9.800</u>	<u>9.690</u>	<u>9.725</u>	<u>9.644</u>	<u>9.673</u>
Consolidated Schools					
Operating Millage	2.347	2.337	2.346	2.244	2.304
Debt Service Millage	6.571	6.838	6.837	6.773	6.840
Total School Millage	<u>8.918</u>	<u>9.175</u>	<u>9.183</u>	<u>9.017</u>	<u>9.144</u>
San Juan College					
Operating Millage	3.371	3.228	3.283	3.156	3.212
Debt Service Millage	0.600	0.600	0.600	0.600	0.600
Total School Millage	<u>3.971</u>	<u>3.828</u>	<u>3.883</u>	<u>3.756</u>	<u>3.812</u>
State of New Mexico					
Operating Millage	0.000	0.000	0.000	0.000	0.000
Debt Service Millage	1.291	1.221	1.250	1.150	1.530
Total School Millage	<u>1.291</u>	<u>1.221</u>	<u>1.250</u>	<u>1.150</u>	<u>1.530</u>

Note: The San Juan County Commission can impose a maximum of 11.85 mills for operating purposes. The yield control formula provides that no operating tax rate established by the Department of Finance and Administration, Department of Education and Commission on Higher Education on residential and nonresidential property by governmental unit shall produce revenue in excess of 5% from one year to the next solely as a consequence of property reappraisal.

<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
6.267	6.326	6.310	6.231	6.231
0.000	0.000	0.000	0.000	0.000
<u>6.267</u>	<u>6.326</u>	<u>6.310</u>	<u>6.231</u>	<u>6.231</u>
4.881	4.906	4.882	4.804	4.762
2.254	2.099	2.094	1.191	0.971
<u>7.135</u>	<u>7.005</u>	<u>6.976</u>	<u>5.995</u>	<u>5.733</u>
4.555	4.587	4.571	4.481	4.444
0.000	0.000	0.000	0.000	0.000
<u>4.555</u>	<u>4.587</u>	<u>4.571</u>	<u>4.481</u>	<u>4.444</u>
1.419	1.431	1.426	1.407	1.410
0.000	0.000	0.000	0.000	0.000
<u>1.419</u>	<u>1.431</u>	<u>1.426</u>	<u>1.407</u>	<u>1.410</u>
2.131	2.149	2.149	2.122	2.107
4.567	6.517	8.448	6.676	8.393
<u>6.698</u>	<u>8.666</u>	<u>10.597</u>	<u>8.798</u>	<u>10.500</u>
2.135	2.155	2.298	2.274	2.261
6.246	6.752	9.005	7.337	8.367
<u>8.381</u>	<u>8.907</u>	<u>11.303</u>	<u>9.611</u>	<u>10.628</u>
4.644	4.552	3.986	2.290	2.297
4.976	5.199	5.760	7.431	7.439
<u>9.620</u>	<u>9.751</u>	<u>9.746</u>	<u>9.721</u>	<u>9.736</u>
2.245	2.258	2.332	2.309	2.312
6.837	6.828	6.818	6.818	6.818
<u>9.082</u>	<u>9.086</u>	<u>9.150</u>	<u>9.127</u>	<u>9.130</u>
3.133	3.162	3.154	3.114	3.114
0.600	0.420	0.600	0.600	0.600
<u>3.733</u>	<u>3.582</u>	<u>3.754</u>	<u>3.714</u>	<u>3.714</u>
0.000	0.000	0.000	0.000	0.000
1.362	1.360	1.360	1.360	1.360
<u>1.362</u>	<u>1.360</u>	<u>1.360</u>	<u>1.360</u>	<u>1.360</u>

**SAN JUAN COUNTY, NEW MEXICO
NONRESIDENTIAL PROPERTY TAX RATES
LAST TEN FISCAL YEARS**

<u>Fiscal Year</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
<u>Direct Rate</u>					
San Juan County					
Operating Millage	8.500	8.500	8.500	8.500	8.500
Debt Service Millage	0.000	0.000	0.000	0.000	0.000
Total County Millage	8.500	8.500	8.500	8.500	8.500
<u>Overlapping Rates</u>					
City of Bloomfield					
Operating Millage	6.781	5.649	5.529	5.496	5.993
Debt Service Millage	1.912	2.492	2.175	2.137	2.180
Total City Millage	8.693	8.141	7.704	7.633	8.173
City of Aztec					
Operating Millage	6.312	6.009	6.324	5.873	5.817
Debt Service Millage	0.000	0.000	0.000	0.000	0.000
Total City Millage	6.312	6.009	6.324	5.873	5.817
City of Farmington					
Operating Millage	1.925	1.824	1.879	1.908	1.950
Debt Service Millage	0.000	0.000	0.000	0.000	0.000
Total City Millage	1.925	1.824	1.879	1.908	1.950
Aztec Schools					
Operating Millage	2.474	2.500	2.500	2.500	2.495
Debt Service Millage	2.366	2.967	2.997	5.497	4.640
Total School Millage	4.840	5.467	5.497	7.997	7.135
Bloomfield Schools					
Operating Millage	2.500	2.500	2.500	2.500	2.500
Debt Service Millage	4.355	5.310	5.357	5.794	5.386
Total School Millage	6.855	7.810	7.857	8.294	7.886
Farmington Schools					
Operating Millage	3.483	2.426	4.130	4.977	4.856
Debt Service Millage	6.451	7.427	5.772	4.938	5.065
Total School Millage	9.934	9.853	9.902	9.915	9.921
Consolidated Schools					
Operating Millage	2.500	2.500	2.500	2.500	2.500
Debt Service Millage	6.571	6.838	6.837	6.773	6.840
Total School Millage	9.071	9.338	9.337	9.273	9.340
San Juan College					
Operating Millage	4.500	4.500	4.500	4.500	4.500
Debt Service Millage	0.600	0.600	0.600	0.600	0.600
Total School Millage	5.100	5.100	5.100	5.100	5.100
State of New Mexico					
Operating Millage	0.000	0.000	0.000	0.000	0.000
Debt Service Millage	1.291	1.221	1.250	1.150	1.530
Total School Millage	1.291	1.221	1.250	1.150	1.530

Note: The San Juan County Commission can impose a maximum of 11.85 mills for operating purposes. The yield control formula provides that no operating tax rate established by the Department of Finance and Administration, Department of Education and Commission on Higher Education on residential and nonresidential property by governmental unit shall produce revenue in excess of 5% from one year to the next solely as a consequence of property reappraisal.

<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
8.500	8.500	8.500	8.500	8.500
0.000	0.000	0.000	0.000	0.000
8.500	8.500	8.500	8.500	8.500
6.527	6.865	6.984	7.000	6.928
2.254	2.099	2.094	1.191	0.971
8.781	8.964	9.078	8.191	7.899
5.941	6.509	6.873	6.873	6.868
0.000	0.000	0.000	0.000	0.000
5.941	6.509	6.873	6.873	6.868
2.128	2.225	2.225	2.225	2.225
0.000	0.000	0.000	0.000	0.000
2.128	2.225	2.225	2.225	2.225
2.500	2.500	2.500	2.500	2.500
4.567	6.517	8.448	6.676	8.393
7.067	9.017	10.948	9.176	10.893
2.500	2.500	2.500	2.500	2.500
6.246	6.752	9.005	7.337	8.367
8.746	9.252	11.505	9.837	10.867
4.947	4.725	4.166	2.500	2.500
4.976	5.199	5.760	7.431	7.439
9.923	9.924	9.926	9.931	9.939
2.500	2.500	2.500	2.500	2.500
6.837	6.828	6.818	6.818	6.818
9.337	9.328	9.318	9.318	9.318
4.500	4.500	4.500	4.500	4.500
0.600	0.420	0.600	0.600	0.600
5.100	4.920	5.100	5.100	5.100
0.000	0.000	0.000	0.000	0.000
1.362	1.360	1.360	1.360	1.360
1.362	1.360	1.360	1.360	1.360

**SAN JUAN COUNTY, NEW MEXICO
 ASSESSED VALUE AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY
 LAST TEN FISCAL YEARS**

Fiscal Year Ended June 30	Real Property		Personal Property		
	Residential Property	Non-Residential Property	Non-Agricultural	Agricultural	Other
2007	848,724,077	1,300,382,938	143,442,764	742,104	1,905,041
2008	973,335,926	1,376,835,624	153,488,653	783,565	1,747,138
2009	1,044,353,058	1,417,830,140	171,272,299	879,412	1,296,294
2010	1,125,171,877	1,525,345,849	148,215,906	914,022	1,277,581
2011	1,253,385,595	1,792,552,839	123,120,649	**	1,434,122
2012	1,299,127,218	1,838,867,739	104,958,212	**	1,461,342
2013	1,348,827,263	1,813,146,844	112,925,580	**	1,529,616
2014	1,390,807,512	1,779,807,201	109,034,725	**	1,504,476
2015	1,431,570,366	1,882,146,032	107,914,020	**	2,378,336
2016	1,466,073,002	1,977,212,412	110,908,455	**	2,292,185

Fiscal Year Ended June 30	Total Residential Direct Tax Rate	Total Nonresidential Direct Tax Rate	Estimated Actual Value	Taxable Assessed Value as a Percentage of Actual Value
2007	6.737	8.500	12,948,988,559	33.3%
2008	6.451	8.500	12,765,074,536	33.3%
2009	6.567	8.500	13,199,878,844	33.3%
2010	6.312	8.500	14,431,146,216	33.3%
2011	6.425	8.500	11,257,530,483	33.3%
2012	6.267	8.500	11,980,826,874	33.3%
2013	6.326	8.500	12,203,758,967	33.3%
2014	6.310	8.500	10,971,381,967	33.3%
2015	6.231	8.500	11,110,391,526	33.3%
2016	6.231	8.500	11,926,487,916	33.3%

(1) Taxable assessed values are established by the San Juan County Assessor for locally assessed property, and by the State of New Mexico Taxation and Revenue Department, Audit and Compliance Division (oil and gas equipment and production), and Property Tax Division (state assessed property). The last reappraisal for locally assessed property occurred in 2016.

Note: Total taxable assessed value is calculated as 1/3rd of estimated actual value. For additional information, refer to Note 4 - Property Taxes in the Notes to Financial Statements.

**Starting in Tax Year 2011 the Personal Property - Non-Residential Agriculture will be included in the Non-Agriculture total per the Assessor's Office

Oil & Gas

Production	Equipment	Less: Tax- Exempt Property	Adjustment For Protested Taxes	Total Taxable Assessed Value (1)
1,769,944,634	353,554,112	105,526,163	(1,156,317)	4,312,013,190
1,562,765,003	307,517,233	117,342,078	(4,148,769)	4,254,982,295
1,572,060,757	311,506,924	118,491,641	(791,628)	4,399,915,615
1,756,139,463	352,424,291	142,548,947	38,631,648	4,805,571,690
800,662,132	157,091,104	301,183,891	(78,304,899)	3,748,757,651
927,738,572	188,409,438	334,701,265	(36,245,907)	3,989,615,349
973,295,757	191,541,251	357,476,422	(19,938,153)	4,063,851,736
617,524,176	122,603,907	408,637,923	40,826,121	3,653,470,195
688,792,987	138,372,909	408,727,625	(142,686,647)	3,699,760,378
809,315,876	161,542,839	411,393,777	(144,430,516)	3,971,520,476

**SAN JUAN COUNTY, NEW MEXICO
PROPERTY TAX LEVIES AND COLLECTIONS
LAST TEN FISCAL YEARS**

Fiscal Year	Taxes Levied for the Fiscal Year (Original Levy)	Adjustments	Total Adjusted Levy	Collected within the Fiscal Year of the Levy	
				Amount	Percentage of Original Levy
2007	51,015,130	740,179	51,755,309	50,180,945	98.36%
2008	55,573,809	743,166	56,316,975	54,445,797	97.97%
2009	58,869,503	704,630	59,574,133	57,647,121	97.92%
2010	62,560,289	1,822,280	64,382,570	61,868,631	98.89%
2011	66,583,480	1,160,608	67,744,088	64,766,432	97.27%
2012	68,420,052	508,466	68,928,518	66,897,199	97.77%
2013	69,282,296	1,135,650	70,417,946	68,049,597	98.22%
2014	71,655,257	1,708,322	73,363,579	70,753,818	98.74%
2015	68,749,770	2,130,700	70,880,470	68,545,196	99.70%
2016	73,993,688	772,038	74,765,726	72,269,305	97.67%

Source: San Juan County Treasurer's Office, prepared by San Juan County Finance Department.

Total Collections to Date

Collections in Subsequent Years	Amount	Percentage of Adjusted Levy
1,570,684	51,751,629	99.99%
1,866,843	56,312,640	99.99%
1,920,064	59,567,185	99.99%
2,505,492	64,374,123	99.99%
2,961,766	67,728,198	99.98%
2,011,379	68,908,578	99.97%
2,274,558	70,324,155	99.87%
2,319,785	73,073,603	99.60%
1,367,384	69,912,580	98.63%
0	72,269,305	96.66%



San Juan County Administrative Building

**SAN JUAN COUNTY, NEW MEXICO
 PRINCIPAL PROPERTY TAXPAYERS
 CURRENT YEAR AND NINE YEARS AGO**

Taxpayer	2016			2007		
	Taxable Assessed Value	Rank	Percentage of Total Taxable Assessed Value	Taxable Assessed Value	Rank	Percentage of Total Taxable Assessed Value
Public Service Co. of New Mexico	\$235,279,385	1	5.9%	\$ 289,443,863	1	6.7%
Arizona Public Service Co.	\$173,788,666	2	4.4%	254,441,531	3	5.9%
San Juan Coal Co.	\$116,459,508	3	2.9%	277,567,992	2	6.4%
Enterprise Field Service LLC	\$78,133,401	4	2.0%	240,500,310	5	5.6%
Williams Four Corners LLC	\$65,989,363	5	1.7%	204,778,387	6	4.7%
Transwestern Pipeline Co.	\$43,595,068	6	1.1%	142,795,095	7	3.3%
El Paso Natural Gas Co	\$36,623,184	7	0.9%	129,215,481	9	3.0%
City of Farmington	\$30,063,355	8	0.8%	-		0.0%
MSR Public Power Agency	\$29,792,883	9	0.8%	-		0.0%
Tucson Electric Power Co.	\$27,226,518	10	0.7%	119,326,865	10	2.8%
Mid-America Pipeline Co LLC	-		0.0%	-		0.0%
BHP World Mineral	-		0.0%	247,457,802	4	5.7%
Val Verde Gas Gathering Company	-		0.0%	130,767,923	8	3.0%
Southern California Edison Co.	-		0.0%	-		0.0%
Totals	\$ 836,951,331		21.2%	\$ 2,036,295,249		47.1%

Source: San Juan County Assessor's Office

**SAN JUAN COUNTY, NEW MEXICO
DIRECT AND OVERLAPPING GROSS RECEIPT TAX RATES
LAST TEN FISCAL YEARS**

SAN JUAN COUNTY (SJC)

Fiscal Year	State GRT	County Direct Rate	County Unincorporated Rate	Total SJC GRT
2007	5.0000%	0.8125%	0.3750%	6.1875%
2008	5.0000%	0.8125%	0.3750%	6.1875%
2009	5.0000%	0.8125%	0.3750%	6.1875%
2010	5.0000%	0.8125%	0.3750%	6.1875%
2011	5.1250%	0.8125%	0.3750%	6.3125%
2012	5.1250%	0.8125%	0.3750%	6.3125%
2013	5.1250%	0.8125%	0.3750%	6.3125%
2014	5.1250%	0.8750%	0.3750%	6.3750%
2015**	5.1250%	1.0625%	0.3750%	6.5625%
2016***	5.1250%	1.0625%	0.3750%	6.5625%

CITY OF AZTEC (COA)

Fiscal Year	State GRT	COA Share of State GRT	COA Direct Rate	San Juan County	Total COA GRT
2007	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2008	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2009	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2010	3.7750%	1.2250%	1.8125%	0.8125%	7.6250%
2011	3.9000%	1.2250%	1.8125%	0.8125%	7.7500%
2012	3.9000%	1.2250%	1.8125%	0.8125%	7.7500%
2013	3.9000%	1.2250%	1.8125%	0.8125%	7.7500%
2014	3.9000%	1.2250%	1.8125%	0.8750%	7.8125%
2015**	3.9000%	1.2250%	1.8125%	1.0625%	8.0000%
2016***	3.9000%	1.2250%	1.8125%	1.0625%	8.0000%

VALLEY WATER & SANITATION DISTRICT (55) (V/W SAN)

Fiscal Year	State GRT	V/W SAN Share of State GRT	V/W SAN Direct Rate	San Juan County	Total V/W SAN GRT
2007	-	-	-	-	-
2008*	3.7750%	1.2250%	0.0000%	1.4375%	6.4375%
2009	3.7750%	1.2250%	0.0000%	1.4375%	6.4375%
2010	3.7750%	1.2250%	0.0000%	1.4375%	6.4375%
2011	3.9000%	1.2250%	0.0000%	1.4375%	6.5625%
2012	3.9000%	1.2250%	0.0000%	1.4375%	6.5625%
2013	3.9000%	1.2250%	0.0000%	1.4375%	6.5625%
2014	3.9000%	1.2250%	0.0000%	1.5000%	6.6250%
2015**	3.9000%	1.2250%	0.0000%	1.6875%	6.8125%
2016***	3.9000%	1.2250%	0.0000%	1.6875%	6.8125%

VALLEY WATER & SANITATION DISTRICT (TOWN OF KIRTLAND)

Fiscal Year	State GRT	V/W TOK Share of State GRT	V/W TOK Direct Rate	San Juan County	Total V/W TOK GRT
2007	-	-	-	-	-
2008	-	-	-	-	-
2009	-	-	-	-	-
2010	-	-	-	-	-
2011	-	-	-	-	-
2012	-	-	-	-	-
2013	-	-	-	-	-
2014	-	-	-	-	-
2015	-	-	-	-	-
2016****	3.9000%	1.2250%	0.2500%	1.3125%	6.6875%

CITY OF FARMINGTON (COF)

Fiscal Year	State GRT	COF Share of State GRT	COF Direct Rate	San Juan County	Total COF GRT
2007	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2008	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2009	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2010	3.7750%	1.2250%	1.1875%	0.8125%	7.0000%
2011	3.9000%	1.2250%	1.1875%	0.8125%	7.1250%
2012	3.9000%	1.2250%	1.1875%	0.8125%	7.1250%
2013	3.9000%	1.2250%	1.1875%	0.8125%	7.1250%
2014	3.9000%	1.2250%	1.1875%	0.8750%	7.1875%
2015**	3.9000%	1.2250%	1.1875%	1.0625%	7.3750%
2016***	3.9000%	1.2250%	1.4375%	1.0625%	7.6250%

CITY OF BLOOMFIELD (COB)

Fiscal Year	State GRT	COB Share of State GRT	COB Direct Rate	San Juan County	Total COB GRT
2007	3.7750%	1.2250%	1.3750%	0.8125%	7.1875%
2008	3.7750%	1.2250%	1.7500%	0.8125%	7.5625%
2009	3.7750%	1.2250%	1.7500%	0.8125%	7.5625%
2010	3.7750%	1.2250%	1.7500%	0.8125%	7.5625%
2011	3.9000%	1.2250%	1.7500%	0.8125%	7.6875%
2012	3.9000%	1.2250%	1.7500%	0.8125%	7.6875%
2013	3.9000%	1.2250%	1.7500%	0.8125%	7.6875%
2014	3.9000%	1.2250%	1.7500%	0.8750%	7.7500%
2015**	3.9000%	1.2250%	1.7500%	1.0625%	7.9375%
2016***	3.9000%	1.2250%	1.7500%	1.0625%	7.9375%

TOWN OF KIRTLAND (TOK)

Fiscal Year	State GRT	TOK Share of State GRT	TOK Direct Rate	San Juan County	Total COB GRT
2007	-	-	-	-	-
2008	-	-	-	-	-
2009	-	-	-	-	-
2010	-	-	-	-	-
2011	-	-	-	-	-
2012	-	-	-	-	-
2013	-	-	-	-	-
2014	-	-	-	-	-
2015	-	-	-	-	-
2016****	3.9000%	1.2250%	0.2500%	1.0625%	6.4375%

* San Juan County adopted the ordinance imposing the County Water and Sanitation Gross Receipts Tax effective January 1, 2008.

** Local option taxes increase effective January 1, 2015

*** Local option taxes increase effective January 1, 2016

**** Kirtland became a municipality effective July 1 2015

Source: State of New Mexico Taxation and Revenue

**SAN JUAN COUNTY, NEW MEXICO
GROSS RECEIPTS TAX REVENUE BY INDUSTRY
LAST TEN FISCAL YEARS**

Total Taxable Gross Receipts for the County By Major Industrial Classifications

Fiscal Year Ending 6/30	2007	2008	2009	2010	2011	2012
Agriculture	\$ 6,208,195	\$ 2,756,121	\$ 3,513,459	\$ 2,997,244	\$ 2,755,709	\$ 2,883,997
Mining	775,282,826	873,856,660	897,561,303	670,583,833	709,915,568	770,831,506
Construction	426,275,670	606,207,521	589,085,051	386,053,620	376,375,762	368,031,790
Manufacturing	157,302,699	198,949,959	180,416,312	135,410,017	171,293,110	215,406,287
Trans, Comm., Util.	194,126,155	210,184,086	236,021,995	234,468,806	265,361,655	243,291,675
Wholesale Trade	280,104,550	323,493,404	301,134,218	208,918,048	226,922,324	232,759,934
Retail Trade	907,912,575	943,383,335	880,964,124	783,921,637	791,239,888	788,255,616
Finance, Insurance & Real Estate	48,976,849	79,434,817	84,247,959	67,834,906	60,342,931	55,908,709
Services	941,654,296	963,804,186	928,420,521	757,967,647	847,977,104	897,450,509
Government	78,985,195	65,502,825	16,877,681	21,160,334	21,763,003	45,935,607
Total (1)	\$ 3,816,829,010	\$ 4,267,572,914	\$ 4,118,242,623	\$ 3,269,316,092	\$ 3,473,947,054	\$ 3,620,755,630
County Direct Tax Rate as of 6/30	1.1875%	1.1875%	1.1875%	1.1875%	1.1875%	1.1875%

(1) Although the figures in the table above have been derived from "Report 080 - Analysis of Gross Receipts Tax by Standard Industrial Classification," issued quarterly by the State, the State suppresses revenue information in certain categories if release of the information would compromise the confidentiality of an individual taxpayer. Accordingly, the taxable gross receipts totals in this table will differ from those in the prior table.

Source: State of New Mexico, Taxation and Revenue Department (derived from Report 080).

	2013	2014	2015	2016
\$	2,748,608	\$ 3,939,601	\$ 4,010,281	\$ 2,114,412
	684,935,139	548,061,236	490,471,982	157,815,027
	374,086,932	313,517,746	513,392,407	632,048,829
	201,220,614	171,098,147	205,093,482	162,237,624
	237,666,945	215,832,692	287,686,618	325,037,360
	238,589,551	200,135,660	251,169,827	170,540,255
	763,368,658	657,150,287	895,930,220	745,552,166
	60,915,218	50,140,822	79,242,539	70,328,964
	870,803,442	760,692,028	1,256,087,174	1,070,380,363
	47,602,295	58,146,780	118,450,207	98,624,779
\$	3,481,937,402	\$ 2,978,714,999	\$ 4,101,534,737	\$ 3,434,679,779
	1.1875%	1.2500%	1.4375%	1.4375%

FUNCTION/PROGRAM STATISTICS

**SAN JUAN COUNTY, NEW MEXICO
COUNTY GOVERNMENT EMPLOYEES BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	EMPLOYEES AS OF JUNE 30									
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
General Government										
County Commission	5	5	5	5	5	5	5	5	5	5
Assessor's	30	30	30	30	30	30	30	30	30	30
County Clerk	8	8	8	8	8	7	7	7	8	8
Bureau of Elections	6	6	6	6	6	5	5	5	4	4
Probate Judge	1	1	1	1	1	1	1	1	1	1
County Treasurer	7	7	7	7	7	7	7	7	7	7
Finance	11	13	14	14	14	15	15	15	15	15
Central Purchasing	9	10	11	11	8	8	8	8	8	8
Human Resources	7	8	7	7	7	7	7	7	7	7
Information Technology	9	9	10	10	9	10	10	10	8	8
Geographic Info Systems	3	3	3	3	3	3	3	3	3	3
Legal	5	5	7	7	7	7	7	7	7	7
County Executive Office	10	11	12	12	11	10	10	10	10	10
Risk Management	2	2	2	2	2	2	2	2	2	2
Public Safety										
Corrections										
Detention Center	130	140	145	145	146	146	146	146	146	146
Sheriff Department	114	125	127	129	129	130	131	131	131	131
Criminal Justice Training Auth	0	0	0	0	2	2	2	2	2	2
Community Development	10	11	13	13	13	13	13	13	13	13
Emergency Management	6	6	6	6	6	6	6	6	6	6
Fire Operations	15	14	14	14	14	14	14	14	14	15
Compliance	5	7	7	9	9	9	9	9	9	9
DWI Treatment Facility	31	32	32	32	32	32	32	34	34	34
AXIS/NEXUS	0	6	8	12	12	12	12	12	12	12
Juvenile Services	44	50	50	50	50	50	50	50	50	50
Communications Authority	46	48	48	48	48	48	48	48	48	48
Public Works										
Road	66	66	67	63	62	62	62	61	61	61
Health and Welfare										
Health Care Assistance	2	2	2	2	2	2	2	2	1	1
Housing Authority	3	3	3	3	3	3	3	3	3	3
Culture and Recreation										
Parks & Facilities	56	60	62	62	62	62	62	62	62	62
Golf Course	0	0	0	12	12	12	11	11	11	11
Environmental										
Solid Waste	24	25	26	30	31	31	31	31	31	30
San Juan Water Commission	4	4	4	5	5	5	5	5	6	6
Total	669	717	737	758	756	756	756	757	755	755

Source: San Juan County Staffing Report in Final Budget

Notes: Includes authorized full-time and elected official positions at the end of the fiscal year.

**SAN JUAN COUNTY, NEW MEXICO
OPERATING INDICATORS BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	Fiscal Year				
	2007	2008	2009	2010	2011
General Government					
Assessor's					
Property transfers (13)	6,416	5,808	5,245	4,368	4,953
Approximate number of reappraisals (1)	57,404	14,919	57,519	14,726	58,834
County Clerk					
Number of documents recorded	22,235	25,314	18,583	16,347	16,469
Number of marriage licenses issued	843	901	858	714	769
Bureau of Elections					
Number of registered voters	59,003	61,177	61,874	63,789	67,189
Probate Judge					
Number of probates filed	98	81	100	92	88
County Treasurer					
Number of property tax bills processed	54,578	55,548	56,067	56,371	56,851
Number of 2nd half notice reminders processed	20,043	20,537	18,475	19,980	19,932
Number of accounts payable checks processed	473	475	443	419	411
Number of Manufactured Home moving permits issued	936	992	744	713	883
Number of Mobile Home tax releases processed (21)	N/A	N/A	N/A	N/A	N/A
Number of cash receipts processed	N/A	N/A	3,120	3,744	3,854
Finance					
Number of accounts payable checks processed	11,033	11,780	11,221	10,839	10,793
Number of payroll checks processed	7,067	7,241	7,169	5,550	5,768
Number of direct deposits processed	12,086	12,980	14,045	14,832	15,820
Central Purchasing					
Number of purchase orders processed	2,889	2,565	3,006	2,088	2,989
Number of bids processed	74	62	59	34	35
Human Resources					
Number of applicants processed	1,497	2,475	2,608	3,346	3,174
Turnover rate	24.08%	15.20%	15.27%	11.49%	16.67%
Information Technology					
Number of servers maintained	39	51	67	64	55
Number of pc's maintained	769	801	801	875	822
Number of phones maintained	531	555	552	587	596
Number of routers maintained	7	7	9	10	11
Number of switches maintained	45	47	49	46	47
Geographic Info Systems					
Number of maps created (7)					
Large Northern Map	26	46	19	30	36
Southern Map	16	15	10	6	11
GIS Map Book	53	69	54	61	34
Special Map Requests	205	406	421	391	252
Data - CD or Email Shape Files	23	35	17	31	51
Fire "Region" Books	N/A	14	22	10	12
EMS Map Books	N/A	17	0	2	23
Legal					
Number of civil cases filed	9	9	10	12	12
Number of civil cases closed	14	8	7	7	7
Number of civil cases pending	9	10	8	6	11
Risk Management					
Dollar amount of insurance premiums	\$ 1,214,047	\$ 1,180,493	\$ 1,235,729	\$ 1,026,775	\$ 1,045,191
Dollar amount of work comp premiums (16)	N/A	N/A	\$ 601,655	\$ 668,439	\$ 701,861
Public Safety					
Corrections/Adult Detention					
Number of prisoners in custody	603	606	715	684	662
Number of beds	1,044	1,044	1,044	1,044	1,057
Per diem rate	\$ 46.50	\$ 61.48	\$ 61.48	\$ 63.23	\$ 63.23
Inmate worker (trustees) hours worked (3)	16,874	15,982	17,741	21,582	7,590
Criminal Justice (11)					
Basic Police Academy Course	N/A	N/A	N/A	N/A	2
Advanced Training Course	N/A	N/A	N/A	N/A	5
Defensive Driving Course	N/A	N/A	N/A	N/A	12
Alive @ 25 Driving Course (20)	N/A	N/A	N/A	N/A	N/A
Advanced Hours of Instruction (12)	N/A	N/A	N/A	N/A	N/A
Alternative Sentencing (8)					
Individuals treated - Adult Misdemeanor Compliance	872	890	1,393	2,081	1,863
Individuals treated - DWI Treatment Facility	540	515	529	523	405
Individuals Treated - Jail based Methamphetamine Treatment	48	47	46	62	51
Sheriff Department (6)					
Arrests - Adult	2,932	3,131	3,210	3,245	3,417
Arrests - Juvenile	272	350	308	280	303
Citations	12,017	10,853	12,723	12,601	15,430
Calls for service	50,119	48,813	48,589	52,970	55,426
Community Development					
Number of building permits issued	695	644	584	1,392	1,151
Number of building inspections	2,305	2,562	2,127	2,346	2,633
Number of exemptions	112	74	72	43	47
Number of replats	4	4	5	2	1
Number of subdivisions	2	1	0	1	0
Number of summary subdivisions	19	12	6	3	5
Number of new addresses issued (9)	N/A	N/A	N/A	339	258
Number of address changes (15)	N/A	N/A	N/A	N/A	N/A
Number of new roads (15)	N/A	N/A	N/A	N/A	N/A
Number of addresses updated (17)	N/A	N/A	N/A	N/A	N/A
Number of voluntary program cleanups (9)	N/A	N/A	N/A	58	81
Number of cleanup yards to landfill (9)	N/A	N/A	N/A	7,050	11,806

		Fiscal Year				
		2012	2013	2014	2015	2016
		4,676	4,840	4,589	6,145	4,895
		58,756	56,511	58,865	58,829	59,003
		15,544	18,002	15,195	10,770	15,408
		764	696	764	449	544
		70,195	73,212	74,225	66,770	69,500
		123	107	125	116	160
		57,050	57,046	56,976	57,064	57,057
		19,759	20,067	19,839	32,478	32,645
		418	429	470	507	449
		717	602	655	526	187
		N/A	N/A	N/A	N/A	518
		3,990	4,707	3,846	4,629	5,110
		10,733	10,400	9,746	9,637	9,481
		5,003	5,045	1,193	829	897
		15,512	15,763	16,826	18,993	20,841
		2,832	2,189	2,038	2,142	2,131
		32	29	21	17	28
		2,582	2,150	2,224	2,460	3,112
		15.95%	15.67%	17.00%	19.00%	20.98%
		35	35	35	60	52
		775	775	775	500	600
		598	598	598	634	579
		12	12	12	12	12
		48	48	48	49	47
		15	13	9	4	15
		8	8	6	1	6
		40	60	27	2	80
		437	330	449	142	244
		35	38	40	15	5
		0	1	3	0	0
		4	0	0	0	0
		10	10	9	10	4
		8	6	6	4	6
		10	8	11	13	8
\$		1,095,798	1,335,961	1,364,435	1,383,917	1,485,353
\$		736,954	792,226	851,642	868,675	878,491
		609	686	725	721	657
		1,057	1,091	1,091	1,091	1,091
\$		63.32	67.79	70.13	70.13	60.66
		11,761	10,866	12,256	12,256	12,256
		2	2	2	3	3
		11	21	19	30	18
		6	10	12	12	10
N/A		N/A	N/A	N/A	N/A	12
		12,500	12,184	11,744	14,365	9,398
		926	978	999	1,365	1,945
		540	455	462	517	495
		58	76	73	79	68
		3,623	3,504	2,810	2,235	2,191
		237	212	219	259	207
		19,626	14,558	13,787	9,651	9,023
		56,341	51,895	49,156	47,608	47,203
		1,359	1,263	1,948	1,778	1,472
		3,392	3,031	3,575	3,186	2,561
		48	59	56	68	67
		2	25	10	14	13
		2	0	1	0	0
		4	12	5	3	3
		227	190	142	205	194
		N/A	111	95	43	63
		N/A	22	12	17	10
		N/A	N/A	N/A	443	339
		101	80	98	74	62
		17,220	15,445	13,670	8,075	4,005

**SAN JUAN COUNTY, NEW MEXICO
OPERATING INDICATORS BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	Fiscal Year				
	2007	2008	2009	2010	2011
Public Safety (continued)					
Emergency Management					
Number of radio towers owned by San Juan County	14	14	14	15	16
Number of radio towers used by SJC (maintained radio system within)	22	22	22	23	24
Fire Operations					
Fire districts	14	14	14	14	14
Fire stations (14)	23	23	23	23	23
Volunteer firefighters	300	320	370	340	260
Number of calls responded to (2)	7,260	7,463	7,300	7,413	7,152
Juvenile Services					
Juveniles housed in facility					
Secure Detention	513	600	531	555	576
Emergency Crisis Shelter (4)	401	450	302	267	298
Residential Treatment Center (5)	47	65	52	53	57
CYFD Long Term	9	25	27	30	28
Number of beds					
Secure Detention	46	46	46	46	46
Emergency Crisis Shelter	16	16	16	16	16
Residential Treatment Center	16	16	16	16	16
Per diem rate Secure Detention	\$ 145	\$ 185	\$ 185	\$ 185	\$ 185
Per diem rate CYFD Long Term	\$ 231	\$ 231	\$ 231	\$ 231	\$ 231
Public Works					
Road					
County maintained roads (miles)	745.92	749.71	752.46	755.40	755.40
Bridges (length in feet)	2,792	2,648	2,648	2,988	2,988
Number of bridges	21	18	18	19	19
Health and Welfare					
Health Care Assistance					
Number of claims processed	4,118	3,979	3,821	4,258	3,984
Dollar amount of claims	\$ 1,195,486	\$ 888,687	\$ 1,403,850	\$ 1,891,749	\$ 2,141,763
Sole Community Provider Report (SJRMC claims processed)	\$ 2,135,938	\$ 1,828,218	\$ 3,065,547	\$ 5,081,795	\$ 4,717,521
Contract Health Services (19)	N/A	N/A	N/A	N/A	N/A
Housing Authority					
Individuals/Families receiving housing assistance	215	222	217	256	238
Culture and Recreation					
Parks & Facilities					
Number of events held	945	1,392	1,362	1,153	782
Number of buildings maintained countywide	109	109	99	101	101
Number of buildings maintained at McGee Park	26	26	23	23	23
County fair attendance (approximately)	95,000	93,000	90,000	92,000	88,000
Buildings owned, but not maintained by San Juan County	N/A	N/A	10	12	12
Riverview Golf Course (10)					
Number of Rounds Played	N/A	N/A	N/A	N/A	21,575
Average Revenue per Round Played	N/A	N/A	N/A	N/A	\$ 29
Average Revenue per Green Fee	N/A	N/A	N/A	N/A	\$ 9
Average Revenue in Food & Beverage	N/A	N/A	N/A	N/A	\$ 4
Average Revenue in Merchandise	N/A	N/A	N/A	N/A	\$ 5
Environmental					
Solid Waste					
Transfer stations	11	11	11	12	12
Refuse collected at regional landfill (18)	275,049	264,280	323,100	271,647	306,088
Discretely Presented Component Units					
Public Safety					
Communications Authority					
Number of 911 calls answered	57,089	58,065	50,494	51,150	51,341
Total calls answered (including non-emergency lines)	296,985	303,957	308,353	312,361	379,110

Source: Information provided by individual San Juan County departments.

Note: The County began reporting operating indicators information starting in fiscal year 2005.

- (1) Years 2005, 2007, 2009 and 2011 were reappraisal years; all properties were reappraised. Years 2006, 2008, 2010 were maintenance years. Reappraisals were previously done every other year. Beginning in 2012, reappraisals will be done on an annual basis.
- (2) The number of calls responded to were recorded on a calendar year for 2006. For year 2006, actual number of calls were 4,899 through Sept. 2006. The remainder of the year was based on the average calls per month. The number of fire calls may vary from year to year depending on
- (3) The number of inmate hours worked is based on a calendar year and does not include community service assignments.
- (4) The Emergency Crisis Shelter opened in January 2005. Full year of data not available.
- (5) The Residential Treatment Center data was collected on a calendar year basis for 2006. The actual number of juveniles served through September 2006 was 36. The remainder of the year was calculated based on the average juveniles assisted per month.
- (6) Prior to 2008, the information collected for the Sheriff's Department was recorded on a calendar year basis.
- (7) Starting in FY07, the GIS Web Portal on the San Juan County Web site allows the public to print their own maps. Request for maps should decrease in subsequent years.
- (8) The 2005 Adult Misdemeanor Compliance numbers were updated from N/A to 708. All the numbers were updated for 2006 as follows: Adult misdemeanor was 564, updated to 570; DWI treatment was 534, updated to 535; and Jail based Meth Treatment was N/A, updated to 12. The 2008 Adult misdemeanor was 902, updated to 890. These adjustments were made due to Compliance.
- (9) Data for new addresses issued, voluntary program cleanups, and cleanup yards to landfill was added in FY10.
- (10) Riverview Golf Course was acquired by the County March 16, 2010. No data available for FY10.

Fiscal Year					
2012	2013	2014	2015	2016	
16	16	16	16	16	
24	24	24	24	24	
14	14	14	14	14	
24	24	24	24	24	
251	262	267	284	275	
8,021	9,417	10,765	9,349	9,923	
562	559	766	398	335	
226	218	354	191	127	
59	62	231	54	49	
37	39	42	16	10	
46	46	46	46	46	
16	16	16	16	16	
16	16	16	16	16	
\$ 185	\$ 185	\$ 185	\$ 185	\$ 185	
\$ 231	\$ 231	\$ 231	\$ 231	\$ 231	
755.49	756.42	746.28	744.34	744.05	
2,988	2,988	2,988	2,988	2,988	
19	19	19	19	19	
6,939	8,715	8,076	2,439	2,520	
\$ 2,808,461	\$ 3,548,326	\$ 2,502,434	\$ 763,472	\$ 660,301	
\$ 7,054,892	\$ 8,455,146	\$ 5,762,945	\$ 500,000	\$ -	
N/A	N/A	N/A	\$ 84,530	\$ 147,569	
233	217	224	272	268	
600	621	631	659	544	
101	102	101	101	125	
22	22	22	22	22	
90,400	92,200	92,000	94,000	92,000	
12	12	10	10	13	
23,788	23,527	22,115	22,185	22,882	
\$ 27	\$ 29	\$ 28	\$ 29	\$ 26	
\$ 12	\$ 12	\$ 8	\$ 8	\$ 7	
\$ 4	\$ 4	\$ 4	\$ 5	\$ 4	
\$ 4	\$ 4	\$ 4	\$ 5	\$ 5	
12	12	12	12	12	
279,202	277,611	257,736	(18) 30,045	24,284	
55,556	57,203	60,135	79,114	63,004	
379,189	303,741	308,288	241,175	248,401	

(11) San Juan County became fiscal agent of the Criminal Justice Training Authority on January 1, 2011.

(12) Data for advanced hours of instruction was added in FY12.

(13) 2011 property transfers were reported as 2875, updated with corrected information from Department.

(14) Old Pepsi warehouse has been converted and now houses fire trucks and equipment that can be used in the event of an emergency. This was added as an additional fire station in FY12.

(15) Data for number of address changes and number of new roads was added in FY13.

(16) Data for work comp premiums was added in FY13, prior FY information also included.

(17) Data for number of address updated was added in FY15.

(18) Data for refuse collected at regional landfill measured in tons beginning FY15.

(19) Data for contract health services was added in FY15.

(20) Data for Alive @ 25 classes was added in FY16.

(21) Data for mobile home tax releases processed was added in FY16.

**SAN JUAN COUNTY, NEW MEXICO
CAPITAL ASSET STATISTICS BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	Fiscal Year				
	2007	2008	2009	2010	2011
General Government					
Land	\$ 534,566	\$ 862,597	\$ 1,581,081	\$ 1,581,081	\$ 1,568,445
Buildings	7,175,207	7,175,207	7,175,207	7,498,514	7,594,013
Improvements	629,911	984,144	1,008,004	1,115,705	1,115,882
Equipment	5,208,814	5,350,426	6,023,374	6,527,508	6,518,392
Total General Government	<u>13,548,498</u>	<u>14,372,374</u>	<u>15,787,666</u>	<u>16,722,808</u>	<u>16,796,732</u>
Public Safety					
Land	1,873,444	1,873,444	2,202,295	2,210,398	2,264,398
Buildings	54,386,816	47,719,780	47,843,046	52,083,527	53,089,462
Improvements	5,906,352	5,851,537	6,656,327	10,009,920	10,091,364
Equipment	22,417,830	23,181,937	25,005,988	24,629,633	24,369,872
Total Public Safety	<u>84,584,442</u>	<u>78,626,698</u>	<u>81,707,656</u>	<u>88,933,478</u>	<u>89,815,096</u>
Public Works					
Land	29,989	29,989	29,989	29,989	29,989
Buildings	68,043	926,848	926,848	936,848	936,848
Improvements	63,101	63,101	63,101	95,488	97,730
Equipment	6,632,713	7,056,078	7,470,497	7,577,713	7,741,199
Infrastructure	93,245,886	95,895,485	99,742,109	104,645,595	107,385,474
Total Public Works	<u>100,039,732</u>	<u>103,971,501</u>	<u>108,232,544</u>	<u>113,285,633</u>	<u>116,191,240</u>
Health and Welfare					
Land	208,167	208,167	325,126	325,126	356,044
Buildings	39,946,844	40,405,219	42,882,634	42,882,634	45,006,590
Improvements	180,601	167,181	234,246	15,712,705	16,068,548
Equipment	4,834,940	5,565,203	5,653,655	5,618,270	5,613,616
Total Health and Welfare	<u>45,170,552</u>	<u>46,345,770</u>	<u>49,095,661</u>	<u>64,538,735</u>	<u>67,044,798</u>
Culture and Recreation					
Land	1,072,542	1,396,649	1,436,649	3,618,440	3,618,440
Buildings	11,832,501	11,836,668	12,068,163	14,014,271	14,079,418
Improvements	6,138,189	6,255,291	11,928,115	12,557,526	12,557,526
Equipment	1,797,003	2,004,308	2,195,669	2,483,771	2,440,816
Total Culture and Recreation	<u>20,840,235</u>	<u>21,492,916</u>	<u>27,628,596</u>	<u>32,674,008</u>	<u>32,696,200</u>
Environmental					
Land	237,233	237,233	237,233	237,233	237,233
Buildings	12,085	12,085	12,085	12,085	152,977
Improvements	1,133,121	1,133,121	1,133,121	1,133,121	1,138,511
Equipment	1,413,505	1,579,405	1,806,902	1,868,846	2,109,720
Total Environmental	<u>2,795,944</u>	<u>2,961,844</u>	<u>3,189,341</u>	<u>3,251,285</u>	<u>3,638,441</u>
Work in Progress	<u>1,485,502</u>	<u>11,493,027</u>	<u>22,612,952</u>	<u>14,228,605</u>	<u>19,004,891</u>
Total Capital Assets Primary Government	<u>\$ 268,464,905</u>	<u>\$ 279,264,130</u>	<u>\$ 308,254,416</u>	<u>\$ 333,634,552</u>	<u>\$ 345,187,398</u>
Discretely Presented Component Units					
Communications Authority (1)					
Land	-	-	-	-	-
Buildings	590,894	590,894	590,894	1,360,987	1,360,987
Improvements	114,177	178,695	178,695	178,695	178,695
Equipment	1,966,328	1,940,921	1,940,921	1,707,952	1,716,082
Total Communications Authority	<u>2,671,399</u>	<u>2,710,510</u>	<u>2,710,510</u>	<u>3,247,634</u>	<u>3,255,764</u>
Work in Progress	<u>2,648</u>	<u>43,075</u>	<u>1,113,504</u>	<u>-</u>	<u>-</u>
Total Capital Assets Comm. Authority	<u>\$ 2,674,047</u>	<u>\$ 2,753,585</u>	<u>\$ 3,824,014</u>	<u>\$ 3,247,634</u>	<u>\$ 3,255,764</u>
San Juan Water Commission (2)					
Land	-	-	-	-	-
Buildings	-	-	-	-	-
Improvements	-	-	-	-	-
Equipment	114,690	107,405	117,624	89,276	89,276
Total Capital Assets San Juan Water Com.	<u>\$ 114,690</u>	<u>\$ 107,405</u>	<u>\$ 117,624</u>	<u>\$ 89,276</u>	<u>\$ 89,276</u>

Source: San Juan County Finance Department

(1) Communications Authority capital assets were reported in the County totals prior to 1999, when they were separated as discretely presented component units for reporting purposes.

(2) San Juan Water Commission capital assets were reported in the County totals prior to 2006, when they were separated as discretely presented component units for reporting purposes.

Note: San Juan County began reporting infrastructure with the implementation of GASB 34 in fiscal year 2003.

Fiscal Year				
2012	2013	2014	2015	2016
\$ 1,568,445	\$ 1,568,445	\$ 1,568,445	\$ 1,568,445	\$ 1,568,445
7,595,303	8,226,107	8,226,107	8,226,107	8,412,504
1,133,350	1,133,350	1,310,645	1,365,718	1,365,718
6,657,342	6,130,838	5,794,633	5,577,714	5,582,363
<u>16,954,440</u>	<u>17,058,740</u>	<u>16,899,830</u>	<u>16,737,984</u>	<u>16,929,030</u>
2,328,432	2,328,432	2,328,432	2,241,959	2,241,959
53,210,657	53,432,094	72,980,006	72,835,702	72,835,702
10,337,270	10,337,270	10,791,803	10,829,080	11,121,128
25,066,127	26,168,194	27,716,792	29,400,779	29,310,884
<u>90,942,486</u>	<u>92,265,990</u>	<u>113,817,033</u>	<u>115,307,520</u>	<u>115,509,673</u>
29,989	29,989	29,989	29,989	29,989
936,848	936,848	936,848	945,836	945,836
172,241	172,241	172,241	172,241	172,241
8,239,691	8,346,227	8,152,475	8,251,462	8,541,617
109,428,746	112,526,714	113,330,071	112,326,948	76,315,104
<u>118,807,515</u>	<u>122,012,019</u>	<u>122,621,624</u>	<u>121,726,476</u>	<u>86,004,787</u>
356,044	356,044	356,044	328,373	418,216
45,870,376	44,923,550	44,923,550	44,923,550	45,565,143
16,214,263	16,380,290	16,427,568	16,597,164	16,592,722
6,024,732	5,782,896	5,725,239	5,996,932	6,083,213
<u>68,465,415</u>	<u>67,442,780</u>	<u>67,432,401</u>	<u>67,846,019</u>	<u>68,659,294</u>
3,618,440	3,618,440	3,618,440	3,651,074	3,651,074
14,079,418	16,023,439	16,011,837	16,011,837	16,011,837
12,587,023	12,422,488	12,440,749	12,518,365	12,518,365
2,386,352	2,419,084	2,319,150	2,333,639	2,625,405
<u>32,671,233</u>	<u>34,483,451</u>	<u>34,390,176</u>	<u>34,514,915</u>	<u>34,806,681</u>
237,233	237,233	237,233	237,233	237,233
152,976	152,976	152,976	152,976	152,976
1,148,511	1,175,769	1,175,769	1,224,969	1,224,969
1,838,094	2,010,256	2,010,256	2,044,903	1,956,355
3,376,814	3,576,234	3,576,234	3,660,081	3,571,533
<u>22,288,551</u>	<u>21,468,979</u>	<u>2,036,055</u>	<u>8,426,493</u>	<u>12,004,841</u>
<u>\$ 353,506,454</u>	<u>\$ 358,308,193</u>	<u>\$ 360,773,353</u>	<u>\$ 368,219,488</u>	<u>\$ 337,485,839</u>
-	-	-	-	-
1,360,987	1,360,987	1,360,987	1,360,987	1,360,987
178,695	178,695	178,695	187,003	187,003
1,716,082	1,683,043	1,628,161	1,530,357	1,597,565
3,255,764	3,222,725	3,167,843	3,078,347	3,145,555
-	-	-	1,690,833	2,048,544
<u>\$ 3,255,764</u>	<u>\$ 3,222,725</u>	<u>\$ 3,167,843</u>	<u>\$ 4,769,180</u>	<u>\$ 5,194,099</u>
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
96,251	121,026	114,868	103,070	103,070
<u>\$ 96,251</u>	<u>\$ 121,026</u>	<u>\$ 114,868</u>	<u>\$ 103,070</u>	<u>\$ 103,070</u>



Valley Fire Ribbon Cutting

OUTSTANDING DEBT

Debt Obligations

Debt Policy

In considering whether to borrow, a reliable dedicated revenue source will be identified and designated to fund the debt service. Long-term debt will not be used to finance ongoing current operations and maintenance. The maturity date for any debt will not exceed the reasonable expected useful life of the asset or project. The County will meet its continuing disclosure undertaking responsibilities and maintain good relations with financial and bond rating agencies, following a policy of full and open disclosure on every financial report and bond prospectus. In accordance with NM state law the County can issue general obligation bonds up to 4% of the County's assessed property value. The County will not issue additional revenue bonds unless the debt service coverage ratios can be met. The County will follow its adopted policy and procedures when evaluating proposed industrial revenue bonds. All debt is reported in the Debt Service Fund.

Bond Ratings

To attain the lowest possible interest rates and ensure the largest market for its bonds, the County obtains a credit rating from one or more major rating services. The County strives to achieve high bond ratings, in order to keep interest rates low, and thus save the taxpayers money. The following table presents the ratings and definitions of Moody's and Standard & Poor's (S&P), the two rating agencies used by San Juan County.

*Standard & Poor's may use a + and – to signify a positive or negative gradation to the basic rating.

<u>Moody's</u>	<u>Standard & Poor's*</u>	<u>Definition</u>
Aaa	AAA	Highest possible rating – principal and interest payments considered very secure.
Aa1/Aa2/Aa3	AA-/AA/AA+	High quality – differs from highest rating only in the degree of protection provided bondholders.
A1/A2/A3	A-/A/A+	Good ability to pay principal and interest although more susceptible to adverse effects due to changing conditions.
Baa1/Baa2/Baa3	BBB-/BBB/BBB+	Adequate ability to make principal and interest payments – adverse changes are more likely to affect the ability to pay service debt.

Current outstanding bonds issued by the County have received the following underlying ratings:

County Gross Receipts Tax Revenue Bonds				
<u>Description</u>	<u>Issue Date</u>	<u>Original Amount</u>	<u>Moody's Rating</u>	<u>S&P Rating</u>
GRT Revenue Bonds Series 2008	03/13/2008	\$17,450,000	A2	A+
GRT Revenue Bonds Series 2015A	03/25/2015	\$16,055,000	A2	A+
GRT Revenue Bonds Series 2015B	03/25/2015	\$17,840,000	A1	A+

On March 25, 2015, San Juan County issued GRT Refunding Revenue Bonds Series 2015A for \$16,055,000 and GRT Improvement Revenue Bonds Series 2015B for \$17,840,000. The Series 2015A Bonds are being issued to provide funds for refunding, refinancing, discharging and prepaying the San Juan County, New Mexico Subordinate GRT Revenue Refunding Bonds, Series 2005. The Series 2015B Bonds are being issued to provide funds for designing, constructing, purchasing, furnishing, equipping, rehabilitating, making additions and improvements to and renovating certain County capital projects. The Fire Department will be utilizing \$6.2 M to renovate fire department substations including acquisition of equipment and real property, and acquiring equipment and other personal property for other projects. The remaining amount will be used for road improvements, acquiring right of way or land for road and other projects, energy conservation improvements, county building improvements including parking improvements, and fiber optics improvements.

Outstanding Debt Obligations

The following table represents the bonds and loans outstanding as of June 30, 2016 and the required principal and interest payments budgeted for FY17:

Debt Obligation	Principal Outstanding	Current Principal	Due Date	Interest
GRT Revenue Bond Series 2008	\$13,340,000	935,000	6/15/2017	\$540,325
NMFA Loan 2012	6,375,000	875,000	6/01/2017	118,204
GRT Revenue Bonds Series 2015A	14,895,000	1,250,000	6/15/2017	719,300
GRT Revenue Bonds Series 2015B	17,695,000	205,000	6/15/2017	774,613
	<u>\$52,305,000</u>	<u>3,265,000</u>		<u>\$2,152,442</u>

Pledged Revenue

Gross Receipts Tax - The gross receipts tax is a tax imposed on persons engaged in business in New Mexico for both tangibles and services. The County's local option gross receipts taxes imposed are determined by the County Commission. Some local options also require a vote by the citizens as well. The County rate is currently 1.4375%, but it can go as high as 3.0833% if all local options were imposed.

Coverage - Pledged revenue is reported from actual cash receipts by fiscal year. The next chart displays the pledged revenue coverage for each type of bond issue for the last five fiscal years:

	Fiscal Year				
	2012	2013	2014	2015	2016
Gross Receipts Tax Revenue Bonds - Hospital Expansion					
Pledged Revenue - Local Hospital GRT 1/8th of 1% (2)	\$ 4,890,598	4,689,137	-	-	-
Debt Service					
Principal	2,125,000	2,200,000	-	-	-
Interest	356,675	163,300	-	-	-
Coverage	1.97	1.98	-	-	-
Gross Receipts Tax Revenue Bonds/Loan - Adult/Juvenile Facilities					
Administration/Sheriff Buildings					
D.A.'s Office/Crime Investigative Facility					
NMFA Loan 2731-PP					
Pledged Revenue - County GRT 1st and 3rd 1/8th of 1% and Hold Harmless	\$ 9,791,430	9,384,452	9,138,804	12,000,790	17,066,434
Debt Service					
Principal	3,235,000	2,615,000	2,715,000	2,785,000	3,050,000
Interest	1,830,061	1,822,209	1,742,481	1,222,202	2,570,269
Reserve Fund	-	297,500	297,500	272,708	-
Coverage	1.93	1.98	1.92	2.80	3.04
Gasoline Tax/Motor Vehicle Tax Revenue Bonds - Road Projects					
Pledged Revenue Gas Tax & Motor Vehicle Tax (1)	\$ 1,877,940	-	-	-	-
Debt Service					
Principal	305,000	-	-	-	-
Interest	366,858	-	-	-	-
Coverage	2.80	-	-	-	-

Notes:

(1) NMFA Loan 2731-PP was used for an advance refunding of the Series 2004 Gasoline Tax/Motor Vehicle Revenue Bond Series and a current refunding of the Series 2002 Gasoline Tax/Motor Vehicle Revenue Bonds, effective May, 2012.

(2) The Hospital Gross Receipts Tax Series 2004 was paid off on April 1, 2013.

Legal Debt Margin

The State of New Mexico Constitution limits the amount of general obligation indebtedness for a county to 4% of the county's assessed valuation. The following chart illustrates the assessed value of property for the last five fiscal years, along with the debt limit of 4% set by the State of New Mexico and the resulting debt margin. The County currently has no general obligation debt outstanding. San Juan County continues to have the 2nd lowest mil rate for all New Mexico Counties. The current operating millage for San Juan County is 8.50, with an additional 3.35 mils available. If implemented, the additional 3.35 mils could generate an additional \$11.8 million in revenues annually.

Fiscal Year	2012	2013	2014	2015	2016
Assessed Value of Property	\$ 4,063,851,736	3,653,470,195	3,699,760,378	3,971,520,476	3,633,984,075
Debt Limit, 4% of Assessed Value	162,554,069	146,138,808	147,990,415	158,860,819	145,359,363
Total net debt applicable to limit	-	-	-	-	-
Legal debt margin	\$ 162,554,069	146,138,808	147,990,415	158,860,819	145,359,363
Total net debt applicable to the limit as a percentage of debt limit	0.00%	0.00%	0.00%	0.00%	0.00%

Outstanding Debt Summary

The following pages include the outstanding debt summaries for the upcoming fiscal year through the maturity life of each bond and loan issue. They are broken down by the pledged revenue source.

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT					
Gross Receipts Tax Revenue Bonds - 1st and 3rd 1/8% Combined Pledge					
FISCAL YEAR	GROSS RECEIPTS TAX REFUNDING REVENUE BONDS \$16,055,000 SERIES 2015A				TOTAL
	PRINCIPAL	COUPON	INTEREST	P & I	DEBT
					SERVICE
2017	1,250,000	4.000%	719,300	1,969,300	1,969,300
2018	1,295,000	4.000%	669,300	1,964,300	1,964,300
2019	1,340,000	5.000%	617,500	1,957,500	1,957,500
2020	1,405,000	5.000%	550,500	1,955,500	1,955,500
2021	1,455,000	5.000%	480,250	1,935,250	1,935,250
2022	1,510,000	5.000%	407,500	1,917,500	1,917,500
2023	1,565,000	5.000%	332,000	1,897,000	1,897,000
2024	1,625,000	5.000%	253,750	1,878,750	1,878,750
2025	1,690,000	5.000%	172,500	1,862,500	1,862,500
2026	1,760,000	5.000%	88,000	1,848,000	1,848,000
2027				-	-
2028					
2029					
2030					
2031					
2032					
2033					
2034					
2035					
2036					
2037					
TOTAL	\$ 14,895,000		\$ 4,290,600	\$ 19,185,600	\$ 19,185,600

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT									
Gross Receipts Tax Revenue Bonds - 1st and 3rd 1/8% Combined Pledge, 1st and 2nd 1/8% Hold Harmless Pledge									
FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$11,635,000 SERIES 2015B				GROSS RECEIPTS TAX REVENUE BONDS \$6,205,000 SERIES 2015B - FIRE				TOTAL
	PRINCIPAL	COUPON	INTEREST	P & I	PRINCIPAL	COUPON	INTEREST	P & I	DEBT
									SERVICE
2017			495,969	495,969	205,000	4.000%	278,644	483,644	979,613
2018			495,969	495,969	210,000	4.000%	270,444	480,444	976,413
2019			495,969	495,969	225,000	5.000%	262,044	487,044	983,013
2020			495,969	495,969	235,000	5.000%	250,794	485,794	981,763
2021			495,969	495,969	245,000	5.000%	239,044	484,044	980,013
2022			495,969	495,969	255,000	5.000%	226,794	481,794	977,763
2023			495,969	495,969	270,000	5.000%	214,044	484,044	980,013
2024			495,969	495,969	280,000	5.000%	200,544	480,544	976,513
2025			495,969	495,969	300,000	5.000%	186,544	486,544	982,513
2026			495,969	495,969	315,000	5.000%	171,544	486,544	982,513
2027			495,969	495,969	330,000	5.000%	155,794	485,794	981,763
2028	930,000	5.000%	495,969	1,425,969	350,000	5.000%	139,294	489,294	1,915,263
2029	950,000	5.000%	449,469	1,399,469	365,000	5.000%	121,794	486,794	1,886,263
2030	985,000	5.000%	401,969	1,386,969	380,000	5.000%	103,544	483,544	1,870,513
2031	1,030,000	3.500%	352,719	1,382,719	400,000	3.500%	84,544	484,544	1,867,263
2032	1,075,000	3.625%	316,669	1,391,669	415,000	3.625%	70,544	485,544	1,877,213
2033	1,110,000	5.000%	277,700	1,387,700	430,000	5.000%	55,500	485,500	1,873,200
2034	1,305,000	4.000%	222,200	1,527,200	415,000	4.000%	34,000	449,000	1,976,200
2035	1,370,000	4.000%	170,000	1,540,000	435,000	4.000%	17,400	452,400	1,992,400
2036	1,415,000	4.000%	115,200	1,530,200					1,530,200
2037	1,465,000	4.000%	58,600	1,523,600					1,523,600
TOTAL	\$ 11,635,000		\$ 8,316,150	\$ 19,951,150	\$ 6,060,000		\$ 3,082,850	\$ 9,142,850	\$ 29,094,000

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT						
New Mexico Finance Authority Loan - 1st and 3rd 1/8% Combined Pledge						
FISCAL YEAR	NEW MEXICO FINANCE AUTHORITY LOAN 2731-PP \$8,925,000 SERIES 2012					TOTAL
	PRINCIPAL	COUPON	INTEREST	P & I	Reserve	DEBT
						SERVICE
2017	875,000	0.960%	118,204	993,204		993,204
2018	880,000	1.270%	109,804	989,804		989,804
2019	895,000	1.600%	98,628	993,628		993,628
2020	905,000	1.830%	84,308	989,308		989,308
2021	920,000	2.140%	67,747	987,747		987,747
2022	945,000	2.350%	48,059	993,059		993,059
2023	470,000	2.580%	25,851	495,851		495,851
2024	485,000	2.830%	13,725	498,725		498,725
2025						
2026						
2027						
TOTAL	\$ 6,375,000		\$ 566,326	\$ 6,941,326	\$ -	\$ 6,941,326

SAN JUAN COUNTY SUMMARY OF OUTSTANDING DEBT					
Gross Receipts Tax Revenue Bonds - 1st and 3rd 1/8% Combined Pledge					
FISCAL YEAR	GROSS RECEIPTS TAX REVENUE BONDS \$17,450,000 SERIES 2008				TOTAL
	PRINCIPAL	COUPON	INTEREST	P & I	DEBT
					SERVICE
2017	935,000	3.500%	540,325	1,475,325	1,475,325
2018	960,000	3.500%	507,600	1,467,600	1,467,600
2019	995,000	3.625%	474,000	1,469,000	1,469,000
2020	1,030,000	3.750%	437,931	1,467,931	1,467,931
2021	1,080,000	4.000%	399,306	1,479,306	1,479,306
2022	1,135,000	4.000%	356,106	1,491,106	1,491,106
2023	1,185,000	4.125%	310,706	1,495,706	1,495,706
2024	1,240,000	4.250%	261,825	1,501,825	1,501,825
2025	1,300,000	4.375%	209,125	1,509,125	1,509,125
2026	1,365,000	4.375%	152,250	1,517,250	1,517,250
2027	2,115,000	4.375%	92,531	2,207,531	2,207,531
TOTAL	\$ 13,340,000		\$ 3,741,705	\$ 17,081,705	\$ 17,081,705

**SAN JUAN COUNTY
SUMMARY OF OUTSTANDING DEBT**

PRINCIPAL OUTSTANDING

FISCAL YEAR	GROSS RECEIPTS TAX	GROSS RECEIPTS TAX	GROSS RECEIPTS TAX	NEW MEXICO FINANCE	GROSS RECEIPTS TAX	TOTAL
	REF. REVENUE BONDS	REVENUE BONDS	REVENUE BONDS	AUTHORITY LOAN	REVENUE BONDS	
	\$16,055,000	\$11,635,000	\$6,205,000	\$8,925,000	\$17,450,000	
	SERIES 2015A	SERIES 2015B	SERIES 2015B - FIRE	SERIES 2012	SERIES 2008	
	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL
2017	1,250,000	-	205,000	875,000	935,000	3,265,000
2018	1,295,000	-	210,000	880,000	960,000	3,345,000
2019	1,340,000	-	225,000	895,000	995,000	3,455,000
2020	1,405,000	-	235,000	905,000	1,030,000	3,575,000
2021	1,455,000	-	245,000	920,000	1,080,000	3,700,000
2022	1,510,000	-	255,000	945,000	1,135,000	3,845,000
2023	1,565,000	-	270,000	470,000	1,185,000	3,490,000
2024	1,625,000	-	280,000	485,000	1,240,000	3,630,000
2025	1,690,000	-	300,000	-	1,300,000	3,290,000
2026	1,760,000	-	315,000	-	1,365,000	3,440,000
2027	-	-	330,000	-	2,115,000	2,445,000
2028	-	930,000	350,000	-	-	1,280,000
2029	-	950,000	365,000	-	-	1,315,000
2030	-	985,000	380,000	-	-	1,365,000
2031	-	1,030,000	400,000	-	-	1,430,000
2032	-	1,075,000	415,000	-	-	1,490,000
2033	-	1,110,000	430,000	-	-	1,540,000
2034	-	1,305,000	415,000	-	-	1,720,000
2035	-	1,370,000	435,000	-	-	1,805,000
2036	-	1,415,000	-	-	-	1,415,000
2037	-	1,465,000	-	-	-	1,465,000
TOTAL	\$ 14,895,000	\$ 11,635,000	\$ 6,060,000	\$ 6,375,000	\$ 13,340,000	\$ 52,305,000

**SAN JUAN COUNTY
SUMMARY OF OUTSTANDING DEBT**

INTEREST

FISCAL YEAR	GROSS RECEIPTS TAX REF. REVENUE BONDS	GROSS RECEIPTS TAX REVENUE BONDS	GROSS RECEIPTS TAX REVENUE BONDS	NEW MEXICO FINANCE AUTHORITY LOAN	GROSS RECEIPTS TAX REVENUE BONDS	TOTAL INTEREST
	\$16,055,000	\$11,635,000	\$6,205,000	\$8,925,000	\$17,450,000	
	SERIES 2015A	SERIES 2015B	SERIES 2015B - FIRE	SERIES 2012	SERIES 2008	
	INTEREST	INTEREST	INTEREST	INTEREST	INTEREST	
2017	719,300	495,969	278,644	118,204	540,325	2,152,442
2018	669,300	495,969	270,444	109,804	507,600	2,053,117
2019	617,500	495,969	262,044	98,628	474,000	1,948,141
2020	550,500	495,969	250,794	84,308	437,931	1,819,502
2021	480,250	495,969	239,044	67,747	399,306	1,682,316
2022	407,500	495,969	226,794	48,059	356,106	1,534,428
2023	332,000	495,969	214,044	25,851	310,706	1,378,570
2024	253,750	495,969	200,544	13,725	261,825	1,225,813
2025	172,500	495,969	186,544	-	209,125	1,064,138
2026	88,000	495,969	171,544	-	152,250	907,763
2027	-	495,969	155,794	-	92,531	744,294
2028	-	495,969	139,294	-	-	635,263
2029	-	449,469	121,794	-	-	571,263
2030	-	401,969	103,544	-	-	505,513
2031	-	352,719	84,544	-	-	437,263
2032	-	316,669	70,544	-	-	387,213
2033	-	277,700	55,500	-	-	333,200
2034	-	222,200	34,000	-	-	256,200
2035	-	170,000	17,400	-	-	187,400
2036	-	115,200	-	-	-	115,200
2037	-	58,600	-	-	-	58,600
TOTAL	\$ 4,290,600	\$ 8,316,150	\$ 3,082,850	\$ 566,326	\$ 3,741,705	\$ 19,997,631

**SAN JUAN COUNTY
SUMMARY OF OUTSTANDING DEBT**

TOTAL PRINCIPAL AND INTEREST

FISCAL YEAR	GROSS RECEIPTS TAX REF. REVENUE BONDS \$16,055,000 SERIES 2015A	GROSS RECEIPTS TAX REVENUE BONDS \$11,635,000 SERIES 2015B	GROSS RECEIPTS TAX REVENUE BONDS \$6,205,000 SERIES 2015B - FIRE	NEW MEXICO FINANCE AUTHORITY LOAN \$8,925,000 SERIES 2012	GROSS RECEIPTS TAX REVENUE BONDS \$17,450,000 SERIES 2008	TOTAL P & I
	Refunding ADC/JUV 1st & 3rd 1/8th GRT Fund 101 & 296	Hold Harmless and 1st & 3rd 1/8th GRT Fund 101 & 296	Hold Harmless and 1st & 3rd 1/8th GRT Fund 222	Refunding Gas/MV 1st & 3rd 1/8th GRT Fund 204 & 101	Crime Unit/DA Office 1st & 3rd 1/8th GRT Fund 101	
	P & I	P & I	P & I	P & I + Reserve	P & I	
2017	1,969,300	495,969	483,644	993,204	1,475,325	5,417,442
2018	1,964,300	495,969	480,444	989,804	1,467,600	5,398,117
2019	1,957,500	495,969	487,044	993,628	1,469,000	5,403,141
2020	1,955,500	495,969	485,794	989,308	1,467,931	5,394,502
2021	1,935,250	495,969	484,044	987,747	1,479,306	5,382,316
2022	1,917,500	495,969	481,794	993,059	1,491,106	5,379,428
2023	1,897,000	495,969	484,044	495,851	1,495,706	4,868,570
2024	1,878,750	495,969	480,544	498,725	1,501,825	4,855,813
2025	1,862,500	495,969	486,544	-	1,509,125	4,354,138
2026	1,848,000	495,969	486,544	-	1,517,250	4,347,763
2027	-	495,969	485,794	-	2,207,531	3,189,294
2028	-	1,425,969	489,294	-	-	1,915,263
2029	-	1,399,469	486,794	-	-	1,886,263
2030	-	1,386,969	483,544	-	-	1,870,513
2031	-	1,382,719	484,544	-	-	1,867,263
2032	-	1,391,669	485,544	-	-	1,877,213
2033	-	1,387,700	485,500	-	-	1,873,200
2034	-	1,527,200	449,000	-	-	1,976,200
2035	-	1,540,000	452,400	-	-	1,992,400
2036	-	1,530,200	-	-	-	1,530,200
2037	-	1,523,600	-	-	-	1,523,600
TOTAL	\$ 19,185,600	\$ 19,951,150	\$ 9,142,850	\$ 6,941,326	\$ 17,081,705	\$ 72,302,631

Conclusion

San Juan County's pledged revenue source, gross receipts taxes, continue to provide adequate coverage for the outstanding debt that has been issued by the County. There are a number of limitations and restrictions for each bond and loan agreement, and to date, the County is in compliance with all significant limitations and restrictions. Continuing disclosure undertakings are submitted on an annual basis, and arbitrage rebate studies are ongoing. San Juan County strives to maintain a strong financial position by following the County's debt policy as well as all of the approved County financial policies.



National County Government Day

SALARY SCHEDULE

San Juan County

County Commission - #101-100

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMMISSIONER-DISTRICT 1	\$ 34,005.00	2,600.53	3,247.48	42.64	680.10	9.20	6,579.94
COMMISSIONER-DISTRICT 2	34,005.00	2,357.47	-	11,994.32	-	9.20	14,360.99
COMMISSIONER DISTRICT 3	31,787.00	2,429.84	-	92.04	-	9.20	2,531.08
COMMISSIONER DISTRICT 4	31,787.00	2,126.39	3,035.66	15,013.18	635.74	9.20	20,820.17
COMMISSIONER DISTRICT 5	31,787.00	2,429.84	-	92.04	-	9.20	2,531.08
TOTAL FOR COMMISSIONERS	\$ 163,371	11,944.06	6,283.14	27,234.22	1,315.84	46.00	46,823.26

Total Employees

5

**San Juan County
Assessor's - #101-110**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY ASSESSOR	\$ 75,327.00	5,457.20	7,193.73	15,013.18	1,506.54	9.20	29,179.85
CHIEF DEPUTY ASSESSOR	82,379.96	5,996.76	7,867.29	15,013.18	1,647.60	9.20	30,534.02
CAMA DATABASE ADMINISTRATOR	66,352.00	4,770.62	6,336.62	15,013.18	1,327.04	9.20	27,456.65
CHIEF APPRAISER	75,307.96	5,644.84	7,191.91	5,714.80	1,506.16	9.20	20,066.91
RESIDENTIAL APPRAISAL MANAGER	43,463.16	3,019.62	4,150.73	15,013.18	869.26	9.20	23,062.00
CHIEF MAPPER/PLATTER	44,657.60	3,300.09	4,264.80	5,714.80	893.15	9.20	14,182.04
QUALITY CONTROL SUPERVISOR	52,157.56	3,757.74	4,981.05	11,423.88	1,043.15	9.20	21,215.02
PROPERTY RECORDS MAINT MANAGER	49,316.80	3,528.82	4,709.75	11,994.32	986.34	9.20	21,228.43
PERSONAL PROPERTY APPRAISER	32,531.98	2,183.38	3,106.80	15,013.18	650.64	9.20	20,963.21
APPRAISER II	29,348.80	2,128.97	2,802.81	5,714.80	586.98	9.20	11,242.75
APPRAISER I	40,010.36	2,944.58	3,820.99	5,714.80	800.21	9.20	13,289.77
APPRAISER I	28,288.00	2,047.81	2,701.50	5,714.80	565.76	9.20	11,039.08
APPRAISER I	36,370.36	2,477.02	3,473.37	15,013.18	727.41	9.20	21,700.18
APPRAISER I	35,517.56	2,473.18	3,391.93	11,994.32	710.35	9.20	18,578.98
APPRAISER I	28,288.00	2,047.81	2,701.50	5,714.80	565.76	9.20	11,039.08
APPRAISER I	28,288.00	2,162.16	2,701.50	92.04	565.76	9.20	5,530.67
APPRAISER I	28,288.00	1,858.72	2,701.50	15,013.18	565.76	9.20	20,148.36
MAPPER/PLATTER	28,017.60	2,141.48	2,675.68	92.04	560.35	9.20	5,478.75
COMMERCIAL APPRAISAL CLERK	35,089.60	2,379.04	3,351.06	15,013.18	701.79	9.20	21,454.27
APPRAISER III	45,688.76	3,494.33	4,363.28	42.64	913.78	9.20	8,823.23
APPRAISER III	43,483.96	3,324.65	4,152.72	92.04	869.68	9.20	8,448.29
QUALITY CONTROL CLERK	25,958.40	1,869.60	2,479.03	5,714.80	519.17	9.20	10,591.80
APPRAISAL/APPEALS CLERK	26,041.60	1,748.27	2,486.97	11,994.32	520.83	9.20	16,759.60
DOCUMENT SPECIALIST III	36,108.80	2,760.45	3,448.39	92.04	722.18	9.20	7,032.26
DOCUMENT SPECIALIST III	33,009.60	2,292.92	3,152.42	11,423.88	660.19	9.20	17,538.61
DOCUMENT SPECIALIST III	33,009.60	2,219.92	3,152.42	15,013.18	660.19	9.20	21,054.91
DOCUMENT SPECIALIST II	29,348.80	2,244.33	2,802.81	42.64	586.98	9.20	5,685.95
DOCUMENT SPECIALIST II	29,348.80	2,001.27	2,802.81	11,994.32	586.98	9.20	17,394.58
TOTAL FOR ASSESSOR'S	\$ 1,140,998.62	82,275.61	108,965.37	246,400.70	22,819.97	257.60	460,719.25

Total Employees

28

*30% of wages and benefits are budgeted in the 203 Appraiser Fund.

**San Juan County
County Clerk - #101-115**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY CLERK	\$ 70,414.00	5,142.76	-	11,994.32	-	9.20	17,146.28
OFFICE MANAGER	47,881.60	3,661.07	4,572.69	92.04	957.63	9.20	9,292.64
CHIEF DEPUTY CLERK	78,686.40	5,714.20	7,514.55	15,013.18	1,573.73	9.20	29,824.86
DEPUTY CLERK III	38,147.20	2,802.04	3,643.06	5,714.80	762.94	9.20	12,932.05
DEPUTY CLERK II	29,348.80	1,939.87	2,802.81	15,013.18	586.98	9.20	20,352.04
DEPUTY CLERK II (OH Deputy Clerk I)	29,348.80	2,128.97	2,802.81	5,714.80	586.98	9.20	11,242.75
DEPUTY CLERK II	29,931.20	2,057.42	2,858.43	11,423.88	598.62	9.20	16,947.56
DEPUTY CLERK I	26,748.80	1,930.07	2,554.51	5,714.80	534.98	9.20	10,743.55
TOTAL FOR CLERK	\$ 350,506.80	25,376.40	26,748.86	70,681.00	5,601.86	73.60	128,481.72

Total Employees

8

San Juan County

Bureau of Elections - #101-120

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
ELECTIONS CLERK II	\$ 30,846.40	2,243.53	2,945.83	5,714.80	616.93	9.20	11,530.29
ELECTIONS CLERK II	27,913.60	2,019.17	2,665.75	5,714.80	558.27	9.20	10,967.19
ELECTIONS CLERK III	38,147.20	2,674.35	3,643.06	11,994.32	762.94	9.20	19,083.87
TOTAL FOR ELECTIONS	\$ 96,907.20	6,937.06	9,254.64	23,423.92	1,938.14	27.60	41,581.36

Total Employees

3

San Juan County

Probate Judge - #101-125

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PROBATE JUDGE	\$ 33,143.00	2,419.22	3,165.16	5,714.80	662.86	9.20	11,971.24
TOTAL FOR PROBATE JUDGE	\$ 33,143.00	2,419.22	3,165.16	5,714.80	662.86	9.20	11,971.24

Total Employees

1

San Juan County

County Treasurer - #101-130

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY TREASURER	\$ 70,414.00	5,081.36	6,724.54	15,013.18	1,408.28	9.20	28,236.56
CHIEF DEPUTY TREASURER	81,078.40	5,958.59	7,742.99	11,994.32	1,621.57	9.20	27,326.66
DEPUTY TREASURER III	45,635.20	3,247.18	4,358.16	11,994.32	912.70	9.20	20,521.57
DEPUTY TREASURER III	36,296.00	2,471.33	3,466.27	15,013.18	725.92	9.20	21,685.90
DEPUTY TREASURER II	31,304.00	2,089.44	2,989.53	15,013.18	626.08	9.20	20,727.44
DEPUTY TREASURER II	29,785.60	2,162.38	2,844.52	5,714.80	595.71	9.20	11,326.62
DEPUTY TREASURER II	30,700.80	2,043.30	2,931.93	15,013.18	614.02	9.20	20,611.62
TOTAL FOR TREASURER	\$ 325,214.00	23,053.59	31,057.94	89,756.16	6,504.28	64.40	150,436.36

Total Employees

7

**San Juan County
Finance - #101-140**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CHIEF FINANCIAL OFFICER (CFO)	\$ 105,788.80	7,976.63	10,102.83	5,714.80	2,115.78	9.20	25,919.23
DEPUTY FINANCE OFFICER	74,131.20	5,669.17	7,079.53	92.04	1,482.62	9.20	14,332.56
ADMINISTRATIVE ASSISTANT	52,291.20	3,756.37	4,993.81	11,994.32	1,045.82	9.20	21,799.52
ACCOUNTANT	45,281.60	3,347.83	4,324.39	5,714.80	905.63	9.20	14,301.85
ACCOUNTANT	46,654.40	3,452.84	4,455.50	5,714.80	933.09	9.20	14,565.43
ACCOUNTANT II	54,163.20	4,141.62	5,172.59	92.04	1,083.26	9.20	10,498.70
FINANCIAL ACCOUNTANT	60,382.40	4,503.04	5,766.52	5,714.80	1,207.65	9.20	17,201.20
FINANCIAL ACCOUNTANT	59,779.20	4,267.80	5,708.91	15,013.18	1,195.58	9.20	26,194.67
FINANCE TECHNICIAN	38,230.40	2,922.76	3,651.00	92.04	764.61	9.20	7,439.61
A\P SUPERVISOR	53,726.40	3,866.16	5,130.87	11,994.32	1,074.53	9.20	22,075.08
PAYROLL SUPERVISOR	59,862.40	4,577.60	5,716.86	92.04	1,197.25	9.20	11,592.95
ACCOUNTING CLERK III	38,147.20	2,674.35	3,643.06	11,994.32	762.94	9.20	19,083.87
ACCOUNTING CLERK II	35,942.40	2,633.38	3,432.50	5,714.80	718.85	9.20	12,508.72
PAYROLL CLERK	38,521.60	2,714.59	3,678.81	11,423.88	770.43	9.20	18,596.91
OFFICE ASSISTANT II	35,984.00	2,636.56	3,436.47	5,714.80	719.68	9.20	12,516.71
TOTAL FOR FINANCE	\$ 798,886.40	59,140.67	76,293.65	97,076.98	15,977.73	138.00	248,627.03

Total Employees

15

*One Accountant's wages and benefits are budgeted 50% to the Alternative Sentencing Fund #223-236.

San Juan County

Central Purchasing - #101-145

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PROCUREMENT MANAGER	\$ 65,790.40	4,916.75	6,282.98	5,714.80	1,315.81	9.20	18,239.54
CONTRACT ANALYST	46,467.20	3,249.43	4,437.62	15,013.18	929.34	9.20	23,638.77
PURCHASING COORDINATOR	52,166.40	3,988.86	4,981.89	92.04	1,043.33	9.20	10,115.32
WAREHOUSE MANAGER	51,313.60	3,809.27	4,900.45	5,714.80	1,026.27	9.20	15,459.99
WAREHOUSE AGENT	35,048.00	2,448.86	3,347.08	11,423.88	700.96	9.20	17,929.98
TOTAL FOR CENTRAL PURCHASING	\$ 250,785.60	18,413.17	23,950.02	37,958.70	5,015.71	46.00	85,383.60

Total Employees

5

*One Office Assistant III's wages and benefits are budgeted 30% to Central Purchasing Department and 70% to Community Development Department #101-243.

San Juan County

Human Resources - #101-150

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CHIEF HR OFFICER (CHRO)	\$ 117,020.80	8,835.87	11,175.49	5,714.80	2,340.42	9.20	28,075.78
DEPUTY HR OFFICER	74,131.20	5,365.73	7,079.53	15,013.18	1,482.62	9.20	28,950.26
HRIS SPECIALIST	49,816.00	3,505.61	4,757.43	15,013.18	996.32	9.20	24,281.74
EMPLOYEE DEVELOPMENT SPECIALIS	45,843.20	3,201.69	4,378.03	15,013.18	916.86	9.20	23,518.96
HR RECRUITER	45,281.60	3,347.83	4,324.39	5,714.80	905.63	9.20	14,301.85
TOTAL FOR HUMAN RESOURCES	\$ 332,092.80	24,256.73	31,714.86	56,469.14	6,641.86	46.00	119,128.59

Total Employees

5

*Two additional Human Resources employees are accounted for under the Major Medical Fund #600-540.

**San Juan County
Information Technology**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CHIEF INFORMATION OFFICER	\$ 86,070.40	6,468.17	8,219.72	5,714.80	1,721.41	9.20	22,133.30
SECURITY ACCESS SPECIALIST	68,723.20	5,141.11	6,563.07	5,714.80	1,374.46	9.20	18,802.64
DETENTION INFORMATION SYSTEMS	62,836.80	4,690.80	6,000.91	5,714.80	1,256.74	9.20	17,672.45
DESKTOP SUPPORT SPECIALIST	71,864.00	5,265.28	6,863.01	11,423.88	1,437.28	9.20	24,998.65
DATABASE DEVELOPER	57,720.00	4,299.36	5,512.26	5,714.80	1,154.40	9.20	16,690.02
NETWORK COORDINATOR	62,836.80	4,501.70	6,000.91	15,013.18	1,256.74	9.20	26,781.73
GRAPHIC DESIGNER/MEDIA SPECIAL	64,292.80	4,613.09	6,139.96	15,013.18	1,285.86	9.20	27,061.29
INFORMATION SYSTEMS SPECIALIST	60,195.20	4,299.62	5,748.64	15,013.18	1,203.90	9.20	26,274.55
TOTAL FOR INFORMATION TECHNOLOG	\$ 534,539.20	39,279.13	51,048.49	79,322.62	10,690.78	73.60	180,414.63

Total Employees

8

San Juan County
Geographic Information Systems

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GIS SUPERVISOR	\$ 62,171.20	4,450.79	5,937.35	15,013.18	1,243.42	9.20	26,653.94
GIS ANALYST	51,230.40	3,917.26	4,892.50	92.04	1,024.61	9.20	9,935.61
TOTAL FOR GIS	\$ 113,401.60	8,368.04	10,829.85	15,105.22	2,268.03	18.40	36,589.55

Total Employees

2

**San Juan County
Legal Department - #101-160**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY ATTORNEY	\$ 129,126.40	9,161.46	12,331.57	15,013.18	2,582.53	9.20	39,097.94
DEPUTY COUNTY ATTORNEY II	107,057.60	7,884.59	10,224.00	15,013.18	2,141.15	9.20	35,272.13
DEPUTY COUNTY ATTORNEY I	73,465.60	5,314.81	7,015.96	15,013.18	1,469.31	9.20	28,822.46
LEGAL ASSISTANT	55,931.20	4,277.88	5,341.43	42.64	1,118.62	9.20	10,789.78
OFFICE ASSISTANT II	34,236.80	2,386.80	3,269.61	11,423.88	684.74	9.20	17,774.23
TOTAL FOR LEGAL DEPARTMENT	\$ 399,817.60	29,025.55	38,182.58	56,506.06	7,996.35	46.00	131,756.54

Total Employees

5

*Two additional Legal Department employees are accounted for under the Risk Management Fund #291-530.

**San Juan County
County Executive Office**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY EXECUTIVE OFFICER	\$ 163,862.40	9,665.14	15,648.86	15,013.18	3,277.25	9.20	43,613.62
COUNTY OPERATIONS OFFICER	128,668.80	9,154.83	12,287.87	15,013.18	2,573.38	9.20	39,038.45
PROJECT AND GRANTS MANAGER	75,004.80	5,432.56	7,162.96	15,013.18	1,500.10	9.20	29,117.99
EXECUTIVE ADMIN ASSISTANT	56,492.80	4,205.48	5,395.06	5,714.80	1,129.86	9.20	16,454.40
EXECUTIVE DIRECTOR CRIMESTOPPE	30,388.80	2,019.43	2,902.13	15,013.18	607.78	9.20	20,551.72
OFFICE ASSISTANT III	43,680.00	3,339.65	4,171.44	92.04	873.60	9.20	8,485.93
OFFICE ASSISTANT I	35,318.40	2,396.55	3,372.91	15,013.18	706.37	9.20	21,498.20
TOTAL FOR COUNTY EXECUTIVE OFFICE	\$ 533,416.00	36,213.63	50,941.23	80,872.74	10,668.32	64.40	178,760.32

Total Employees

7

*One additional CEO employees is accounted for under the Health Care Assistance Fund #220-520, and one employee is in the Safety budget #101-248.

**One Office Assistant III's wages and benefits are budgeted 75% to County Executive Office #101-170 and 25% to Health Care Assistance Fund #220-520.

**San Juan County
Sheriff Department - #101-210**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COUNTY SHERIFF	\$ 78,555.00	1,092.82	-	11,994.32	-	9.20	13,096.34
UNDERSHERIFF	100,760.92	1,403.16	23,074.25	15,013.18	2,519.02	9.20	42,018.82
RECRUITER/TRAINING COORDINATOR	40,976.00	2,890.75	3,913.21	11,994.32	819.52	9.20	19,627.00
PC SERVICES TECHNICIAN	42,432.00	3,129.83	4,052.26	5,714.80	848.64	9.20	13,754.73
CRIME SCENE TECHNICIAN	51,688.00	3,837.91	4,936.20	5,714.80	1,033.76	9.20	15,531.88
COMMUNITY RELATIONS LIAISON	48,297.60	3,389.45	4,612.42	15,013.18	965.95	9.20	23,990.21
SEX OFFENDER PROGRAM TECHNICIA	33,467.20	2,444.02	3,196.12	5,714.80	669.34	9.20	12,033.49
CIVILIAN OPERATIONS SUPERVISOR	48,838.40	3,430.83	4,664.07	15,013.18	976.77	9.20	24,094.04
LEAD MECHANIC	60,374.34	4,616.77	5,765.75	92.04	1,207.49	9.20	11,691.24
EXECUTIVE OFFICE ASSISTANT	64,272.00	4,800.59	6,137.98	5,714.80	1,285.44	9.20	17,948.01
OFFICE MANAGER	41,662.40	3,185.30	3,978.76	92.04	833.25	9.20	8,098.55
CRIMINAL ANALYST	47,694.40	3,532.40	4,554.82	5,714.80	953.89	9.20	14,765.11
PROPERTY & EVIDENCE MANAGER	47,403.20	3,510.13	4,527.01	5,714.80	948.06	9.20	14,709.20
NETWORK SUPERVISOR	73,632.00	5,516.63	7,031.86	5,714.80	1,472.64	9.20	19,745.13
RECORDS TECHNICIAN	29,494.40	2,254.45	2,816.72	92.04	589.89	9.20	5,762.30
RECORDS TECHNICIAN	30,992.00	2,254.67	2,959.74	5,714.80	619.84	9.20	11,558.25
RECORDS TECHNICIAN	31,304.00	2,392.89	2,989.53	92.04	626.08	9.20	6,109.74
RECORDS TECHNICIAN	31,304.00	2,392.89	2,989.53	92.04	626.08	9.20	6,109.74
RECORDS TECHNICIAN	31,304.00	2,278.54	2,989.53	5,714.80	626.08	9.20	11,618.15
RECORDS TECHNICIAN	30,700.80	2,043.30	2,931.93	15,013.18	614.02	9.20	20,611.62
RECORDS TECHNICIAN	31,304.00	2,392.89	2,989.53	92.04	626.08	9.20	6,109.74
RECORDS TECHNICIAN	31,304.00	2,392.89	2,989.53	92.04	626.08	9.20	6,109.74
RECORDS TECHNICIAN	34,236.80	2,502.90	3,269.61	5,714.80	684.74	9.20	12,181.25
RECORDS TECHNICIAN	30,700.80	2,043.30	2,931.93	15,013.18	614.02	9.20	20,611.62
EVIDENCE CUSTODIAN ASSISTANT	31,304.00	2,150.84	2,989.53	11,994.32	626.08	9.20	17,769.98
MECHANIC	47,008.00	3,363.80	4,489.26	11,423.88	940.16	9.20	20,226.30
CAPTAIN	91,049.66	1,262.35	20,850.37	15,013.18	2,276.24	9.20	39,411.34
CAPTAIN	89,336.00	1,237.50	20,457.94	15,013.18	2,233.40	9.20	38,951.23
LIEUTENANT	76,377.60	1,107.12	17,490.47	92.04	1,909.44	9.20	20,608.27
LIEUTENANT	78,177.58	1,111.55	17,902.67	5,714.80	1,954.44	9.20	26,692.65
LIEUTENANT	77,097.80	1,060.05	17,655.40	15,013.18	1,927.45	9.20	35,665.27
LIEUTENANT	78,707.20	1,083.38	18,023.95	15,013.18	1,967.68	9.20	36,097.39
LIEUTENANT	77,867.40	1,071.21	17,831.63	15,013.18	1,946.69	9.20	35,871.91
LIEUTENANT	78,227.24	1,088.06	17,914.04	11,994.32	1,955.68	9.20	32,961.30

San Juan County

Sheriff Department - #101-210

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SERGEANT	65,124.80	886.44	14,913.58	15,013.18	1,628.12	9.20	32,450.52
SERGEANT	66,684.80	909.06	15,270.82	15,013.18	1,667.12	9.20	32,869.38
SERGEANT	65,865.80	897.18	15,083.27	15,013.18	1,646.65	9.20	32,649.48
SERGEANT	68,445.78	934.59	15,674.08	15,013.18	1,711.14	9.20	33,342.20
SERGEANT	66,489.80	906.23	15,226.16	15,013.18	1,662.25	9.20	32,817.02
SERGEANT	67,821.00	925.54	15,531.01	15,013.18	1,695.53	9.20	33,174.45
SERGEANT	68,169.66	966.43	15,610.85	5,714.80	1,704.24	9.20	24,005.53
SERGEANT	68,469.70	992.46	15,679.56	92.04	1,711.74	9.20	18,485.00
SERGEANT	67,365.74	918.93	15,426.75	15,013.18	1,684.14	9.20	33,052.21
SERGEANT	68,424.98	934.29	15,669.32	15,013.18	1,710.62	9.20	33,336.62
SERGEANT	67,569.58	957.73	15,473.43	5,714.80	1,689.24	9.20	23,844.40
SENIOR DEPUTY SHERIFF	61,380.80	889.67	14,056.20	92.04	1,534.52	9.20	16,581.63
SENIOR DEPUTY SHERIFF	63,252.80	859.30	14,484.89	15,013.18	1,581.32	9.20	31,947.89
SENIOR DEPUTY SHERIFF	62,004.80	852.84	14,199.10	11,994.32	1,550.12	9.20	28,605.58
SENIOR DEPUTY SHERIFF	63,180.78	894.09	14,468.40	5,714.80	1,579.52	9.20	22,666.01
SENIOR DEPUTY SHERIFF	62,004.80	841.20	14,199.10	15,013.18	1,550.12	9.20	31,612.80
SENIOR DEPUTY SHERIFF	60,777.60	823.41	13,918.07	15,013.18	1,519.44	9.20	31,283.30
SENIOR DEPUTY SHERIFF	67,405.00	919.50	15,435.75	15,013.18	1,685.13	9.20	33,062.75
SENIOR DEPUTY SHERIFF	62,904.92	854.25	14,405.23	15,013.18	1,572.62	9.20	31,854.48
SENIOR DEPUTY/SJCCTJA INSTRUCT	63,780.86	866.95	14,605.82	15,013.18	1,594.52	9.20	32,089.67
DETECTIVE	60,471.32	818.96	13,847.93	15,013.18	1,511.78	9.20	31,201.06
DETECTIVE	60,894.60	882.62	13,944.86	92.04	1,522.37	9.20	16,451.09
DETECTIVE	61,371.18	832.01	14,054.00	15,013.18	1,534.28	9.20	31,442.67
DETECTIVE	61,254.44	844.16	14,027.27	11,423.88	1,531.36	9.20	27,835.86
DETECTIVE	60,777.60	823.41	13,918.07	15,013.18	1,519.44	9.20	31,283.30
DETECTIVE	59,571.20	841.75	13,641.80	5,714.80	1,489.28	9.20	21,696.84
DETECTIVE	62,574.46	907.17	14,329.55	42.64	1,564.36	9.20	16,852.92
DETECTIVE	61,371.18	832.01	14,054.00	15,013.18	1,534.28	9.20	31,442.67
DETECTIVE	63,252.80	895.14	14,484.89	5,714.80	1,581.32	9.20	22,685.35
DETECTIVE	63,474.58	862.51	14,535.68	15,013.18	1,586.86	9.20	32,007.44
DEPUTY SHERIFF	49,337.60	669.16	11,298.31	11,994.32	1,233.44	9.20	25,204.43
DEPUTY SHERIFF	58,822.40	806.69	13,470.33	11,994.32	1,470.56	9.20	27,751.10
DEPUTY SHERIFF	56,794.66	765.65	13,005.98	15,013.18	1,419.87	9.20	30,213.88
DEPUTY SHERIFF	55,036.80	740.16	12,603.43	15,013.18	1,375.92	9.20	29,741.89

San Juan County

Sheriff Department - #101-210

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DEPUTY SHERIFF	51,555.40	747.20	11,806.19	92.04	1,288.89	9.20	13,943.51
DEPUTY SHERIFF	56,356.82	795.15	12,905.71	5,714.80	1,408.92	9.20	20,833.78
DEPUTY SHERIFF	53,274.52	714.61	12,199.87	15,013.18	1,331.86	9.20	29,268.72
DEPUTY SHERIFF	46,030.40	623.41	10,540.96	11,423.88	1,150.76	9.20	23,748.21
DEPUTY SHERIFF	57,844.80	816.72	13,246.46	5,714.80	1,446.12	9.20	21,233.30
DEPUTY SHERIFF	55,936.92	764.85	12,809.55	11,994.32	1,398.42	9.20	26,976.35
DEPUTY SHERIFF	53,414.40	730.48	12,231.90	11,423.88	1,335.36	9.20	25,730.81
DEPUTY SHERIFF	46,488.00	627.84	10,645.75	11,994.32	1,162.20	9.20	24,439.32
DEPUTY SHERIFF	46,030.40	645.41	10,540.96	5,714.80	1,150.76	9.20	18,061.13
DEPUTY SHERIFF	48,888.06	651.01	11,195.37	15,013.18	1,222.20	9.20	28,090.95
DEPUTY SHERIFF	53,414.40	730.48	12,231.90	11,423.88	1,335.36	9.20	25,730.81
DEPUTY SHERIFF	55,036.80	751.80	12,603.43	11,994.32	1,375.92	9.20	26,734.67
DEPUTY SHERIFF	48,430.46	680.21	11,090.58	5,714.80	1,210.76	9.20	18,705.55
DEPUTY SHERIFF	56,700.80	764.29	12,984.48	15,013.18	1,417.52	9.20	30,188.68
DEPUTY SHERIFF	46,030.40	645.41	10,540.96	5,714.80	1,150.76	9.20	18,061.13
DEPUTY SHERIFF	46,030.40	623.41	10,540.96	11,423.88	1,150.76	9.20	23,748.21
DEPUTY SHERIFF	46,488.00	652.05	10,645.75	5,714.80	1,162.20	9.20	18,184.00
DEPUTY SHERIFF	56,700.80	800.13	12,984.48	5,714.80	1,417.52	9.20	20,926.14
DEPUTY SHERIFF	46,488.00	630.04	10,645.75	11,423.88	1,162.20	9.20	23,871.07
DEPUTY SHERIFF	46,488.00	627.84	10,645.75	11,994.32	1,162.20	9.20	24,439.32
DEPUTY SHERIFF	50,835.20	715.08	11,641.26	5,714.80	1,270.88	9.20	19,351.22
DEPUTY SHERIFF	56,139.20	756.15	12,855.88	15,013.18	1,403.48	9.20	30,037.89
DEPUTY SHERIFF	55,036.80	740.16	12,603.43	15,013.18	1,375.92	9.20	29,741.89
DEPUTY SHERIFF	48,380.80	679.49	11,079.20	5,714.80	1,209.52	9.20	18,692.22
DEPUTY SHERIFF	48,859.20	650.59	11,188.76	15,013.18	1,221.48	9.20	28,083.21
DEPUTY SHERIFF	55,936.92	753.22	12,809.55	15,013.18	1,398.42	9.20	29,983.57
DEPUTY SHERIFF	46,030.40	667.44	10,540.96	-	1,150.76	9.20	12,368.36
DEPUTY SHERIFF	48,430.46	644.37	11,090.58	15,013.18	1,210.76	9.20	27,968.09
DEPUTY SHERIFF	46,030.40	609.57	10,540.96	15,013.18	1,150.76	9.20	27,323.67
DEPUTY SHERIFF	46,030.40	609.57	10,540.96	15,013.18	1,150.76	9.20	27,323.67
DEPUTY SHERIFF	46,030.40	645.41	10,540.96	5,714.80	1,150.76	9.20	18,061.13
DEPUTY SHERIFF	46,488.00	652.05	10,645.75	5,714.80	1,162.20	9.20	18,184.00
DEPUTY SHERIFF	46,488.00	627.84	10,645.75	11,994.32	1,162.20	9.20	24,439.32
DEPUTY SHERIFF	59,100.86	810.73	13,534.10	11,994.32	1,477.52	9.20	27,825.87

San Juan County
Sheriff Department - #101-210

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
 July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DEPUTY SHERIFF	46,488.00	674.08	10,645.75	-	1,162.20	9.20	12,491.23
DEPUTY SHERIFF	46,488.00	616.21	10,645.75	15,013.18	1,162.20	9.20	27,446.54
DEPUTY SHERIFF	60,244.86	873.20	13,796.07	92.04	1,506.12	9.20	16,276.63
DEPUTY SHERIFF	58,500.78	790.39	13,396.68	15,013.18	1,462.52	9.20	30,671.97
DEPUTY SHERIFF	46,030.40	645.41	10,540.96	5,714.80	1,150.76	9.20	18,061.13
DEPUTY SHERIFF	56,836.78	766.26	13,015.62	15,013.18	1,420.92	9.20	30,225.19
DEPUTY SHERIFF	52,894.40	709.10	12,112.82	15,013.18	1,322.36	9.20	29,166.66
DEPUTY SHERIFF	53,274.52	726.25	12,199.87	11,994.32	1,331.86	9.20	26,261.50
DEPUTY SHERIFF	53,794.52	780.02	12,318.95	-	1,344.86	9.20	14,453.03
DEPUTY SHERIFF	48,888.06	708.52	11,195.37	92.04	1,222.20	9.20	13,227.33
DEPUTY SHERIFF	47,830.38	671.51	10,953.16	5,714.80	1,195.76	9.20	18,544.43
DEPUTY SHERIFF	52,894.40	709.10	12,112.82	15,013.18	1,322.36	9.20	29,166.66
DEPUTY SHERIFF	52,759.46	718.78	12,081.92	11,994.32	1,318.99	9.20	26,123.20
DEPUTY SHERIFF	46,030.40	623.41	10,540.96	11,423.88	1,150.76	9.20	23,748.21
DEPUTY SHERIFF	51,735.32	749.81	11,847.39	92.04	1,293.38	9.20	13,991.82
DEPUTY SHERIFF	47,845.72	693.41	10,956.67	92.04	1,196.14	9.20	12,947.46
DEPUTY SHERIFF	46,488.00	652.05	10,645.75	5,714.80	1,162.20	9.20	18,184.00
DEPUTY SHERIFF	46,030.40	645.41	10,540.96	5,714.80	1,150.76	9.20	18,061.13
DEPUTY SHERIFF	46,945.60	680.71	10,750.54	-	1,173.64	9.20	12,614.09
DEPUTY SHERIFF	47,845.72	671.73	10,956.67	5,714.80	1,196.14	9.20	18,548.55
DEPUTY SHERIFF	46,030.40	645.41	10,540.96	5,714.80	1,150.76	9.20	18,061.13
DEPUTY SHERIFF	51,334.40	686.48	11,755.58	15,013.18	1,283.36	9.20	28,747.80
COURT SECURITY DEPUTY	48,859.20	650.59	11,188.76	15,013.18	1,221.48	9.20	28,083.21
COURT SECURITY DEPUTY	48,380.80	655.29	11,079.20	11,994.32	1,209.52	9.20	24,947.53
ANIMAL CONTROL OFFICER	45,864.00	3,264.68	4,380.01	11,994.32	917.28	9.20	20,565.50
ANIMAL CONTROL OFFICER	39,499.20	2,905.47	3,772.17	5,714.80	789.98	9.20	13,191.63
ANIMAL CONTROL OFFICER	45,864.00	3,203.28	4,380.01	15,013.18	917.28	9.20	23,522.96
EQUIPMENT TECHNICIAN	44,512.00	3,288.95	4,250.90	5,714.80	890.24	9.20	14,154.09
TOTAL FOR SHERIFF	\$ 7,057,614.10	166,806.25	1,442,352.16	1,232,473.58	168,639.31	1,196.00	3,011,467.30

Total Employees

130

**San Juan County
Community Development**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GEN SERV/COMM DEVELOPMEN ADMIN	\$ 100,796.80	7,709.09	9,626.09	92.04	2,015.94	9.20	19,452.36
SUBDIVISION REVIEW OFFICER	50,772.80	3,578.81	4,848.80	15,013.18	1,015.46	9.20	24,465.45
RURAL ADDRESSING TECH I	31,532.80	2,296.04	3,011.38	5,714.80	630.66	9.20	11,662.08
RURAL ADDRESSING COORDINATOR	50,752.00	3,638.62	4,846.82	11,994.32	1,015.04	9.20	21,503.99
CODE COMPLIANCE OFFICER	55,265.60	4,225.95	5,277.86	92.04	1,105.31	9.20	10,710.37
OFFICE ASSISTANT III	38,376.00	2,819.55	3,664.91	5,714.80	767.52	9.20	12,975.97
TOTAL FOR COMMUNITY DEVELOPMENT	\$ 327,496.00	24,268.05	31,275.87	38,621.18	6,549.92	55.20	100,770.22

Total Employees

6

*One Office Assistant III's wages and benefits are budgeted 70% to Community Development Department and 30% to Central Purchasing Department #101-145.

San Juan County

Building Inspection - #101-244

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
BUILDING OFFICIAL	\$ 73,028.80	5,342.79	6,974.25	11,994.32	1,460.58	9.20	25,781.14
BUILDING INSPECTOR II	48,318.40	3,580.14	4,614.41	5,714.80	966.37	9.20	14,884.92
PLUMBING/MECHANICAL INSPECTOR	54,995.20	3,974.82	5,252.04	11,423.88	1,099.90	9.20	21,759.84
ELECTRICAL INSPECTOR	53,372.80	3,966.80	5,097.10	5,714.80	1,067.46	9.20	15,855.36
BUILDING DIV. COUNTER TECH.	48,089.60	3,446.54	4,592.56	11,423.88	961.79	9.20	20,433.97
TOTAL FOR BUILDING INSPECTION	\$ 277,804.80	20,311.09	26,530.36	46,271.68	5,556.10	46.00	98,715.23

Total Employees

5

San Juan County
Emergency Management - #101-245
Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
EMERGENCY MANAGER	\$ 100,464.00	7,441.58	9,594.31	11,994.32	2,009.28	9.20	31,048.70
RADIO COMMUNICATIONS TECH	64,417.60	4,811.73	6,151.88	5,714.80	1,288.35	9.20	17,975.96
FLOOD PLAIN MANAGER	52,561.60	3,777.05	5,019.63	11,994.32	1,051.23	9.20	21,851.44
EMERGENCY MANAGMENT COORD.	66,851.20	4,808.81	6,384.29	15,013.18	1,337.02	9.20	27,552.50
RADIO COMM. SUPERVISOR	76,627.20	5,618.07	7,317.90	11,994.32	1,532.54	9.20	26,472.03
OFFICE ASSISTANT III	44,116.80	3,258.72	4,213.15	5,714.80	882.34	9.20	14,078.21
TOTAL FOR EMERGENCY MANAGEMEN	\$ 405,038.40	29,715.96	38,681.17	62,425.74	8,100.77	55.20	138,978.83

Total Employees

6

**San Juan County
Safety - #101-248**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SAFETY & COMPLIANCE MANAGER	\$ 75,150.40	5,632.79	7,176.86	5,714.80	1,503.01	9.20	20,036.66
TOTAL FOR SAFETY	\$ 75,150.40	5,632.79	7,176.86	5,714.80	1,503.01	9.20	20,036.66

Total Employees

1

San Juan County
Fire Operations - #101-265

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
 July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
FIRE CHIEF	\$ 104,582.40	1,458.58	26,825.39	15,013.18	2,614.56	9.20	45,920.90
DEPUTY FIRE CHIEF	80,766.40	1,113.24	20,716.58	15,013.18	2,019.16	9.20	38,871.36
DIVISION CHIEF FIRE TRAINING	59,800.00	820.87	15,338.70	11,994.32	1,495.00	9.20	29,658.09
DIVISION CHIEF-IT	68,057.60	928.97	17,456.77	15,013.18	1,701.44	9.20	35,109.56
DIV CHIEF-VOL REC/RETN COORD	57,470.40	789.29	14,741.16	11,423.88	1,436.76	9.20	28,400.28
DIVISION CHIEF-EMS	66,060.80	913.85	16,944.60	11,423.88	1,651.52	9.20	30,943.04
DIVISION CHIEF-WILDLAND	59,800.00	845.07	15,338.70	5,714.80	1,495.00	9.20	23,402.77
DIVISION CHIEF-FIRE MARSHAL	67,371.20	919.01	17,280.71	15,013.18	1,684.28	9.20	34,906.39
OFFICE MANAGER	42,078.40	2,913.69	4,018.49	15,013.18	841.57	9.20	22,796.12
SHOP MANAGER (FIRE)	67,793.70	5,070.00	6,474.30	5,714.80	1,355.87	9.20	18,624.17
OFFICE ASSISTANT III	36,504.00	2,487.24	3,486.13	15,013.18	730.08	9.20	21,725.84
MECHANIC	42,188.90	2,922.14	4,029.04	15,013.18	843.78	9.20	22,817.34
MECHANIC	39,852.80	3,048.74	3,805.94	-	797.06	9.20	7,660.94
MECHANIC	40,452.88	3,092.78	3,863.25	92.04	809.06	9.20	7,866.32
TOTAL FOR FIRE OPERATIONS	\$ 832,779.48	27,323.46	170,319.76	151,455.98	19,475.13	128.80	368,703.13

Total Employees

14

San Juan County

Parks and Facilities - #101-610

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PARKS & FACILITIES ADM	\$ 99,673.60	7,381.12	9,518.83	11,994.32	1,993.47	9.20	30,896.94
DEPUTY P&F ADMINISTRATOR	70,532.80	5,090.45	6,735.88	15,013.18	1,410.66	9.20	28,259.37
BUILDING & GROUNDS MANAGER	58,697.60	4,185.05	5,605.62	15,013.18	1,173.95	9.20	25,987.01
CUSTODIAL MANAGER	73,091.20	5,347.57	6,980.21	11,994.32	1,461.82	9.20	25,793.12
BUILDING & GROUNDS SUPERVISOR	59,300.80	4,534.64	5,663.23	92.04	1,186.02	9.20	11,485.12
OFFICE MANAGER	53,393.60	3,968.39	5,099.09	5,714.80	1,067.87	9.20	15,859.35
MAINTENANCE FOREMAN	55,016.00	3,964.81	5,254.03	11,994.32	1,100.32	9.20	22,322.68
PARKS FOREMAN	50,315.20	3,605.20	4,805.10	11,994.32	1,006.30	9.20	21,420.13
GROUNDS FOREMAN	45,364.80	3,470.41	4,332.34	-	907.30	9.20	8,719.24
EVENT COORDINATOR	36,150.40	2,649.29	3,452.36	5,714.80	723.01	9.20	12,548.66
ELECTRICAL MAINTENANCE TECHNIC	48,443.20	3,461.99	4,626.33	11,994.32	968.86	9.20	21,060.70
ELECTRICAL MAINTENANCE TECHNIC	52,008.06	3,862.40	4,966.77	5,714.80	1,040.16	9.20	15,593.33
MAINTENANCE TECHNICIAN	34,964.80	2,672.94	3,339.14	92.04	699.30	9.20	6,812.61
MAINTENANCE TECHNICIAN	48,568.00	3,471.54	4,638.24	11,994.32	971.36	9.20	21,084.66
MAINTENANCE TECHNICIAN	41,828.80	3,083.69	3,994.65	5,714.80	836.58	9.20	13,638.91
MAINTENANCE TECHNICIAN	36,025.60	2,523.64	3,440.44	11,423.88	720.51	9.20	18,117.68
MAINTENANCE TECHNICIAN	34,964.80	2,558.59	3,339.14	5,714.80	699.30	9.20	12,321.02
MAINTENANCE TECHNICIAN	41,828.80	2,955.99	3,994.65	11,994.32	836.58	9.20	19,790.74
MAINTENANCE TECHNICIAN	38,230.40	2,924.63	3,651.00	-	764.61	9.20	7,349.44
MAINTENANCE TECHNICIAN II	39,041.60	2,870.47	3,728.47	5,714.80	780.83	9.20	13,103.77
MAINTENANCE TECHNICIAN II	53,584.70	3,983.01	5,117.34	5,714.80	1,071.69	9.20	15,896.05
MAINTENANCE TECHNICIAN II	51,084.80	3,602.68	4,878.60	15,013.18	1,021.70	9.20	24,525.35
MAINTENANCE TECHNICIAN II	48,131.20	3,680.17	4,596.53	92.04	962.62	9.20	9,340.56
MAINTENANCE TECHNICIAN II	49,587.20	3,677.20	4,735.58	5,714.80	991.74	9.20	15,128.53
MAINTENANCE TECHNICIAN II	37,918.40	2,898.89	3,621.21	92.04	758.37	9.20	7,379.70
WELDER	41,163.20	3,032.77	3,931.09	5,714.80	823.26	9.20	13,511.12
CUSTODIAN	24,918.40	1,904.39	2,379.71	92.04	498.37	9.20	4,883.70
CUSTODIAN	24,190.40	1,734.35	2,310.18	5,714.80	483.81	9.20	10,252.34
CUSTODIAN	29,494.40	2,012.41	2,816.72	11,994.32	589.89	9.20	17,422.53
CUSTODIAN	32,281.60	2,353.33	3,082.89	5,714.80	645.63	9.20	11,805.85
CUSTODIAN	34,257.60	2,618.84	3,271.60	92.04	685.15	9.20	6,676.83
CUSTODIAN	30,368.00	2,079.24	2,900.14	11,994.32	607.36	9.20	17,590.26
CUSTODIAN	24,419.20	1,868.07	2,332.03	-	488.38	9.20	4,697.69
CUSTODIAN	31,366.40	2,283.31	2,995.49	5,714.80	627.33	9.20	11,630.13

San Juan County

Parks and Facilities - #101-610

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CUSTODIAN	32,240.00	2,464.49	3,078.92	92.04	644.80	9.20	6,289.45
CUSTODIAN	34,257.60	2,618.84	3,271.60	92.04	685.15	9.20	6,676.83
CUSTODIAN	25,459.20	1,703.72	2,431.35	11,994.32	509.18	9.20	16,647.78
CUSTODIAN	24,689.60	1,772.54	2,357.86	5,714.80	493.79	9.20	10,348.19
CUSTODIAN	31,304.00	2,089.44	2,989.53	15,013.18	626.08	9.20	20,727.44
CUSTODIAN	24,190.40	1,545.25	2,310.18	15,013.18	483.81	9.20	19,361.63
CUSTODIAN	30,368.00	2,079.24	2,900.14	11,994.32	607.36	9.20	17,590.26
CUSTODIAN	24,689.60	1,887.90	2,357.86	42.64	493.79	9.20	4,791.39
CUSTODIAN	27,788.80	2,009.63	2,653.83	5,714.80	555.78	9.20	10,943.23
CUSTODIAN	26,977.60	2,061.92	2,576.36	92.04	539.55	9.20	5,279.07
CABINET MAKER	52,790.40	3,922.25	5,041.48	5,714.80	1,055.81	9.20	15,743.54
PLUMBING MAINT TECH/JRNYMN	53,443.26	3,844.50	5,103.83	11,994.32	1,068.87	9.20	22,020.71
MAINTENANCE SERVICE TECH	37,897.60	2,897.30	3,619.22	92.04	757.95	9.20	7,375.71
MAINTENANCE TECHNICIAN III	45,468.80	3,362.15	4,342.27	5,714.80	909.38	9.20	14,337.79
MAINTENANCE TECHNICIAN III	54,250.30	4,148.28	5,180.90	92.04	1,085.01	9.20	10,515.43
HVAC/REFRIGERATION MECHANIC	43,097.60	3,064.65	4,115.82	11,423.88	861.95	9.20	19,475.50
EVENT SET-UP MAINTENANCE TECH	36,025.60	2,523.64	3,440.44	11,423.88	720.51	9.20	18,117.68
EVENT SET-UP MAINTENANCE TECH	36,379.20	2,666.79	3,474.21	5,714.80	727.58	9.20	12,592.59
PARK SECURITY GUARD	28,412.80	2,173.58	2,713.42	-	568.26	9.20	5,464.46
PARK SECURITY GUARD	27,580.80	1,866.02	2,633.97	11,994.32	551.62	9.20	17,055.12
PARK SECURITY GUARD	27,310.40	1,973.03	2,608.14	5,714.80	546.21	9.20	10,851.38
PARK SECURITY GUARD	27,040.00	1,952.34	2,582.32	5,714.80	540.80	9.20	10,799.46
PARK SECURITY GUARD	27,040.00	1,836.24	2,582.32	11,423.88	540.80	9.20	16,392.44
TOTAL FOR PARKS AND FACILITIES	\$ 2,308,907.12	168,775.18	220,500.63	386,323.86	46,178.14	524.40	822,302.22

Total Employees

57

San Juan County

Detention Center - #201-221

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
ADULT DETENTION WARDEN	\$ 133,348.80	9,258.53	12,734.81	5,714.80	2,666.98	9.20	30,384.32
DEPUTY ADULT DETENTION WARDEN	85,737.60	6,253.61	8,187.94	15,013.18	1,714.75	9.20	31,178.69
ADMINISTRATIVE ASSISTANT	58,905.60	4,390.06	5,625.48	5,714.80	1,178.11	9.20	16,917.66
ADMINISTRATIVE ASSISTANT	54,412.80	4,046.36	5,196.42	5,714.80	1,088.26	9.20	16,055.04
TRAINING SUPERVISOR	51,105.60	3,604.27	4,880.58	15,013.18	1,022.11	9.20	24,529.34
COURT SERVICES COORDINATOR	45,635.20	3,489.22	4,358.16	92.04	912.70	9.20	8,861.33
COURT SERVICES COORDINATOR	37,772.80	2,773.40	3,607.30	5,714.80	755.46	9.20	12,860.16
COURT SERVICES COORDINATOR	34,528.00	2,639.52	3,297.42	92.04	690.56	9.20	6,728.75
RECORDS TECHNICIAN	30,076.80	2,184.66	2,872.33	5,714.80	601.54	9.20	11,382.53
RECORDS TECHNICIAN	29,203.20	2,232.18	2,788.91	92.04	584.06	9.20	5,706.38
RECORDS TECHNICIAN	30,076.80	2,184.66	2,872.33	5,714.80	601.54	9.20	11,382.53
RECORDS TECHNICIAN	35,630.40	2,493.41	3,402.70	11,423.88	712.61	9.20	18,041.80
RECORDS TECHNICIAN	35,630.40	2,609.51	3,402.70	5,714.80	712.61	9.20	12,448.82
RECORDS TECHNICIAN	29,203.20	1,928.73	2,788.91	15,013.18	584.06	9.20	20,324.08
RECORDS TECHNICIAN	30,076.80	2,068.56	2,872.33	11,423.88	601.54	9.20	16,975.51
RECORDS TECHNICIAN	29,203.20	2,234.04	2,788.91	-	584.06	9.20	5,616.21
SERGEANT	50,960.00	3,782.22	4,866.68	5,714.80	1,019.20	9.20	15,392.10
SERGEANT	42,598.40	3,258.78	4,068.15	-	851.97	9.20	8,188.09
SERGEANT	43,035.20	3,290.32	4,109.86	92.04	860.70	9.20	8,362.13
SERGEANT	43,014.40	3,174.38	4,107.88	5,714.80	860.29	9.20	13,866.55
SERGEANT	41,766.40	2,951.22	3,988.69	11,994.32	835.33	9.20	19,778.76
SERGEANT	41,766.40	3,078.91	3,988.69	5,714.80	835.33	9.20	13,626.93
SERGEANT	43,014.40	2,985.29	4,107.88	15,013.18	860.29	9.20	22,975.83
SERGEANT	44,761.60	3,191.95	4,274.73	11,423.88	895.23	9.20	19,794.99
SERGEANT	43,035.20	2,986.88	4,109.86	15,013.18	860.70	9.20	22,979.83
SERGEANT	50,960.00	3,896.57	4,866.68	92.04	1,019.20	9.20	9,883.69
SERGEANT	46,134.40	3,223.97	4,405.84	15,013.18	922.69	9.20	23,574.87
ADMINISTRATIVE LIEUTENANT	52,270.40	3,996.82	4,991.82	92.04	1,045.41	9.20	10,135.29
OPERATIONS LIEUTENANT	74,027.20	5,419.17	7,069.60	11,994.32	1,480.54	9.20	25,972.83
OPERATIONS LIEUTENANT	61,900.80	4,491.50	5,911.53	11,994.32	1,238.02	9.20	23,644.56
OPERATIONS LIEUTENANT	65,707.20	4,721.29	6,275.04	15,013.18	1,314.14	9.20	27,332.85
SAFETY&SECURITY COMPL OFFICER	50,752.00	3,766.31	4,846.82	5,714.80	1,015.04	9.20	15,352.17
DETENTION OFFICER	34,340.80	2,510.85	3,279.55	5,714.80	686.82	9.20	12,201.22
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32

San Juan County

Detention Center - #201-221

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	34,777.60	2,416.58	3,321.26	11,994.32	695.55	9.20	18,436.91
DETENTION OFFICER	33,758.40	2,580.65	3,223.93	92.04	675.17	9.20	6,580.98
DETENTION OFFICER	34,091.20	2,607.98	3,255.71	-	681.82	9.20	6,554.71
DETENTION OFFICER	34,174.40	2,612.47	3,263.66	92.04	683.49	9.20	6,660.86
DETENTION OFFICER	34,840.00	2,549.04	3,327.22	5,714.80	696.80	9.20	12,297.06
DETENTION OFFICER	41,184.00	3,150.58	3,933.07	-	823.68	9.20	7,916.53
DETENTION OFFICER	33,758.40	2,466.30	3,223.93	5,714.80	675.17	9.20	12,089.40
DETENTION OFFICER	34,673.60	2,408.62	3,311.33	11,994.32	693.47	9.20	18,416.94
DETENTION OFFICER	34,008.00	2,599.74	3,247.76	92.04	680.16	9.20	6,628.91
DETENTION OFFICER	34,174.40	2,498.12	3,263.66	5,714.80	683.49	9.20	12,169.27
DETENTION OFFICER	39,977.60	3,056.42	3,817.86	92.04	799.55	9.20	7,775.07
DETENTION OFFICER	34,091.20	2,491.76	3,255.71	5,714.80	681.82	9.20	12,153.29
DETENTION OFFICER	34,424.00	2,401.12	3,287.49	11,423.88	688.48	9.20	17,810.17
DETENTION OFFICER	34,091.20	2,491.76	3,255.71	5,714.80	681.82	9.20	12,153.29
DETENTION OFFICER	33,758.40	2,466.30	3,223.93	5,714.80	675.17	9.20	12,089.40
DETENTION OFFICER	35,027.20	2,677.71	3,345.10	92.04	700.54	9.20	6,824.59
DETENTION OFFICER	34,174.40	2,498.12	3,263.66	5,714.80	683.49	9.20	12,169.27
DETENTION OFFICER	33,758.40	2,466.30	3,223.93	5,714.80	675.17	9.20	12,089.40
DETENTION OFFICER	33,758.40	2,466.30	3,223.93	5,714.80	675.17	9.20	12,089.40
DETENTION OFFICER	34,777.60	2,544.27	3,321.26	5,714.80	695.55	9.20	12,285.08
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32
DETENTION OFFICER	34,424.00	2,389.52	3,287.49	11,994.32	688.48	9.20	18,369.02
DETENTION OFFICER	34,008.00	2,296.30	3,247.76	15,013.18	680.16	9.20	21,246.60
DETENTION OFFICER	34,174.40	2,612.47	3,263.66	92.04	683.49	9.20	6,660.86
DETENTION OFFICER	33,758.40	2,277.21	3,223.93	15,013.18	675.17	9.20	21,198.68
DETENTION OFFICER	38,043.20	2,604.99	3,633.13	15,013.18	760.86	9.20	22,021.36
DETENTION OFFICER	34,008.00	2,599.74	3,247.76	92.04	680.16	9.20	6,628.91
DETENTION OFFICER	36,441.60	2,671.57	3,480.17	5,714.80	728.83	9.20	12,604.57
DETENTION OFFICER	34,507.20	2,523.58	3,295.44	5,714.80	690.14	9.20	12,233.17
DETENTION OFFICER	34,424.00	2,389.52	3,287.49	11,994.32	688.48	9.20	18,369.02
DETENTION OFFICER	34,174.40	2,613.49	3,263.66	42.64	683.49	9.20	6,612.47
DETENTION OFFICER	34,091.20	2,491.76	3,255.71	5,714.80	681.82	9.20	12,153.29
DETENTION OFFICER	33,758.40	2,466.30	3,223.93	5,714.80	675.17	9.20	12,089.40
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32

San Juan County

Detention Center - #201-221

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	34,777.60	2,416.58	3,321.26	11,994.32	695.55	9.20	18,436.91
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32
DETENTION OFFICER	36,545.60	2,563.42	3,490.10	11,423.88	730.91	9.20	18,217.52
DETENTION OFFICER	35,027.20	2,447.27	3,345.10	11,423.88	700.54	9.20	17,925.99
DETENTION OFFICER	39,041.60	2,870.47	3,728.47	5,714.80	780.83	9.20	13,103.77
DETENTION OFFICER	34,174.40	2,498.12	3,263.66	5,714.80	683.49	9.20	12,169.27
DETENTION OFFICER	34,340.80	2,625.20	3,279.55	92.04	686.82	9.20	6,692.80
DETENTION OFFICER	38,792.00	2,851.37	3,704.64	5,714.80	775.84	9.20	13,055.85
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32
DETENTION OFFICER	34,174.40	2,309.03	3,263.66	15,013.18	683.49	9.20	21,278.55
DETENTION OFFICER	39,977.60	2,825.97	3,817.86	11,423.88	799.55	9.20	18,876.46
DETENTION OFFICER	34,174.40	2,612.47	3,263.66	92.04	683.49	9.20	6,660.86
DETENTION OFFICER	34,091.20	2,607.12	3,255.71	42.64	681.82	9.20	6,596.50
DETENTION OFFICER	33,758.40	2,580.65	3,223.93	92.04	675.17	9.20	6,580.98
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32
DETENTION OFFICER	34,174.40	2,498.12	3,263.66	5,714.80	683.49	9.20	12,169.27
DETENTION OFFICER	34,840.00	2,359.95	3,327.22	15,013.18	696.80	9.20	21,406.35
DETENTION OFFICER	34,091.20	2,302.67	3,255.71	15,013.18	681.82	9.20	21,262.58
DETENTION OFFICER	34,008.00	2,357.70	3,247.76	11,994.32	680.16	9.20	18,289.14
DETENTION OFFICER	38,084.80	2,681.17	3,637.10	11,423.88	761.70	9.20	18,513.05
DETENTION OFFICER	34,091.20	2,607.98	3,255.71	-	681.82	9.20	6,554.71
DETENTION OFFICER	34,174.40	2,309.03	3,263.66	15,013.18	683.49	9.20	21,278.55
DETENTION OFFICER	34,424.00	2,631.57	3,287.49	92.04	688.48	9.20	6,708.78
DETENTION OFFICER	34,091.20	2,302.67	3,255.71	15,013.18	681.82	9.20	21,262.58
DETENTION OFFICER	34,174.40	2,498.12	3,263.66	5,714.80	683.49	9.20	12,169.27
DETENTION OFFICER	34,507.20	2,407.49	3,295.44	11,423.88	690.14	9.20	17,826.15
DETENTION OFFICER	34,091.20	2,606.11	3,255.71	92.04	681.82	9.20	6,644.88
DETENTION OFFICER	34,507.20	2,334.49	3,295.44	15,013.18	690.14	9.20	21,342.45
DETENTION OFFICER	34,424.00	2,631.57	3,287.49	92.04	688.48	9.20	6,708.78
DETENTION OFFICER	34,091.20	2,364.07	3,255.71	11,994.32	681.82	9.20	18,305.12
DETENTION OFFICER	39,977.60	2,942.07	3,817.86	5,714.80	799.55	9.20	13,283.48
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32
DETENTION OFFICER	48,297.60	3,462.45	4,612.42	11,423.88	965.95	9.20	20,473.90
DETENTION OFFICER	38,792.00	2,662.28	3,704.64	15,013.18	775.84	9.20	22,165.13

San Juan County

Detention Center - #201-221

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	38,043.20	2,909.45	3,633.13	42.64	760.86	9.20	7,355.28
DETENTION OFFICER	34,174.40	2,382.03	3,263.66	11,423.88	683.49	9.20	17,762.25
DETENTION OFFICER	34,673.60	2,420.22	3,311.33	11,423.88	693.47	9.20	17,858.10
DETENTION OFFICER	33,758.40	2,466.30	3,223.93	5,714.80	675.17	9.20	12,089.40
DETENTION OFFICER	34,777.60	2,428.17	3,321.26	11,423.88	695.55	9.20	17,878.06
DETENTION OFFICER	34,174.40	2,309.03	3,263.66	15,013.18	683.49	9.20	21,278.55
DETENTION OFFICER	34,673.60	2,536.31	3,311.33	5,714.80	693.47	9.20	12,265.11
DETENTION OFFICER	34,673.60	2,347.22	3,311.33	15,013.18	693.47	9.20	21,374.40
DETENTION OFFICER	34,777.60	2,416.58	3,321.26	11,994.32	695.55	9.20	18,436.91
DETENTION OFFICER	33,758.40	2,580.65	3,223.93	92.04	675.17	9.20	6,580.98
DETENTION OFFICER	34,174.40	2,498.12	3,263.66	5,714.80	683.49	9.20	12,169.27
DETENTION OFFICER	34,174.40	2,498.12	3,263.66	5,714.80	683.49	9.20	12,169.27
DETENTION OFFICER	34,174.40	2,309.03	3,263.66	15,013.18	683.49	9.20	21,278.55
DETENTION OFFICER	34,174.40	2,309.03	3,263.66	15,013.18	683.49	9.20	21,278.55
DETENTION OFFICER	34,174.40	2,612.47	3,263.66	92.04	683.49	9.20	6,660.86
DETENTION OFFICER	34,091.20	2,491.76	3,255.71	5,714.80	681.82	9.20	12,153.29
DETENTION OFFICER	34,507.20	2,334.49	3,295.44	15,013.18	690.14	9.20	21,342.45
DETENTION OFFICER	36,545.60	2,490.43	3,490.10	15,013.18	730.91	9.20	21,733.82
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32
DETENTION OFFICER	48,776.00	3,729.49	4,658.11	92.04	975.52	9.20	9,464.36
DETENTION OFFICER	33,425.60	2,440.84	3,192.14	5,714.80	668.51	9.20	12,025.50
DETENTION OFFICER	34,174.40	2,370.43	3,263.66	11,994.32	683.49	9.20	18,321.09
DETENTION OFFICER	45,905.60	3,279.46	4,383.98	11,423.88	918.11	9.20	20,014.64
DETENTION OFFICER	33,758.40	2,350.20	3,223.93	11,423.88	675.17	9.20	17,682.38
DETENTION OFFICER	34,008.00	2,296.30	3,247.76	15,013.18	680.16	9.20	21,246.60
DETENTION OFFICER	33,758.40	2,277.21	3,223.93	15,013.18	675.17	9.20	21,198.68
DETENTION OFFICER	40,768.00	3,002.53	3,893.34	5,714.80	815.36	9.20	13,435.24
DETENTION OFFICER	34,008.00	2,369.30	3,247.76	11,423.88	680.16	9.20	17,730.30
DETENTION OFFICER	34,008.00	2,599.74	3,247.76	92.04	680.16	9.20	6,628.91
DETENTION OFFICER	34,340.80	2,627.07	3,279.55	-	686.82	9.20	6,602.63
DETENTION OFFICER	34,673.60	2,536.31	3,311.33	5,714.80	693.47	9.20	12,265.11
DETENTION OFFICER	50,252.80	3,539.03	4,799.14	15,013.18	1,005.06	9.20	24,365.61
DETENTION OFFICER	34,091.20	2,606.11	3,255.71	92.04	681.82	9.20	6,644.88
DETENTION OFFICER	34,174.40	2,498.12	3,263.66	5,714.80	683.49	9.20	12,169.27

San Juan County

Detention Center - #201-221

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	33,758.40	2,466.30	3,223.93	5,714.80	675.17	9.20	12,089.40
DETENTION OFFICER	43,721.60	3,342.83	4,175.41	92.04	874.43	9.20	8,493.92
DETENTION OFFICER	34,091.20	2,491.76	3,255.71	5,714.80	681.82	9.20	12,153.29
DETENTION OFFICER	34,424.00	2,631.57	3,287.49	92.04	688.48	9.20	6,708.78
DETENTION OFFICER	34,340.80	2,394.76	3,279.55	11,423.88	686.82	9.20	17,794.20
DETENTION OFFICER	34,174.40	2,382.03	3,263.66	11,423.88	683.49	9.20	17,762.25
CAMERA MONITOR	31,782.40	2,199.04	3,035.22	11,423.88	635.65	9.20	17,302.99
CAMERA MONITOR	27,913.60	2,019.17	2,665.75	5,714.80	558.27	9.20	10,967.19
CAMERA MONITOR	30,534.40	2,334.01	2,916.04	92.04	610.69	9.20	5,961.98
TOTAL FOR DETENTION CENTER	\$ 5,527,828.80	400,677.10	527,907.65	1,051,110.84	110,556.58	1,334.00	2,091,586.17

Total Employees

145

San Juan County

Environmental Tax - Solid Waste

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SOLID WASTE MANAGER	\$ 75,192.00	5,508.28	7,180.84	11,994.32	1,503.84	9.20	26,196.47
SOLID WASTE COORDINATOR	36,150.40	2,521.59	3,452.36	11,994.32	723.01	9.20	18,700.49
OFFICE ASSISTANT II	29,203.20	1,928.73	2,788.91	15,013.18	584.06	9.20	20,324.08
TRUCK DRIVER	41,038.40	2,834.13	3,919.17	15,013.18	820.77	9.20	22,596.44
TRUCK DRIVER	49,587.20	3,677.20	4,735.58	5,714.80	991.74	9.20	15,128.53
TRUCK DRIVER	51,084.80	3,602.68	4,878.60	15,013.18	1,021.70	9.20	24,525.35
TRUCK DRIVER	41,454.40	2,927.35	3,958.90	11,994.32	829.09	9.20	19,718.85
TRUCK DRIVER	36,067.20	2,757.27	3,444.42	92.04	721.34	9.20	7,024.27
TRANSFER STATION ATTENDANT	25,459.20	1,642.32	2,431.35	15,013.18	509.18	9.20	19,605.23
TRANSFER STATION ATTENDANT	34,257.60	2,504.49	3,271.60	5,714.80	685.15	9.20	12,185.24
TRANSFER STATION ATTENDANT	34,257.60	2,504.49	3,271.60	5,714.80	685.15	9.20	12,185.24
TRANSFER STATION ATTENDANT	26,187.20	2,003.32	2,500.88	-	523.74	9.20	5,037.14
TRANSFER STATION ATTENDANT	28,620.80	2,187.62	2,733.29	92.04	572.42	9.20	5,594.56
TRANSFER STATION ATTENDANT	24,460.80	1,871.25	2,336.01	-	489.22	9.20	4,705.67
TRANSFER STATION ATTENDANT	44,844.80	3,314.41	4,282.68	5,714.80	896.90	9.20	14,217.98
TRANSFER STATION ATTENDANT	33,259.20	2,300.42	3,176.25	11,994.32	665.18	9.20	18,145.38
TRANSFER STATION ATTENDANT	34,257.60	2,619.85	3,271.60	42.64	685.15	9.20	6,628.44
TRANSFER STATION ATTENDANT	32,240.00	2,350.14	3,078.92	5,714.80	644.80	9.20	11,797.86
TRANSFER STATION ATTENDANT	34,257.60	2,388.39	3,271.60	11,423.88	685.15	9.20	17,778.22
TRANSFER STATION ATTENDANT	26,977.60	1,947.57	2,576.36	5,714.80	539.55	9.20	10,787.48
TRANSFER STATION ATTENDANT	34,257.60	2,618.84	3,271.60	92.04	685.15	9.20	6,676.83
TRANSFER STATION ATTENDANT	20,542.08	1,571.47	1,961.77	-	410.84	9.20	3,953.28
TRANSFER STATION ATTENDANT	26,977.60	1,831.47	2,576.36	11,423.88	539.55	9.20	16,380.46
SOLID WASTE TECHNICIAN	40,580.80	2,860.52	3,875.47	11,994.32	811.62	9.20	19,551.12
SOLID WASTE TECHNICIAN	32,947.20	2,404.24	3,146.46	5,714.80	658.94	9.20	11,933.65
SOLID WASTE TECHNICIAN	33,280.00	2,429.70	3,178.24	5,714.80	665.60	9.20	11,997.54
LEAD COMM. RESOURCE TECHNICIAN	36,400.00	2,668.38	3,476.20	5,714.80	728.00	9.20	12,596.58
LEAD COMM. RESOURCE TECHNICIAN	51,084.80	3,664.08	4,878.60	11,994.32	1,021.70	9.20	21,567.89
TOTAL FOR G.R.T. ENV TAX - SOLID WA:	\$ 1,014,927.68	73,440.21	96,925.59	206,618.36	20,298.55	257.60	397,540.31

Total Employees

28

**San Juan County
Road Fund - #204-310**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PUBLIC WORKS ADMINISTRATOR	\$ 127,504.00	9,149.58	12,176.63	11,994.32	2,550.08	9.20	35,879.81
DEPUTY PUBLIC WORKS ADMINISTRATOR	79,996.80	5,814.44	7,639.69	15,013.18	1,599.94	9.20	30,076.45
FLEET MANAGER	77,471.94	5,810.39	7,398.57	5,714.80	1,549.44	9.20	20,482.40
LEAD MECHANIC	54,881.58	3,893.13	5,241.19	15,013.18	1,097.63	9.20	25,254.33
FLEET SUPPORT SPECIALIST	59,654.40	4,447.34	5,697.00	5,714.80	1,193.09	9.20	17,061.43
OFFICE MANAGER	42,494.40	3,018.51	4,058.22	11,423.88	849.89	9.20	19,359.69
VECTOR CONTROL FOREMAN	43,742.40	3,040.98	4,177.40	15,013.18	874.85	9.20	23,115.61
CONSTRUCTION & MAINT. MANAGER	94,140.80	7,085.55	8,990.45	5,714.80	1,882.82	9.20	23,682.82
CONSTRUCTION & MAINT. MANAGER	75,628.80	5,669.39	7,222.55	5,714.80	1,512.58	9.20	20,128.51
VECTOR CONTROL SUPERVISOR	54,808.00	3,948.90	5,234.16	11,994.32	1,096.16	9.20	22,282.74
CONSTRUCTION & MAINT FOREMAN	53,352.00	3,776.12	5,095.12	15,013.18	1,067.04	9.20	24,960.65
CONSTRUCTION & MAINT FOREMAN	47,361.60	3,379.25	4,523.03	11,994.32	947.23	9.20	20,853.04
CONSTRUCTION & MAINT FOREMAN	54,433.60	4,047.95	5,198.41	5,714.80	1,088.67	9.20	16,059.03
CONSTRUCTION & MAINT FOREMAN	54,433.60	3,920.26	5,198.41	11,994.32	1,088.67	9.20	22,210.86
CONSTRUCTION & MAINT FOREMAN	43,305.60	3,068.97	4,135.68	11,994.32	866.11	9.20	20,074.28
CONSTRUCTION & MAINT FOREMAN	52,312.00	3,757.96	4,995.80	11,994.32	1,046.24	9.20	21,803.51
TRAFFIC SUPERVISOR	57,824.00	4,307.32	5,522.19	5,714.80	1,156.48	9.20	16,709.99
OFFICE ASSISTANT II	30,368.00	2,321.28	2,900.14	92.04	607.36	9.20	5,930.03
PARTS CLERK	31,761.60	2,313.55	3,033.23	5,714.80	635.23	9.20	11,706.01
MECHANIC	43,076.80	3,179.16	4,113.83	5,714.80	861.54	9.20	13,878.53
MECHANIC	46,016.10	3,214.92	4,394.54	15,013.18	920.32	9.20	23,552.16
MECHANIC	41,038.40	2,834.13	3,919.17	15,013.18	820.77	9.20	22,596.44
MECHANIC	43,196.92	3,072.25	4,125.31	11,423.88	863.94	9.20	19,494.57
MECHANIC	55,993.60	4,039.60	5,347.39	11,994.32	1,119.87	9.20	22,510.38
TRUCK DRIVER	41,454.40	2,927.35	3,958.90	11,994.32	829.09	9.20	19,718.85
TRUCK DRIVER	51,084.80	3,664.08	4,878.60	11,994.32	1,021.70	9.20	21,567.89
TRUCK DRIVER	36,400.00	2,783.74	3,476.20	42.64	728.00	9.20	7,039.78
TRUCK DRIVER	36,067.20	2,453.83	3,444.42	15,013.18	721.34	9.20	21,641.97
TRUCK DRIVER	38,272.00	2,683.90	3,654.98	11,994.32	765.44	9.20	19,107.83
TRUCK DRIVER	36,067.20	2,642.92	3,444.42	5,714.80	721.34	9.20	12,532.69
TRUCK DRIVER	36,400.00	2,552.28	3,476.20	11,423.88	728.00	9.20	18,189.56
TRUCK DRIVER	37,918.40	2,784.54	3,621.21	5,714.80	758.37	9.20	12,888.12
TRUCK DRIVER	36,400.00	2,479.29	3,476.20	15,013.18	728.00	9.20	21,705.87
TRUCK DRIVER	36,400.00	2,668.38	3,476.20	5,714.80	728.00	9.20	12,596.58

**San Juan County
Road Fund - #204-310**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
SERVICE TECHNICIAN	38,771.20	2,964.13	3,702.65	92.04	775.42	9.20	7,543.44
SERVICE TECHNICIAN II	54,038.40	4,017.72	5,160.67	5,714.80	1,080.77	9.20	15,983.16
EQUIPMENT OPERATOR II	38,272.00	2,925.94	3,654.98	92.04	765.44	9.20	7,447.59
EQUIPMENT OPERATOR II	41,454.40	2,865.95	3,958.90	15,013.18	829.09	9.20	22,676.31
EQUIPMENT OPERATOR II	48,131.20	3,449.72	4,596.53	11,423.88	962.62	9.20	20,441.96
EQUIPMENT OPERATOR II	41,454.40	3,055.04	3,958.90	5,714.80	829.09	9.20	13,567.03
EQUIPMENT OPERATOR II	37,918.40	2,898.89	3,621.21	92.04	758.37	9.20	7,379.70
EQUIPMENT OPERATOR II	52,332.80	3,759.55	4,997.78	11,994.32	1,046.66	9.20	21,807.51
EQUIPMENT OPERATOR II	41,454.40	3,171.26	3,958.90	-	829.09	9.20	7,968.44
EQUIPMENT OPERATOR II	40,622.40	2,991.40	3,879.44	5,714.80	812.45	9.20	13,407.28
EQUIPMENT OPERATOR II	48,131.20	3,376.73	4,596.53	15,013.18	962.62	9.20	23,958.26
EQUIPMENT OPERATOR II	49,129.60	3,514.50	4,691.88	11,994.32	982.59	9.20	21,192.49
EQUIPMENT OPERATOR II	41,038.40	3,023.22	3,919.17	5,714.80	820.77	9.20	13,487.16
EQUIPMENT OPERATOR I	35,547.20	2,603.14	3,394.76	5,714.80	710.94	9.20	12,432.85
EQUIPMENT OPERATOR I	30,305.60	2,202.16	2,894.18	5,714.80	606.11	9.20	11,426.46
EQUIPMENT OPERATOR I	28,849.60	1,901.68	2,755.14	15,013.18	576.99	9.20	20,256.19
TRAFFIC TECHNICIAN	33,321.60	2,243.79	3,182.21	15,013.18	666.43	9.20	21,114.82
TRAFFIC TECHNICIAN	32,323.20	2,356.51	3,086.87	5,714.80	646.46	9.20	11,813.84
LABORER	25,459.20	1,831.41	2,431.35	5,714.80	509.18	9.20	10,495.95
LABORER	24,190.40	1,848.70	2,310.18	92.04	483.81	9.20	4,743.93
LABORER	24,190.40	1,734.35	2,310.18	5,714.80	483.81	9.20	10,252.34
LABORER	24,190.40	1,850.57	2,310.18	-	483.81	9.20	4,653.76
LABORER	25,459.20	1,831.41	2,431.35	5,714.80	509.18	9.20	10,495.95
LABORER	26,977.60	1,947.57	2,576.36	5,714.80	539.55	9.20	10,787.48
TOTAL FOR ROAD FUND	\$ 2,634,824.14	191,116.56	251,625.71	496,013.96	52,696.48	533.60	991,986.31

Total Employees

58

San Juan County

San Juan County Communications

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMMUNICATIONS DIRECTOR	\$ 110,885.60	\$ 8,238.84	10,589.57	11,994.32	2,217.71	9.20	33,049.64
SYSTEMS ANALYST	74,913.60	5,614.67	7,154.25	5,714.80	1,498.27	9.20	19,991.19
OPERATION SUPERVISOR	75,662.40	5,482.86	7,225.76	15,013.18	1,513.25	9.20	29,244.25
ADMINISTRATIVE ASST	56,116.80	4,049.02	5,359.15	11,994.32	1,122.34	9.20	22,534.03
FLOOR SUPERVISOR	60,419.20	4,505.85	5,770.03	5,714.80	1,208.38	9.20	17,208.27
FLOOR SUPERVISOR	64,184.80	4,666.23	6,129.65	11,994.32	1,283.70	9.20	24,083.09
FLOOR SUPERVISOR	63,540.80	4,744.65	6,068.15	5,714.80	1,270.82	9.20	17,807.62
FLOOR SUPERVISOR	60,419.20	4,389.75	5,770.03	11,423.88	1,208.38	9.20	22,801.25
TRAINING COORDINATOR	60,419.20	4,389.75	5,770.03	11,423.88	1,208.38	9.20	22,801.25
ASST FLOOR SUPERVISOR	52,814.40	743.78	5,043.78	5,714.80	1,056.29	9.20	12,567.84
ASST FLOOR SUPERVISOR	52,814.40	4,038.43	5,043.78	92.04	1,056.29	9.20	10,239.74
ASST FLOOR SUPERVISOR	56,116.80	791.67	5,359.15	5,714.80	1,122.34	9.20	12,997.16
ASST FLOOR SUPERVISOR	51,278.40	3,690.48	4,897.09	11,423.88	1,025.57	9.20	21,046.22
PUBLIC SAFETY DISPATCHER	37,592.00	2,759.57	3,590.04	5,714.80	751.84	9.20	12,825.45
PUBLIC SAFETY DISPATCHER	36,088.80	2,760.79	3,446.48	-	721.78	9.20	6,938.25
PUBLIC SAFETY DISPATCHER	39,108.00	2,875.54	3,734.81	5,714.80	782.16	9.20	13,116.52
PUBLIC SAFETY DISPATCHER	36,088.80	2,644.58	3,446.48	5,714.80	721.78	9.20	12,536.83
PUBLIC SAFETY DISPATCHER	37,592.00	2,759.57	3,590.04	5,714.80	751.84	9.20	12,825.45
PUBLIC SAFETY DISPATCHER	36,088.80	2,455.48	3,446.48	15,013.18	721.78	9.20	21,646.12
PUBLIC SAFETY DISPATCHER	36,088.80	2,528.48	3,446.48	11,423.88	721.78	9.20	18,129.81
PUBLIC SAFETY DISPATCHER	39,108.00	2,759.45	3,734.81	11,423.88	782.16	9.20	18,709.50
PUBLIC SAFETY DISPATCHER	33,508.80	2,258.11	3,200.09	15,013.18	670.18	9.20	21,150.76
PUBLIC SAFETY DISPATCHER	36,088.80	2,455.48	3,446.48	15,013.18	721.78	9.20	21,646.12
PUBLIC SAFETY DISPATCHER	49,808.00	3,578.00	4,756.66	11,423.88	996.16	9.20	20,763.90
PUBLIC SAFETY DISPATCHER	37,592.00	2,570.48	3,590.04	15,013.18	751.84	9.20	21,934.73
PUBLIC SAFETY DISPATCHER	49,808.00	3,566.40	4,756.66	11,994.32	996.16	9.20	21,322.74
PUBLIC SAFETY DISPATCHER	36,088.80	2,455.48	3,446.48	15,013.18	721.78	9.20	21,646.12
PUBLIC SAFETY DISPATCHER	39,108.00	2,759.45	3,734.81	11,423.88	782.16	9.20	18,709.50
PUBLIC SAFETY DISPATCHER	37,592.00	2,759.57	3,590.04	5,714.80	751.84	9.20	12,825.45
PUBLIC SAFETY DISPATCHER	37,592.00	2,875.79	3,590.04	-	751.84	9.20	7,226.86
PUBLIC SAFETY DISPATCHER	36,088.80	2,455.48	3,446.48	15,013.18	721.78	9.20	21,646.12
PUBLIC SAFETY DISPATCHER	49,060.00	3,447.78	4,685.23	15,013.18	981.20	9.20	24,136.59
PUBLIC SAFETY DISPATCHER	33,508.80	2,258.11	3,200.09	15,013.18	670.18	9.20	21,150.76
PUBLIC SAFETY DISPATCHER	40,646.40	2,993.23	3,881.73	5,714.80	812.93	9.20	13,411.89

San Juan County
San Juan County Communications

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
 July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
PUBLIC SAFETY DISPATCHER	40,646.40	2,993.23	3,881.73	5,714.80	812.93	9.20	13,411.89
PUBLIC SAFETY DISPATCHER	39,991.80	2,754.06	3,819.22	15,013.18	799.84	9.20	22,395.49
PUBLIC SAFETY DISPATCHER	37,592.00	2,759.57	3,590.04	5,714.80	751.84	9.20	12,825.45
PUBLIC SAFETY DISPATCHER	37,592.00	2,570.48	3,590.04	15,013.18	751.84	9.20	21,934.73
PUBLIC SAFETY CALL TAKER	30,139.20	2,000.34	2,878.29	15,013.18	602.78	9.20	20,503.79
PUBLIC SAFETY CALL TAKER	36,266.20	2,530.45	3,463.42	11,994.32	725.32	9.20	18,722.72
PUBLIC SAFETY CALL TAKER	34,930.40	2,439.86	3,335.85	11,423.88	698.61	9.20	17,907.40
PUBLIC SAFETY CALL TAKER	30,139.20	2,000.34	2,878.29	15,013.18	602.78	9.20	20,503.79
PUBLIC SAFETY CALL TAKER	34,224.00	2,312.82	3,268.39	15,013.18	684.48	9.20	21,288.08
PUBLIC SAFETY CALL TAKER	36,088.80	2,528.48	3,446.48	11,423.88	721.78	9.20	18,129.81
PUBLIC SAFETY CALL TAKER	30,139.20	2,000.34	2,878.29	15,013.18	602.78	9.20	20,503.79
WARRANT OFFICER/NCIC	43,060.00	2,988.78	4,112.23	15,013.18	861.20	9.20	22,984.59
RECEPTIONIST	31,791.20	2,430.16	3,036.06	92.04	635.82	9.20	6,203.28
WARRANT CLERK	31,144.00	2,077.20	2,974.25	15,013.18	622.88	9.20	20,696.72
TOTAL FOR COMMUNICATIONS AUTH	\$ 2,147,575.60	147,708.93	205,093.47	492,487.06	42,951.51	441.60	888,682.57

Total Employees

48

**San Juan County
Criminal Justice Training**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CJ TRAINING AUTHORITY DIRECTOR	\$ 77,000.00	-	-	-	-	-	-
OFFICE ASSISTANT	36,088.00	2,455.42	-	15,013.18	-	9.20	17,477.80
TOTAL FOR CRIMINAL JUSTICE TRAINING	\$ 113,088.00	2,455.42	-	15,013.18	-	9.20	17,477.80

Total Employees

2

**San Juan County
Golf Course Pro Shop & Grill**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GC GENERAL MGR/HEAD PROFESSION	\$ 70,286.40	5,133.00	6,712.35	11,994.32	1,405.73	9.20	25,254.60
GC FOOD AND BEVERAGE MANAGER	30,617.60	2,340.38	2,923.98	92.04	612.35	9.20	5,977.95
GC ASSISTANT GOLF PRO	26,124.80	1,882.33	2,494.92	5,714.80	522.50	9.20	10,623.74
GC ASSISTANT GOLF PRO	26,124.80	1,882.33	2,494.92	5,714.80	522.50	9.20	10,623.74
GC PRO SHOP ATTENDANT	22,464.00	1,602.28	2,145.31	5,714.80	449.28	9.20	9,920.87
GC PRO SHOP ATTENDANT	21,174.40	1,314.53	2,022.16	15,013.18	423.49	9.20	18,782.55
GC CART ATTENDANT	20,113.60	1,538.69	1,920.85	-	402.27	9.20	3,871.01
TOTAL FOR PRO SHOP & GRILL	\$ 216,905.60	15,693.53	20,714.48	44,243.94	4,338.11	64.40	85,054.47

Total Employees

7

*Includes additional pay of \$15,000 for estimated Golf Pro commission.

San Juan County

Golf Course Grounds - #216-640

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
GC MAINTENANCE SUPERINTENDEN	\$ 48,817.60	3,490.64	4,662.08	11,994.32	976.35	9.20	21,132.59
GC ASST MAINT SUPER-IRRIGATION	42,078.40	3,102.78	4,018.49	5,714.80	841.57	9.20	13,686.84
GC MECHANIC	40,580.80	3,102.56	3,875.47	92.04	811.62	9.20	7,890.88
TOTAL FOR GROUNDS	\$ 131,476.80	9,695.98	12,556.03	17,801.16	2,629.54	27.60	42,710.31

Total Employees

3

**San Juan County
Golf Course First Tee**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DIRECTOR OF FIRST TEE PROGRAM	\$ 54,870.40	4,197.59	5,240.12	-	1,097.41	9.20	10,544.32
TOTAL FOR GOLF COURSE FIRST TEE	\$ 54,870.40	4,197.59	5,240.12	-	1,097.41	9.20	10,544.32

Total Employees

1

San Juan County

Health Care Assistance Fund

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
HCAP MANAGER	\$ 66,684.80	4,796.08	6,368.40	15,013.18	1,333.70	9.20	27,520.55
TOTAL FOR HEALTH CARE ASSISTANCE	\$ 66,684.80	4,796.08	6,368.40	15,013.18	1,333.70	9.20	27,520.55

Total Employees

1

**One Office Assistant III's wages and benefits are budgeted 25% to Health Care Assistance Fund #220-520 and 75% to County Executive Office #101-170.

San Juan County

Compliance Program - #223-222

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMPLIANCE SUPERVISOR	\$ 54,724.80	4,184.58	5,226.22	92.04	1,094.50	9.20	10,606.53
COMPLIANCE OFFICER	40,892.80	2,822.99	3,905.26	15,013.18	817.86	9.20	22,568.49
COMPLIANCE OFFICER	47,486.40	3,327.40	4,534.95	15,013.18	949.73	9.20	23,834.46
COMPLIANCE OFFICER	36,649.60	2,498.38	3,500.04	15,013.18	732.99	9.20	21,753.79
COMPLIANCE OFFICER	40,497.60	3,096.20	3,867.52	92.04	809.95	9.20	7,874.91
COMPLIANCE OFFICER*	36,649.60	2,498.38	3,500.04	15,013.18	732.99	9.20	21,753.79
COMPLIANCE OFFICER*	36,649.60	2,498.38	3,500.04	15,013.18	732.99	9.20	21,753.79
OFFICE ASSISTANT III	42,390.40	3,126.65	4,048.28	5,714.80	847.81	9.20	13,746.74
OFFICE ASSISTANT II	31,304.00	2,162.44	2,989.53	11,423.88	626.08	9.20	17,211.13
TOTAL FOR COMPLIANCE	\$ 367,244.80	26,215.40	35,071.88	92,388.66	7,344.90	82.80	161,103.63

Total Employees

9

*Vacant position not included in GEMS due to grant funding for FY17.

**San Juan County
DWI Treatment Facility**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
ALTERNATIVE SENTENCING ADMINISTRATOR	\$ 91,915.20	6,799.20	8,777.90	11,423.88	1,838.30	9.20	28,848.48
DEPUTY ADM.,ALT SENTENCING	64,500.80	4,932.44	6,159.83	92.04	1,290.02	9.20	12,483.52
QUALITY AND COMPLIANCE COORDINATOR	45,281.60	3,158.73	4,324.39	15,013.18	905.63	9.20	23,411.14
PC SERVICES TECHNICIAN*	41,620.80	2,878.68	3,974.79	15,013.18	832.42	9.20	22,708.26
COUNSELOR I*	36,649.60	2,498.38	3,500.04	15,013.18	732.99	9.20	21,753.79
CASE MANAGER*	38,230.40	2,619.31	3,651.00	15,013.18	764.61	9.20	22,057.31
CASE MANAGER*	38,230.40	2,619.31	3,651.00	15,013.18	764.61	9.20	22,057.31
CASE MANAGER	39,395.20	2,708.42	3,762.24	15,013.18	787.90	9.20	22,280.95
CASE MANAGER	45,718.40	3,253.55	4,366.11	11,994.32	914.37	9.20	20,537.54
COUNSELOR II	41,600.00	3,066.18	3,972.80	5,714.80	832.00	9.20	13,594.98
COUNSELOR II	42,016.00	3,098.01	4,012.53	5,714.80	840.32	9.20	13,674.85
COUNSELOR II	42,432.00	3,246.05	4,052.26	-	848.64	9.20	8,156.14
COUNSELOR II*	41,600.00	2,877.09	3,972.80	15,013.18	832.00	9.20	22,704.27
COUNSELOR II	43,721.60	3,228.49	4,175.41	5,714.80	874.43	9.20	14,002.33
COUNSELOR II	42,432.00	3,245.19	4,052.26	42.64	848.64	9.20	8,197.93
CLINICAL DIRECTOR	66,456.00	4,967.67	6,346.55	5,714.80	1,329.12	9.20	18,367.33
OFFICE MANAGER	53,393.60	4,082.74	5,099.09	92.04	1,067.87	9.20	10,350.94
EDUCATIONAL SERVICES AIDE*	24,939.20	1,602.54	2,381.69	15,013.18	498.78	9.20	19,505.39
OFFICE ASSISTANT III	37,252.80	2,617.52	3,557.64	11,423.88	745.06	9.20	18,353.30
OFFICE ASSISTANT II	43,472.00	3,081.70	4,151.58	11,994.32	869.44	9.20	20,106.23
OFFICE ASSISTANT I	25,438.40	1,946.04	2,429.37	-	508.77	9.20	4,893.37
OFFICE ASSISTANT I	15,711.70	1,200.08	1,500.47	92.04	314.23	9.20	3,116.02
TOTAL FOR DWI TREATMENT FACILITY	\$ 962,007.70	69,727.31	91,871.73	190,119.80	19,240.15	202.40	371,161.40

Total Employees

22

*Vacant position not included in GEMS due to grant funding for FY17.

San Juan County
DWI Detention - #223-237

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
 July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
OPERATIONS LIEUTENANT	\$ 61,276.80	4,443.76	5,851.93	11,994.32	1,225.54	9.20	23,524.75
DWI DETENTION OFFICER	33,758.40	2,466.30	3,223.93	5,714.80	675.17	9.20	12,089.40
DWI DETENTION OFFICER	46,363.20	3,302.87	4,427.69	11,994.32	927.26	9.20	20,661.34
DWI DETENTION OFFICER	34,091.20	2,607.12	3,255.71	42.64	681.82	9.20	6,596.50
DWI DETENTION OFFICER	47,756.80	3,409.48	4,560.77	11,994.32	955.14	9.20	20,928.91
DWI DETENTION OFFICER	36,150.40	2,649.29	3,452.36	5,714.80	723.01	9.20	12,548.66
DWI DETENTION OFFICER	33,758.40	2,580.65	3,223.93	92.04	675.17	9.20	6,580.98
DWI DETENTION OFFICER	33,758.40	2,466.30	3,223.93	5,714.80	675.17	9.20	12,089.40
DWI DETENTION OFFICER	34,091.20	2,375.66	3,255.71	11,423.88	681.82	9.20	17,746.28
DWI DETENTION OFFICER	52,769.60	3,731.56	5,039.50	15,013.18	1,055.39	9.20	24,848.83
DWI DETENTION OFFICER	37,710.40	2,768.63	3,601.34	5,714.80	754.21	9.20	12,848.18
DWI DETENTION OFFICER	33,758.40	2,277.21	3,223.93	15,013.18	675.17	9.20	21,198.68
TOTAL FOR DWI DETENTION	\$ 485,243.20	35,078.84	46,340.73	100,427.08	9,704.86	110.40	191,661.91

Total Employees

12

San Juan County

AXIS Program - #223-240

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
CASE MANAGER	\$ 36,732.80	2,504.75	3,507.98	15,013.18	734.66	9.20	21,769.77
CASE MANAGER	37,107.20	2,722.48	3,543.74	5,714.80	742.14	9.20	12,732.37
CASE MANAGER*	38,230.40	2,619.31	3,651.00	15,013.18	764.61	9.20	22,057.31
COUNSELOR III	48,796.80	3,731.09	4,660.09	92.04	975.94	9.20	9,468.36
SUBSTANCE ABUSE COUNSELOR II	42,016.00	3,098.01	4,012.53	5,714.80	840.32	9.20	13,674.85
SUBSTANCE ABUSE COUNSELOR II	41,600.00	2,877.09	3,972.80	15,013.18	832.00	9.20	22,704.27
SUBSTANCE ABUSE COUNSELOR II*	41,600.00	2,877.09	3,972.80	15,013.18	832.00	9.20	22,704.27
TRANSITION COORDINATOR	44,387.20	3,090.31	4,238.98	15,013.18	887.74	9.20	23,239.41
PEER MENTOR	21,106.80	1,309.36	2,015.70	15,013.18	422.14	9.20	18,769.57
PEER MENTOR	21,325.20	1,631.38	2,036.56	-	426.50	9.20	4,103.64
DWI DETENTION OFFICER	34,091.20	2,364.07	3,255.71	11,994.32	681.82	9.20	18,305.12
TOTAL FOR METH PROGRAM	\$ 406,993.60	28,824.93	38,867.89	113,595.04	8,139.87	101.20	189,528.93

Total Employees

11

*Vacant position not included in GEMS due to grant funding for FY17.

San Juan County

DWI Screener - #223-241

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
COMPLIANCE OFFICER	\$ 42,140.80	2,918.46	4,024.45	15,013.18	842.82	9.20	22,808.10
TOTAL FOR DWI SCREENER	\$ 42,140.80	2,918.46	4,024.45	15,013.18	842.82	9.20	22,808.10

Total Employees

1

San Juan County

Risk Management - #291-530

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment

July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
RISK MANAGER	\$ 77,604.80	5,692.86	7,411.26	11,994.32	1,552.10	9.20	26,659.73
OFFICE ASSISTANT III	36,150.40	2,765.51	3,452.36	-	723.01	9.20	6,950.08
TOTAL FOR RISK MANAGEMENT	\$ 113,755.20	8,458.36	10,863.62	11,994.32	2,275.10	18.40	33,609.81

Total Employees

2

**San Juan County
San Juan County Housing**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
EXECUTIVE HOUSING DIRECTOR	\$ 78,145.60	5,976.27	7,462.90	92.04	1,562.91	9.20	15,103.33
HOUSING SPECIALIST	39,707.20	2,805.29	3,792.04	11,423.88	794.14	9.20	18,824.55
OFFICE ASSISTANT II	30,700.80	2,043.30	2,931.93	15,013.18	614.02	9.20	20,611.62
TOTAL FOR HOUSING	\$ 148,553.60	10,824.85	14,186.87	26,529.10	2,971.07	27.60	54,539.49

Total Employees

3

San Juan County
San Juan Water Commission

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
 July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
WATER COMMISSION EXECUTIVE DIR	\$ 104,000.00	7,956.00	9,932.00	-	2,080.00	9.20	19,977.20
ADMINISTRATIVE ASSISTANT	61,380.80	4,695.63	-	-	-	9.20	4,704.83
GIS COORDINATOR	58,968.00	4,511.05	5,631.44	-	1,179.36	9.20	11,331.06
ADMINISTRATIVE AIDE	50,918.40	3,895.26	-	-	-	9.20	3,904.46
ADMINISTRATIVE AIDE II	45,094.40	3,449.72	-	-	-	9.20	3,458.92
WATER RESOURCE SPECIALIST	64,313.60	4,919.99	6,141.95	-	1,286.27	9.20	12,357.41
TOTAL FOR SJ WATER COMMISSION	\$ 384,675.20	29,427.65	21,705.39	-	4,545.63	55.20	55,733.88

Total Employees

6

**San Juan County
Juvenile Services Fund**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
JUVENILE SERVICES ADMINISTRATOR	\$ 99,528.00	7,308.58	9,504.92	15,013.18	1,990.56	9.20	33,826.44
JUV SERV DEPUTY ADMINISTRATOR	67,787.20	4,880.41	6,473.68	15,013.18	1,355.74	9.20	27,732.21
ADMINISTRATIVE ASSISTANT	51,771.20	3,716.59	4,944.15	11,994.32	1,035.42	9.20	21,699.68
QUALITY AND COMPLIANCE COORDIN	43,950.40	3,056.89	4,197.26	15,013.18	879.01	9.20	23,155.55
ADOLESCENT COUNSELOR III	50,772.80	3,767.90	4,848.80	5,714.80	1,015.46	9.20	15,356.16
TRAINING INSTRUCTIONAL COORD.	42,016.00	2,970.31	4,012.53	11,994.32	840.32	9.20	19,826.68
JUVENILE INTAKE SPECIALIST	50,752.00	3,650.21	4,846.82	11,423.88	1,015.04	9.20	20,945.15
JUVENILE PROGRAM FACILITATOR	38,230.40	2,619.31	3,651.00	15,013.18	764.61	9.20	22,057.31
SHELTER CARE SUPERVISOR	46,446.40	3,436.93	4,435.63	5,714.80	928.93	9.20	14,525.49
OFFICE ASSISTANT II	36,233.60	2,527.96	3,460.31	11,994.32	724.67	9.20	18,716.46
OFFICE ASSISTANT II	32,240.00	2,222.45	3,078.92	11,994.32	644.80	9.20	17,949.69
SERGEANT	43,451.20	3,324.02	4,149.59	-	869.02	9.20	8,351.83
SERGEANT	46,876.70	3,353.75	4,476.72	11,423.88	937.53	9.20	20,201.09
SERGEANT	53,580.80	3,793.62	5,116.97	15,013.18	1,071.62	9.20	25,004.58
SERGEANT	46,155.20	3,414.66	4,407.82	5,714.80	923.10	9.20	14,469.58
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32
DETENTION OFFICER	34,507.20	2,639.80	3,295.44	-	690.14	9.20	6,634.58
DETENTION OFFICER	48,776.00	3,615.15	4,658.11	5,714.80	975.52	9.20	14,972.77
DETENTION OFFICER	34,091.20	2,607.98	3,255.71	-	681.82	9.20	6,554.71
DETENTION OFFICER	34,091.20	2,491.76	3,255.71	5,714.80	681.82	9.20	12,153.29
DETENTION OFFICER	34,091.20	2,491.76	3,255.71	5,714.80	681.82	9.20	12,153.29
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32
DETENTION OFFICER	33,758.40	2,582.52	3,223.93	-	675.17	9.20	6,490.81
DETENTION OFFICER	34,340.80	2,510.85	3,279.55	5,714.80	686.82	9.20	12,201.22
DETENTION OFFICER	34,507.20	2,523.58	3,295.44	5,714.80	690.14	9.20	12,233.17
DETENTION OFFICER	34,091.20	2,607.98	3,255.71	-	681.82	9.20	6,554.71
DETENTION OFFICER	35,838.40	2,625.42	3,422.57	5,714.80	716.77	9.20	12,488.76
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32
DETENTION OFFICER	34,424.00	2,631.57	3,287.49	92.04	688.48	9.20	6,708.78
DETENTION OFFICER	34,673.60	2,536.31	3,311.33	5,714.80	693.47	9.20	12,265.11
DETENTION OFFICER	34,008.00	2,296.30	3,247.76	15,013.18	680.16	9.20	21,246.60
DETENTION OFFICER	45,448.00	3,244.46	4,340.28	11,423.88	908.96	9.20	19,926.78
DETENTION OFFICER	34,507.20	2,334.49	3,295.44	15,013.18	690.14	9.20	21,342.45
DETENTION OFFICER	33,758.40	2,580.65	3,223.93	92.04	675.17	9.20	6,580.98

**San Juan County
Juvenile Services Fund**

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
DETENTION OFFICER	34,840.00	2,359.95	3,327.22	15,013.18	696.80	9.20	21,406.35
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32
DETENTION OFFICER	39,187.20	2,881.60	3,742.38	5,714.80	783.74	9.20	13,131.73
DETENTION OFFICER	34,340.80	2,383.16	3,279.55	11,994.32	686.82	9.20	18,353.04
DETENTION OFFICER	34,008.00	2,601.61	3,247.76	-	680.16	9.20	6,538.74
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32
DETENTION OFFICER	37,294.40	2,547.71	3,561.62	15,013.18	745.89	9.20	21,877.59
DETENTION OFFICER	34,507.20	2,407.49	3,295.44	11,423.88	690.14	9.20	17,826.15
DETENTION OFFICER	34,507.20	2,523.58	3,295.44	5,714.80	690.14	9.20	12,233.17
DETENTION OFFICER	33,758.40	2,277.21	3,223.93	15,013.18	675.17	9.20	21,198.68
DETENTION OFFICER	34,008.00	2,485.39	3,247.76	5,714.80	680.16	9.20	12,137.32
DETENTION OFFICER	33,758.40	2,277.21	3,223.93	15,013.18	675.17	9.20	21,198.68
JUVENILE CASE SPECIALIST	34,424.00	2,328.12	3,287.49	15,013.18	688.48	9.20	21,326.48
TOTAL FOR JUVENILE SERVICES	\$ 1,879,377.50	135,864.17	179,480.55	388,875.76	37,587.55	432.40	742,240.44

Total Employees

47

San Juan County
Major Medical Fund - #600-540

Salary Schedule - 0% COLA, No Step Increase, No Wage Adjustment
 July 1, 2016 through June 30, 2017

POSITION NAME	SALARY	FICA	PERA	INS	NMRHCA	W/C	T/FRINGES
BENEFITS & COMPENSATION MGR.	\$ 70,907.20	5,119.09	6,771.64	15,013.18	1,418.14	9.20	28,331.25
BENEFITS COORDINATOR	38,563.20	2,833.87	3,682.79	5,714.80	771.26	9.20	13,011.92
TOTAL FOR MAJOR MEDICAL FUND	\$ 109,470.40	7,952.96	10,454.42	20,727.98	2,189.41	18.40	41,343.17

Total Employees

2



United Way Day of Caring

STAFFING

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions		FY2014	FY2014	FY2015	FY2015	FY2016	FY2016	FY2017
Hiring Freeze		Beginning Budget	Ending Budget	Beginning Budget	Ending Budget	Beginning Budget	Ending Budget	Beginning Budget
County Commission								
	District 1	1	1	1	1	1	1	1
	District 2	1	1	1	1	1	1	1
	District 3	1	1	1	1	1	1	1
	District 4	1	1	1	1	1	1	1
	District 5	1	1	1	1	1	1	1
	Total Commissioners	5	5	5	5	5	5	5
County Executive Office								
	County Executive Officer	1	1	1	1	1	1	1
	County Operations Officer	1	1	1	1	1	1	1
	Projects and Grants Manager	0	0	0	0	1	1	1
	Assistant County Executive Officer	1	1	1	1	0	0	0
	Crime Stoppers Executive Director	1	1	1	1	1	1	1
	Executive Admin Assistant	1	1	1	1	1	1	1
	Hiring Freeze FY10 End through FY17 Beg-1 position Office Assistant III	1	1	1	2	2	2	2
	Office Assistant II	1	1	1	0	0	0	0
	Office Assistant I	1	1	1	1	1	1	1
	Safety & Compliance Manager	1	1	1	1	1	1	1
	Hiring Freeze FY10 End through FY17 Beg-1 position Planner	1	1	1	1	1	1	1
	IHC Coordinator	1	1	1	0	0	0	0
	Claims Processing Clerk	1	1	1	0	0	0	0
	HCAP Manager	0	0	0	1	1	1	1
	Total Authorized County Executive Office Positions	12	12	12	11	11	11	11
	Less: Frozen County Executive Office Positions	-2	-2	-2	-2	-2	-2	-2
	Total Budgeted County Executive Office Positions	10	10	10	9	9	9	9
Clerk's Office								
	County Clerk	1	1	1	1	1	1	1
	Chief Deputy Clerk	1	1	1	1	1	1	1
	Office Manager	1	1	1	1	1	1	1
	Deputy Clerk I	1	1	1	1	1	1	1
	Deputy Clerk II	3	3	3	3	3	3	3
	Deputy Clerk III	0	0	0	1	1	1	1
	Total Authorized Clerk's Office Positions	7	7	7	8	8	8	8
	Less: Frozen Clerk's Office Positions	0	0	0	0	0	0	0
	Total Budgeted Clerk's Office Positions	7	7	7	8	8	8	8
Bureau of Elections								
	Deputy Clerk III	1	1	1	0	0	0	0
	Hiring Freeze FY15 End through FY17 Beg - 1 position PC/Voting Machine Services Technician	1	1	1	1	1	1	1
	Election Clerk III	0	1	1	1	1	1	1
	Election Clerk II	2	2	2	2	2	2	2
	Bilingual Coordinator	1	0	0	0	0	0	0
	Total Authorized Bureau of Elections Positions	5	5	5	4	4	4	4
	Less: Frozen Bureau of Elections Positions	0	0	0	-1	-1	-1	-1
	Total Budgeted Bureau of Elections Positions	5	5	5	3	3	3	3

**Did not budget salaries and benefits for frozen positions in FY17.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions		FY2014	FY2014	FY2015	FY2015	FY2016	FY2016	FY2017
Hiring Freeze		Beginning Budget	Ending Budget	Beginning Budget	Ending Budget	Beginning Budget	Ending Budget	Beginning Budget
Probate Judge	Probate Judge	1	1	1	1	1	1	1
	Total Probate Judge	1	1	1	1	1	1	1
Assessor's Office	County Assessor	1	1	1	1	1	1	1
	Chief Deputy Assessor	1	1	1	1	1	1	1
	Chief Appraiser	1	1	1	1	1	1	1
	CAMA Database Administrator	1	1	1	1	1	1	1
	Chief Mapper/Platter	1	1	1	1	1	1	1
	Mapper/Platter	0	0	0	1	1	1	1
	Mapper/Platter GIS Database Admin	1	1	1	0	0	0	0
	Quality Control Supervisor	1	1	1	1	1	1	1
	Quality Control Clerk	1	1	1	1	1	1	1
	Property Records Maintenance Manager	1	1	1	1	1	1	1
	Personal Property Appraiser	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY17 Beg-1 position	Senior Appraiser	1	1	1	1	1	1	1
	Appraiser III	0	0	0	0	2	2	2
	Appraiser II	3	3	3	3	1	1	1
	Appraiser I	7	7	7	7	7	7	7
	Appraisal/Appeals Clerk	1	1	1	1	1	1	1
	Document Specialist III	3	3	3	3	3	3	3
	Document Specialist II	2	2	2	2	2	2	2
	Residential Appraisal Manager	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY17 Beg-1 position	Commercial Appraisal Clerk	2	2	2	2	2	2	2
	Total Authorized Assessor's Office Positions	30	30	30	30	30	30	30
	Less: Frozen Assessor's Positions	-2	-2	-2	-2	-2	-2	-2
	Total Budgeted Assessor's Positions	28	28	28	28	28	28	28
Treasurer's Office	County Treasurer	1	1	1	1	1	1	1
	Chief Deputy Treasurer	1	1	1	1	1	1	1
	Deputy Treasurer III	2	2	2	2	2	2	2
	Deputy Treasurer II	3	3	3	3	3	3	3
	Total Authorized Treasurer's Office Positions	7	7	7	7	7	7	7
	Less: Frozen Treasurer's Office Positions	0	0	0	0	0	0	0
	Total Budgeted Treasurer's Office Positions	7	7	7	7	7	7	7

**Did not budget salaries and benefits for frozen positions in FY17.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Finance Department

Chief Financial Officer (CFO)
Deputy Finance Officer
Administrative Assistant
Financial Accountant
Accountant
Accountant (50% DWI/Meth, 50% Gen Fund)
Finance Technician
A/P Supervisor
Accounting Clerk III
Accounting Clerk II
Accounting Clerk I
Payroll Supervisor
Payroll Clerk
Office Assistant II

FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget	FY2016 Ending Budget	FY2017 Beginning Budget
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
2	2	2	2	2	2	2
2	2	2	2	2	2	2
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
0	1	1	1	1	1	1
1	0	0	0	0	0	0
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
15	15	15	15	15	15	15
0	0	0	0	0	0	0
15	15	15	15	15	15	15

Total Authorized Finance Department Positions
Less: Frozen Finance Department Positions
Total Budgeted Finance Department Positions

Central Purchasing

Procurement Manager
Purchasing Coordinator
Warehouse Manager
Contract Analyst

*Hiring Freeze FY13-FY15 Beg 1 pos, FY15 End-FY17 Beg 2 pos**

Buyer

Hiring Freeze FY13 Beg through FY17 Beg - 1 Position

Warehouse Agent

1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
2	2	2	2	2	2	2
2	2	2	2	2	2	2
8	8	8	8	8	8	8
-2	-2	-2	-3	-3	-3	-3
6	6	6	5	5	5	5

Total Authorized Central Purchasing Positions
Less: Frozen Central Purchasing Positions
Total Budgeted Central Purchasing Positions

Human Resources

Chief Human Resources Officer (CHRO)
Deputy Human Resources Officer
Benefits/Compensation Manager
Benefits Coordinator
HRIS Specialist
Employee Development Specialist
HR Generalist
HR Recruiter

1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
0	0	0	1	1	1	1
1	1	1	0	0	0	0
1	1	1	1	1	1	1
7	7	7	7	7	7	7
0	0	0	0	0	0	0
7	7	7	7	7	7	7

Total Authorized Human Resources Positions
Less: Frozen Human Resources Positions
Total Budgeted Human Resources Positions

**Did not budget salaries and benefits for frozen positions in FY17.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Information Technology

Chief Information Technology Officer (CITO)
Application Support Specialist
Network Coordinator
IT Security Specialist
Network Security Specialist
Graphic Designer/Media Specialist
Senior PC/Security Specialist
Senior PC Specialist
Internet Developer
Database Developer
Security Access Specialist
Office Assistant III

	FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget	FY2016 Ending Budget	FY2017 Beginning Budget
1	1	1	1	1	1	1	1
1	1	1	1	1	1	1	1
1	1	1	1	1	1	1	1
0	1	1	0	0	0	0	0
1	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1
0	0	0	1	1	1	1	1
1	1	1	0	0	0	0	0
1	1	1	1	1	1	1	1
1	1	1	1	1	1	1	1
1	1	1	1	1	1	1	1
1	1	1	1	1	1	1	1
1	1	0	0	0	0	0	0
10	10	9	8	8	8	8	8
0	0	0	0	0	0	0	0
10	10	9	8	8	8	8	8

Total Authorized Information Technology Positions

Less: Frozen Information Technology Positions

Total Budgeted Information Technology Positions

Geographic Info. Systems

GIS Supervisor

****Hiring Freeze FY15 End through FY17 Beg-1 position**** GIS Analyst

Total Authorized Geographic Information Systems Positions

Less: Frozen Geographic Information Systems Positions

Total Budgeted Geographic Information Systems Positions

1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3
0	0	0	-1	-1	-1	-1	-1
3	3	3	2	2	2	2	2

Legal Department

County Attorney

Deputy County Attorney II

****Hiring Freeze FY10 End through FY17 Beg-1 position**** Deputy County Attorney I

****Hiring Freeze FY10 End through FY17 Beg-1 position**** Legal Secretary

Legal Assistant

Office Assistant II

Risk Management Manager

Office Assistant III

Total Authorized Legal Department Positions

Less: Frozen Legal Department Positions

Total Budgeted Legal Department Positions

1	1	1	1	1	1	1	1
1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2
1	1	1	1	1	1	1	1
1	1	1	1	1	1	1	1
1	1	1	1	1	1	1	1
1	1	1	1	1	1	1	1
1	1	1	1	1	1	1	1
9	9	9	9	9	9	9	9
-2	-2	-2	-2	-2	-2	-2	-2
7	7	7	7	7	7	7	7

**Did not budget salaries and benefits for frozen positions in FY17.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions		FY2014	FY2014	FY2015	FY2015	FY2016	FY2016	FY2017
Hiring Freeze		Beginning Budget	Ending Budget	Beginning Budget	Ending Budget	Beginning Budget	Ending Budget	Beginning Budget
Sheriff's Office								
	County Sheriff	1	1	1	1	1	1	1
	Undersheriff	1	1	1	1	1	1	1
	Captain	2	2	2	2	2	2	2
	Lieutenant	6	6	6	6	6	6	6
	Sergeant	11	11	11	11	11	11	11
	Senior Deputy Sheriff	8	8	8	8	8	8	8
	Deputy Sheriff	59	59	59	60	60	60	60
	SR Deputy Sheriff-SJCCJTA Instructor	0	0	0	1	1	1	1
	Deputy Sheriff-SJCCJTA Instructor	1	1	1	0	0	0	0
	Court Security Deputy	2	2	2	2	2	2	2
Hiring Freeze FY15 End-1 position								
	Community Relations Coordinator	1	1	1	1	0	0	0
	Community Relations Liaison	0	0	0	0	1	1	1
	Detective	10	10	10	10	10	10	10
	Crime Scene Technician	1	1	1	1	1	1	1
	Training Officer	1	1	1	0	0	0	0
	Equipment Technician	1	1	1	1	1	1	1
	Animal Control Officer	3	3	3	3	3	3	3
	Civilian Operations Supervisor	1	1	1	1	1	1	1
	Network Supervisor	1	1	1	1	1	1	1
	PC Services Technician	1	1	1	1	1	1	1
	Office Manager	1	1	1	1	1	1	1
	Executive Office Assistant	0	1	1	1	1	1	1
	Office Assistant III	1	0	0	0	0	0	0
	Office Assistant II	1	1	1	0	0	0	0
	Criminal Analyst	1	1	1	1	1	1	1
	Recruiting/Training Coordinator	1	1	1	1	1	1	1
	Property & Evidence Manager	1	1	1	1	1	1	1
	Evidence Custodian Assistant	1	1	1	1	1	1	1
Hiring Freeze FY16 Beg through FY17 Beg-1 position								
	Records Technician	10	10	10	11	11	11	11
	Sex Offender Program Technician	1	1	1	1	1	1	1
	Lead Mechanic	1	1	1	1	1	1	1
	Mechanic	1	1	1	1	1	1	1
	Total Authorized Sheriff's Office Positions	131	131	131	131	131	131	131
	Less: Frozen Sheriff's Office Positions	0	0	0	-1	-1	-1	-1
	Total Budgeted Sheriff's Office Positions'	131	131	131	130	130	130	130
Criminal Justice Training Authority								
	Criminal Justice Training Authority Director	1	1	1	1	1	1	1
	Office Assistant	1	1	1	1	1	1	1
	Total Authorized Criminal Justice Positions	2	2	2	2	2	2	2
	Less: Frozen Criminal Justice Positions	0	0	0	0	0	0	0
	Total Budgeted Criminal Justice Positions	2	2	2	2	2	2	2

**Did not budget salaries and benefits for frozen positions in FY17.

**SAN JUAN COUNTY
STAFFING**

		FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget	FY2016 Ending Budget	FY2017 Beginning Budget
Grant Funded Positions								
Hiring Freeze								
Community Development								
	General Serv/Community Dev Administrator	1	1	1	1	1	1	1
	Rural Addressing Coordinator	1	1	1	1	1	1	1
	Hiring Freeze FY13 End through FY17 Beg-1 position Rural Add/GIS Tech Software Analyst	1	1	1	1	1	1	1
	Rural Addressing Technician I	1	1	1	1	1	1	1
	Subdivision Review Officer	1	1	1	1	1	1	1
	Code Compliance Officer	1	1	1	1	1	1	1
	Office Assistant III	1	1	1	1	1	1	1
	Total Authorized Community Development Positions	7	7	7	7	7	7	7
	Less: Frozen Community Development Positions	-1	-1	-1	-1	-1	-1	-1
	Total Budgeted Community Development Positions	6	6	6	6	6	6	6
Building Inspection								
	Building Official	1	1	1	1	1	1	1
	Building Inspector II	1	1	1	1	1	1	1
	Hiring Freeze FY10 End through FY17 Beg-1 position Building Inspector	1	1	1	1	1	1	1
	Building Division Counter Tech	1	1	1	1	1	1	1
	Plumbing/Mechanical Inspector	1	1	1	1	1	1	1
	Electrical Inspector	1	1	1	1	1	1	1
	Total Authorized Building Inspection Positions	6	6	6	6	6	6	6
	Less: Frozen Building Inspection Positions	-1	-1	-1	-1	-1	-1	-1
	Total Budgeted Building Inspection Positions	5	5	5	5	5	5	5
Emergency Management								
	Emergency Manager	1	1	1	1	1	1	1
	Flood Plain Manager	1	1	1	1	1	1	1
	Emergency Mgmt Coord - Grant/JPA Funded	1	1	1	1	1	1	1
	Radio Communications Supervisor	1	1	1	1	1	1	1
	Radio Communications Technician	1	1	1	1	1	1	1
	Office Assistant III	1	1	1	1	1	1	1
	Total Authorized Emergency Management Positions	6	6	6	6	6	6	6
	Less: Frozen Emergency Management Positions	0	0	0	0	0	0	0
	Total Budgeted Emergency Management Positions	6	6	6	6	6	6	6
Fire Operations								
	Fire Chief	1	1	1	1	1	1	1
	Deputy Fire Chief	1	1	1	1	1	1	1
	Division Chief - Training	1	1	1	1	1	1	1
	Division Chief - IT	1	1	1	1	1	1	1
	Division Chief - EMS	1	1	1	1	1	1	1
	Division Chief - Wildland	1	1	1	1	1	1	1
	Division Chief - Fire Marshal	1	1	1	1	1	1	1
	Division Chief - Vol. Recruitment/Retention	0	0	0	0	1	1	1
	Shop Manager	1	1	1	1	1	1	1
	Mechanic	3	3	3	3	3	3	3
	Office Manager	1	1	1	1	1	1	1
	Office Assistant III	1	1	1	1	1	1	1
	Hiring Freeze FY10 End through FY17 Beg-1 position Office Assistant II	1	1	1	1	1	1	1
	Total Authorized Fire Operations Positions	14	14	14	14	15	15	15
	Less: Frozen Fire Operations Positions	-1	-1	-1	-1	-1	-1	-1
	Total Budgeted Fire Operations Positions	13	13	13	13	14	14	14

**Did not budget salaries and benefits for frozen positions in FY17.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Parks & Facilities

	FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget	FY2016 Ending Budget	FY2017 Beginning Budget
Parks & Facilities Administrator	1	1	1	1	1	1	1
Deputy Parks & Facilities Administrator	1	1	1	1	1	1	1
Office Manager	1	1	1	1	1	1	1
Event Coordinator	1	1	1	1	1	1	1
Parks Foreman	1	1	1	1	1	1	1
Grounds Foreman	1	1	1	1	1	1	1
Building & Grounds Manager	1	1	1	1	1	1	1
Building & Grounds Supervisor	1	1	1	1	1	1	1
Custodial Manager	1	1	1	1	1	1	1
Lead Maintenance Electrician	1	0	0	0	0	0	0
Electrical Maintenance Technician	1	2	2	2	2	2	2
Journeyman Plumber Maint Technician	1	1	1	1	1	1	1
Maintenance Foreman	1	1	1	1	1	1	1
Maintenance Technician III	2	2	2	2	2	2	2
Maintenance Technician II	5	6	6	6	6	6	6
Hiring freeze FY13-FY15 Beg 3 pos, FY15 End-FY17 Beg 2 pos Maintenance Technician	12	11	11	10	10	10	10
Hiring freeze FY13-FY15 Beg 1 pos, FY15 End-FY17 Beg 2 pos Event Set-up Maintenance Technician	4	4	4	4	4	4	4
Maintenance Service Technician	1	1	1	1	1	1	1
Welder	1	1	1	1	1	1	1
Custodian	18	18	18	18	18	18	18
Cabinet Maker	1	1	1	1	1	1	1
HVAC/Refrigeration Mechanic	0	0	0	1	1	1	1
Park Security Guard	5	5	5	5	5	5	5
Total Authorized Parks & Facilities Positions	62	62	62	62	62	62	62
Less: Frozen Parks & Facilities Positions	-4	-4	-4	-4	-4	-4	-4
Total Budgeted Parks & Facilities Positions	58	58	58	58	58	58	58

Golf Course

GC General Manager/Head Pro	1	1	1	1	1	1	1
GC Assistant Golf Pro	2	2	2	2	2	2	2
GC Pro Shop Attendant Part-time	2	2	2	2	2	2	2
GC Food and Beverage Manager	1	1	1	1	1	1	1
GC Cart Attendant Part-time	1	1	1	1	1	1	1
GC Maintenance Superintendent	1	1	1	1	1	1	1
GC Asst Maint Super-Irrigation	1	1	1	1	1	1	1
GC Asst Maint Super-Mechanical	1	0	0	0	0	0	0
GC Mechanic	0	1	1	1	1	1	1
Director of First Tee Program	1	1	1	1	1	1	1
Total Authorized Golf Course Positions	11	11	11	11	11	11	11
Less: Frozen Golf Course Positions	0	0	0	0	0	0	0
Total Budgeted Golf Course Positions	11	11	11	11	11	11	11

**Did not budget salaries and benefits for frozen positions in FY17.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions

Hiring Freeze

Compliance

Compliance Supervisor
Compliance Officer
Office Assistant III
Office Assistant II

Total Authorized Compliance Positions

Less: Unfunded Compliance Positions

Total Budgeted Compliance Positions

FY2014 Beginning Budget	FY2014 Ending Budget	FY2015 Beginning Budget	FY2015 Ending Budget	FY2016 Beginning Budget	FY2016 Ending Budget	FY2017 Beginning Budget
1	1	1	1	1	1	1
6	6	6	6	6	6	6
1	1	1	1	1	1	1
1	1	1	1	1	1	1
9	9	9	9	9	9	9
0	0	0	0	0	-2	-2
9	9	9	9	9	7	7

DWI Treatment Facility

Alternative Sentencing Administrator
Deputy Administrator, Alternative Sentencing
Office Manager
Quality and Compliance Coordinator
Clinical Director
PC Services Technician
Counselor II
Counselor I
Case Manager
Educational Services Aide
Office Assistant III
Office Assistant II
Office Assistant I
Office Assistant I - Part Time

Total Authorized DWI Treatment Facility Positions

Less: Unfunded DWI Treatment Facilities Positions

Total Budgeted DWI Treatment Facilities Positions

1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
0	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
6	6	6	6	6	6	6
0	1	1	1	1	1	1
4	4	4	4	4	4	4
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
20	22	22	22	22	22	22
-1	-1	-1	-1	-6	-6	-6
19	21	21	21	16	16	16

DWI Detention

Operations Lieutenant
Detention Officer

Total Authorized DWI Detention Positions

Less: Unfunded DWI Detention Positions

Total Budgeted DWI Detention Positions

1	1	1	1	1	1	1
11	11	11	11	11	11	11
12	12	12	12	12	12	12
0	0	0	0	-1	-1	0
12	12	12	12	11	11	12

AXIS/NEXUS

Case Manager
Substance Abuse Counselor II
Counselor III
Transitional Coordinator
Detention Officer
Peer Mentor Part-time

Total Authorized AXIS/NEXUS Project Positions

Less: Unfunded AXIS/NEXUS Project Positions

Total Budgeted AXIS/NEXUS Project Positions

3	3	3	3	3	3	3
4	4	4	4	3	3	3
0	0	0	0	1	1	1
1	1	1	1	1	1	1
1	1	1	1	1	1	1
2	2	2	2	2	2	2
11	11	11	11	11	11	11
-2	-2	-2	-2	-2	-2	-2
9	9	9	9	9	9	9

DWI Facility Screening

Screeener
Compliance Officer

Total Authorized DWI Facility Screening Positions

Less: Unfunded DWI Facility Screening Positions

Total Budgeted DWI Facility Screening Positions

1	0	0	0	0	0	0
0	1	1	1	1	1	1
1	1	1	1	1	1	1
0	0	0	0	0	0	0
1	1	1	1	1	1	1

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions		FY2014	FY2014	FY2015	FY2015	FY2016	FY2016	FY2017
Hiring Freeze		Beginning Budget	Ending Budget	Beginning Budget	Ending Budget	Beginning Budget	Ending Budget	Beginning Budget
Detention Center								
	Adult Detention Administrator	1	1	1	1	1	1	1
Hiring Freeze FY10-FY15-1 pos, position eliminated FY16 Beg	Adult Detention Center Director	1	1	1	1	0	0	0
	Deputy Adult Detention Administrator	1	1	1	1	1	1	1
	Administrative Assistant	2	2	2	2	2	2	2
	Safety & Security Compliance Officer	1	1	1	1	1	1	1
	Court Services Coordinator	3	3	3	3	3	3	3
Hiring Freeze FY10 End through FY17 Beg-1 position	Records Technician	9	9	9	9	9	9	9
	Training Supervisor	1	1	1	1	1	1	1
	Operations Lieutenant	1	1	1	1	3	3	3
	Lieutenant	1	1	1	1	0	0	0
	Sergeant	12	12	12	12	12	12	12
4 - Funded by JPA**	Detention Officer	110	110	110	110	110	110	110
	Camera Monitors	3	3	3	3	3	3	3
	Total Authorized Detention Center Positions	146	146	146	146	146	146	146
	Less: Frozen Detention Center Positions	-2	-2	-2	-2	-1	-1	-1
	Total Budgeted Detention Center Positions	144	144	144	144	145	145	145
Housing								
	Executive Housing Director	1	1	1	1	1	1	1
	Housing Specialist	1	1	1	1	1	1	1
	Office Assistant II	1	1	1	1	1	1	1
	Total Authorized Housing Positions	3	3	3	3	3	3	3
	Less: Frozen Housing Positions	0	0	0	0	0	0	0
	Total Budgeted Housing Positions	3	3	3	3	3	3	3
Juvenile Services								
	Juvenile Services Administrator	1	1	1	1	1	1	1
	Juvenile Services Deputy Administrator	1	1	1	1	1	1	1
	Juvenile Program Facilitator	1	1	1	1	1	1	1
	Administrative Assistant	1	1	1	1	1	1	1
	Training Instructional Coordinator	1	1	1	1	1	1	1
	Office Assistant II	2	2	2	2	2	2	2
	Sergeant - 1 position Grant Funded	4	4	4	4	4	4	4
Hiring Freeze FY10 End thru FY17 Beg-1 position	Detention Officer - 4 positions Grant Funded	31	31	31	32	32	32	32
	Adolescent Counselor III	1	1	1	1	1	1	1
	Juvenile Case Specialist	2	2	2	1	1	1	1
Hiring Freeze FY10 End through FY17 Beg-1 position	Juvenile Intake Specialist	3	2	2	2	2	2	2
	Quality and Compliance Coordinator	0	1	1	1	1	1	1
	Shelter Care Supervisor	1	1	1	1	1	1	1
Hiring Freeze FY10 End through FY17 Beg-1 position	Shelter Care Worker	1	1	1	1	1	1	1
	Total Authorized Juvenile Services Positions	50	50	50	50	50	50	50
	Less: Frozen Juvenile Services Positions	-3	-3	-3	-3	-3	-3	-3
	Total Budgeted Juvenile Services Positions	47	47	47	47	47	47	47

**Did not budget salaries and benefits for frozen positions in FY17.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions		FY2014	FY2014	FY2015	FY2015	FY2016	FY2016	FY2017
Hiring Freeze		Beginning Budget	Ending Budget	Beginning Budget	Ending Budget	Beginning Budget	Ending Budget	Beginning Budget
Solid Waste	Solid Waste Manager	1	1	1	1	1	1	1
Hiring Freeze FY13 End through FY17 Beg-1 position	Truck Driver	6	6	6	6	6	6	6
	Solid Waste Technician	3	3	3	3	3	3	3
	Office Assistant II	1	1	1	1	1	1	1
Hiring Freeze FY13 End through FY17 Beg-1 position	Equipment Operator II	1	1	1	1	1	1	1
	Transfer Station Attendant	15	15	15	15	15	15	15
	Solid Waste Coordinator	1	1	1	1	1	1	1
	Lead Community Resources Technician	3	3	3	3	2	2	2
	Total Authorized Solid Waste Positions	31	31	31	31	30	30	30
	Less: Frozen Solid Waste Positions	-2	-2	-2	-2	-2	-2	-2
	Total Budgeted Solid Waste Positions	29	29	29	29	28	28	28
Public Works	Public Works Administrator	1	1	1	1	1	1	1
	Deputy Public Works Administrator	0	0	0	0	1	1	1
	Public Works Supervisor	1	0	0	0	0	0	0
	Office Manager	1	0	0	0	1	1	1
	Public Works General Manager	0	1	1	1	0	0	0
	Construction & Maintenance Manager	2	2	2	2	2	2	2
	Construction & Maintenance Foreman	6	6	6	6	6	6	6
	Traffic Supervisor	1	1	1	1	1	1	1
	Computer Record Technician	1	0	0	0	0	0	0
	Office Assistant II	0	1	1	1	1	1	1
Hiring Freeze FY10 End through FY17 Beg-1 position	Office Assistant I	1	1	1	1	1	1	1
	Truck Driver	10	10	10	10	10	10	10
	Equipment Operator II	11	11	11	11	11	11	11
Hiring Freeze FY13 End-through FY15 End-1 position	Equipment Operator I	3	3	3	3	3	3	3
	Traffic Technician	2	2	2	2	2	2	2
Hiring Freeze FY13 End through FY17 Beg-1 position	Laborer	7	7	7	7	7	7	7
	Shop Manager	1	0	0	0	0	0	0
	PW Special Projects Manager	0	1	1	1	0	0	0
	Assistant Shop Manager	1	0	0	0	0	0	0
	Fleet Manager	0	1	1	1	1	1	1
	Parts Clerk	1	1	1	1	1	1	1
	Welder	1	0	0	0	0	0	0
	Lead Mechanic	0	1	1	1	1	1	1
	Fleet Analyst	1	0	0	0	0	0	0
	Fleet Support Specialist	0	1	1	1	1	1	1
Hiring Freeze FY10 End through FY17 Beg-1 position	Mechanic	5	6	6	6	6	6	6
	Service Technician II	1	1	1	1	1	1	1
	Service Technician	2	1	1	1	1	1	1
	Vector Control Supervisor	1	1	1	1	1	1	1
	Vector Control Foreman	1	1	1	1	1	1	1
	Total Authorized Public Works Positions	62	61	61	61	61	61	61
	Less: Frozen Public Works Positions	-4	-4	-4	-4	-4	-3	-3
	Total Budgeted Public Works Positions	58	57	57	57	57	58	58
Total San Juan County Employees		703	703	702	700	700	700	700
Total Frozen San Juan County Positions		-26	-26	-26	-30	-29	-28	-28

**Did not budget salaries and benefits for frozen positions in FY17.

**SAN JUAN COUNTY
STAFFING**

Grant Funded Positions		FY2014	FY2014	FY2015	FY2015	FY2016	FY2016	FY2017
Hiring Freeze		Beginning	Ending	Beginning	Ending	Beginning	Ending	Beginning
		Budget	Budget	Budget	Budget	Budget	Budget	Budget
<u>San Juan Water Commission</u>	Executive Director	1	1	1	1	1	1	1
	GIS Coordinator	1	1	1	1	1	1	1
	GIS/Mapping Technician	1	1	1	1	0	0	0
	Administrative Assistant	1	1	1	1	1	1	1
	Administrative Aide II	0	0	1	1	1	1	1
	Administrative Aide	1	1	1	1	1	1	1
	Secretary II	0	0	0	0	0	0	0
	Water Resource Coordinator	0	0	0	0	1	1	1
Total San Juan Water Commission Employees		5	5	6	6	6	6	6
<u>Communications Authority</u>	Communications Authority Director	1	1	1	1	1	1	1
	Administrative Assistant	1	1	1	1	1	1	1
	Training Coordinator	1	1	1	1	1	1	1
	Assistant Floor Supervisor	4	4	4	4	4	4	4
	Public Safety Dispatcher	25	25	25	25	25	25	25
	Operations Supervisor	1	1	1	1	1	1	1
	Receptionist	1	1	1	1	1	1	1
	Floor Supervisor	4	4	4	4	4	4	4
	Systems Analyst	1	1	1	1	1	1	1
	Public Safety Call Taker	7	7	7	7	7	7	7
	Warrants Officer/NCIC	1	1	1	1	1	1	1
	Warrant Clerk	1	1	1	1	1	1	1
Total Communications Authority Employees		48	48	48	48	48	48	48

**Did not budget salaries and benefits for frozen positions in FY17.

SCHEDULE OF INSURANCE

**SAN JUAN COUNTY
SCHEDULE OF INSURANCE
2016 - 2017**

COVERAGE	INSURER	AGENT	COVERAGE EFFECTIVE DATES		COVERAGE AMOUNTS		PREMIUM
			FROM	TO	PER OCCURANCE	AGGREGATE UMBRELLA	
Property	Travelers	Kysar Insurance Agency	31-Mar-16	31-Mar-17	ACV		\$110,867.00
General Liability	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-16	31-Mar-17	\$1,050,000.00	Included	\$55,423.00
Excess Public Entity Liability	Travelers	Kysar Insurance Agency	31-Mar-16	31-Mar-17	Included	\$9,000,000.00	\$103,989.00
Crime Package	Travelers	Kysar Insurance Agency	31-Mar-16	31-Mar-17	Included	Included	\$6,756.00
Law Enforcement	Travelers	Kysar Insurance Agency	31-Mar-16	31-Mar-17	Included	Included	\$781,183.00
Business Auto	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-16	31-Mar-17	Included	Included	\$140,659.00
Auto Physical Damage	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-16	31-Mar-17	ACV		\$22,308.00
Public Entity Management Liability (E&O)	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-16	31-Mar-17	Included	Included	\$36,946.00
Public Entity Employment Practices Liability	Travelers	Kysar Insurance Agency	31-Mar-16	31-Mar-17	Included	Included	\$161,225.00
Employee Benefit Plans Admin Liability	Travelers / Charter Oak Fire Ins.	Kysar Insurance Agency	31-Mar-16	31-Mar-17	Included	Included	\$475.00
Inland Marine	Travelers	Kysar Insurance Agency	31-Mar-16	31-Mar-17	ACV		\$29,293.00
Boiler / Machinery	Travelers	Kysar Insurance Agency	31-Mar-16	31-Mar-17	ACV	included-B&M	
Cyber First	Travelers	Kysar Insurance Agency	31-Mar-16	31-Mar-17	Included	Included	\$8,772.00
PROPERTY/CASUALTY PREMIUM							\$1,457,896.00
TOTAL PREMIUM PAID							\$1,457,896.00
Aviation	Ace Group / Westchester Fire Insurance Company	Kysar Insurance Agency	31-Mar-16	31-Mar-17	\$5,000,000.00		\$15,670.00
Workers Compensation/Employers Liability	New Mexico County Insurance Authority	NMAC / WC Pool	1-Jul-16	1-Jul-17	*Estimated premium FY 14	Statutory	*\$887,686.00

(*WC est. contribution 2016-17 fund year)

LIABILITY	DEDUCTIBLE AMOUNT per occurrence	Travelers	Policy No.	630-4941X097
Law Enforcement	\$50,000.00	Property		
Property Protection (vacant property)	\$25,000.00	Inland Marine		
Public Entity Employ Practices Liability	\$25,000.00	Crime		
Public Entity E & O	\$10,000.00	Travelers / Charter Oak Fire	Policy No.	15N28494
Property Protection (other than vacant)	\$10,000.00	General Liability		
Equipment Protection (scheduled)	\$5,000.00	Employee Benefit Plan		
HealthCare Facility - Medical Prof Liability	\$2,500.00	Professional Liability (E&O)		
Auto Liability (only)	\$5,000.00	Travelers / Charter Oak Fire	Policy No.	810-9160P427
Property Damage & Bodily Injury	\$2,500.00	Automobile		
Equipment Protection (unscheduled equip)	\$1,000.00	Travelers	Policy No.	15N28501
Miscellaneous Property Protection	\$1,000.00	Umbrella		
Employee Benefit Admin Liability	\$1,000.00	Travelers	Policy No.	12T36226
Auto Physical Damage	\$500.00 Sym- \$5,000.00 all other	Cyber First		
		Ace Group	Policy No.	S9496
Aviation	\$0.00	NMCIA	N/A	NMAC POOL

FINANCIAL POLICIES

Financial Policies

PURPOSE: San Juan County has implemented financial policies in order to ensure its citizens, bond holders, bond rating agencies, and other stakeholders that the County is committed to a sound fiscal operation, providing guidelines for the present and future County Commission and staff, resulting in the efficient and effective performance of the County's core services achieving the County's mission and vision. The financial policies are approved annually by the County Commission as part of the Budget resolution. The following FY2017 Financial Policies will be adopted by the San Juan County commission with the FY2017 Final Budget Resolution.

Financial Planning Policies:

- **Balanced Budget** – In accordance with New Mexico State Statutes, the County will submit a balanced budget approved by County resolution to the New Mexico Department of Finance and Administration for their approval annually by July 31st. A balanced budget is defined as expenditures not exceeding revenues. A fund's beginning cash balance may be included along with the estimated revenues to meet the balanced budget so long as reserve requirements are met.
- **Capital Improvement Plan** – The County will annually update its five year Capital Improvement Plan. The process will include input from the citizens, social organizations, and staff obtained through public hearings to identify short-term and long-term capital infrastructure and community development needs. The projects will be prioritized, potential funding sources will be identified, and the impact on operating costs will be analyzed.
- **Strategic Plan** – The County will update and monitor its strategic plan outlining both short-term and long-term strategic goals.
- **Capital Asset Inventory** – In accordance with New Mexico State Statutes, the County will annually conduct a physical inventory of movable chattels and equipment. The County will provide written notification of proposed disposition of property to the State Auditor at least thirty days prior to the disposition. The County will certify in writing to the State Auditor the proper erasure of computer hard drives prior to disposition.

Revenue Policies:

- **Revenue Diversification** – The County will strive to maintain revenues from diversified sources. The County is authorized by the State to implement County Local Option Gross Receipts Taxes. Gross receipt taxes are assessed on both

services and tangibles. The County is also authorized to implement up to 11.85 mills in property taxes. The County also negotiates franchise fees and payments in lieu of taxes. Fees for services will also be monitored on an annual basis.

- One-Time Revenues – The County will not use one-time revenues for ongoing operating expenditures. One-time revenues will be transferred to the Capital Replacement Reserve Fund to be used for one-time expenditures.
- Revenue Projections – The County will take a conservative approach when budgeting revenue projections taking into account historical trends, economic outlook, changes in rates, and legislative changes.
- Investments – The County will follow the New Mexico State Statutes as outlined in the Investment Policy written by the County Treasurer and approved by the County Commission acting as the Board of Finance. The County Treasurer will prepare and distribute a monthly investment report as well as the monthly Treasurer's report.

Expenditure Policies:

- Debt Management – In considering whether to borrow, a reliable dedicated revenue source will be identified and designated to fund the debt service. Long-term debt will not be used to finance ongoing current operations and maintenance. The maturity date for any debt will not exceed the reasonable expected useful life of the asset or project. The County will meet its continuing disclosure undertaking responsibilities and maintain good relations with financial and bond rating agencies, following a policy of full and open disclosure on every financial report and bond prospectus. In accordance with NM state law the County can issue general obligation bonds up to 4% of the County's assessed property value. The County will not issue additional revenue bonds unless the debt service coverage ratios can be met. The County will follow its adopted policy and procedures when evaluating proposed industrial revenue bonds.
- Reserves – The County will follow the NM state law requirements in maintaining reserves. The County will maintain a reserve in the General Fund equal to 3/12^{ths} of the budgeted General Fund expenditures and 1/12th of the Road Fund's budgeted expenditures. The County will also deposit 25% of the first 1/8th gross receipts tax collections into the GRT reserve fund. Any one-time revenues will also be transferred into the Capital Replacement Reserve Fund to be used on one-time expenditures.
- Expenditure Accountability/Monitoring - The County will continually monitor its actual revenues and expenditures. Weekly expenditure reports are sent to each department. Monthly detailed revenue and expenditure reports are also sent to

the Commission, CEO and each department. The software system is set to give an error message if a department attempts to spend more than their approved budget. A mid-year budget adjustment process will be completed at the midpoint of each budgeted fiscal year. All revenues and expenditures will be evaluated during this mid-year process. All budget adjustments must be approved by the County Commission. Budget adjustments between funds and increasing line items must also be approved by the NM Department of Finance and Administration.

- Annual Audit – The County will comply with the New Mexico state law which mandates that the financial affairs of every New Mexico agency be thoroughly examined and audited each year by the State Auditor, personnel of his office designated by him, or by independent auditors approved by him. A complete set of financial statements presented in conformity with generally accepted accounting principles (GAAP) and audited in accordance with generally accepted auditing standards and rules issued by the State Auditor is due by November 1st each year for the fiscal year ending June 30th.

CAPITAL IMPROVEMENT PLAN

Capital Improvement Planning

Consideration of Capital Improvement on Operating Costs:

The Hospital Construction Project (\$3,801,970) accounts for approximately 12.68% of the \$29,983,547 total FY17 Capital Outlay Budget. County road improvements and road/bridge construction of (\$468,078) accounts for 1.56%; 2.77% (\$830,729) is to fund a new ambulance, handheld radios and antennas, vehicle and equipment carryover, and various other improvements/upgrades; and 12.47% (\$3,737,896) is for capital replacement including equipment, computers, vehicles, and improvements funded by the General Fund. Approximately 5.54% (\$1,660,847) of the FY17 Capital Outlay Budget is for the Fire Department to fund new vehicles, improvements to various fire stations, and equipment and computers within the Fire Department. There is 51.99% (\$15,589,453) budgeted expenditures from the GRT Improvement Revenue Bond Series 2015B for designing, constructing, purchasing, furnishing, equipping, rehabilitating, making additions and improvements to and renovating certain County capital projects. The Fire Department has plans to renovate fire department substations including acquisition of equipment and real property, and acquiring equipment and other personal property for other projects. Finally, the remaining 12.99% (\$3,894,574) of the FY17 Capital Outlay Budget is spread throughout various funds within San Juan County for necessary capital improvements and replacements.

As part of San Juan County's Strategic Plan, the pursuit of a regionalized sewer system in San Juan County-Valley Acres (Lagoon Ltd.) CR350 and Flora Vista Waste Water system are in the early stages of being realized. Both projects have been added to San Juan County's ICIP and the initial phases for both projects are underway or have been completed.

Current County Projects

SAN JUAN REGIONAL MEDICAL CENTER

Description: Project consists of demolition and renovation of the 2nd, 4th, and 5th floors and mechanical upgrades on the 1st and 2nd floors at San Juan Regional Medical Center.

Project Costs:	\$6,060,060
Funding:	\$6,475,029 - Hospital Gross Receipts Tax
Projected Completion Date:	Fall 2016
Projected Operating Costs:	Operating Costs will be funded by San Juan Regional Medical Center

PINON HILLS ROAD CONSTRUCTION

Description: Construct an 11,088 linear foot asphalt road connection from Pinon Hills Bridge south to CR390.

Project cost (construction):	\$8,388,000
Funding:	\$588,000 Federal funds secured to date for preliminary design and right-of-way expenditures
Projected Completion Date:	15 months from start of project

San Juan County Infrastructure Capital Improvement Plan (FY 2018-2022)

Capital Improvement Process:

The Infrastructure and Capital Improvement Plan (ICIP), as approved by the County Commission, is provided on an annual basis to the State of New Mexico Local Government Division and provides the following information: the entity's planning process, goals, trends, inventory, five year project summary including project priority, description, budget, possible funding sources, operating expenses, and implementation schedule. In addition, San Juan County is required to earmark five capital projects for the Governor's funding consideration during the legislative session. Input to the plan was garnered from two sources; citizen input via public hearings and staff's five year strategic budget forecasting plan.

Three public hearings were for consideration of the 2017 ICIP July 13-15, 2015 at the following locations: County Administration Building in Aztec, NM, the Lower Valley Senior Center in Kirtland, NM, and the Blanco Senior Center in Blanco, NM.

Capital Requests	Year	Total Project Cost	Funding in Place	Request Amt.	Project Rank
Flora Vista Wastewater System	2018	\$ 9,950,000	\$ 3,850,000	\$ 6,100,000	1
Upper La Plata & North Star Regional Waterline	2018	\$ 2,400,000	\$ 50,000	\$ 2,350,000	2
Total Subdivision Water & Wastewater Improvements	2018	\$ 3,600,000	\$ 100,000	\$ 3,500,000	3
County Road Improvements - 2018	2018	\$ 1,000,000	\$ -	\$ 1,000,000	4
Senior Ctr. Improvements and Vehicles	2018	\$ 320,000	\$ -	\$ 320,000	5
New Kirtland Youth Facility (Phase 2)	2018	\$ 1,522,820	\$ -	\$ 1,522,820	
Navajo Nation Critical Public Infrastructure Plan	2018	\$ 200,000	\$ -	\$ 200,000	
Repair Jackson Lake Ditch Improvement Project	2019	\$ 450,000	\$ -	\$ 450,000	
New Lee Acres Wastewater System (Phase 1)	2019	\$ 6,500,000	\$ -	\$ 6,500,000	
County Road Improvements - 2019	2019	\$ 1,000,000	\$ -	\$ 1,000,000	
CR 5500 Bridge #8130 Improvements	2019	\$ 3,750,000	\$ 120,000	\$ 3,630,000	
Repair Bridge Improvement- CR 6675 Bridge # 5722	2020	\$ 800,000	\$ -	\$ 800,000	
Repair County Building Electrical and Compliance	2020	\$ 1,600,000	\$ -	\$ 1,600,000	
County Road Improvements - 2020	2020	\$ 1,000,000	\$ -	\$ 1,000,000	
Bridge Improvement CR 3500 - Bridge # 8111	2021	\$ 1,000,000	\$ -	\$ 1,000,000	
County Road Improvements - 2021	2021	\$ 1,000,000	\$ -	\$ 1,000,000	
Bike Path from Farmington to Aztec	2021	\$ 500,000	\$ -	\$ 500,000	
Community Mental Health Facility	2022	\$ 5,000,000	\$ -	\$ 5,000,000	
New ECHO Food Bank & Administration Offices	2022	\$ 5,000,000	\$ -	\$ 5,000,000	
County Road Improvements - 2022	2022	\$ 1,000,000	\$ -	\$ 1,000,000	

Infrastructure Capital Improvement Plan FY 2018-2022

San Juan County Project Summary

ID	Year	Rank	Project Title	Category	Funded					Total Project Cost	Amount Not Yet Funded	Phases?	
					to date	2018	2019	2020	2021				2022
16533	2018	001	Flora Vista Wastewater System	Wastewater	3,850,000	6,100,000	0	0	0	0	9,950,000	6,100,000	No
27694	2018	002	Upper La Plata & North Star Regional Waterline	Water Supply	50,000	2,350,000	0	0	0	0	2,400,000	2,350,000	Yes
32513	2018	003	Total Subdivision Water & Wastewater Improvements	Wastewater	100,000	3,500,000	0	0	0	0	3,600,000	3,500,000	No
14208	2018	004	County Road Improvements-2018	Hiways/Roads/Streets/Bridges	0	1,000,000	0	0	0	0	1,000,000	1,000,000	No
29890	2018	005	Senior Ctr. Improvements and Vehicles	Senior Facilities	0	320,000	0	0	0	0	320,000	320,000	No
17543	2018	006	New Kirtland Youth Facility (Phase 2)	Other	0	1,522,820	0	0	0	0	1,522,820	1,522,820	No
31191	2018	007	Navajo Nation Critical Public Infrastructure Plan	Other	0	200,000	0	0	0	0	200,000	200,000	No
27854	2019	001	Repair Jackson Lake Ditch Improvement Project	Acequias	0	0	450,000	0	0	0	450,000	450,000	Yes
22637	2019	002	New Lee Acres Wastewater System (Phase 1)	Wastewater	0	0	6,500,000	0	0	0	6,500,000	6,500,000	No
19784	2019	003	County Road Improvements- 2019	Hiways/Roads/Streets/Bridges	0	0	1,000,000	0	0	0	1,000,000	1,000,000	No
19795	2019	004	CR 5500 Bridge #8130 Improvements	Hiways/Roads/Streets/Bridges	120,000	0	3,630,000	0	0	0	3,750,000	3,630,000	Yes
21261	2020	001	Repair Bridge Improvement- CR 6675- Bridge #5722	Hiways/Roads/Streets/Bridges	0	0	0	800,000	0	0	800,000	800,000	No
26822	2020	002	Repair County Building Electrical and	Adm/Service Facilities (local)	0	0	0	1,600,000	0	0	1,600,000	1,600,000	No

Infrastructure Capital Improvement Plan FY 2018-2022

Compliance

14207	2020	003	County Road Improvements-2020	Hiways/Roads/Streets/Bridges	0	0	0	1,000,000	0	0	1,000,000	1,000,000	No
17551	2021	001	County Road Improvements-2021	Hiways/Roads/Streets/Bridges	0	0	0	0	1,000,000	0	1,000,000	1,000,000	No
17370	2021	002	Repair Bridge Improvement CR 3500- Bridge #8111	Hiways/Roads/Streets/Bridges	0	0	0	0	1,000,000	0	1,000,000	1,000,000	No
32516	2021	003	Bike Path from Farmington to Aztec	Public Parks (local)	0	0	0	0	500,000	0	500,000	500,000	No
32515	2022	001	Community Mental Health Facility	Health-Related Cap Infra	0	0	0	0	0	5,000,000	5,000,000	5,000,000	No
26707	2022	002	New ECHO Food Bank & Administration Offices	Other	0	0	0	0	0	5,000,000	5,000,000	5,000,000	No
14012	2022	003	County Road Improvements-2022	Hiways/Roads/Streets/Bridges	0	0	0	0	0	1,000,000	1,000,000	1,000,000	Yes
26829	2022	004	New Adult & Juv. Detention Center Renewable Energy	Clean Energy	0	0	0	0	0	3,600,000	3,600,000	3,600,000	No

Number of projects:	21												
	Funded to date:	Year 1:	Year 2:	Year 3:	Year 4:	Year 5:	Total Project Cost:						Total Not Yet Funded:
Grand Totals	4,120,000	14,992,820	11,580,000	3,400,000	2,500,000	14,600,000	51,192,820						47,072,820

Scott Eckstein
Chairman

Jack L. Fortner
Chairman Pro Tem

Wallace Charley
Member

Keith Johns
Member

Margaret McDaniel
Member



Mr. Kim J. Carpenter
County Executive Officer

100 South Oliver Drive
Aztec, New Mexico 87410-2432
Phone: (505) 334-9481 Fax: (505) 334-3168
www.sjcounty.net

COUNTY OF SAN JUAN

Resolution No. 16-17-07

**A RESOLUTION
ADOPTING AN INFRASTRUCTURE CAPITAL IMPROVEMENT PLAN (ICIP)**

- WHEREAS,** the County of San Juan recognizes that the financing of public capital projects has become a major concern in New Mexico and nationally; and
- WHEREAS,** in times of scarce resources, it is necessary to find new financing mechanisms and maximize the use of existing resources; and
- WHEREAS,** systematic capital improvements planning is an effective tool for communities to define their development needs, establish priorities, and pursue concrete actions and strategies to achieve necessary project development; and
- WHEREAS,** this process contributes to local and regional efforts in project identification and selection in short and long range capital planning efforts.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY OF SAN JUAN that:

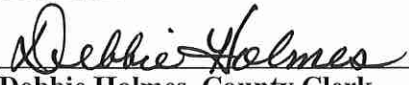
1. The Board of San Juan County Commissioners hereby adopts the updated Five Year Infrastructure Capital Improvements Plan for San Juan County, and
2. It is intended that the Plan be a working document and is the first of many steps toward improving rational, long-range capital planning, and budgeting for New Mexico's infrastructure.
3. This Resolution supersedes Resolution No. 15-16-12

PASSED, APPROVED, and ADOPTED by the governing body at its meeting of August 16, 2016.

San Juan County Commission

By: 
Scott Eckstein, Chairman

ATTEST:


Debbie Holmes, County Clerk

GLOSSARY

GLOSSARY OF TERMS

ACCRUAL – Revenues are recognized as soon as they are earned and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash in-flows and outflows.

ALS - Advanced Life Support

AOC - Administrative Office of the Courts

APPROPRIATION - An authorization made by the Commissioners which permits the county to incur obligations and to make expenditures of resources.

ARRA - American Recovery and Reinvestment Act

ASSESSED VALUATION - A value which is established for real and personal property for use as a basis for levying property taxes. (Note: Property taxes are established by the county.)

ASSE - American Society of Safety Engineers

ASSETS - Property owned by a government which has a monetary value.

BALANCED BUDGET – Expenditures not exceeding revenues; a fund's beginning cash balance may be included along with the estimated revenues to meet the balanced budget so long as reserve requirements are met.

BLMF - City of Bloomfield

BLS - Basic Life Support

BOND - A written promise to pay a sum of money on a specific date at a specified interest rate. The interest payments and the repayment of the principal are detailed in a bond ordinance.

BUDGET - A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. The term usually indicates a financial plan for a single fiscal year or period.

BUDGET ADJUSTMENT - A procedure to revise a budget appropriation by the County Commissioners approval through the adoption of a budget resolution.

CAMA - Computer Assisted Mass Appraisal Software

CAPITAL ASSETS - Assets of significant value and having a useful life of several years. Capital assets are also called fixed assets. San Juan County has set its minimum fixed asset value at one thousand dollars (\$1,000) or more.

CAPITAL PROJECT FUNDS - A fund that accounts for financial resources to be used for the acquisition or construction of major capital facilities.

CDBG - Community Development Block Grant – A flexible program that provides communities with resources to address a wide range of unique community development needs.

CEO - County Executive Officer

GLOSSARY OF TERMS

CHART OF ACCOUNTS - The classification system used by the county to organize the accounting for various funds.

CJTA - Criminal Justice Training Authority

CRIS - Computer Records Imaging System Software

CR - County Road

CYFD - Children, Youth & Families Department

DEBT SERVICE FUND - A fund that accounts for the accumulation of resources for, and the payment of, general long term debt principal and interest.

DEPARTMENT - A major administrative division of the County that indicates overall management responsible for an operation or group of related operations.

DEPRECIATION - Expiration in the service life of fixed assets, attributable to wear and tear through use and lapse of time, obsolescence, inadequacy or other physical or functional cause. The portion of the cost of a capital asset which is charged as an expense during a particular period.

DFA - Department of Finance and Administration – State of New Mexico fiscal oversight to state agencies and local government.

DWI - Driving While Intoxicated

EOC - Emergency Operations Center

EEOC - Equal Employment Opportunity Commission

EMS - Emergency Medical Services

ENCUMBRANCE - The legal commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a future expenditure.

EOP - Emergency Operations Plan

EPI - Epidemiology (Center for Disease Control statistics program for public health)

ESTIMATED REVENUE - The amount of projected revenue to be collected during the fiscal year.

EXPENDITURE/EXPENSE - The outflow of funds paid for an asset, goods, or services obtained.

FISCAL YEAR - A twelve month period to which the annual operating budget applies and at the end of which the county government determines its fiscal position and the results of its operations.

FTE - Full-Time Equivalent

FUND - A fiscal and accounting entity with self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances.

FUND BALANCE – The difference between assets and liabilities in a governmental fund.

FY - Fiscal Year

GLOSSARY OF TERMS

GAAP - Generally Accepted Accounting Principals

GENERAL FUND - The largest fund within the County, the general fund, accounts for most of the financial resources of the government not specifically accounted for in other funds.

GENERAL OBLIGATION BONDS - Bonds sold by the County to finance capital improvements. Property tax is the source of revenue for payment of these bonds.

GEMS - Government e-Management Solutions. Accounting software used by the County.

GFOA - Government Finance Officers Association

GIS - Geographical Information System

GOVERNMENTAL FUND – Funds that account for tax-supported activities of a government. They include: the general fund, special revenue funds, debt service fund, capital project funds and permanent funds.

GRANT - A contribution by one governmental unit to another to be used or expended for a specific purpose, activity, or facility.

GRT - Gross Receipts Tax

HUD - Department of Housing & Urban Development

HPI - Housing Price Index

IHC - Indigent Hospital Claims

ICIP - Infrastructure Capital Improvement Plan

INTERNAL SERVICE FUNDS - A fund that accounts for the financing of goods or services provided by one department or agency to other departments or agencies of the governmental unit, or to other governmental units, on a cost-reimbursement basis.

IT - Information Technology

JPA - Joint Powers Agreement

JPPO - Juvenile Probation Parole Officer

KEYPAD POLLING - Voting method by use of a keypad

LAN - Local Area Network

LEPC - Local Emergency Planning Committee

LGD - Local Government Division

LINE ITEMS - Line items refer to the specific accounts used to budget and record expenditures.

MAJOR FUND - Funds whose revenues, expenditures/expenses, assets, or liabilities are at least ten percent of corresponding totals for all governmental or enterprise funds and at least five percent of the aggregate amount for all governmental and enterprise funds.

MOU - Memorandum of Understanding

GLOSSARY OF TERMS

MSA - Metropolitan Statistical Area – Refers to a geographical region with a relatively high population density at its core.

MUNIS – Accounting Software currently being implemented by the County.

NCIC - National Criminal Information Center

NM CID - New Mexico Construction Industry Division

NMSA - New Mexico Statutes Annotated

NHSFR - National High School Finals Rodeo

PERA - Public Employees Retirement Association

PURCHASE ORDER - A document issued to authorize a vendor to deliver specified merchandise or render a specific service for a stated price. Purchase orders establish encumbrances.

PRC - Public Regulatory Commission

RESERVE - An account used to indicate that a portion of fund equity is legally restricted for a specific purpose and is, therefore, not available for general appropriation.

REVENUE BOND - Bonds whose principal and interest are payable exclusively from earnings of an enterprise fund or other designed source, such as Gross Receipts Tax.

RFP - Request for Proposal

R-O-W - Right of Way

SAFETY CITY Facility utilized by Criminal Justice Training Authority to provide defensive driving courses and other certified instructor trainings on behalf of San Juan County and local municipalities.

SJCA - San Juan County Communications Authority

SJEDS - San Juan Economic Development

SJRMIC - San Juan Regional Medical Center

SPECIAL REVENUE FUNDS - A fund that accounts for the proceeds of specific revenue sources that are legally restricted to expenditures for a specific purpose.

SDE - Spatial Database Engine

SJC - San Juan County

TRANSFER IN - Legally authorized transfers from a fund or agent through which the resources are to be expended.

TRANSFER OUT - Legally authorized transfers to a fund or agent through which the resources are to be expended.

WAN - Wide area network



State Fair Booth

FUND LISTING/DESCRIPTION

San Juan County List of Funds by Type

General Fund:

101 (100) General Fund

General Fund – Sub Funds:

203 (101) Appraisal Fund
204 (102) Road Fund
220 (103) Health Care Assistance Fund
291 (104) Risk Management Fund
600 (105) Major Medical Fund

Special Revenue Funds:

201 Corrections Fund
202 Environmental (Solid Waste) Fund
205 Ambulance Fund
206 Emergency Medical Services (EMS) Fund
207 Communications Authority Fund
208 Farm and Range Fund
210 Hospital Gross Receipts Tax Fund
211 Law Enforcement Protection Fund
212 Criminal Justice Training Authority Fund
216 Golf Course Fund
217 Recreation Fund
218 Intergovernmental Grants Fund
222 Fire Excise Tax Fund
223 Alternative Sentencing Fund
225 Clerk Equipment Recording Fee Fund
226 (204) Communications/EMS Gross Receipts Tax Fund
270 (209) State Fire Fund
292 San Juan County Housing Authority
293 Water Reserve Fund
294 San Juan Water Commission
295 Gross Receipts Tax Reserve Fund
296 Juvenile Services Fund

Capital Projects Fund:

310 Community Development Block Grant Fund
312 Communications Authority Capital Fund
313 Hospital Construction Project Fund
315 Gross Receipts Tax Revenue Bond Series - 2008
316 Capital Replacement
318 Capital Replacement Reserve Fund
321 Road Construction Fund
322 Gross Receipts Tax Revenue Bond Series - 2015
323 ERP Project

Debt Service Fund:

410 Debt Service

Fund Description

General Fund:

The general fund is used by default to account for and report all financial resources not accounted for and reported in another fund.

General Sub Funds:

The general sub funds are used to account for the County's primary operations and financial resources of the general government not accounted for and reported in another fund.

Appraisal Fund - This fund was created in accordance with state statute section 7-38-38.1 NMSA compilation. Prior to distribution to a revenue recipient of revenue received by the County Treasurer, the Treasurer shall deduct as an administrative charge an amount equal to one percent of the revenue received. Expenditures from this fund are made pursuant to a property valuation program presented by the County Assessor and approved by the majority of the County Commissioners. Reported as a governmental sub-fund for financial statement purposes.

Road Fund - To account for road construction/maintenance. Reported as a governmental sub-fund for financial statement purposes.

Health Care Assistance Fund - The HCA program was established in accordance with, and under the authority of the Indigent Hospital and County Health Care Act, Chapter 27, Article 5 NMSA 1978. The purpose of this program is to provide for the provision of health care to indigent patients domiciled in the County. Reported as a governmental sub-fund for financial statement purposes.

Risk Management Fund - To account for liability and property insurance coverage for all County operations and administration the County Workmen's Compensation program. Reported as a governmental sub-fund for financial statement purposes.

Major Medical Fund - This fund is used to account for the costs of providing medical insurance coverage for the employees of San Juan County.

Special Revenue Funds:

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.

Corrections Fund - To account for Detention Center operations. Reported as a governmental sub-fund for financial statement purposes.

Solid Waste Fund - To account for the operation and maintenance of solid waste compactor stations in the County. Funding is provided by one-eighth of one percent gross receipts tax in unincorporated areas of the County. The fund was created by authority of state statute (see Section 7-20B-3, NMSA 1978 Compilation).

Special Revenue Funds: (continued)

Ambulance Fund - To account for funds spent on ambulance and paramedic services in the County operated by San Juan Regional Medical Center. Funding is provided by a portion of the three-sixteenths of one percent Emergency Communications/Emergency Medical Services gross receipts tax in accordance with state statute (Section 7-20E-11 NMSA 1978 Compilation).

Emergency Medical Services Fund - To account for funds spent on ambulance and paramedic services in the County through the various volunteer fire districts. Funding is provided by a state grant. This fund was created by authority of state statute (see Section 24-10A-6, NMSA 1978 Compilation).

Communications Authority - To account for the operation and maintenance of a joint communication facility. Funding is provided by a portion of the three-sixteenths of one percent Emergency Communications/Emergency Medical Services gross receipts tax. Authority for creation of the fund is by joint powers agreement as well as state statute (Section 7-20E-11 NMSA 1978 Compilation).

Farm and Range Fund - To account for the activities of predator and environmental controls for the area ranches. Funding is provided by a State Grazing Grant. The fund was created by authority of state statute (see Section 6-11-6, NMSA 1978 Compilation).

Hospital Gross Receipts Tax - To account for funds collected from the one-eighth of one percent Local Hospital Gross Receipts Tax in accordance with state statute (Section 7-20C-3 NMSA 1978 Compilation) and County Ordinance Number 57. The funds are currently being used to make the debt service payments on the bonds issued for the hospital construction project.

Law Enforcement Protection Fund - To account for funds expended for capital outlays, travel and training of the sheriff's department. Funding is provided from a state grant. The fund was created by authority of state statute (see Section 29-13-4, NMSA Compilation).

Criminal Justice Training Authority Fund - To account for the operation of a regional law enforcement training facility. The fund was created by joint powers agreement between San Juan County, the City of Farmington, the City of Bloomfield, the City of Aztec and the State of New Mexico Department of Public Safety under the New Mexico Joint Powers Agreement Act, (NMSA, Section 11-11-1 et seq).

Golf Course Fund - To account for the operations of the Riverview Golf Course acquired from Central Consolidated School District No. 22 in March, 2010. Funding is provided by golf course fees along with a transfer from the General Fund.

Recreation Fund - To account for the operation of youth-centered recreation projects such as amateur baseball. Funding is provided by the County's share of the State Cigarette Tax. The fund was created by authority of state statute (see Section 7-12-15, NMSA Compilation).

Intergovernmental Grants Fund - This fund is used to account for the various sources of revenue from state and federal governments. The County serves as the fiscal agent and is responsible for grant administration and grant accounting.

Special Revenue Funds: (continued)

Fire Excise Tax Fund - To account for funds expended for operations and capital outlay for volunteer fire districts and ambulance services. Funding is provided by a one-fourth of one percent gross receipts tax collected from unincorporated areas within the County. The fund was created by authority of state statute (see Section 7-20E-15 & 16, NMSA 1978 Compilation).

Alternative Sentencing Fund - To account for the operation of the Alternative Sentencing Department, which includes the DWI Treatment Facility, DWI Detention Facility, the Compliance Program, and the Methamphetamine Pilot Project. Funding is provided by client fees, State grants, State distribution, and participation by the City of Farmington. Authority for creation of the fund is by County Resolution.

County Clerk's Recording Fees Fund - Authorized by the State legislature to allow County Clerk's offices to charge a fee for filing and recording documents to be used specifically for new equipment and employee training using this equipment. The fund was created by authority of state statute (see Section 14-8-12.2, NMSA 1978 Compilation).

Gross Receipts Tax-Communications/Emergency Medical Services - To account for the three-sixteenths of one percent Emergency Communications and Emergency Medical Services gross receipts tax collected county wide. The fund was created by authority of state statute (see Section 7-20E-11, NMSA 1978 Compilation).

State Fire Fund - To account for operations and maintenance of several volunteer fire districts in the County. Funding is provided by allotments from the State Fire Marshal's office. The following individual fire districts comprise the Fire District Fund: Valley Fire, Cedar Hill, Flora Vista, La Plata, Blanco, Lee Acres, Center Point, Hart Valley, Sullivan Road, Navajo Dam, Shiprock, Dzilth-Na-O-Dith-Hle, Newcomb, and Ojo.

Housing Authority Fund - To account for funds expended for low-income housing assistance. Funding is provided from the United States Department of Housing and Urban Development. The fund was created to account for grant activity under the contract with HUD. Authority for creation of the fund is by County Resolution.

Water Reserve Fund - To account for the mill levy implemented by the County in accordance with the San Juan Water Commission joint powers agreement. The County currently has implemented a .5 mill levy for this purpose.

San Juan Water Commission - To account for operating and capital expenditures of the San Juan Water Commission established by a joint powers agreement between the participants of San Juan County, City of Farmington, City of Bloomfield, and the City of Aztec. Funding is provided by a transfer from the Water Reserve Fund which is funded by a ½ mil property tax in accordance with the joint powers agreement. Authority for creation of the fund is by joint powers agreement.

Gross Receipts Tax Reserve Fund - To account for the 25% of the first one-eighth of one percent gross receipts tax as required by state statute. Funding is provided by gross receipts taxes county-wide. The fund was created by authority of state statute (see Section 7-20E-11, NMSA 1978 Compilation).

Special Revenue Funds: (continued)

Juvenile Services - To account for funds expended for the operation of a County juvenile detention facility. Revenues come from a County-wide one-eighth of 1% gross receipts tax. The fund was created by authority of state statute (see Section 7-20E-11, NMSA 1978 Compilation).

Capital Projects Funds:

Capital projects funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays including the acquisition or construction of capital facilities and other capital assets.

CDBG Project Fund - County management established this fund to account for projects using Community Development Block Grants. The most recent project is the Lower Valley Senior Center.

Communications Authority Capital Fund - To account for the capital purchases of a joint communication facility. Funding is provided by local government entities that are participants of the agreement. Authority for creation of the fund is by joint powers agreement.

Hospital Construction Project Fund - To account for the San Juan Regional hospital expansion project using bond proceeds as well as state funding.

Gross Receipts Tax Revenue Bond Series 2008 - This fund was established to account for the capital projects funded by the GRT Revenue Bonds issued in 2008. The projects include the District Courtroom expansion, the new Law Enforcement Center, and the purchase of land.

Capital Replacement Fund - County management established this fund to account for various capital replacement projects.

The Capital Replacement Reserve Fund - To account for funds reserved for capital replacements and capital projects. One-time revenues are transferred into this reserve fund for one-time expenditures.

Road Construction Fund - County management established this fund to account for the construction and maintenance of roads.

Gross Receipts Tax Revenue Bond Series 2015 – This fund was established to account for the Gross Receipts Tax Improvement Revenue Bond Series 2015B. These bonds were issued to provide funds for designing, constructing, purchasing, furnishing, equipping, rehabilitating, making additions and improvements to and renovating certain County capital projects. The Fire Department and Road Department will also be utilizing this fund for various capital projects.

Debt Service Funds:

Debt service funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest.

Debt Service Fund - To account for the dedicated gross receipts taxes, motor vehicle taxes, and gasoline taxes which are pledged revenues for payments of bond principal and interest. To account for required bond reserve funds.



San Juan County Viewing Point