



**Central Purchasing
213 South Oliver Drive
Aztec, New Mexico 87410
(505) 334-4551**

PROP No. 22-23-06, Vision Insurance

**ADDENDUM #4
September 1, 2022**

**ADDITIONAL INFORMATION / CLARIFICATION FOR THE PROPOSAL
SPECIFICATIONS AS FOLLOWS:**

Question: Does San Juan County want to keep the vision as self-funded? If so, is it going to stay voluntary?

Answer: The County offers vision at new hire orientation as a select or don't select option. Vision has never been mandatory; these elections were always available for selection. We are considering offering a bundled option where it comes automatically with the medical plan election but that has not been completely fleshed out or decided. If we can stay self-funded and meet all our needs we are good with staying self-funded, but if a carrier / offeror can propose other options for review that may be better or more efficient then that is what we are asking for. We will not require all employees to enroll in a plan they do not want or need so it will never be mandatory. All our plans are accessible on a voluntary basis. I can assure that only that plan would be offered as an option for enrollment at new hire and annual enrollment. Attached is the County's IRS-125.

Attachments:

1. Cost Quotation as noted in the RFP.
2. IRS 125 Flexible Benefits Election Authorization & Enrollment form.

PLEASE ACKNOWLEDGE RECEIPT OF THIS ADDENDUM ON THE OFFER PAGE.

