

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

San Juan County is committed to complying with the provisions of the Americans with Disabilities Act of 1990.

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA”), San Juan County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: San Juan County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: San Juan County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in San Juan County’s programs, services, and activities, making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: San Juan County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in San Juan County offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of San Juan County, should contact the office of Stewart Logan, ADA Coordinator for San Juan County, 100 S. Oliver, 505-334-4514 as soon as possible but no later than 72 hours before the scheduled event.

The ADA does not require San Juan County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of San Juan County is not accessible to person with disabilities should be directed to Stewart Logan, ADA Coordinator for San Juan County, 100 S. Oliver, 505-334-4514.

San Juan County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.